

Statistical bulletin

# Labour market overview, UK: April 2026

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

Contact:  
Labour Market team  
labour.market@ons.gov.uk  
+44 1633 455400

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# 1 . Other pages in this release

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## 2 . Main points

Estimates for payrolled employees in the UK fell by 74,000 (0.2%) between February 2025 and February 2026, and decreased by 6,000 (0.0%) between January and February 2026. This is based on administrative data from HM Revenue and Customs (HMRC).

When looking at December 2025 to February 2026, the period comparable with our Labour Force Survey (LFS) estimates, the number of payrolled employees fell by 87,000 (0.3%) over the year and by 9,000 (0.0%) over the quarter.

The early estimate of payrolled employees for March 2026 decreased by 65,000 (0.2%) on the year, and by 11,000 (0.0%) on the month, to 30.3 million. The March 2026 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month. Information on [revisions to payrolled employees](#) is published monthly. We have published analysis of recent revisions in our [LFS quality update: January 2026](#) article.

Estimates from January to March 2025 include the full effect of the improvements in LFS data collection and sampling methods introduced from January 2024. However, since then, we have increased the number of interviewers for the LFS, which has continued to increase the number of responses to the survey. Consequently, estimates may be subject to the effect of these further improvements, which may have an ongoing impact on the survey. An increased volatility will remain in the LFS estimates for mid-2023 and throughout 2024, so we would advise additional caution when interpreting survey change measures.

We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

The UK employment rate (based on the LFS) for people aged 16 to 64 years was estimated at 75.0% in December 2025 to February 2026. This is down in the latest quarter but largely unchanged compared with estimates of a year ago.

The UK unemployment rate for people aged 16 years and over was estimated at 4.9% in December 2025 to February 2026. This is down in the latest quarter but above estimates of a year ago.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 21.0% in December 2025 to February 2026. This is up in the latest quarter but below estimates of a year ago.

The UK Claimant Count for March 2026 increased on the month but decreased on the year to an estimated 1.694 million. The Claimant Count figure for the latest month is provisional and is subject to revisions after first publication. This is the result of later amendments to records in the administrative systems, for example, as work capability assessments conclude and more information is available about benefit claimants' ability to work.

Revisions in recent months have tended to be made downwards, as shown in our [LFS quality update: January 2026](#) article. Further information on [Claimant Count revisions](#) is published each month, and our latest [LFS quality update: April 2026](#) article includes information on definitional differences with LFS unemployment.

The estimated number of vacancies in the UK has decreased in the latest quarter, following broadly flat estimates since March to May 2025. Early estimates for January to March 2026 suggest a decrease of 29,000 (3.9%), to 711,000, compared with October to December 2025, this is the lowest level of vacancies since February to April 2021.

Annual growth in employees' average earnings in Great Britain was 3.6% for regular earnings (excluding bonuses) and 3.8% for total earnings (including bonuses) in December 2025 to February 2026.

Annual average regular earnings growth was 5.2% for the public sector, and 3.2% for the private sector. The public sector annual growth rate has recently been affected by a base effect because of some public sector pay rises being paid earlier in 2025 than in 2024. This effect is now minimal, reaching its peak in the three months to November 2025, and will have worked its way out next month.

We also publish RTI pay data, which provide a provisional, timelier estimate of median pay. The two data sources generally trend well for mean total pay.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH), was 0.2% for regular pay, and 0.4% for total pay in December 2025 to February 2026.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index excluding owner occupiers' housing costs (CPI), was 0.4% for regular pay, and 0.7% for total pay in December 2025 to February 2026.

There were an estimated 39,000 working days lost because of labour disputes across the UK in February 2026.

This bulletin includes data from business and social surveys, as well as data from administrative sources. It includes a combination of accredited official statistics and official statistics in development, so we advise taking this into consideration when using. Read more in [Section 7: Data sources and quality](#).

## 3 . Trends and considerations around comparisons

This section provides additional commentary to help users assess differences between the employment-related data sources we publish.

The Labour Force Survey (LFS) is our survey of households and remains the lead measure for data on labour market participation. Workforce jobs (WFJ) primarily uses business surveys to measure employee jobs with the LFS covering self-employed jobs. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Information (RTI) data come from administrative tax records and cover only payrolled employees.

Because these sources are collected and processed differently, differences in levels are expected (for example, jobs compared with people, or varying reference periods). Divergence across indicators for more than one period is not unusual.

Despite the coherence challenges, the LFS remains the sole source for unemployment, economic inactivity and self-employment data, offering detailed breakdowns unavailable elsewhere.

### Recent revisions and improvements

We updated our estimates of WFJ in our March 2026 labour market publication. In the latest period, the employee component of WFJ showed a quarterly increase after two consecutive quarterly decreases. WFJ can sometimes lag other indicators, as seen at the start of the coronavirus (COVID-19) pandemic.

As part of ongoing work to address quality concerns with the LFS, response levels and rates have shown clear improvement, with responses now close to their pre-pandemic level. The achieved sample, including imputed cases (the dataset size), has increased from 75,757 individuals in July to September 2025 to 77,927 individuals in October to December 2025, as shown in our [LFS performance and quality monitoring report: October to December 2025](#). Our assessment is that efforts to bolster the achieved sample have improved the quality of the survey and moved the LFS measure of employment closer to levels indicated by RTI (see Figure 1).

These enhancements, introduced since January 2024, mean that movements in the LFS over the past year reflect both underlying developments in the economy and improved survey quality (including obtaining more responses from employed people). As a result, while levels have moved closer to RTI, measures of change may be less aligned with RTI because they capture both real labour market shifts and changes arising from the survey improvements.

## Latest employee data

The three employee indicators over a longer time series are shown in Figure 1. RTI and the employee component of WFJ generally follow similar trends but have diverged in some periods.

Coherence between the LFS employees and the other sources has continued to improve in recent periods, although differences do remain. Over the last year, LFS employee-level estimates have aligned more closely with RTI and WFJ, helped by recent operational improvements to the LFS. As movements in the LFS over the past year reflect both underlying developments in the economy and improved survey quality, we continue to advise caution when comparing current LFS results with earlier periods.

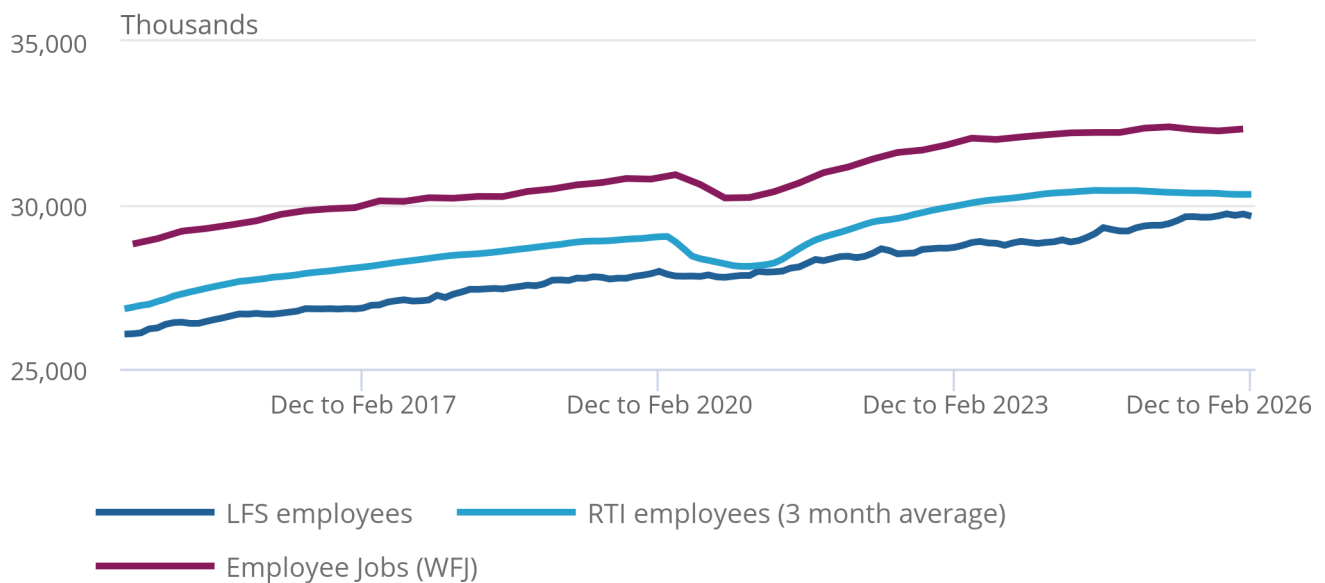
Our view remains that RTI currently provides the most reliable measure of employees. The number of RTI employees has fallen since its peak in 2024, and has been broadly flat in recent periods. The latest flash estimate shows a small monthly decrease, although this is subject to revision when more data are received next month.

### Figure 1: LFS employees have been converging with RTI and WFJ over the last year

Comparison of employee estimates over time, UK, July to September 2014 to December to February 2026

## Figure 1: LFS employees have been converging with RTI and WFJ over the last year

Comparison of employee estimates over time, UK, July to September 2014 to December to February 2026



Source: Labour Force Survey (LFS) and Workforce Jobs (WFJ) from the Office for National Statistics, and Pay As You Earn Real Time Information (RTI) from HM Revenue and Customs (HMRC)

#### Notes:

1. Three-month averages of RTI payrolled employees have been used here for comparability.
2. Workforce jobs are published for the months of March, June, September and December. For presentational purposes, they have been plotted against the middle month of the time period shown. For example, March is plotted against February to April.

## Further information

To deepen our understanding of possible bias in our surveys, we have launched a new project to link LFS and Transformed Labour Force Survey (TLFS) survey data with HMRC PAYE data at the record level.

Alongside the labour market release in April, we have published our [Labour Force Survey quality update: April 2026](#) article. The article provides information about current response rates, trends and known biases in LFS data, and provides users with information to better understand the current quality of the data.

## 4 . Latest indicators at a glance

## 5 . Data on labour market

### [Summary of labour market statistics](#)

Dataset A01 | Released 21 April 2026

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

### [Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 21 April 2026

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), UK, NUTS 1, 2 and 3 areas and local authorities, monthly, seasonally adjusted.

### [A guide to labour market data](#)

Methodology | Last revised 12 August 2025

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

## 6 . Glossary

### Average weekly earnings

Average weekly earnings (AWE) are calculated using information based on the Monthly Wages and Salaries Survey (MWSS).

AWE measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

### Economic inactivity

People not in the labour force who are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force. The Labour Force Survey (LFS) estimates are [official statistics in development](#).

## Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. The LFS estimates are official statistics in development.

## Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. The LFS estimates are official statistics in development.

## Claimant Count

The Claimant Count is an official statistic in development that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently, the Claimant Count consists of those receiving Jobseeker's Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

## Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

## Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population.

In July 2025, the Office for Statistics Regulation (OSR) published a [letter confirming the accreditation of HMRC and the Office for National Statistics \(ONS\) on earnings and employment from PAYE RTI](#).

A more detailed glossary is available in our [Guide to labour market statistics](#) methodology.

## 7 . Data sources and quality

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it for our surveys](#) methodology.

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in Section 13 of our [Labour market overview, UK: April 2021](#) bulletin.

Further information is available in our [Guide to labour market statistics](#) methodology.

## Accredited official statistics

On 7 June 2024, the Office for Statistics Regulation (OSR) introduced the new accredited official statistics badge, to denote official statistics that have been independently reviewed by the OSR. Accredited official statistics comply with the standards of trustworthiness, quality and value in the [Code of Practice for Statistics](#).

This UK labour market bulletin includes a combination of [accredited official statistics](#) and [official statistics in development](#) (until September 2023, these were called "experimental statistics"). Read more about the change in our [Guide to official statistics in development](#).

The following labour market outputs are accredited official statistics:

- Earnings and employment from Pay As You Earn (PAYE) Real Time Information (RTI) (accredited by the OSR in [July 2025](#))
- Labour disputes (rapid review completed by the OSR in February 2023)
- Vacancy statistics (reviewed by the OSR in April 2022)
- Workforce jobs (WFJ) (reviewed by the OSR in April 2022)
- Average weekly earnings (AWE) (reviewed by OSR in December 2014)

The following labour market outputs are official statistics in development:

- Labour Force Survey (LFS) estimates from the Office for National Statistics (ONS)
- Claimant Count

## Labour Force Survey

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the LFS data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction](#) methodology. We reinstated reweighted LFS estimates into our monthly publication from February 2024, as described in our [Impact of reweighting on LFS key indicators: 2024](#) article. In December 2024, we carried out a [further LFS reweighting exercise, based on 2022 mid-year estimates](#).

Estimates from January to March 2025 include the full effect of the improvements in LFS data collection and sampling methods introduced from January 2024. However, since then, we have increased the number of interviewers for the LFS, which has continued to increase the number of responses to the survey. Consequently, estimates may be subject to the effect of these further improvements, which may have an ongoing impact on survey results.

An increased volatility will remain in the LFS estimates for mid-2023 and throughout 2024, so we would advise additional caution when interpreting survey change measures. We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and PAYE RTI estimates.

We are continuing to improve the quality of the LFS, building on our work to date. The achieved sample, including imputed cases (the dataset size), has increased from 75,757 individuals in July to September 2025, to 77,927 individuals in October to December 2025, as shown in our [LFS performance and quality monitoring report: October to December 2025](#).

More information on LFS quality can be found in our [LFS quality update: April 2026](#) article.

## Coherence of data sources

Understanding coherence challenges around our employment indicators continues to be a priority.

LFS reweighting has improved the coherence picture, as strong population growth in recent years is now incorporated into our estimates of all three labour market statuses.

We are also exploring how best to consider coherence between HM Revenue and Customs (HMRC) PAYE RTI data and WFJ. As the former is essentially focused on employees, we recommend comparison with the employee jobs component of WFJ to align coverage of populations. One other important difference is that the RTI statistics published each month are a measure of people, rather than jobs, as in WFJ.

Our [Comparison of labour market data sources](#) methodology compares data sources and discusses some of the main differences.

## Revisions

For this publication, vacancies estimates have been revised back to the start of the series in 2001. More information on the revisions can be found in our [Vacancies and jobs in the UK: April 2026](#) bulletin.

Our [Employment in the UK: April 2026](#) bulletin includes revisions of Claimant Count estimates back to January 2023 because of the implementation of a seasonal adjustment review.

## Labour market transformation

We have provided an update on the transformation of labour market statistics in our [Labour market transformation update on progress and plans: April 2026](#) article.

We welcome your feedback on this latest update and our plans. Please email us at [labour.market.transformation@ons.gov.uk](mailto:labour.market.transformation@ons.gov.uk) to tell us what you think.

## Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics](#) article.

## Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve the usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing [sample versions of a selection of our tables](#) and, where practical, we will initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk).

## 8 . Related links

[ONS economic statistics and surveys improvement plan, quarterly progress update: April 2026](#)

Article | Released 15 April 2026

Progress across the ONS against our recovery plans for improving our economic statistics and surveys, between December 2025 and March 2026.

[Labour market transformation - update on progress and plans: April 2026](#)

Article | Released 15 April 2026

Labour market transformation overview, building on previous engagement on the Transformed Labour Force Survey.

[Economic activity and social change in the UK, real-time indicators: 19 March 2026](#)

Bulletin | Released 19 March 2026

Data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources, and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 2 April 2026](#)

Bulletin | Released 2 April 2026

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade, and business resilience.

[Labour Force Survey performance and quality monitoring report: October to December 2025](#)

Methodology | Released 17 February 2026

Response rates, sample size and quality assessment of our quarterly Labour Force Survey.

[Labour Force Survey quality update: April 2026](#)

Article | Released 21 April 2026

Assessment of Labour Force Survey data quality, including the impact of recent changes on the statistics, response levels and rates, and respondent characteristics.

## 9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 21 April 2026, ONS website, statistical bulletin, [Labour market overview, UK: April 2026](#)

## Summary of labour market statistics published on 21 April 2026

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Dec-Feb 2026	34.328 million	Never	Nov-Jan 2026 (34.310 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Dec-Feb 2026	75.0%	Nov-Jan 2026 (75.1%)	Aug-Oct 2025 (74.9%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Dec-Feb 2026	1.780 million	Nov-Jan 2026 (1.869 million)	Jun-Aug 2025 (1.737 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Dec-Feb 2026	4.9%	Nov-Jan 2026 (5.2%)	Jun-Aug 2025 (4.8%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Dec-Feb 2026	9.116 million	May-Jul 2025 (9.124 million)	Nov-Jan 2026 (8.999 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Dec-Feb 2026	21.0%	May-Jul 2025 (21.1%)	Nov-Jan 2026 (20.7%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Dec-Feb 2026	3.8%	Nov-Jan 2026 (4.1%)	Sep-Nov 2020 (3.7%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Dec-Feb 2026	3.6%	Nov-Jan 2026 (3.8%)	Sep-Nov 2020 (3.5%)	Jan-Mar 2001
Average Earnings (total pay - real)	Dec-Feb 2026	0.4%	Nov-Jan 2026 (0.7%)	Mar-May 2023 (-1.2%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Dec-Feb 2026	0.2%	Nov-Jan 2026 (0.4%)	Apr-Jun 2023 (0.1%)	Jan-Mar 2001
Vacancies level	Jan-Mar 2026	0.711 million	Dec-Feb 2026 (0.721 million)	Feb-Apr 2021 (0.660 million)	Apr-Jun 2001

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/april2026/relateddata>

Statistical Bulletin table number	Table description	Dataset
<b>SUMMARY</b>		
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
<b>EMPLOYMENT AND JOBS</b>		
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
<b>NON-UK WORKERS</b>		
8(1)	Employment levels and rates by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(2)	Unemployment and economically inactive levels by country of birth and nationality	<a href="#">Dataset A12</a>
<b>UNEMPLOYMENT</b>		
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
<b>ECONOMIC ACTIVITY AND INACTIVITY</b>		
10 (*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
<b>EARNINGS</b>		
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>
16	Average Weekly Earnings real and nominal (summary table)	<a href="#">Dataset EARN01</a>
<b>INTERNATIONAL SUMMARY</b>		
17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>
<b>LABOUR DISPUTES</b>		
18	Labour disputes	<a href="#">Labour Disputes in the UK</a>
<b>VACANCIES</b>		
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
<b>REDUNDANCIES</b>		
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
<b>REGIONAL SUMMARY</b>		
23(1)	Regional labour market summary	<a href="#">Dataset A07</a>
23(2)	Regional summary of Workforce Jobs	<a href="#">Dataset JOBS05</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

Shaded cells: these data are now only available in datasets EMP06 and A12.

The following symbols are used in the tables: p provisional, r revised, .. Not available,\* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population <sup>1</sup>				Headline indicators					
	All aged 16 & over		All aged 16 to 64		Employment		Unemployment		Inactivity	
					Level	Rate <sup>2</sup>	Level	Rate <sup>3</sup>	Level	Rate <sup>4</sup>
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S		
<b>People</b>										
Dec-Feb 2024	55,399	42,765	33,313	74.6	1,460	4.2	9,455	22.1		
Dec-Feb 2025	56,016	43,148	33,996	75.1	1,574	4.4	9,224	21.4		
Mar-May 2025	56,163	43,236	34,130	75.2	1,673	4.7	9,085	21.0		
Jun-Aug 2025	56,306	43,318	34,221	75.1	1,737	4.8	9,115	21.0		
Sep-Nov 2025	56,440	43,388	34,303	75.1	1,840	5.1	9,021	20.8		
<b>Dec-Feb 2026</b>	56,574	43,457	34,328	75.0	1,780	4.9	9,116	21.0		
Change on quarter	134	69	24	-0.1	-60	-0.2	95	0.2		
Change %	0.2	0.2	0.1		-3.3		1.0			
Change on year	557	309	332	0.0	206	0.5	-109	-0.4		
Change %	1.0	0.7	1.0		13.1		-1.2			
<b>Men</b>	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM		
Dec-Feb 2024	26,885	21,017	17,151	77.5	800	4.5	3,953	18.8		
Dec-Feb 2025	27,207	21,222	17,532	78.4	845	4.6	3,770	17.8		
Mar-May 2025	27,284	21,269	17,579	78.3	884	4.8	3,774	17.7		
Jun-Aug 2025	27,359	21,313	17,581	77.9	952	5.1	3,798	17.8		
Sep-Nov 2025	27,428	21,351	17,556	77.7	1,025	5.5	3,770	17.7		
<b>Dec-Feb 2026</b>	27,498	21,389	17,597	77.8	974	5.2	3,804	17.8		
Change on quarter	69	38	41	0.1	-51	-0.3	34	0.1		
Change %	0.3	0.2	0.2		-5.0		0.9			
Change on year	291	167	65	-0.6	129	0.6	34	0.0		
Change %	1.1	0.8	0.4		15.2		0.9			
<b>Women</b>	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T		
Dec-Feb 2024	28,514	21,749	16,161	71.7	660	3.9	5,501	25.3		
Dec-Feb 2025	28,809	21,927	16,464	71.9	729	4.2	5,455	24.9		
Mar-May 2025	28,879	21,967	16,551	72.3	788	4.5	5,311	24.2		
Jun-Aug 2025	28,948	22,005	16,641	72.4	784	4.5	5,317	24.2		
Sep-Nov 2025	29,012	22,036	16,747	72.5	815	4.6	5,251	23.8		
<b>Dec-Feb 2026</b>	29,076	22,068	16,730	72.3	806	4.6	5,312	24.1		
Change on quarter	64	32	-17	-0.2	-9	0.0	61	0.2		
Change %	0.2	0.1	-0.1		-1.0		1.2			
Change on year	267	141	266	0.5	77	0.4	-143	-0.8		
Change %	0.9	0.6	1.6		10.6		-2.6			

Source: Labour Force Survey  
Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.
2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Dec-Feb 2024	33,313	60.1	1,460	4.2	20,626	37.2	31,885	74.6	1,425	4.3	9,455	22.1
Dec-Feb 2025	33,996	60.7	1,574	4.4	20,446	36.5	32,390	75.1	1,534	4.5	9,224	21.4
Mar-May 2025	34,130	60.8	1,673	4.7	20,361	36.3	32,531	75.2	1,619	4.7	9,085	21.0
Jun-Aug 2025	34,221	60.8	1,737	4.8	20,348	36.1	32,516	75.1	1,687	4.9	9,115	21.0
Sep-Nov 2025	34,303	60.8	1,840	5.1	20,297	36.0	32,581	75.1	1,785	5.2	9,021	20.8
<b>Dec-Feb 2026</b>	34,328	60.7	1,780	4.9	20,466	36.2	32,610	75.0	1,731	5.0	9,116	21.0
Change on quarter	24	-0.1	-60	-0.2	169	0.2	29	-0.1	-55	-0.2	95	0.2
Change %	0.1		-3.3		0.8		0.1		-3.1		1.0	
Change on year	332	0.0	206	0.5	20	-0.3	221	0.0	197	0.5	-109	-0.4
Change %	1.0		13.1		0.1		0.7		12.8		-1.2	
<b>Men</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Dec-Feb 2024	17,151	63.8	800	4.5	8,934	33.2	16,284	77.5	780	4.6	3,953	18.8
Dec-Feb 2025	17,532	64.4	845	4.6	8,830	32.5	16,634	78.4	818	4.7	3,770	17.8
Mar-May 2025	17,579	64.4	884	4.8	8,821	32.3	16,652	78.3	843	4.8	3,774	17.7
Jun-Aug 2025	17,581	64.3	952	5.1	8,826	32.3	16,593	77.9	923	5.3	3,798	17.8
Sep-Nov 2025	17,556	64.0	1,025	5.5	8,847	32.3	16,598	77.7	984	5.6	3,770	17.7
<b>Dec-Feb 2026</b>	17,597	64.0	974	5.2	8,927	32.5	16,646	77.8	939	5.3	3,804	17.8
Change on quarter	41	0.0	-51	-0.3	80	0.2	48	0.1	-45	-0.3	34	0.1
Change %	0.2		-5.0		0.9		0.3		-4.5		0.9	
Change on year	65	-0.4	129	0.6	97	0.0	13	-0.6	121	0.6	34	0.0
Change %	0.4		15.2		1.1		0.1		14.7		0.9	
<b>Women</b>	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Dec-Feb 2024	16,161	56.7	660	3.9	11,693	41.0	15,602	71.7	645	4.0	5,501	25.3
Dec-Feb 2025	16,464	57.1	729	4.2	11,616	40.3	15,756	71.9	716	4.3	5,455	24.9
Mar-May 2025	16,551	57.3	788	4.5	11,540	40.0	15,880	72.3	776	4.7	5,311	24.2
Jun-Aug 2025	16,641	57.5	784	4.5	11,523	39.8	15,923	72.4	765	4.6	5,317	24.2
Sep-Nov 2025	16,747	57.7	815	4.6	11,450	39.5	15,983	72.5	802	4.8	5,251	23.8
<b>Dec-Feb 2026</b>	16,730	57.5	806	4.6	11,539	39.7	15,964	72.3	792	4.7	5,312	24.1
Change on quarter	-17	-0.2	-9	0.0	89	0.2	-19	-0.2	-10	-0.1	61	0.2
Change %	-0.1		-1.0		0.8		-0.1		-1.2		1.2	
Change on year	266	0.4	77	0.4	-77	-0.6	208	0.5	76	0.4	-143	-0.8
Change %	1.6		10.6		-0.7		1.3		10.6		-2.6	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Dec-Feb 2024	353	22.4	127	26.4	1,096	69.6	3,304	58.1	412	11.1	1,967	34.6
Dec-Feb 2025	339	20.9	118	25.9	1,161	71.8	3,435	59.5	525	13.3	1,809	31.4
Mar-May 2025	320	19.7	144	31.0	1,162	71.4	3,476	60.0	484	12.2	1,831	31.6
Jun-Aug 2025	345	21.2	174	33.5	1,113	68.2	3,530	60.7	481	12.0	1,804	31.0
Sep-Nov 2025	316	19.4	168	34.7	1,149	70.4	3,548	60.7	561	13.7	1,733	29.7
<b>Dec-Feb 2026</b>	330	20.2	133	28.8	1,171	71.7	3,462	59.0	580	14.3	1,826	31.1
Change on quarter	13	0.8	-34	-5.9	22	1.3	-86	-1.7	19	0.7	93	1.5
Change %	4.2		-20.6		1.9		-2.4		3.3		5.4	
Change on year	-9	-0.8	15	2.9	9	-0.1	27	-0.5	55	1.1	17	-0.2
Change %	-2.7		12.7		0.8		0.8		10.5		0.9	
<b>Men</b>	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Dec-Feb 2024	159	19.7	65	28.9	584	72.3	1,649	57.0	267	13.9	975	33.7
Dec-Feb 2025	159	19.2	67	29.7	603	72.7	1,778	60.4	295	14.2	871	29.6
Mar-May 2025	143	17.1	80	35.9	610	73.3	1,815	61.4	272	13.0	869	29.4
Jun-Aug 2025	159	19.1	94	37.1	582	69.7	1,781	60.0	298	14.3	891	30.0
Sep-Nov 2025	143	17.1	91	38.8	602	72.0	1,801	60.3	352	16.4	832	27.9
<b>Dec-Feb 2026</b>	150	17.9	68	31.1	619	74.0	1,747	58.3	365	17.3	887	29.6
Change on quarter	7	0.8	-23	-7.7	16	1.9	-53	-2.1	13	0.9	55	1.7
Change %	4.8		-25.3		2.7		-2.9		3.6		6.6	
Change on year	-9	-1.3	0	1.4	16	1.3	-30	-2.1	70	3.1	16	0.0
Change %	-5.8		0.7		2.7		-1.7		23.8		1.9	
<b>Women</b>	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAZ	LWFC
Dec-Feb 2024	194	25.2	62	24.3	512	66.7	1,655	59.3	145	8.1	991	35.5
Dec-Feb 2025	180	22.8	51	22.1	559	70.8	1,657	58.6	230	12.2	939	33.2
Mar-May 2025	178	22.4	64	26.5	552	69.5	1,661	58.6	212	11.3	963	34.0
Jun-Aug 2025	186	23.4	80	30.0	530	66.6	1,749	61.4	184	9.5	914	32.1
Sep-Nov 2025	173	21.7	77	30.8	546	68.6	1,748	61.2	209	10.7	901	31.5
<b>Dec-Feb 2026</b>	180	22.5	65	26.7	552	69.3	1,714	59.8	215	11.1	939	32.7
Change on quarter	6	0.8	-12	-4.1	5	0.7	-33	-1.4	6	0.5	38	1.2
Change %	3.7		-15.0		1.0		-1.9		2.8		4.3	
Change on year	0	-0.2	14	4.6	-7	-1.5	57	1.1	-15	-1.1	0	-0.5
Change %	0.0		28.4		-1.2		3.4		-6.6		0.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Dec-Feb 2024	7,579	83.4	319	4.0	1,187	13.1	11,223	85.3	324	2.8	1,610	12.2
Dec-Feb 2025	7,670	83.9	325	4.1	1,146	12.5	11,450	85.7	317	2.7	1,597	11.9
Mar-May 2025	7,715	84.3	320	4.0	1,115	12.2	11,507	85.8	364	3.1	1,546	11.5
Jun-Aug 2025	7,666	83.7	350	4.4	1,140	12.4	11,471	85.1	363	3.1	1,637	12.2
Sep-Nov 2025	7,711	84.2	364	4.5	1,081	11.8	11,525	85.2	372	3.1	1,633	12.1
<b>Dec-Feb 2026</b>	7,698	84.1	381	4.7	1,079	11.8	11,618	85.5	354	3.0	1,618	11.9
Change on quarter	-13	-0.2	17	0.2	-2	0.0	92	0.3	-18	-0.2	-15	-0.2
Change %	-0.2		4.6		-0.2		0.8		-4.9		-0.9	
Change on year	28	0.2	56	0.7	-67	-0.8	168	-0.2	37	0.3	21	0.0
Change %	0.4		17.3		-5.9		1.5		11.8		1.3	
<b>Men</b>	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Dec-Feb 2024	3,877	87.2	154	3.8	414	9.3	5,712	89.5	148	2.5	524	8.2
Dec-Feb 2025	3,939	87.8	171	4.2	378	8.4	5,835	90.0	135	2.3	510	7.9
Mar-May 2025	3,956	88.0	176	4.3	365	8.1	5,874	90.3	136	2.3	494	7.6
Jun-Aug 2025	3,935	87.3	196	4.7	374	8.3	5,840	89.4	162	2.7	529	8.1
Sep-Nov 2025	3,935	87.3	202	4.9	372	8.3	5,843	89.1	170	2.8	545	8.3
<b>Dec-Feb 2026</b>	3,942	87.3	211	5.1	361	8.0	5,954	90.4	144	2.4	488	7.4
Change on quarter	6	0.1	9	0.2	-11	-0.3	110	1.3	-26	-0.5	-57	-0.9
Change %	0.2		4.6		-3.0		1.9		-15.3		-10.4	
Change on year	2	-0.4	40	0.9	-18	-0.4	119	0.4	8	0.1	-21	-0.4
Change %	0.1		23.4		-4.7		2.0		6.3		-4.2	
<b>Women</b>	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCDB	LWFI
Dec-Feb 2024	3,702	79.8	165	4.3	774	16.7	5,511	81.4	176	3.1	1,086	16.0
Dec-Feb 2025	3,730	80.2	154	4.0	768	16.5	5,615	81.6	181	3.1	1,087	15.8
Mar-May 2025	3,760	80.8	144	3.7	749	16.1	5,633	81.5	228	3.9	1,052	15.2
Jun-Aug 2025	3,732	80.2	154	4.0	766	16.5	5,632	81.1	201	3.5	1,109	16.0
Sep-Nov 2025	3,776	81.2	163	4.1	709	15.3	5,682	81.5	203	3.4	1,088	15.6
<b>Dec-Feb 2026</b>	3,756	80.9	170	4.3	718	15.5	5,664	80.9	210	3.6	1,129	16.1
Change on quarter	-20	-0.4	7	0.2	9	0.2	-18	-0.6	8	0.1	41	0.5
Change %	-0.5		4.6		1.3		-0.3		3.9		3.8	
Change on year	26	0.7	16	0.4	-50	-1.0	49	-0.7	29	0.5	42	0.3
Change %	0.7		10.4		-6.5		0.9		15.9		3.9	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Dec-Feb 2024	9,427	71.1	244	2.5	3,595	27.1	1,427	11.3	35	2.4	11,172	88.4
Dec-Feb 2025	9,497	71.6	250	2.6	3,511	26.5	1,606	12.5	40	2.4	11,222	87.2
Mar-May 2025	9,513	71.8	307	3.1	3,432	25.9	1,598	12.4	54	3.2	11,275	87.2
Jun-Aug 2025	9,503	71.8	318	3.2	3,421	25.8	1,705	13.1	49	2.8	11,234	86.5
Sep-Nov 2025	9,480	71.7	320	3.3	3,425	25.9	1,722	13.2	54	3.1	11,276	86.4
<b>Dec-Feb 2026</b>	9,503	71.9	283	2.9	3,423	25.9	1,717	13.1	49	2.8	11,350	86.5
Change on quarter	23	0.3	-37	-0.4	-3	0.0	-5	-0.1	-5	-0.3	74	0.1
Change %	0.2		-11.7		-0.1		-0.3		-9.6		0.7	
Change on year	7	0.3	33	0.3	-88	-0.6	111	0.6	9	0.3	129	-0.7
Change %	0.1		13.3		-2.5		6.9		22.4		1.1	
<b>Men</b>	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Dec-Feb 2024	4,887	75.3	147	2.9	1,457	22.4	868	14.8	20	2.3	4,981	84.9
Dec-Feb 2025	4,923	75.9	151	3.0	1,409	21.7	898	15.0	27	2.9	5,061	84.5
Mar-May 2025	4,865	75.1	179	3.5	1,435	22.2	927	15.4	41	4.3	5,047	83.9
Jun-Aug 2025	4,878	75.4	173	3.4	1,422	22.0	987	16.3	30	2.9	5,028	83.2
Sep-Nov 2025	4,876	75.4	170	3.4	1,418	21.9	958	15.8	41	4.1	5,078	83.6
<b>Dec-Feb 2026</b>	4,854	75.2	152	3.0	1,449	22.4	951	15.6	35	3.5	5,123	83.9
Change on quarter	-22	-0.2	-18	-0.3	31	0.5	-7	-0.2	-7	-0.6	46	0.3
Change %	-0.5		-10.5		2.2		-0.8		-15.9		0.9	
Change on year	-69	-0.7	1	0.1	40	0.7	53	0.6	8	0.6	63	-0.7
Change %	-1.4		0.9		2.9		5.9		30.1		1.2	
<b>Women</b>	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Dec-Feb 2024	4,540	67.0	98	2.1	2,139	31.6	559	8.3	15	2.6	6,191	91.5
Dec-Feb 2025	4,574	67.5	99	2.1	2,102	31.0	708	10.3	14	1.9	6,161	89.5
Mar-May 2025	4,649	68.6	128	2.7	1,996	29.5	672	9.7	12	1.8	6,228	90.1
Jun-Aug 2025	4,625	68.3	146	3.1	1,999	29.5	718	10.3	20	2.7	6,205	89.4
Sep-Nov 2025	4,604	68.1	151	3.2	2,007	29.7	764	11.0	13	1.7	6,198	88.9
<b>Dec-Feb 2026</b>	4,649	68.8	131	2.7	1,974	29.2	766	10.9	15	1.9	6,227	88.9
Change on quarter	45	0.7	-20	-0.4	-33	-0.5	2	0.0	1	0.2	29	0.0
Change %	1.0		-13.0		-1.7		0.3		10.2		0.5	
Change on year	76	1.3	32	0.6	-128	-1.8	59	0.7	1	0.0	66	-0.7
Change %	1.7		32.0		-6.1		8.3		7.3		1.1	

# EMPLOYMENT AND JOBS

## 3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)  
seasonally adjusted

	All in employment					Full-time and part-time workers <sup>1</sup>							Total Workers with second jobs
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes <sup>2</sup>	Total people working full-time	total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time		
												1	
<b>People</b>		MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBO	YCBT	YCBW	
Dec-Feb 2024	33,313	28,875	4,315	83	40	25,001	8,311	22,056	6,819	2,910	1,404	1,199	
Dec-Feb 2025	33,996	29,381	4,430	117	68	25,500	8,496	22,413	6,968	2,994	1,436	1,303	
Mar-May 2025	34,130	29,525	4,429	120	56	25,547	8,583	22,543	6,982	2,953	1,476	1,325	
Jun-Aug 2025	34,221	29,625	4,416	118	62	25,563	8,658	22,539	7,086	2,950	1,466	1,323	
Sep-Nov 2025	34,303	29,730	4,390	117	66	25,537	8,766	22,592	7,138	2,870	1,519	1,294	
<b>Dec-Feb 2026</b>	34,328	29,661	4,475	126	65	25,584	8,743	22,592	7,069	2,933	1,541	1,273	
Change on quarter	24	-69	85	9	-1	47	-23	0	-69	63	22	-21	
Change %	0.1	-0.2	1.9	7.7	-1.0	0.2	-0.3	0.0	-1.0	2.2	1.4	-1.6	
Change on year	332	280	45	10	-3	85	247	179	101	-61	106	-30	
Change %	1.0	1.0	1.0	8.2	-3.9	0.3	2.9	0.8	1.5	-2.0	7.4	-2.3	
<b>Men</b>		MGRG	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX	
Dec-Feb 2024	17,151	14,322	2,750	51	29	14,789	2,363	12,597	1,725	2,164	586	505	
Dec-Feb 2025	17,532	14,548	2,870	64	50	15,039	2,493	12,721	1,826	2,250	620	559	
Mar-May 2025	17,579	14,663	2,818	64	34	15,028	2,551	12,800	1,863	2,195	623	588	
Jun-Aug 2025	17,581	14,666	2,820	60	34	15,067	2,514	12,821	1,845	2,200	620	574	
Sep-Nov 2025	17,556	14,725	2,739	60	32	15,026	2,530	12,844	1,882	2,142	596	582	
<b>Dec-Feb 2026</b>	17,597	14,748	2,762	51	36	15,086	2,511	12,887	1,861	2,167	595	575	
Change on quarter	41	23	23	-9	4	61	-19	43	-20	25	-2	-6	
Change %	0.2	0.2	0.9	-15.1	11.5	0.4	-0.8	0.3	-1.1	1.2	-0.3	-1.1	
Change on year	65	201	-108	-13	-14	47	18	166	35	-83	-25	16	
Change %	0.4	1.4	-3.8	-20.4	-28.6	0.3	0.7	1.3	1.9	-3.7	-4.1	2.9	
<b>Women</b>		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
Dec-Feb 2024	16,161	14,553	1,565	32	11	10,213	5,948	9,459	5,094	746	819	694	
Dec-Feb 2025	16,464	14,833	1,560	53	18	10,460	6,003	9,692	5,142	744	816	744	
Mar-May 2025	16,551	14,862	1,611	56	22	10,519	6,032	9,743	5,118	758	853	737	
Jun-Aug 2025	16,641	14,959	1,596	58	29	10,496	6,144	9,717	5,242	749	846	749	
Sep-Nov 2025	16,747	15,005	1,651	57	34	10,511	6,236	9,748	5,257	728	923	712	
<b>Dec-Feb 2026</b>	16,730	14,913	1,713	75	29	10,498	6,232	9,705	5,208	766	947	697	
Change on quarter	-17	-92	62	18	-4	-13	-4	-43	-49	38	24	-14	
Change %	-0.1	-0.6	3.7	31.8	-12.9	-0.1	-0.1	-0.4	-0.9	5.2	2.6	-2.0	
Change on year	266	79	153	23	12	38	229	13	66	22	131	-46	
Change %	1.6	0.5	9.8	43.2	66.3	0.4	3.8	0.1	1.3	2.9	16.1	-6.2	
	Temporary employees (reasons for temporary working)					Part-time workers (reasons for working part-time) <sup>3</sup>							
	Total	Total as % of all employees	% that could not find permanent job	% that could not find permanent job	Had a contract with period of training	Some other reason	Total <sup>4</sup>	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school	
	13	14	15	16	17	18	19	20	21	22	23	24	25
<b>People</b>	YCBZ	YCCO	YCCF	YCCI	YCCL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ
Dec-Feb 2024	1,438	5.0	314	21.8	403	179	542	8,224	804	9.8	5,866	352	1,140
Dec-Feb 2025	1,548	5.3	390	25.2	426	139	594	8,404	859	10.2	5,838	453	1,212
Mar-May 2025	1,597	5.4	384	24.1	447	145	620	8,458	914	10.8	5,853	464	1,179
Jun-Aug 2025	1,584	5.3	376	23.7	452	159	597	8,553	851	9.9	5,971	449	1,228
Sep-Nov 2025	1,665	5.6	394	23.7	430	172	668	8,658	850	9.8	5,948	472	1,328
<b>Dec-Feb 2026</b>	1,637	5.5	381	23.3	431	169	655	8,611	888	10.3	5,907	476	1,294
Change on quarter	-28	-0.1	-13	-0.4	1	-3	-13	-47	38	0.5	-41	4	-34
Change %	-1.7		-3.4		0.3	-1.8	-1.9	-0.5	4.4		-0.7	0.8	-2.5
Change on year	88	0.2	-9	-1.9	6	30	61	207	29	0.1	69	22	82
Change %	5.7		-2.3		1.4	21.9	10.3	2.5	3.4		1.2	4.9	6.8
<b>Men</b>	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Dec-Feb 2024	690	4.8	173	25.1	170	96	251	2,311	364	15.8	1,341	129	451
Dec-Feb 2025	701	4.8	191	27.2	185	72	254	2,446	382	15.6	1,364	163	520
Mar-May 2025	736	5.0	199	27.1	177	84	275	2,486	392	15.8	1,403	180	495
Jun-Aug 2025	756	5.2	185	24.4	192	86	293	2,465	338	13.7	1,462	169	476
Sep-Nov 2025	789	5.4	198	25.1	190	82	319	2,478	350	14.1	1,382	161	564
<b>Dec-Feb 2026</b>	786	5.2	190	24.8	186	80	310	2,456	375	15.3	1,362	164	547
Change on quarter	-23	-0.2	-8	-0.3	-4	-2	-9	-22	25	1.1	-20	3	-17
Change %	-2.9		-4.2		-2.2	-2.2	-2.7	-0.9	7.1		-1.5	2.1	-3.0
Change on year	65	0.4	-1	-2.4	2	8	56	10	-7	-0.4	-2	1	27
Change %	9.3		-0.4		0.9	11.8	22.0	0.4	-1.8		-0.1	0.9	5.3
<b>Women</b>	YCCB	YCCF	YCCH	YCCK	YCCN	YCCQ	YCCT	YCCW	YCCZ	YCDC	YCDF	YCDI	YCDL
Dec-Feb 2024	748	5.1	141	18.8	233	83	291	5,913	440	7.4	4,525	223	689
Dec-Feb 2025	847	5.7	200	23.6	241	67	339	5,957	477	8.0	4,474	291	692
Mar-May 2025	861	5.8	185	21.5	270	60	345	5,972	522	8.7	4,450	284	684
Jun-Aug 2025	828	5.5	191	23.1	260	72	305	6,088	513	8.4	4,509	280	752
Sep-Nov 2025	875	5.8	196	22.4	240	91	349	6,180	500	8.1	4,566	311	764
<b>Dec-Feb 2026</b>	871	5.8	191	22.0	245	89	345	6,154	513	8.3	4,545	311	747
Change on quarter	-5	0.0	-5	-0.4	5	-1	-4	-26	13	0.2	-20	1	-17
Change %	-0.6		-2.5		2.2	-1.4	-1.2	-0.4	2.6		-0.4	0.2	-2.2
Change on year	23	0.1	-8	-1.6	4	22	5	197	36	0.3	71	21	55
Change %	2.7		-4.1		1.7	32.7	1.6	3.3	7.6		1.6	7.1	7.9

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

# EMPLOYMENT AND JOBS

## 4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Public sector		Private sector <sup>1</sup>		Total employment <sup>2</sup> (000s)	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(%)	(000s)	(%)
	1	2	3	4		5	6	7	8
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Sep 23	6,055	18.1	27,316	81.9	33,371	5,778	17.3	27,593	82.7
Dec 23	6,089	18.3	27,225	81.7	33,314	5,808	17.4	27,506	82.6
Mar 24	6,116	18.3	27,228	81.7	33,344	5,838	17.5	27,506	82.5
Jun 24	6,096	18.1	27,493	81.9	33,589	5,858	17.4	27,731	82.6
Sep 24	6,122	18.1	27,656	81.9	33,778	5,883	17.4	27,895	82.6
Dec 24	6,146 r	18.1	27,776 r	81.9	33,922	5,901 r	17.4	28,021 r	82.6
Mar 25	6,154	18.1	27,857	81.9	34,011	5,912	17.4	28,099	82.6
Jun 25	6,177	18.0	28,066	82.0	34,243	5,931	17.3	28,312	82.7
Sep 25	6,183 r	18.1	28,043 r	81.9	34,226	5,937 r	17.3 r	28,289 r	82.7 r
<b>Dec 25</b>	<b>6,189</b>	<b>18.0</b>	<b>28,121</b>	<b>82</b>	<b>34,310</b>	<b>5,938</b>	<b>17.3</b>	<b>28,372</b>	<b>82.7</b>
Change on quarter	6	-0.1	78	0.1	84	1	0.0	83	0.0
Change %	0.1	-	0.3	-	0.2	0.0	-	0.3	-
Change on year	43	-0.1	345	0.1	388	37	-0.1	351	0.1
Change %	0.7	-	1.2	-	1.1	0.6	-	1.3	-

Enquiries 01633 455400 Source: Labour Force Survey (LFS) and returns from public sector organisations  
 Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8 See footnotes under table 4(1)

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction <sup>1</sup>	HM Forces <sup>3</sup>	Police (including civilians) <sup>3</sup>	Public administration	Of which: Civil Service <sup>4</sup>	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Sep 23	34	150	281	1,184	529	1,657	1,984	209	559	6,055
Dec 23	34	149	281	1,195	535	1,657	2,004	208	561	6,089
Mar 24	35	149	282	1,208	544	1,655	2,017	206	564	6,116
Jun 24	35	147	282	1,216	546	1,652	2,027	205	528	6,096
Sep 24	35	148	282	1,221	548	1,664	2,041	205	530	6,122
Dec 24	35	147	282	1,230	548	1,662 r	2,053 r	204	532 r	6,146 r
Mar 25	36	148	282	1,236	550	1,662	2,061	204	527	6,154
Jun 25	35	147	281	1,240	551	1,664	2,069	203	535	6,177
Sep 25	35	148	280 r	1,249 r	554	1,665 r	2,069	201	538	6,183 r
<b>Dec 25</b>	<b>35</b>	<b>148</b>	<b>280</b>	<b>1,253</b>	<b>555</b>	<b>1,659</b>	<b>2,070</b>	<b>202</b>	<b>541</b>	<b>6,189</b>
Change on quarter	0	0	0	4	1	-6	1	1	3	6
Change %	0.0	0.0	0.0	0.3	0.2	-0.4	0.0	0.5	0.6	0.1
Change on year	0	1	-2	23	7	-3	17	-2	9	43
Change %	0.0	0.7	-0.7	1.9	1.3	-0.2	0.8	-1.0	1.7	0.7

Enquiries 01633 455400 Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Bradford and Bingley in the public sector September 2008 to present.
- Direct Line Group in the public sector December 2008 to June 2013.
- English further education colleges in the public sector 1993 to present.
- English sixth form college corporations in the public sector 1993 to present.
- Housing associations in England in the public sector September 2008 to September 2017.
- Housing associations in Northern Ireland in the public sector March 1999 to June 2020.
- Housing associations in Scotland in the public sector September 2001 to June 2018.
- Housing associations in Wales in the public sector March 1999 to March 2018.
- Lloyds Banking Group plc in the public sector December 2008 to December 2013.
- Network Rail in the public sector December 2002 to present (except June 2003 to March 2004 when it is in the private sector).
- Northern Rock in the public sector December 2007 to December 2011.
- Royal Bank of Scotland plc, NatWest Group in the public sector December 2008 to March 2024.
- Royal Mail plc in the public sector until September 2013.
- Train operating companies in England and Scotland in the public sector June 2020 to present.
- Transport for Wales Rail Services in the public sector June 2020 to present.
- Welsh further education colleges in the public sector 1993 to December 2014.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:  
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs 1	Employee jobs 2	Self-employment jobs <sup>1</sup> 3	HM Forces 4	Government-supported trainees <sup>1</sup> 5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Dec 23	36,470	32,144	4,137	151	38
Mar 24	36,711	32,203	4,329	148	31
Jun 24	36,635	32,216	4,236	149	34
Sep 24	36,672	32,216	4,266	148	42
Dec 24	36,829	32,348	4,279	147	55
Mar 25	36,931	32,388	4,342	148	53
Jun 25	36,673	32,306	4,186	147	34
Sep 25 (r)	36,530	32,263	4,065	148	54
<b>Dec 25 (p)</b>	36,563	32,323	4,037	148	54
Change on quarter	33	60	-28	0	0
Change %	0.1	0.2	-0.7	0.6	0.2
Change on year	-266	-25	-242	1	-1
Change %	-0.7	-0.1	-5.6	0.8	-2.0

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Dec 23	36,470	401	52	2,583	131	239	2,230	4,779	1,899	2,632	1,628
Mar 24	36,711	371	51	2,567	133	244	2,265	4,761	1,906	2,634	1,622
Jun 24	36,635	350	54	2,555	136	241	2,203	4,751	1,896	2,616	1,625
Sep 24	36,672	355	52	2,557	142	242	2,285	4,722	1,898	2,628	1,657
Dec 24	36,829	358	54	2,576	142	247	2,295	4,713	1,919	2,618	1,668
Mar 25	36,931	348	57	2,563	143	245	2,313	4,715	1,911	2,591	1,635
Jun 25	36,673	358	50	2,524	146	240	2,268	4,657	1,904	2,629	1,600
Sep 25 (r)	36,530	380	51	2,509	143	240	2,233	4,630	1,905	2,615	1,599
<b>Dec 25 (p)</b>	36,563	337	52	2,524	146	242	2,297	4,645	1,894	2,618	1,591
Change on quarter	33	-43	1	14	3	2	65	15	-12	4	-8
Change %	0.1	-11.4	1.9	0.6	2.0	0.7	2.9	0.3	-0.6	0.1	-0.5
Change on year	-266	-21	-2	-53	4	-5	2	-68	-25	0	-77
Change %	-0.7	-5.8	-3.8	-2.0	3.1	-2.2	0.1	-1.5	-1.3	0.0	-4.6

SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security <sup>2</sup> O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Dec 23	1,155	697	3,388	3,011	1,690	3,069	4,864	1,068	902	53	30,835
Mar 24	1,143	698	3,467	2,994	1,705	3,076	4,939	1,088	976	70	31,079
Jun 24	1,147	710	3,481	3,008	1,721	3,069	5,002	1,070	937	64	31,095
Sep 24	1,151	689	3,503	2,984	1,724	3,075	4,987	1,038	943	38	31,039
Dec 24	1,176	719	3,484	2,995	1,733	3,054	5,001	1,056	974	47	31,158
Mar 25	1,141	727	3,469	3,017	1,742	3,118	5,066	1,080	992	61	31,263
Jun 25	1,139	703	3,453	2,987	1,757	3,113	5,048	1,058	983	56	31,088
Sep 25 (r)	1,110	717	3,454	2,944	1,762	3,122	5,018	1,081	958	59	30,974
<b>Dec 25 (p)</b>	1,098	724	3,439	2,986	1,774	3,098	5,030	1,076	948	46	30,966
Change on quarter	-12	6	-15	42	12	-24	13	-6	-9	-13	-8
Change %	-1.1	0.9	-0.4	1.4	0.7	-0.8	0.3	-0.5	-1.0	-22.4	0.0
Change on year	-78	4	-45	-9	41	43	29	20	-25	-1	-192
Change %	-6.6	0.6	-1.3	-0.3	2.3	1.4	0.6	1.9	-2.6	-3.2	-0.6

Workforce jobs enquiries 01633 455400

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) <sup>1,2</sup>	All workers <sup>1</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
<b>People</b>	YBUS	YBUV	YBUY	YBVB	YBVE
Dec-Feb 2024	1,068.1	32.1	36.8	16.6	9.8
Dec-Feb 2025	1,082.9	31.9	36.6	16.4	9.5
Mar-May 2025	1,091.5	32.0	36.5	16.7	9.6
Jun-Aug 2025	1,086.5	31.8	36.5	16.5	9.3
Sep-Nov 2025	1,090.4	31.8	36.6	16.5	9.4
<b>Dec-Feb 2026</b>	1,088.4	31.7	36.5	16.5	10.1
<i>Change on quarter</i>	-2.0	-0.1	-0.1	0.0	0.7
<i>Change %</i>	-0.2	-0.3	-0.4	0.0	7.3
<i>Change on year</i>	5.5	-0.1	-0.1	0.0	0.6
<i>Change %</i>	0.5	-0.5	-0.3	0.2	6.6
<b>Men</b>	YBUT	YBUW	YBUZ	YBVC	YBVF
Dec-Feb 2024	607.6	35.4	38.2	16.1	11.9
Dec-Feb 2025	616.6	35.2	38.1	15.9	10.0
Mar-May 2025	618.9	35.2	38.0	16.2	10.0
Jun-Aug 2025	617.1	35.1	38.0	15.8	10.3
Sep-Nov 2025	618.2	35.2	38.1	16.0	10.3
<b>Dec-Feb 2026</b>	618.2	35.1	38.0	16.1	10.7
<i>Change on quarter</i>	0.0	-0.1	-0.1	0.1	0.4
<i>Change %</i>	0.0	-0.2	-0.3	0.7	3.6
<i>Change on year</i>	1.6	0.0	-0.1	0.3	0.6
<i>Change %</i>	0.3	-0.1	-0.3	1.6	6.4
<b>Women</b>	YBUU	YBUX	YBVA	YBVD	YBVG
Dec-Feb 2024	460.5	28.5	34.8	16.8	8.3
Dec-Feb 2025	466.3	28.3	34.4	16.7	9.0
Mar-May 2025	472.6	28.6	34.5	16.9	9.2
Jun-Aug 2025	469.4	28.2	34.3	16.7	8.6
Sep-Nov 2025	472.2	28.2	34.5	16.7	8.7
<b>Dec-Feb 2026</b>	470.2	28.1	34.3	16.6	9.6
<i>Change on quarter</i>	-2.0	-0.1	-0.2	0.0	0.9
<i>Change %</i>	-0.4	-0.3	-0.5	-0.3	10.9
<i>Change on year</i>	3.9	-0.2	-0.1	-0.1	0.6
<i>Change %</i>	0.8	-0.8	-0.2	-0.3	6.3

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Main and second job

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Dec-Feb 2025</b>									
Less than 6 Hours	1.5	1.2	1.8	0.9	0.7	1.1	4.8	3.1	7.8
6 up to 15 hours	5.9	3.7	8.3	5.2	3.1	7.2	10.3	6.1	18.0
16 up to 30 hours	18.8	10.9	27.1	18.0	9.5	26.3	24.1	17.9	35.5
31 up to 45 hours	59.8	65.0	54.1	62.9	68.9	57.0	40.0	46.5	28.0
Over 45 hours	14.1	19.2	8.6	13.1	17.8	8.4	20.9	26.4	10.7
Total (thousands)	33,996	17,532	16,464	29,381	14,548	14,833	4,430	2,870	1,560
<b>Sep-Nov 2025</b>									
Less than 6 Hours	1.5	1.1	2.0	0.9	0.7	1.2	4.6	2.5	8.0
6 up to 15 hours	6.2	4.0	8.6	5.5	3.4	7.5	11.1	6.5	18.8
16 up to 30 hours	18.5	10.4	27.1	17.7	9.0	26.2	24.2	17.9	34.8
31 up to 45 hours	59.5	65.0	53.7	62.6	68.5	56.7	39.4	46.8	27.1
Over 45 hours	14.2	19.6	8.6	13.4	18.4	8.4	20.7	26.3	11.3
Total (thousands)	34,303	17,556	16,747	29,730	14,725	15,005	4,390	2,739	1,651
<b>Dec-Feb 2026</b>									
Less than 6 Hours	1.4	1.1	1.8	0.9	0.6	1.1	4.1	2.9	5.9
6 up to 15 hours	6.2	3.9	8.6	5.4	3.3	7.4	10.9	6.5	18.0
16 up to 30 hours	18.5	10.3	27.2	17.5	8.8	26.1	25.2	17.8	37.2
31 up to 45 hours	60.1	65.8	54.1	63.2	69.4	57.1	40.4	47.2	29.5
Over 45 hours	13.8	18.9	8.4	13.0	17.8	8.3	19.5	25.6	9.5
Total (thousands)	34,328	17,597	16,730	29,661	14,748	14,913	4,475	2,762	1,713

<sup>1</sup> Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

### **Employment by country of birth and nationality**

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article. Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our [Labour market overview](#) and [Employment in the UK bulletins](#). The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[EMP06 Dataset](#)

### **Employment by country of birth and nationality**

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article. Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 Dataset](#)

# UNEMPLOYMENT

## 9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64										
	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months				
			Up to 6 months	3						4	5				6	7	8	9
<b>People</b>			YBWF	YBWG	YBWH	YBWI	YBWL			LF2Y	LF32	LF34	LF36	LF38				
Dec-Feb 2024	1,460	4.2	917	205	339	23.2	169	1,425	4.3	898	205	323	22.6	163				
Dec-Feb 2025	1,574	4.4	973	261	341	21.6	167	1,534	4.5	958	255	321	20.9	159				
Mar-May 2025	1,673	4.7	995	303	375	22.4	171	1,619	4.7	979	294	346	21.4	165				
Jun-Aug 2025	1,737	4.8	1,014	303	419	24.1	176	1,687	4.9	992	293	402	23.8	165				
Sep-Nov 2025	1,840	5.1	1,059	328	452	24.6	193	1,785	5.2	1,023	311	452	25.3	179				
<b>Dec-Feb 2026</b>	1,780	4.9	975	350	455	25.6	203	1,731	5.0	955	343	434	25.1	191				
Change on quarter	-60	-0.2	-84	21	3	1.0	11	-55	-0.2	-68	31	-18	-0.2	12				
Change %	-3.3		-8.0	6.5	0.7		5.7	-3.1		-6.7	10.1	-4.0		6.6				
Change on year	206	0.5	2	89	115	4.0	36	197	0.5	-3	87	113	4.1	31				
Change %	13.1		0.2	33.9	33.8		21.6	12.8		-0.4	34.1	35.2		19.7				
<b>Men</b>			MGYK	MGYM	MGYO	YBWJ	YBWM			YBWP	YBWS	YBWW	YBWW	YBWB				
Dec-Feb 2024	800	4.5	449	111	240	30.0	128	780	4.6	440	111	229	29.4	125				
Dec-Feb 2025	845	4.6	485	146	213	25.3	107	818	4.7	477	141	200	24.4	102				
Mar-May 2025	884	4.8	498	161	225	25.5	100	843	4.8	485	152	205	24.4	95				
Jun-Aug 2025	952	5.1	524	180	248	26.0	119	923	5.3	513	171	239	25.9	111				
Sep-Nov 2025	1,025	5.5	559	187	278	27.2	121	984	5.6	533	173	278	28.2	111				
<b>Dec-Feb 2026</b>	974	5.2	519	185	270	27.7	123	939	5.3	506	183	250	26.6	112				
Change on quarter	-51	-0.3	-40	-2	-9	0.5	2	-45	-0.3	-27	10	-28	-1.6	1				
Change %	-5.0		-7.2	-1.1	-3.2		1.9	-4.5		-5.1	5.7	-9.9		1.1				
Change on year	129	0.6	34	39	56	2.4	16	121	0.6	29	42	50	2.2	10				
Change %	15.2		7.0	26.4	26.3		15.1	14.7		6.0	29.5	25.2		10.1				
<b>Women</b>			MGYL	MGYN	MGYP	YBWK	YBWN			LF2Z	LF33	LF35	LF37	LF39				
Dec-Feb 2024	660	3.9	468	94	98	14.9	41	645	4.0	458	94	93	14.5	39				
Dec-Feb 2025	729	4.2	487	115	127	17.4	60	716	4.3	480	114	121	16.9	57				
Mar-May 2025	788	4.5	497	142	149	18.9	71	776	4.7	493	142	141	18.1	70				
Jun-Aug 2025	784	4.5	490	123	171	21.8	58	765	4.6	479	122	163	21.3	54				
Sep-Nov 2025	815	4.6	500	141	174	21.4	72	802	4.8	490	138	174	21.7	68				
<b>Dec-Feb 2026</b>	806	4.6	456	165	186	23.1	80	792	4.7	448	160	184	23.2	78				
Change on quarter	-9	0.0	-44	24	12	1.7	9	-10	-0.1	-41	22	10	1.5	10				
Change %	-1.0		-8.8	16.7	6.9		12.1	-1.2		-8.4	15.7	5.5		15.5				
Change on year	77	0.4	-32	50	59	5.6	20	76	0.4	-32	45	63	6.3	21				
Change %	10.6		-6.5	43.5	46.3		33.2	10.6		-6.6	39.7	51.7		36.8				
			16-17									18-24						
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months		All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months			
	15	16	17	18	19	20	21		22	23	24	25	26	27	28			
<b>People</b>			YBXD	YBXG	YBXJ	YBXM	YBXP			YBXS	YBXV	YBXY	YBYB	YBYE				
Dec-Feb 2024	127	26.4	102	16	9	7.2	*	412	11.1	255	73	84	20.4	29				
Dec-Feb 2025	118	25.9	83	26	9	7.3	*	525	13.3	341	70	114	21.7	39				
Mar-May 2025	144	31.0	104	33	7	4.8	*	484	12.2	311	70	103	21.3	36				
Jun-Aug 2025	174	33.5	126	31	17	9.6	*	481	12.0	290	80	112	23.3	38				
Sep-Nov 2025	168	34.7	106	37	24	14.4	5	561	13.7	352	85	124	22.1	36				
<b>Dec-Feb 2026</b>	133	28.8	88	30	16	11.9	*	580	14.3	340	110	130	22.4	40				
Change on quarter	-34	-5.9	-18	-8	-8	-2.5	*	19	0.7	-12	25	5	0.2	4				
Change %	-20.6		-17.4	-20.8	-34.3		*	3.3		-3.4	29.5	4.4		11.4				
Change on year	15	2.9	5	3	7	4.6	*	55	1.1	-1	41	16	0.6	1				
Change %	12.7		5.4	12.5	82.8		*	10.5		-0.4	58.7	13.7		2.7				
<b>Men</b>			YBXE	YBXH	YBKK	YBXN	YBXQ			YBXT	YBXW	YBXZ	YBYC	YBYF				
Dec-Feb 2024	65	28.9	53	8	4	6.0	*	267	13.9	150	44	73	27.3	26				
Dec-Feb 2025	67	29.7	47	17	*	*	*	295	14.2	161	45	88	29.9	29				
Mar-May 2025	80	35.9	57	20	3	4.1	*	272	13.0	155	44	73	26.7	22				
Jun-Aug 2025	94	37.1	68	18	9	9.4	*	298	14.3	166	52	80	26.8	26				
Sep-Nov 2025	91	38.8	54	23	14	15.5	3	352	16.4	210	52	90	25.4	26				
<b>Dec-Feb 2026</b>	68	31.1	43	15	10	14.4	*	365	17.3	207	72	86	23.6	25				
Change on quarter	-23	-7.7	-11	-8	-4	-1.2	*	13	0.9	-3	19	-3	-1.8	-1				
Change %	-25.3		-20.5	-33.1	-30.9		*	3.6		-1.6	37.1	-3.8		-3.7				
Change on year	0	1.4	-4	-2	*	*	*	70	3.1	46	27	-2	-6.3	-4				
Change %	0.7		-8.2	-10.0	*	*	*	23.8		28.2	59.2	-2.3		-14.1				
<b>Women</b>			YBXF	YBXI	YBXL	YBXO	YBXR			YBXU	YBXX	YBYA	YBYD	YBYG				
Dec-Feb 2024	62	24.3	49	8	*	*	*	145	8.1	104	30	11	7.6	*				
Dec-Feb 2025	51	22.1	37	9	5	9.6	*	230	12.2	180	24	26	11.2	10				
Mar-May 2025	64	26.5	47	13	*	*	*	212	11.3	156	25	31	14.5	14				
Jun-Aug 2025	80	30.0	58	14	8	9.8	*	184	9.5	123	28	32	17.6	12				
Sep-Nov 2025	77	30.8	52	15	10	12.9	*	209	10.7	141	33	35	16.6	10				
<b>Dec-Feb 2026</b>	65	26.7	45	14	6	9.3	*	215	11.1	133	39	44	20.3	16				
Change on quarter	-12	-4.1	-7	0	-4	-3.7	*	6	0.5	-9	6	9	3.7	5				
Change %	-15.0		-14.2	-1.8	-39.1		*	2.8		-6.1	17.4	25.6		48.8				
Change on year	14	4.6	8	5	1	-0.3	*	-15	-1.1	-47	14	18	9.0	5				
Change %	28.4		22.7	52.7	24.5		*	-6.6		-26.2	57.8	68.2		49.3				

Source: Labour Force Survey

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

Labour market statistics enquiries: labour.market@ons.gov.uk

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>People</b>	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBYT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Dec-Feb 2024	643	3.3	418	68	156	24.4	79	279	2.5	143	47	89	31.8	60
Dec-Feb 2025	642	3.2	390	118	133	20.8	71	290	2.5	159	47	85	29.2	57
Mar-May 2025	684	3.4	390	136	158	23.1	84	360	3.1	189	65	107	29.6	51
Jun-Aug 2025	714	3.6	410	121	182	25.6	78	368	3.2	189	71	108	29.2	59
Sep-Nov 2025	737	3.7	412	131	193	26.2	83	375	3.2	189	74	111	29.7	70
<b>Dec-Feb 2026</b>	735	3.7	376	158	200	27.2	90	332	2.9	171	51	110	33.0	71
Change on quarter	-1	0.0	-36	27	7	1.0	8	-43	-0.4	-18	-23	-1	3.4	0
Change %	-0.2		-8.7	20.7	3.8		9.5	-11.4		-9.5	-31.2	-1.3		0.7
Change on year	94	0.4	-13	40	67	6.5	20	42	0.3	13	4	25	3.9	14
Change %	14.6		-3.4	33.8	50.2		27.5	14.5		7.9	9.4	29.8		24.1
<b>Men</b>	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Dec-Feb 2024	302	3.1	167	31	104	34.5	62	167	2.8	79	29	59	35.4	39
Dec-Feb 2025	306	3.0	186	51	69	22.5	41	177	3.0	91	33	53	29.8	37
Mar-May 2025	312	3.1	172	60	81	25.9	47	220	3.7	114	37	69	31.2	32
Jun-Aug 2025	358	3.5	192	70	96	26.7	52	202	3.3	99	40	63	31.4	41
Sep-Nov 2025	371	3.7	203	65	104	28.0	44	211	3.5	93	47	71	33.5	47
<b>Dec-Feb 2026</b>	355	3.5	176	74	105	29.5	50	187	3.1	94	24	69	37.0	47
Change on quarter	-17	-0.2	-27	9	1	1.5	6	-24	-0.4	1	-23	-2	3.4	0
Change %	-4.5		-13.2	14.2	0.7		13.7	-11.5		0.7	-49.2	-2.5		-0.4
Change on year	49	0.4	-10	23	36	7.1	10	9	0.2	2	-9	16	7.1	10
Change %	15.9		-5.4	44.0	52.4		23.5	5.3		2.4	-27.2	30.5		26.7
<b>Women</b>	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYW	YBZB	YBZE	YBZH	YBZK
Dec-Feb 2024	340	3.6	250	38	52	15.3	17	113	2.2	64	19	30	26.6	21
Dec-Feb 2025	335	3.5	204	67	65	19.3	30	113	2.1	67	14	32	28.1	20
Mar-May 2025	372	3.8	219	76	77	20.7	37	140	2.6	75	28	38	27.1	19
Jun-Aug 2025	356	3.7	218	51	87	24.4	26	165	3.0	90	31	44	26.7	18
Sep-Nov 2025	365	3.7	210	66	89	24.4	38	164	3.0	96	27	40	24.7	23
<b>Dec-Feb 2026</b>	380	3.9	200	84	96	25.1	40	146	2.6	78	27	41	28.0	23
Change on quarter	15	0.2	-9	18	7	0.8	2	-18	-0.3	-19	0	0	3.3	1
Change %	4.2		-4.4	27.1	7.4		4.7	-11.1		-19.4	0.2	0.9		3.1
Change on year	45	0.4	-3	17	31	5.9	10	33	0.5	10	13	9	-0.1	4
Change %	13.4		-1.6	25.9	47.9		33.0	29.1		15.3	97.5	28.7		19.2

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note:** When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
<b>Economically active</b>	1	2	3	4	5	6	7	8
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Dec-Feb 2024	34,773	33,311	480	3,715	7,898	11,547	9,671	1,462
Dec-Feb 2025	35,570	33,924	457	3,960	7,995	11,766	9,746	1,646
Mar-May 2025	35,803	34,151	464	3,960	8,035	11,871	9,820	1,652
Jun-Aug 2025	35,958	34,204	519	4,011	8,017	11,835	9,822	1,754
Sep-Nov 2025	36,143	34,367	484	4,109	8,076	11,898	9,800	1,777
<b>Dec-Feb 2026</b>	36,108	34,341	463	4,042	8,079	11,972	9,786	1,766
Change on quarter	-35	-25	-21	-67	3	74	-14	-10
Change %	-0.1	-0.1	-4.4	-1.6	0.0	0.6	-0.1	-0.6
Change on year	537	417	6	82	84	206	40	120
Change %	1.5	1.2	1.2	2.1	1.1	1.7	0.4	7.3
<b>Men</b>	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Dec-Feb 2024	17,952	17,064	224	1,915	4,031	5,860	5,033	888
Dec-Feb 2025	18,377	17,452	227	2,072	4,110	5,970	5,073	925
Mar-May 2025	18,463	17,495	223	2,087	4,132	6,010	5,043	968
Jun-Aug 2025	18,533	17,516	253	2,079	4,131	6,002	5,051	1,017
Sep-Nov 2025	18,581	17,582	234	2,153	4,137	6,013	5,046	999
<b>Dec-Feb 2026</b>	18,571	17,585	218	2,112	4,152	6,097	5,006	985
Change on quarter	-10	4	-16	-40	16	84	-40	-14
Change %	-0.1	0.0	-6.8	-1.9	0.4	1.4	-0.8	-1.4
Change on year	194	133	-9	40	42	128	-68	61
Change %	1.1	0.8	-3.8	1.9	1.0	2.1	-1.3	6.6
<b>Women</b>	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Dec-Feb 2024	16,821	16,247	256	1,800	3,867	5,687	4,638	574
Dec-Feb 2025	17,193	16,472	231	1,887	3,884	5,796	4,673	721
Mar-May 2025	17,340	16,656	242	1,873	3,903	5,861	4,777	684
Jun-Aug 2025	17,425	16,688	266	1,932	3,886	5,833	4,771	737
Sep-Nov 2025	17,562	16,785	250	1,956	3,939	5,885	4,755	777
<b>Dec-Feb 2026</b>	17,537	16,756	245	1,929	3,926	5,874	4,781	781
Change on quarter	-25	-29	-5	-27	-12	-10	26	4
Change %	-0.1	-0.2	-2.0	-1.4	-0.3	-0.2	0.5	0.5
Change on year	344	284	14	42	42	78	107	60
Change %	2.0	1.7	6.3	2.2	1.1	1.3	2.3	8.3

## Economic activity rates (%)

<b>People</b>	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2
Dec-Feb 2024	62.8	77.9	30.4	65.4	86.9	87.8	72.9	11.6
Dec-Feb 2025	63.5	78.6	28.2	68.6	87.5	88.1	73.5	12.8
Mar-May 2025	63.7	79.0	28.6	68.4	87.8	88.5	74.1	12.8
Jun-Aug 2025	63.9	79.0	31.8	69.0	87.6	87.8	74.2	13.5
Sep-Nov 2025	64.0	79.2	29.6	70.3	88.2	87.9	74.1	13.6
<b>Dec-Feb 2026</b>	63.8	79.0	28.3	68.9	88.2	88.1	74.1	13.5
Change on quarter	-0.2	-0.2	-1.3	-1.5	0.0	0.2	0.0	-0.1
Change on year	0.3	0.4	0.1	0.2	0.8	0.0	0.6	0.7
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Dec-Feb 2024	66.8	81.2	27.7	66.3	90.7	91.8	77.6	15.1
Dec-Feb 2025	67.5	82.2	27.3	70.4	91.6	92.1	78.3	15.5
Mar-May 2025	67.7	82.3	26.7	70.6	91.9	92.4	77.8	16.1
Jun-Aug 2025	67.7	82.2	30.3	70.0	91.7	91.9	78.0	16.8
Sep-Nov 2025	67.7	82.3	28.0	72.1	91.7	91.7	78.1	16.4
<b>Dec-Feb 2026</b>	67.5	82.2	26.0	70.4	92.0	92.6	77.6	16.1
Change on quarter	-0.2	-0.1	-1.9	-1.7	0.3	0.9	-0.5	-0.3
Change on year	0.0	0.0	-1.3	0.0	0.4	0.4	-0.7	0.7
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Dec-Feb 2024	59.0	74.7	33.3	64.5	83.3	84.0	68.4	8.5
Dec-Feb 2025	59.7	75.1	29.2	66.8	83.5	84.2	69.0	10.5
Mar-May 2025	60.0	75.8	30.5	66.0	83.9	84.8	70.5	9.9
Jun-Aug 2025	60.2	75.8	33.4	67.9	83.5	84.0	70.5	10.6
Sep-Nov 2025	60.5	76.2	31.4	68.5	84.7	84.4	70.3	11.1
<b>Dec-Feb 2026</b>	60.3	75.9	30.7	67.3	84.5	83.9	70.8	11.1
Change on quarter	-0.2	-0.2	-0.7	-1.2	-0.2	-0.5	0.5	0.0
Change on year	0.6	0.8	1.5	0.5	1.0	-0.3	1.8	0.7

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
		Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers <sup>1</sup>	Retired	Other <sup>2</sup>	Does not want job		Wants a job
									9	10	
	1	2	3	4	5	6	7	8	9	10	
<b>People</b>		LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2	
Dec-Feb 2024	9,455	2,588	1,675	208	2,834	24	1,112	1,013	7,745	1,710	
Dec-Feb 2025	9,224	2,383	1,688	197	2,785	28	1,061	1,082	7,197	2,027	
Mar-May 2025	9,085	2,399	1,569	192	2,783	34	1,033	1,077	7,076	2,010	
Jun-Aug 2025	9,115	2,327	1,590	180	2,823	40	1,020	1,135	7,049	2,065	
Sep-Nov 2025	9,021	2,394	1,563	195	2,811	37	1,030	991	6,945	2,076	
<b>Dec-Feb 2026</b>	9,116	2,464	1,550	205	2,788	30	1,041	1,038	7,018	2,098	
Change on quarter	95	70	-13	10	-23	-8	11	47	73	21	
Change %	1.0	2.9	-0.8	4.9	-0.8	-20.6	1.1	4.8	1.1	1.0	
Change on year	-109	81	-138	7	4	2	-20	-44	-179	70	
Change %	-1.2	3.4	-8.2	3.8	0.1	6.3	-1.9	-4.1	-2.5	3.5	
<b>Men</b>		BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
Dec-Feb 2024	3,953	1,277	280	126	1,294	12	507	457	3,191	762	
Dec-Feb 2025	3,770	1,162	240	115	1,269	16	467	500	2,879	891	
Mar-May 2025	3,774	1,175	233	99	1,272	16	470	509	2,894	880	
Jun-Aug 2025	3,798	1,158	219	92	1,332	25	467	506	2,852	945	
Sep-Nov 2025	3,770	1,204	216	94	1,329	23	477	427	2,840	930	
<b>Dec-Feb 2026</b>	3,804	1,231	229	101	1,284	16	484	459	2,843	961	
Change on quarter	34	27	13	7	-45	-7	7	32	3	31	
Change %	0.9	2.2	6.2	7.0	-3.4	-29.0	1.4	7.6	0.1	3.4	
Change on year	34	69	-11	-15	14	0	17	-41	-36	70	
Change %	0.9	6.0	-4.6	-12.6	1.1	0.1	3.7	-8.2	-1.3	7.9	
<b>Women</b>		LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
Dec-Feb 2024	5,501	1,312	1,395	82	1,539	12	605	556	4,554	948	
Dec-Feb 2025	5,455	1,221	1,448	82	1,515	12	594	582	4,319	1,136	
Mar-May 2025	5,311	1,224	1,335	93	1,511	18	562	568	4,182	1,129	
Jun-Aug 2025	5,317	1,169	1,372	89	1,490	15	553	629	4,197	1,120	
Sep-Nov 2025	5,251	1,190	1,347	101	1,483	15	552	564	4,105	1,147	
<b>Dec-Feb 2026</b>	5,312	1,233	1,321	104	1,505	14	557	579	4,176	1,137	
Change on quarter	61	43	-26	3	22	-1	4	15	71	-10	
Change %	1.2	3.7	-1.9	3.0	1.5	-7.6	0.8	2.6	1.7	-0.9	
Change on year	-143	12	-127	22	-10	2	-38	-3	-143	0	
Change %	-2.6	1.0	-8.8	26.7	-0.7	14.7	-6.3	-0.5	-3.3	0.0	
Percentage of economically inactive aged from 16 to 64 (%)											
<b>People</b>	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F	
Dec-Feb 2024	100.0	27.4	17.7	2.2	30.0	0.3	11.8	10.7	81.9	18.1	
Dec-Feb 2025	100.0	25.8	18.3	2.1	30.2	0.3	11.5	11.7	78.0	22.0	
Mar-May 2025	100.0	26.4	17.3	2.1	30.6	0.4	11.4	11.8	77.9	22.1	
Jun-Aug 2025	100.0	25.5	17.4	2.0	31.0	0.4	11.2	12.5	77.3	22.7	
Sep-Nov 2025	100.0	26.5	17.3	2.2	31.2	0.4	11.4	11.0	77.0	23.0	
<b>Dec-Feb 2026</b>	100.0	27.0	17.0	2.2	30.6	0.3	11.4	11.4	77.0	23.0	
<b>Men</b>	BEBP	BEEH	BEEK	BEEEN	BEEQ	BEEET	BEEW	BEEZ	BEAS	BEGT	
Dec-Feb 2024	100.0	32.3	7.1	3.2	32.7	0.3	12.8	11.6	80.7	19.3	
Dec-Feb 2025	100.0	30.8	6.4	3.1	33.7	0.4	12.4	13.3	76.4	23.6	
Mar-May 2025	100.0	31.1	6.2	2.6	33.7	0.4	12.5	13.5	76.7	23.3	
Jun-Aug 2025	100.0	30.5	5.8	2.4	35.1	0.7	12.3	13.3	75.1	24.9	
Sep-Nov 2025	100.0	31.9	5.7	2.5	35.2	0.6	12.7	11.3	75.3	24.7	
<b>Dec-Feb 2026</b>	100.0	32.4	6.0	2.6	33.7	0.4	12.7	12.1	74.7	25.3	
<b>Women</b>	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G	
Dec-Feb 2024	100.0	23.8	25.4	1.5	28.0	0.2	11.0	10.1	82.8	17.2	
Dec-Feb 2025	100.0	22.4	26.5	1.5	27.8	0.2	10.9	10.7	79.2	20.8	
Mar-May 2025	100.0	23.0	25.1	1.8	28.4	0.3	10.6	10.7	78.7	21.3	
Jun-Aug 2025	100.0	22.0	25.8	1.7	28.0	0.3	10.4	11.8	78.9	21.1	
Sep-Nov 2025	100.0	22.7	25.6	1.9	28.2	0.3	10.5	10.7	78.2	21.8	
<b>Dec-Feb 2026</b>	100.0	23.2	24.9	2.0	28.3	0.3	10.5	10.9	78.6	21.4	

Data Source: Labour Force Survey.

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

- Discouraged workers are those who are not looking for work because they believe no jobs are available.
- Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24

Dec-Feb 2026

United Kingdom (thousands) seasonally adjusted

All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
Total	Employed	Unemployed	Economically inactive	Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4	5	6	7	8	9	10	11	12

### Levels

#### People

16-17	1,633	330	133	1,171	1,413	269	111	1,033	220	60	22	138
18-24	5,867	3,462	580	1,826	1,985	725	136	1,124	3,883	2,737	443	702
16-24	7,501	3,792	713	2,996	3,398	994	247	2,157	4,103	2,798	466	839

#### Men

16-17	837	150	68	619	717	116	53	548	119	34	15	71
18-24	2,999	1,747	365	887	956	316	74	565	2,043	1,431	291	321
16-24	3,836	1,898	432	1,506	1,673	432	127	1,114	2,163	1,465	305	392

#### Women

16-17	797	180	65	552	696	153	58	485	101	26	8	67
18-24	2,868	1,714	215	939	1,029	408	62	569	1,839	1,306	153	380
16-24	3,665	1,894	280	1,491	1,725	561	120	1,044	1,940	1,333	160	447

### Changes on quarter

#### People

16-17	1	13	-34	22	-2	15	-25	9	2	-2	-9	13
18-24	26	-86	19	93	52	-11	-2	65	-26	-75	21	28
16-24	27	-73	-16	115	50	4	-28	74	-23	-77	12	41

#### Men

16-17	0	7	-23	16	1	5	-16	12	-1	2	-7	4
18-24	15	-53	13	55	19	-14	-7	41	-5	-39	20	14
16-24	15	-46	-10	71	21	-10	-23	53	-6	-37	13	18

#### Women

16-17	0	6	-12	5	-3	10	-10	-4	3	-4	-2	9
18-24	11	-33	6	38	33	3	5	24	-21	-36	1	14
16-24	12	-27	-6	44	29	14	-5	21	-18	-40	-1	23

### Rates(%)<sup>3</sup>

#### People

16-17	20.2	28.8	71.7	19.1	29.2	73.1	27.4	27.0	62.5
18-24	59.0	14.3	31.1	36.5	15.8	56.6	70.5	13.9	18.1
16-24	50.5	15.8	39.9	29.2	19.9	63.5	68.2	14.3	20.5

#### Men

16-17	17.9	31.1	74.0	16.2	31.4	76.4	28.4	30.2	59.3
18-24	58.3	17.3	29.6	33.1	19.0	59.2	70.0	16.9	15.7
16-24	49.5	18.6	39.3	25.8	22.7	66.6	67.8	17.2	18.1

#### Women

16-17	22.5	26.7	69.3	22.0	27.4	69.7	26.2	22.5	66.1
18-24	59.8	11.1	32.7	39.7	13.2	54.3	71.0	10.5	20.7
16-24	51.7	12.9	40.7	32.5	17.6	60.5	68.7	10.7	23.0

### Changes on quarter

#### People

16-17	0.8	-5.9	1.3	1.1	-5.7	0.7	-1.0	-6.6	5.3
18-24	-1.7	0.7	1.5	-1.5	0.0	1.9	-1.5	0.9	0.8
16-24	-1.2	0.0	1.4	-0.3	-1.8	1.3	-1.5	0.6	1.1

#### Men

16-17	0.8	-7.7	1.9	0.7	-6.9	1.6	1.9	-10.4	3.9
18-24	-2.1	0.9	1.7	-2.2	-0.7	3.1	-1.7	1.3	0.7
16-24	-1.4	0.0	1.7	-0.9	-2.6	2.4	-1.5	0.9	0.9

#### Women

16-17	0.8	-4.1	0.7	1.5	-4.7	-0.2	-4.6	-1.6	6.8
18-24	-1.4	0.5	1.2	-1.0	0.8	0.7	-1.1	0.3	1.0
16-24	-0.9	-0.1	1.1	0.2	-0.9	0.2	-1.4	0.2	1.4

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

		Standard Industrial Classification (2007)						Great Britain, seasonally adjusted		
		Whole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
		% changes year on year			% changes year on year			% changes year on year		
		Weekly Earnings (£)	Single month	3 month average <sup>3</sup>	Weekly Earnings (£)	Single month	3 month average <sup>3</sup>	Weekly Earnings (£)	Single month	3 month average <sup>3</sup>
		KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Feb 24		680	5.6	5.7	684	5.6	5.7	658	6.1	6.0
Dec 24	(r)	714	6.2	5.9	721	6.6	6.4	691	5.8	4.7
Jan 25	(r)	710	5.1	5.6	714	4.8	5.7	694	5.7	5.2
Feb 25	(r)	719	5.8	5.7	723	5.7	5.7	696	5.8	5.8
Mar 25		725	5.9	5.6 (r)	726	5.6	5.4 (r)	697	4.9	5.5
Apr 25		720	4.6	5.4	726	4.9	5.4 (r)	701	5.7	5.5
May 25		723	4.6	5.0	728	4.6	5.0	702	5.3	5.3
Jun 25		725	4.8	4.6	732	4.6	4.7	703	4.9	5.3
Jul 25		728	5.0	4.8	734	4.9	4.7	709	5.3	5.1
Aug 25		733	5.3	5.0	736	4.8	4.8	718	7.3	5.8
Sep 25		734	4.3	4.9	737	3.6	4.4	724	7.8	6.8
Oct 25		740	4.9	4.8	741	4.0	4.1	728	8.0	7.7
Nov 25		740	4.6	4.6	741	3.9	3.8	728	7.4	7.7
Dec 25		735	3.1	4.2	741 (r)	2.7	3.5	729	5.5	7.0
Jan 26	(r)	743	4.6	4.1	746	4.5	3.7	728	5.0	6.0
Feb 26	(p)	745	3.7	3.8	747	3.3	3.5	731	5.0	5.2
		Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (21%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
		% changes year on year			% changes year on year			% changes year on year		
		Weekly Earnings (£)	Single month	3 month average <sup>3</sup>	Weekly Earnings (£)	Single month	3 month average <sup>3</sup>	Weekly Earnings (£)	Single month	3 month average <sup>3</sup>
		K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Feb 24		668	5.7	5.8	926	5.9	5.9	655	6.1	6.1
Dec 24	(r)	705	7.0	6.1	968	6.6	6.1	690	6.3	5.1
Jan 25	(r)	697	4.9	5.7	939	2.9	4.7	693	6.0	5.6
Feb 25	(r)	705	5.5	5.8	954	3.0	4.2	695	6.2	6.2
Mar 25		709	5.3	5.2 (r)	990	3.9	3.3 (r)	697	5.6	5.9 (r)
Apr 25		708	4.8	5.2	971	4.3	3.8 (r)	700	6.2	6.0
May 25		710	4.6	4.9	961	2.0	3.4	701	5.8	5.8
Jun 25		712	4.8	4.7	969	2.3	2.9	706	6.5	6.1
Jul 25		715	5.1	4.9	973	4.0	2.8	705	5.7	6.0
Aug 25		720	5.4	5.1	975	3.5	3.3	717	7.8	6.7
Sep 25		723	4.5	5.0	976	2.3	3.3	722	8.7	7.4
Oct 25		726	4.9	4.9	985	3.4	3.1	726	8.1	8.2
Nov 25		727	4.8	4.7	983	3.4	3.0	725	7.4	8.0
Dec 25	(r)	727	3.2	4.3	959	-1.0	1.9	728	5.5	7.0
Jan 26	(r)	731	4.9	4.3	995	6.0	2.8	727	4.9	5.9
Feb 26	(p)	732	3.9	4.0	998	4.6	3.2	730	5.0	5.1
		Manufacturing, SIC 2007 section C (7%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
		% changes year on year			% changes year on year			% changes year on year		
		Weekly Earnings (£)	Single month	3 month average <sup>3</sup>	Weekly Earnings (£)	Single month	3 month average <sup>3</sup>	Weekly Earnings (£)	Single month	3 month average <sup>3</sup>
		K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Feb 24		740	6.6	5.9	756	3.5	4.4	441	4.2	5.0
Dec 24	(r)	771	5.2	5.9	801	4.5	6.4	470	5.4	5.6
Jan 25	(r)	781	6.1	5.9	798	6.7	6.1	466	4.3	5.2
Feb 25	(r)	787	6.3	5.9	818	8.2	6.5	481	9.1	6.2
Mar 25		795	5.4	6.0	809	9.4	8.1 (r)	479	7.3	6.9 (r)
Apr 25		788	3.9	5.2	806	5.5	7.7 (r)	482	6.7	7.7
May 25		792	4.4	4.6	802	4.7	6.5	486	7.0	7.0
Jun 25		804	5.4	4.6	813	4.9	5.0	481	5.5	6.4
Jul 25		797	4.7	4.8	814	4.6	4.7	489	5.7	6.1
Aug 25		802	4.9	5.0	812	3.8	4.4	493	6.2	5.8
Sep 25		802	4.1	4.6	811	2.2	3.5	496	5.7	5.9
Oct 25		805	4.2	4.4	829	3.8	3.3	494	5.6	5.8
Nov 25		807	4.1	4.1	809	1.7	2.6	494	4.9	5.4
Dec 25		809	5.0	4.4	810	1.0	2.2	498	6.0	5.5
Jan 26	(r)	810	3.7	4.2	797	0.0	0.9	488	4.6	5.2
Feb 26	(p)	814	3.5	4.0	801	-2.1	-0.4	498	3.5	4.7

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

		Standard Industrial Classification (2007)						Great Britain, seasonally adjusted		
		Whole Economy (100%) <sup>1</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
		Weekly Earnings (£)			Weekly Earnings (£)			Weekly Earnings (£)		
		% changes year on year			% changes year on year			% changes year on year		
		Single month	3 month average <sup>2</sup>	Single month	3 month average <sup>2</sup>	Single month	3 month average <sup>2</sup>	Single month	3 month average <sup>2</sup>	
		KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Feb 24		45	2.5	1.3	56	6.9	3.2	2	-2.8	-29.3
Dec 24	(r)	51	17.7	9.8	59	11.5	8.1	4	35.1	69.8
Jan 25	(r)	41	-8.0	3.2	52	-5.2	2.3	2	-21.1	-5.6
Feb 25	(r)	48	7.2	5.4	58	4.3	3.4	2	12.1	9.6
Mar 25		49	5.8	1.7 (r)	60	9.6	2.9 (r)	1	-60.7	-26.4 (r)
Apr 25		46	-1.0	3.9	56	-1.2	4.2 (r)	2	-2.0	-22.0 (r)
May 25		46	-0.1	1.6	57	-2.2	1.9	2	-40.7	-39.4
Jun 25		47	4.9	1.2	60	6.8	1.1	2	-54.7	-38.7
Jul 25		49	15.0	6.4	60	13.2	5.7	3	-22.2	-39.7
Aug 25		50	19.9	13.1	63	17.1	12.3	6	198.8	13.5
Sep 25		50	1.5	11.6	61	-3.0	8.4	2	105.5	68.0
Oct 25		52	8.3	9.4	67	15.6	9.4	2	-73.7	-10.5
Nov 25		51	16.2	8.4	62	16.6	9.2	2	-25.4	-48.1
Dec 25	(r)	48	-6.7	5.4	56	-6.2	8.4	3	-28.8	-53.6
Jan 26	(r)	51	23.2	9.8	63	21.2	9.9	2	19.4	-16.5
<b>Feb 26</b>	<b>(p)</b>	<b>51</b>	<b>7.2</b>	<b>6.9</b>	<b>62</b>	<b>7.6</b>	<b>6.9</b>	<b>3</b>	<b>31.1</b>	<b>1.2</b>

		Services, SIC 2007 sections G-S (86%) <sup>1</sup>			Finance and business services, SIC 2007 sections K-N (21%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
		Weekly Earnings (£)			Weekly Earnings (£)			Weekly Earnings (£)		
		% changes year on year			% changes year on year			% changes year on year		
		Single month	3 month average <sup>2</sup>	Single month	3 month average <sup>2</sup>	Single month	3 month average <sup>2</sup>	Single month	3 month average <sup>2</sup>	
		K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Feb 24		47	4.6	2.4	109	1.5	1.4	1	-28.4	11.0
Dec 24	(r)	51	13.4	7.1	128	19.2	7.8	2	42.7	85.5
Jan 25	(r)	44	-5.4	2.0	102	-3.8	1.4	2	-24.5	-4.1
Feb 25	(r)	48	2.3	3.3	109	0.3	5.2	2	51.7	17.4
Mar 25		50	7.5	1.5 (r)	123	9.0	2.0 (r)	2	5.0	4.6 (r)
Apr 25		47	0.5	3.4	114	2.1	3.8 (r)	1	-3.8	17.5 (r)
May 25		47	-4.3	1.1	98	-14.4	-1.2	1	-28.5	-11.6
Jun 25		48	3.9	0.0	119	0.3	-4.0	2	17.0	-6.2
Jul 25		49	12.4	3.7	120	16.0	0.1	2	-15.9	-10.2
Aug 25		53	21.3	12.3	129	16.1	10.4	5	235.2	63.0
Sep 25		50	-1.2	10.2	119	-2.3	9.4	2	105.2	89.4
Oct 25		54	12.1	10.1	152	30.2	14.4	2	-72.0	-1.2
Nov 25		53	18.8	9.5	122	27.0	17.4	1	-24.5	-45.5
Dec 25	(r)	48	-6.3	7.7	102	-20.3	10.3	2	-31.2	-54.1
Jan 26	(r)	54	21.7	10.6	135	32.0	10.0	2	9.3	-18.4
<b>Feb 26</b>	<b>(p)</b>	<b>52</b>	<b>8.7</b>	<b>7.3</b>	<b>127</b>	<b>16.2</b>	<b>7.2</b>	<b>3</b>	<b>84.7</b>	<b>16.7</b>

		Manufacturing, SIC 2007 section C (7%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>1</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
		Weekly Earnings (£)			Weekly Earnings (£)			Weekly Earnings (£)		
		% changes year on year			% changes year on year			% changes year on year		
		Single month	3 month average <sup>2</sup>	Single month	3 month average <sup>2</sup>	Single month	3 month average <sup>2</sup>	Single month	3 month average <sup>2</sup>	
		K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Feb 24		32	-5.7	-16.3	35	-1.0	24.0	25	-5.4	-10.8
Dec 24	(r)	33	-4.1	9.3	46	-1.1	16.4	25	-4.2	-5.7
Jan 25	(r)	35	11.6	9.5	36	-6.9	5.6	23	-13.9	-6.5
Feb 25	(r)	41	27.3	11.3	51	45.1	10.5	25	2.2	-5.5
Mar 25		38	7.3	15.2 (r)	48	59.2	29.7 (r)	28	8.5	-1.3 (r)
Apr 25		36	-8.2	7.6 (r)	46	16.1	38.2 (r)	27	2.8	4.5 (r)
May 25		38	0.0	-0.6	48	34.2	34.6	33	0.4	3.6
Jun 25		44	19.4	3.5	49	19.2	22.7	24	-9.1	-1.8
Jul 25		36	11.0	10.1	49	21.5	24.6	28	3.1	-1.6
Aug 25		40	18.0	16.3	43	-1.4	12.8	30	20.9	4.6
Sep 25		38	3.4	10.6	44	-6.9	3.7	35	8.7	10.5
Oct 25		30	-15.9	1.5	59	33.8	8.2	28	11.1	13.1
Nov 25		36	1.2	-3.7	41	-6.7	6.4	29	13.6	10.9
Dec 25	(r)	39	19.5	1.0	40	-12.6	4.5	29	14.8	13.1
Jan 26	(r)	39	11.4	10.5	35	-2.5	-7.6	24	3.6	10.8
<b>Feb 26</b>	<b>(p)</b>	<b>48</b>	<b>17.2</b>	<b>16.0</b>	<b>39</b>	<b>-22.8</b>	<b>-13.8</b>	<b>31</b>	<b>22.4</b>	<b>13.9</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Feb 24	634	5.8	6.0	629	5.7	5.9	657	6.2	6.1
Dec 24	665	6.0	5.9	660	6.0	6.2	688	5.8	4.6
Jan 25 (r)	667	5.9	5.8	661	6.1	6.0	692	5.6	5.2
Feb 25	670	5.8	5.9	665	5.8	6.0	695 (r)	5.8	5.7
Mar 25	670	4.9	5.6 (r)	664	4.9	5.6	696	5.2	5.5 (r)
Apr 25	674	5.1	5.3	668	4.9	5.2	699	5.8	5.6
May 25	677	5.0	5.0	671	4.9	4.9	701	5.5	5.5
Jun 25	679	4.8	5.0	672	4.5	4.8	704	5.9	5.7
Jul 25	680	4.7	4.8	674	4.5	4.7	704	5.4	5.6
Aug 25	682	4.7	4.7	675	4.2	4.4	712	6.7	6.0
Sep 25	685	4.6	4.7	676	3.9	4.2	721	7.8	6.6
Oct 25	687	4.5	4.6	679	3.5	3.9	726	8.5	7.6
Nov 25	688	4.1	4.4	679	3.3	3.6	725	7.5	7.9
Dec 25	690	3.9	4.1	683	3.4	3.4	727 (r)	5.6	7.2
Jan 26 (r)	691	3.6	3.8	683	3.3	3.3	727	5.0	6.0
<b>Feb 26 (p)</b>	<b>692</b>	<b>3.2</b>	<b>3.6</b>	<b>684</b>	<b>2.8</b>	<b>3.2</b>	<b>729</b>	<b>4.9</b>	<b>5.2</b>

	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (21%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Feb 24	620	5.8	6.0	816	6.8	6.7	652	6.2	6.0
Dec 24 (r)	652	6.1	5.9	846	5.5	6.0	687	6.2	5.0
Jan 25 (r)	653	6.0	5.9	847	5.2	5.4	690	6.1	5.6
Feb 25 (r)	656	5.8	6.0	848	3.8	4.8	693	6.2	6.1
Mar 25	655	4.9	5.6 (r)	845	2.9	4.0	695	5.6	6.0
Apr 25	660	5.0	5.2	855	3.3	3.3	698	6.2	6.0
May 25	663	5.2	5.0	854	3.2	3.1	700	5.9	5.9
Jun 25	665	4.8	5.0	853	2.6	3.0	703	6.2	6.1
Jul 25	667	4.7	4.9	855	3.2	3.0	702	5.9	6.0
Aug 25	669	4.7	4.8	856	2.7	2.8	712	7.0	6.4
Sep 25	673	4.8	4.8	859	2.5	2.8	721	8.5	7.1
Oct 25	674	4.6	4.7	860	1.6	2.3	726	8.5	8.0
Nov 25	674	4.1	4.5	860	2.2	2.1	724	7.5	8.2
Dec 25	677	3.9	4.2	865	2.2	2.0	725 (r)	5.5	7.2
Jan 26 (r)	677	3.8	3.9	868	2.5	2.3	724	5.0	6.0
<b>Feb 26 (p)</b>	<b>678</b>	<b>3.5</b>	<b>3.7</b>	<b>869</b>	<b>2.5</b>	<b>2.4</b>	<b>727</b>	<b>4.9</b>	<b>5.2</b>

	Manufacturing, SIC 2007 section C (7%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Feb 24	708	6.9	6.8	718	3.7	3.1	415	4.8	6.2
Dec 24 (r)	740	5.8	5.9	748	5.3	6.0	445	6.1	6.3
Jan 25 (r)	744	5.8	5.9	758	7.1	6.1	445	5.5	6.0
Feb 25 (r)	749	5.8	5.8	767	6.7	6.4	454	9.5	7.0
Mar 25	751	5.2	5.6 (r)	761	5.9	6.6 (r)	452	7.0	7.3 (r)
Apr 25	753	4.8	5.2	761	5.0	5.9 (r)	455	7.1	7.9 (r)
May 25	757	4.5	4.8	760	3.7	4.9	458	7.4	7.2
Jun 25	759	4.7	4.6	764	4.1	4.3	458	6.2	6.9
Jul 25	761	4.4	4.5	765	3.7	3.8	460	5.9	6.5
Aug 25	764	4.7	4.6	769	3.9	3.9	462	5.6	5.9
Sep 25	763	4.1	4.4	768	2.8	3.5	463	5.6	5.7
Oct 25	769	4.7	4.5	769	2.2	3.0	465	5.4	5.5
Nov 25	769	4.2	4.3	767	2.1	2.4	465	4.5	5.1
Dec 25	771	4.2	4.4	766 (r)	2.4	2.2	469	5.4	5.1
Jan 26 (r)	770	3.4	3.9	758	0.1	1.5	465	4.6	4.8
<b>Feb 26 (p)</b>	<b>771</b>	<b>3.0</b>	<b>3.5</b>	<b>760</b>	<b>-0.8</b>	<b>0.5</b>	<b>466</b>	<b>2.7</b>	<b>4.2</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

	Total pay (including bonuses) <sup>1</sup>					
	Nominal earnings			Real earnings <sup>3, 4</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
KAB9	KAC2	KAC3	A3WX	A3WV	A3WW	
Feb 24	680	5.6	5.7	518	2.0	1.7
Dec 24 (r)	714	6.2	5.9	528	2.6	2.3
Jan 25 (r)	710	5.1	5.6	522	1.3	1.9
Feb 25 (r)	719	5.8	5.7	528	1.9	1.9
Mar 25	725	5.9	5.6 (r)	534	2.3	1.9 (r)
Apr 25	720	4.6	5.4	527	0.3	1.5
May 25	723	4.6	5.0	527	0.4	1.0
Jun 25	725	4.8	4.6	527	0.7	0.5
Jul 25	728	5.0	4.8	527	0.8	0.6
Aug 25	733	5.3	5.0	529	1.2	0.9
Sep 25	734	4.3	4.9	528	0.3	0.7
Oct 25	740	4.9	4.8	531	0.8	0.8
Nov 25	740	4.6	4.6	531	1.0	0.7
Dec 25	735	3.1	4.2	526	-0.5 (r)	0.5
Jan 26 (r)	743	4.6	4.1	530	1.5	0.7
<b>Feb 26 (p)</b>	<b>745</b>	<b>3.7</b>	<b>3.8</b>	<b>530</b>	<b>0.3</b>	<b>0.4</b>

	Regular pay (excluding bonuses)					
	Nominal earnings			Real earnings <sup>3, 4</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
KAI7	KAI8	KAI9	A2FC	A2F9	A2FA	
Feb 24	634	5.8	6.0	483	1.9	1.8
Dec 24	665	6.0	5.9	493	2.4	2.3
Jan 25 (r)	667	5.9	5.8	491	1.9	2.1
Feb 25 (r)	670	5.8	5.9	494	2.1	2.1
Mar 25	670	4.9	5.6 (r)	492	1.5	1.8
Apr 25	674	5.1	5.3	492	1.0	1.5
May 25	677	5.0	5.0	493	0.9	1.1
Jun 25	679	4.8	5.0	493	0.8	0.9
Jul 25	680	4.7	4.8	492	0.5	0.7
Aug 25	682	4.7	4.7	493	0.6	0.6
Sep 25	685	4.6	4.7	494	0.5	0.5
Oct 25	687	4.5	4.6	495	0.6	0.6
Nov 25	688	4.1	4.4	494	0.5	0.6
Dec 25	690	3.9	4.1	495	0.3	0.5
Jan 26 (r)	691	3.6	3.8	493	0.4	0.4
<b>Feb 26 (p)</b>	<b>692</b>	<b>3.2</b>	<b>3.6</b>	<b>493</b>	<b>-0.1</b>	<b>0.2</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

4. An error has been identified in the inflation measures for April 2025, this [note](#) provides more detail.

This error will have a minimal impact on the real measures of earnings for April 2025.

## 17 International Comparisons of Employment and Unemployment rates

Seasonally adjusted

	Latest period	Employment rate (%) <sup>2</sup>	Change on		Latest Period	Unemployment rate (%) <sup>3</sup>	Change on		
			quarter (percentage points)	year (percentage points)			quarter (percentage points)	year (percentage points)	
<b>G7 Employment rates</b>					<b>G7 Unemployment</b>				
United Kingdom <sup>1,2,3</sup>	2025 Q4	75.0	0.0	0.0	United Kingdom <sup>1,2,3</sup>	2025 Q4	5.2	0.2	0.8
Canada	2026 Q1	74.3	-0.1	0.0	Canada	2026 Q1	6.6	-0.1	-0.1
France	2025 Q3	69.4	-0.1	0.2	France	2025 Q3	7.7	0.1	0.3
Germany <sup>4</sup>	2025 Q3	77.3	-0.1	-0.1	Germany <sup>4</sup>	2025 Q3	3.9	0.2	0.4
Italy	2025 Q3	62.5	0.0	0.0	Italy	2025 Q3	6.1	-0.5	0.0
Japan	2025 Q4	80.3	0.2	0.6	Japan	2025 Q4	2.6	0.1	0.1
United States <sup>2,3</sup>	2026 Q1	71.8	[x]	-0.1	United States <sup>2,3</sup>	2026 Q1	4.3	[x]	0.2

Source: OECD

Labour market statistics enquiries: labour.market@ons.gov.uk

- As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
- Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Estimated values are highlighted with shaded cells.
- [x] Data not available

## 18 Labour disputes

not seasonally adjusted

Time period and dataset code row	Working days lost (thousands) <sup>1,2</sup>	Number of stoppages <sup>1,2,3</sup>		Workers involved (thousands) <sup>1</sup>
		BBFW	BLUU	
Dataset identifier code				
February 2020	[x]	[x]	[x]	[x]
February 2021	[x]	[x]	[x]	[x]
February 2022	15	21	3	3
February 2023	332	612	237	237
February 2024	109	284	43	43
February 2025	53	60	6	6
March 2025	59	58	6	6
April 2025	51	47	6	6
May 2025	39	44	5	5
June 2025	37	51	6	6
July 2025	90	225	27	27
August 2025	15	18	4	4
September 2025	47	49	11	11
October 2025	36	38	5	5
November 2025	143	251	44	44
December 2025	119	254	35	35
January 2026	31	63	6	6
February 2026 [p]	39	42	5	5

Data source: ONS Labour Disputes Survey  
Labour disputes enquiries 01633 455400

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.

2. As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.

3. A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.

[p] - provisional, [r] - revised, [x] - not available

# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

		Number of employees						
		All Vacancies	1-9		10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9	
<b>Levels</b>								
Jan-Mar 2024	(r)	893	135	141	133	194	291	
Jan-Mar 2025	(r)	775	134	118	110	170	243	
Feb-Apr 2025	(r)	757	121	121	109	168	238	
Mar-May 2025	(r)	735	110	114	107	169	236	
Apr-Jun 2025	(r)	727	107	113	109	166	232	
May-Jul 2025	(r)	724	111	109	109	165	231	
Jun-Aug 2025	(r)	737	117	111	110	168	232	
Jul-Sep 2025	(r)	729	114	107	110	167	230	
Aug-Oct 2025	(r)	728	116	106	109	168	228	
Sep-Nov 2025	(r)	730	120	103	108	168	232	
Oct-Dec 2025	(r)	739	122	104	106	173	234	
Nov-Jan 2026	(r)	733	119	101	107	171	235	
Dec-Feb 2026	(r)	721	113	99	105	170	234	
<b>Jan-Mar 2026</b>	<b>(p)</b>	<b>711</b>	<b>102</b>	<b>98</b>	<b>105</b>	<b>171</b>	<b>235</b>	
Change on quarter	*	-29	-21	-6	-1	-2	1	
Change %	*	-3.9	-16.8	-6.0	-0.8	-1.0	0.3	
Change on year		-65	-32	-20	-5	1	-8	
Change %		-8.3	-24.0	-17.1	-4.5	0.6	-3.5	

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456776

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies <sup>1</sup>	Unemployment <sup>2</sup>	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
<b>Levels</b>				
Dec-Feb 2024	(r)	895	1,460	1.6
Dec-Feb 2025	(r)	793	1,574	2.0
Mar-May 2025	(r)	735	1,673	2.3
Jun-Aug 2025	(r)	737	1,737	2.4
Sep-Nov 2025	(r)	730	1,840	2.5
Dec-Feb 2026	(r)	721	1,780	2.5
Change on quarter		-9	-60	-0.1
Change %		-1.2	-3.3	
Change on year		-71	206	0.5
Change %		-9.0	13.1	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456776

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies <sup>1</sup> B-S	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply <sup>2</sup> D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade, repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>										
Jan-Mar 2024	893	2	64	5	7	37	113	35	104	42
Jan-Mar 2025 (r)	775	1	52	4	7	43	101	33	81	35
Feb-Apr 2025 (r)	757	1	50	4	7	33	102	32	80	36
Mar-May 2025 (r)	735	1	48	4	7	33	98	32	79	35
Apr-Jun 2025 (r)	727	1	49	4	7	30	93	32	79	35
May-Jul 2025 (r)	724	1	48	3	7	31	94	30	76	34
Jun-Aug 2025 (r)	737	1	49	3	8	31	95	29	78	36
Jul-Sep 2025 (r)	729	1	47	3	7	30	95	30	76	36
Aug-Oct 2025 (r)	728	1	47	3	8	30	92	30	77	35
Sep-Nov 2025 (r)	730	1	49	3	7	29	95	32	77	34
Oct-Dec 2025 (r)	739	1	52	3	7	30	92	34	75	37
Nov-Jan 2026 (r)	733	1	52	3	6	28	92	35	76	38
Dec-Feb 2026 (r)	721	1	49	3	6	26	86	35	73	40
<b>Jan-Mar 2026 (p)</b>	<b>711</b>	<b>1</b>	<b>50</b>	<b>3</b>	<b>6</b>	<b>26</b>	<b>88</b>	<b>34</b>	<b>71</b>	<b>36</b>
Change on quarter *	-29	0	-3	0	-1	-4	-4	0	-4	-1
Change % *	-3.9	9.1	-5.0	6.7	-13.0	-13.0	-4.1	-0.9	-4.9	-2.9
Change on year	-65	0	-3	-1	-1	-17	-13	1	-9	2
Change %	-8.3	-7.7	-5.0	-17.9	-11.8	-38.7	-12.9	2.4	-11.6	4.3
<b>Vacancies per 100 employee jobs</b>										
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Jan-Mar 2024	2.8	3.5	2.7	4.1	2.9	2.3	2.5	2.1	4.2	2.9
Jan-Mar 2025 (r)	2.4	2.8	2.2	2.9	2.9	2.6	2.3	2.0	3.3	2.4
Feb-Apr 2025 (r)	2.4	2.8	2.1	3.0	3.0	2.0	2.3	1.9	3.3	2.5
Mar-May 2025 (r)	2.3	2.8	2.1	3.0	2.9	2.0	2.2	1.9	3.2	2.5
Apr-Jun 2025 (r)	2.3	2.8	2.1	2.9	3.0	1.9	2.1	1.9	3.2	2.5
May-Jul 2025 (r)	2.3	2.8	2.0	2.5	3.0	1.9	2.1	1.8	3.1	2.4
Jun-Aug 2025 (r)	2.3	2.8	2.1	2.5	3.2	1.9	2.2	1.8	3.2	2.6
Jul-Sep 2025 (r)	2.3	2.5	2.0	2.4	3.1	1.8	2.2	1.8	3.1	2.6
Aug-Oct 2025 (r)	2.3	2.3	2.0	2.4	3.4	1.8	2.1	1.8	3.1	2.5
Sep-Nov 2025 (r)	2.3	2.3	2.1	2.3	3.0	1.8	2.2	1.9	3.1	2.4
Oct-Dec 2025 (r)	2.3	2.3	2.2	2.2	3.0	1.8	2.1	2.1	3.0	2.6
Nov-Jan 2026 (r)	2.3	2.3	2.2	2.4	2.7	1.7	2.1	2.1	3.1	2.7
Dec-Feb 2026 (r)	2.2	2.5	2.1	2.4	2.7	1.6	2.0	2.1	3.0	2.8
<b>Jan-Mar 2026 (p)</b>	<b>2.2</b>	<b>2.5</b>	<b>2.1</b>	<b>2.4</b>	<b>2.6</b>	<b>1.6</b>	<b>2.0</b>	<b>2.0</b>	<b>2.9</b>	<b>2.6</b>
Change on quarter *	-0.1	0.2	-0.1	0.1	-0.4	-0.2	-0.1	0.0	-0.2	-0.1
Change on year	-0.2	-0.2	-0.1	-0.5	-0.3	-1.0	-0.3	0.0	-0.4	0.1

SIC 2007 sections	Financial & insurance activities K	Real estate activities <sup>2</sup> L	Professional scientific & technical activities M	Administrative & service activities N	Public admin & defence; compulsory social security O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	Total services G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
<b>Levels (thousands)</b>										
Jan-Mar 2024	35	15	87	67	32	57	163	13	18	780
Jan-Mar 2025 (r)	34	14	79	52	28	49	135	18	13	669
Feb-Apr 2025 (r)	33	13	77	52	29	47	134	18	11	663
Mar-May 2025 (r)	33	14	74	49	28	44	133	16	11	644
Apr-Jun 2025 (r)	32	13	73	49	28	42	135	16	11	636
May-Jul 2025 (r)	33	13	74	50	29	46	131	15	11	634
Jun-Aug 2025 (r)	34	12	77	51	29	47	129	14	13	644
Jul-Sep 2025 (r)	33	10	76	51	30	49	127	14	13	640
Aug-Oct 2025 (r)	34	10	77	49	30	49	126	16	13	638
Sep-Nov 2025 (r)	34	11	77	49	30	50	122	16	13	640
Oct-Dec 2025 (r)	34	11	77	49	30	51	124	17	14	645
Nov-Jan 2026 (r)	32	12	75	49	29	50	124	17	13	641
Dec-Feb 2026 (r)	31	12	75	50	29	47	124	17	14	634
<b>Jan-Mar 2026 (p)</b>	<b>32</b>	<b>13</b>	<b>75</b>	<b>48</b>	<b>29</b>	<b>47</b>	<b>125</b>	<b>14</b>	<b>14</b>	<b>625</b>
Change on quarter *	-2	2	-2	-2	-1	-5	1	-4	1	-20
Change % *	-6.8	20.0	-2.5	-3.0	-2.3	-9.2	1.0	-21.8	4.4	-3.1
Change on year	-2	-1	-4	-4	1	-2	-10	-5	1	-44
Change %	-6.2	-6.4	-5.1	-7.2	5.1	-3.9	-7.4	-25.7	10.9	-6.6
<b>Vacancies per 100 employee jobs</b>										
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Jan-Mar 2024	3.3	2.5	3.0	2.5	2.1	2.1	3.5	1.7	2.8	2.8
Jan-Mar 2025 (r)	3.2	2.2	2.6	1.9	1.8	1.7	2.9	2.3	2.0	2.4
Feb-Apr 2025 (r)	3.1	2.1	2.6	1.9	1.9	1.7	2.9	2.2	1.8	2.4
Mar-May 2025 (r)	3.1	2.1	2.5	1.9	1.8	1.6	2.8	2.0	1.7	2.3
Apr-Jun 2025 (r)	3.1	2.0	2.5	1.8	1.8	1.5	2.9	1.9	1.7	2.3
May-Jul 2025 (r)	3.1	2.1	2.5	1.9	1.8	1.6	2.8	1.9	1.8	2.3
Jun-Aug 2025 (r)	3.2	1.9	2.6	1.9	1.9	1.7	2.8	1.8	2.0	2.3
Jul-Sep 2025 (r)	3.1	1.6	2.6	1.9	1.9	1.8	2.7	1.8	2.0	2.3
Aug-Oct 2025 (r)	3.2	1.6	2.6	1.9	1.9	1.8	2.7	1.9	2.1	2.3
Sep-Nov 2025 (r)	3.2	1.7	2.6	1.8	2.0	1.8	2.6	2.0	2.1	2.3
Oct-Dec 2025 (r)	3.2	1.7	2.6	1.9	1.9	1.8	2.6	2.2	2.1	2.3
Nov-Jan 2026 (r)	3.0	1.9	2.5	1.9	1.9	1.8	2.7	2.1	2.0	2.3
Dec-Feb 2026 (r)	3.0	1.9	2.5	1.9	1.9	1.7	2.7	2.0	2.2	2.3
<b>Jan-Mar 2026 (p)</b>	<b>3.0</b>	<b>2.1</b>	<b>2.5</b>	<b>1.8</b>	<b>1.9</b>	<b>1.7</b>	<b>2.7</b>	<b>1.7</b>	<b>2.2</b>	<b>2.3</b>
Change on quarter *	-0.2	0.3	-0.1	-0.1	0.0	-0.2	0.0	-0.5	0.1	-0.1
Change on year	-0.2	-0.1	-0.1	-0.1	0.1	-0.1	-0.2	-0.6	0.2	-0.2

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy\_survey@ons.gov.uk, 01633 456776

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Dec-Feb 2024	111	3.8	66	4.6	45	3.1
Dec-Feb 2025	117	4.0	74	5.1	43	2.9
Mar-May 2025	114	3.9	72	5.0	42	2.8
Jun-Aug 2025	113	3.8	67	4.5	46	3.1
Sep-Nov 2025	145	4.9	74	5.0	72	4.8
<b>Dec-Feb 2026</b>	136	4.6	71	4.8	65	4.3
Change on quarter	-9	-0.3	-3	-0.2	-6	-0.4
Change %	-6.2		-3.6		-8.8	
Change on year	19	0.6	-3	-0.3	22	1.4
Change %	16.3		-3.8		50.9	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

# REGIONAL SUMMARY

## 23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

### Headline estimates for December 2025 - February 2026

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16+ Rate (%) <sup>3</sup>	Aged 16-64 Level	Aged 16-64 Rate (%) <sup>2</sup>
K02000001	United Kingdom	36,108	79.0	34,328	75.0	1,780	4.9	9,116	21.0
K03000001	Great Britain	35,199	79.2	33,439	75.1	1,760	5.0	8,792	20.8
E92000001	England	30,901	79.6	29,313	75.4	1,588	5.1	7,531	20.4
E12000001	North East	1,340	75.9	1,259	71.3	81	6.1	412	24.1
E12000002	North West	3,921	77.4	3,739	73.8	182	4.6	1,093	22.6
E12000003	Yorkshire and The Humber	2,872	77.0	2,715	72.6	157	5.5	816	23.0
E12000004	East Midlands	2,649	79.7	2,503	75.1	146	5.5	640	20.3
E12000005	West Midlands	3,111	77.9	2,939	73.4	172	5.5	848	22.1
E12000006	East	3,478	81.3	3,336	77.9	142	4.1	752	18.7
E12000007	London	5,279	80.3	4,891	74.3	388	7.4	1,244	19.7
E12000008	South East	5,147	81.9	4,949	78.6	199	3.9	1,073	18.1
E12000009	South West	3,104	81.7	2,983	78.5	121	3.9	653	18.3
W92000004	Wales	1,541	74.9	1,481	71.9	60	3.9	490	25.1
S92000003	Scotland	2,757	77.3	2,645	74.0	112	4.1	772	22.7
N92000002	Northern Ireland	908	72.8	889	71.2	20	2.2	324	27.2

### Change on quarter (change since September - November 2025)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16+ Rate (%) <sup>3</sup>	Aged 16-64 Level	Aged 16-64 Rate (%) <sup>2</sup>
K02000001	United Kingdom	-35	-0.2	24	-0.1	-60	-0.2	95	0.2
K03000001	Great Britain	-28	-0.2	32	0.0	-60	-0.2	85	0.2
E92000001	England	6	-0.1	52	0.0	-46	-0.1	62	0.1
E12000001	North East	22	1.8	23	2.2	-1	-0.2	-31	-1.8
E12000002	North West	-13	-0.3	2	0.1	-15	-0.4	17	0.3
E12000003	Yorkshire and The Humber	-11	-0.4	-4	-0.3	-7	-0.2	16	0.4
E12000004	East Midlands	14	-0.2	26	0.2	-12	-0.5	8	0.2
E12000005	West Midlands	-25	-0.7	-13	-0.3	-12	-0.3	28	0.7
E12000006	East	-34	-0.8	-23	-0.6	-10	-0.3	35	0.8
E12000007	London	47	0.5	34	0.3	12	0.2	-30	-0.5
E12000008	South East	-6	-0.3	7	-0.2	-13	-0.2	21	0.3
E12000009	South West	13	0.1	1	-0.2	11	0.4	-3	-0.1
W92000004	Wales	-9	-0.5	15	0.6	-24	-1.6	11	0.5
S92000003	Scotland	-25	-0.4	-35	-0.7	10	0.4	12	0.4
N92000002	Northern Ireland	-7	-0.8	-8	-0.8	1	0.1	9	0.8

### Change on year (change since December 2024 - February 2025)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16-64 Rate (%) <sup>2</sup>	Aged 16+ Level	Aged 16+ Rate (%) <sup>3</sup>	Aged 16-64 Level	Aged 16-64 Rate (%) <sup>2</sup>
K02000001	United Kingdom	537	0.4	332	0.0	206	0.5	-109	-0.4
K03000001	Great Britain	532	0.4	332	0.0	199	0.5	-105	-0.4
E92000001	England	525	0.4	310	-0.1	216	0.6	-102	-0.4
E12000001	North East	61	2.8	41	1.6	20	1.3	-44	-2.8
E12000002	North West	43	-0.2	10	-0.8	33	0.8	16	0.2
E12000003	Yorkshire and The Humber	70	0.8	32	-0.3	38	1.2	-22	-0.8
E12000004	East Midlands	91	1.3	58	0.3	33	1.1	-35	-1.3
E12000005	West Midlands	48	0.7	10	-0.2	38	1.1	-21	-0.7
E12000006	East	18	-0.5	36	0.0	-18	-0.6	27	0.5
E12000007	London	143	1.1	90	0.4	53	0.8	-61	-1.1
E12000008	South East	82	0.2	81	0.1	1	0.0	-2	-0.2
E12000009	South West	-29	-1.0	-47	-1.4	18	0.6	39	1.0
W92000004	Wales	17	0.9	30	1.6	-13	-0.9	-14	-0.9
S92000003	Scotland	-10	-0.3	-7	-0.3	-3	-0.1	11	0.3
N92000002	Northern Ireland	6	0.4	-1	-0.1	6	0.7	-4	-0.4

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from January to March 2019 onwards has been reweighted, causing a step change discontinuity.

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

# REGIONAL SUMMARY

## 23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

Area Codes	Area Names	December 2025	Change on September 2025
K02000001	United Kingdom	36,563	33
K03000001	Great Britain	35,604	31
E92000001	England	31,309	10
E12000001	North East	1,250	-12
E12000002	North West	3,988	6
E12000003	Yorkshire and The Humber	2,834	7
E12000004	East Midlands	2,494	11
E12000005	West Midlands	2,988	35
E12000006	East	3,296	-4
E12000007	London	6,415	16
E12000008	South East	4,953	-76
E12000009	South West	3,091	27
W92000004	Wales	1,460	24
S92000003	Scotland	2,835	-3
N92000002	Northern Ireland	953	2

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

Workforce Jobs data for March 2019 onwards has been affected by the reweighting of the LFS, causing a step change discontinuity.