

Statistical bulletin

# Public sector employment, UK: December 2025

Estimates of people employed in the public and private sectors in the UK.

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## 2 . Main points

- Employment in the public sector was estimated at 6.19 million in December 2025, an increase of 6,000 (0.1%) compared with September 2025, and an increase of 43,000 (0.7%) compared with December 2024.
- Employment in central government was a record high at an estimated 4.06 million in December 2025, an increase of 13,000 (0.3%) compared with September 2025 and an increase of 61,000 (1.5%) compared with December 2024; the main contributors to the increase since the previous year were some local authority schools becoming academies, the NHS, and the Civil Service.
- Employment in the NHS was an estimated record high of 2.07 million in December 2025; this was an increase of 1,000 (0.0%) compared with September 2025 and an increase of 17,000 (0.8%) compared with December 2024.
- Employment in local government was a record low at an estimated 1.97 million in December 2025; this was a decrease of 6,000 (0.3%) compared with September 2025 and a decrease of 21,000 (1.1%) compared with December 2024.
- The estimated transfer of employment from local government to central government because of academy conversions in December 2025 was 3,000 on the quarter, and 28,000 on the year.
- Employment in public corporations was an estimated 160,000 in December 2025, a decrease of 1,000 (0.6%) compared with September 2025 but an increase of 3,000 (1.9%) compared with December 2024; part of the annual increase is affected by a minor reclassification between March 2025 and June 2025.
- The Civil Service employed 555,000 people in December 2025, an increase of 1,000 (0.2%) compared with September 2025, and an increase of 7,000 (1.3%) compared with December 2024.

## 3 . Data on public sector employment

### [Public sector employment](#)

Dataset | Released 19 March 2026

Quarterly estimates of UK and regional public sector employment, made up of central government, local government, and public corporations.

### [Public sector employment time series](#)

Dataset | Dataset ID: PSE | Released 19 March 2026

Seasonally adjusted and non-seasonally adjusted quarterly time series of UK public sector employment, containing the latest estimates.

## 4 . Data sources and quality

### Executive Non-Departmental Public Bodies

We collect data from all public bodies set out in our [Public sector classification guide and forward work plan](#) (if they have 20 or more employees), and therefore all executive Non-Departmental Public Bodies (NDPBs) meeting this criteria are included in our overall public sector employment estimates. However, our estimates of employment in executive NDPBs in Table 10 of our [accompanying Public Sector Employment dataset](#) may not include all executive NDPBs included in the overall estimates. We are currently reviewing this methodology and aim to provide data for a definitive list of executive NDPBs shortly.

### Labour Force Survey

Estimates of total employment and private sector employment are derived from the Labour Force Survey (LFS) as part of this release.

Ongoing challenges with response rates and levels mean that LFS-based labour market statistics will be badged as official statistics in development, and we advise caution when using the data, until further review. For more information, please see the Data sources and quality section of our [Employment in the UK: March 2026 bulletin](#).

### Coronavirus (COVID-19)

Read more about how the labour market data sources are affected by the coronavirus (COVID-19) pandemic in our [Coronavirus and the effects on UK labour market statistics article](#).

For a comparison of our labour market data sources and the main differences, read our [Comparison of our labour market data sources methodology](#).

### Sources

Public sector employment (PSE) statistics are derived from a range of sources. The primary source is the Quarterly Public Sector Employment Survey (QPSES), which comprises three separate data collections: the home Civil Service, local authorities in England and Wales, and Great Britain public corporations and non-departmental public bodies (NDPBs), which is supplemented by data from external sources. Further information can be found in our [PSE Quality and Methodology](#) Information (QMI) report.

The QPSES response rate for each separate collection is:

- 100% for Civil Service
- 95% for local authorities
- 92% for public corporations and NDPBs.

## Full-time equivalents

While this bulletin focuses on headcount estimates of PSE, full-time equivalent estimates (based on the number of hours worked divided by the standard full-time hours) are available in our [accompanying PSE datasets](#).

Data collected for our public sector employment estimates are collected from a range of providers. These include through ONS surveys, devolved administration surveys, and admin sources, a full list of which can be found in our [PSE QMI report](#).

Data collected through the ONS Quarterly Public Sector Employment Survey (QPSES) ask organisations for total headcount estimates and full-time equivalent (FTE) estimates based on an employee's contracted hours, regardless of contract type. However, some data collected by other agencies include FTE estimates based on an employee's actual worked hours during the survey reference period. We are working with suppliers to investigate the impact and next steps.

## Seasonal adjustment

All [PSE data time series](#) in this release, with the exception of the regional series, are seasonally adjusted to aid interpretation. Relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, total PSE equals the total of all public sector industry estimates before seasonal adjustment, but this is not necessarily true after seasonal adjustment.

## Reclassifications between the public and private sectors

Comparisons of public and private sector employment over time are complicated by several major reclassifications. This is where bodies employing large numbers of people have moved between the public and private sectors. We produce estimates of public and private sector employment excluding the effects of major reclassifications to help you understand underlying trends in employment. We publish these alongside estimates of total public and private sector employment in [Tables 5, 6a, and 7a of our accompanying PSE datasets](#).

## More quality and methodology information

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in our [Public sector employment QMI report](#).

## Accredited official statistics

These [accredited official statistics](#) were independently reviewed by the Office for Statistics Regulation in April 2022. They comply with the standards of trustworthiness, quality and value in the [Code of Practice for Statistics](#) and should be labelled "accredited official statistics".

## 5 . Related links

### [Civil Service statistics](#)

Statistical release | Released 30 July 2025

Detailed information on the UK Civil Service workforce, including pay, diversity, and location. Responsibility for the collection and publication of this annual release was transferred from the Office for National Statistics (ONS) to the Cabinet Office with effect from 1 October 2018.

### [Public sector employment in Scotland](#)

Statistical release | Released 19 March 2026

Estimates of public sector employment (PSE) in Scotland, published quarterly by the Scottish Government on the same day as this bulletin.

### [Quarterly Employment Survey](#)

Statistical release | Released 19 March 2026

Estimates of short-term employee jobs in Northern Ireland, including public and private sector employment estimates, published by the Northern Ireland Statistics and Research Agency (NISRA) on the same day as this bulletin.

### [Local government employment](#)

Dataset | Released quarterly

Estimates of employment for each local authority in England and Wales, sourced from the ONS Quarterly Public Sector Employment Survey (QPSES), and published quarterly by the Local Government Association.

## 6 . Cite this statistical bulletin

Office for National Statistics (ONS), published 19 March 2026, ONS website, statistical bulletin, [Public sector employment, UK: December 2025](#)

# Index of Tables

Date of Publication: 19 March 2026    Date of Next Publication: 18 June 2026

These tables show data for the last two years, and to improve the readability of these tables on the printed page, most of the footnotes have been removed. A complete time series including footnotes are available from the PSE Datasets (Excel Spreadsheet) at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable>

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**Table 1: Public sector employment by sector classification; Headcount**

United Kingdom (thousands), seasonally adjusted

	General government			Total public corporations	Total public sector	Of which: Civil Service
	Central government	Local government	Total general government			
	G6NQ	G6NT	G6NW	G7AR	G7AU	G7D6
Sep 2023	3,861	1,998	5,859	196	6,055	529
Dec 2023	3,896	1,998	5,894	195	6,089	535
Mar 2024	3,926	1,997	5,923	193	6,116	544
Jun 2024	3,947	1,995	5,942	154	6,096	546
Sep 2024	3,978	1,988	5,966	156	6,122	548
Dec 2024 [r]	4,003	1,986	5,989	157	6,146	548
Mar 2025	4,023	1,977	6,000	154	6,154	550
Jun 2025	4,045	1,973	6,018	159	6,177	551
Sep 2025 [r]	4,051	1,971	6,022	161	6,183	554
<b>Dec 2025</b>	<b>4,064</b>	<b>1,965</b>	<b>6,029</b>	<b>160</b>	<b>6,189</b>	<b>555</b>
<i>Change on quarter</i>	13	-6	7	-1	6	1
<i>Change %</i>	0.3	-0.3	0.1	-0.6	0.1	0.2
<i>Change on year</i>	61	-21	40	3	43	7
<i>Change %</i>	1.5	-1.1	0.7	1.9	0.7	1.3

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

**Table 2: Public sector employment by industry; Headcount**

United Kingdom (thousands), seasonally adjusted

	Public administration, defence, compulsory social security				Health and social work			Other public sector	Total public sector
	Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work		
	G7ER	G7EU	G7EX	G7F2	G7F5	G7FG	G7FJ	G7FM	G7AU
Sep 2023	34	150	281	1,184	1,657	1,984	209	559	6,055
Dec 2023	34	149	281	1,195	1,657	2,004	208	561	6,089
Mar 2024	35	149	282	1,208	1,655	2,017	206	564	6,116
Jun 2024	35	147	282	1,216	1,652	2,027	205	528	6,096
Sep 2024	35	148	282	1,221	1,664	2,041	205	530	6,122
Dec 2024 [r]	35	147	282	1,230	1,662	2,053	204	532	6,146
Mar 2025	36	148	282	1,236	1,662	2,061	204	527	6,154
Jun 2025	35	147	281	1,240	1,664	2,069	203	535	6,177
Sep 2025 [r]	35	148	280	1,249	1,665	2,069	201	538	6,183
<b>Dec 2025</b>	<b>35</b>	<b>148</b>	<b>280</b>	<b>1,253</b>	<b>1,659</b>	<b>2,070</b>	<b>202</b>	<b>541</b>	<b>6,189</b>
<i>Change on quarter</i>	0	0	0	4	-6	1	1	3	6
<i>Change %</i>	0.0	0.0	0.0	0.3	-0.4	0.0	0.5	0.6	0.1
<i>Change on year</i>	0	1	-2	23	-3	17	-2	9	43
<i>Change %</i>	0.0	0.7	-0.7	1.9	-0.2	0.8	-1.0	1.7	0.7

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

**Table 3: Public sector employment by sector classification; Full-time equivalent**

United Kingdom (thousands), seasonally adjusted

	General government			Total public corporations	Total public sector	Of which: Civil Service
	Central government	Local government	Total general government			
	G7FP	G7FS	G7FV	G7FY	G7G3	G7G6
Sep 2023	3,351	1,574	4,925	187	5,112	496
Dec 2023	3,390	1,576	4,966	186	5,152	502
Mar 2024	3,423	1,576	4,999	184	5,183	511
Jun 2024	3,433	1,576	5,009	147	5,156	513
Sep 2024	3,460	1,574	5,034	149	5,183	515
Dec 2024 [r]	3,484	1,571	5,055	149	5,204	514
Mar 2025	3,492	1,567	5,059	147	5,206	516
Jun 2025	3,511	1,565	5,076	151	5,227	517
Sep 2025 [r]	3,519	1,563	5,082	153	5,235	520
<b>Dec 2025</b>	<b>3,530</b>	<b>1,561</b>	<b>5,091</b>	<b>152</b>	<b>5,243</b>	<b>521</b>
<i>Change on quarter</i>	11	-2	9	-1	8	1
<i>Change %</i>	0.3	-0.1	0.2	-0.7	0.2	0.2
<i>Change on year</i>	46	-10	36	3	39	7
<i>Change %</i>	1.3	-0.6	0.7	2.0	0.7	1.4

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

**Table 4: Public sector employment by industry; Full-time equivalent**

United Kingdom (thousands), seasonally adjusted

	Public administration, defence, compulsory social security				Health and social work			Other public sector	Total public sector
	Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work		
	G9BC	G7G9	G7GC	G7GF	G7GI	G7GL	G7GR		
Sep 2023	-	150	271	1,023	1,230	1,759	162	490	5,112
Dec 2023	-	149	272	1,036	1,232	1,783	160	492	5,152
Mar 2024	-	149	272	1,052	1,232	1,799	159	494	5,183
Jun 2024	-	147	271	1,057	1,229	1,805	159	463	5,156
Sep 2024	-	148	272	1,059	1,236	1,818	159	463	5,183
Dec 2024 [r]	-	147	273	1,067	1,236	1,829	158	464	5,204
Mar 2025	-	148	273	1,075	1,237	1,830	158	461	5,206
Jun 2025	-	147	273	1,076	1,238	1,841	157	470	5,227
Sep 2025 [r]	-	148	272	1,080	1,237	1,842	156	471	5,235
<b>Dec 2025</b>	-	<b>148</b>	<b>273</b>	<b>1,086</b>	<b>1,235</b>	<b>1,843</b>	<b>157</b>	<b>470</b>	<b>5,243</b>
<i>Change on quarter</i>	-	0	1	6	-2	1	1	-1	8
<i>Change %</i>	-	0.0	0.4	0.6	-0.2	0.1	0.6	-0.2	0.2
<i>Change on year</i>	-	1	0	19	-1	14	-1	6	39
<i>Change %</i>	-	0.7	0.0	1.8	-0.1	0.8	-0.6	1.3	0.7

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

**Table 5: Public and private sector employment; Headcount**

United Kingdom, seasonally adjusted

	Public sector		Private sector		Total employment (thousands)	Public sector excluding effects of major reclassifications		Private sector excluding effects of major reclassifications	
	Headcount (thousands)	Percentage	Headcount (thousands)	Percentage		Headcount (thousands)	Percentage	Headcount (thousands)	Percentage
	G7AU	G9BZ	G7K5	G9C2		G7GO	MFY7	MFY9	MFZ2
Sep 2023	6,055	18.1	27,316	81.9	33,371	5,778	17.3	27,593	82.7
Dec 2023	6,089	18.3	27,225	81.7	33,314	5,808	17.4	27,506	82.6
Mar 2024	6,116	18.3	27,228	81.7	33,344	5,838	17.5	27,506	82.5
Jun 2024	6,096	18.1	27,493	81.9	33,589	5,858	17.4	27,731	82.6
Sep 2024	6,122	18.1	27,656	81.9	33,778	5,883	17.4	27,895	82.6
Dec 2024 [r]	6,146	18.1	27,776	81.9	33,922	5,901	17.4	28,021	82.6
Mar 2025	6,154	18.1	27,857	81.9	34,011	5,912	17.4	28,099	82.6
Jun 2025	6,177	18.0	28,066	82.0	34,243	5,931	17.3	28,312	82.7
Sep 2025 [r]	6,183	18.1	28,043	81.9	34,226	5,937	17.3	28,289	82.7
<b>Dec 2025</b>	<b>6,189</b>	<b>18.0</b>	<b>28,121</b>	<b>82.0</b>	<b>34,310</b>	<b>5,938</b>	<b>17.3</b>	<b>28,372</b>	<b>82.7</b>
<i>Change on quarter</i>	6	-0.1	78	0.1	84	1	0.0	83	0.0
<i>Change %</i>	0.1	..	0.3	..	0.2	0.0	..	0.3	..
<i>Change on year</i>	43	-0.1	345	0.1	388	37	-0.1	351	0.1
<i>Change %</i>	0.7	..	1.2	..	1.1	0.6	..	1.3	..

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

**Table 6: Regional public sector employment**

Headcount (thousands), not seasonally adjusted

All employees	Region															
	United Kingdom		Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
	United Kingdom (seasonally adjusted)	United Kingdom (seasonally adjusted)	Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
Area Code	K0200001	K0200001	K0300001	E9200001	E1200001	E1200002	E1200003	E1200004	E1200005	E1200006	E1200007	E1200008	E1200009	N9200004	S9200003	N9200002
Sep 2023	6,046	6,055	5,809	4,884	264	705	522	391	491	466	825	718	503	324	600	225
Dec 2023	6,090	6,089	5,851	4,918	266	709	524	393	494	470	834	722	506	328	605	227
Mar 2024	6,132	6,116	5,893	4,955	269	712	530	394	499	471	841	728	510	330	608	230
Jun 2024	6,088	6,096	5,852	4,927	267	706	527	394	496	469	835	724	509	329	597	226
Sep 2024	6,114	6,122	5,878	4,953	269	712	528	395	501	473	840	727	508	329	596	226
Dec 2024 [r]	6,147	6,146	5,908	4,979	271	716	530	397	504	473	845	733	510	331	598	230
Mar 2025	6,171	6,154	5,931	5,000	271	722	532	400	507	473	849	735	511	332	600	231
Jun 2025	6,168	6,177	5,929	5,001	272	721	532	399	508	474	850	735	510	331	597	232
Sep 2025 [r]	6,174	6,183	5,938	5,008	273	723	534	398	509	475	851	733	511	332	598	232
<b>Dec 2025</b>	<b>6,189</b>	<b>6,189</b>	<b>5,949</b>	<b>5,014</b>	<b>273</b>	<b>725</b>	<b>536</b>	<b>397</b>	<b>510</b>	<b>472</b>	<b>852</b>	<b>737</b>	<b>512</b>	<b>333</b>	<b>602</b>	<b>235</b>
Change on year:	42	43	41	36	2	9	6	0	7	-1	7	4	2	2	3	5
Change %:	0.7	0.7	0.7	0.7	0.7	1.2	1.2	0.0	1.4	-0.2	0.8	0.6	0.4	0.6	0.5	2.0
% of total employment Dec 2025	18.1	18.0	17.9	17.2	22.3	19.4	19.8	16.4	17.9	15.0	16.1	15.7	17.0	23.9	22.6	26.8

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

**Table 6a: Regional public sector employment excluding effects of major reclassifications**

Headcount (thousands), not seasonally adjusted

All employees	Region															
	United Kingdom		Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
	United Kingdom (seasonally adjusted)	United Kingdom (seasonally adjusted)	Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
Area Code	K0200001	K0200001	K0300001	E9200001	E1200001	E1200002	E1200003	E1200004	E1200005	E1200006	E1200007	E1200008	E1200009	N9200004	S9200003	N9200002
Sep 2023	5,768	5,778	5,533	4,632	254	665	495	374	465	444	780	677	479	319	581	224
Dec 2023	5,812	5,808	5,575	4,665	256	669	498	376	469	448	789	681	481	323	586	225
Mar 2024	5,852	5,838	5,614	4,701	258	672	503	378	473	449	796	686	485	325	588	228
Jun 2024	5,850	5,858	5,614	4,703	257	673	502	379	475	450	799	685	485	324	587	226
Sep 2024	5,873	5,883	5,637	4,727	259	678	503	380	478	453	805	687	484	324	586	226
Dec 2024 [r]	5,904	5,901	5,665	4,750	261	681	505	382	481	454	809	692	486	326	588	230
Mar 2025	5,926	5,912	5,686	4,770	261	688	506	384	484	454	813	694	487	327	590	231
Jun 2025	5,922	5,931	5,683	4,770	262	686	507	383	485	455	813	693	486	326	587	232
Sep 2025 [r]	5,927	5,937	5,692	4,777	262	689	509	382	486	457	813	692	487	327	588	229
<b>Dec 2025</b>	<b>5,941</b>	<b>5,938</b>	<b>5,701</b>	<b>4,782</b>	<b>262</b>	<b>690</b>	<b>511</b>	<b>381</b>	<b>487</b>	<b>453</b>	<b>815</b>	<b>696</b>	<b>488</b>	<b>327</b>	<b>591</b>	<b>235</b>
Change on year:	37	37	36	32	2	8	6	-1	6	-1	6	4	2	1	3	5
Change %:	0.6	0.6	0.6	0.7	0.7	1.2	1.2	-0.2	1.3	-0.3	0.7	0.5	0.4	0.4	0.5	2.0
% of total employment Dec 2025	17.3	17.3	17.2	16.4	21.5	18.4	18.9	15.7	17.1	14.4	15.4	14.8	16.2	23.5	22.2	26.8

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

**Table 7: Regional private sector employment**

Headcount (thousands), not seasonally adjusted

All employees	Region															
	United Kingdom		Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
	United Kingdom (seasonally adjusted)	United Kingdom (seasonally adjusted)	Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
Area Code	K0200001	K0200001	K0300001	E9200001	E1200001	E1200002	E1200003	E1200004	E1200005	E1200006	E1200007	E1200008	E1200009	N9200004	S9200003	N9200002
Sep 2023	27,372	27,316	26,509	23,428	909	2,937	2,164	1,946	2,374	2,530	4,244	3,866	2,458	1,076	2,006	647
Dec 2023	27,204	27,225	26,290	23,225	921	2,829	2,092	1,911	2,322	2,447	4,469	3,850	2,384	1,073	1,992	650
Mar 2024	27,229	27,228	26,326	23,321	929	2,868	2,121	1,942	2,396	2,425	4,336	3,921	2,384	1,042	1,963	656
Jun 2024	27,497	27,493	26,631	23,539	915	2,911	2,124	1,895	2,377	2,537	4,394	3,949	2,436	1,034	2,057	657
Sep 2024	27,711	27,656	26,837	23,767	910	2,999	2,130	1,944	2,390	2,528	4,498	3,914	2,454	1,036	2,035	647
Dec 2024 [r]	27,751	27,776	26,869	23,780	929	3,024	2,124	1,977	2,364	2,503	4,426	3,932	2,499	1,033	2,056	649
Mar 2025	27,862	27,857	26,993	23,813	903	2,953	2,119	1,975	2,308	2,572	4,438	4,012	2,531	1,090	2,091	647
Jun 2025	28,084	28,066	27,230	24,107	911	2,938	2,179	1,978	2,423	2,568	4,582	3,982	2,547	1,043	2,079	645
Sep 2025 [r]	28,087	28,043	27,242	24,089	939	3,009	2,179	1,999	2,401	2,607	4,502	3,931	2,521	1,055	2,098	625
<b>Dec 2025</b>	<b>28,088</b>	<b>28,121</b>	<b>27,198</b>	<b>24,073</b>	<b>948</b>	<b>3,016</b>	<b>2,171</b>	<b>2,030</b>	<b>2,343</b>	<b>2,669</b>	<b>4,453</b>	<b>3,948</b>	<b>2,494</b>	<b>1,061</b>	<b>2,064</b>	<b>640</b>
Change on year:	337	345	329	293	19	-8	47	52	-21	166	27	16	-5	28	8	-8
Change %:	1.2	1.2	1.2	1.2	2.0	-0.3	2.2	2.7	-0.9	6.6	0.6	0.4	-0.2	2.7	0.4	-1.3
% of total employment Dec 2025	81.9	82.0	82.1	82.8	77.7	80.6	80.2	83.6	82.1	85.0	83.9	84.3	83.0	76.1	77.4	73.2

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

**Table 7a: Regional private sector employment excluding effects of major reclassifications**

Headcount (thousands), not seasonally adjusted

All employees	Region															
	United Kingdom		Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
	United Kingdom (seasonally adjusted)	United Kingdom (seasonally adjusted)	Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
Area Code	K0200001	K0200001	K0300001	E9200001	E1200001	E1200002	E1200003	E1200004	E1200005	E1200006	E1200007	E1200008	E1200009	N9200004	S9200003	N9200002
Sep 2023	27,650	27,593	26,785	23,680	919	2,977	2,190	1,963	2,400	2,552	4,289	3,907	2,483	1,081	2,025	648
Dec 2023	27,482	27,506	26,567	23,478	931	2,869	2,118	1,927	2,347	2,470	4,514	3,891	2,409	1,078	2,012	651
Mar 2024	27,509	27,506	26,605	23,575	939	2,908	2,147	1,958	2,421	2,448	4,382	3,963	2,409	1,047	1,983	657
Jun 2024	27,735	27,731	26,869	23,763	926	2,945	2,149	1,910	2,399	2,556	4,429	3,989	2,460	1,039	2,067	657
Sep 2024	27,952	27,895	27,078	23,993	921	3,033	2,154	1,960	2,413	2,548	4,534	3,954	2,478	1,041	2,044	647
Dec 2024 [r]	27,994	28,021	27,112	24,008	940	3,059	2,149	1,993	2,387	2,521	4,463	3,973	2,524	1,038	2,066	649
Mar 2025	28,107	28,099	27,237	24,042	914	2,987	2,145	1,991	2,331	2,591	4,475	4,053	2,556	1,095	2,101	647
Jun 2025	28,330	28,312	27,476	24,338	922	2,972	2,205	1,994	2,445	2,587	4,619	4,023	2,571	1,048	2,090	645
Sep 2025 [r]	28,334	28,289	27,489	24,320	950	3,043	2,204	2,015	2,424	2,626	4,540	3,972	2,545	1,060	2,109	625
<b>Dec 2025</b>	<b>28,336</b>	<b>28,372</b>	<b>27,446</b>	<b>24,305</b>	<b>959</b>	<b>3,051</b>	<b>2,197</b>	<b>2,046</b>	<b>2,367</b>	<b>2,688</b>	<b>4,491</b>	<b>3,989</b>	<b>2,519</b>	<b>1,067</b>	<b>2,075</b>	<b>640</b>
Change on year:	342	351	334	297	19	-8	48	53	-20	167	28	17	-5	29	8	-8
Change %:	1.2	1.3	1.2	1.2	2.0	-0.3	2.2	2.7	-0.9	6.6	0.6	0.4	-0.2	2.7	0.4	-1.3
% of total employment Dec 2025	82.7	82.7	82.8	83.6	78.5	81.6	81.1	84.3	82.9	85.6	84.6	85.2	83.8	76.5	77.8	73.2

Table 8: Civil Service employment by department, headcount <sup>1 2</sup>

Headcount, United Kingdom, not seasonally adjusted

	December 2025						September 2025	Change on Quarter	
	Male			Female			Total	Total	
	Full-time	Part-time	Total	Full-time	Part-time	Total			
<b>Permanent Employees</b>									
Attorney General's departments	3,530	355	3,885	5,985	2,150	8,135	12,020	11,720	300
Business and Trade	5,085	300	5,390	4,860	1,160	6,020	11,410	11,165	245
Cabinet Office	2,450	130	2,580	2,560	395	2,955	5,535	6,390	-855
Other Cabinet Office agencies	2,345	50	2,390	2,270	180	2,450	4,840	4,995	-155
Charity Commission	165	15	180	190	75	265	440	445	-5
Competition and Markets Authority	430	50	480	455	65	520	1,000	1,015	-15
Culture, Media and Sport	430	10	440	585	100	685	1,125	1,140	-15
Defence	31,030	1,960	32,990	19,420	4,550	23,965	56,960	56,870	90
Education	2,935	200	3,135	3,745	1,150	4,895	8,035	8,085	-50
Energy Security and Net Zero	2,300	110	2,410	2,190	335	2,530	4,940	4,935	5
Environment, Food and Rural Affairs	5,215	450	5,665	5,560	1,915	7,475	13,140	13,490	-350
Estyn	45	10	60	65	15	80	140	145	-5
Export Credits Guarantee Department	310	5	315	220	30	250	570	570	0
Food Standards Agency	690	80	770	705	100	805	1,575	1,575	0
Foreign, Commonwealth and Development Office	4,405	105	4,510	3,860	430	4,290	8,805	9,165	-365
Health and Social Care	3,515	220	3,740	5,590	1,245	6,835	10,570	10,760	-185
HM Land Registry	2,220	515	2,735	2,440	1,875	4,320	7,050	7,025	25
HM Revenue and Customs	31,525	3,830	35,355	25,535	12,395	37,930	73,285	72,025	1,260
HM Treasury	1,340	70	1,410	1,205	210	1,410	2,825	2,895	-70
Chancellor's other departments	260	20	280	165	50	215	495	490	5
Home Office	21,705	2,040	23,750	19,785	6,640	26,425	50,175	49,880	295
Housing, Communities and Local Government	2,185	195	2,380	2,080	565	2,645	5,025	5,015	10
Justice	36,280	4,140	40,395	43,140	12,265	55,405	95,800	96,260	-460
The National Archives	260	20	280	255	70	320	600	605	-5
National Crime Agency	2,915	185	3,095	2,360	490	2,850	5,945	5,925	20
Northern Ireland Office	50	50	100	70	5	75	130	125	5
Office for Standards in Education, Children's Services and Skills	605	45	650	1,195	245	1,440	2,085	2,050	35
Office of Gas and Electricity Markets	1,115	35	1,150	900	115	1,015	2,170	2,150	20
Office of Qualifications and Examinations Regulation	110	10	120	185	30	215	330	340	-10
Office of Rail and Road	195	20	215	135	25	160	375	375	0
Office of the Secretary of State for Scotland	50	..	55	65	15	80	135	135	0
Office of the Secretary of State for Wales	25	0	25	20	..	20	45	45	0
Owfat	195	10	200	190	30	215	420	390	30
Science, Innovation and Technology	3,985	445	4,430	3,130	745	3,875	8,310	8,240	70
Transport	7,850	1,000	8,850	5,060	2,355	7,415	16,265	16,115	150
UK Statistics Authority	2,040	560	2,595	1,945	1,190	3,135	5,730	5,670	60
UK Supreme Court	20	0	20	20	..	25	45	45	0
Work and Pensions	31,235	5,250	36,480	32,790	26,325	59,115	95,595	95,725	-125
<b>Central Government Departments Total</b>	<b>211,020</b>	<b>22,450</b>	<b>233,470</b>	<b>200,935</b>	<b>79,535</b>	<b>280,470</b>	<b>513,940</b>	<b>513,790</b>	<b>155</b>
Scottish Government	11,585	1,280	12,865	12,335	3,490	15,825	28,690	28,865	-175
Welsh Government	2,130	235	2,365	2,800	935	3,740	6,105	6,035	70
<b>TOTAL</b>	<b>224,740</b>	<b>23,965</b>	<b>248,705</b>	<b>216,070</b>	<b>83,960</b>	<b>300,035</b>	<b>548,735</b>	<b>548,490</b>	<b>250</b>

	December 2025						September 2025	Change on Quarter	
	Male			Female			Total	Total	
	Full-time	Part-time	Total	Full-time	Part-time	Total			
<b>Temporary/Casual Employees</b>									
Attorney General's departments	50	..	50	135	5	140	190	155	35
Business and Trade	50	0	50	45	..	50	100	110	-10
Cabinet Office	..	0	..	0	0	0	..	..	..
Other Cabinet Office agencies	10	0	10	10	0	10	20	20	0
Charity Commission	0	0	0	..	0	..	..	..	..
Competition and Markets Authority	..	..	..	..	..	..	5	5	0
Culture, Media and Sport	10	0	10	15	0	15	25	20	5
Defence	0	0	0	0	0	0	0	0	0
Education	15	..	15	45	..	45	60	60	0
Energy Security and Net Zero	0	0	0	0	0	0	0	0	0
Environment, Food and Rural Affairs	40	5	45	55	10	70	115	110	5
Estyn	0	0	0	0	0	0	0	0	0
Export Credits Guarantee Department	10	0	10	5	..	10	15	20	-5
Food Standards Agency	..	..	5	15	..	20	25	25	0
Foreign, Commonwealth and Development Office	70	..	70	95	5	100	175	180	-5
Health and Social Care	85	5	90	140	20	160	250	245	5
HM Land Registry	10	0	10	5	0	5	15	15	0
HM Revenue and Customs	595	15	610	395	35	430	1,040	860	180
HM Treasury	..	..	5	..	..	5	10	15	-5
Chancellor's other departments	0	..	..	0	..	..	..	5	..
Home Office	425	15	440	520	70	590	1,030	930	100
Housing, Communities and Local Government	10	0	10	10	..	15	25	25	0
Justice	145	20	160	245	45	290	450	455	-5
The National Archives	30	..	30	35	5	40	70	75	-5
National Crime Agency	0	0	0	0	0	0	0	0	0
Northern Ireland Office	15	0	15	15	..	15	30	35	-5
Office for Standards in Education, Children's Services and Skills	..	0	..	10	0	10	15	15	0
Office of Gas and Electricity Markets	55	0	55	45	5	55	105	105	0
Office of Qualifications and Examinations Regulation	..	0	..	5	..	5	10	10	0
Office of Rail and Road	..	0	..	..	0	..	5	..	..
Office of the Secretary of State for Scotland	0	0	0	0	0	0	0	0	0
Office of the Secretary of State for Wales	0	0	0	0	0	0	0	0	0
Owfat	20	0	20	20	..	25	45	55	-10
Science, Innovation and Technology	..	0	..	5	0	5	10	5	5
Transport	85	..	90	50	5	60	145	130	15
UK Statistics Authority	25	50	75	15	50	65	140	125	15
UK Supreme Court	5	0	5	5	..	5	10	10	0
Work and Pensions	685	10	700	735	65	800	1,495	1,525	-25
<b>Central Government Departments Total</b>	<b>2,470</b>	<b>135</b>	<b>2,605</b>	<b>2,685</b>	<b>350</b>	<b>3,030</b>	<b>5,640</b>	<b>5,355</b>	<b>285</b>
Scottish Government	120	20	140	155	35	190	330	345	-15
Welsh Government	5	0	5	10	0	10	15	15	0
<b>TOTAL</b>	<b>2,595</b>	<b>155</b>	<b>2,750</b>	<b>2,850</b>	<b>385</b>	<b>3,235</b>	<b>5,985</b>	<b>5,715</b>	<b>270</b>

	December 2025						September 2025	Change on Quarter	
	Male			Female			Total	Total	
	Full-time	Part-time	Total	Full-time	Part-time	Total			
<b>All Employees</b>	<b>227,335</b>	<b>24,120</b>	<b>251,455</b>	<b>218,920</b>	<b>84,345</b>	<b>303,265</b>	<b>554,720</b>	<b>554,200</b>	<b>520</b>

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Numbers are rounded to the nearest five, and numbers less than five are represented by "..". Data not available are represented by "-".  
 2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

**Table 8: Civil Service employment by department, full-time equivalents**

	Full-time equivalents, United Kingdom, not seasonally adjusted				
	December 2025			September 2025	Change on Quarter
	Male	Female	Total	Total	Total
<b>Permanent Employees</b>					
Attorney General's departments	3,780	7,510	11,290	11,000	290
Business and Trade	5,295	5,695	10,990	10,760	235
Cabinet Office	2,535	2,850	5,390	6,190	-800
Other Cabinet Office agencies	2,375	2,405	4,780	4,940	-155
Charity Commission	175	240	415	420	-5
Competition and Markets Authority	470	505	975	990	-15
Culture, Media and Sport	440	655	1,095	1,110	-15
Defence	32,280	22,615	54,890	54,805	85
Education	3,090	4,610	7,700	7,750	-50
Energy Security and Net Zero	2,385	2,445	4,830	4,825	5
Environment, Food and Rural Affairs	5,540	6,945	12,490	12,800	-315
Estyn	55	75	130	135	-5
Export Credits Guarantee Department	315	245	560	560	0
Food Standards Agency	740	780	1,520	1,520	0
Foreign, Commonwealth and Development Office	4,475	4,170	8,640	8,990	-350
Health and Social Care	3,680	6,490	10,170	10,315	-145
HM Land Registry	2,555	3,765	6,325	6,305	20
HM Revenue and Customs	34,130	34,160	68,290	67,055	1,235
HM Treasury	1,390	1,355	2,745	2,615	125
Chancellor's other departments	280	200	480	475	5
Home Office	23,105	24,470	47,575	47,325	255
Housing, Communities and Local Government	2,325	2,505	4,830	4,820	15
Justice	38,610	51,100	89,710	90,135	-425
The National Archives	270	295	565	570	-5
National Crime Agency	3,035	2,720	5,755	5,740	15
Northern Ireland Office	50	75	125	120	5
Office for Standards in Education, Children's Services and Skills	635	1,375	2,010	1,975	35
Office of Gas and Electricity Markets	1,145	990	2,135	2,120	15
Office of Qualifications and Examinations Regulation	115	210	325	330	-5
Office of Rail and Road	210	155	365	360	5
Office of the Secretary of State for Scotland	55	75	130	130	0
Office of the Secretary of State for Wales	25	20	45	45	0
Ofwat	200	210	410	380	30
Science, Innovation and Technology	4,320	3,690	8,010	7,940	70
Transport	8,515	6,640	15,155	14,995	155
UK Statistics Authority	2,400	2,765	5,165	5,110	55
UK Supreme Court	20	25	45	40	5
Work and Pensions	34,890	51,085	85,975	86,120	-145
<b>Central Government Departments Total</b>	<b>225,905</b>	<b>256,125</b>	<b>482,030</b>	<b>481,810</b>	<b>215</b>
Scottish Government	12,430	14,865	27,295	27,295	0
Welsh Government	2,280	3,470	5,755	5,695	60
<b>TOTAL</b>	<b>240,615</b>	<b>274,460</b>	<b>515,075</b>	<b>514,800</b>	<b>275</b>
<b>Temporary/Casual Employees</b>					
Attorney General's departments	50	135	185	155	35
Business and Trade	50	50	100	110	-10
Cabinet Office	..	0	..	..	..
Other Cabinet Office agencies	10	10	20	20	0
Charity Commission	0	..	..	..	..
Competition and Markets Authority	..	..	5	5	0
Culture, Media and Sport	10	15	25	20	5
Defence	0	0	0	0	0
Education	15	45	60	60	0
Energy Security and Net Zero	0	0	0	0	0
Environment, Food and Rural Affairs	45	65	110	105	5
Estyn	0	0	0	0	0
Export Credits Guarantee Department	10	10	15	20	-5
Food Standards Agency	5	15	20	25	-5
Foreign, Commonwealth and Development Office	70	100	175	180	-5
Health and Social Care	90	150	240	235	5
HM Land Registry	10	5	15	15	0
HM Revenue and Customs	605	420	1,025	845	180
HM Treasury	5	5	10	15	-5
Chancellor's other departments	0	..	..	..	..
Home Office	435	570	1,005	905	100
Housing, Communities and Local Government	10	10	25	25	0
Justice	150	270	420	425	-5
The National Archives	30	40	70	75	-5
National Crime Agency	0	0	0	0	0
Northern Ireland Office	15	15	30	35	-5
Office for Standards in Education, Children's Services and Skills	..	10	15	15	0
Office of Gas and Electricity Markets	55	50	105	105	0
Office of Qualifications and Examinations Regulation	..	5	10	10	0
Office of Rail and Road	..	..	5	..	5
Office of the Secretary of State for Scotland	0	0	0	0	0
Office of the Secretary of State for Wales	0	0	0	0	0
Ofwat	20	20	45	55	-10
Science, Innovation and Technology	..	5	10	5	5
Transport	85	55	145	125	20
UK Statistics Authority	60	45	105	95	10
UK Supreme Court	5	5	10	10	0
Work and Pensions	695	780	1,475	1,505	-25
<b>Central Government Departments Total</b>	<b>2,555</b>	<b>2,920</b>	<b>5,475</b>	<b>5,200</b>	<b>275</b>
Scottish Government	125	175	305	325	-20
Welsh Government	5	10	15	15	0
<b>TOTAL</b>	<b>2,690</b>	<b>3,105</b>	<b>5,795</b>	<b>5,540</b>	<b>255</b>
<b>All Employees</b>					
	<b>243,305</b>	<b>277,565</b>	<b>520,860</b>	<b>520,330</b>	<b>535</b>

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

- Numbers are rounded to the nearest five, and numbers less than five are represented by "..". Data not available are represented by "...".
- Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

**Table 9: Civil Service employment by department and agency <sup>1</sup>**

	December 2025		September 2025		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
<b>Attorney General's departments</b>						
Attorney General's Office	65	65	60	60	..	..
Crown Prosecution Service	8,155	7,640	7,895	7,390	255	250
Government Legal Department	3,345	3,140	3,290	3,085	55	55
HM Crown Prosecution Service Inspectorate	25	25	25	25	..	..
Serious Fraud Office	620	605	600	590	15	15
<b>Business and Trade</b>						
Department for Business and Trade (excluding agencies)	6,045	5,935	6,070	5,965	-25	-30
Advisory Conciliation and Arbitration Service	1,145	1,055	1,115	1,025	30	25
Companies House	2,325	2,210	2,195	2,090	130	125
The Insolvency Service	1,995	1,890	1,895	1,790	105	105
<b>Cabinet Office</b>						
Cabinet Office (excluding agencies)	5,535	5,390	6,390	6,190	-855	-800
<b>Other Cabinet Office agencies</b>						
Central Civil Service Fast Stream	2,145	2,140	2,310	2,305	-165	-165
Crown Commercial Service	725	700	730	705	-5	-5
Government Commercial Organisation	1,540	1,515	1,550	1,525	-10	-10
Government Property Agency	450	445	425	420	25	25
<b>Charity Commission</b>						
Charity Commission	445	420	445	420	..	..
<b>Competition and Markets Authority</b>						
Competition and Markets Authority	1,005	980	1,020	995	-15	-15
<b>Culture, Media and Sport</b>						
Department for Culture, Media and Sport (excluding agencies)	1,150	1,115	1,160	1,130	-15	-15
<b>Defence</b>						
Ministry of Defence (excluding trading funds)	36,435	35,135	36,185	34,895	250	240
Defence Equipment and Support	10,505	10,050	10,620	10,165	-115	-115
Defence Science and Technology Laboratory	4,865	4,675	4,920	4,725	-55	-50
Royal Fleet Auxiliary	1,665	1,665	1,665	1,665	..	..
Submarine Delivery Agency	2,530	2,450	2,510	2,435	15	15
UK Hydrographic Office	960	915	970	925	-5	-10
<b>Education</b>						
Department for Education (excluding agencies)	7,620	7,310	7,650	7,335	-30	-25
Skills England	255	245	275	265	-20	-20
Standards and Testing Agency	140	135	140	135	..	..
Teaching Regulation Agency	80	75	80	80	0	..
<b>Energy Security and Net Zero</b>						
Department for Energy Security and Net Zero	4,940	4,830	4,935	4,825	5	..
<b>Environment, Food and Rural Affairs</b>						
Department for Environment, Food and Rural Affairs (excluding agencies)	6,340	6,110	6,600	6,345	-260	-235
Animal and Plant Health Agency	3,340	3,170	3,375	3,200	-35	-30
Centre for Environment, Fisheries and Aquaculture Science	645	610	645	610	0	..
Rural Payments Agency	2,735	2,510	2,790	2,560	-55	-45
Veterinary Medicines Directorate	195	195	195	190	..	..
<b>Estyn</b>						
Estyn	140	130	145	135	..	..
<b>Export Credits Guarantee Department</b>						
Export Credits Guarantee Department	585	575	585	575	..	..
<b>Food Standards Agency</b>						
Food Standards Agency	1,600	1,545	1,600	1,545	..	..
<b>Foreign, Commonwealth and Development Office</b>						
Foreign, Commonwealth and Development Office (excluding agencies)	7,705	7,585	8,065	7,925	-360	-340
FCDO Services	1,180	1,145	1,185	1,155	-10	-10
Wilton Park Executive Agency	90	85	90	85	..	..
<b>Health and Social Care</b>						
Department of Health and Social Care (excluding agencies)	3,425	3,315	3,640	3,520	-215	-205
Medicines and Healthcare Products Regulatory Agency	1,590	1,550	1,535	1,500	50	50
UK Health Security Agency	5,810	5,545	5,825	5,530	-15	15
<b>HM Land Registry</b>						
HM Land Registry	7,070	6,340	7,045	6,320	25	20
<b>HM Revenue and Customs</b>						
HM Revenue and Customs (excluding agencies)	70,060	65,310	68,780	64,050	1,280	1,255
Valuation Office Agency	4,265	4,005	4,105	3,845	160	155
<b>HM Treasury</b>						
HM Treasury (excluding agencies)	2,215	2,165	2,075	2,030	140	135
Government Internal Audit Agency	445	415	455	425	-15	-10
Office for Budget Responsibility	55	55	55	55	..	..
UK Debt Management Office	120	120	120	120	..	..
<b>Chancellor's other departments</b>						
Government Actuary's Department	225	215	230	220	-5	-5
National Savings and Investments	270	270	265	260	10	10
<b>Home Office</b>						
Home Office	51,205	48,580	50,810	48,230	390	350
<b>Housing, Communities and Local Government</b>						
Ministry of Housing, Communities and Local Government (excluding agencies)	3,920	3,800	3,935	3,815	-20	-20
Planning Inspectorate	1,080	1,005	1,050	975	30	30
Queen Elizabeth II Centre	50	50	50	50	0	0
<b>Justice</b>						
Ministry of Justice (excluding agencies)	8,340	8,115	8,330	8,105	15	5
Criminal Injuries Compensation Authority	375	345	350	325	20	20
HM Courts and Tribunals Service	16,100	14,575	16,000	14,470	100	105
HM Prison and Probation Service	68,210	64,115	68,870	64,735	-660	-620

**Table 9: Civil Service employment by department and agency <sup>1</sup>**

	December 2025		September 2025		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Legal Aid Agency	1,375	1,270	1,355	1,255	20	15
Office of the Public Guardian	1,850	1,710	1,815	1,675	40	40
<b>The National Archives</b>						
The National Archives	670	635	680	645	-10	-10
<b>National Crime Agency</b>						
National Crime Agency	5,945	5,755	5,925	5,740	20	15
<b>Northern Ireland Office</b>						
Northern Ireland Office	160	155	160	155	0	0
<b>Office for Standards in Education, Children's Services and Skills</b>						
Office for Standards in Education, Children's Services and Skills	2,100	2,020	2,065	1,985	35	35
<b>Office of Gas and Electricity Markets</b>						
Office of Gas and Electricity Markets	2,275	2,240	2,255	2,225	15	15
<b>Office of Qualifications and Examinations Regulation</b>						
Office of Qualifications and Examinations Regulation	345	335	355	340	-10	-5
<b>Office of Rail and Road</b>						
Office of Rail and Road	380	370	375	360	5	5
<b>Office of the Secretary of State for Scotland</b>						
Office of the Secretary of State for Scotland (incl. Office of the Advocate General for Scotland)	135	130	135	130	..	..
<b>Office of the Secretary of State for Wales</b>						
Office of the Secretary of State for Wales	45	45	45	45	..	..
<b>Owat</b>						
Owat	465	455	440	430	20	20
<b>Science, Innovation and Technology</b>						
Department for Science, Innovation and Technology (excluding agencies)	3,485	3,410	3,380	3,315	105	100
Building Digital UK	255	250	260	255	-5	-5
Intellectual Property Office	1,745	1,650	1,745	1,655	..	-5
Met Office	2,515	2,390	2,520	2,395	-10	-5
UK Space Agency	320	315	335	330	-15	-15
<b>Transport</b>						
Department for Transport (excluding agencies)	3,435	3,355	3,465	3,385	-30	-30
Active Travel England	95	95	95	90	..	..
Driver and Vehicle Licensing Agency	6,055	5,425	6,035	5,390	20	35
Driver and Vehicle Standards Agency	5,250	4,910	5,135	4,800	115	110
Maritime and Coastguard Agency	1,285	1,245	1,250	1,210	35	35
Vehicle Certification Agency	285	275	265	250	20	25
<b>UK Statistics Authority</b>						
UK Statistics Authority	5,875	5,270	5,795	5,200	75	65
<b>UK Supreme Court</b>						
UK Supreme Court	55	55	55	55	0	..
<b>Work and Pensions</b>						
Department for Work and Pensions (excluding agencies)	93,860	84,375	94,065	84,595	-205	-220
Health and Safety Executive	3,235	3,075	3,180	3,025	55	50
<b>Scottish Government</b>						
Scottish Government (excluding agencies)	9,205	8,840	9,245	8,875	-40	-35
Accountant in Bankruptcy	105	95	110	95	..	..
Consumer Scotland	45	40	40	40	..	..
Crown Office and Procurator Fiscal	2,685	2,545	2,655	2,515	30	30
Disclosure Scotland	380	360	375	355	..	..
Education Scotland	375	365	375	360	..	..
Food Standards Scotland	285	275	285	275	..	..
Forestry and Land Scotland	1,095	1,045	1,110	1,060	-15	-15
National Records of Scotland	430	400	415	385	15	15
Office of the Scottish Charity Regulator	40	35	40	35	0	0
Registers of Scotland	1,155	1,110	1,145	1,095	10	10
Revenue Scotland	105	105	105	105	..	..
Scottish Courts and Tribunals Service	2,090	1,925	2,090	1,920	..	..
Scottish Fiscal Commission	25	25	25	25	0	0
Scottish Forestry	250	240	245	235	..	..
Scottish Housing Regulator	55	50	55	50	..	..
Scottish Prison Service	5,115	4,810	5,115	4,855	..	-40
Scottish Public Pensions Agency	410	380	405	380	..	..
Social Security Scotland	4,330	4,140	4,345	4,150	-15	-10
Student Awards Agency for Scotland	240	230	245	235	-5	-5
Transport Scotland	595	580	580	565	20	20
<b>Welsh Government</b>						
Welsh Government (excluding agencies)	6,005	5,655	5,940	5,600	65	55
Welsh Revenue Authority	115	115	110	105	5	5
<b>Total employment</b>	<b>554,720</b>	<b>520,860</b>	<b>554,200</b>	<b>520,330</b>	<b>520</b>	<b>535</b>

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

<sup>1</sup> Numbers are rounded to the nearest five, and numbers less than five are represented by "..".

**Table 10: Employment in Executive NDPBs** <sup>1 2 3 5</sup>

Permanent Employees	December 2025		September 2025		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business and Trade	670	630	640	610	30	30
Cabinet Office	180	170	180	170	10	10
Culture, Media and Sport	11,460	10,560	11,410	10,530	50	30
Defence	550	430	560	440	-10	-10
Education	5,120	4,920	5,070	4,870	50	50
Energy Security and Net Zero	5,080	4,950	5,050	4,920	30	30
Environment, Food and Rural Affairs <sup>4</sup>	18,690	17,650	18,670	17,600	30	50
Foreign, Commonwealth and Development Office	1,060	1,010	1,060	1,020	-10	-10
Health and Social Care	18,820	17,350	18,940	17,450	-120	-100
Home Office	2,870	2,670	2,850	2,650	20	20
Housing, Communities and Local Government	2,480	2,430	2,300	2,260	180	170
Justice	2,740	2,610	2,770	2,640	-30	-20
Science, Innovation and Technology	9,640	9,290	9,580	9,240	50	50
Transport	2,570	2,530	2,600	2,560	-40	-40
Work and Pensions	1,970	1,910	1,880	1,830	80	80
<b>Central Government Departments Total</b>	<b>83,890</b>	<b>79,110</b>	<b>83,560</b>	<b>78,770</b>	<b>330</b>	<b>340</b>
Scottish Government	11,760	10,670	11,750	10,690	10	-20
Welsh Government	3,610	3,350	3,480	3,220	130	130
<b>TOTAL</b>	<b>99,260</b>	<b>93,120</b>	<b>98,790</b>	<b>92,680</b>	<b>470</b>	<b>450</b>

  

Temporary Employees	December 2025		September 2025		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business and Trade	10	10	30	30	-20	-20
Cabinet Office	..	..	10	10	-10	-10
Culture, Media and Sport	1,490	610	1,590	660	-100	-50
Defence	60	20	60	20	..	..
Education	120	110	180	170	-60	-60
Energy Security and Net Zero	80	80	80	80	-10	..
Environment, Food and Rural Affairs <sup>4</sup>	660	620	640	580	30	40
Foreign, Commonwealth and Development Office	0	0	0	0	0	0
Health and Social Care	1,480	930	1,430	900	50	20
Home Office	70	70	60	60	10	10
Housing, Communities and Local Government	110	110	190	110	-80	-10
Justice	80	80	80	70	10	..
Science, Innovation and Technology	150	150	130	130	10	10
Transport	30	30	40	40	-10	-10
Work and Pensions	100	100	80	80	20	20
<b>Central Government Departments Total</b>	<b>4,440</b>	<b>2,900</b>	<b>4,600</b>	<b>2,950</b>	<b>-160</b>	<b>-60</b>
Scottish Government	450	380	520	450	-80	-70
Welsh Government	680	330	680	330	0	..
<b>TOTAL</b>	<b>5,560</b>	<b>3,610</b>	<b>5,800</b>	<b>3,730</b>	<b>-240</b>	<b>-130</b>

  

<b>All NDPB Employees</b>	<b>104,820</b>	<b>96,730</b>	<b>104,590</b>	<b>96,410</b>	<b>230</b>	<b>320</b>
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Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1. Includes Executive NDPBs with an employment of greater than 20.

2. Numbers are rounded to the nearest ten.

3. These figures do not include employees of ACAS, Health and Safety Executive, Institute for Apprenticeships &amp; Technical Education, Office for Budget Responsibility. These are Crown NDPBs, the employees of which are included as part of Civil Service headcounts.

4. Environment Agency includes all regional divisions.

5. We collect data from all public bodies set out in the Public sector classification guide (if they have 20 or more employees) and therefore all executive Non-Departmental Public Bodies (NDPBs) meeting this criteria are included in our overall public sector employment estimates. However, our estimates of employment in executive NDPBs in this table may not include all executive NDPBs included in the overall estimates. We are currently reviewing this methodology and aim to provide data for an exhaustive list of executive NDPBs shortly.

**Table 11: Employment in Academies**

England (thousands), not seasonally adjusted		
	Headcount	Full-time equivalent
Sep 2023	677	506
Dec 2023	683	510
Mar 2024	690	515
Jun 2024	700	522
Sep 2024	713	531
Dec 2024	720	536
Mar 2025	728	542
Jun 2025	736	547
Sep 2025	745	553
<b>Dec 2025</b>	<b>748</b>	<b>555</b>
Change on quarter	3	2
Change %	0.4	0.4
Change on year	28	19
Change %	3.9	3.5

Source: Office for National Statistics

1. Estimates of employment in academies are derived by matching the monthly Open Academies dataset with the annual School Workforce Census, both published by the Department for Education.
2. More detailed statistics on academies are available from the Department for Education <https://www.gov.uk/government/collections/statistics-school-workforce>