

Statistical bulletin

Labour market overview, UK: March 2026

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

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1 . Other pages in this release

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2 . Main points

Estimates for payrolled employees in the UK fell by 96,000 (0.3%) between January 2025 and January 2026, but increased by 6,000 (0.0%) between December 2025 and January 2026. This is based on administrative data from HM Revenue and Customs (HMRC).

When looking at November 2025 to January 2026, the period comparable with our Labour Force Survey (LFS) estimates, the number of payrolled employees fell by 109,000 (0.4%) over the year and by 31,000 (0.1%) over the quarter.

The early estimate of payrolled employees for February 2026 decreased by 49,000 (0.2%) on the year, but increased by 20,000 (0.1%) on the month, to 30.3 million. The February 2026 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month. Information on [revisions to payrolled employees](#) is published monthly. We have published analysis of recent revisions in our [LFS quality update article](#).

Estimates from January to March 2025 include the full effect of the improvements in LFS data collection and sampling methods introduced from January 2024. However, since then, we have increased the number of interviewers for the LFS, which has continued to increase the number of responses to the survey. Consequently, estimates may be subject to the effect of these further improvements, which may have an ongoing impact on the survey. An increased volatility will remain in the LFS estimates for mid-2023 and throughout 2024, so we would advise additional caution when interpreting survey change measures.

We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

The UK employment rate based on the LFS for people aged 16 to 64 years was estimated at 75.1% in November 2025 to January 2026. This is up in the latest quarter and above estimates of a year ago.

The UK unemployment rate for people aged 16 years and over was estimated at 5.2% in November 2025 to January 2026. This is up in the latest quarter and above estimates of a year ago.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 20.7% in November 2025 to January 2026. This is down in the latest quarter and below estimates of a year ago.

The UK Claimant Count for February 2026 increased on the month but decreased on the year to an estimated 1.692 million. The Claimant Count figure for the latest month is provisional and is subject to revisions after first publication. This is the result of later amendments to records in the administrative systems, for example, as work capability assessments conclude and more information is available about benefit claimants' ability to work. Revisions in recent months have tended to be made downwards, as shown in our [LFS quality update article](#). Further information on [Claimant Count revisions](#) is published each month.

The estimated number of vacancies in the UK has remained broadly flat across recent periods. Early estimates for December 2025 to February 2026 suggest a small decrease of 6,000 (0.8%), to 721,000, compared with September to November 2025.

The estimated number of workforce jobs in the UK was 36.6 million in December 2025. This is an increase of 33,000 (0.1%) from September 2025, with an increase of 60,000 (0.2%) in the employee jobs component, but a decrease of 28,000 (0.7%) in the self-employment jobs component. Over the year, the estimated number of workforce jobs was down by 266,000 (0.7%), with decreases of 25,000 (0.1%) in the employee jobs component and 242,000 (5.6%) in the self-employment jobs component.

Employment in the public sector was estimated at 6.19 million in December 2025, an increase of 6,000 (0.1%) compared with September 2025, and an increase of 43,000 (0.7%) compared with December 2024.

Annual growth in employees' average earnings in Great Britain was 3.8% for regular earnings (excluding bonuses) and 3.9% for total earnings (including bonuses) in November 2025 to January 2026.

Annual average regular earnings growth was 5.9% for the public sector and 3.3% for the private sector. The public sector annual growth rate is affected by some public sector pay rises being paid earlier in 2025 than in 2024. This has caused a base effect that reached its peak in the three months to November 2025 and will phase out over the next few periods.

We also publish RTI pay data, which provide a provisional, timelier estimate of median pay. The two data sources generally trend well for mean total pay.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH), was 0.4% for regular pay and 0.5% for total pay in November 2025 to January 2026.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index excluding owner occupiers' housing costs (CPI), was 0.5% for regular pay and 0.7% for total pay in November 2025 to January 2026.

There were an estimated 31,000 working days lost because of labour disputes across the UK in January 2026.

This bulletin includes data from business and social surveys, as well as data from administrative sources. It includes a combination of accredited official statistics and official statistics in development, so we advise taking this into consideration when using. Read more in [Section 7: Data sources and quality](#)

3 . Trends and considerations around comparisons

This section provides additional commentary to help users assess differences between the employment-related data sources we publish.

The Labour Force Survey (LFS) is our survey of households and remains the lead measure for data on labour market participation. Workforce jobs (WFJ) primarily uses business surveys to measure employee jobs with the LFS covering self-employed jobs. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Information (RTI) data come from administrative tax records and cover only payrolled employees.

Because these sources are collected and processed differently, differences in levels are expected (for example, jobs compared with people, or varying reference periods). Divergence across indicators for more than one period is not unusual.

Despite the coherence challenges, the LFS remains the sole source for unemployment, economic inactivity and self-employment data, offering detailed breakdowns unavailable elsewhere.

Recent revisions and improvements

We have updated our estimates of WFJ in our March 2026 labour market publication. In the latest period, the employee component of WFJ showed a quarterly increase after two consecutive quarterly decreases. WFJ can sometimes lag other indicators, as seen at the start of the coronavirus (COVID-19) pandemic.

As part of ongoing work to address quality concerns with the LFS, response levels and rates have shown clear improvement, with responses now close to their pre-coronavirus level. The achieved sample, including imputed cases (the dataset size), has increased from 75,757 individuals in July to September 2025 to 77,927 individuals in October to December 2025, as shown in our [LFS performance and quality monitoring report: October to December 2025](#). Our assessment is that efforts to bolster the achieved sample have improved the quality of the survey and moved the LFS measure of employment closer to levels indicated by RTI (see Figure 1).

These enhancements, introduced since January 2024, mean that movements in the LFS over the past year reflect both underlying developments in the economy and improved survey quality (including obtaining more responses from employed people). As a result, while levels have moved closer to RTI, measures of change may be less aligned with RTI because they capture both real labour market shifts and changes arising from the survey improvements.

Latest employee data

The three employee indicators over a longer time series are presented in Figure 1. RTI and the employee component of WFJ generally follow similar trends although have diverged in some periods.

Coherence between the LFS employees and the other sources has continued to improve in recent periods, although differences do remain. Over the last year, LFS employee-level estimates have aligned more closely with RTI and WFJ, helped by recent operational improvements to the LFS. As movements in the LFS over the past year reflect both underlying developments in the economy and improved survey quality, we continue to advise caution when comparing current LFS results with earlier periods.

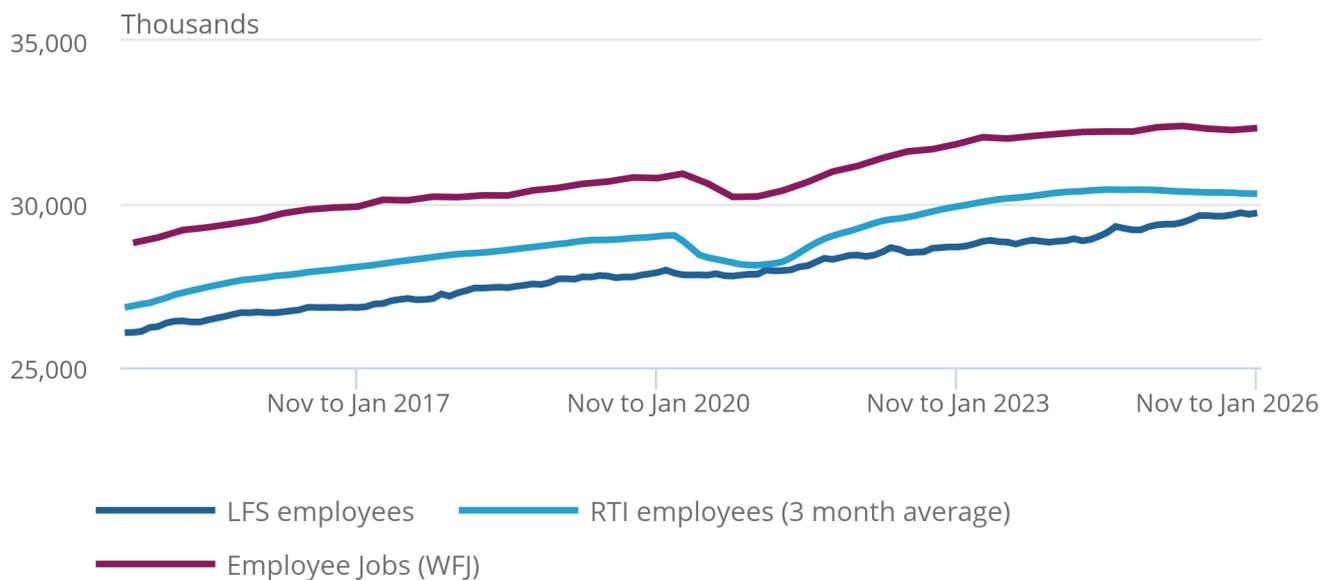
Our view remains that RTI currently provides the most reliable measure of employees. It has fallen since its peak in 2024, however, has been broadly flat in recent periods. The latest flash estimate shows a small monthly increase, although this is subject to revision when more data are received next month.

Figure 1: LFS employees have been converging with RTI and WFJ over the last year

Comparison of employee estimates over time, UK, July to September 2014 to November 2025 to January 2026

Figure 1: LFS employees have been converging with RTI and WFJ over the last year

Comparison of employee estimates over time, UK, July to September 2014 to November 2025 to January 2026



Source: Labour Force Survey, Real Time Information and workforce jobs data from the Office for National Statistics

Notes:

1. Three-month averages of RTI payrolled employees have been used here for comparability.
2. Workforce jobs are published for the months of March, June, September and December. For presentational purposes, they have been plotted against the middle month of the time period shown. For example, March is plotted against February to April.

Further information

In order to deepen our understanding of possible bias in our surveys, we have also launched a new project to link LFS and Transformed Labour Force Survey (TLFS) survey data with HMRC PAYE data at the record level.

Alongside the labour market release in January, we published our [Labour Force Survey quality update: January 2026 article](#). The article provides information about current response rates, trends and known biases in LFS data, and provides users with information to better understand the current quality of the data.

4 . Latest indicators at a glance

5 . Data on labour market

[Summary of labour market statistics](#)

Dataset A01 | Released 19 March 2026

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 19 March 2026

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), UK, NUTS 1, 2 and 3 areas and local authorities, monthly, seasonally adjusted.

[A guide to labour market data](#)

Methodology | Last revised 12 August 2025

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

6 . Glossary

Average weekly earnings

Average weekly earnings (AWE) are calculated using information based on the Monthly Wages and Salaries Survey (MWSS).

AWE measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force who are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force. The Labour Force Survey (LFS) estimates are [official statistics in development](#).

Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. The LFS estimates are official statistics in development.

Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. The LFS estimates are official statistics in development.

Claimant Count

The Claimant Count is an official statistic in development that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently, the Claimant Count consists of those receiving Jobseeker's Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population.

In July 2025, the Office for Statistics Regulation (OSR) published a [letter confirming the accreditation of HMRC and the Office for National Statistics \(ONS\) on earnings and employment from PAYE RTI](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

7 . Data sources and quality

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in Section 13 of our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

Accredited official statistics

On 7 June 2024, the Office for Statistics Regulation (OSR) introduced the new accredited official statistics badge, to denote official statistics that have been independently reviewed by the OSR. Accredited official statistics comply with the standards of trustworthiness, quality and value in the [Code of Practice for Statistics](#).

This UK labour market bulletin includes a combination of [accredited official statistics](#) and [official statistics in development](#) (until September 2023, these were called "experimental statistics"). Read more about the change in our [Guide to official statistics in development](#).

The following labour market outputs are accredited official statistics:

- Earnings and employment from Pay As You Earn (PAYE) Real Time Information (RTI) (accredited by the OSR in [July 2025](#))
- Labour disputes (rapid review completed by the OSR in February 2023)
- Vacancy statistics (reviewed by the OSR in April 2022)
- Workforce jobs (WFJ) (reviewed by the OSR in April 2022)
- Average weekly earnings (AWE) (reviewed by OSR in December 2014)

The following labour market outputs are official statistics in development:

- Labour Force Survey (LFS) estimates from the Office for National Statistics (ONS)
- Claimant Count

Labour Force Survey

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the LFS data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction methodology](#). We reinstated reweighted LFS estimates into our monthly publication from February 2024, as described in our [Impact of reweighting on LFS key indicators: 2024 article](#). In December 2024, we carried out a [further LFS reweighting exercise, based on 2022 mid-year estimates](#).

Estimates from January to March 2025 include the full effect of the improvements in LFS data collection and sampling methods introduced from January 2024. However, since then, we have increased the number of interviewers for the LFS, which has continued to increase the number of responses to the survey. Consequently, estimates may be subject to the effect of these further improvements, which may have an ongoing impact on survey results. An increased volatility will remain in the LFS estimates for mid-2023 and throughout 2024, so we would advise additional caution when interpreting survey change measures. We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and PAYE RTI estimates.

We are continuing to improve the quality of the LFS, building on our work to date. The achieved sample, including imputed cases (the dataset size), has increased from 75,757 individuals in July to September 2025 to 77,927 individuals in October to December 2025, as shown in our [LFS performance and quality monitoring report: October to December 2025](#).

More information on LFS quality can be found in our [LFS quality update: January 2026 article](#).

Coherence of data sources

Understanding coherence challenges around our employment indicators continues to be a priority.

LFS reweighting has improved the coherence picture, as strong population growth in recent years is now incorporated into our estimates of all three labour market statuses.

We are also exploring how best to consider coherence between HM Revenue and Customs (HMRC) PAYE RTI data and WFJ. As the former is essentially focused on employees, we recommend comparison with the employee jobs component of WFJ to align coverage of populations. One other important difference is that the RTI statistics published each month are a measure of people, rather than jobs, as in WFJ.

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

More information on coherence of our labour market data sources can also be found in our [LFS quality update article](#).

Labour market transformation

We have provided an update on the transformation of labour market statistics in our [Labour market transformation update on progress and plans: November 2025 article](#).

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve the usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing [sample versions of a selection of our tables](#) and, where practical, we will initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

Pre-release data

The Bank of England was granted exceptional pre-release access to our Labour market overview, UK: March 2026 bulletin and accompanying tables at 8:00am on Monday 16 March 2026. This was so that the data were available for the Monetary Policy Committee (MPC) meeting held that day. For further information, see the [Exchange of letters requesting exceptional pre-release access](#).

8 . Related links

[Economic activity and social change in the UK, real-time indicators: 12 March 2026](#)

Bulletin | Released 12 March 2026

Data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources, and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 5 March 2026](#)

Bulletin | Released 5 March 2026

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade, and business resilience.

[Labour market transformation - update on progress and plans: November 2025](#)

Article | Released 14 November 2025

Labour market transformation overview, building on previous engagement on the Transformed Labour Force Survey.

[Labour Force Survey performance and quality monitoring report: October to December 2025](#)

Methodology | Released 17 February 2026

Response rates, sample size and quality assessment of our quarterly Labour Force Survey.

[Labour Force Survey quality update: January 2026](#)

Article | Released 20 January 2026

Assessment of Labour Force Survey data quality, including the impact of recent changes on the statistics, response levels and rates, and respondent characteristics.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 19 March 2026, ONS website, statistical bulletin, [Labour market overview, UK: March 2026](#).

Summary of labour market statistics published on 19 March 2026

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Nov-Jan 2026	34.310 million	Never	Oct-Dec 2025 (34.244 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Nov-Jan 2026	75.1%	May-Jul 2025 (75.2%)	Oct-Dec 2025 (75.0%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Nov-Jan 2026	1.869 million	Oct-Dec 2025 (1.883 million)	Sep-Nov 2025 (1.840 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Nov-Jan 2026	5.2%	Oct-Dec 2020 (5.3%)	Sep-Nov 2025 (5.1%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Nov-Jan 2026	8.999 million	Oct-Dec 2025 (9.042 million)	Jul-Sep 2021 (8.966 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Nov-Jan 2026	20.7%	Oct-Dec 2025 (20.8%)	Dec-Feb 2020 (20.3%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Nov-Jan 2026	3.9%	Oct-Dec 2025 (4.2%)	Sep-Nov 2020 (3.7%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Nov-Jan 2026	3.8%	Oct-Dec 2025 (4.1%)	Sep-Nov 2020 (3.5%)	Jan-Mar 2001
Average Earnings (total pay - real CPIH)	Nov-Jan 2026	0.5%	Sep-Nov 2025 (0.7%)	Mar-May 2023 (-1.2%)	Jan-Mar 2001
Average Earnings (regular pay - real CPIH)	Nov-Jan 2026	0.4%	Oct-Dec 2025 (0.5%)	Apr-Jun 2023 (0.1%)	Jan-Mar 2001
Vacancies level	Dec-Feb 2026	0.721 million	Nov-Jan 2026 (0.730 million)	Feb-Apr 2021 (0.659 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/march2026/relateddata>

Statistical Bulletin table number	Table description	Dataset
SUMMARY		
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8(1)	Employment levels and rates by country of birth and nationality	Dataset EMP06
8(2)	Unemployment and economically inactive levels by country of birth and nationality	Dataset A12
UNEMPLOYMENT		
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10 (*)	Economic activity by age	Dataset A05 SA
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14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
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17	International comparisons of employment and unemployment	Dataset A10
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19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
REDUNDANCIES		
22	Redundancies levels and rates	Dataset RED01 SA
REGIONAL SUMMARY		
23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

Shaded cells: these data are now only available in datasets EMP06 and A12.

The following symbols are used in the tables: p provisional, r revised, .. Not available, * suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹		Headline indicators					
	All aged 16 & over	All aged 16 to 64	Employment		Unemployment		Inactivity	
			Level	Rate ²	Level	Rate ³	Level	Rate ⁴
			All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 to 64	All aged 16 to 64
MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S	
People								
Nov-Jan 2024	55,345	42,730	33,314	74.7	1,414	4.1	9,437	22.1
Nov-Jan 2025	55,967	43,119	33,922	75.0	1,545	4.4	9,268	21.5
Feb-Apr 2025	56,115	43,207	34,011	75.1	1,640	4.6	9,187	21.3
May-Jul 2025	56,262	43,295	34,243	75.2	1,674	4.7	9,124	21.1
Aug-Oct 2025	56,395	43,364	34,226	74.9	1,832	5.1	9,099	21.0
Nov-Jan 2026	56,529	43,434	34,310	75.1	1,869	5.2	8,999	20.7
Change on quarter	134	69	84	0.2	37	0.1	-99	-0.3
Change %	0.2	0.2	0.2		2.0		-1.1	
Change on year	562	315	388	0.1	323	0.8	-268	-0.8
Change %	1.0	0.7	1.1		20.9		-2.9	
Men								
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Nov-Jan 2024	26,857	20,998	17,167	77.7	783	4.4	3,924	18.7
Nov-Jan 2025	27,182	21,206	17,515	78.4	813	4.4	3,797	17.9
Feb-Apr 2025	27,259	21,253	17,506	78.0	870	4.7	3,832	18.0
May-Jul 2025	27,336	21,301	17,638	78.3	882	4.8	3,775	17.7
Aug-Oct 2025	27,405	21,339	17,537	77.6	1,029	5.5	3,801	17.8
Nov-Jan 2026	27,475	21,376	17,564	77.8	1,024	5.5	3,754	17.6
Change on quarter	70	38	26	0.3	-6	0.0	-47	-0.3
Change %	0.3	0.2	0.1		-0.6		-1.2	
Change on year	293	171	48	-0.6	210	1.1	-43	-0.3
Change %	1.1	0.8	0.3		25.9		-1.1	
Women								
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Nov-Jan 2024	28,488	21,732	16,146	71.8	631	3.8	5,513	25.4
Nov-Jan 2025	28,786	21,913	16,407	71.7	732	4.3	5,471	25.0
Feb-Apr 2025	28,856	21,954	16,505	72.2	770	4.5	5,355	24.4
May-Jul 2025	28,926	21,994	16,605	72.2	792	4.6	5,349	24.3
Aug-Oct 2025	28,990	22,026	16,689	72.4	802	4.6	5,297	24.1
Nov-Jan 2026	29,055	22,057	16,746	72.5	845	4.8	5,245	23.8
Change on quarter	64	32	57	0.1	43	0.2	-52	-0.3
Change %	0.2	0.1	0.3		5.3		-1.0	
Change on year	269	144	340	0.7	113	0.5	-226	-1.2
Change %	0.9	0.7	2.1		15.4		-4.1	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64.

However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Nov-Jan 2024	33,314	60.2	1,414	4.1	20,617	37.3	31,902	74.7	1,391	4.2	9,437	22.1
Nov-Jan 2025	33,922	60.6	1,545	4.4	20,500	36.6	32,342	75.0	1,510	4.5	9,268	21.5
Feb-Apr 2025	34,011	60.6	1,640	4.6	20,464	36.5	32,430	75.1	1,590	4.7	9,187	21.3
May-Jul 2025	34,243	60.9	1,674	4.7	20,346	36.2	32,547	75.2	1,624	4.8	9,124	21.1
Aug-Oct 2025	34,226	60.7	1,832	5.1	20,337	36.1	32,487	74.9	1,779	5.2	9,099	21.0
Nov-Jan 2026	34,310	60.7	1,869	5.2	20,351	36.0	32,615	75.1	1,819	5.3	8,999	20.7
Change on quarter	84	0.0	37	0.1	13	-0.1	129	0.2	40	0.1	-99	-0.3
Change %	0.2		2.0		0.1		0.4		2.3		-1.1	
Change on year	388	0.1	323	0.8	-149	-0.6	274	0.1	310	0.8	-268	-0.8
Change %	1.1		20.9		-0.7		0.8		20.5		-2.9	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Nov-Jan 2024	17,167	63.9	783	4.4	8,907	33.2	16,306	77.7	767	4.5	3,924	18.7
Nov-Jan 2025	17,515	64.4	813	4.4	8,853	32.6	16,621	78.4	788	4.5	3,797	17.9
Feb-Apr 2025	17,506	64.2	870	4.7	8,883	32.6	16,588	78.0	833	4.8	3,832	18.0
May-Jul 2025	17,638	64.5	882	4.8	8,816	32.3	16,673	78.3	852	4.9	3,775	17.7
Aug-Oct 2025	17,537	64.0	1,029	5.5	8,838	32.3	16,549	77.6	988	5.6	3,801	17.8
Nov-Jan 2026	17,564	63.9	1,024	5.5	8,887	32.3	16,633	77.8	989	5.6	3,754	17.6
Change on quarter	26	-0.1	-6	0.0	49	0.1	84	0.3	1	0.0	-47	-0.3
Change %	0.1		-0.6		0.6		0.5		0.1		-1.2	
Change on year	48	-0.5	210	1.1	34	-0.2	12	-0.6	201	1.1	-43	-0.3
Change %	0.3		25.9		0.4		0.1		25.5		-1.1	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Nov-Jan 2024	16,146	56.7	631	3.8	11,711	41.1	15,595	71.8	624	3.8	5,513	25.4
Nov-Jan 2025	16,407	57.0	732	4.3	11,647	40.5	15,721	71.7	721	4.4	5,471	25.0
Feb-Apr 2025	16,505	57.2	770	4.5	11,581	40.1	15,843	72.2	756	4.6	5,355	24.4
May-Jul 2025	16,605	57.4	792	4.6	11,529	39.9	15,873	72.2	772	4.6	5,349	24.3
Aug-Oct 2025	16,689	57.6	802	4.6	11,499	39.7	15,938	72.4	791	4.7	5,297	24.1
Nov-Jan 2026	16,746	57.6	845	4.8	11,463	39.5	15,982	72.5	830	4.9	5,245	23.8
Change on quarter	57	0.1	43	0.2	-36	-0.2	45	0.1	39	0.2	-52	-0.3
Change %	0.3		5.3		-0.3		0.3		4.9		-1.0	
Change on year	340	0.6	113	0.5	-184	-1.0	261	0.7	108	0.5	-226	-1.2
Change %	2.1		15.4		-1.6		1.7		15.0		-4.1	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Nov-Jan 2024	371	23.6	120	24.5	1,080	68.7	3,343	58.9	397	10.6	1,935	34.1
Nov-Jan 2025	338	20.9	130	27.7	1,148	71.0	3,397	59.0	503	12.9	1,861	32.3
Feb-Apr 2025	314	19.4	124	28.4	1,185	73.0	3,436	59.4	501	12.7	1,847	31.9
May-Jul 2025	338	20.7	160	32.1	1,133	69.5	3,527	60.7	461	11.6	1,818	31.3
Aug-Oct 2025	326	19.9	188	36.6	1,119	68.5	3,529	60.5	546	13.4	1,757	30.1
Nov-Jan 2026	324	19.8	134	29.3	1,175	72.0	3,519	60.1	598	14.5	1,742	29.7
Change on quarter	-2	-0.1	-54	-7.3	57	3.4	-10	-0.4	51	1.1	-15	-0.4
Change %	-0.6		-28.8		5.1		-0.3		9.4		-0.9	
Change on year	-15	-1.1	4	1.6	28	0.9	122	1.1	95	1.6	-119	-2.6
Change %	-4.3		3.4		2.4		3.6		18.8		-6.4	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Nov-Jan 2024	168	20.9	62	27.0	574	71.3	1,664	57.6	272	14.0	951	32.9
Nov-Jan 2025	160	19.3	69	30.1	599	72.4	1,765	60.1	282	13.8	891	30.3
Feb-Apr 2025	145	17.4	68	32.1	619	74.4	1,780	60.3	286	13.8	886	30.0
May-Jul 2025	159	19.0	87	35.3	590	70.6	1,808	61.0	268	12.9	889	30.0
Aug-Oct 2025	146	17.5	102	41.2	588	70.3	1,778	59.7	341	16.1	860	28.9
Nov-Jan 2026	137	16.4	64	31.7	636	76.0	1,793	59.9	373	17.2	829	27.7
Change on quarter	-9	-1.1	-39	-9.5	48	5.7	14	0.2	32	1.1	-32	-1.2
Change %	-6.1		-37.7		8.1		0.8		9.4		-3.7	
Change on year	-22	-2.9	-5	1.6	36	3.6	28	-0.2	90	3.4	-62	-2.6
Change %	-14.0		-7.5		6.1		1.6		32.0		-7.0	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Nov-Jan 2024	202	26.4	58	22.3	505	66.0	1,679	60.2	125	7.0	985	35.3
Nov-Jan 2025	179	22.7	61	25.4	549	69.6	1,632	57.8	221	11.9	971	34.4
Feb-Apr 2025	170	21.4	56	24.8	566	71.5	1,656	58.5	215	11.5	962	34.0
May-Jul 2025	179	22.5	73	29.0	543	68.3	1,720	60.5	193	10.1	929	32.7
Aug-Oct 2025	179	22.5	86	32.4	531	66.7	1,751	61.4	206	10.5	897	31.4
Nov-Jan 2026	186	23.4	70	27.4	540	67.8	1,726	60.3	225	11.5	913	31.9
Change on quarter	7	0.9	-16	-5.0	9	1.1	-25	-1.1	19	1.0	17	0.5
Change %	3.9		-18.1		1.7		-1.4		9.4		1.9	
Change on year	8	0.7	10	2.0	-9	-1.8	94	2.5	4	-0.4	-57	-2.5
Change %	4.3		15.9		-1.6		5.8		1.9		-5.9	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)
seasonally adjusted

	All in employment					Full-time and part-time workers ¹							Total Workers with second jobs	
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes ²	Total people working full-time	Total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time			
														1
People		MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW		
Nov-Jan 2024	33,314	28,857	4,322	86	48	25,016	8,297	22,030	6,828	2,933	1,390	1,174		
Nov-Jan 2025	33,922	29,361	4,386	111	63	25,496	8,426	22,451	6,910	2,965	1,421	1,262		
Feb-Apr 2025	34,011	29,432	4,403	119	57	25,479	8,532	22,478	6,954	2,936	1,468	1,347		
May-Jul 2025	34,243	29,646	4,432	115	49	25,633	8,610	22,617	7,029	2,957	1,475	1,301		
Aug-Oct 2025	34,226	29,669	4,374	115	69	25,584	8,642	22,597	7,072	2,906	1,467	1,302		
Nov-Jan 2026	34,310	29,724	4,394	122	71	25,523	8,787	22,560	7,164	2,894	1,500	1,302		
Change on quarter	84	55	20	7	1	-61	145	-37	92	-13	33	0		
Change %	0.2	0.2	0.5	6.4	2.0	-0.2	1.7	-0.2	1.3	-0.4	2.2	0.0		
Change on year	388	363	8	11	7	27	361	110	253	-71	79	40		
Change %	1.1	1.2	0.2	9.5	11.3	0.1	4.3	0.5	3.7	-2.4	5.6	3.2		
Men		MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBN	YCBR	YCBU	YCBX		
Nov-Jan 2024	17,167	14,319	2,762	53	34	14,823	2,344	12,584	1,734	2,198	564	507		
Nov-Jan 2025	17,515	14,566	2,841	64	44	15,066	2,449	12,781	1,785	2,226	615	534		
Feb-Apr 2025	17,506	14,596	2,811	66	33	14,979	2,527	12,757	1,839	2,179	632	613		
May-Jul 2025	17,638	14,737	2,816	56	30	15,079	2,559	12,840	1,897	2,204	611	566		
Aug-Oct 2025	17,537	14,660	2,785	56	36	15,055	2,482	12,824	1,836	2,186	599	586		
Nov-Jan 2026	17,564	14,741	2,729	57	37	15,067	2,496	12,882	1,859	2,150	579	589		
Change on quarter	26	81	-56	1	0	12	14	58	23	-36	-20	3		
Change %	0.1	0.6	-2.0	1.5	1.3	0.1	0.6	0.5	1.2	-1.6	-3.4	0.5		
Change on year	48	175	-113	-7	-7	1	47	101	74	-76	-37	54		
Change %	0.3	1.2	-4.0	-10.6	-16.9	0.0	1.9	0.8	4.1	-3.4	-6.0	10.2		
Women		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY		
Nov-Jan 2024	16,146	14,538	1,561	33	14	10,193	5,953	9,445	5,093	735	826	667		
Nov-Jan 2025	16,407	14,795	1,545	47	19	10,429	5,977	9,670	5,126	739	805	728		
Feb-Apr 2025	16,505	14,836	1,592	53	23	10,500	6,005	9,721	5,115	757	835	734		
May-Jul 2025	16,605	14,910	1,616	59	20	10,554	6,051	9,778	5,132	752	864	736		
Aug-Oct 2025	16,689	15,009	1,589	58	33	10,529	6,160	9,773	5,236	721	869	716		
Nov-Jan 2026	16,746	14,983	1,665	65	34	10,455	6,291	9,678	5,305	744	921	714		
Change on quarter	57	-26	76	6	1	-74	131	-95	69	23	53	-3		
Change %	0.3	-0.2	4.8	11.0	2.7	-0.7	2.1	-1.0	1.3	3.2	6.1	-0.4		
Change on year	340	188	120	17	15	26	314	8	179	4	116	-15		
Change %	2.1	1.3	7.8	36.6	76.8	0.3	5.2	0.1	3.5	0.6	14.4	-2.0		
	Temporary employees (reasons for temporary working)							Part-time workers (reasons for working part-time) ³						
	Total	% that could not find permanent job			No a contract with period of training		Some other reason	Total ⁴	% that could not find full-time job		Did not want full-time job		Student or at school	
	13	14	15	16	17	18	19	20	21	22	23	24	25	
People	YCBZ	YCCC	YCCF	YCCI	YCCJ	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ	
Nov-Jan 2024	1,458	5.1	328	22.5	429	155	545	8,217	787	9.6	5,836	363	1,169	
Nov-Jan 2025	1,536	5.2	383	25.0	415	145	593	8,331	851	10.2	5,808	435	1,190	
Feb-Apr 2025	1,601	5.4	398	24.9	448	144	610	8,422	893	10.6	5,785	483	1,220	
May-Jul 2025	1,573	5.3	373	23.7	449	152	599	8,504	882	10.4	5,895	445	1,225	
Aug-Oct 2025	1,606	5.4	378	23.5	415	175	638	8,539	850	10.0	5,940	461	1,233	
Nov-Jan 2026	1,659	5.6	402	24.2	428	164	665	8,663	883	10.2	5,953	465	1,310	
Change on quarter	52	0.2	24	0.7	13	-11	27	125	34	0.2	14	3	76	
Change %	3.3		6.3		3.1	-6.3	4.2	1.5	4.0		0.2	0.7	6.2	
Change on year	123	0.4	19	-0.7	13	20	72	332	33	0.0	145	30	120	
Change %	8.0		4.9		3.2	13.5	12.1	4.0	3.8		2.5	6.9	10.1	
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK	
Nov-Jan 2024	705	4.9	177	25.1	188	79	261	2,298	339	14.8	1,324	135	477	
Nov-Jan 2025	721	4.9	200	27.7	185	78	258	2,400	359	15.0	1,357	165	499	
Feb-Apr 2025	720	4.9	196	27.2	179	80	264	2,471	381	15.4	1,368	185	525	
May-Jul 2025	755	5.1	196	25.9	186	85	288	2,508	375	15.0	1,425	178	507	
Aug-Oct 2025	765	5.2	188	24.5	185	92	301	2,434	346	14.2	1,393	162	513	
Nov-Jan 2026	776	5.3	193	24.9	191	77	315	2,437	358	14.7	1,374	160	530	
Change on quarter	10	0.0	5	0.3	6	-15	14	3	12	0.5	-19	-3	17	
Change %	1.4		2.6		3.4	-15.9	4.6	0.1	3.5		-1.4	-1.7	3.3	
Change on year	55	0.3	-7	-2.9	6	-1	57	37	-1	-0.3	18	-6	31	
Change %	7.6		-3.6		3.3	-1.1	22.0	1.5	-0.2		1.3	-3.5	6.1	
Women	YCCB	YCCD	YCCG	YCCJ	YCCN	YCCQ	YCCS	YCCV	YCCY	YCCZ	YCDC	YCDF	YCDI	
Nov-Jan 2024	753	5.2	151	20.1	242	76	284	5,919	448	7.6	4,512	228	692	
Nov-Jan 2025	815	5.5	183	22.5	230	67	335	5,931	492	8.3	4,451	269	691	
Feb-Apr 2025	881	5.9	203	23.0	269	63	346	5,950	512	8.6	4,417	299	695	
May-Jul 2025	818	5.5	178	21.7	263	67	311	5,996	507	8.5	4,470	267	718	
Aug-Oct 2025	841	5.6	190	22.6	230	84	337	6,104	503	8.2	4,546	299	721	
Nov-Jan 2026	883	5.9	209	23.7	237	87	350	6,226	525	8.4	4,579	305	780	
Change on quarter	42	0.3	19	1.1	7	4	13	122	22	0.2	33	6	59	
Change %	5.0		10.0		2.9	4.4	3.8	2.0	4.3		0.7	2.0	8.2	
Change on year	68	0.4	26	1.2	7	20	15	295	33	0.1	128	36	89	
Change %	8.4		14.2		3.1	30.5	4.4	5.0	6.8		2.9	13.2	12.9	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
	(000s)	(%)	(000s)	(%)		(000s)	(000s)	(%)	(000s)	(%)
	1	2	3	4		5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Sep 23	6,055	18.1	27,316	81.9	33,371	5,778	17.3	27,593	82.7	
Dec 23	6,089	18.3	27,225	81.7	33,314	5,808	17.4	27,506	82.6	
Mar 24	6,116	18.3	27,228	81.7	33,344	5,838	17.5	27,506	82.5	
Jun 24	6,096	18.1	27,493	81.9	33,589	5,858	17.4	27,731	82.6	
Sep 24	6,122	18.1	27,656	81.9	33,778	5,883	17.4	27,895	82.6	
Dec 24	6,146 r	18.1	27,776 r	81.9	33,922	5,901 r	17.4	28,021 r	82.6	
Mar 25	6,154	18.1	27,857	81.9	34,011	5,912	17.4	28,099	82.6	
Jun 25	6,177	18.0	28,066	82.0	34,243	5,931	17.3	28,312	82.7	
Sep 25	6,183 r	18.1	28,043 r	81.9	34,226	5,937 r	17.3 r	28,289 r	82.7 r	
Dec 25	6,189	18.0	28,121	82	34,310	5,938	17.3	28,372	82.7	
Change on quarter	6	-0.1	78	0.1	84	1	0.0	83	0.0	
Change %	0.1	-	0.3	-	0.2	0.0	-	0.3	-	
Change on year	43	-0.1	345	0.1	388	37	-0.1	351	0.1	
Change %	0.7	-	1.2	-	1.1	0.6	-	1.3	-	

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Sep 23	34	150	281	1,184	529	1,657	1,984	209	559	6,055
Dec 23	34	149	281	1,195	535	1,657	2,004	208	561	6,089
Mar 24	35	149	282	1,208	544	1,655	2,017	206	564	6,116
Jun 24	35	147	282	1,216	546	1,652	2,027	205	528	6,096
Sep 24	35	148	282	1,221	548	1,664	2,041	205	530	6,122
Dec 24	35	147	282	1,230	548	1,662 r	2,053 r	204	532 r	6,146 r
Mar 25	36	148	282	1,236	550	1,662	2,061	204	527	6,154
Jun 25	35	147	281	1,240	551	1,664	2,069	203	535	6,177
Sep 25	35	148	280 r	1,249 r	554	1,665 r	2,069	201	538	6,183 r
Dec 25	35	148	280	1,253	555	1,659	2,070	202	541	6,189
Change on quarter	0	0	0	4	1	-6	1	1	3	6
Change %	0.0	0.0	0.0	0.3	0.2	-0.4	0.0	0.5	0.6	0.1
Change on year	0	1	-2	23	7	-3	17	-2	9	43
Change %	0.0	0.7	-0.7	1.9	1.3	-0.2	0.8	-1.0	1.7	0.7

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Bradford and Bingley in the public sector September 2008 to present.
- Direct Line Group in the public sector December 2008 to June 2013.
- English further education colleges in the public sector 1993 to present.
- English sixth form college corporations in the public sector 1993 to present.
- Housing associations in England in the public sector September 2008 to September 2017.
- Housing associations in Northern Ireland in the public sector March 1999 to June 2020.
- Housing associations in Scotland in the public sector September 2001 to June 2018.
- Housing associations in Wales in the public sector March 1999 to March 2018.
- Lloyds Banking Group plc in the public sector December 2008 to December 2013.
- Network Rail in the public sector December 2002 to present (except June 2003 to March 2004 when it is in the private sector).
- Northern Rock in the public sector December 2007 to December 2011.
- Royal Bank of Scotland plc, NatWest Group in the public sector December 2008 to March 2024.
- Royal Mail plc in the public sector until September 2013.
- Train operating companies in England and Scotland in the public sector June 2020 to present.
- Transport for Wales Rail Services in the public sector June 2020 to present.
- Welsh further education colleges in the public sector 1993 to December 2014.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Dec 23	36,470	32,144	4,137	151	38
Mar 24	36,711	32,203	4,329	148	31
Jun 24	36,635	32,216	4,236	149	34
Sep 24	36,672	32,216	4,266	148	42
Dec 24	36,829	32,348	4,279	147	55
Mar 25	36,931	32,388	4,342	148	53
Jun 25	36,673	32,306	4,186	147	34
Sep 25 (r)	36,530	32,263	4,065	148	54
Dec 25 (p)	36,563	32,323	4,037	148	54
Change on quarter	33	60	-28	0	0
Change %	0.1	0.2	-0.7	0.6	0.2
Change on year	-266	-25	-242	1	-1
Change %	-0.7	-0.1	-5.6	0.8	-2.0

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	Agriculture, forestry & fishing		Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	All jobs	A									
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Dec 23	36,470	401	52	2,583	131	239	2,230	4,779	1,899	2,632	1,628
Mar 24	36,711	371	51	2,567	133	244	2,265	4,761	1,906	2,634	1,622
Jun 24	36,635	350	54	2,555	136	241	2,203	4,751	1,896	2,616	1,625
Sep 24	36,672	355	52	2,557	142	242	2,285	4,722	1,898	2,628	1,657
Dec 24	36,829	358	54	2,576	142	247	2,295	4,713	1,919	2,618	1,668
Mar 25	36,931	348	57	2,563	143	245	2,313	4,715	1,911	2,591	1,635
Jun 25	36,673	358	50	2,524	146	240	2,268	4,657	1,904	2,629	1,600
Sep 25 (r)	36,530	380	51	2,509	143	240	2,233	4,630	1,905	2,615	1,599
Dec 25 (p)	36,563	337	52	2,524	146	242	2,297	4,645	1,894	2,618	1,591
Change on quarter	33	-43	1	14	3	2	65	15	-12	4	-8
Change %	0.1	-11.4	1.9	0.6	2.0	0.7	2.9	0.3	-0.6	0.1	-0.5
Change on year	-266	-21	-2	-53	4	-5	2	-68	-25	0	-77
Change %	-0.7	-5.8	-3.8	-2.0	3.1	-2.2	0.1	-1.5	-1.3	0.0	-4.6

SIC 2007 sections	Financial & insurance activities		Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security ²	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services
	K	L										
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8	
Dec 23	1,155	697	3,388	3,011	1,690	3,069	4,864	1,068	902	53	30,835	
Mar 24	1,143	698	3,467	2,994	1,705	3,076	4,939	1,088	976	70	31,079	
Jun 24	1,147	710	3,481	3,008	1,721	3,069	5,002	1,070	937	64	31,095	
Sep 24	1,151	689	3,503	2,984	1,724	3,075	4,987	1,038	943	38	31,039	
Dec 24	1,176	719	3,484	2,995	1,733	3,054	5,001	1,056	974	47	31,158	
Mar 25	1,141	727	3,469	3,017	1,742	3,118	5,066	1,080	992	61	31,263	
Jun 25	1,139	703	3,453	2,987	1,757	3,113	5,048	1,058	983	56	31,088	
Sep 25 (r)	1,110	717	3,454	2,944	1,762	3,122	5,018	1,081	958	59	30,974	
Dec 25 (p)	1,098	724	3,439	2,986	1,774	3,098	5,030	1,076	948	46	30,966	
Change on quarter	-12	6	-15	42	12	-24	13	-6	-9	-13	-8	
Change %	-1.1	0.9	-0.4	1.4	0.7	-0.8	0.3	-0.5	-1.0	-22.4	0.0	
Change on year	-78	4	-45	-9	41	43	29	20	-25	-1	-192	
Change %	-6.6	0.6	-1.3	-0.3	2.3	1.4	0.6	1.9	-2.6	-3.2	-0.6	

Workforce jobs enquiries 01633 455400

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Average (mean) actual weekly hours worked				
	Total weekly hours (millions) ^{1,2}	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Nov-Jan 2024	1,062.5	31.9	36.6	16.5	9.7
Nov-Jan 2025	1,081.2	31.9	36.5	16.6	9.3
Feb-Apr 2025	1,082.3	31.8	36.4	16.5	9.4
May-Jul 2025	1,088.0	31.8	36.5	16.5	9.4
Aug-Oct 2025	1,090.4	31.9	36.6	16.6	9.7
Nov-Jan 2026	1,090.2	31.8	36.6	16.6	9.5
<i>Change on quarter</i>	-0.3	-0.1	0.0	0.0	-0.2
<i>Change %</i>	0.0	-0.3	0.0	0.1	-2.0
<i>Change on year</i>	9.0	-0.1	0.0	0.0	0.2
<i>Change %</i>	0.8	-0.3	0.1	0.2	1.8
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Nov-Jan 2024	606.2	35.3	38.0	16.1	11.1
Nov-Jan 2025	616.2	35.2	38.1	15.8	9.9
Feb-Apr 2025	613.9	35.1	37.9	15.9	10.0
May-Jul 2025	617.1	35.0	38.0	15.9	10.3
Aug-Oct 2025	619.8	35.3	38.2	16.1	10.9
Nov-Jan 2026	618.7	35.2	38.1	16.3	9.8
<i>Change on quarter</i>	-1.1	-0.1	-0.1	0.2	-1.1
<i>Change %</i>	-0.2	-0.3	-0.2	1.2	-9.9
<i>Change on year</i>	2.5	0.0	0.0	0.5	0.0
<i>Change %</i>	0.4	0.1	0.1	2.9	-0.2
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Nov-Jan 2024	456.4	28.3	34.6	16.7	8.6
Nov-Jan 2025	465.0	28.3	34.3	16.9	8.9
Feb-Apr 2025	468.4	28.4	34.3	16.8	8.9
May-Jul 2025	470.9	28.4	34.4	16.7	8.8
Aug-Oct 2025	470.6	28.2	34.3	16.8	8.7
Nov-Jan 2026	471.4	28.2	34.4	16.7	9.2
<i>Change on quarter</i>	0.8	0.0	0.1	-0.1	0.5
<i>Change %</i>	0.2	-0.2	0.3	-0.4	6.0
<i>Change on year</i>	6.5	-0.2	0.1	-0.2	0.3
<i>Change %</i>	1.4	-0.7	0.3	-0.9	3.0

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Main and second job

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Nov-Jan 2025									
Less than 6 Hours	1.4	1.0	1.7	0.8	0.6	1.1	4.4	2.9	7.3
6 up to 15 hours	5.9	3.7	8.2	5.2	3.2	7.2	10.3	6.3	17.7
16 up to 30 hours	18.7	10.7	27.3	18.0	9.3	26.5	24.0	17.8	35.4
31 up to 45 hours	59.9	65.2	54.1	62.8	69.0	56.8	40.6	46.8	29.2
Over 45 hours	14.2	19.3	8.7	13.2	18.0	8.5	20.7	26.2	10.4
Total (thousands)	33,922	17,515	16,407	29,361	14,566	14,795	4,386	2,841	1,545
Aug-Oct 2025									
Less than 6 Hours	1.4	1.0	1.8	0.9	0.6	1.1	4.1	2.5	6.8
6 up to 15 hours	6.1	3.8	8.5	5.3	3.2	7.4	11.3	6.5	19.9
16 up to 30 hours	18.6	10.4	27.1	17.7	8.9	26.3	24.2	18.1	34.8
31 up to 45 hours	59.8	65.3	54.0	62.8	68.9	56.9	39.8	47.0	27.2
Over 45 hours	14.2	19.5	8.5	13.3	18.3	8.3	20.7	26.0	11.3
Total (thousands)	34,226	17,537	16,689	29,669	14,660	15,009	4,374	2,785	1,589
Nov-Jan 2026									
Less than 6 Hours	1.5	1.1	1.9	0.9	0.6	1.2	4.3	2.8	6.9
6 up to 15 hours	6.3	3.9	8.8	5.5	3.3	7.7	10.9	6.3	18.5
16 up to 30 hours	18.5	10.3	27.0	17.6	8.8	26.2	24.2	17.7	34.9
31 up to 45 hours	59.9	65.6	53.8	62.9	69.2	56.7	40.5	47.3	29.2
Over 45 hours	13.9	19.1	8.4	13.1	18.0	8.2	20.1	25.9	10.5
Total (thousands)	34,310	17,564	16,746	29,724	14,741	14,983	4,394	2,729	1,665

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[EMP06 Dataset](#)

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 Dataset](#)

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64							
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
People			YBWF	YBWG	YBWH	YBWI	YBWL			LF2Y	LF3Z	LF34	LF36	LF38	
Nov-Jan 2024	1,414	4.1	930	187	297	21.0	159	1,391	4.2	915	186	290	20.8	154	
Nov-Jan 2025	1,545	4.4	961	273	311	20.1	155	1,510	4.5	934	269	307	20.3	148	
Feb-Apr 2025	1,640	4.6	995	266	379	23.1	172	1,590	4.7	984	259	347	21.8	164	
May-Jul 2025	1,674	4.7	975	307	391	23.4	177	1,624	4.8	956	299	368	22.7	167	
Aug-Oct 2025	1,832	5.1	1,064	334	433	23.7	181	1,779	5.2	1,039	316	424	23.9	170	
Nov-Jan 2026	1,869	5.2	1,051	346	472	25.3	196	1,819	5.3	1,019	335	465	25.6	182	
Change on quarter	37	0.1	-14	11	39	1.6	15	40	0.1	-20	19	41	1.7	12	
Change %	2.0		-1.3	3.4	9.0		8.1	2.3		-1.9	6.1	9.7		6.9	
Change on year	323	0.8	90	72	161	5.1	41	310	0.8	85	66	158	5.2	34	
Change %	20.9		9.3	26.5	51.8		26.5	20.5		9.1	24.6	51.6		22.9	
Men			MGYK	MGYM	MGYO	YBWJ	YBWM			YBWP	YBWS	YBWW	YBWW	YBWB	
Nov-Jan 2024	783	4.4	485	91	207	26.4	119	767	4.5	475	92	201	26.2	115	
Nov-Jan 2025	813	4.4	464	154	195	24.0	98	788	4.5	448	151	190	24.1	94	
Feb-Apr 2025	870	4.7	516	128	226	26.0	103	833	4.8	506	121	206	24.7	98	
May-Jul 2025	882	4.8	472	173	237	26.9	119	852	4.9	466	166	220	25.8	111	
Aug-Oct 2025	1,029	5.5	558	209	263	25.5	119	988	5.6	537	192	259	26.2	112	
Nov-Jan 2026	1,024	5.5	549	186	288	28.2	117	989	5.6	529	180	280	28.3	107	
Change on quarter	-6	0.0	-9	-23	26	2.6	-2	1	0.0	-9	-12	21	2.1	-6	
Change %	-0.6		-1.5	-10.9	9.7		-1.9	0.1		-1.6	-6.1	8.3		-4.9	
Change on year	210	1.1	85	32	94	4.2	19	201	1.1	81	29	91	4.3	13	
Change %	25.9		18.3	20.6	48.1		19.5	25.5		18.1	19.4	47.9		13.5	
Women			MGYL	MGYN	MGYP	YBWK	YBWN			LF2Z	LF33	LF35	LF37	LF39	
Nov-Jan 2024	631	3.8	445	95	90	14.3	40	624	3.8	440	95	89	14.3	39	
Nov-Jan 2025	732	4.3	497	119	116	15.9	57	721	4.4	486	118	117	16.3	54	
Feb-Apr 2025	770	4.5	479	138	153	19.9	70	756	4.6	477	138	141	18.7	66	
May-Jul 2025	792	4.6	504	135	154	19.5	58	772	4.6	491	133	148	19.2	56	
Aug-Oct 2025	802	4.6	506	126	170	21.2	62	791	4.7	502	124	165	20.9	58	
Nov-Jan 2026	845	4.8	501	160	184	21.8	79	830	4.9	490	155	185	22.3	76	
Change on quarter	43	0.2	-5	34	13	0.5	17	39	0.2	-11	31	20	1.4	17	
Change %	5.3		-1.0	27.2	7.9		27.5	4.9		-2.3	25.0	11.9		29.8	
Change on year	113	0.5	5	41	67	5.9	22	108	0.5	4	37	68	6.0	21	
Change %	15.4		0.9	34.1	58.0		38.6	15.0		0.8	31.4	57.6		39.4	
			16-17							18-24					
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	
	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
People			YBXD	YBXG	YBXJ	YBXK	YBXP			YBXS	YBXV	YBXY	YBYB	YBYE	
Nov-Jan 2024	120	24.5	102	12	6	5.0	*	397	10.6	258	67	73	18.3	32	
Nov-Jan 2025	130	27.7	91	32	7	5.6	*	503	12.9	341	67	94	18.8	32	
Feb-Apr 2025	124	28.4	92	24	8	6.5	*	501	12.7	331	66	104	20.8	34	
May-Jul 2025	160	32.1	111	37	12	7.4	*	461	11.6	271	81	110	23.8	42	
Aug-Oct 2025	188	36.6	129	33	26	13.9	4	546	13.4	342	80	125	22.9	39	
Nov-Jan 2026	134	29.3	89	29	16	11.7	*	598	14.5	368	100	129	21.7	37	
Change on quarter	-54	-7.3	-40	-4	-11	-2.3	*	51	1.1	26	21	4	-1.2	-2	
Change %	-28.8		-30.9	-11.2	-40.3		*	9.4		7.6	25.8	3.6		-4.3	
Change on year	4	1.6	-1	-3	8	6.1	*	95	1.6	27	33	35	2.9	5	
Change %	3.4		-1.5	-8.1	115.6		*	18.8		7.8	48.9	37.0		14.0	
Men			YBXE	YBXH	YBXK	YBXN	YBXQ			YBXT	YBXW	YBXZ	YBYC	YBYF	
Nov-Jan 2024	62	27.0	54	4	4	7.2	*	272	14.0	175	37	60	22.0	28	
Nov-Jan 2025	69	30.1	46	19	5	6.7	*	282	13.8	167	44	70	25.0	26	
Feb-Apr 2025	68	32.1	53	10	5	6.8	*	286	13.8	170	36	81	28.2	23	
May-Jul 2025	87	35.3	59	22	6	6.5	*	268	12.9	145	50	73	27.2	27	
Aug-Oct 2025	102	41.2	67	21	14	14.0	*	341	16.1	202	53	86	25.2	29	
Nov-Jan 2026	64	31.7	38	15	10	16.0	*	373	17.2	218	64	90	24.2	20	
Change on quarter	-39	-9.5	-28	-6	-4	2.0	*	32	1.1	16	11	4	-1.0	-9	
Change %	-37.7		-42.6	-28.5	-28.7		*	9.4		8.0	21.4	5.0		-30.6	
Change on year	-5	1.6	-7	-3	6	9.4	*	90	3.4	51	20	20	-0.8	-6	
Change %	-7.5		-16.3	-18.2	122.9		*	32.0		30.3	44.9	27.8		-22.7	
Women			YBXF	YBXI	YBXL	YBXO	YBXR			YBXU	YBXX	YBYA	YBYD	YBYG	
Nov-Jan 2024	58	22.3	49	8	*	*	*	125	7.0	83	29	13	10.3	*	
Nov-Jan 2025	61	25.4	45	13	*	*	*	221	11.9	174	23	24	10.9	7	
Feb-Apr 2025	56	24.8	39	14	*	*	*	215	11.5	161	30	23	10.9	12	
May-Jul 2025	73	29.0	52	15	6	8.5	*	193	10.1	125	31	37	19.0	15	
Aug-Oct 2025	86	32.4	62	12	12	13.9	*	206	10.5	140	27	39	19.0	10	
Nov-Jan 2026	70	27.4	51	14	5	7.7	*	225	11.5	150	36	39	17.5	17	
Change on quarter	-16	-5.0	-11	2	-6	-6.1	*	19	1.0	10	9	0	-1.5	7	
Change %	-18.1		-18.3	20.0	-54.4		*	9.4		7.0	34.6	0.5		71.9	
Change on year	10	2.0	6	1	*	*	*	4	-0.4	-24	13	15	6.6	10	
Change %	15.9		13.7	5.8	*	*	*	1.9		-13.8	56.7	63.8		157.2	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.
* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate(%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months
			Up to 6 months	12 months						Up to 6 months	12 months			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI	
People														
Nov-Jan 2024	629	3.2	429	66	133	21.2	71	268	2.4	141	42	85	31.7	56
Nov-Jan 2025	636	3.2	379	125	132	20.7	73	277	2.4	150	49	78	28.1	49
Feb-Apr 2025	669	3.4	398	113	159	23.7	80	345	3.0	175	62	108	31.4	57
May-Jul 2025	685	3.4	395	126	164	24.0	76	368	3.2	198	64	106	28.7	58
Aug-Oct 2025	742	3.7	414	144	184	24.8	84	355	3.1	179	78	98	27.6	54
Nov-Jan 2026	785	3.9	416	155	214	27.3	87	352	3.0	178	61	113	32.2	71
Change on quarte	43	0.2	2	11	30	2.5	2	-3	0.0	-2	-17	15	4.5	17
Change %	5.8		0.4	7.8	16.3		2.9	-0.9		-0.9	-21.5	15.4		30.3
Change on year	150	0.7	37	30	82	6.6	14	75	0.6	28	12	35	4.1	22
Change %	23.5		9.7	24.4	62.6		18.8	26.9		18.4	23.7	45.4		44.8
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Nov-Jan 2024	297	3.0	184	26	87	29.5	55	152	2.6	73	24	55	36.2	36
Nov-Jan 2025	302	3.0	171	59	72	23.8	42	160	2.7	80	32	48	30.0	30
Feb-Apr 2025	306	3.0	188	45	73	23.9	45	210	3.5	105	37	68	32.3	35
May-Jul 2025	322	3.2	167	67	88	27.2	48	205	3.4	99	35	71	34.7	44
Aug-Oct 2025	379	3.7	196	81	102	27.0	52	207	3.4	93	54	61	29.2	37
Nov-Jan 2026	393	3.8	200	72	120	30.6	51	195	3.2	93	34	68	34.9	45
Change on quarte	14	0.1	4	-8	18	3.6	0	-13	-0.2	0	-20	7	5.7	8
Change %	3.6		1.9	-10.0	17.6		-0.9	-6.2		-0.2	-37.3	12.2		22.1
Change on year	91	0.8	29	13	48	6.8	9	35	0.6	13	2	20	4.9	15
Change %	30.0		16.8	22.6	67.4		22.7	21.7		16.1	5.7	41.7		48.1
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBVY	YBYW	YBZB	YBZE	YBZH	YBZK
Nov-Jan 2024	332	3.5	246	40	46	13.8	16	115	2.2	68	18	30	25.8	20
Nov-Jan 2025	333	3.4	208	65	60	18.0	31	117	2.2	70	17	30	25.5	19
Feb-Apr 2025	364	3.7	210	68	86	23.5	35	135	2.5	69	25	41	30.1	22
May-Jul 2025	363	3.7	227	59	77	21.1	28	163	3.0	99	29	34	21.2	14
Aug-Oct 2025	363	3.7	218	63	82	22.5	33	148	2.7	86	24	38	25.5	18
Nov-Jan 2026	392	4.0	216	83	94	23.9	36	157	2.8	85	27	45	28.8	26
Change on quarte	29	0.3	-2	19	12	1.4	3	10	0.1	-1	3	8	3.3	8
Change %	8.1		-0.9	30.4	14.8		9.0	6.5		-1.6	14.0	20.4		47.3
Change on year	59	0.5	8	17	34	6.0	4	40	0.6	15	10	15	3.3	7
Change %	17.7		3.8	26.1	56.8		13.6	34.1		21.1	56.8	51.4		39.3

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Nov-Jan 2024	34,727	33,293	491	3,740	7,850	11,505	9,707	1,434
Nov-Jan 2025	35,467	33,852	468	3,900	7,994	11,772	9,717	1,616
Feb-Apr 2025	35,651	34,020	439	3,937	8,004	11,835	9,805	1,631
May-Jul 2025	35,917	34,171	498	3,989	8,036	11,868	9,780	1,746
Aug-Oct 2025	36,058	34,266	514	4,076	8,044	11,859	9,774	1,793
Nov-Jan 2026	36,179	34,435	458	4,117	8,087	11,960	9,813	1,744
Change on quarter	121	169	-56	41	44	101	39	-48
Change %	0.3	0.5	-10.9	1.0	0.5	0.9	0.4	-2.7
Change on year	711	583	-10	217	93	188	96	128
Change %	2.0	1.7	-2.2	5.6	1.2	1.6	1.0	7.9
Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Nov-Jan 2024	17,950	17,074	231	1,936	4,005	5,847	5,056	876
Nov-Jan 2025	18,329	17,409	229	2,047	4,111	5,982	5,041	920
Feb-Apr 2025	18,376	17,421	213	2,066	4,113	5,984	5,046	955
May-Jul 2025	18,519	17,525	246	2,076	4,143	6,011	5,050	994
Aug-Oct 2025	18,567	17,537	248	2,119	4,138	5,995	5,036	1,030
Nov-Jan 2026	18,587	17,622	201	2,165	4,152	6,074	5,030	965
Change on quarter	20	85	-47	46	14	78	-6	-65
Change %	0.1	0.5	-19.1	2.2	0.3	1.3	-0.1	-6.3
Change on year	259	213	-28	118	42	92	-11	46
Change %	1.4	1.2	-12.1	5.8	1.0	1.5	-0.2	5.0
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Nov-Jan 2024	16,777	16,219	260	1,804	3,845	5,658	4,652	558
Nov-Jan 2025	17,139	16,442	239	1,852	3,884	5,790	4,676	696
Feb-Apr 2025	17,275	16,599	226	1,871	3,892	5,851	4,759	676
May-Jul 2025	17,397	16,646	253	1,913	3,893	5,857	4,731	752
Aug-Oct 2025	17,491	16,729	265	1,956	3,906	5,863	4,737	763
Nov-Jan 2026	17,591	16,812	257	1,951	3,935	5,886	4,783	779
Change on quarter	100	84	-9	-5	29	23	46	16
Change %	0.6	0.5	-3.2	-0.3	0.8	0.4	1.0	2.1
Change on year	453	370	17	99	52	96	107	83
Change %	2.6	2.2	7.2	5.3	1.3	1.7	2.3	11.9

Economic activity rates (%)

People	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2
Nov-Jan 2024	62.7	77.9	31.3	65.9	86.5	87.6	73.2	11.4
Nov-Jan 2025	63.4	78.5	29.0	67.7	87.5	88.2	73.3	12.6
Feb-Apr 2025	63.5	78.7	27.0	68.1	87.5	88.3	74.0	12.6
May-Jul 2025	63.8	78.9	30.5	68.7	87.8	88.2	73.8	13.5
Aug-Oct 2025	63.9	79.0	31.5	69.9	87.8	87.8	73.9	13.8
Nov-Jan 2026	64.0	79.3	28.0	70.3	88.3	88.1	74.3	13.3
Change on quarter	0.1	0.3	-3.4	0.4	0.5	0.4	0.4	-0.4
Change on year	0.6	0.8	-0.9	2.6	0.8	-0.1	1.0	0.7
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Nov-Jan 2024	66.8	81.3	28.7	67.1	90.2	91.7	77.9	15.0
Nov-Jan 2025	67.4	82.1	27.6	69.7	91.6	92.4	77.8	15.4
Feb-Apr 2025	67.4	82.0	25.6	70.0	91.5	92.1	77.9	15.9
May-Jul 2025	67.7	82.3	29.4	70.0	92.0	92.2	78.0	16.5
Aug-Oct 2025	67.7	82.2	29.7	71.1	91.8	91.6	77.9	17.0
Nov-Jan 2026	67.7	82.4	24.0	72.3	92.0	92.4	77.9	15.8
Change on quarter	-0.1	0.3	-5.7	1.2	0.2	0.8	0.0	-1.1
Change on year	0.2	0.3	-3.6	2.6	0.4	-0.1	0.1	0.4
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Nov-Jan 2024	58.9	74.6	34.0	64.7	82.9	83.7	68.7	8.3
Nov-Jan 2025	59.5	75.0	30.4	65.6	83.5	84.2	69.0	10.1
Feb-Apr 2025	59.9	75.6	28.5	66.0	83.6	84.8	70.3	9.8
May-Jul 2025	60.1	75.7	31.7	67.3	83.7	84.5	69.9	10.8
Aug-Oct 2025	60.3	75.9	33.3	68.6	84.0	84.2	70.0	11.0
Nov-Jan 2026	60.5	76.2	32.2	68.1	84.7	84.2	70.8	11.1
Change on quarter	0.2	0.3	-1.1	-0.5	0.7	0.0	0.8	0.2
Change on year	1.0	1.2	1.8	2.5	1.2	-0.1	1.8	1.0

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Economic inactivity by reason (aged 16 to 64)										
	Total aged 16-64	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	1	2	3	4	5	6	7	8	9	10	
People		Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²	Does not want job	Wants a job	
		LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2	
Nov-Jan 2024	9,437	2,614	1,625	190	2,821	32	1,113	1,041	7,626	1,811	
Nov-Jan 2025	9,268	2,419	1,653	221	2,812	26	1,061	1,074	7,294	1,973	
Feb-Apr 2025	9,187	2,462	1,606	170	2,796	38	1,036	1,080	7,199	1,988	
May-Jul 2025	9,124	2,368	1,615	193	2,797	27	1,041	1,084	7,093	2,032	
Aug-Oct 2025	9,099	2,350	1,585	190	2,810	41	1,043	1,080	6,968	2,131	
Nov-Jan 2026	8,999	2,401	1,523	201	2,774	32	1,012	1,055	6,926	2,073	
Change on quarter	-99	51	-62	12	-37	-9	-30	-25	-42	-57	
Change %	-1.1	2.2	-3.9	6.1	-1.3	-20.8	-2.9	-2.3	-0.6	-2.7	
Change on year	-268	-18	-130	-20	-39	6	-49	-19	-368	100	
Change %	-2.9	-0.8	-7.9	-8.9	-1.4	23.2	-4.6	-1.7	-5.0	5.1	
Men		BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
Nov-Jan 2024	3,924	1,281	257	109	1,258	17	511	492	3,111	813	
Nov-Jan 2025	3,797	1,173	235	130	1,292	15	478	474	2,947	850	
Feb-Apr 2025	3,832	1,200	248	97	1,290	19	462	517	2,946	887	
May-Jul 2025	3,775	1,170	215	94	1,309	14	474	500	2,859	916	
Aug-Oct 2025	3,801	1,187	214	91	1,335	23	487	466	2,861	940	
Nov-Jan 2026	3,754	1,202	219	102	1,290	20	468	453	2,809	945	
Change on quarter	-47	16	5	11	-45	-3	-18	-12	-52	5	
Change %	-1.2	1.3	2.4	12.0	-3.4	-13.6	-3.8	-2.7	-1.8	0.5	
Change on year	-43	29	-16	-28	-2	5	-10	-20	-138	95	
Change %	-1.1	2.5	-6.8	-21.8	-0.2	35.1	-2.1	-4.3	-4.7	11.2	
Women		LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
Nov-Jan 2024	5,513	1,334	1,368	81	1,563	15	603	549	4,515	997	
Nov-Jan 2025	5,471	1,246	1,418	91	1,520	12	583	600	4,347	1,124	
Feb-Apr 2025	5,355	1,261	1,358	73	1,507	19	574	563	4,254	1,101	
May-Jul 2025	5,349	1,197	1,400	99	1,488	13	567	584	4,233	1,116	
Aug-Oct 2025	5,297	1,163	1,371	99	1,475	18	556	615	4,107	1,190	
Nov-Jan 2026	5,245	1,199	1,304	99	1,484	13	544	602	4,117	1,128	
Change on quarter	-52	36	-67	1	8	-5	-12	-13	10	-62	
Change %	-1.0	3.1	-4.9	0.8	0.6	-29.8	-2.2	-2.0	0.2	-5.2	
Change on year	-226	-47	-114	9	-37	1	-39	2	-230	5	
Change %	-4.1	-3.8	-8.0	9.7	-2.4	8.6	-6.7	0.3	-5.3	0.4	
Percentage of economically inactive aged from 16 to 64 (%)											
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F	
Nov-Jan 2024	100.0	27.7	17.2	2.0	29.9	0.3	11.8	11.0	80.8	19.2	
Nov-Jan 2025	100.0	26.1	17.8	2.4	30.3	0.3	11.5	11.6	78.7	21.3	
Feb-Apr 2025	100.0	26.8	17.5	1.8	30.4	0.4	11.3	11.8	78.4	21.6	
May-Jul 2025	100.0	26.0	17.7	2.1	30.7	0.3	11.4	11.9	77.7	22.3	
Aug-Oct 2025	100.0	25.8	17.4	2.1	30.9	0.5	11.5	11.9	76.6	23.4	
Nov-Jan 2026	100.0	26.7	16.9	2.2	30.8	0.4	11.2	11.7	77.0	23.0	
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT	
Nov-Jan 2024	100.0	32.6	6.5	2.8	32.1	0.4	13.0	12.5	79.3	20.7	
Nov-Jan 2025	100.0	30.9	6.2	3.4	34.0	0.4	12.6	12.5	77.6	22.4	
Feb-Apr 2025	100.0	31.3	6.5	2.5	33.7	0.5	12.1	13.5	76.9	23.1	
May-Jul 2025	100.0	31.0	5.7	2.5	34.7	0.4	12.6	13.2	75.7	24.3	
Aug-Oct 2025	100.0	31.2	5.6	2.4	35.1	0.6	12.8	12.3	75.3	24.7	
Nov-Jan 2026	100.0	32.0	5.8	2.7	34.4	0.5	12.5	12.1	74.8	25.2	
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G	
Nov-Jan 2024	100.0	24.2	24.8	1.5	28.3	0.3	10.9	10.0	81.9	18.1	
Nov-Jan 2025	100.0	22.8	25.9	1.7	27.8	0.2	10.7	11.0	79.5	20.5	
Feb-Apr 2025	100.0	23.6	25.4	1.4	28.1	0.3	10.7	10.5	79.4	20.6	
May-Jul 2025	100.0	22.4	26.2	1.8	27.8	0.2	10.6	10.9	79.1	20.9	
Aug-Oct 2025	100.0	22.0	25.9	1.9	27.8	0.3	10.5	11.6	77.5	22.5	
Nov-Jan 2026	100.0	22.9	24.9	1.9	28.3	0.2	10.4	11.5	78.5	21.5	

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Nov-Jan 2026

United Kingdom (thousands) seasonally adjusted

All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4	5	6	7	8	9	10	11	12

Levels

People												
16-17	1,633	324	134	1,175	1,422	265	112	1,045	211	59	22	131
18-24	5,859	3,519	598	1,742	1,941	728	138	1,075	3,918	2,791	460	667
16-24	7,492	3,843	732	2,918	3,363	993	250	2,120	4,129	2,849	482	798
Men												
16-17	837	137	64	636	722	110	47	565	114	28	16	70
18-24	2,994	1,793	373	829	920	314	75	532	2,074	1,479	298	297
16-24	3,831	1,930	436	1,464	1,642	423	122	1,097	2,188	1,507	314	368
Women												
16-17	797	186	70	540	700	155	65	480	97	31	6	60
18-24	2,865	1,726	225	913	1,021	415	63	543	1,844	1,312	162	370
16-24	3,661	1,913	295	1,453	1,720	570	127	1,023	1,941	1,343	168	431

Changes on quarter

People												
16-17	1	-2	-54	57	9	9	-36	36	-8	-11	-18	21
18-24	26	-10	51	-15	59	49	8	1	-33	-60	43	-16
16-24	27	-12	-3	42	68	59	-28	37	-41	-71	25	5
Men												
16-17	0	-9	-39	48	8	-3	-27	38	-7	-6	-11	10
18-24	15	14	32	-32	8	1	1	6	7	13	31	-37
16-24	15	5	-7	16	15	-2	-27	44	0	7	20	-27
Women												
16-17	0	7	-16	9	1	12	-9	-2	-1	-5	-7	11
18-24	11	-25	19	17	51	48	7	-4	-40	-73	12	21
16-24	12	-18	4	26	52	60	-1	-7	-40	-78	5	32

Rates(%)³

People												
16-17		19.8	29.3	72.0		18.6	29.7	73.5		27.7	27.5	61.8
18-24		60.1	14.5	29.7		37.5	15.9	55.4		71.2	14.1	17.0
16-24		51.3	16.0	38.9		29.5	20.1	63.0		69.0	14.5	19.3
Men												
16-17		16.4	31.7	76.0		15.2	30.1	78.3		24.1	37.2	61.5
18-24		59.9	17.2	27.7		34.1	19.3	57.8		71.3	16.8	14.3
16-24		50.4	18.4	38.2		25.8	22.4	66.8		68.9	17.2	16.8
Women												
16-17		23.4	27.4	67.8		22.2	29.4	68.5		31.8	15.9	62.2
18-24		60.3	11.5	31.9		40.6	13.2	53.2		71.1	11.0	20.1
16-24		52.2	13.4	39.7		33.1	18.3	59.5		69.2	11.1	22.2

Changes on quarter

People												
16-17		-0.1	-7.3	3.4		0.5	-7.0	2.1		-4.1	-9.0	11.8
18-24		-0.4	1.1	-0.4		1.4	-0.1	-1.7		-0.9	1.4	-0.3
16-24		-0.3	0.0	0.4		1.2	-2.8	-0.2		-1.0	0.9	0.3
Men												
16-17		-1.1	-9.5	5.7		-0.6	-9.8	4.5		-3.5	-7.7	11.7
18-24		0.2	1.1	-1.2		-0.2	0.1	0.1		0.4	1.4	-1.8
16-24		-0.1	-0.3	0.3		-0.4	-3.5	2.1		0.3	0.8	-1.3
Women												
16-17		0.9	-5.0	1.1		1.7	-4.5	-0.4		-5.1	-9.9	11.9
18-24		-1.1	1.0	0.5		2.8	0.0	-3.3		-2.4	1.2	1.5
16-24		-0.6	0.3	0.6		2.6	-1.9	-2.3		-2.5	0.8	2.1

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrain>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Jan 24	676	5.7	5.7	681	5.8	5.7	657	5.7	5.9
Nov 24 (r)	707	5.6	5.6	713	5.8	5.9	678	4.2	4.0
Dec 24 (r)	713	6.2	5.9	721	6.6	6.3	691	5.8	4.7
Jan 25 (r)	713	5.5	5.8	716	5.2	5.8	694	5.7	5.2
Feb 25	718	5.6	5.8 (r)	723	5.6	5.8	696	5.8	5.8
Mar 25	725	5.9	5.7 (r)	726	5.6	5.5	697	4.9	5.5 (r)
Apr 25	720	4.6	5.4	726	4.9	5.3	701	5.7	5.5
May 25	723	4.6	5.0	728	4.6	5.0	702	5.3	5.3
Jun 25	725	4.8	4.6	732	4.6	4.7	703	4.9	5.3
Jul 25	728	5.0	4.8	734	4.9	4.7	709	5.3	5.1
Aug 25	733	5.3	5.0	736	4.8	4.8	718	7.3	5.8
Sep 25	734	4.3	4.9	737	3.6	4.4	724	7.8	6.8
Oct 25	740	4.9	4.8	741	4.0	4.1	728	8.0	7.7
Nov 25 (r)	740	4.6	4.6	741	3.9	3.8	728	7.4	7.7
Dec 25 (r)	735	3.1	4.2	740	2.7	3.5	729	5.5	7.0
Jan 26 (p)	742	4.1	3.9	744	3.9	3.5	726	4.7	5.9

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Jan 24	664	5.9	5.9	913	5.3	5.9	654	6.0	6.0
Nov 24 (r)	693	5.3	5.3	950	4.7	5.7	675	4.5	4.2
Dec 24 (r)	705	6.9	6.1	968	6.6	6.1	690	6.2	5.1
Jan 25 (r)	700	5.3	5.9	948	3.9	5.1	694	6.2	5.6
Feb 25	705	5.5	5.9 (r)	957	3.4	4.6 (r)	695	6.2	6.2 (r)
Mar 25	709	5.3	5.4	990	3.9	3.7 (r)	697	5.6	6.0 (r)
Apr 25	708	4.8	5.2	971	4.3	3.9	700	6.2	6.0
May 25	710	4.6	4.9	961	2.0	3.4	701	5.8	5.8
Jun 25	712	4.8	4.7	969	2.3	2.9	706	6.5	6.1
Jul 25	715	5.1	4.9	973	4.0	2.8	705	5.7	6.0
Aug 25	720	5.4	5.1	975	3.5	3.3	717	7.8	6.7
Sep 25	723	4.5	5.0	976	2.3	3.3	722	8.7	7.4
Oct 25	726	4.9	4.9	985	3.4	3.1	726	8.1	8.2
Nov 25 (r)	727	4.8	4.7	983	3.4	3.0	725	7.4	8.0
Dec 25 (r)	727	3.1	4.3	958	-1.0	1.9	728	5.5	7.0
Jan 26 (p)	730	4.3	4.1	988	4.2	2.2	726	4.6	5.8

	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Jan 24	736	5.5	5.7	747	3.3	4.4	447	6.0	5.8
Nov 24 (r)	775	6.4	6.4	796	7.1	7.3	471	6.0	6.1
Dec 24 (r)	771	5.2	5.9	802	4.6	6.4	470	5.4	5.6
Jan 25 (r)	781	6.1	5.9	797	6.7	6.1	466	4.2	5.2
Feb 25	788	6.4	5.9 (r)	816	8.0	6.4 (r)	481	9.0	6.2 (r)
Mar 25	795	5.4	6.0 (r)	809	9.4	8.0 (r)	479	7.3	6.8 (r)
Apr 25	788	3.9	5.2	806	5.5	7.6	482	6.7	7.7
May 25	792	4.4	4.6	802	4.7	6.5	486	7.0	7.0
Jun 25	804	5.4	4.6	813	4.9	5.0	481	5.5	6.4
Jul 25	797	4.7	4.8	814	4.6	4.7	489	5.7	6.1
Aug 25	802	4.9	5.0	812	3.8	4.4	493	6.2	5.8
Sep 25	802	4.1	4.6	811	2.2	3.5	496	5.7	5.9
Oct 25	805	4.2	4.4	829	3.8	3.3	494	5.6	5.8
Nov 25 (r)	807	4.1	4.1	809	1.7	2.6	494	4.9	5.4
Dec 25 (r)	809	5.0	4.4	810	1.0	2.2	498	6.0	5.5
Jan 26 (p)	809	3.6	4.2	799	0.2	1.0	487	4.5	5.1

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period. Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Jan 24	45	0.9	-1.8	55	2.6	-1.5	2	-63.2	-19.6
Nov 24 (r)	44	0.5	3.5	53	0.9	5.6	3	-25.8	21.0
Dec 24 (r)	51	16.9	9.5	59	11.8	8.2	4	31.6	68.7
Jan 25 (r)	42	-6.0	3.6	54	-2.3	3.4	2	-22.6	-7.1
Feb 25	48	7.1	5.8 (r)	58	4.1	4.5 (r)	3	30.1	13.2 (r)
Mar 25	49	5.8	2.3 (r)	60	9.6	3.8 (r)	1	-60.7	-21.5 (r)
Apr 25	46	-1.0	3.9	56	-1.2	4.1	2	-2.0	-16.2
May 25	46	-0.1	1.6	57	-2.2	1.9	2	-40.7	-39.4
Jun 25	47	4.9	1.2	60	6.8	1.1	2	-54.7	-38.7
Jul 25	49	15.0	6.4	60	13.2	5.7	3	-22.2	-39.7
Aug 25	50	19.9	13.1	63	17.1	12.3	6	198.8	13.5
Sep 25	50	1.5	11.6	61	-3.0	8.4	2	105.5	68.0
Oct 25	52	8.3	9.4	67	15.6	9.4	2	-73.7	-10.5
Nov 25 (r)	51	16.2	8.4	62	16.6	9.2	2	-25.4	-48.1
Dec 25 (r)	47	-6.9	5.4	56	-6.2	8.3	3	-29.1	-53.8
Jan 26 (p)	49	14.9	7.3	60	12.8	7.2	2	16.9	-17.2

	Services, SIC 2007 sections G-S (86%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Jan 24	47	3.2	-0.3	106	-0.1	-3.2	2	22.3	36.6
Nov 24 (r)	45	-1.6	0.8	96	-11.0	6.0	2	-20.4	30.8
Dec 24 (r)	51	13.9	7.3	127	18.9	7.7	2	43.0	85.6
Jan 25 (r)	46	-1.6	3.5	105	-0.8	2.4	2	-23.6	-3.7
Feb 25	48	2.2	4.7 (r)	110	0.8	6.3 (r)	2	55.8	18.9 (r)
Mar 25	50	7.5	2.7	123	9.0	3.1 (r)	2	5.0	6.0 (r)
Apr 25	47	0.5	3.4	114	2.1	4.0	1	-3.8	18.8
May 25	47	-4.3	1.1	98	-14.4	-1.2	1	-28.5	-11.6
Jun 25	48	3.9	0.0	119	0.3	-4.0	2	17.0	-6.2
Jul 25	49	12.4	3.7	120	16.0	0.1	2	-15.9	-10.2
Aug 25	53	21.3	12.3	129	16.1	10.4	5	235.2	63.0
Sep 25	50	-1.2	10.2	119	-2.3	9.4	2	105.2	89.4
Oct 25	54	12.1	10.1	152	30.2	14.4	2	-72.0	-1.2
Nov 25 (r)	53	18.8	9.5	122	27.0	17.4	1	-24.5	-45.5
Dec 25 (r)	48	-6.2	7.7	101	-20.3	10.4	2	-31.7	-54.2
Jan 26 (p)	52	12.9	7.9	125	19.2	6.1	2	8.6	-18.7

	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Jan 24	32	-29.6	-22.6	39	36.3	21.0	27	-9.5	-11.2
Nov 24 (r)	35	23.3	16.5	44	29.4	37.7	25	-1.2	3.5
Dec 24 (r)	32	-6.3	8.5	46	-0.7	16.6	25	-4.8	-5.9
Jan 25 (r)	35	10.8	8.4	37	-6.5	5.9	23	-13.8	-6.7
Feb 25	43	35.1	12.8 (r)	50	41.9	9.8 (r)	26	4.3	-5.0 (r)
Mar 25	38	7.3	17.4 (r)	48	59.2	28.8 (r)	28	8.5	-0.6 (r)
Apr 25	36	-8.2	10.0	46	16.1	37.1	27	2.8	5.2
May 25	38	0.0	-0.6	48	34.2	34.6	33	0.4	3.6
Jun 25	44	19.4	3.5	49	19.2	22.7	24	-9.1	-1.8
Jul 25	36	11.0	10.1	49	21.5	24.6	28	3.1	-1.6
Aug 25	40	18.0	16.3	43	-1.4	12.8	30	20.9	4.6
Sep 25	38	3.4	10.6	44	-6.9	3.7	35	8.7	10.5
Oct 25	30	-15.9	1.5	59	33.8	8.2	28	11.1	13.1
Nov 25 (r)	36	1.2	-3.7	41	-6.7	6.4	29	13.6	10.9
Dec 25 (r)	38	18.8	0.7	41	-12.6	4.5	29	14.5	13.0
Jan 26 (p)	37	7.0	8.7	36	-1.3	-7.3	23	1.4	10.1

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Jan 24	630	5.9	6.1	623	5.8	6.1	655	6.0	6.0
Nov 24 (r)	661	5.6	5.6	657	5.9	6.0	675	4.2	4.0
Dec 24	665	6.0	5.9	660	6.0	6.2	688	5.8	4.6
Jan 25 (r)	667	5.9	5.9	661	6.1	6.0	693	5.7	5.2
Feb 25	670	5.8	5.9	665	5.8	6.0 (r)	694	5.8	5.7
Mar 25	670	4.9	5.5	664	4.9	5.6 (r)	696	5.2	5.6 (r)
Apr 25	674	5.1	5.3	668	4.9	5.2	699	5.8	5.6
May 25	677	5.0	5.0	671	4.9	4.9	701	5.5	5.5
Jun 25	679	4.8	5.0	672	4.5	4.8	704	5.9	5.7
Jul 25	680	4.7	4.8	674	4.5	4.7	704	5.4	5.6
Aug 25	682	4.7	4.7	675	4.2	4.4	712	6.7	6.0
Sep 25	685	4.6	4.7	676	3.9	4.2	721	7.8	6.6
Oct 25	687	4.5	4.6	679	3.5	3.9	726	8.5	7.6
Nov 25	688	4.1	4.4	679	3.3	3.6	725 (r)	7.5	7.9
Dec 25 (r)	690	3.9	4.1	683	3.4	3.4	726	5.6	7.2
Jan 26 (p)	690	3.5	3.8	683	3.2	3.3	725	4.7	5.9
	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Jan 24	616	6.1	6.2	805	6.3	6.7	650	5.9	6.0
Nov 24 (r)	647	5.6	5.6	842	5.4	5.8	674	4.6	4.2
Dec 24 (r)	652	6.1	5.9	846	5.5	6.0	686	6.1	5.0
Jan 25 (r)	653	6.0	5.9	848	5.3	5.4	690	6.1	5.6
Feb 25	655	5.8	6.0 (r)	847	3.8	4.8	693	6.2	6.1 (r)
Mar 25	655	4.9	5.5	845	2.9	4.0	695	5.6	6.0
Apr 25	660	5.0	5.2	855	3.3	3.3	698	6.2	6.0
May 25	663	5.2	5.0	854	3.2	3.1	700	5.9	5.9
Jun 25	665	4.8	5.0	853	2.6	3.0	703	6.2	6.1
Jul 25	667	4.7	4.9	855	3.2	3.0	702	5.9	6.0
Aug 25	669	4.7	4.8	856	2.7	2.8	712	7.0	6.4
Sep 25	673	4.8	4.8	859	2.5	2.8	721	8.5	7.1
Oct 25	674	4.6	4.7	860	1.6	2.3	726	8.5	8.0
Nov 25	674	4.1	4.5	860	2.2	2.1	724 (r)	7.5	8.2
Dec 25 (r)	677	3.9	4.2	865	2.2	2.0	724	5.5	7.2
Jan 26 (p)	677	3.7	3.9	866	2.2	2.2	722	4.7	5.9
	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Jan 24	703	6.8	6.9	707	1.9	3.3	422	7.1	7.1
Nov 24 (r)	738	6.0	6.1	752	6.0	5.8	445	6.4	6.3
Dec 24 (r)	740	5.8	5.9	749	5.3	6.1	445	6.1	6.3
Jan 25 (r)	744	5.8	5.9	758	7.1	6.2	444	5.4	6.0
Feb 25	748	5.6	5.7	765	6.5	6.3	453	9.3	6.9
Mar 25	751	5.2	5.5	761	5.9	6.5 (r)	452	7.0	7.2
Apr 25	753	4.8	5.2	761	5.0	5.8	455	7.1	7.8
May 25	757	4.5	4.8	760	3.7	4.9	458	7.4	7.2
Jun 25	759	4.7	4.6	764	4.1	4.3	458	6.2	6.9
Jul 25	761	4.4	4.5	765	3.7	3.8	460	5.9	6.5
Aug 25	764	4.7	4.6	769	3.9	3.9	462	5.6	5.9
Sep 25	763	4.1	4.4	768	2.8	3.5	463	5.6	5.7
Oct 25	769	4.7	4.5	769	2.2	3.0	465	5.4	5.5
Nov 25	769	4.2	4.3	767 (r)	2.1	2.4	465	4.5	5.1
Dec 25 (r)	771	4.2	4.4	767	2.4	2.2	469	5.4	5.1
Jan 26 (p)	770	3.4	3.9	760	0.3	1.6	465	4.6	4.8

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ^{3,4}		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Jan 24	676	5.7	5.7	515	1.5	1.6
Nov 24	707	5.6	5.6	525	1.8 (r)	2.2
Dec 24 (r)	713	6.2	5.9	529	2.6	2.3
Jan 25 (r)	713	5.5	5.8	524	1.6	2.0
Feb 25	718	5.6	5.8 (r)	528	2.0	2.1 (r)
Mar 25	725	5.9	5.7 (r)	534	2.3	2.0 (r)
Apr 25	720	4.6	5.4	527	0.3	1.5
May 25	723	4.6	5.0	527	0.4	1.0
Jun 25	725	4.8	4.6	527	0.7	0.5
Jul 25	728	5.0	4.8	527	0.8	0.6
Aug 25	733	5.3	5.0	529	1.2	0.9
Sep 25	734	4.3	4.9	528	0.3	0.7
Oct 25	740	4.9	4.8	531	0.8	0.8
Nov 25	740	4.6	4.6	531 (r)	1.0	0.7
Dec 25 (r)	735	3.1	4.2	526	-0.4	0.5
Jan 26 (p)	742	4.1	3.9	529	0.9	0.5

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ^{3,4}		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Jan 24	630	5.9	6.1	482	1.6	1.8
Nov 24 (r)	661	5.6	5.6	492	1.8	2.4
Dec 24 (r)	665	6.0	5.9	493	2.4	2.3
Jan 25	667	5.9	5.9	491	2.0 (r)	2.1
Feb 25	670	5.8	5.9	493	2.0	2.1
Mar 25	670	4.9	5.5	492	1.5	1.8
Apr 25	674	5.1	5.3	492	1.0	1.5
May 25	677	5.0	5.0	493	0.9	1.1
Jun 25	679	4.8	5.0	493	0.8	0.9
Jul 25	680	4.7	4.8	492	0.5	0.7
Aug 25	682	4.7	4.7	493	0.6	0.6
Sep 25	685	4.6	4.7	494	0.5	0.5
Oct 25	687	4.5	4.6	495	0.6	0.6
Nov 25	688	4.1	4.4	494 (r)	0.5	0.6
Dec 25 (r)	690	3.9	4.1	495	0.3	0.5
Jan 26 (p)	690	3.5	3.8	493	0.3	0.4

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.
2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.
3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.
4. An error has been identified in the inflation measures for April 2025, this [note](#) provides more detail. This error will have a minimal impact on the real measures of earnings for April 2025.

17 International Comparisons of Employment and Unemployment rates

Seasonally adjusted

	Latest period	Employment rate (%) ²	Change on quarter (percentage points)	Change on year (percentage points)		Latest Period	Unemployment rate (%) ³	Change on quarter (percentage points)	Change on year (percentage points)
G7 Employment rates					G7 Unemployment				
United Kingdom ^{1,2,3}	2025 Q4	75.0	0.0	0.0	United Kingdom ^{1,2,3}	2025 Q4	5.2	0.2	0.8
Canada	2025 Q4	74.5	0.5	0.2	Canada	2025 Q4	6.8	-0.3	0.0
France	2025 Q3	69.4	-0.1	0.2	France	2025 Q3	7.7	0.1	0.3
Germany ⁴	2025 Q3	77.3	-0.1	-0.1	Germany ⁴	2025 Q3	3.9	0.2	0.4
Italy	2025 Q3	62.5	0.0	0.0	Italy	2025 Q3	6.1	-0.5	0.0
Japan	2025 Q4	80.3	0.2	0.6	Japan	2025 Q4	2.6	0.1	0.1
United States ^{2,3}	2025 Q3	71.6	-0.1	-0.2	United States ^{2,3}	2025 Q4	4.5	0.1	0.3

Source: OECD

Labour market statistics enquiries: labour.market@ons.gov.uk

1. As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
2. Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
3. Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
4. Estimated values are highlighted with shaded cells.

18 Labour disputes

not seasonally adjusted

Time period and dataset code row	Working days lost (thousands) ^{1,2}	Number of stoppages ^{1,2,3}	Workers involved (thousands) ¹
Dataset identifier code	BBFW	BLUU	BLUT
January 2020	18	7	7
January 2021	[x]	[x]	[x]
January 2022	22	12	1
January 2023	210	288	118
January 2024	165	295	78
January 2025 [r]	51	65	6
February 2025 [r]	53	60	6
March 2025 [r]	59	58	6
April 2025 [r]	51	47	6
May 2025 [r]	39	44	5
June 2025 [r]	37	51	6
July 2025 [r]	90	225	27
August 2025 [r]	15	18	4
September 2025 [r]	47	49	11
October 2025 [r]	36	38	5
November 2025 [r]	143	251	44
December 2025 [r]	119	254	35
January 2026 [p]	31	62	6

Data source: ONS Labour Disputes Survey

Labour disputes enquiries 01633 455400

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.

2. As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.

3. A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.

[p] - provisional, [r] - revised, [x] - not available

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8
Levels						
Dec-Feb 2024	904	136	138	135	198	297
Dec-Feb 2025 (r)	797	135	122	119	173	248
Jan-Mar 2025	783	135	119	111	172	247
Feb-Apr 2025	762	120	121	110	170	241
Mar-May 2025	739	109	115	107	170	238
Apr-Jun 2025	726	106	113	109	166	233
May-Jul 2025	722	111	108	109	164	230
Jun-Aug 2025	731	116	110	109	167	230
Jul-Sep 2025	725	113	107	109	166	229
Aug-Oct 2025	724	116	105	109	167	227
Sep-Nov 2025 (r)	727	119	102	107	167	231
Oct-Dec 2025 (r)	736	121	104	107	171	233
Nov-Jan 2026 (r)	730	118	101	107	170	235
Dec-Feb 2026 (p)	721	113	99	105	170	234
Change on quarter *	-6	-6	-3	-3	3	3
Change % *	-0.8	-5.0	-2.9	-2.3	1.7	1.3
Change on year	-76	-22	-22	-15	-3	-14
Change %	-9.5	-16.2	-18.3	-12.2	-1.5	-5.8

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 455400

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
Levels			
Nov-Jan 2024	916	1,414	1.5
Nov-Jan 2025	799	1,545	1.9
Feb-Apr 2025	762	1,640	2.2
May-Jul 2025	722	1,674	2.3
Aug-Oct 2025	724	1,832	2.5
Nov-Jan 2026 (r)	730	1,869	2.6
Change on quarter	6	37	0.0
Change %	0.8	2.0	
Change on year	-69	323	0.6
Change %	-8.6	20.9	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 455400

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Dec-Feb 2024	904	2	66	5	7	36	120	32	107	42
Dec-Feb 2025 (r)	797	2	55	4	6	43	99	34	83	36
Jan-Mar 2025	783	1	53	4	7	43	102	34	82	35
Feb-Apr 2025	762	1	50	4	7	33	103	33	81	36
Mar-May 2025	739	1	49	4	7	33	99	32	78	35
Apr-Jun 2025	726	1	49	4	8	30	93	32	79	35
May-Jul 2025	722	1	47	4	8	31	93	30	75	34
Jun-Aug 2025	731	1	49	4	8	31	94	29	78	36
Jul-Sep 2025	725	1	47	3	7	30	95	30	74	36
Aug-Oct 2025	724	1	47	3	8	30	92	30	76	35
Sep-Nov 2025 (r)	727	1	49	3	7	28	94	32	77	35
Oct-Dec 2025 (r)	736	1	52	3	7	29	91	33	75	38
Nov-Jan 2026 (r)	730	1	52	3	6	27	92	33	76	39
Dec-Feb 2026 (p)	721	1	49	3	6	25	87	33	74	41
Change on quarter *	-6	0	0	0	-1	-3	-7	2	-3	6
Change % *	-0.8	9.1	0.8	0.0	-11.4	-10.6	-7.2	6.0	-4.3	17.4
Change on year	-76	0	-6	-1	0	-17	-12	-1	-10	5
Change %	-9.5	-20.0	-10.7	-14.3	0.0	-40.4	-11.7	-2.3	-11.4	14.1
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Dec-Feb 2024	2.8	4.0	2.8	4.0	2.8	2.4	2.7	2.0	4.2	2.9
Dec-Feb 2025 (r)	2.5	3.5	2.3	2.7	2.6	2.8	2.2	2.1	3.3	2.5
Jan-Mar 2025	2.4	3.3	2.2	3.0	2.8	2.8	2.3	2.1	3.2	2.4
Feb-Apr 2025	2.4	3.0	2.1	3.3	2.8	2.2	2.3	2.0	3.2	2.5
Mar-May 2025	2.3	2.8	2.0	3.3	2.9	2.2	2.2	2.0	3.1	2.5
Apr-Jun 2025	2.3	2.8	2.0	3.2	3.1	2.0	2.1	2.0	3.1	2.4
May-Jul 2025	2.2	3.0	2.0	3.0	3.1	2.0	2.1	1.9	2.9	2.3
Jun-Aug 2025	2.3	3.0	2.0	2.9	3.2	2.0	2.1	1.8	3.1	2.5
Jul-Sep 2025	2.3	2.8	1.9	2.6	3.0	1.9	2.1	1.8	2.9	2.5
Aug-Oct 2025	2.3	2.6	2.0	2.5	3.2	1.9	2.1	1.8	3.0	2.4
Sep-Nov 2025 (r)	2.3	2.6	2.0	2.3	2.9	1.9	2.1	2.0	3.0	2.4
Oct-Dec 2025 (r)	2.3	2.6	2.1	2.2	2.8	1.9	2.0	2.0	3.0	2.6
Nov-Jan 2026 (r)	2.3	2.6	2.2	2.2	2.5	1.8	2.1	2.1	3.0	2.7
Dec-Feb 2026 (p)	2.2	2.8	2.0	2.3	2.6	1.7	2.0	2.1	2.9	2.8
Change on quarter *	0.0	0.2	0.0	0.0	-0.3	-0.2	-0.2	0.1	-0.1	0.4
Change on year	-0.2	-0.7	-0.2	-0.4	0.0	-1.1	-0.3	0.0	-0.4	0.3
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands)										
Dec-Feb 2024	33	14	90	66	31	58	162	15	18	788
Dec-Feb 2025 (r)	36	13	82	52	28	52	138	20	16	687
Jan-Mar 2025	34	14	79	52	28	48	135	18	13	676
Feb-Apr 2025	34	13	77	52	29	46	134	18	12	667
Mar-May 2025	33	14	74	49	28	44	134	16	10	645
Apr-Jun 2025	32	13	73	49	28	42	136	15	11	636
May-Jul 2025	33	13	74	50	29	45	131	15	11	632
Jun-Aug 2025	33	12	77	50	29	47	129	14	13	639
Jul-Sep 2025	33	10	76	50	30	49	127	14	13	637
Aug-Oct 2025	33	10	77	49	30	49	126	16	13	635
Sep-Nov 2025 (r)	34	11	77	48	30	50	122	17	14	638
Oct-Dec 2025 (r)	35	11	77	50	30	51	122	18	14	643
Nov-Jan 2026 (r)	33	12	74	50	29	50	122	17	13	639
Dec-Feb 2026 (p)	33	12	75	50	29	48	124	17	14	635
Change on quarter *	-1	1	-2	2	-1	-2	2	1	0	-3
Change % *	-2.7	12.3	-3.0	3.1	-4.0	-3.2	1.4	4.2	2.2	-0.4
Change on year	-3	-1	-7	-2	1	-4	-14	-3	-2	-52
Change %	-9.2	-9.8	-8.3	-4.2	3.6	-7.5	-10.3	-14.0	-11.5	-7.6
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs										
Dec-Feb 2024	3.0	2.3	3.1	2.5	2.0	2.1	3.5	1.8	2.8	2.8
Dec-Feb 2025 (r)	3.2	2.2	2.8	2.0	1.9	1.9	3.0	2.4	2.5	2.5
Jan-Mar 2025	3.1	2.3	2.7	2.0	1.8	1.7	2.9	2.2	2.1	2.4
Feb-Apr 2025	3.0	2.2	2.6	2.0	1.9	1.7	2.9	2.1	1.9	2.4
Mar-May 2025	3.0	2.2	2.5	1.9	1.8	1.6	2.9	1.9	1.5	2.3
Apr-Jun 2025	2.9	2.1	2.5	1.8	1.9	1.5	2.9	1.8	1.7	2.3
May-Jul 2025	3.0	2.2	2.5	1.9	1.9	1.6	2.8	1.8	1.8	2.3
Jun-Aug 2025	3.0	2.0	2.6	1.9	1.9	1.7	2.8	1.7	2.0	2.3
Jul-Sep 2025	2.9	1.7	2.6	1.9	2.0	1.8	2.7	1.7	2.0	2.3
Aug-Oct 2025	3.0	1.6	2.6	1.9	2.0	1.8	2.7	1.8	2.1	2.3
Sep-Nov 2025 (r)	3.0	1.7	2.6	1.8	2.0	1.8	2.6	1.9	2.2	2.3
Oct-Dec 2025 (r)	3.2	1.8	2.6	1.9	2.0	1.9	2.6	2.1	2.2	2.3
Nov-Jan 2026 (r)	2.9	2.0	2.5	1.9	1.9	1.8	2.6	2.0	2.0	2.3
Dec-Feb 2026 (p)	3.0	2.0	2.5	1.9	1.9	1.7	2.7	2.0	2.2	2.3
Change on quarter *	-0.1	0.2	-0.1	0.1	-0.1	-0.1	0.0	0.1	0.0	0.0
Change on year	-0.3	-0.2	-0.2	-0.1	0.1	-0.1	-0.3	-0.3	-0.3	-0.2

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 455400

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Nov-Jan 2024	133	4.6	82	5.7	51	3.5
Nov-Jan 2025	124	4.2	78	5.4	46	3.1
Feb-Apr 2025	102	3.5	72	4.9	30	2.0
May-Jul 2025	104	3.5	56	3.8	48	3.3
Aug-Oct 2025	156	5.3	90	6.1	66	4.5
Nov-Jan 2026	133	4.5	66	4.5	67	4.4
Change on quarter	-23	-0.8	-24	-1.6	0	0.0
Change %	-14.9		-26.2		0.4	
Change on year	9	0.2	-12	-0.9	21	1.3
Change %	7.2		-15.3		45.7	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for November 2025 - January 2026

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16+ Rate (%) ³	Aged 16-64 Level	Aged 16-64 Rate (%) ²
K02000001	United Kingdom	36,179	79.3	34,310	75.1	1,869	5.2	8,999	20.7
K03000001	Great Britain	35,264	79.4	33,416	75.2	1,849	5.2	8,681	20.6
E92000001	England	30,944	79.8	29,258	75.4	1,686	5.4	7,435	20.2
E12000001	North East	1,336	75.6	1,241	70.1	95	7.1	416	24.4
E12000002	North West	3,909	77.2	3,725	73.5	184	4.7	1,104	22.8
E12000003	Yorkshire and The Humber	2,896	77.9	2,723	73.1	172	6.0	784	22.1
E12000004	East Midlands	2,657	80.5	2,510	75.9	148	5.6	615	19.5
E12000005	West Midlands	3,122	78.2	2,932	73.3	190	6.1	832	21.8
E12000006	East	3,516	82.1	3,365	78.5	151	4.3	723	17.9
E12000007	London	5,254	80.2	4,837	73.8	416	7.9	1,246	19.8
E12000008	South East	5,140	81.9	4,932	78.5	208	4.0	1,071	18.1
E12000009	South West	3,114	82.0	2,992	78.8	122	3.9	644	18.0
W92000004	Wales	1,539	74.6	1,485	71.9	54	3.5	496	25.4
S92000003	Scotland	2,781	77.9	2,673	74.8	109	3.9	751	22.1
N92000002	Northern Ireland	914	73.3	895	71.6	20	2.2	318	26.7

Change on quarter (change since August - October 2025)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16+ Rate (%) ³	Aged 16-64 Level	Aged 16-64 Rate (%) ²
K02000001	United Kingdom	121	0.3	84	0.2	37	0.1	-99	-0.3
K03000001	Great Britain	107	0.2	69	0.2	38	0.1	-90	-0.2
E92000001	England	137	0.3	60	0.1	77	0.2	-109	-0.3
E12000001	North East	6	0.6	-14	-0.4	20	1.5	-9	-0.6
E12000002	North West	6	-0.1	19	0.3	-12	-0.3	5	0.1
E12000003	Yorkshire and The Humber	57	1.5	38	0.9	18	0.5	-51	-1.5
E12000004	East Midlands	20	0.7	24	0.8	-3	-0.2	-20	-0.7
E12000005	West Midlands	-25	-0.3	-30	-0.4	5	0.2	12	0.3
E12000006	East	24	0.0	47	0.5	-23	-0.7	3	0.0
E12000007	London	27	0.9	-35	-0.2	62	1.2	-54	-0.9
E12000008	South East	9	-0.1	14	0.0	-4	-0.1	7	0.1
E12000009	South West	12	0.1	-3	-0.3	14	0.4	-1	-0.1
W92000004	Wales	-8	-0.9	32	1.1	-40	-2.6	18	0.9
S92000003	Scotland	-22	0.0	-24	-0.1	2	0.1	1	0.0
N92000002	Northern Ireland	13	0.8	15	0.9	-2	-0.2	-10	-0.8

Change on year (change since November 2024 - January 2025)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16+ Rate (%) ³	Aged 16-64 Level	Aged 16-64 Rate (%) ²
K02000001	United Kingdom	711	0.8	388	0.1	323	0.8	-268	-0.8
K03000001	Great Britain	710	0.8	392	0.1	318	0.8	-271	-0.8
E92000001	England	638	0.8	300	0.0	338	1.0	-234	-0.8
E12000001	North East	41	1.7	7	-0.4	34	2.4	-25	-1.7
E12000002	North West	41	-0.4	7	-1.0	34	0.8	29	0.4
E12000003	Yorkshire and The Humber	118	2.2	58	0.5	61	1.9	-72	-2.2
E12000004	East Midlands	75	2.0	35	0.9	40	1.4	-58	-2.0
E12000005	West Midlands	41	0.6	-11	-0.7	52	1.6	-16	-0.6
E12000006	East	101	0.8	96	0.8	5	0.0	-28	-0.8
E12000007	London	127	1.2	34	-0.3	93	1.6	-64	-1.2
E12000008	South East	69	0.3	65	0.2	4	0.0	-6	-0.3
E12000009	South West	24	0.0	9	-0.3	15	0.5	7	0.0
W92000004	Wales	26	0.6	53	2.1	-27	-1.8	-8	-0.6
S92000003	Scotland	46	0.8	39	0.7	6	0.2	-29	-0.8
N92000002	Northern Ireland	2	-0.1	-4	-0.6	6	0.6	3	0.1

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from January to March 2019 onwards has been reweighted, causing a step change discontinuity.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	December 2025	Change on September 2025
K02000001	United Kingdom	36,563	33
K03000001	Great Britain	35,604	31
E92000001	England	31,309	10
E12000001	North East	1,250	-12
E12000002	North West	3,988	6
E12000003	Yorkshire and The Humber	2,834	7
E12000004	East Midlands	2,494	11
E12000005	West Midlands	2,988	35
E12000006	East	3,296	-4
E12000007	London	6,415	16
E12000008	South East	4,953	-76
E12000009	South West	3,091	27
W92000004	Wales	1,460	24
S92000003	Scotland	2,835	-3
N92000002	Northern Ireland	953	2

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The

UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

Workforce Jobs data for March 2019 onwards has been affected by the reweighting of the LFS, causing a step change discontinuity.