

Statistical bulletin

Labour market overview, UK: February 2026

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

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Release date:
17 February 2026

Next release:
19 March 2026

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1 . Other pages in this release

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2 . Main points

Estimates for payrolled employees in the UK fell by 121,000 (0.4%) between December 2024 and December 2025, and decreased by 6,000 (0.0%) between November 2025 and December 2025. This is based on administrative data from HM Revenue and Customs (HMRC).

When looking at October to December 2025, the period comparable with our Labour Force Survey (LFS) estimates, the number of payrolled employees fell by 130,000 (0.4%) over the year and by 46,000 (0.2%) over the quarter.

The early estimate of payrolled employees for January 2026 decreased by 134,000 (0.4%) on the year, and by 11,000 (0.0%) on the month, to 30.3 million. The January 2026 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month. Information on [revisions to payrolled employees](#) is published monthly. We have published analysis of recent revisions in our [LFS quality update article](#).

Estimates from January to March 2025 include the full effect of the improvements in LFS data collection and sampling methods introduced from January 2024. However, since then, we have increased the number of interviewers for the LFS, which has continued to increase the number of responses to the survey. Consequently, estimates may be subject to the effect of these further improvements, which may have an ongoing impact on the survey. An increased volatility will remain in the LFS estimates for mid-2023 and throughout 2024, so we would advise additional caution when interpreting survey change measures.

We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

The UK employment rate based on the LFS for people aged 16 to 64 years was estimated at 75.0% in October to December 2025. This is down in the latest quarter, but unchanged on estimates of a year ago.

The UK unemployment rate for people aged 16 years and over was estimated at 5.2% in October to December 2025. This is up in the latest quarter and above estimates of a year ago.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 20.8% in October to December 2025. This is down in the latest quarter and below estimates of a year ago.

The UK Claimant Count for January 2026 increased on the month but decreased on the year to an estimated 1.691 million. The Claimant Count figure for the latest month is provisional and is subject to revisions after first publication. This is the result of later amendments to records in the administrative systems, for example as work capability assessments conclude and more information is available about benefit claimants' ability to work.

Revisions in recent months have tended to be made downwards, as shown in our [LFS quality update article](#). Further information on [Claimant Count revisions](#) is published each month.

The estimated number of vacancies in the UK has remained broadly flat across recent periods. Early estimates in November 2025 to January 2026 suggest a small increase of 2,000 (0.3%), to 726,000, compared with August to October 2025.

Annual growth in employees' average earnings in Great Britain was 4.2% for both regular earnings (excluding bonuses) and total earnings (including bonuses) in October to December 2025. Annual average regular earnings growth was 7.2% for the public sector and 3.4% for the private sector. The public sector annual growth rate is affected by some public sector pay rises being paid earlier in 2025 than in 2024. This has caused a base effect that reached its peak last month and will phase out over the next few periods. We also publish RTI pay data, which provide a provisional, timelier estimate of median pay. The two data sources generally trend well for mean total pay.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH), was 0.5% for both regular pay and total pay in October to December 2025.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index excluding owner occupiers' housing costs (CPI), was 0.8% for regular pay and 0.7% for total pay in October to December 2025.

There were an estimated 118,000 working days lost because of labour disputes across the UK in December 2025, with over two-thirds of working days lost in the health and social work sector because of the doctors' strikes in England.

This bulletin includes data from business and social surveys, as well as data from administrative sources. It includes a combination of accredited official statistics and official statistics in development, so we advise taking this into consideration when using. Read more in [Section 7: Data sources and quality](#).

3 . Trends and considerations around comparisons

This section provides additional commentary to help users assess differences between the employment-related data sources we publish.

The Labour Force Survey (LFS) is our survey of households and remains the lead measure for data on labour market participation. Workforce jobs (WFJ) primarily uses business surveys to measure employee jobs with the LFS covering self-employed jobs. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Information (RTI) data come from administrative tax records and cover only payrolled employees.

Because these sources are collected and processed differently, differences in levels are expected (for example, jobs compared with people, or varying reference periods). Divergence across indicators for more than one period is not unusual.

Despite the coherence challenges, the LFS remains the sole source for unemployment, economic inactivity and self-employment data, offering detailed breakdowns unavailable elsewhere.

Recent revisions and improvements

We updated our estimates of WFJ in our December 2025 labour market publication. In the latest two periods, the employee component of WFJ showed small decreases after several increases. WFJ can sometimes lag other indicators, as seen at the start of the coronavirus (COVID-19) pandemic.

As part of ongoing work to address quality concerns with the LFS, response levels and rates have shown clear improvement, with responses now close to their pre-pandemic level. The achieved sample, including imputed cases (the dataset size), has increased from 75,757 individuals in July to September 2025, to 77,927 individuals in October to December 2025, as shown in our [LFS performance and quality monitoring report: October to December 2025](#). Our assessment is that efforts to bolster the achieved sample have improved the quality of the survey and moved the LFS measure of employment closer to levels indicated by RTI (see Figure 1).

These enhancements, introduced since January 2024, mean that movements in the LFS over the past year reflect both underlying developments in the economy and improved survey quality (including obtaining more responses from employed people). As a result, while levels have moved closer to RTI, measures of change may be less aligned with RTI because they capture both real labour market shifts and changes arising from the survey improvements.

Latest employee data

Figure 1 presents the three employee indicators over a longer time series. RTI and the employee component of WFJ generally follow similar trends. Though they have diverged in some periods, both RTI and WFJ have fallen in the most recent periods. Coherence between the LFS employees and the other sources has continued to improve, although differences do remain. Over the last year, LFS employee level estimates have aligned more closely with RTI and WFJ, helped by recent operational improvements to the LFS. As movements in the LFS over the past year reflect both underlying developments in the economy and improved survey quality, we continue to advise caution when comparing current LFS results with earlier periods.

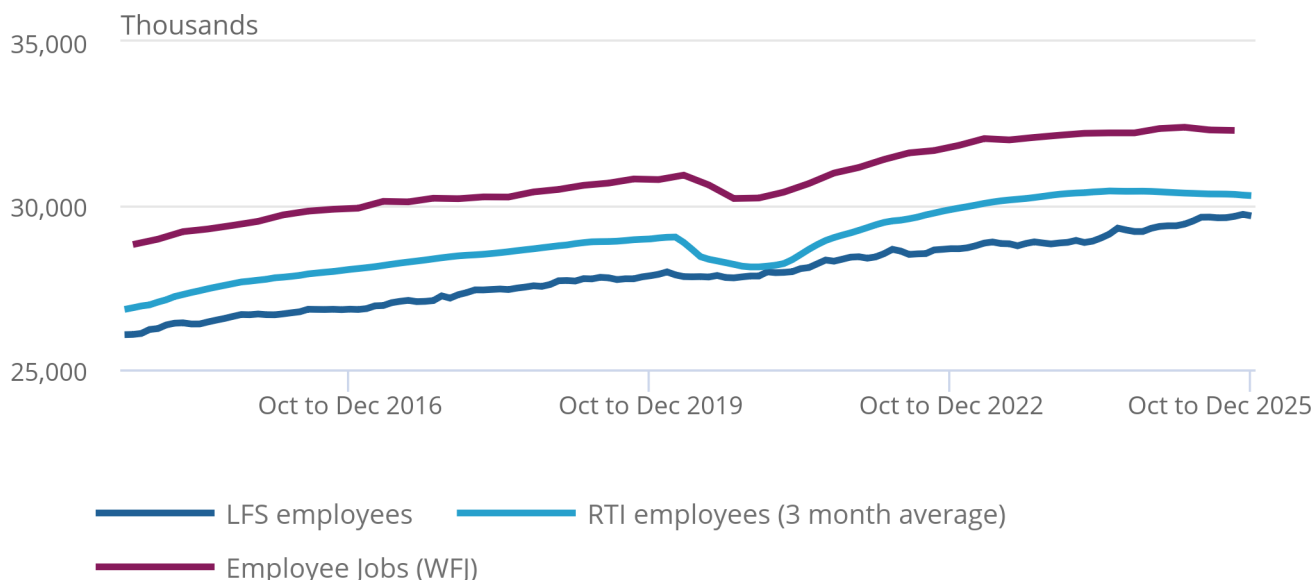
Our view remains that RTI provides the most reliable measure of employees. It has fallen over the year but is broadly unchanged in the last couple of months.

Figure 1: LFS employees have been converging with RTI and WFJ over the last year

Comparison of employee estimates over time, UK, July to September 2014 to October to December 2025

Figure 1: LFS employees have been converging with RTI and WFJ over the last year

Comparison of employee estimates over time, UK, July to September 2014 to October to December 2025



Source: Labour Force Survey (LFS) and Workforce jobs (WFJ) from the Office for National Statistics, and Pay As You Earn Real Time Information (RTI) from HM Revenue and Customs (HMRC)

Notes:

1. Three-month averages of RTI payrolled employees have been used here for comparability.
2. Workforce jobs are published for the months of March, June, September and December. For presentational purposes, they have been plotted against the middle month of the time period shown. For example, March is plotted against February to April.

Further information

In order to deepen our understanding of possible bias in our surveys, we have also launched a new project to link LFS and Transformed Labour Force Survey (TLFS) survey data with HMRC PAYE data at the record level.

Alongside the labour market release in January, we published our [Labour Force Survey quality update: January 2026 article](#). The article provides information about current response rates, trends and known biases in LFS data, and provides users with information to better understand the current quality of the data.

4 . Latest indicators at a glance

5 . Data on labour market

[Summary of labour market statistics](#)

Dataset A01 | Released 17 February 2026

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 17 February 2026

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), UK, NUTS 1, 2 and 3 areas and local authorities, monthly, seasonally adjusted.

[A guide to labour market data](#)

Methodology | Last revised 12 August 2025

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

6 . Glossary

Average weekly earnings

Average weekly earnings (AWE) are calculated using information based on the Monthly Wages and Salaries Survey (MWSS).

AWE measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force who are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force. The Labour Force Survey (LFS) estimates are [official statistics in development](#).

Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. The LFS estimates are official statistics in development.

Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. The LFS estimates are official statistics in development.

Claimant Count

The Claimant Count is an official statistic in development that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently, the Claimant Count consists of those receiving Jobseeker's Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population.

In July 2025, the Office for Statistics Regulation (OSR) published a [letter confirming the accreditation of HMRC and the Office for National Statistics \(ONS\) on earnings and employment from PAYE RTI](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

7 . Data sources and quality

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in Section 13 of our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

Accredited official statistics

On 7 June 2024, the Office for Statistics Regulation (OSR) introduced the new accredited official statistics badge, to denote official statistics that have been independently reviewed by the OSR. Accredited official statistics comply with the standards of trustworthiness, quality and value in the [Code of Practice for Statistics](#).

This UK labour market bulletin includes a combination of [accredited official statistics](#) and [official statistics in development](#) (until September 2023, these were called "experimental statistics"). Read more about the change in our [Guide to official statistics in development](#).

The following labour market outputs are accredited official statistics:

- Earnings and employment from Pay As You Earn (PAYE) Real Time Information (RTI) (accredited by the OSR in [July 2025](#))
- Labour disputes (rapid review completed by the OSR in February 2023)
- Vacancy statistics (reviewed by the OSR in April 2022)
- Workforce jobs (WFJ) (reviewed by the OSR in April 2022)
- Average weekly earnings (AWE) (reviewed by OSR in December 2014)

The following labour market outputs are [official statistics in development](#):

- Labour Force Survey (LFS) estimates from the Office for National Statistics (ONS)
- Claimant Count

Labour Force Survey

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the LFS data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction methodology](#). We reinstated reweighted LFS estimates into our monthly publication from February 2024, as described in our [Impact of reweighting on LFS key indicators: 2024 article](#). In December 2024, we carried out a [further LFS reweighting exercise, based on 2022 mid-year estimates](#).

Estimates from January to March 2025 include the full effect of the improvements in LFS data collection and sampling methods introduced from January 2024. However, since then, we have increased the number of interviewers for the LFS, which has continued to increase the number of responses to the survey. Consequently, estimates may be subject to the effect of these further improvements, which may have an ongoing impact on survey results. An increased volatility will remain in the LFS estimates for mid- 2023 and throughout 2024, so we would advise additional caution when interpreting survey change measures. We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and PAYE RTI estimates.

We are continuing to improve the quality of the LFS, building on our work to date. The achieved sample, including imputed cases (the dataset size), has increased from 75,757 individuals in July to September 2025, to 77,927 individuals in October to December 2025, as shown in our [LFS performance and quality monitoring report: October to December 2025](#).

More information on LFS quality can be found in our [LFS quality update: January 2026 article](#).

Coherence of data sources

Understanding coherence challenges around our employment indicators continues to be a priority.

LFS reweighting has improved the coherence picture, as strong population growth in recent years is now incorporated into our estimates of all three labour market statuses.

We are also exploring how best to consider coherence between HM Revenue and Customs (HMRC) PAYE RTI data and WFJ. As the former is essentially focused on employees, we recommend comparison with the employee jobs component of WFJ to align coverage of populations. One other important difference is that the RTI statistics published each month are a measure of people, rather than jobs, as in WFJ.

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

More information on coherence of our labour market data sources can also be found in our [LFS quality update article](#).

Labour market transformation

We have provided an update on the transformation of labour market statistics in our [Labour market transformation update on progress and plans: November 2025 article](#).

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve the usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing [sample versions of a selection of our tables](#) and, where practical, we will initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

8 . Related links

[Economic activity and social change in the UK, real-time indicators: 12 February 2026](#)

Bulletin | Released 12 February 2026

Data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources, and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 5 February](#)

Bulletin | Released 5 February 2026

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade, and business resilience.

[Labour market transformation - update on progress and plans: November 2025](#)

Article | Released 14 November 2025 Labour market transformation overview, building on previous engagement on the Transformed Labour Force Survey.

[Labour Force Survey performance and quality monitoring report: October to December 2025](#)

Methodology | Released 17 February 2026

Response rates, sample size and quality assessment of our quarterly Labour Force Survey.

[Labour Force Survey quality update: January 2026](#)

Article | Released 20 January 2026

Assessment of Labour Force Survey data quality, including the impact of recent changes on the statistics, response levels and rates, and respondent characteristics.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 17 February 2026, ONS website, statistical bulletin, [Labour market overview, UK: February 2026](#)

Summary of labour market statistics published on 17 February 2026

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Oct-Dec 2025	34.244 million	Sep-Nov 2025 (34.303 million)	Aug-Oct 2025 (34.226 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Oct-Dec 2025	75.0%	Sep-Nov 2025 (75.1%)	Aug-Oct 2025 (74.9%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Oct-Dec 2025	1.883 million	Sep-Nov 2014 (1.924 million)	Sep-Nov 2025 (1.840 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Oct-Dec 2025	5.2%	Oct-Dec 2020 (5.3%)	Sep-Nov 2025 (5.1%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Oct-Dec 2025	9.042 million	Aug-Oct 2025 (9.099 million)	Sep-Nov 2025 (9.021 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Oct-Dec 2025	20.8%	Aug-Oct 2025 (21.0%)	Jan-Mar 2020 (20.7%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Oct-Dec 2025	4.2%	Sep-Nov 2025 (4.6%)	Jun-Aug 2024 (4.1%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Oct-Dec 2025	4.2%	Sep-Nov 2025 (4.4%)	Nov-Jan 2022 (4.1%)	Jan-Mar 2001
Average Earnings (total pay - real)	Oct-Dec 2025	0.5%	Sep-Nov 2025 (0.7%)	Mar-May 2023 (-1.2%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Oct-Dec 2025	0.5%	Sep-Nov 2025 (0.6%)	Apr-Jun 2023 (0.1%)	Jan-Mar 2001
Vacancies level	Nov-Jan 2026	0.726 million	Oct-Dec 2025 (0.736 million)	Aug-Oct 2025 (0.724 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/february2026/relateddata>

Statistical Bulletin table number	Table description	Dataset
	SUMMARY	
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
	EMPLOYMENT AND JOBS	
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
	NON-UK WORKERS	
8(1)	Employment levels and rates by country of birth and nationality	Dataset EMP06
8(2)	Unemployment and economically inactive levels by country of birth and nationality	Dataset A12
	UNEMPLOYMENT	
9	Unemployment by age and duration	Dataset UNEM01 SA
	ECONOMIC ACTIVITY AND INACTIVITY	
10 (*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
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14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
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17	International comparisons of employment and unemployment	Dataset A10
	LABOUR DISPUTES	
18	Labour disputes	Labour Disputes in the UK
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20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
	REDUNDANCIES	
22	Redundancies levels and rates	Dataset RED01 SA
	REGIONAL SUMMARY	
23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

Shaded cells: these data are now only available in datasets EMP06 and A12.

The following symbols are used in the tables: p provisional, r revised, .. Not available,* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators			
					Employment		Unemployment	
					Level		Rate ²	
					Level		Rate ³	
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
People								
Oct-Dec 2023	55,290	42,694	33,379	74.9	1,339	3.9	9,416	22.1
Oct-Dec 2024	55,918	43,090	33,863	75.0	1,552	4.4	9,283	21.5
Jan-Mar 2025	56,065	43,178	33,975	75.0	1,614	4.5	9,229	21.4
Apr-Jun 2025	56,213	43,266	34,214	75.3	1,672	4.7	9,073	21.0
Jul-Sep 2025	56,351	43,341	34,192	75.0	1,789	5.0	9,080	21.0
Oct-Dec 2025	56,485	43,411	34,244	75.0	1,883	5.2	9,042	20.8
Change on quarter	134	69	52	-0.1	94	0.2	-38	-0.1
Change %	0.2	0.2	0.2		5.2		-0.4	
Change on year	567	321	381	0.0	331	0.8	-241	-0.7
Change %	1.0	0.7	1.1		21.3		-2.6	
Men								
Oct-Dec 2023	26,828	20,979	17,190	77.8	750	4.2	3,911	18.6
Oct-Dec 2024	27,156	21,190	17,487	78.2	840	4.6	3,811	18.0
Jan-Mar 2025	27,233	21,238	17,485	78.1	863	4.7	3,833	18.0
Apr-Jun 2025	27,310	21,285	17,620	78.4	886	4.8	3,749	17.6
Jul-Sep 2025	27,382	21,326	17,533	77.7	1,002	5.4	3,790	17.8
Oct-Dec 2025	27,452	21,364	17,539	77.6	1,061	5.7	3,768	17.6
Change on quarter	70	38	7	-0.1	59	0.3	-22	-0.1
Change %	0.3	0.2	0.0		5.8		-0.6	
Change on year	296	174	52	-0.6	220	1.1	-43	-0.3
Change %	1.1	0.8	0.3		26.2		-1.1	
Women								
Oct-Dec 2023	28,462	21,716	16,189	72.0	589	3.5	5,505	25.4
Oct-Dec 2024	28,762	21,900	16,376	71.8	712	4.2	5,472	25.0
Jan-Mar 2025	28,832	21,940	16,491	72.0	751	4.4	5,396	24.6
Apr-Jun 2025	28,903	21,981	16,594	72.3	787	4.5	5,324	24.2
Jul-Sep 2025	28,969	22,015	16,660	72.5	787	4.5	5,290	24.0
Oct-Dec 2025	29,033	22,047	16,705	72.4	822	4.7	5,274	23.9
Change on quarter	64	31	45	-0.1	35	0.2	-16	-0.1
Change %	0.2	0.1	0.3		4.5		-0.3	
Change on year	271	147	328	0.6	110	0.5	-198	-1.1
Change %	0.9	0.7	2.0		15.5		-3.6	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64.

However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Oct-Dec 2023	33,379	60.4	1,339	3.9	20,572	37.2	31,958	74.9	1,321	4.0	9,416	22.1
Oct-Dec 2024	33,863	60.6	1,552	4.4	20,503	36.7	32,298	75.0	1,508	4.5	9,283	21.5
Jan-Mar 2025	33,975	60.6	1,614	4.5	20,476	36.5	32,383	75.0	1,566	4.6	9,229	21.4
Apr-Jun 2025	34,214	60.9	1,672	4.7	20,327	36.2	32,566	75.3	1,627	4.8	9,073	21.0
Jul-Sep 2025	34,192	60.7	1,789	5.0	20,370	36.1	32,524	75.0	1,737	5.1	9,080	21.0
Oct-Dec 2025	34,244	60.6	1,883	5.2	20,358	36.0	32,541	75.0	1,828	5.3	9,042	20.8
Change on quarter	52	-0.1	94	0.2	-12	-0.1	16	-0.1	91	0.2	-38	-0.1
Change %	0.2		5.2		-0.1		0.1		5.2		-0.4	
Change on year	381	0.1	331	0.8	-145	-0.6	242	0.0	319	0.9	-241	-0.7
Change %	1.1		21.3		-0.7		0.8		21.2		-2.6	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Oct-Dec 2023	17,190	64.1	750	4.2	8,889	33.1	16,329	77.8	738	4.3	3,911	18.6
Oct-Dec 2024	17,487	64.4	840	4.6	8,829	32.5	16,573	78.2	806	4.6	3,811	18.0
Jan-Mar 2025	17,485	64.2	863	4.7	8,885	32.6	16,576	78.1	829	4.8	3,833	18.0
Apr-Jun 2025	17,620	64.5	886	4.8	8,804	32.2	16,682	78.4	854	4.9	3,749	17.6
Jul-Sep 2025	17,533	64.0	1,002	5.4	8,847	32.3	16,568	77.7	968	5.5	3,790	17.8
Oct-Dec 2025	17,539	63.9	1,061	5.7	8,852	32.2	16,579	77.6	1,016	5.8	3,768	17.6
Change on quarter	7	-0.1	59	0.3	5	-0.1	11	-0.1	49	0.3	-22	-0.1
Change %	0.0		5.8		0.1		0.1		5.0		-0.6	
Change on year	52	-0.5	220	1.1	23	-0.3	7	-0.6	210	1.1	-43	-0.3
Change %	0.3		26.2		0.3		0.0		26.1		-1.1	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Oct-Dec 2023	16,189	56.9	589	3.5	11,684	41.1	15,629	72.0	582	3.6	5,505	25.4
Oct-Dec 2024	16,376	56.9	712	4.2	11,674	40.6	15,726	71.8	702	4.3	5,472	25.0
Jan-Mar 2025	16,491	57.2	751	4.4	11,591	40.2	15,807	72.0	737	4.5	5,396	24.6
Apr-Jun 2025	16,594	57.4	787	4.5	11,523	39.9	15,884	72.3	773	4.6	5,324	24.2
Jul-Sep 2025	16,660	57.5	787	4.5	11,523	39.8	15,956	72.5	769	4.6	5,290	24.0
Oct-Dec 2025	16,705	57.5	822	4.7	11,506	39.6	15,961	72.4	811	4.8	5,274	23.9
Change on quarter	45	0.0	35	0.2	-16	-0.1	5	-0.1	42	0.2	-16	-0.1
Change %	0.3		4.5		-0.1		0.0		5.4		-0.3	
Change on year	328	0.6	110	0.5	-168	-1.0	236	0.6	109	0.6	-198	-1.1
Change %	2.0		15.5		-1.4		1.5		15.6		-3.6	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Oct-Dec 2023	385	24.6	104	21.4	1,077	68.8	3,358	59.2	400	10.7	1,910	33.7
Oct-Dec 2024	327	20.3	146	30.8	1,140	70.7	3,385	58.8	495	12.8	1,873	32.6
Jan-Mar 2025	325	20.0	119	26.7	1,178	72.6	3,429	59.4	501	12.8	1,846	32.0
Apr-Jun 2025	337	20.7	155	31.6	1,137	69.8	3,513	60.6	479	12.0	1,807	31.2
Jul-Sep 2025	330	20.2	185	36.0	1,117	68.4	3,563	61.2	517	12.7	1,745	30.0
Oct-Dec 2025	314	19.2	164	34.2	1,155	70.7	3,523	60.2	575	14.0	1,752	29.9
Change on quarter	-15	-1.0	-22	-1.8	38	2.3	-39	-0.9	59	1.4	7	0.0
Change %	-4.7		-11.8		3.4		-1.1		11.3		0.4	
Change on year	-13	-1.0	18	3.4	15	0.0	138	1.4	80	1.3	-122	-2.6
Change %	-3.9		12.3		1.3		4.1		16.2		-6.5	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Oct-Dec 2023	174	21.7	50	22.4	578	72.1	1,716	59.5	275	13.8	892	30.9
Oct-Dec 2024	157	19.0	78	33.3	592	71.6	1,752	59.7	282	13.9	900	30.7
Jan-Mar 2025	145	17.5	68	31.9	618	74.4	1,783	60.5	281	13.6	884	30.0
Apr-Jun 2025	154	18.4	84	35.2	597	71.5	1,810	61.1	272	13.1	878	29.7
Jul-Sep 2025	151	18.1	98	39.3	587	70.3	1,800	60.5	319	15.1	855	28.7
Oct-Dec 2025	138	16.5	84	37.8	615	73.5	1,791	59.9	367	17.0	831	27.8
Change on quarter	-13	-1.6	-14	-1.5	27	3.2	-9	-0.6	48	2.0	-24	-0.9
Change %	-8.6		-14.1		4.6		-0.5		15.0		-2.8	
Change on year	-19	-2.5	6	4.5	23	1.9	39	0.2	85	3.2	-68	-2.9
Change %	-11.9		7.3		3.9		2.2		30.2		-7.6	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Oct-Dec 2023	211	27.6	54	20.4	498	65.3	1,642	58.9	126	7.1	1,018	36.6
Oct-Dec 2024	170	21.6	68	28.4	549	69.8	1,633	57.9	213	11.5	974	34.5
Jan-Mar 2025	180	22.8	51	22.0	560	70.8	1,646	58.2	221	11.8	962	34.0
Apr-Jun 2025	183	23.0	72	28.1	540	67.9	1,703	60.0	207	10.8	929	32.7
Jul-Sep 2025	179	22.4	88	33.0	530	66.5	1,762	61.8	197	10.1	890	31.2
Oct-Dec 2025	176	22.1	80	31.2	541	67.9	1,733	60.6	208	10.7	921	32.2
Change on quarter	-3	-0.3	-8	-1.8	11	1.3	-30	-1.3	11	0.6	30	0.9
Change %	-1.4		-9.2		2.1		-1.7		5.3		3.4	
Change on year	6	0.5	12	2.8	-8	-1.9	99	2.6	-5	-0.8	-53	-2.4
Change %	3.5		18.1		-1.5		6.1		-2.4		-5.5	

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Oct-Dec 2023	7,596	83.7	294	3.7	1,181	13.0	11,167	85.1	305	2.7	1,652	12.6
Oct-Dec 2024	7,643	83.7	327	4.1	1,165	12.8	11,430	85.8	297	2.5	1,600	12.0
Jan-Mar 2025	7,669	83.9	345	4.3	1,130	12.4	11,499	85.9	324	2.7	1,559	11.6
Apr-Jun 2025	7,716	84.3	317	3.9	1,120	12.2	11,515	85.7	369	3.1	1,551	11.5
Jul-Sep 2025	7,672	83.8	356	4.4	1,129	12.3	11,473	85.0	372	3.1	1,647	12.2
Oct-Dec 2025	7,689	84.0	378	4.7	1,090	11.9	11,525	85.1	387	3.2	1,639	12.1
Change on quarter	17	0.2	22	0.3	-39	-0.4	52	0.0	15	0.1	-8	-0.1
Change %	0.2		6.2		-3.4		0.5		4.0		-0.5	
Change on year	46	0.3	51	0.6	-75	-0.8	95	-0.7	90	0.7	38	0.1
Change %	0.6		15.6		-6.4		0.8		30.3		2.4	
Men	YBTU	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Oct-Dec 2023	3,865	87.1	150	3.7	420	9.5	5,681	89.2	143	2.4	545	8.6
Oct-Dec 2024	3,927	87.6	171	4.2	385	8.6	5,820	90.1	133	2.2	509	7.9
Jan-Mar 2025	3,924	87.4	188	4.6	379	8.4	5,844	90.1	131	2.2	513	7.9
Apr-Jun 2025	3,973	88.3	172	4.2	355	7.9	5,869	90.1	148	2.5	496	7.6
Jul-Sep 2025	3,940	87.4	200	4.8	366	8.1	5,820	89.0	178	3.0	541	8.3
Oct-Dec 2025	3,926	87.0	213	5.2	371	8.2	5,856	89.2	176	2.9	536	8.2
Change on quarter	-14	-0.4	14	0.3	5	0.1	35	0.2	-2	0.0	-6	-0.1
Change %	-0.4		6.9		1.3		0.6		-0.9		-1.1	
Change on year	-1	-0.6	42	1.0	-14	-0.4	35	-0.9	43	0.7	26	0.3
Change %	0.0		24.9		-3.6		0.6		32.0		5.2	
Women	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Oct-Dec 2023	3,731	80.5	145	3.7	761	16.4	5,486	81.2	162	2.9	1,106	16.4
Oct-Dec 2024	3,716	79.9	156	4.0	780	16.8	5,610	81.7	163	2.8	1,091	15.9
Jan-Mar 2025	3,744	80.5	158	4.0	751	16.1	5,655	82.0	193	3.3	1,046	15.2
Apr-Jun 2025	3,743	80.5	145	3.7	765	16.4	5,646	81.6	221	3.8	1,055	15.2
Jul-Sep 2025	3,732	80.2	156	4.0	762	16.4	5,652	81.3	194	3.3	1,106	15.9
Oct-Dec 2025	3,763	81.0	165	4.2	719	15.5	5,669	81.2	211	3.6	1,103	15.8
Change on quarter	31	0.7	8	0.2	-43	-0.9	17	-0.1	16	0.3	-2	-0.1
Change %	0.8		5.3		-5.7		0.3		8.4		-0.2	
Change on year	47	1.1	8	0.2	-61	-1.3	59	-0.5	47	0.8	12	-0.1
Change %	1.3		5.4		-7.8		1.1		28.9		1.1	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Oct-Dec 2023	9,453	71.3	216	2.2	3,596	27.1	1,421	11.3	18	1.3	11,157	88.6
Oct-Dec 2024	9,513	71.7	244	2.5	3,503	26.4	1,565	12.2	44	2.7	11,220	87.5
Jan-Mar 2025	9,461	71.4	277	2.8	3,517	26.5	1,592	12.4	48	2.9	11,247	87.3
Apr-Jun 2025	9,484	71.6	307	3.1	3,459	26.1	1,648	12.7	45	2.7	11,253	86.9
Jul-Sep 2025	9,487	71.7	307	3.1	3,442	26.0	1,668	12.8	52	3.0	11,289	86.8
Oct-Dec 2025	9,489	71.8	325	3.3	3,407	25.8	1,703	13.0	55	3.1	11,316	86.5
Change on quarter	1	0.1	17	0.2	-36	-0.2	35	0.2	3	0.1	26	-0.2
Change %	0.0		5.6		-1.0		2.1		6.1		0.2	
Change on year	-24	0.0	80	0.8	-97	-0.7	139	0.8	12	0.4	95	-0.9
Change %	-0.3		32.9		-2.8		8.9		26.7		0.9	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Oct-Dec 2023	4,894	75.4	121	2.4	1,475	22.7	861	14.7	11	1.3	4,978	85.1
Oct-Dec 2024	4,917	75.8	142	2.8	1,426	22.0	914	15.3	34	3.6	5,018	84.1
Jan-Mar 2025	4,880	75.3	162	3.2	1,439	22.2	908	15.2	34	3.6	5,053	84.3
Apr-Jun 2025	4,877	75.3	178	3.5	1,423	22.0	938	15.6	32	3.3	5,055	83.9
Jul-Sep 2025	4,857	75.1	173	3.4	1,440	22.3	964	15.9	35	3.5	5,057	83.5
Oct-Dec 2025	4,869	75.4	176	3.5	1,416	21.9	960	15.8	44	4.4	5,084	83.5
Change on quarter	12	0.3	2	0.0	-24	-0.3	-4	-0.2	10	0.9	27	0.0
Change %	0.3		1.4		-1.7		-0.5		28.1		0.5	
Change on year	-48	-0.5	34	0.7	-10	-0.1	46	0.4	10	0.8	66	-0.6
Change %	-1.0		23.9		-0.7		5.0		30.5		1.3	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Oct-Dec 2023	4,559	67.3	95	2.0	2,121	31.3	560	8.3	7	1.3	6,179	91.6
Oct-Dec 2024	4,596	67.8	102	2.2	2,078	30.7	651	9.5	10	1.5	6,202	90.4
Jan-Mar 2025	4,582	67.6	115	2.5	2,077	30.7	684	9.9	14	2.0	6,195	89.9
Apr-Jun 2025	4,608	68.0	130	2.7	2,035	30.1	710	10.3	13	1.9	6,199	89.6
Jul-Sep 2025	4,630	68.4	134	2.8	2,003	29.6	704	10.1	17	2.4	6,232	89.6
Oct-Dec 2025	4,620	68.3	149	3.1	1,991	29.5	744	10.6	11	1.4	6,232	89.2
Change on quarter	-11	-0.1	15	0.3	-12	-0.1	40	0.5	-7	-1.0	-1	-0.4
Change %	-0.2		11.0		-0.6		5.6		-37.5		0.0	
Change on year	24	0.5	46	0.9	-87	-1.2	93	1.2	1	0.0	30	-1.2
Change %	0.5		45.4		-4.2		14.3		13.1		0.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

3 Full-time, part-time and temporary workers

seasonally adjusted

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The split between full-time and part-time employment is based on respondents' self-classification.
2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
3. These series cover Employees and Self-employed only. These series include some temporary employees.
4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
	Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)
	1	2	3	4	5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Jun 23	6,007 r	18.1 r	27,268 r	81.9 r	33,275 r	5,729 r	17.2 r	27,546 r	82.8 r
Sep 23	6,055 r	18.1 r	27,316	81.9 r	33,371 r	5,778 r	17.3 r	27,593 r	82.7 r
Dec 23	6,089 r	18.3 r	27,225	81.7 r	33,314 r	5,808 r	17.4 r	27,506 r	82.6 r
Mar 24	6,116 r	18.3 r	27,228	81.7 r	33,344 r	5,838 r	17.5 r	27,506 r	82.5 r
Jun 24	6,096 r	18.1 r	27,493 r	81.9 r	33,589 r	5,858 r	17.4 r	27,731 r	82.6 r
Sep 24	6,122 r	18.1 r	27,656 r	81.9 r	33,778 r	5,883 r	17.4 r	27,895 r	82.6 r
Dec 24	6,147 r	18.1 r	27,775 r	81.9 r	33,922 r	5,900 r	17.4 r	28,022 r	82.6 r
Mar 25	6,154 r	18.1 r	27,857 r	81.9 r	34,011 r	5,912 r	17.4 r	28,099 r	82.6 r
Jun 25	6,177 r	18.0 r	28,066 r	82.0 r	34,243 r	5,931 r	17.3 r	28,312 r	82.7 r
Sep 25	6,184	18.1	28,042	81.9	34,226	5,939	17.4	28,287	82.6
Change on quarter	7	0.1	-24	-0.1	-17	8	0.1	-25	-0.1
Change %	0.1	-	-0.1	-	0.0	0.1	-	-0.1	-
Change on year	62	0.0	386	0.0	448	56	0.0	392	0.0
Change %	1.0	-	1.4	-	1.3	1.0	-	1.4	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Jun 23	33 r	151 r	280 r	1,175 r	522 r	1,636 r	1,962 r	212 r	554 r	6,007 r
Sep 23	34 r	150 r	281 r	1,184 r	529 r	1,657 r	1,984 r	209 r	559 r	6,055 r
Dec 23	34 r	149 r	281 r	1,195 r	535 r	1,657 r	2,004 r	208 r	561 r	6,089 r
Mar 24	35 r	149 r	282 r	1,208 r	544 r	1,655 r	2,017 r	206 r	564 r	6,116 r
Jun 24	35 r	147 r	282 r	1,216 r	546 r	1,652 r	2,027 r	205 r	528 r	6,096 r
Sep 24	35 r	148 r	282 r	1,221 r	548 r	1,664 r	2,041 r	205 r	530 r	6,122 r
Dec 24	35 r	147 r	282 r	1,230 r	548 r	1,661 r	2,052 r	204 r	533 r	6,147 r
Mar 25	36 r	148 r	282 r	1,236 r	550 r	1,662 r	2,061 r	204 r	527 r	6,154 r
Jun 25	35 r	147 r	281 r	1,240 r	551 r	1,664 r	2,069 r	203 r	535 r	6,177 r
Sep 25	35	148	282	1,248	554	1,666	2,069	201	538	6,184
Change on quarter	0	1	1	8	3	2	0	-2	3	7
Change %	0.0	0.7	0.4	0.6	0.5	0.1	0.0	-1.0	0.6	0.1
Change on year	0	0	0	27	6	2	28	-4	8	62
Change %	0.0	0.0	0.0	2.2	1.1	0.1	1.4	-2.0	1.5	1.0

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the public sector from March 1999.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

NatWest Group (formerly Royal Bank of Scotland Group) is included in the public sector from December 2008 to March 2024, but in the private sector for earlier and later time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.

Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.

Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.

Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.

Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.

2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.

3. This series excludes locally engaged staff stationed outside the United Kingdom.

4. This series excludes the Northern Ireland Civil Service.

5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted					
	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 23 (r)	36,372	32,078	4,106	151	38
Dec 23 (r)	36,470	32,144	4,137	151	38
Mar 24 (r)	36,711	32,203	4,329	148	31
Jun 24 (r)	36,635	32,216	4,236	149	34
Sep 24 (r)	36,672	32,216	4,266	148	42
Dec 24 (r)	36,829	32,348	4,279	147	55
Mar 25 (r)	36,931	32,388	4,342	148	53
Jun 25 (r)	36,673	32,306	4,186	147	34
Sep 25 (p)	36,557	32,291	4,066	148	52
Change on quarter	-116	-15	-120	1	18
Change %	-0.3	0.0	-2.9	0.6	51.7
Change on year	-115	75	-201	1	10
Change %	-0.3	0.2	-4.7	0.4	24.5

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)											
United Kingdom (thousands), seasonally adjusted											
SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 23 (r)	36,372	375	51	2,598	126	242	2,248	4,760	1,848	2,670	1,585
Dec 23 (r)	36,470	401	52	2,583	131	239	2,230	4,779	1,899	2,632	1,628
Mar 24 (r)	36,711	371	51	2,567	133	244	2,265	4,761	1,906	2,634	1,622
Jun 24 (r)	36,635	350	54	2,555	136	241	2,203	4,751	1,896	2,616	1,625
Sep 24 (r)	36,672	355	52	2,557	142	242	2,285	4,722	1,898	2,628	1,657
Dec 24 (r)	36,829	358	54	2,576	142	247	2,295	4,713	1,919	2,618	1,668
Mar 25 (r)	36,931	348	57	2,563	143	245	2,313	4,715	1,911	2,591	1,635
Jun 25 (r)	36,673	358	50	2,524	146	240	2,268	4,657	1,904	2,629	1,600
Sep 25 (p)	36,557	380	51	2,511	143	240	2,235	4,628	1,904	2,604	1,602
Change on quarter	-116	23	0	-13	-3	0	-33	-29	1	-25	2
Change %	-0.3	6.4	0.2	-0.5	-1.8	0.1	-1.4	-0.6	0.0	-0.9	0.1
Change on year	-115	25	-2	-46	1	-1	-50	-94	7	-25	-56
Change %	-0.3	7.2	-3.4	-1.8	0.7	-0.5	-2.2	-2.0	0.4	-0.9	-3.4

SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support services activities N	Public admin & defence; compulsory social security ² O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 23 (r)	1,129	697	3,456	3,016	1,677	3,023	4,826	1,074	906	66	30,733
Dec 23 (r)	1,155	697	3,388	3,011	1,690	3,069	4,864	1,068	902	53	30,835
Mar 24 (r)	1,143	698	3,467	2,994	1,705	3,076	4,939	1,088	976	70	31,079
Jun 24 (r)	1,147	710	3,481	3,008	1,721	3,069	5,002	1,070	937	64	31,095
Sep 24 (r)	1,151	689	3,503	2,984	1,724	3,075	4,967	1,038	943	38	31,039
Dec 24 (r)	1,176	719	3,484	2,995	1,733	3,054	5,001	1,056	974	47	31,158
Mar 25 (r)	1,141	727	3,469	3,017	1,742	3,118	5,066	1,080	992	61	31,263
Jun 25 (r)	1,139	703	3,453	2,987	1,757	3,113	5,048	1,058	983	56	31,088
Sep 25 (p)	1,110	718	3,471	2,952	1,764	3,115	5,028	1,085	956	59	30,996
Change on quarter	-29	15	18	-36	6	3	-20	26	-27	3	-91
Change %	-2.6	2.1	0.5	-1.2	0.4	0.1	-0.4	2.5	-2.8	6.1	-0.3
Change on year	-41	29	-32	-33	39	41	41	47	13	21	-42
Change %	-3.6	4.2	-0.9	-1.1	2.3	1.3	0.8	4.5	1.4	56.4	-0.1

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.
2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

(r) We have taken on revisions to estimates of workforce jobs this period due to a review of our seasonal adjustment parameters, benchmarking to Business Register and Employment Survey, and taking on updated sources of additional information. More information on which components and periods are impacted by these regular annual revisions can be found in [Revisions to workforce jobs UK, December 2025](#).

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked					
	Total weekly hours (millions) ^{1,2}	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Oct-Dec 2023	1,056.5	31.7	36.4	16.4	8.9
Oct-Dec 2024	1,077.2	31.8	36.5	16.6	9.2
Jan-Mar 2025	1,082.1	31.8	36.5	16.5	9.4
Apr-Jun 2025	1,092.6	31.9	36.6	16.6	9.4
Jul-Sep 2025	1,086.2	31.8	36.5	16.5	9.6
Oct-Dec 2025	1,093.1	31.9	36.7	16.6	9.6
<i>Change on quarter</i>	6.9	0.2	0.2	0.1	0.0
<i>Change %</i>	0.6	0.5	0.6	0.6	-0.1
<i>Change on year</i>	16.0	0.1	0.3	0.0	0.4
<i>Change %</i>	1.5	0.4	0.7	-0.1	4.2
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Oct-Dec 2023	603.8	35.1	37.9	16.0	9.4
Oct-Dec 2024	613.0	35.1	38.0	15.9	10.0
Jan-Mar 2025	614.9	35.2	38.0	16.0	10.0
Apr-Jun 2025	620.0	35.2	38.1	16.1	10.0
Jul-Sep 2025	617.5	35.2	38.1	16.1	10.6
Oct-Dec 2025	619.2	35.3	38.2	16.2	10.3
<i>Change on quarter</i>	1.7	0.1	0.1	0.1	-0.3
<i>Change %</i>	0.3	0.2	0.2	0.7	-2.8
<i>Change on year</i>	6.2	0.2	0.2	0.2	0.3
<i>Change %</i>	1.0	0.7	0.6	1.4	3.4
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Oct-Dec 2023	452.6	28.0	34.3	16.5	8.6
Oct-Dec 2024	464.2	28.3	34.3	16.9	8.7
Jan-Mar 2025	467.2	28.3	34.4	16.7	8.9
Apr-Jun 2025	472.6	28.5	34.4	16.8	9.0
Jul-Sep 2025	468.7	28.1	34.2	16.7	8.9
Oct-Dec 2025	473.9	28.4	34.7	16.8	9.0
<i>Change on quarter</i>	5.2	0.2	0.4	0.1	0.2
<i>Change %</i>	1.1	0.8	1.3	0.6	2.2
<i>Change on year</i>	9.8	0.0	0.3	-0.1	0.3
<i>Change %</i>	2.1	0.1	1.0	-0.7	3.9

Source: Labour Force Survey

1. Main and second job

Labour market statistics enquiries: labour.market@ons.gov.uk

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Oct-Dec 2024									
Less than 6 Hours	1.4	1.0	1.8	0.8	0.6	1.1	4.4	3.0	7.0
6 up to 15 hours	5.8	3.7	8.0	5.2	3.2	7.1	10.3	6.5	17.2
16 up to 30 hours	18.9	10.9	27.4	18.1	9.5	26.6	24.5	18.0	36.3
31 up to 45 hours	59.8	65.1	54.1	62.8	68.8	56.8	40.1	46.2	29.0
Over 45 hours	14.1	19.3	8.6	13.2	18.0	8.5	20.7	26.4	10.4
Total (thousands)	33,863	17,487	16,376	29,304	14,550	14,754	4,390	2,835	1,555
Jul-Sep 2025									
Less than 6 Hours	1.4	1.0	1.7	0.9	0.6	1.1	4.0	2.8	6.2
6 up to 15 hours	6.2	3.8	8.7	5.4	3.2	7.5	11.6	6.8	20.0
16 up to 30 hours	18.5	10.5	26.9	17.7	9.1	26.2	23.8	17.8	34.2
31 up to 45 hours	59.8	65.2	54.2	62.8	68.8	56.9	40.0	46.8	28.2
Over 45 hours	14.2	19.5	8.5	13.2	18.3	8.3	20.6	25.8	11.4
Total (thousands)	34,192	17,533	16,660	29,629	14,642	14,987	4,391	2,796	1,595
Oct-Dec 2025									
Less than 6 Hours	1.5	1.1	1.9	0.9	0.7	1.2	4.3	2.6	7.2
6 up to 15 hours	6.2	3.9	8.6	5.5	3.4	7.6	10.7	6.5	17.9
16 up to 30 hours	18.4	10.4	26.8	17.5	9.0	25.9	24.6	18.2	35.3
31 up to 45 hours	59.7	65.1	54.1	62.7	68.7	56.9	39.7	46.4	28.4
Over 45 hours	14.2	19.5	8.7	13.3	18.3	8.4	20.6	26.3	11.2
Total (thousands)	34,244	17,539	16,705	29,684	14,714	14,970	4,378	2,741	1,637

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our A12 dataset), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[EMP06 Dataset](#)

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our A12 dataset), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 Dataset](#)

9(1) Unemployment by age and duration

All aged 16 & over								All aged 16 - 64							
People	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Oct-Dec 2023	1,339	3.9	907	167	266	19.8	146	1,321	4.0	888	163	269	20.4	140	
Oct-Dec 2024	1,552	4.4	958	271	323	20.8	157	1,508	4.5	922	262	324	21.5	151	
Jan-Mar 2025	1,614	4.5	993	270	352	21.8	173	1,566	4.6	976	264	325	20.8	165	
Apr-Jun 2025	1,672	4.7	973	322	378	22.6	161	1,627	4.8	961	314	352	21.7	150	
Jul-Sep 2025	1,789	5.0	1,039	299	451	25.2	182	1,737	5.1	1,013	288	436	25.1	171	
Oct-Dec 2025	1,883	5.2	1,060	356	467	24.8	196	1,828	5.3	1,024	338	465	25.4	183	
Change on quarter	94	0.2	21	57	16	-0.4	14	91	0.2	11	50	29	0.3	12	
Change %	5.2		2.0	18.9	3.6		7.8	5.2		1.1	17.5	6.6		7.2	
Change on year	331	0.8	102	85	144	4.0	38	319	0.9	102	76	141	3.9	32	
Change %	21.3		10.6	31.3	44.7		24.3	21.2		11.1	29.2	43.4		20.9	
Men			MGYK	MGYM	MGYO	YBWJ	YBWM			YBWP	YBWS	YBWW	YBWX	YBYB	
Oct-Dec 2023	750	4.2	482	84	183	24.4	105	738	4.3	469	82	187	25.4	103	
Oct-Dec 2024	840	4.6	481	154	205	24.4	101	806	4.6	454	148	205	25.4	98	
Jan-Mar 2025	863	4.7	513	141	209	24.3	105	829	4.8	503	135	191	23.0	100	
Apr-Jun 2025	886	4.8	472	180	234	26.4	104	854	4.9	464	172	218	25.5	95	
Jul-Sep 2025	1,002	5.4	539	190	273	27.3	121	968	5.5	520	179	268	27.7	114	
Oct-Dec 2025	1,061	5.7	562	199	300	28.3	128	1,016	5.8	537	184	295	29.1	118	
Change on quarter	59	0.3	22	9	27	1.0	7	49	0.3	17	5	27	1.3	4	
Change %	5.8		4.2	4.9	9.8		5.4	5.0		3.2	2.9	10.0		3.8	
Change on year	220	1.1	81	45	95	3.9	27	210	1.1	83	37	91	3.7	21	
Change %	26.2		16.8	29.3	46.1		26.5	26.1		18.2	24.9	44.4		21.3	
Women			MGYL	MGYN	MGYP	YBWK	YBWN			LF2Z	LF33	LF35	LF37	LF38	
Oct-Dec 2023	589	3.5	424	83	82	14.0	41	582	3.6	418	82	82	14.1	38	
Oct-Dec 2024	712	4.2	477	117	117	16.5	56	702	4.3	468	114	120	17.1	54	
Jan-Mar 2025	751	4.4	479	129	142	18.9	68	737	4.5	474	129	134	18.2	65	
Apr-Jun 2025	787	4.5	501	142	144	18.3	57	773	4.6	497	142	135	17.4	55	
Jul-Sep 2025	787	4.5	500	110	177	22.5	60	769	4.6	493	109	168	21.8	57	
Oct-Dec 2025	822	4.7	499	157	167	20.3	68	811	4.8	488	154	170	20.9	65	
Change on quarter	35	0.2	-1	47	-11	-2.3	8	42	0.2	-5	45	2	-0.9	8	
Change %	4.5		-0.3	43.3	-6.1		12.5	5.4		-1.1	41.6	1.1		14.2	
Change on year	110	0.5	21	40	49										

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg. compare Apr-Jun with Jan-Mar, not with Mar-May).

* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

People	25-49							50 and over						
	All		Rate(%) ¹		Up to 6 months		Over 6 and up to 12 months	All over 12 months	All over 12 months		% over 12 months		All over 24 months	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	MGVI	MGXB	YBYH	YBYK	YBYN	YBQ	YBYT	YBYU	YBVW	YBYW	YBZ	YBZC	YBZD	YBZJ
Oct-Dec 2023	600	3.1	416	64	120	20.0	63	234	2.1	124	33	77	32.9	56
Oct-Dec 2024	624	3.2	372	115	137	21.9	74	288	2.5	153	51	84	29.1	45
Jan-Mar 2025	669	3.4	411	108	150	22.4	83	325	2.9	179	57	90	27.7	56
Apr-Jun 2025	686	3.4	392	143	151	22.0	73	353	3.1	181	64	107	30.4	51
Jul-Sep 2025	728	3.7	414	126	187	25.7	78	359	3.1	180	71	108	30.1	62
Oct-Dec 2025	764	3.8	406	149	209	27.4	88	380	3.3	189	75	115	30.3	68
Change on quarter	37	0.2	-9	23	22	1.7	10	20	0.2	9	4	7	0.1	7
Change %	5.1		-2.1	18.5	11.8		12.9	5.7		5.1	6.3	6.2		11.0
Change on year	141	0.7	34	34	73	5.4	14	92	0.8	36	25	31	1.2	24
Change %	22.6		9.2	29.7	53.0		18.8	32.0		23.6	48.6	37.3		52.4
Men														
Oct-Dec 2023	292	3.0	190	22	81	27.7	47	132	2.2	59	20	53	40.1	35
Oct-Dec 2024	304	3.0	173	54	78	25.6	42	176	2.9	91	32	53	29.9	27
Jan-Mar 2025	318	3.2	201	46	72	22.5	47	196	3.3	107	37	52	26.5	35
Apr-Jun 2025	320	3.2	170	72	79	24.6	43	209	3.5	99	37	74	35.1	36
Jul-Sep 2025	377	3.7	202	75	100	26.5	50	208	3.4	95	42	71	34.2	43
Oct-Dec 2025	389	3.8	197	74	119	30.5	52	220	3.6	100	46	74	33.8	48
Change on quarter	12	0.1	-6	-1	19	4.0	3	12	0.2	6	3	3	-0.4	5
Change %	3.2		-2.9	-1.1	18.9		5.1	5.9		6.0	7.8	4.6		11.9
Change on year	85	0.8	24	20	41	4.8	10	44	0.7	9	13	22	3.9	21
Change %	28.0		13.9	38.2	52.2		24.4	25.2		9.9	41.9	41.6		79.0
Women														
Oct-Dec 2023	307	3.2	227	42	39	12.6	16	102	2.0	65	13	24	23.6	20
Oct-Dec 2024	319	3.3	199	61	59	18.4	32	112	2.1	62	19	31	27.8	18
Jan-Mar 2025	350	3.6	210	62	78	22.3	36	129	2.4	72	19	38	29.4	21
Apr-Jun 2025	366	3.7	222	71	72	19.8	29	143	2.6	82	27	34	23.5	15
Jul-Sep 2025	350	3.6	212	51	87	24.9	28	151	2.8	86	29	37	24.5	19
Oct-Dec 2025	375	3.8	209	75	91	24.2	36	160	2.9	89	30	40	25.4	20
Change on quarter	25	0.2	-3	24	3	-0.8	7	8	0.1	4	1	3	0.9	2
Change %	7.0		-1.3	47.3	3.8		26.7	5.4		4.1	4.1	9.2		8.8
Change on year	56	0.5	10	14	32	5.8	4	48	0.8	27	11	9	-2.4	2
Change %	17.4		5.1	22.3	54.1		11.4	42.7		43.7	60.3	30.1		13.0

Source: Labour Force Survey

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

Labour market statistics enquiries: labour.market@ons.gov.uk

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8	
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8	
Oct-Dec 2023	34,718	33,279	489	3,759	7,890	11,472	9,669	1,439	
Oct-Dec 2024	35,415	33,807	473	3,880	7,970	11,727	9,757	1,608	
Jan-Mar 2025	35,589	33,949	443	3,931	8,014	11,822	9,739	1,641	
Apr-Jun 2025	35,886	34,193	492	3,992	8,033	11,884	9,791	1,694	
Jul-Sep 2025	35,981	34,261	515	4,079	8,028	11,845	9,795	1,720	
Oct-Dec 2025	36,127	34,368	478	4,099	8,067	11,912	9,813	1,759	
Change on quarter	145	107	-37	19	39	67	19	38	
Change %	0.4	0.3	-7.2	0.5	0.5	0.6	0.2	2.2	
Change on year	712	562	5	218	97	185	56	150	
Change %	2.0	1.7	1.1	5.6	1.2	1.6	0.6	9.3	
Men	MMSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE	
Oct-Dec 2023	17,940	17,068	224	1,991	4,015	5,823	5,015	872	
Oct-Dec 2024	18,327	17,379	235	2,034	4,098	5,953	5,059	948	
Jan-Mar 2025	18,348	17,405	213	2,064	4,112	5,975	5,042	943	
Apr-Jun 2025	18,506	17,536	237	2,082	4,145	6,017	5,054	970	
Jul-Sep 2025	18,535	17,536	248	2,120	4,140	5,998	5,030	999	
Oct-Dec 2025	18,600	17,596	222	2,158	4,139	6,032	5,045	1,004	
Change on quarter	65	60	-27	39	0	34	15	5	
Change %	0.4	0.3	-10.7	1.8	0.0	0.6	0.3	0.5	
Change on year	273	217	-13	124	41	78	-14	56	
Change %	1.5	1.2	-5.5	6.1	1.0	1.3	-0.3	5.9	
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9	
Oct-Dec 2023	16,778	16,211	265	1,768	3,875	5,649	4,654	567	
Oct-Dec 2024	17,088	16,428	238	1,846	3,872	5,774	4,698	660	
Jan-Mar 2025	17,242	16,544	231	1,867	3,902	5,848	4,697	698	
Apr-Jun 2025	17,380	16,657	255	1,910	3,888	5,867	4,737	723	
Jul-Sep 2025	17,446	16,725	267	1,960	3,888	5,847	4,764	721	
Oct-Dec 2025	17,527	16,772	256	1,940	3,928	5,880	4,768	754	
Change on quarter	80	47	-11	-19	40	33	4	33	
Change %	0.5	0.3	-4.0	-1.0	1.0	0.6	0.1	4.6	
Change on year	439	345	18	94	56	106	70	94	
Change %	2.6	2.1	7.7	5.1	1.4	1.8	1.5	14.3	

Economic activity rates (%)

People	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2	
Oct-Dec 2023	62.8	77.9	31.2	66.3	87.0	87.4	72.9	11.4	
Oct-Dec 2024	63.3	78.5	29.3	67.4	87.2	88.0	73.6	12.5	
Jan-Mar 2025	63.5	78.6	27.4	68.0	87.6	88.4	73.5	12.7	
Apr-Jun 2025	63.8	79.0	30.2	68.8	87.8	88.5	73.9	13.1	
Jul-Sep 2025	63.9	79.0	31.6	70.0	87.7	87.8	74.0	13.2	
Oct-Dec 2025	64.0	79.2	29.3	70.1	88.1	87.9	74.2	13.5	
Change on quarter	0.1	0.1	-2.3	0.0	0.4	0.1	0.2	0.2	
Change on year	0.6	0.7	0.0	2.6	0.8	-0.1	0.7	0.9	
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT	
Oct-Dec 2023	66.9	81.4	27.9	69.1	90.5	91.4	77.3	14.9	
Oct-Dec 2024	67.5	82.0	28.4	69.3	91.4	92.1	78.0	15.9	
Jan-Mar 2025	67.4	82.0	25.6	70.0	91.6	92.1	77.8	15.7	
Apr-Jun 2025	67.8	82.4	28.5	70.3	92.1	92.4	78.0	16.1	
Jul-Sep 2025	67.7	82.2	29.7	71.3	91.9	91.7	77.7	16.5	
Oct-Dec 2025	67.8	82.4	26.5	72.2	91.8	91.8	78.1	16.5	
Change on quarter	0.1	0.1	-3.2	0.9	-0.1	0.1	0.3	0.0	
Change on year	0.3	0.3	-1.9	2.9	0.4	-0.3	0.1	0.6	
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3	
Oct-Dec 2023	58.9	74.6	34.7	63.4	83.6	83.6	68.7	8.4	
Oct-Dec 2024	59.4	75.0	30.2	65.5	83.2	84.1	69.3	9.6	
Jan-Mar 2025	59.8	75.4	29.2	66.0	83.9	84.8	69.3	10.1	
Apr-Jun 2025	60.1	75.8	32.1	67.3	83.6	84.8	69.9	10.4	
Jul-Sep 2025	60.2	76.0	33.5	68.8	83.6	84.1	70.4	10.4	
Oct-Dec 2025	60.4	76.1	32.1	67.8	84.5	84.2	70.5	10.8	
Change on quarter	0.1	0.1	-1.3	-0.9	0.9	0.1	0.1	0.4	
Change on year	1.0	1.1	1.9	2.4	1.3	0.1	1.2	1.2	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64								Wanting/not wanting a job (aged 16 to 64)	
	Economic inactivity by reason (aged 16 to 64)								Does not want job	Wants a job
	Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²			
								1		
People		LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Oct-Dec 2023	9,416	2,533	1,692	159	2,845	30	1,093	1,064	7,540	1,876
Oct-Dec 2024	9,283	2,467	1,662	215	2,771	30	1,075	1,064	7,315	1,968
Jan-Mar 2025	9,229	2,457	1,632	178	2,779	32	1,063	1,089	7,248	1,981
Apr-Jun 2025	9,073	2,336	1,617	202	2,785	26	1,020	1,088	7,059	2,014
Jul-Sep 2025	9,080	2,304	1,582	190	2,822	43	1,036	1,103	6,981	2,100
Oct-Dec 2025	9,042	2,421	1,549	210	2,779	32	1,019	1,033	6,959	2,084
Change on quarter	-38	117	-33	20	-44	-11	-17	-70	-22	-16
Change %	-0.4	5.1	-2.1	10.5	-1.5	-25.6	-1.7	-6.3	-0.3	-0.7
Change on year	-241	-47	-113	-5	8	2	-56	-31	-357	116
Change %	-2.6	-1.9	-6.8	-2.3	0.3	8.1	-5.2	-2.9	-4.9	5.9
Men		BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Oct-Dec 2023	3,911	1,229	287	93	1,289	15	495	504	3,081	830
Oct-Dec 2024	3,811	1,187	230	123	1,309	15	473	474	2,956	855
Jan-Mar 2025	3,833	1,213	242	102	1,280	15	471	511	2,954	879
Apr-Jun 2025	3,749	1,169	229	105	1,260	13	466	508	2,866	884
Jul-Sep 2025	3,790	1,148	221	92	1,338	26	479	485	2,841	949
Oct-Dec 2025	3,768	1,205	224	102	1,306	23	468	441	2,821	947
Change on quarter	-22	57	3	10	-33	-4	-11	-45	-20	-2
Change %	-0.6	5.0	1.5	10.9	-2.5	-13.5	-2.4	-9.2	-0.7	-0.2
Change on year	-43	18	-6	-21	-4	8	-5	-33	-135	92
Change %	-1.1	1.5	-2.5	-16.8	-0.3	52.2	-1.1	-7.0	-4.6	10.7
Women		LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Oct-Dec 2023	5,505	1,305	1,405	66	1,556	14	598	560	4,459	1,046
Oct-Dec 2024	5,472	1,280	1,432	92	1,462	15	602	590	4,360	1,112
Jan-Mar 2025	5,396	1,244	1,390	76	1,499	17	592	578	4,294	1,102
Apr-Jun 2025	5,324	1,167	1,388	97	1,525	13	554	579	4,193	1,131
Jul-Sep 2025	5,290	1,156	1,361	98	1,484	17	557	617	4,140	1,150
Oct-Dec 2025	5,274	1,215	1,325	107	1,473	10	551	592	4,138	1,137
Change on quarter	-16	60	-36	10	-11	-8	-6	-25	-2	-14
Change %	-0.3	5.2	-2.7	10.0	-0.7	-44.2	-1.1	-4.0	-0.1	-1.2
Change on year	-198	-65	-107	16	11	-5	-50	3	-222	24
Change %	-3.6	-5.0	-7.5	17.2	0.8	-35.9	-8.4	0.5	-5.1	2.2
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Oct-Dec 2023	100.0	26.9	18.0	1.7	30.2	0.3	11.6	11.3	80.1	19.9
Oct-Dec 2024	100.0	26.6	17.9	2.3	29.8	0.3	11.6	11.5	78.8	21.2
Jan-Mar 2025	100.0	26.6	17.7	1.9	30.1	0.3	11.5	11.8	78.5	21.5
Apr-Jun 2025	100.0	25.8	17.8	2.2	30.7	0.3	11.2	12.0	77.8	22.2
Jul-Sep 2025	100.0	25.4	17.4	2.1	31.1	0.5	11.4	12.1	76.9	23.1
Oct-Dec 2025	100.0	26.8	17.1	2.3	30.7	0.4	11.3	11.4	77.0	23.0
Men	BEBP	BEEH	BEEK	BEEH	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Oct-Dec 2023	100.0	31.4	7.3	2.4	33.0	0.4	12.7	12.9	78.8	21.2
Oct-Dec 2024	100.0	31.2	6.0	3.2	34.4	0.4	12.4	12.4	77.6	22.4
Jan-Mar 2025	100.0	31.6	6.3	2.6	33.4	0.4	12.3	13.3	77.1	22.9
Apr-Jun 2025	100.0	31.2	6.1	2.8	33.6	0.3	12.4	13.6	76.4	23.6
Jul-Sep 2025	100.0	30.3	5.8	2.4	35.3	0.7	12.6	12.8	75.0	25.0
Oct-Dec 2025	100.0	32.0	5.9	2.7	34.6	0.6	12.4	11.7	74.9	25.1
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Oct-Dec 2023	100.0	23.7	25.5	1.2	28.3	0.3	10.9	10.2	81.0	19.0
Oct-Dec 2024	100.0	23.4	26.2	1.7	26.7	0.3	11.0	10.8	79.7	20.3
Jan-Mar 2025	100.0	23.1	25.8	1.4	27.8	0.3	11.0	10.7	79.6	20.4
Apr-Jun 2025	100.0	21.9	26.1	1.8	28.6	0.2	10.4	10.9	78.8	21.2
Jul-Sep 2025	100.0	21.8	25.7	1.8	28.0	0.3	10.5	11.7	78.3	21.7
Oct-Dec 2025	100.0	23.0	25.1	2.0	27.9	0.2	10.5	11.2	78.4	21.6

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Oct-Dec 2025

United Kingdom (thousands) seasonally adjusted

All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4	5	6	7	8	9	10	11	12

Levels

People

16-17	1,633	314	164	1,155	1,429	256	135	1,038	204	58	28	117
18-24	5,850	3,523	575	1,752	1,943	732	135	1,076	3,907	2,791	441	676
16-24	7,483	3,838	739	2,907	3,372	988	270	2,114	4,111	2,849	469	793

Men

16-17	836	138	84	615	730	111	64	555	106	27	20	60
18-24	2,989	1,791	367	831	933	329	80	524	2,056	1,462	287	307
16-24	3,826	1,929	451	1,446	1,663	440	145	1,078	2,162	1,488	307	367

Women

16-17	797	176	80	541	699	145	71	483	97	32	8	57
18-24	2,861	1,733	208	921	1,010	403	54	552	1,851	1,329	154	368
16-24	3,657	1,909	288	1,461	1,709	548	126	1,036	1,948	1,361	162	425

Changes on quarter

People

16-17	1	-15	-22	38	16	-4	-7	28	-16	-11	-14	10
18-24	26	-39	59	7	59	34	4	22	-33	-73	55	-15
16-24	27	-55	37	45	76	30	-4	50	-49	-84	41	-5

Men

16-17	0	-13	-14	27	22	-3	-5	30	-21	-10	-8	-3
18-24	15	-9	48	-24	41	27	6	8	-26	-37	42	-32
16-24	15	-22	34	3	63	24	1	38	-48	-46	34	-35

Women

16-17	0	-3	-8	11	-5	-1	-2	-2	5	-2	-6	13
18-24	11	-30	11	30	18	7	-2	14	-7	-36	13	17
16-24	12	-32	2	41	13	6	-5	12	-1	-38	7	30

Rates(%)³

People

16-17	19.2	34.2	70.7	17.9	34.6	72.6	28.7	32.5	57.5
18-24	60.2	14.0	29.9	37.7	15.5	55.4	71.4	13.6	17.3
16-24	51.3	16.1	38.8	29.3	21.5	62.7	69.3	14.1	19.3

Men

16-17	16.5	37.8	73.5	15.2	36.5	76.0	25.1	42.5	56.3
18-24	59.9	17.0	27.8	35.3	19.6	56.1	71.1	16.4	14.9
16-24	50.4	19.0	37.8	26.5	24.7	64.8	68.8	17.1	17.0

Women

16-17	22.1	31.2	67.9	20.7	33.1	69.1	32.6	20.9	58.7
18-24	60.6	10.7	32.2	39.9	11.8	54.7	71.8	10.4	19.9
16-24	52.2	13.1	39.9	32.1	18.6	60.6	69.8	10.6	21.8

Changes on quarter

People

16-17	-1.0	-1.8	2.3	-0.5	-0.9	1.1	-3.2	-5.3	8.7
18-24	-0.9	1.4	0.0	0.6	-0.3	-0.6	-1.3	1.8	-0.2
16-24	-0.9	0.9	0.5	0.2	-0.8	0.1	-1.2	1.4	0.1

Men

16-17	-1.6	-1.5	3.2	-0.9	-1.2	1.9	-3.6	-1.1	7.1
18-24	-0.6	2.0	-0.9	1.4	-0.2	-1.7	-0.9	2.4	-1.3
16-24	-0.8	1.3	-0.1	0.5	-1.0	-0.2	-0.6	2.0	-1.2

Women

16-17	-0.3	-1.8	1.3	0.0	-0.5	0.2	-3.7	-9.0	10.6
18-24	-1.3	0.6	0.9	-0.1	-0.6	0.4	-1.7	1.0	1.0
16-24	-1.1	0.3	1.0	0.1	-0.7	0.2	-1.9	0.7	1.5

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainin>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Dec 23	672	5.7	5.8	676	5.7	5.7	653	6.1	6.0
Oct 24 (r)	705	6.1	5.3	712	6.7	5.6	674	4.2	3.9
Nov 24 (r)	707	5.6	5.6	713	5.8	5.9	679	4.3	4.1
Dec 24 (r)	713	6.2	5.9	721	6.6	6.3	692	6.0	4.8
Jan 25	711	5.3	5.7	717	5.4	5.9 (r)	693	5.5	5.3
Feb 25	718	5.6	5.7	723	5.6	5.8 (r)	696	5.8	5.8
Mar 25	725	5.9	5.6	726	5.6	5.5	697	4.9	5.4
Apr 25	720	4.6	5.4	726	4.9	5.3	701	5.7	5.5
May 25	723	4.6	5.0	728	4.6	5.0	702	5.3	5.3
Jun 25	725	4.8	4.6	732	4.6	4.7	703	4.9	5.3
Jul 25	728	5.0	4.8	734	4.9	4.7	709	5.3	5.1
Aug 25	733	5.3	5.0	736	4.8	4.8	718	7.3	5.8
Sep 25	734	4.3	4.9	737	3.6	4.4	724	7.8	6.8
Oct 25 (r)	740	4.9	4.8	741	4.0	4.1	728	8.0	7.7
Nov 25 (r)	740	4.6	4.6	741	3.9	3.8	729	7.4	7.8
Dec 25 (p)	735	3.0	4.2	739	2.6	3.5	731	5.6	7.0
	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Dec 23	659	5.7	5.9	908	6.6	6.1	649	6.1	6.0
Oct 24 (r)	692	6.0	5.2	953	7.0	5.3	672	4.6	4.1
Nov 24 (r)	693	5.3	5.3	949	4.5	5.6	675	4.6	4.2
Dec 24 (r)	705	6.9	6.1	978	7.7	6.4	690	6.3	5.2
Jan 25	700	5.4	5.9 (r)	954	4.5	5.6 (r)	693	6.0	5.6
Feb 25	705	5.5	6.0 (r)	957	3.4	5.2 (r)	695	6.2	6.1 (r)
Mar 25	709	5.3	5.4	990	3.9	3.9	697	5.6	5.9
Apr 25	708	4.8	5.2	971	4.3	3.9	700	6.2	6.0
May 25	710	4.6	4.9	961	2.0	3.4	701	5.8	5.8
Jun 25	712	4.8	4.7	969	2.3	2.9	706	6.5	6.1
Jul 25	715	5.1	4.9	973	4.0	2.8	705	5.7	6.0
Aug 25	720	5.4	5.1	975	3.5	3.3	717	7.8	6.7
Sep 25	723	4.5	5.0	976	2.3	3.3	722	8.7	7.4
Oct 25 (r)	726	4.9	4.9	985	3.4	3.1	726	8.1	8.2
Nov 25 (r)	726	4.8	4.7	981	3.3	3.0	725	7.4	8.0
Dec 25 (p)	726	3.1	4.2	968	-1.0	1.9	729	5.6	7.0
	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Dec 23	733	5.6	6.1	767	6.4	4.4	446	4.8	6.0
Oct 24	772	6.3	6.1	798	7.8	6.7	468	5.5	6.0
Nov 24	775	6.4	6.4	798	7.3 (r)	7.4	472	6.1	6.1
Dec 24 (r)	771	5.3	6.0	804	4.8	6.6	470	5.6	5.7
Jan 25	779	5.8	5.8	792	5.9	6.0	464	3.8	5.2 (r)
Feb 25	788	6.4	5.8	816	8.0	6.2	481	9.0	6.1
Mar 25	795	5.4	5.9	809	9.4	7.8	479	7.3	6.7
Apr 25	788	3.9	5.2	806	5.5	7.6	482	6.7	7.7
May 25	792	4.4	4.6	802	4.7	6.5	486	7.0	7.0
Jun 25	804	5.4	4.6	813	4.9	5.0	481	5.5	6.4
Jul 25	797	4.7	4.8	814	4.6	4.7	489	5.7	6.1
Aug 25	802	4.9	5.0	812	3.8	4.4	493	6.2	5.8
Sep 25	802	4.1	4.6	811	2.2	3.5	496	5.7	5.9
Oct 25	805	4.2	4.4	829	3.8	3.3	494	5.6	5.8
Nov 25 (r)	807	4.1	4.1	812	1.8	2.6	495	4.9	5.4
Dec 25 (p)	810	5.0	4.4	816	1.5	2.4	499	6.0	5.5

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (81%) ²			Public sector (19%) ²		
	% changes year on year			% changes year on year			% changes year on year		
	Weekly Earnings (£)	Single month	3 month average ²	Weekly Earnings (£)	Single month	3 month average ²	Weekly Earnings (£)	Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Dec 23	43	0.3	-0.9	53	0.2	-2.0	3	79.0	27.3
Oct 24 (r)	48	11.3	1.6	58	12.0	7.2	8	263.0	-22.8
Nov 24 (r)	43	-1.6	2.8	53	0.9	5.6	3	-25.6	21.1
Dec 24 (r)	50	16.4	8.6	60	12.1	8.3	3	25.2	66.8
Jan 25	44	-2.0	4.2 (r)	53	-2.8	3.4 (r)	2	-27.0	-10.3 (r)
Feb 25	48	7.1	7.0 (r)	58	4.1	4.4 (r)	3	30.1	9.4 (r)
Mar 25	49	5.8	3.6	60	9.6	3.7	1	-60.7	-23.0
Apr 25	46	-1.0	3.9	56	-1.2	4.1	2	-2.0	-16.2
May 25	46	-0.1	1.6	57	-2.2	1.9	2	-40.7	-39.4
Jun 25	47	4.9	1.2	60	6.8	1.1	2	-54.7	-38.7
Jul 25	49	15.0	6.4	60	13.2	5.7	3	-22.2	-39.7
Aug 25	50	19.9	13.1	63	17.1	12.3	6	198.8	13.5
Sep 25	50	1.5	11.6	61	-3.0	8.4	2	105.5	68.0
Oct 25 (r)	52	8.3	9.4	67	15.6	9.4	2	-73.7	-10.5
Nov 25 (r)	50	16.2	8.4	62	16.7	9.2	2	-25.3	-48.1
Dec 25 (p)	46	-8.0	4.9	55	-7.1	8.0	3	-17.8	-51.4

	Services, SIC 2007 sections G-S (86%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	% changes year on year			% changes year on year			% changes year on year		
	Weekly Earnings (£)	Single month	3 month average ²	Weekly Earnings (£)	Single month	3 month average ²	Weekly Earnings (£)	Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Dec 23	45	-0.7	-0.8	107	2.7	-2.1	2	56.3	28.3
Oct 24 (r)	48	9.6	1.2	117	15.7	11.4	6	284.2	-11.6
Nov 24 (r)	44	-2.7	0.5	95	-11.5	5.8	2	-20.0	31.0
Dec 24 (r)	51	12.9	6.5	127	19.1	7.6	2	36.6	83.8
Jan 25	46	-1.5	2.8 (r)	106	0.1	2.5 (r)	1	-28.4	-6.9 (r)
Feb 25	48	2.2	4.4 (r)	110	0.8	6.7 (r)	2	55.8	14.8 (r)
Mar 25	50	7.5	2.7	123	9.0	3.4	2	5.0	4.0
Apr 25	47	0.5	3.4	114	2.1	4.0	1	-3.8	18.8
May 25	47	-4.3	1.1	98	-14.4	-1.2	1	-28.5	-11.6
Jun 25	48	3.9	0.0	119	0.3	-4.0	2	17.0	-6.2
Jul 25	49	12.4	3.7	120	16.0	0.1	2	-15.9	-10.2
Aug 25	53	21.3	12.3	129	16.1	10.4	5	235.2	63.0
Sep 25	50	-1.2	10.2	119	-2.3	9.4	2	105.2	89.4
Oct 25 (r)	54	12.1	10.1	152	30.2	14.4	2	-72.0	-1.2
Nov 25 (r)	53	18.9	9.5	121	26.8	17.4	1	-23.7	-45.3
Dec 25 (p)	47	-7.8	7.2	100	-21.8	9.7	2	-21.2	-51.9

	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	% changes year on year			% changes year on year			% changes year on year		
	Weekly Earnings (£)	Single month	3 month average ²	Weekly Earnings (£)	Single month	3 month average ²	Weekly Earnings (£)	Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Dec 23	34	-10.1	-15.0	47	40.0	9.4	26	-16.5	-8.2
Oct 24 (r)	36	11.0	9.0	44	27.4	47.7	25	-11.1	0.5
Nov 24 (r)	35	23.2	16.5	44	30.4	38.0	26	-0.3	3.8
Dec 24 (r)	32	-6.1	8.6	47	0.6	17.4	25	-3.2	-5.1
Jan 25	34	8.6	7.7 (r)	34	-13.0	4.6 (r)	21	-20.1	-8.0 (r)
Feb 25	43	35.1	12.2 (r)	50	41.9	8.2 (r)	26	4.3	-6.6 (r)
Mar 25	38	7.3	16.7	48	59.2	26.4	28	8.5	-2.8
Apr 25	36	-8.2	10.0	46	16.1	37.1	27	2.8	5.2
May 25	38	0.0	-0.6	48	34.2	34.6	33	0.4	3.6
Jun 25	44	19.4	3.5	49	19.2	22.7	24	-9.1	-1.8
Jul 25	36	11.0	10.1	49	21.5	24.6	28	3.1	-1.6
Aug 25	40	18.0	16.3	43	-1.4	12.8	30	20.9	4.6
Sep 25	38	3.4	10.6	44	-6.9	3.7	35	8.7	10.5
Oct 25 (r)	30	-15.9	1.5	59	33.8	8.2	28	11.1	13.1
Nov 25 (r)	36	1.1	-3.8	41	-6.5	6.4	29	14.1	11.1
Dec 25 (p)	38	18.4	0.5	42	-10.5	5.2	29	13.7	13.0

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single	3 month		Single	3 month		Single	3 month
		month	average ³		month	average ³		month	average ³
	KAJ7	KAJ8	KAJ9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Dec 23	627	6.2	6.2	623	6.2	6.2	650	6.0	5.9
Oct 24	658	6.1	5.4	656	6.6	5.6	669	3.8	4.3
Nov 24 (r)	661	5.7	5.6	658	6.0	6.0	675	4.2	4.1
Dec 24	665	6.0	5.9	660	6.0	6.2	688	5.8	4.6
Jan 25	667	5.9	5.9 (r)	660	5.9	6.0 (r)	692	5.6	5.2
Feb 25	670	5.8	5.9	665	5.8	5.9	694	5.8	5.7
Mar 25	670	4.9	5.5	664	4.9	5.5	696	5.2	5.5
Apr 25	674	5.1	5.3	668	4.9	5.2	699	5.8	5.6
May 25	677	5.0	5.0	671	4.9	4.9	701	5.5	5.5
Jun 25	679	4.8	5.0	672	4.5	4.8	704	5.9	5.7
Jul 25	680	4.7	4.8	674	4.5	4.7	704	5.4	5.6
Aug 25	682	4.7	4.7	675	4.2	4.4	712	6.7	6.0
Sep 25	685	4.6	4.7	676	3.9	4.2	721	7.8	6.6
Oct 25	687	4.5	4.6	679	3.5	3.9	726	8.5	7.6
Nov 25 (r)	688	4.1	4.4	679	3.3	3.6	726	7.5	7.9
Dec 25 (p)	691	3.9	4.2	683	3.5	3.4	727	5.6	7.2
	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single	3 month		Single	3 month		Single	3 month
		month	average ³		month	average ³		month	average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Dec 23	614	6.2	6.2	802	7.1	6.7	647	6.0	5.9
Oct 24	645	6.1	5.4	846	7.1	5.2	669	4.4	4.4
Nov 24 (r)	648	5.6	5.6	842	5.4	5.8	674	4.6	4.3
Dec 24 (r)	652	6.1	5.9	846	5.5	6.0	687	6.2	5.1
Jan 25	652	5.9	5.9	847	5.2	5.3	690	6.1	5.7
Feb 25	655	5.8	5.9	847	3.8	4.8	693	6.2	6.2
Mar 25	655	4.9	5.5	845	2.9	4.0	695	5.6	6.0
Apr 25	660	5.0	5.2	855	3.3	3.3	698	6.2	6.0
May 25	663	5.2	5.0	854	3.2	3.1	700	5.9	5.9
Jun 25	665	4.8	5.0	853	2.6	3.0	703	6.2	6.1
Jul 25	667	4.7	4.9	855	3.2	3.0	702	5.9	6.0
Aug 25	669	4.7	4.8	856	2.7	2.8	712	7.0	6.4
Sep 25	673	4.8	4.8	859	2.5	2.8	721	8.5	7.1
Oct 25	674	4.6	4.7	860	1.6 (r)	2.3	726	8.5	8.0
Nov 25 (r)	674	4.1	4.5	860	2.2	2.1	725	7.5	8.2
Dec 25 (p)	678	3.9	4.2	864	2.1	2.0	725	5.6	7.2
	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single	3 month		Single	3 month		Single	3 month
		month	average ³		month	average ³		month	average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Dec 23	699	6.7	6.9	711	3.9	3.8	419	6.8	7.1
Oct 24 (r)	735	6.0	6.0	753	6.8	5.1	442	6.5	6.4
Nov 24	738	6.0	6.1	753	6.2	5.9	445	6.5 (r)	6.3
Dec 24 (r)	740	5.8	6.0	751	5.6	6.2	445	6.1	6.3
Jan 25	744	5.7	5.9 (r)	755	6.8	6.2	444	5.3	6.0
Feb 25	748	5.6	5.7	765	6.5	6.3	453	9.3	6.9
Mar 25	751	5.2	5.5	761	5.9	6.4	452	7.0	7.2
Apr 25	753	4.8	5.2	761	5.0	5.8	455	7.1	7.8
May 25	757	4.5	4.8	760	3.7	4.9	458	7.4	7.2
Jun 25	759	4.7	4.6	764	4.1	4.3	458	6.2	6.9
Jul 25	761	4.4	4.5	765	3.7	3.8	460	5.9	6.5
Aug 25	764	4.7	4.6	769	3.9	3.9	462	5.6	5.9
Sep 25	763	4.1	4.4	768	2.8	3.5	463	5.6	5.7
Oct 25 (r)	769	4.7	4.5	769	2.2	3.0	465	5.4	5.5
Nov 25 (r)	769	4.2	4.3	769	2.1	2.4	465	4.5	5.1
Dec 25 (p)	771	4.2	4.4	771	2.7	2.3	469	5.5	5.1

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ^{3, 4}		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Dec 23	672	5.7	5.8	515	1.7	1.5
Oct 24 (r)	705	6.1	5.3	527	2.6	2.2
Nov 24	707	5.6	5.6	525	1.7 (r)	2.2
Dec 24	713	6.2	5.9 (r)	529	2.7	2.4
Jan 25	711	5.3	5.7	522	1.3	1.9
Feb 25	718	5.6	5.7	528	2.0	2.0
Mar 25	725	5.9	5.6	534	2.3	1.9
Apr 25	720	4.6	5.4	527	0.3	1.5
May 25	723	4.6	5.0	527	0.4	1.0
Jun 25	725	4.8	4.6	527	0.7	0.5
Jul 25	728	5.0	4.8	527	0.8	0.6
Aug 25	733	5.3	5.0	529	1.2	0.9
Sep 25	734	4.3	4.9	528	0.3	0.7
Oct 25 (r)	740	4.9	4.8	531	0.8	0.8
Nov 25 (r)	740	4.6	4.6	530	1.0	0.7
Dec 25 (p)	735	3.0	4.2	527	-0.4	0.5
Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ^{3, 4}		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Dec 23	627	6.2	6.2	482	1.9	1.8
Oct 24	658	6.1	5.4	492	2.8	2.3
Nov 24	661	5.7 (r)	5.6	492	1.9	2.4
Dec 24	665	6.0	5.9	494	2.4	2.4
Jan 25	667	5.9	5.9 (r)	491	1.9	2.1
Feb 25	670	5.8	5.9	493	2.0	2.1
Mar 25	670	4.9	5.5	492	1.5	1.8
Apr 25	674	5.1	5.3	492	1.0	1.5
May 25	677	5.0	5.0	493	0.9	1.1
Jun 25	679	4.8	5.0	493	0.8	0.9
Jul 25	680	4.7	4.8	492	0.5	0.7
Aug 25	682	4.7	4.7	493	0.6	0.6
Sep 25	685	4.6	4.7	494	0.5	0.5
Oct 25	687	4.5	4.6	495	0.6	0.6
Nov 25 (r)	688	4.1	4.4	495	0.5	0.6
Dec 25 (p)	691	3.9	4.2	495	0.3	0.5

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

4. An error has been identified in the inflation measures for April 2025, this [note](#) provides more detail.

This error will have a minimal impact on the real measures of earnings for April 2025.

17 International Comparisons of Employment and Unemployment rates

Seasonally adjusted								
G7 Employment rates					G7 Unemployment			
Latest period	Employment rate (%) ¹	Change on quarter (percentage points)	Change on year (percentage points)		Latest Period	Unemployment rate (%) ¹	Change on quarter (percentage points)	Change on year (percentage points)
United Kingdom ^{1,2,3}	2025 Q3	75.0	-0.3	0.1	United Kingdom ^{1,2,3}	2025 Q3	5.0	0.3
Canada	2025 Q4	74.5	0.5	0.2	Canada	2025 Q4	6.8	-0.3
France	2025 Q3	69.4	-0.1	0.2	France	2025 Q3	7.7	0.1
Germany ⁴	2025 Q3	77.3	-0.1	-0.1	Germany ⁴	2025 Q3	3.9	0.2
Italy	2025 Q3	62.5	0.0	0.0	Italy	2025 Q3	6.1	-0.5
Japan	2025 Q4	80.4	0.3	0.6	Japan	2025 Q4	2.6	0.1
United States ^{2,3}	2025 Q3	71.6	-0.1	-0.2	United States ^{2,3}	2025 Q3	4.3	0.1

Source: OECD
Labour market statistics enquiries: labour.market@ons.gov.uk

1. As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
2. Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
3. Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
4. Estimated values are highlighted with shaded cells.

18 Labour disputes

not seasonally adjusted			
Time period and dataset code row	Working days lost (thousands) ^{1,2}	Number of stoppages ^{1,2}	Workers involved (thousands) ^{1,2,3}
Dataset identifier code	BBFW	BLUU	BLUT
December 2019	64.0	12.0	19.0
December 2020	[x]	[x]	[x]
December 2021	[x]	[x]	[x]
December 2022	830.0	203.0	155.0
December 2023	104	244	42
December 2024	52	64	6
January 2025	50	64	6
February 2025	55	60	7
March 2025	55	55	6
April 2025	48	48	6
May 2025	37	44	5
June 2025	33	51	6
July 2025	83	225	26
August 2025	15	18	4
September 2025	45	48	11
October 2025	40	38	6
November 2025 [i]	145	251	44
December 2025 [p]	118	252	35

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.

2. As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.

3. A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.

[p] - provisional, [i] - revised, [x] - not available

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

		Number of employees					
		All Vacancies	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
Levels							
Nov-Jan 2024		916	141	138	138	201	298
Nov-Jan 2025	(r)	799	132	120	122	174	251
Dec-Feb 2025		799	134	122	120	174	249
Jan-Mar 2025		783	135	119	111	172	247
Feb-Apr 2025		762	120	121	110	170	241
Mar-May 2025		739	109	115	107	170	238
Apr-Jun 2025		726	106	113	109	166	233
May-Jul 2025		722	111	108	109	164	230
Jun-Aug 2025		731	116	110	109	167	230
Jul-Sep 2025		725	113	107	109	166	229
Aug-Oct 2025	(r)	724	116	105	109	167	227
Sep-Nov 2025	(r)	726	117	103	107	168	231
Oct-Dec 2025	(r)	736	120	104	107	173	233
Nov-Jan 2026	(p)	726	114	102	106	170	235
Change on quarter	*	2	-2	-4	-3	3	8
Change %	*	0.3	-1.7	-3.6	-2.7	1.6	3.5
Change on year		-73	-18	-18	-16	-4	-16
Change %		-9.2	-13.9	-15.2	-13.1	-2.5	-6.5

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 455400

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
Levels				
Oct-Dec 2023		924	1,339	1.4
Oct-Dec 2024		803	1,552	1.9
Jan-Mar 2025		783	1,614	2.1
Apr-Jun 2025		726	1,672	2.3
Jul-Sep 2025		725	1,789	2.5
Oct-Dec 2025	(r)	736	1,883	2.6
Change on quarter		11	94	0.1
Change %		1.5	5.2	
Change on year		-67	331	0.6
Change %		-8.4	21.3	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 455400

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹ B-S	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply ² D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Nov-Jan 2024	916	2	67	5	7	36	124	32	106	44
Nov-Jan 2025	(r) 799	2	57	4	6	41	94	36	84	36
Dec-Feb 2025	799	2	56	4	6	43	98	35	83	36
Jan-Mar 2025	783	1	53	4	7	43	102	34	82	35
Feb-Apr 2025	762	1	50	4	7	33	103	33	81	36
Mar-May 2025	739	1	49	4	7	33	99	32	78	35
Apr-Jun 2025	726	1	49	4	8	30	93	32	79	35
May-Jul 2025	722	1	47	4	8	31	93	30	75	34
Jun-Aug 2025	731	1	49	4	8	31	94	29	78	36
Jul-Sep 2025	725	1	47	3	7	30	95	30	74	36
Aug-Oct 2025	(r) 724	1	47	3	8	30	92	30	76	35
Sep-Nov 2025	(r) 726	1	49	3	7	29	95	31	76	34
Oct-Dec 2025	(r) 736	1	51	3	7	30	93	33	75	38
Nov-Jan 2026	(p) 726	1	52	3	6	28	95	33	74	38
Change on quarter	*	2	0	4	0	-2	3	4	-3	3
Change %	*	0.3	0.0	9.3	-9.4	-20.8	3.2	11.8	-3.3	8.9
Change on year		-73	0	-6	-1	0	-13	1	-3	2
Change %		-9.2	-26.7	-10.1	-19.4	1.7	-32.4	1.0	-9.1	6.8
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Nov-Jan 2024	2.9	3.8	2.8	4.0	2.9	2.3	2.8	2.0	4.2	3.0
Nov-Jan 2025	(r) 2.5	3.5	2.4	2.8	2.5	2.7	2.1	2.3	3.3	2.5
Dec-Feb 2025	2.5	3.5	2.3	2.7	2.5	2.8	2.2	2.2	3.3	2.5
Jan-Mar 2025	2.4	3.3	2.2	3.0	2.8	2.8	2.3	2.1	3.2	2.4
Feb-Apr 2025	2.4	3.0	2.1	3.3	2.8	2.2	2.3	2.0	3.2	2.5
Mar-May 2025	2.3	2.8	2.0	3.3	2.9	2.2	2.2	2.0	3.1	2.5
Apr-Jun 2025	2.3	2.8	2.0	3.2	3.1	2.0	2.1	2.0	3.1	2.4
May-Jul 2025	2.2	3.0	2.0	3.0	3.1	2.0	2.1	1.9	2.9	2.3
Jun-Aug 2025	2.3	3.0	2.0	2.9	3.2	2.0	2.1	1.8	3.1	2.5
Jul-Sep 2025	2.3	2.8	1.9	2.6	3.0	1.9	2.1	1.8	2.9	2.5
Aug-Oct 2025	(r) 2.3	2.6	2.0	2.5	3.2	1.9	2.1	1.8	3.0	2.4
Sep-Nov 2025	(r) 2.3	2.6	2.0	2.3	2.9	1.9	2.1	2.0	3.0	2.4
Oct-Dec 2025	(r) 2.3	2.6	2.1	2.2	2.8	1.9	2.1	2.0	2.9	2.6
Nov-Jan 2026	(p) 2.3	2.6	2.1	2.3	2.5	1.8	2.1	2.1	2.9	2.6
Change on quarter	*	0.0	0.0	0.2	-0.2	-0.1	0.1	0.2	-0.1	0.2
Change on year		-0.2	-0.9	-0.2	-0.5	0.0	-0.9	-0.2	-0.4	0.2

SIC 2007 sections	Financial & insurance activities K	Real estate activities ² L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	Total services G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands)										
Nov-Jan 2024	32	13	92	64	32	58	166	18	18	799
Nov-Jan 2025	(r) 34	14	82	52	29	51	143	19	15	688
Dec-Feb 2025	36	13	81	53	28	52	138	20	16	689
Jan-Mar 2025	34	14	79	52	28	48	135	18	13	676
Feb-Apr 2025	34	13	77	52	29	46	134	18	12	667
Mar-May 2025	33	14	74	49	28	44	134	16	14	645
Apr-Jun 2025	32	13	73	49	28	42	136	15	11	636
May-Jul 2025	33	13	74	50	29	45	131	15	11	632
Jun-Aug 2025	33	12	77	50	29	47	129	14	13	639
Jul-Sep 2025	33	10	76	50	30	49	127	14	13	637
Aug-Oct 2025	(r) 33	10	77	49	30	49	126	16	13	635
Sep-Nov 2025	(r) 33	11	76	48	30	50	122	17	13	637
Oct-Dec 2025	(r) 35	11	76	49	30	52	122	18	13	644
Nov-Jan 2026	(p) 32	11	73	49	29	49	122	17	12	635
Change on quarter	*	-1	-3	-1	-1	1	-4	2	-1	0
Change %	*	-2.4	10.0	-4.2	-1.2	1.0	-3.0	12.3	-8.3	0.0
Change on year		-2	-3	-9	-4	1	-20	-2	-2	-53
Change %		-5.6	-19.7	-10.5	-7.1	2.1	-3.9	-14.2	-8.9	-7.7
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs										
Nov-Jan 2024	3.0	2.2	3.2	2.4	2.2	2.1	3.7	2.2	2.9	2.9
Nov-Jan 2025	(r) 3.1	2.3	2.8	2.0	1.9	1.9	3.1	2.3	2.4	2.5
Dec-Feb 2025	3.2	2.2	2.8	2.0	1.9	1.9	3.0	2.4	2.5	2.5
Jan-Mar 2025	3.1	2.3	2.7	2.0	1.8	1.7	2.9	2.2	2.1	2.4
Feb-Apr 2025	3.0	2.2	2.6	2.0	1.9	1.7	2.9	2.1	1.9	2.4
Mar-May 2025	3.0	2.2	2.5	1.9	1.8	1.6	2.9	1.9	1.5	2.3
Apr-Jun 2025	2.9	2.1	2.5	1.8	1.9	1.5	2.9	1.8	1.7	2.3
May-Jul 2025	3.0	2.2	2.5	1.9	1.9	1.6	2.8	1.8	1.8	2.3
Jun-Aug 2025	3.0	2.0	2.6	1.9	1.9	1.7	2.8	1.7	2.0	2.3
Jul-Sep 2025	2.9	1.7	2.6	1.9	2.0	1.8	2.7	1.7	2.0	2.3
Aug-Oct 2025	(r) 3.0	1.6	2.6	1.9	2.0	1.8	2.7	1.8	2.1	2.3
Sep-Nov 2025	(r) 3.0	1.8	2.6	1.8	2.0	1.8	2.6	2.0	2.1	2.3
Oct-Dec 2025	(r) 3.1	1.8	2.6	1.8	2.0	1.9	2.6	2.1	2.1	2.3
Nov-Jan 2026	(p) 2.9	1.8	2.5	1.8	1.9	1.8	2.6	2.1	2.0	2.3
Change on quarter	*	-0.1	0.2	-0.1	0.0	-0.1	-0.1	0.2	-0.2	0.0
Change on year		-0.2	-0.4	-0.3	-0.1	0.0	-0.4	-0.2	-0.4	-0.2

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 455400

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Oct-Dec 2023	114	3.9	73	5.1	41	2.8
Oct-Dec 2024	114	3.9	70	4.8	44	3.0
Jan-Mar 2025	110	3.8	76	5.2	34	2.3
Apr-Jun 2025	107	3.6	62	4.3	45	3.0
Jul-Sep 2025	134	4.5	78	5.3	56	3.7
Oct-Dec 2025	145	4.9	73	5.0	73	4.8
Change on quarter	11	0.4	-5	-0.3	17	1.1
Change %	8.6		-6.8		30.1	
Change on year	31	1.0	3	0.1	29	1.9
Change %	27.7		4.1		65.2	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for October - December 2025

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	36,127	79.2	34,244	75.0	1,883	5.2	9,042	20.8
K03000001	Great Britain	35,211	79.3	33,348	75.0	1,863	5.3	8,727	20.7
E92000001	England	30,883	79.7	29,195	75.2	1,689	5.5	7,485	20.3
E12000001	North East	1,316	74.3	1,224	69.0	92	7.0	438	25.7
E12000002	North West	3,917	77.5	3,716	73.6	201	5.1	1,085	22.5
E12000003	Yorkshire and The Humber	2,883	77.5	2,717	72.9	166	5.7	798	22.5
E12000004	East Midlands	2,655	80.2	2,496	75.2	159	6.0	623	19.8
E12000005	West Midlands	3,127	78.2	2,936	73.0	191	6.1	835	21.8
E12000006	East	3,512	82.1	3,349	78.3	163	4.6	721	17.9
E12000007	London	5,231	79.8	4,834	73.7	398	7.6	1,269	20.2
E12000008	South East	5,146	82.1	4,938	78.8	208	4.0	1,059	17.9
E12000009	South West	3,096	81.6	2,983	78.6	113	3.6	656	18.4
W92000004	Wales	1,543	75.2	1,473	71.8	70	4.5	485	24.8
S92000003	Scotland	2,785	77.7	2,680	74.8	104	3.8	757	22.3
N92000002	Northern Ireland	916	73.5	896	71.9	20	2.2	315	26.5

Change on quarter (change since July - September 2025)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	145	0.1	52	-0.1	94	0.2	-38	-0.1
K03000001	Great Britain	141	0.1	45	-0.1	96	0.3	-34	-0.1
E92000001	England	104	0.1	-7	-0.2	111	0.3	-19	-0.1
E12000001	North East	16	0.6	0	0.0	16	1.1	-10	-0.6
E12000002	North West	17	0.1	13	0.0	4	0.1	-4	-0.1
E12000003	Yorkshire and The Humber	50	0.8	39	0.5	11	0.3	-27	-0.8
E12000004	East Midlands	24	0.5	5	-0.1	19	0.7	-15	-0.5
E12000005	West Midlands	-24	-0.5	-25	-0.7	1	0.1	19	0.5
E12000006	East	36	0.2	40	0.3	-3	-0.1	-6	-0.2
E12000007	London	-18	0.0	-74	-0.8	56	1.1	2	0.0
E12000008	South East	26	0.1	29	0.1	-3	-0.1	-3	-0.1
E12000009	South West	-23	-0.7	-32	-1.0	9	0.3	25	0.7
W92000004	Wales	8	-0.1	26	0.9	-18	-1.2	3	0.1
S92000003	Scotland	29	0.5	26	0.4	3	0.1	-17	-0.5
N92000002	Northern Ireland	4	0.3	7	0.5	-2	-0.2	-4	-0.3

Change on year (change since October - December 2024)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	712	0.7	381	0.0	331	0.8	-241	-0.7
K03000001	Great Britain	706	0.7	380	0.0	326	0.8	-239	-0.7
E92000001	England	620	0.7	282	-0.1	338	1.0	-205	-0.7
E12000001	North East	25	0.4	-3	-1.2	27	2.0	-3	-0.4
E12000002	North West	65	0.3	24	-0.4	41	1.0	-7	-0.3
E12000003	Yorkshire and The Humber	124	2.2	69	0.7	55	1.7	-70	-2.2
E12000004	East Midlands	60	1.5	6	-0.2	54	2.0	-41	-1.5
E12000005	West Midlands	41	0.3	-18	-1.2	60	1.9	-4	-0.3
E12000006	East	87	0.6	71	0.2	15	0.3	-19	-0.6
E12000007	London	103	0.6	19	-0.6	84	1.5	-28	-0.6
E12000008	South East	114	1.1	101	0.9	14	0.2	-54	-1.1
E12000009	South West	1	-0.4	13	-0.2	-11	-0.4	21	0.4
W92000004	Wales	32	0.9	45	1.7	-13	-0.9	-13	-0.9
S92000003	Scotland	55	0.6	54	0.6	1	-0.1	-21	-0.6
N92000002	Northern Ireland	6	0.2	0	-0.3	5	0.6	-1	-0.2

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from January to March 2019 onwards has been reweighted, causing a step change discontinuity.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	September 2025	Change on June 2025
K02000001	United Kingdom	36,557	-116
K03000001	Great Britain	35,605	-105
E92000001	England	31,332	-90
E12000001	North East	1,267	15
E12000002	North West	3,988	55
E12000003	Yorkshire and The Humber	2,833	-22
E12000004	East Midlands	2,484	-12
E12000005	West Midlands	2,952	-49
E12000006	East	3,304	19
E12000007	London	6,409	-8
E12000008	South East	5,032	-12
E12000009	South West	3,063	-77
W92000004	Wales	1,439	-32
S92000003	Scotland	2,835	16
N92000002	Northern Ireland	945	-11

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The

UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

Workforce Jobs data for March 2019 onwards has been affected by the reweighting of the LFS, causing a step change discontinuity.