

Statistical bulletin

Labour market overview, UK: January 2026

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

Contact:
Labour Market team
labour.market@ons.gov.uk
+44 1633 455400

Release date:
20 January 2026

Next release:
17 February 2026

Table of contents

1. [Other pages in this release](#)
2. [Main points](#)
3. [Trends and considerations around comparisons](#)
4. [Latest indicators at a glance](#)
5. [Data on labour market](#)
6. [Glossary](#)
7. [Data sources and quality](#)
8. [Related links](#)
9. [Cite this statistical bulletin](#)

1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
- [Earnings and employment from Pay As You Earn Real Time Information, UK](#)
- [Employment in the UK](#)
- [Labour market in the regions of the UK](#)
- [Vacancies and jobs in the UK](#)

2 . Main points

Estimates for payrolled employees based on administrative data from HM Revenue and Customs (HMRC) in the UK fell by 155,000 (0.5%) between November 2024 and November 2025, and decreased by 33,000 (0.1%) between October 2025 and November 2025.

When looking at September to November 2025, the period comparable with our Labour Force Survey (LFS) estimates, the number of payrolled employees fell by 135,000 (0.4%) over the year and by 43,000 (0.1%) over the quarter.

The early estimate of payrolled employees for December 2025 decreased by 184,000 (0.6%) on the year, and by 43,000 (0.1%) on the month, to 30.2 million. The December 2025 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month. Information on [revisions to payrolled employees](#) is published monthly. We have published analysis of recent revisions in our [LFS quality update article](#).

Estimates from January to March 2025 include the full effect of the improvements in LFS data collection and sampling methods introduced from January 2024. However, since then, we have increased the number of interviewers for the LFS, which has continued to increase the number of responses to the survey. Consequently, estimates may be subject to the effect of these further improvements, which may have an ongoing impact on the survey. An increased volatility will remain in the LFS estimates for mid-2023 and throughout 2024, so we would advise additional caution when interpreting survey change measures.

We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

The UK employment rate based on the LFS for people aged 16 to 64 years was estimated at 75.1% in September to November 2025. This is largely unchanged in the latest quarter but above estimates of a year ago.

The UK unemployment rate for people aged 16 years and over was estimated at 5.1% in September to November 2025. This is up in the latest quarter and above estimates of a year ago.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 20.8% in September to November 2025. This is down in the latest quarter and below estimates of a year ago.

The UK Claimant Count for December 2025 increased on the month but decreased on the year to an estimated 1.677 million. The Claimant Count figure for the latest month is provisional and is subject to revisions after first publication. This is owing to later amendments to records in the administrative systems, for example as work capability assessments conclude and more information is available about benefit claimants' ability to work. Revisions in recent months have tended to be made downwards, as shown in our [LFS quality update article](#). Further information on [Claimant Count revisions](#) is published each month.

Early estimates for vacancies in the UK for October to December 2025 suggest a small increase of 10,000 (1.3%) to 734,000 compared with July to September 2025.

Annual growth in employees' average earnings in Great Britain for regular earnings (excluding bonuses) was 4.5%, and for total earnings (including bonuses), was 4.7% in September to November 2025. Annual average regular earnings growth was 7.9% for the public sector and 3.6% for the private sector. The public sector annual growth rate is affected by some public sector pay rises being paid earlier in 2025 than in 2024. This has caused a base effect that has now reached its peak and will phase out over the next three months.

We also publish RTI pay data, which provide a provisional, timelier estimate of median pay. The two data sources generally trend well for mean total pay.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH), was 0.6% for regular pay and 0.8% for total pay in September to November 2025.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index excluding owner occupiers' housing costs (CPI), was 0.9% for regular pay and 1.1% for total pay in September to November 2025.

There were an estimated 155,000 working days lost because of labour disputes across the UK in November 2025. This is the highest number of working days lost since January 2024, with over half of working days lost in the health and social work sector because of the doctors' strikes in England.

This bulletin includes data from business and social surveys, as well as data from administrative sources. It includes a combination of accredited official statistics and official statistics in development, and therefore, we advise the consideration of this when using. Read more in [Section 7: Data sources and quality](#).

3 . Trends and considerations around comparisons

This section provides additional commentary to help users assess differences between the employment-related data sources we publish.

The Labour Force Survey (LFS) is our survey of households and remains the lead measure for data on labour market participation. Workforce jobs (WFJ) primarily uses business surveys to measure employee jobs with the LFS covering self-employed jobs. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Information (RTI) data come from administrative tax records and cover only payrolled employees.

Because these sources are collected and processed differently, differences in levels are expected (for example, jobs versus people, or varying reference periods). Divergence across indicators for more than one period is not unusual.

Despite the coherence challenges, the LFS remains the sole source for unemployment, economic inactivity and self-employment data, offering detailed breakdowns unavailable elsewhere.

Recent revisions and improvements

We updated our estimates of WFJ in our December 2025 labour market publication. In the latest two periods, the employee component of WFJ showed small decreases after several increases. WFJ can sometimes lag other indicators, as seen at the start of the coronavirus (COVID-19) pandemic.

As part of ongoing work to address quality concerns with the LFS, response levels and rates have shown clear improvement, with response levels now close to their pre-pandemic level. The achieved sample, including imputed cases (the dataset size), has increased from 74,186 individuals in April to June 2025, to 75,757 individuals in July to September 2025, as shown in our [LFS performance and quality monitoring report: July to September 2025](#). Our assessment is that efforts to bolster the achieved sample have improved the quality of the survey and moved the LFS measure of employment closer to levels indicated by RTI (see Figure 2).

These enhancements, introduced since January 2024, mean that movements in the LFS over the past year reflect both underlying developments in the economy and improved survey quality (including obtaining more responses from employed people). As a result, while levels have moved closer to RTI, measures of change may be less aligned with RTI because they capture both real labour market shifts and changes arising from the survey improvements.

Latest employee data

Figures 1 and 2 present the three employee indicators over a longer time series, including the coronavirus pandemic. RTI and WFJ employee jobs generally follow similar trends. Though they have diverged in some periods, both RTI and WFJ employee jobs have fallen in the most recent periods. The volatility in the LFS series since the pandemic is also evident. As noted previously, movements in the LFS over the past year reflect both underlying developments in the economy and improved survey quality. We therefore continue to advise caution when comparing current LFS results with earlier periods.

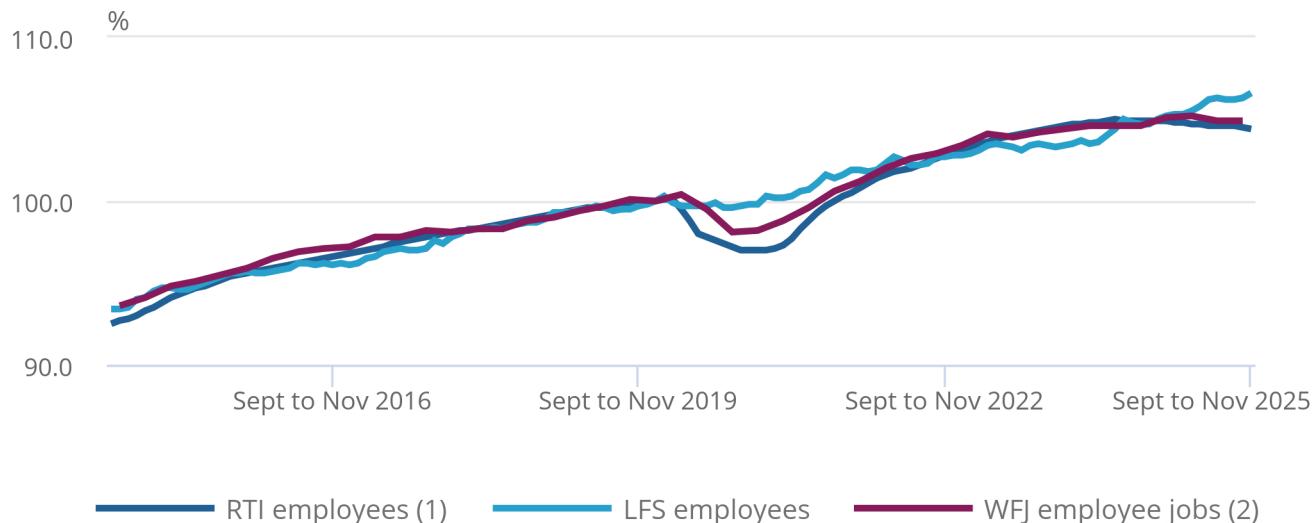
Our view remains that RTI provides the most reliable measure of employees and has shown a fall in 8 of the last 12 months.

Figure 1: The number of payrolled employees has fallen in recent periods

Indices (November 2019 to January 2020 = 100), employment indicators, seasonally adjusted, UK, July to September 2014 to September to November 2025

Figure 1: The number of payrolled employees has fallen in recent periods

Indices (November 2019 to January 2020 = 100), employment indicators, seasonally adjusted, UK, July to September 2014 to September to November 2025



Source: Labour Force Survey (LFS) and Workforce jobs (WFJ) from the Office for National Statistics, and Pay As You Earn Real Time Information (RTI) from HM Revenue and Customs (HMRC)

Notes:

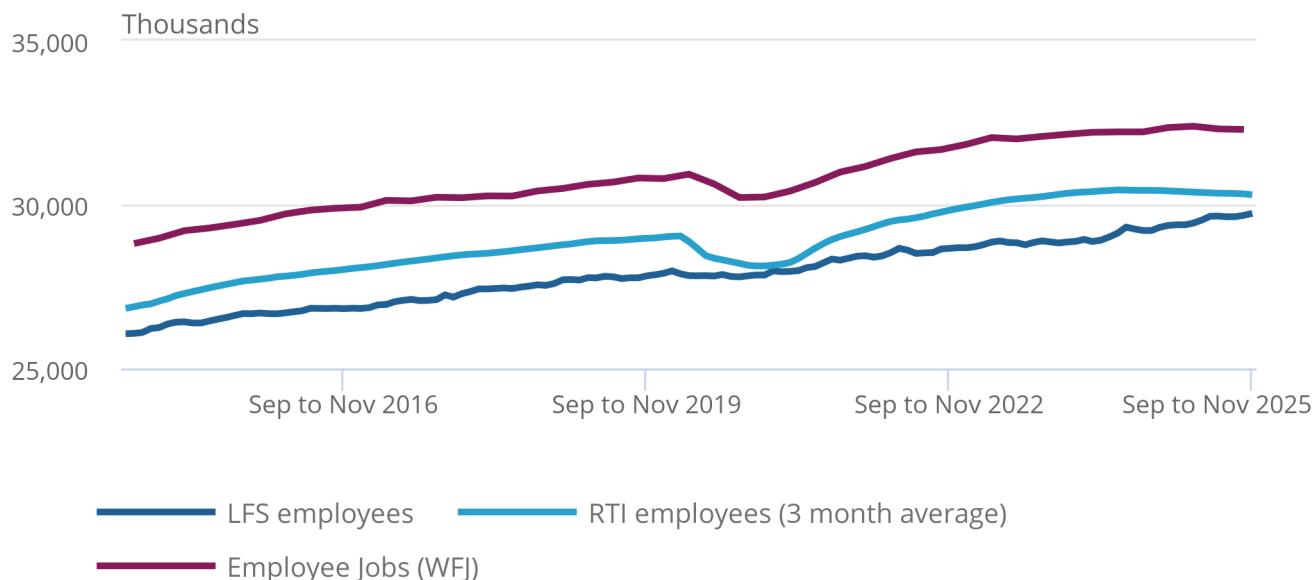
1. Three-month averages of RTI payrolled employees have been used here for comparability.
2. Workforce jobs are published for the March, June, September and December. For presentational purposes, they have been plotted against the middle month of the time period shown. For example, March is plotted against February to April.

Figure 2: Labour Force Survey employee estimates have been converging with Real Time Information and workforce jobs estimates over the last year

Comparison of employee estimates over time, UK, July to September 2014 to September to November 2025

Figure 2: Labour Force Survey employee estimates have been converging with Real Time Information and workforce jobs estimates over the last year

Comparison of employee estimates over time, UK, July to September 2014 to September to November 2025



Source: Labour Force Survey, Real Time Information and workforce jobs data from the Office for National Statistics

Notes:

1. Three-month averages of RTI payrolled employees have been used here for comparability.
2. Workforce jobs are published for the March, June, September and December. For presentational purposes, they have been plotted against the middle month of the time period shown. For example, March is plotted against February to April.

Further information

In order to deepen our understanding of possible bias in our surveys, we have also launched a new project to link LFS and Transformed Labour Force Survey (TLFS) survey data with HMRC PAYE data at the record level.

Alongside this labour market release, we have published our [Labour Force Survey quality update: January 2026 article](#). The article provides information about current response rates, trends and known biases in LFS data, and provides users with information to better understand the current quality of the data.

4 . Latest indicators at a glance

5 . Data on labour market

[Summary of labour market statistics](#)

Dataset A01 | Released 20 January 2026

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 20 January 2026

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), UK, NUTS 1, 2 and 3 areas and local authorities, monthly, seasonally adjusted.

[A guide to labour market data](#)

Methodology | Last revised 12 August 2025

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

6 . Glossary

Average weekly earnings

Average weekly earnings (AWE) are calculated using information based on the Monthly Wages and Salaries Survey (MWSS).

AWE measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force who are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force. The Labour Force Survey (LFS) estimates are [official statistics in development](#).

Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. The LFS estimates are official statistics in development.

Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks, and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. The LFS estimates are official statistics in development.

Claimant Count

The Claimant Count is an official statistic in development that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently, the Claimant Count consists of those receiving Jobseeker's Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population.

In July 2025, the Office for Statistics Regulation (OSR) published a letter [confirming the accreditation](#) of HMRC and the Office for National Statistics (ONS) statistics on earnings and employment from PAYE RTI.

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

7 . Data sources and quality

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in Section 13 of our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

Accredited official statistics

On 7 June 2024, the Office for Statistics Regulation (OSR) introduced the new accredited official statistics badge, to denote official statistics that have been independently reviewed by the OSR. Accredited official statistics comply with the standards of trustworthiness, quality and value in the [Code of Practice for Statistics](#).

This UK labour market bulletin includes a combination of [accredited official statistics](#) and [official statistics in development](#) (until September 2023, these were called "experimental statistics"). Read more about the change in our [Guide to official statistics in development](#).

The following labour market outputs are accredited official statistics:

- Earnings and employment from Pay As You Earn (PAYE) Real Time Information (RTI) (accredited by the OSR in [July 2025](#))
- Labour disputes (rapid review completed by the OSR in February 2023)
- Vacancy statistics (reviewed by the OSR in April 2022)
- Workforce jobs (WFJ) (reviewed by the OSR in April 2022)
- Average weekly earnings (AWE) (reviewed by OSR in December 2014)

The following labour market outputs are [official statistics in development](#):

- Labour Force Survey (LFS) estimates from the Office for National Statistics (ONS)
- Claimant Count

Labour Force Survey

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the LFS data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction methodology](#). We reinstated reweighted LFS estimates into our monthly publication from February 2024, as described in our [Impact of reweighting on LFS key indicators: 2024 article](#). In December 2024, we carried out a [further LFS reweighting exercise, based on 2022 mid-year estimates](#).

Estimates from January to March 2025 include the full effect of the improvements in LFS data collection and sampling methods introduced from January 2024. However, we are continuing our efforts to further improve the response to the survey. Consequently, estimates may be subject to the effect of these further improvements, which may have an ongoing impact on the survey. An increased volatility will remain in the LFS estimates for mid- 2023 and throughout 2024, so we would advise additional caution when interpreting survey change measures. We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and PAYE RTI estimates.

We are continuing to improve the quality of the LFS, building on our work to date. The achieved sample, including imputed cases (the dataset size), has increased from 74,186 individuals in April to June 2025, to 75,757 individuals in July to September 2025, as shown in our [LFS performance and quality monitoring report: July to September 2025](#).

More information on LFS quality can also be found in our [LFS quality update: January 2026 article](#).

Coherence of data sources

Understanding coherence challenges around our employment indicators continues to be a priority.

LFS reweighting has improved the coherence picture, as strong population growth in recent years is now incorporated into our estimates of all three labour market statuses.

We are also exploring how best to consider coherence between HM Revenue and Customs (HMRC) PAYE RTI data and WFJ. As the former is essentially focused on employees, we recommend comparison with the employee jobs component of WFJ to align coverage of populations. One other important difference is that the RTI statistics published each month are a measure of people, rather than jobs, as in WFJ.

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

More information on coherence of our labour market data sources can also be found in our [LFS quality update article](#).

Labour market transformation

We have provided an update on the transformation of labour market statistics in our [Labour market transformation update on progress and plans: November 2025 article](#).

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve the usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing [sample versions of a selection of our tables](#) and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

8 . Related links

[Economic activity and social change in the UK, real-time indicators: 15 January 2026](#)

Bulletin | Released 15 January 2026

Data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources, and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 8 January](#)

Bulletin | Released 8 January 2026

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade, and business resilience.

[Labour market transformation - update on progress and plans: November 2025](#)

Article | Released 14 November 2025

Labour market transformation overview, building on previous engagement on the Transformed Labour Force Survey.

[Labour Force Survey performance and quality monitoring report: July to September 2025](#)

Methodology | Released 11 November 2025

Response rates, sample size and quality assessment of our quarterly Labour Force Survey.

[Labour Force Survey quality update: January 2026](#)

Article | Released 20 January 2026

Assessment of Labour Force Survey data quality, including the impact of recent changes on the statistics, response levels and rates, and respondent characteristics.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 20 January 2026, ONS website, statistical bulletin, [Labour market overview, UK: January 2026](#)

Summary of labour market statistics published on 20 January 2026

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Sep-Nov 2025	34.303 million	Never	Aug-Oct 2025 (34.226 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Sep-Nov 2025	75.1%	May-Jul 2025 (75.2%)	Aug-Oct 2025 (74.9%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Sep-Nov 2025	1.840 million	Apr-Jun 2015 (1.848 million)	Aug-Oct 2025 (1.832 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Sep-Nov 2025	5.1%	Nov-Jan 2021 (5.2%)	Jul-Sep 2025 (5.0%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Sep-Nov 2025	9.021 million	Aug-Oct 2025 (9.099 million)	Jul-Sep 2021 (8.966 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Sep-Nov 2025	20.8%	Aug-Oct 2025 (21.0%)	Jan-Mar 2020 (20.7%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Sep-Nov 2025	4.7%	Aug-Oct 2025 (4.8%)	Apr-Jun 2025 (4.6%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Sep-Nov 2025	4.5%	Aug-Oct 2025 (4.6%)	Dec-Feb 2022 (4.3%)	Jan-Mar 2001
Average Earnings (total pay - real)	Sep-Nov 2025	0.8%	Jun-Aug 2025 (0.9%)	Jul-Sep 2025 (0.7%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Sep-Nov 2025	0.6%	May-Jul 2025 (0.7%)	Jul-Sep 2025 (0.5%)	Jan-Mar 2001
Vacancies level	Oct-Dec 2025	0.734 million	Mar-May 2025 (0.739 million)	Sep-Nov 2025 (0.728 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/january2026/relateddata>

Statistical Bulletin table number	Table description	Dataset
SUMMARY		
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8(1)	Employment levels and rates by country of birth and nationality	Dataset EMP06
8(2)	Unemployment and economically inactive levels by country of birth and nationality	Dataset A12
UNEMPLOYMENT		
9	Unemployment by age and duration	Dataset UNEM01 SA
ECONOMIC ACTIVITY AND INACTIVITY		
10 (*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
EARNINGS		
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
INTERNATIONAL SUMMARY		
17	International comparisons of employment and unemployment	Dataset A10
LABOUR DISPUTES		
18	Labour disputes	Labour Disputes in the UK
VACANCIES		
19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
REDUNDANCIES		
22	Redundancies levels and rates	Dataset RED01 SA
REGIONAL SUMMARY		
23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

Shaded cells: these data are now only available in datasets EMP06 and A12.

The following symbols are used in the tables: p provisional, r revised, .. Not available,* suppressed due to small sample size.
 The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators			
	Employment		Unemployment		Inactivity			
	Level	Rate ²	Level	Rate ³	Level	Rate ⁴		
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
People								
Sep-Nov 2023	55,235	42,659	33,350	74.9	1,373	4.0	9,374	22.0
Sep-Nov 2024	55,869	43,060	33,790	74.9	1,560	4.4	9,307	21.6
Dec-Feb 2025	56,016	43,148	33,996	75.1	1,574	4.4	9,224	21.4
Mar-May 2025	56,163	43,236	34,130	75.2	1,673	4.7	9,085	21.0
Jun-Aug 2025	56,306	43,318	34,221	75.1	1,737	4.8	9,115	21.0
Sep-Nov 2025	56,440	43,388	34,303	75.1	1,840	5.1	9,021	20.8
Change on quarter	134	69	82	0.0	103	0.3	-94	-0.2
Change %	0.2	0.2	0.2		5.9		-1.0	
Change on year	571	327	513	0.2	280	0.7	-286	-0.8
Change %	1.0	0.8	1.5		17.9		-3.1	
Men	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Sep-Nov 2023	26,800	20,960	17,192	77.9	757	4.2	3,898	18.6
Sep-Nov 2024	27,130	21,174	17,428	78.0	851	4.7	3,834	18.1
Dec-Feb 2025	27,207	21,222	17,532	78.4	845	4.6	3,770	17.8
Mar-May 2025	27,284	21,269	17,579	78.3	884	4.8	3,774	17.7
Jun-Aug 2025	27,359	21,313	17,581	77.9	952	5.1	3,798	17.8
Sep-Nov 2025	27,428	21,351	17,556	77.7	1,025	5.5	3,770	17.7
Change on quarter	70	38	-24	-0.1	73	0.4	-28	-0.2
Change %	0.3	0.2	-0.1		7.6		-0.7	
Change on year	298	177	129	-0.3	174	0.9	-64	-0.4
Change %	1.1	0.8	0.7		20.4		-1.7	
Women	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Sep-Nov 2023	28,436	21,699	16,159	72.0	616	3.7	5,476	25.2
Sep-Nov 2024	28,739	21,886	16,362	71.8	709	4.2	5,473	25.0
Dec-Feb 2025	28,809	21,927	16,464	71.9	729	4.2	5,455	24.9
Mar-May 2025	28,879	21,967	16,551	72.3	788	4.5	5,311	24.2
Jun-Aug 2025	28,948	22,005	16,641	72.4	784	4.5	5,317	24.2
Sep-Nov 2025	29,012	22,036	16,747	72.5	815	4.6	5,251	23.8
Change on quarter	64	31	106	0.2	31	0.1	-66	-0.3
Change %	0.2	0.1	0.6		3.9		-1.2	
Change on year	273	150	385	0.7	106	0.5	-222	-1.2
Change %	1.0	0.7	2.4		15.0		-4.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64.

However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Sep-Nov 2023	33,350	60.4	1,373	4.0	20,512	37.1	31,934	74.9	1,350	4.1	9,374	22.0
Sep-Nov 2024	33,790	60.5	1,560	4.4	20,519	36.7	32,231	74.9	1,523	4.5	9,307	21.6
Dec-Feb 2025	33,996	60.7	1,574	4.4	20,446	36.5	32,390	75.1	1,534	4.5	9,224	21.4
Mar-May 2025	34,130	60.8	1,673	4.7	20,361	36.3	32,531	75.2	1,619	4.7	9,085	21.0
Jun-Aug 2025	34,221	60.8	1,737	4.8	20,348	36.1	32,516	75.1	1,687	4.9	9,115	21.0
Sep-Nov 2025	34,303	60.8	1,840	5.1	20,297	36.0	32,581	75.1	1,785	5.2	9,021	20.8
Change on quarter	82	0.0	103	0.3	-51	-0.2	65	0.0	98	0.3	-94	-0.2
Change %	0.2		5.9		-0.3		0.2		5.8		-1.0	
Change on year	513	0.3	280	0.7	-222	-0.8	350	0.2	263	0.7	-286	-0.8
Change %	1.5		17.9		-1.1		1.1		17.3		-3.1	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Sep-Nov 2023	17,192	64.1	757	4.2	8,851	33.0	16,320	77.9	741	4.3	3,898	18.6
Sep-Nov 2024	17,428	64.2	851	4.7	8,852	32.6	16,516	78.0	825	4.8	3,834	18.1
Dec-Feb 2025	17,532	64.4	845	4.6	8,830	32.5	16,634	78.4	818	4.7	3,770	17.8
Mar-May 2025	17,579	64.4	884	4.8	8,821	32.3	16,652	78.3	843	4.8	3,774	17.7
Jun-Aug 2025	17,581	64.3	952	5.1	8,826	32.3	16,593	77.9	923	5.3	3,798	17.8
Sep-Nov 2025	17,556	64.0	1,025	5.5	8,847	32.3	16,598	77.7	984	5.6	3,770	17.7
Change on quarter	-24	-0.3	73	0.4	22	0.0	5	-0.1	61	0.3	-28	-0.2
Change %	-0.1		7.6		0.2		0.0		6.6		-0.7	
Change on year	129	-0.2	174	0.9	-4	-0.4	82	-0.3	159	0.8	-64	-0.4
Change %	0.7		20.4		0.0		0.5		19.3		-1.7	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Sep-Nov 2023	16,159	56.8	616	3.7	11,661	41.0	15,614	72.0	609	3.8	5,476	25.2
Sep-Nov 2024	16,362	56.9	709	4.2	11,667	40.6	15,715	71.8	698	4.3	5,473	25.0
Dec-Feb 2025	16,464	57.1	729	4.2	11,616	40.3	15,756	71.9	716	4.3	5,455	24.9
Mar-May 2025	16,551	57.3	788	4.5	11,540	40.0	15,880	72.3	776	4.7	5,311	24.2
Jun-Aug 2025	16,641	57.5	784	4.5	11,523	39.8	15,923	72.4	765	4.6	5,317	24.2
Sep-Nov 2025	16,747	57.7	815	4.6	11,450	39.5	15,983	72.5	802	4.8	5,251	23.8
Change on quarter	106	0.2	31	0.1	-73	-0.3	60	0.2	37	0.2	-66	-0.3
Change %	0.6		3.9		-0.6		0.4		4.8		-1.2	
Change on year	385	0.8	106	0.5	-218	-1.1	268	0.7	104	0.5	-222	-1.2
Change %	2.4		15.0		-1.9		1.7		14.8		-4.0	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Sep-Nov 2023	392	25.1	97	19.9	1,071	68.6	3,359	59.3	431	11.4	1,872	33.1
Sep-Nov 2024	346	21.5	130	27.3	1,134	70.4	3,365	58.6	496	12.8	1,885	32.8
Dec-Feb 2025	339	20.9	118	25.9	1,161	71.8	3,435	59.5	525	13.3	1,809	31.4
Mar-May 2025	320	19.7	144	31.0	1,162	71.4	3,476	60.0	484	12.2	1,831	31.6
Jun-Aug 2025	345	21.2	174	33.5	1,113	68.2	3,530	60.7	481	12.0	1,804	31.0
Sep-Nov 2025	316	19.4	168	34.7	1,149	70.4	3,548	60.7	561	13.7	1,733	29.7
Change on quarter	-29	-1.8	-6	1.2	36	2.2	18	0.0	80	1.7	-72	-1.4
Change %	-8.4		-3.5		3.2		0.5		16.5		-4.0	
Change on year	-30	-2.1	38	7.3	15	-0.1	183	2.2	65	0.8	-153	-3.1
Change %	-8.7		28.9		1.3		5.4		13.1		-8.1	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Sep-Nov 2023	194	24.2	44	18.4	563	70.3	1,704	59.2	290	14.5	885	30.7
Sep-Nov 2024	159	19.3	69	30.3	596	72.3	1,737	59.3	295	14.5	897	30.6
Dec-Feb 2025	159	19.2	67	29.7	603	72.7	1,778	60.4	295	14.2	871	29.6
Mar-May 2025	143	17.1	80	35.9	610	73.3	1,815	61.4	272	13.0	869	29.4
Jun-Aug 2025	159	19.1	94	37.1	582	69.7	1,781	60.0	298	14.3	891	30.0
Sep-Nov 2025	143	17.1	91	38.8	602	72.0	1,801	60.3	352	16.4	832	27.9
Change on quarter	-16	-1.9	-3	1.7	20	2.4	19	0.3	54	2.0	-59	-2.1
Change %	-10.2		-3.6		3.4		1.1		18.1		-6.6	
Change on year	-16	-2.2	21	8.5	6	-0.3	63	1.0	57	1.8	-65	-2.7
Change %	-10.1		30.9		1.0		3.6		19.2		-7.2	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTQ	YBUF	YBVP	YBVS	YCAV	LWFC
Sep-Nov 2023	199	26.1	54	21.3	509	66.8	1,655	59.5	141	7.9	987	35.5
Sep-Nov 2024	187	23.8	61	24.6	537	68.4	1,628	57.8	200	11.0	989	35.1
Dec-Feb 2025	180	22.8	51	22.1	559	70.8	1,657	58.6	230	12.2	939	33.2
Mar-May 2025	178	22.4	64	26.5	552	69.5	1,661	58.6	212	11.3	963	34.0
Jun-Aug 2025	186	23.4	80	30.0	530	66.6	1,749	61.4	184	9.5	914	32.1
Sep-Nov 2025	173	21.7	77	30.8	546	68.6	1,748	61.2	209	10.7	901	31.5
Change on quarter	-13	-1.6	-3	0.8	16	2.0	-1	-0.3	25	1.2	-13	-0.6
Change %	-7.0		-3.4		3.0		-0.1		13.9		-1.4	
Change on year	-14	-2.1	16	6.3	9	0.2	120	3.4	9	-0.3	-88	-3.6
Change %	-7.5		26.6		1.7		7.4		4.3		-8.9	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Sep-Nov 2023	7,635	84.2	279	3.5	1,150	12.7	11,095	84.6	316	2.8	1,696	12.9
Sep-Nov 2024	7,629	83.5	342	4.3	1,161	12.7	11,402	85.7	302	2.6	1,606	12.1
Dec-Feb 2025	7,670	83.9	325	4.1	1,146	12.5	11,450	85.7	317	2.7	1,597	11.9
Mar-May 2025	7,715	84.3	320	4.0	1,115	12.2	11,507	85.8	364	3.1	1,546	11.5
Jun-Aug 2025	7,666	83.7	350	4.4	1,140	12.4	11,471	85.1	363	3.1	1,637	12.2
Sep-Nov 2025	7,711	84.2	364	4.5	1,081	11.8	11,525	85.2	372	3.1	1,633	12.1
Change on quarter	45	0.5	14	0.1	-58	-0.6	54	0.0	9	0.1	-4	-0.1
Change %	0.6		4.0		-5.1		0.5		2.4		-0.3	
Change on year	82	0.7	22	0.2	-80	-0.9	124	-0.5	70	0.6	27	0.0
Change %	1.1		6.6		-6.9		1.1		23.4		1.7	
Men	YBTW	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFG
Sep-Nov 2023	3,903	88.1	139	3.4	389	8.8	5,644	88.7	141	2.4	576	9.1
Sep-Nov 2024	3,902	87.1	180	4.4	398	8.9	5,822	90.2	129	2.2	504	7.8
Dec-Feb 2025	3,939	87.8	171	4.2	378	8.4	5,835	90.0	135	2.3	510	7.9
Mar-May 2025	3,956	88.0	176	4.3	365	8.1	5,874	90.3	136	2.3	494	7.6
Jun-Aug 2025	3,935	87.3	196	4.7	374	8.3	5,840	89.4	162	2.7	529	8.1
Sep-Nov 2025	3,935	87.3	202	4.9	372	8.3	5,843	89.1	170	2.8	545	8.3
Change on quarter	1	-0.1	6	0.1	-2	0.0	4	-0.3	8	0.1	16	0.2
Change %	0.0		2.8		-0.5		0.1		4.8		3.1	
Change on year	33	0.2	22	0.5	-26	-0.6	21	-1.1	41	0.7	41	0.5
Change %	0.8		12.1		-6.5		0.4		31.9		8.2	
Women	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Sep-Nov 2023	3,732	80.5	141	3.6	761	16.4	5,451	80.8	176	3.1	1,119	16.6
Sep-Nov 2024	3,727	80.1	162	4.2	763	16.4	5,580	81.4	173	3.0	1,102	16.1
Dec-Feb 2025	3,730	80.2	154	4.0	768	16.5	5,615	81.6	181	3.1	1,087	15.8
Mar-May 2025	3,760	80.8	144	3.7	749	16.1	5,633	81.5	228	3.9	1,052	15.2
Jun-Aug 2025	3,732	80.2	154	4.0	766	16.5	5,632	81.1	201	3.5	1,109	16.0
Sep-Nov 2025	3,776	81.2	163	4.1	709	15.3	5,682	81.5	203	3.4	1,088	15.6
Change on quarter	44	1.0	8	0.2	-56	-1.2	50	0.4	1	0.0	-20	-0.4
Change %	1.2		5.5		-7.4		0.9		0.5		-1.8	
Change on year	49	1.1	1	0.0	-54	-1.1	102	0.1	29	0.4	-14	-0.5
Change %	1.3		0.4		-7.1		1.8		17.0		-1.3	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Sep-Nov 2023	9,453	71.3	226	2.3	3,585	27.0	1,416	11.3	23	1.6	11,138	88.6
Sep-Nov 2024	9,488	71.5	253	2.6	3,521	26.5	1,559	12.2	37	2.3	11,212	87.5
Dec-Feb 2025	9,497	71.6	250	2.6	3,511	26.5	1,606	12.5	40	2.4	11,222	87.2
Mar-May 2025	9,513	71.8	307	3.1	3,432	25.9	1,598	12.4	54	3.2	11,275	87.2
Jun-Aug 2025	9,503	71.8	318	3.2	3,421	25.8	1,705	13.1	49	2.8	11,234	86.5
Sep-Nov 2025	9,480	71.7	320	3.3	3,425	25.9	1,722	13.2	54	3.1	11,276	86.4
Change on quarter	-23	-0.1	2	0.0	4	0.1	17	0.1	5	0.2	42	-0.1
Change %	-0.2		0.6		0.1		1.0		9.9		0.4	
Change on year	-8	0.1	67	0.7	-96	-0.6	163	1.0	17	0.7	64	-1.1
Change %	-0.1		26.5		-2.7		10.5		45.1		0.6	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Sep-Nov 2023	4,876	75.1	129	2.6	1,486	22.9	871	14.9	16	1.8	4,953	84.8
Sep-Nov 2024	4,895	75.5	151	3.0	1,439	22.2	911	15.3	27	2.8	5,018	84.3
Dec-Feb 2025	4,923	75.9	151	3.0	1,409	21.7	898	15.0	27	2.9	5,061	84.5
Mar-May 2025	4,865	75.1	179	3.5	1,435	22.2	927	15.4	41	4.3	5,047	83.9
Jun-Aug 2025	4,878	75.4	173	3.4	1,422	22.0	987	16.3	30	2.9	5,028	83.2
Sep-Nov 2025	4,876	75.4	170	3.4	1,418	21.9	958	15.8	41	4.1	5,078	83.6
Change on quarter	-2	0.1	-3	-0.1	-4	0.0	-29	-0.6	11	1.2	49	0.4
Change %	-0.1		-1.6		-0.3		-2.9		38.3		1.0	
Change on year	-19	0.0	18	0.4	-21	-0.2	47	0.5	15	1.3	60	-0.7
Change %	-0.4		12.2		-1.4		5.2		54.6		1.2	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Sep-Nov 2023	4,577	67.6	98	2.1	2,099	31.0	545	8.1	7	1.2	6,185	91.8
Sep-Nov 2024	4,593	67.8	102	2.2	2,082	30.7	648	9.4	11	1.6	6,194	90.4
Dec-Feb 2025	4,574	67.5	99	2.1	2,102	31.0	708	10.3	14	1.9	6,161	89.5
Mar-May 2025	4,649	68.6	128	2.7	1,996	29.5	672	9.7	12	1.8	6,228	90.1
Jun-Aug 2025	4,625	68.3	146	3.1	1,999	29.5	718	10.3	20	2.7	6,205	89.4
Sep-Nov 2025	4,604	68.1	151	3.2	2,007	29.7	764	11.0	13	1.7	6,198	88.9
Change on quarter	-21	-0.2	5	0.1	8	0.2	46	0.6	-6	-1.0	-7	-0.5
Change %	-0.5		3.3		0.4		6.4		-33.0		-0.1	
Change on year	11	0.3	49	1.0	-75	-1.0	116	1.5	2	0.1	4	-1.5
Change %	0.2		47.8		-3.6		18.0		21.6		0.1	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)
seasonally adjusted

	All in employment												Full-time and part-time workers ¹				
	Total	Employees			Self-employed			Unpaid family workers	Government supported training & employment programmes ²	Total people working full-time	total people working part-time	Employees working full-time working part-time		Self-employed people working full-time	Self-employed people working part-time	Total Workers with second jobs	
		1	2	3	4	5	6					7	8	9	10	11	12
People		MGRN	MGRO	MGRT	MGRW	YCBF	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW					
Sep-Nov 2023	33,350	28,857	4,358	92	44	24,931	8,419	21,946	6,911	2,926	1,432	1,175					
Sep-Nov 2024	33,790	29,206	4,400	117	67	25,374	8,416	22,331	6,875	2,967	1,433	1,254					
Dec-Feb 2025	33,996	29,381	4,430	117	68	25,500	8,496	22,413	6,968	2,994	1,436	1,303					
Mar-May 2025	34,130	29,525	4,429	120	56	25,547	8,583	22,543	6,982	2,953	1,476	1,325					
Jun-Aug 2025	34,221	29,625	4,416	118	62	25,563	8,658	22,539	7,086	2,950	1,466	1,323					
Sep-Nov 2025	34,303	29,730	4,390	117	66	25,537	8,766	22,592	7,138	2,870	1,519	1,294					
Change on quarter	82	105	-26	-1	4	-26	108	53	52	-79	53	-29					
Change %	0.2	0.4	-0.6	-0.6	5.6	-0.1	1.2	0.2	0.7	-2.7	3.6	-2.2					
Change on year	513	525	-10	0	-1	163	350	261	264	-97	86	40					
Change %	1.5	1.8	-0.2	0.4	-1.8	0.6	4.2	1.2	3.8	-3.3	6.0	3.2					
Men		MGRO	MGRR	MGRU	MGRX	YCBF	YCBF	YCBL	YCBM	YCBR	YCBU	YCBX					
Sep-Nov 2023	17,192	14,289	2,810	60	32	14,840	2,351	12,573	1,717	2,221	589	509					
Sep-Nov 2024	17,428	14,520	2,808	59	40	14,929	2,498	12,688	1,832	2,188	620	528					
Dec-Feb 2025	17,532	14,548	2,870	64	50	15,039	2,493	12,721	1,826	2,250	620	559					
Mar-May 2025	17,579	14,663	2,818	64	34	15,028	2,551	12,800	1,863	2,195	623	588					
Jun-Aug 2025	17,581	14,666	2,820	60	34	15,067	2,514	12,821	1,845	2,200	620	574					
Sep-Nov 2025	17,556	14,725	2,739	60	32	15,026	2,530	12,844	1,882	2,142	596	582					
Change on quarter	-24	59	-82	0	-2	-41	16	22	37	-58	-24	8					
Change %	-0.1	0.4	-2.9	-0.1	-5.0	-0.3	0.6	0.2	2.0	-2.6	-3.8	1.4					
Change on year	129	205	-69	1	-8	97	32	155	50	-46	-23	54					
Change %	0.7	1.4	-2.5	1.6	-19.9	0.6	1.3	1.2	2.7	-2.1	-3.8	10.2					
Women		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY					
Sep-Nov 2023	16,159	14,567	1,548	31	12	10,091	6,068	9,373	5,194	705	842	666					
Sep-Nov 2024	16,362	14,685	1,592	58	27	10,445	5,918	9,642	5,043	779	813	726					
Dec-Feb 2025	16,464	14,833	1,560	53	18	10,460	6,003	9,692	5,142	744	816	744					
Mar-May 2025	16,551	14,862	1,611	56	22	10,519	6,032	9,743	5,118	758	853	737					
Jun-Aug 2025	16,641	14,959	1,596	58	29	10,496	6,144	9,717	5,242	749	846	749					
Sep-Nov 2025	16,747	15,005	1,651	57	34	10,511	6,236	9,748	5,257	728	923	712					
Change on quarter	106	46	56	-1	5	15	91	31	15	-21	77	-37					
Change %	0.6	0.3	3.5	-1.2	18.3	0.1	1.5	0.3	0.3	-2.8	9.1	-5.0					
Change on year	385	319	59	0	7	67	318	106	214	-51	110	-14					
Change %	2.4	2.2	3.7	-0.8	25.3	0.6	5.4	1.1	4.2	-6.5	13.5	-1.9					
	Temporary employees (reasons for temporary working)												Part-time workers (reasons for working part-time) ³				
	Total	as % of all employees		Could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total ⁴	Could not find full-time job	% that could not find full-time job	Did not want full-time job	III or disabled	Student or at school				
	Total	13	14	15	16	17	18	19	20	21	22	23	24	25			
People		YCBZ	YCCC	YCCF	YCCI	YCLL	YCCO	YCCU	YCCX	YCDA	YCDG	YCDJ					
Sep-Nov 2023	1,515	5.2	315	20.8	449	145	606	8,342	811	9.7	5,863	384	1,214				
Sep-Nov 2024	1,510	5.2	372	24.6	405	154	579	8,308	899	10.8	5,795	398	1,159				
Dec-Feb 2025	1,548	5.3	390	25.2	426	139	594	8,404	859	10.2	5,838	453	1,212				
Mar-May 2025	1,597	5.4	384	24.1	447	145	620	8,458	914	10.8	5,853	464	1,179				
Jun-Aug 2025	1,584	5.3	376	23.7	452	159	597	8,553	851	9.9	5,971	449	1,228				
Sep-Nov 2025	1,665	5.6	394	23.7	430	172	668	8,658	850	9.8	5,948	472	1,328				
Change on quarter	81	0.3	19	0.0	-22	14	70	105	0	-0.1	-24	23	100				
Change %	5.1	5.0			-4.8	8.8	11.8	1.2	0.0	-0.4	5.1	8.2					
Change on year	155	0.4	22	-0.9	26	18	89	350	-49	-1.0	153	74	169				
Change %	10.3	6.0			6.4	11.9	15.3	4.2	-5.5	2.6	18.6	14.6					
Men		YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDK					
Sep-Nov 2023	719	5.0	159	22.1	203	86	270	2,306	321	13.9	1,341	136	487				
Sep-Nov 2024	712	4.9	190	26.8	179	80	262	2,451	399	16.3	1,380	169	485				
Dec-Feb 2025	701	4.8	191	27.2	185	72	254	2,446	382	15.6	1,364	163	520				
Mar-May 2025	736	5.0	199	27.1	177	84	275	2,486	392	15.8	1,403	180	495				
Jun-Aug 2025	756	5.2	185	24.4	192	86	293	2,465	338	13.7	1,462	169	476				
Sep-Nov 2025	789	5.4	198	25.1	190	82	319	2,478	350	14.1	1,382	161	564				
Change on quarter	34	0.2	13	0.6	-1	-4	26	13	12	0.4	-80	-8	88				
Change %	4.5	7.2			-0.8	-4.9	8.9	0.5	3.7	-5.5	-4.9	18.5					
Change on year	78	0.5	8	-1.7	12	2	57	26	-49	-2.1	2	-9	78				
Change %	10.9	4.0			6.5	2.7	21.5	1.1	-12.2	0.2	-5.1	16.2					
Women		YCCB	Ycce	Ycch	Ycck	Yccn	Yccq	Ycct	Yccw	Yccz	Ycdc	Ycdf	Ycdi	Ycdl			
Sep-Nov 2023	796	5.5	157	19.7	246	58	335	6,036	490	8.1	4,522	248	727				
Sep-Nov 2024	798	5.4	182	22.7	226	74	317	5,856	500	8.5	4,415	228	673				
Dec-Feb 2025	847	5.7	200	23.6	241	67	339	5,957	477	8.0	4,474	291	692				
Mar-May 2025	861	5.8	185	21.5	270	60	345	5,972	522	8.7	4,450	284	684				
Jun-Aug 2025	828	5.5	191	23.1	260	72	305	6,088	513	8.4	4,509	280	752				
Sep-Nov 2025	875	5.8	196	22.4	240	91	349	6,180	500	8.1	4,566	311	764				
Change on quarter	48	0.3	5	-0.6	-20	18	44	92	-13	-0.3	56	31	12				
Change %	5.7	2.8			-7.8	25.1	14.5	1.5	-2.5	1.2	11.1	1.6					
Change on year	77	0.4	15	-0.3	14	16	32	324	0	-0.5	150	83	91				
Change %	9.7	8.2			6.3	21.8	10.1	5.5	-0.1	3.4	36.2	13.5					

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

1. The split between full-time and part-time employment is based on respondents' self-classification.

2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.

3. These series cover Employees and Self-employed only. These series include some temporary employees.

4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

EMPLOYMENT AND JOBS

4 Public and private sector employment

	United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
	Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications		Private sector excluding effects of major reclassifications		
	(000s)	(%)	(000s)	(%)		(000s)	(%)	(000s)	(%)	
	1	2	3	4	5	6	7	8	9	
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Jun 23	6,007 r	18.1 r	27,268 r	81.9 r	33,275 r	5,729 r	17.2 r	27,546 r	82.8 r	
Sep 23	6,055 r	18.1 r	27,316	81.9 r	33,371 r	5,778 r	17.3 r	27,593 r	82.7 r	
Dec 23	6,089 r	18.3 r	27,225	81.7 r	33,314 r	5,808 r	17.4 r	27,506 r	82.6 r	
Mar 24	6,116 r	18.3 r	27,228	81.7 r	33,344 r	5,838 r	17.5 r	27,506 r	82.5 r	
Jun 24	6,096 r	18.1 r	27,493 r	81.9 r	33,589 r	5,858 r	17.4 r	27,731 r	82.6 r	
Sep 24	6,122 r	18.1 r	27,656 r	81.9 r	33,778 r	5,883 r	17.4 r	27,895 r	82.6 r	
Dec 24	6,147 r	18.1 r	27,775 r	81.9 r	33,922 r	5,900 r	17.4 r	28,022 r	82.6 r	
Mar 25	6,154 r	18.1 r	27,857 r	81.9 r	34,011 r	5,912 r	17.4 r	28,099 r	82.6 r	
Jun 25	6,177 r	18.0 r	28,066 r	82.0 r	34,243 r	5,931 r	17.3 r	28,312 r	82.7 r	
Sep 25	6,184	18.1	28,042	81.9	34,226	5,939	17.4	28,287	82.6	
Change on quarter	7	0.1	-24	-0.1	-17	8	0.1	-25	-0.1	
Change %	0.1	-	-0.1	-	0.0	0.1	-	-0.1	-	
Change on year	62	0.0	386	0.0	448	56	0.0	392	0.0	
Change %	1.0	-	1.4	-	1.3	1.0	-	1.4	-	

Enquiries 01633 455400

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	United Kingdom (thousands of people aged 16 and over), seasonally adjusted													
	Construction		HM Forces ³		Police (including civilians)		Public administration		Of which: Civil Service ⁴		National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10				
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU				
Jun 23	33 r	151 r	280 r	1,175 r	522 r	1,636 r	1,962 r	212 r	554 r	6,007				
Sep 23	34 r	150 r	281 r	1,184 r	529 r	1,657 r	1,984 r	209 r	559 r	6,055				
Dec 23	34 r	149 r	281 r	1,195 r	535 r	1,657 r	2,004 r	208 r	561 r	6,089				
Mar 24	35 r	149 r	282 r	1,208 r	544 r	1,655 r	2,017 r	206 r	564 r	6,116				
Jun 24	35 r	147 r	282 r	1,216 r	546 r	1,652 r	2,027 r	205 r	528 r	6,096				
Sep 24	35 r	148 r	282 r	1,221 r	548 r	1,664 r	2,041 r	205 r	530 r	6,122				
Dec 24	35 r	147 r	282 r	1,230 r	548 r	1,661 r	2,052 r	204 r	533 r	6,147				
Mar 25	36 r	148 r	282 r	1,236 r	550 r	1,662 r	2,061 r	204 r	527 r	6,154				
Jun 25	35 r	147 r	281 r	1,240 r	551 r	1,664 r	2,069 r	203 r	535 r	6,177				
Sep 25	35	148	282	1,248	554	1,666	2,069	201	538	6,184				
Change on quarter	0	1	1	8	3	2	0	-2	3	7				
Change %	0.0	0.7	0.4	0.6	0.5	0.1	0.0	-1.0	0.6	0.1				
Change on year	0	0	0	27	6	2	28	-4	8	62				
Change %	0.0	0.0	0.0	2.2	1.1	0.1	1.4	-2.0	1.5	1.0				

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the public sector from March 1999.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

NatWest Group (formerly Royal Bank of Scotland Group) is included in the public sector from December 2008 to March 2024, but in the private sector for earlier and later time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.

Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.

Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.

Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.

Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.

2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.

3. This series excludes locally engaged staff stationed outside the United Kingdom.

4. This series excludes the Northern Ireland Civil Service.

5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs ¹	Self-employment jobs ¹		Government-supported trainees ²		
			1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOUU		
Sep 23 (r)	36,372	32,078	4,106	151	38		
Dec 23 (r)	36,470	32,144	4,137	151	38		
Mar 24 (r)	36,711	32,203	4,329	148	31		
Jun 24 (r)	36,635	32,216	4,236	149	34		
Sep 24 (r)	36,672	32,216	4,266	148	42		
Dec 24 (r)	36,829	32,348	4,279	147	55		
Mar 25 (r)	36,931	32,388	4,342	148	53		
Jun 25 (r)	36,673	32,306	4,186	147	34		
Sep 25 (p)	36,557	32,291	4,066	148	52		
Change on quarter	-116	-15	-120	1	18		
Change %	-0.3	0.0	-2.9	0.6	51.7		
Change on year	-115	75	-201	1	10		
Change %	-0.3	0.2	-4.7	0.4	24.5		

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	Agriculture, forestry & fishing		Mining & quarrying		Manufacturing	Electricity, gas, steam & air conditioning supply		Water supply, sewerage, waste & remediation activities		Construction	Wholesale & retail trade, repair of motor vehicles and motor cycles		Accommodation & food service activities		Information & communication	
	All jobs A-T	A	B	C		D	E	F	G		H	I	J			
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6					
Sep 23 (r)	36,372	375	51	2,598	126	242	2,248	4,760	1,848	2,670	1,585					
Dec 23 (r)	36,470	401	52	2,583	131	239	2,230	4,779	1,899	2,632	1,628					
Mar 24 (r)	36,711	371	51	2,567	133	244	2,265	4,761	1,906	2,634	1,622					
Jun 24 (r)	36,635	350	54	2,555	136	241	2,203	4,751	1,896	2,616	1,625					
Sep 24 (r)	36,672	355	52	2,557	142	242	2,285	4,722	1,898	2,628	1,657					
Dec 24 (r)	36,829	358	54	2,576	142	247	2,295	4,713	1,919	2,618	1,668					
Mar 25 (r)	36,931	348	57	2,563	143	245	2,313	4,715	1,911	2,591	1,635					
Jun 25 (r)	36,673	358	50	2,524	146	240	2,268	4,657	1,904	2,629	1,600					
Sep 25 (p)	36,557	380	51	2,511	143	240	2,235	4,628	1,904	2,604	1,602					
Change on quarter	-116	23	0	-13	-3	0	-33	-29	1	-25	2					
Change %	-0.3	6.4	0.2	-0.5	-1.8	0.1	-1.4	-0.6	0.0	-0.9	0.1					
Change on year	-115	25	-2	-46	1	-1	-50	-94	7	-25	-56					
Change %	-0.3	7.2	-3.4	-1.8	0.7	-0.5	-2.2	-2.0	0.4	-0.9	-3.4					
SIC 2007 sections	Financial & insurance activities		Real estate activities		Professional scientific & technical activities	Administrative & support service activities	Compulsory social security ²	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services			
	K	L	M	N	O	P	Q	R	S	T	G-T					
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8					
Sep 23 (r)	1,129	697	3,456	3,016	1,677	3,023	4,826	1,074	906	66	30,733					
Dec 23 (r)	1,155	697	3,388	3,011	1,690	3,069	4,864	1,068	902	53	30,835					
Mar 24 (r)	1,143	698	3,467	2,994	1,705	3,076	4,939	1,088	976	70	31,079					
Jun 24 (r)	1,147	710	3,481	3,008	1,721	3,069	5,002	1,070	937	64	31,095					
Sep 24 (r)	1,151	689	3,503	2,984	1,724	3,075	4,987	1,038	943	38	31,039					
Dec 24 (r)	1,176	719	3,484	2,995	1,733	3,054	5,001	1,056	974	47	31,158					
Mar 25 (r)	1,141	727	3,469	3,017	1,742	3,118	5,066	1,080	992	61	31,263					
Jun 25 (r)	1,139	703	3,453	2,987	1,757	3,113	5,048	1,058	983	56	31,088					
Sep 25 (p)	1,110	718	3,471	2,952	1,764	3,115	5,028	1,085	956	59	30,996					
Change on quarter	-29	15	18	-36	6	3	-20	26	-27	3	-91					
Change %	-2.6	2.1	0.5	-1.2	0.4	0.1	-0.4	2.5	-2.8	6.1	-0.3					
Change on year	-41	29	-32	-33	39	41	41	47	13	21	-42					
Change %	-3.6	4.2	-0.9	-1.1	2.3	1.3	0.8	4.5	1.4	56.4	-0.1					

Workforce jobs enquiries 01633 456776
Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

(r) We have taken on revisions to estimates of workforce jobs this period due to a review of our seasonal adjustment parameters, benchmarking to Business Register and Employment Survey, and taking on updated sources of additional information. More information on which components and periods are impacted by these regular annual revisions can be found in [Revisions to workforce jobs, UK, December 2025](#).

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Average (mean) actual weekly hours worked				
	Total weekly hours (millions) ^{1,2}	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Sep-Nov 2023	1,056.3	31.7	36.4	16.6	9.3
Sep-Nov 2024	1,077.8	31.9	36.6	16.7	9.4
Dec-Feb 2025	1,082.9	31.9	36.6	16.4	9.5
Mar-May 2025	1,091.5	32.0	36.5	16.7	9.6
Jun-Aug 2025	1,086.5	31.8	36.5	16.5	9.3
Sep-Nov 2025	1,090.4	31.8	36.6	16.5	9.4
<i>Change on quarter</i>	3.9	0.0	0.1	0.0	0.1
<i>Change %</i>	0.4	0.1	0.3	0.1	0.9
<i>Change on year</i>	12.6	-0.1	0.1	-0.2	0.0
<i>Change %</i>	1.2	-0.3	0.1	-1.3	0.2
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Sep-Nov 2023	603.5	35.1	37.8	16.4	10.2
Sep-Nov 2024	613.5	35.2	38.1	16.1	10.1
Dec-Feb 2025	616.6	35.2	38.1	15.9	10.0
Mar-May 2025	618.9	35.2	38.0	16.2	10.0
Jun-Aug 2025	617.1	35.1	38.0	15.8	10.3
Sep-Nov 2025	618.2	35.2	38.1	16.0	10.3
<i>Change on quarter</i>	1.1	0.1	0.1	0.2	0.0
<i>Change %</i>	0.2	0.3	0.2	1.3	0.4
<i>Change on year</i>	4.7	0.0	0.0	-0.1	0.2
<i>Change %</i>	0.8	0.0	-0.1	-0.6	1.9
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Sep-Nov 2023	452.8	28.0	34.4	16.6	8.6
Sep-Nov 2024	464.3	28.4	34.3	16.9	8.8
Dec-Feb 2025	466.3	28.3	34.4	16.7	9.0
Mar-May 2025	472.6	28.6	34.5	16.9	9.2
Jun-Aug 2025	469.4	28.2	34.3	16.7	8.6
Sep-Nov 2025	472.2	28.2	34.5	16.7	8.7
<i>Change on quarter</i>	2.8	0.0	0.2	-0.1	0.1
<i>Change %</i>	0.6	0.0	0.5	-0.4	0.7
<i>Change on year</i>	7.9	-0.2	0.2	-0.3	-0.2
<i>Change %</i>	1.7	-0.6	0.5	-1.6	-2.1

Source: Labour Force Survey

1. Main and second job

Labour market statistics enquiries: labour.market@ons.gov.uk

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Sep-Nov 2024									
Less than 6 Hours	1.3	1.0	1.7	0.8	0.5	1.1	4.1	2.8	6.3
6 up to 15 hours	6.0	3.8	8.3	5.3	3.2	7.3	9.9	6.0	16.9
16 up to 30 hours	18.8	10.8	27.2	17.9	9.5	26.3	24.5	17.8	36.2
31 up to 45 hours	59.6	64.9	53.9	62.6	68.6	56.7	40.1	46.0	29.8
Over 45 hours	14.3	19.5	8.8	13.4	18.2	8.6	21.4	27.4	10.8
Total (thousands)	33,790	17,428	16,362	29,206	14,520	14,685	4,400	2,808	1,592
Jun-Aug 2025									
Less than 6 Hours	1.4	1.1	1.8	0.9	0.7	1.2	3.9	2.6	6.2
6 up to 15 hours	6.3	3.8	8.9	5.5	3.2	7.7	11.7	6.8	20.2
16 up to 30 hours	18.6	10.7	26.8	17.8	9.3	26.1	23.9	18.1	34.1
31 up to 45 hours	59.8	65.2	54.0	62.9	69.1	56.8	39.7	46.1	28.3
Over 45 hours	13.9	19.1	8.5	12.9	17.7	8.2	20.9	26.4	11.2
Total (thousands)	34,221	17,581	16,641	29,625	14,666	14,959	4,416	2,820	1,596
Sep-Nov 2025									
Less than 6 Hours	1.5	1.1	2.0	0.9	0.7	1.2	4.6	2.5	8.0
6 up to 15 hours	6.2	4.0	8.6	5.5	3.4	7.5	11.1	6.5	18.8
16 up to 30 hours	18.5	10.4	27.1	17.7	9.0	26.2	24.2	17.9	34.8
31 up to 45 hours	59.5	65.0	53.7	62.6	68.5	56.7	39.4	46.8	27.1
Over 45 hours	14.2	19.6	8.6	13.4	18.4	8.4	20.7	26.3	11.3
Total (thousands)	34,303	17,556	16,747	29,730	14,725	15,005	4,390	2,739	1,651

1 Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our Impact of reweighting on LFS key indicators: December 2024 article.

Due to quality concerns during the pandemic period (as explained in more detail in our A12 dataset), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[EMP06 Dataset](#)

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our Impact of reweighting on LFS key indicators: December 2024 article.

Due to quality concerns during the pandemic period (as explained in more detail in our A12 dataset), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 Dataset](#)

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64													
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months		All over 12 months		% over 12 months	All over 24 months		All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months		All over 12 months		% over 12 months	All over 24 months		
				3	4	5	6		7	8				9	10	11	12	13	14		
People				YBWF	YBWG	YBWH	YBWI	YBWL													
Sep-Nov 2023	1,373	4.0	938	193	242	17.6	130			1,350	4.1	916	188	246	18.2	122					
Sep-Nov 2024	1,560	4.4	960	279	322	20.6	146			1,523	4.5	928	270	325	21.3	140					
Dec-Feb 2025	1,574	4.4	973	261	341	21.6	167			1,534	4.5	958	255	321	20.9	159					
Mar-May 2025	1,673	4.7	995	303	375	22.4	171			1,619	4.7	979	294	346	21.4	165					
Jun-Aug 2025	1,737	4.8	1,014	303	419	24.1	176			1,687	4.9	992	293	402	23.8	165					
Sep-Nov 2025	1,840	5.1	1,059	328	452	24.6	193			1,785	5.2	1,023	311	452	25.3	179					
Change on quarter	103	0.3	45	25	34	0.5	16			98	0.3	30	18	50	1.5	14					
Change %	5.9		4.4	8.1	8.0		9.1			5.8		3.0	6.1	12.5		8.4					
Change on year	280	0.7	100	50	131	4.0	47			263	0.7	95	41	127	4.0	39					
Change %	17.9		10.4	17.8	40.6		31.9			17.3		10.2	15.2	39.2		27.8					
Men				MGYK	MGYM	MGYO	YBWJ	YBWM									YBWP	YBWS	YBWV	YBWY	YBXB
Sep-Nov 2023	757	4.2	499	103	155	20.5	93			741	4.3	484	99	159	21.4	87					
Sep-Nov 2024	851	4.7	488	158	205	24.0	97			825	4.8	464	152	208	25.2	93					
Dec-Feb 2025	845	4.6	485	146	213	25.3	107			818	4.7	477	141	200	24.4	102					
Mar-May 2025	884	4.8	498	161	225	25.5	100			843	4.8	485	152	205	24.4	95					
Jun-Aug 2025	952	5.1	524	180	248	26.0	119			923	5.3	513	171	239	25.9	111					
Sep-Nov 2025	1,025	5.5	559	187	278	27.2	121			984	5.6	533	173	278	28.2	111					
Change on quarter	73	0.4	35	7	30	1.1	2			61	0.3	20	2	39	2.4	0					
Change %	7.6		6.7	3.9	12.3		1.9			6.6		3.9	1.3	16.4		0.1					
Change on year	174	0.9	71	29	74	3.1	24			159	0.8	69	21	70	3.0	18					
Change %	20.4		14.6	18.2	36.1		25.1			19.3		14.8	13.5	33.7		19.2					
Women				MGYL	MGYN	MGYP	YBWK	YBWN									LF2Z	LF33	LF35	LF37	LF39
Sep-Nov 2023	616	3.7	438	90	87	14.2	36			609	3.8	432	89	88	14.4	35					
Sep-Nov 2024	709	4.2	471	120	117	16.5	49			698	4.3	463	118	117	16.7	47					
Dec-Feb 2025	729	4.2	487	115	127	17.4	60			716	4.3	480	114	121	16.9	57					
Mar-May 2025	788	4.5	497	142	149	18.9	71			776	4.7	493	142	141	18.1	70					
Jun-Aug 2025	784	4.5	490	123	171	21.8	58			765	4.6	479	122	163	21.3	54					
Sep-Nov 2025	815	4.6	500	141	174	21.4	72			802	4.8	490	138	174	21.7	68					
Change on quarter	31	0.1	10	18	3	-0.4	14			37	0.2	10	16	11	0.4	14					
Change %	3.9		2.0	14.3	1.8		23.9			4.8		2.2	12.9	6.7		25.3					
Change on year	106	0.5	28	21	57	4.8	22			104	0.5	26	20	57	5.0	21					
Change %	15.0		6.0	17.2	48.6		45.0			14.8		5.6	17.3	48.9		44.8					
16-17															18-24						
	All aged 16 & over							All aged 16 - 64							All aged 16 - 64						
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months		All over 12 months		% over 12 months	All over 24 months		All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months		All over 12 months		% over 12 months	All over 24 months		
				15	16	17	18		19	20				22	23	24	25	26	27	28	
People				YBXD	YBXG	YBXJ	YBXM	YBXP									YBXS	YBXV	YBXY	YBYB	YBYE
Sep-Nov 2023	97	19.9	89	*	*	*	*	*		431	11.4	291	77	63	14.6	23					
Sep-Nov 2024	130	27.3	89	29	13	9.7	*			496	12.8	323	81	92	18.6	34					
Dec-Feb 2025	118	25.9	83	26	9	7.3	*			525	13.3	341	70	114	21.7	39					
Mar-May 2025	144	31.0	104	33	7	4.8	*			484	12.2	311	70	103	21.3	36					
Jun-Aug 2025	174	33.5	126	31	17	9.6	*			481	12.0	290	80	112	23.3	38					
Sep-Nov 2025	168	34.7	106	37	24	14.4	5			561	13.7	352	85	124	22.1	36					
Change on quarter	-6	1.2	-20	6	7	4.8	*			80	1.7	62	6	12	-1.2	-1					
Change %	-3.5		-15.6	19.4	44.7		*			16.5		21.4	7.1	10.6		-3.4					
Change on year	38	7.3	17	9	11	4.6	*			65	0.8	29	5	32	3.5	2					
Change %	28.9		19.6	30.8	90.2		*			13.1		8.9	5.8	34.5		6.8					
Men				YBXE	YBXH	YBXK	YBXN	YBXQ									YBXT	YBXW	YBXZ	YBYC	YBYF
Sep-Nov 2023	44	18.4	39	*	*	*	*	*		290	14.5	202	45	43	14.8	18					
Sep-Nov 2024	69	30.3	43	16	10	14.1	*	*		295	14.5	170	58	67	22.7	27					
Dec-Feb 2025	67	29.7	47	17	*	*	*	*		295	14.2	161	45	88	29.9	29					
Mar-May 2025	80	35.9	57	20	3	4.1	*	*		272	13.0	155	44	73	26.7	22					
Jun-Aug 2025	94	37.1	68	18	9	9.4	*	*		298	14.3	166	52	80	26.8	26					
Sep-Nov 2025	91	38.8	54	23	14	15.5	3			352	16.4	210	52	90	25.4	26					
Change on quarter	-3	1.7	-14	5	5	6.2	*			54	2.0	44	1	10	-1.4	0					
Change %	-3.6		-20.4	29.2	59.8		*			18.1		26.3	1.2	12.0		0.1					
Change on year	21	8.5	11	6	4	1.4	*			57	1.8	40	-6	22	2.7	-1					
Change %	30.9		24.7	39.2	44.3		*			19.2		23.6	-10.3	33.5		-3.9					
Women				YBXF	YBXI	YBXL	YBxo	YBXR									YBXS	YBXX	YBYA	YBYD	YBYG
Sep-Nov 2023	54	21.3	50	*	*	*	*	*		141	7.9	90	31	20	14.3	*					
Sep-Nov 2024	61	24.6	46	12	*	*	*	*		200	11.0	153	22	25	12.6	7					
Dec-Feb 2025	51	22.1	37	9	5	9.6	*	*		230	12.2	180	24	26	11.2	10					
Mar-May 2025	64	26.5	47																		

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

People	25-49							50 and over								
	All		Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All		Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14		
Sep-Nov 2023	596	3.1	424	68	104	17.4	55	249	2.2	134	43	73	29.1	53		
Sep-Nov 2024	644	3.3	393	117	133	20.7	69	291	2.6	155	52	83	28.7	44		
Dec-Feb 2025	642	3.2	390	118	133	20.8	71	290	2.5	159	47	85	29.2	57		
Mar-May 2025	684	3.4	390	136	158	23.1	84	360	3.1	189	65	107	29.6	51		
Jun-Aug 2025	714	3.6	410	121	182	25.6	78	368	3.2	189	71	108	29.2	59		
Sep-Nov 2025	737	3.7	412	131	193	26.2	83	375	3.2	189	74	111	29.7	70		
Change on quarter	23	0.1	2	10	11	0.6	4	7	0.1	0	3	4	0.4	11		
Change %	3.2		0.5	8.5	5.8		5.6	1.9		0.3	3.9	3.4		19.2		
Change on year	93	0.4	19	14	60	5.5	14	84	0.7	34	22	28	1.0	26		
Change %	14.4		4.9	12.0	44.7		19.9	28.9		22.1	42.2	33.3		59.8		
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ		
Sep-Nov 2023	279	2.8	193	23	63	22.5	39	144	2.5	65	32	48	33.2	36		
Sep-Nov 2024	309	3.1	182	52	74	24.1	42	178	3.0	94	31	53	29.9	27		
Dec-Feb 2025	306	3.0	186	51	69	22.5	41	177	3.0	91	33	53	29.8	37		
Mar-May 2025	312	3.1	172	60	81	25.9	47	220	3.7	114	37	69	31.2	32		
Jun-Aug 2025	358	3.5	192	70	96	26.7	52	202	3.3	99	40	63	31.4	41		
Sep-Nov 2025	371	3.7	203	65	104	28.0	44	211	3.5	93	47	71	33.5	47		
Change on quarter	13	0.1	11	-6	8	1.3	-8	9	0.2	-6	7	7	2.2	7		
Change %	3.7		5.5	-7.9	8.7		-14.9	4.2		-5.7	17.0	11.5		16.5		
Change on year	63	0.6	21	12	30	3.9	2	33	0.5	-1	16	17	3.6	20		
Change %	20.4		11.5	23.7	39.7		4.7	18.5		-0.6	51.4	32.7		73.6		
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBVY	YBYY	YBZB	YBZE	YBZH	YBZK		
Sep-Nov 2023	316	3.3	230	45	41	12.9	16	105	2.0	69	11	25	23.6	17		
Sep-Nov 2024	335	3.5	211	65	59	17.6	26	113	2.1	62	21	30	26.7	17		
Dec-Feb 2025	335	3.5	204	67	65	19.3	30	113	2.1	67	14	32	28.1	20		
Mar-May 2025	372	3.8	219	76	77	20.7	37	140	2.6	75	28	38	27.1	19		
Jun-Aug 2025	356	3.7	218	51	87	24.4	26	165	3.0	90	31	44	26.7	18		
Sep-Nov 2025	365	3.7	210	66	89	24.4	38	164	3.0	96	27	40	24.7	23		
Change on quarter	9	0.1	-9	16	2	0.0	12	-2	0.0	6	-4	-4	-2.0	5		
Change %	2.7		-3.9	31.2	2.6		46.5	-1.0		6.7	-13.2	-8.3		25.3		
Change on year	30	0.2	-2	2	30	6.8	12	51	0.9	35	6	10	-2.0	6		
Change %	9.0		-0.8	2.6	51.1		44.2	45.3		56.5	28.4	34.3		37.0		

Source: Labour Force Survey

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

Labour market statistics enquiries: labour.market@ons.gov.uk

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged	16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
	1	2	3	4	5	6	7	8	
Economically active									
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8	
Sep-Nov 2023	34,723	33,285	490	3,790	7,915	11,411	9,679	1,439	
Sep-Nov 2024	35,350	33,754	476	3,861	7,971	11,704	9,741	1,596	
Dec-Feb 2025	35,570	33,924	457	3,960	7,995	11,766	9,746	1,646	
Mar-May 2025	35,803	34,151	464	3,960	8,035	11,871	9,820	1,652	
Jun-Aug 2025	35,958	34,204	519	4,011	8,017	11,835	9,822	1,754	
Sep-Nov 2025	36,143	34,367	484	4,109	8,076	11,898	9,800	1,777	
Change on quarter	185	163	-35	98	59	63	-21	22	
Change %	0.5	0.5	-6.8	2.4	0.7	0.5	-0.2	1.3	
Change on year	793	613	8	248	105	194	59	180	
Change %	2.2	1.8	1.6	6.4	1.3	1.7	0.6	11.3	
Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE	
Sep-Nov 2023	17,949	17,062	238	1,994	4,042	5,784	5,004	887	
Sep-Nov 2024	18,279	17,341	229	2,033	4,082	5,951	5,047	938	
Dec-Feb 2025	18,377	17,452	227	2,072	4,110	5,970	5,073	925	
Mar-May 2025	18,463	17,495	223	2,087	4,132	6,010	5,043	968	
Jun-Aug 2025	18,533	17,516	253	2,079	4,131	6,002	5,051	1,017	
Sep-Nov 2025	18,581	17,582	234	2,153	4,137	6,013	5,046	999	
Change on quarter	48	66	-20	73	6	11	-5	-18	
Change %	0.3	0.4	-7.8	3.5	0.1	0.2	-0.1	-1.7	
Change on year	302	241	5	120	55	62	-1	61	
Change %	1.7	1.4	2.3	5.9	1.3	1.0	0.0	6.6	
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9	
Sep-Nov 2023	16,774	16,223	252	1,796	3,873	5,627	4,675	551	
Sep-Nov 2024	17,071	16,413	248	1,828	3,889	5,753	4,695	658	
Dec-Feb 2025	17,193	16,472	231	1,887	3,884	5,796	4,673	721	
Mar-May 2025	17,340	16,656	242	1,873	3,903	5,861	4,777	684	
Jun-Aug 2025	17,425	16,688	266	1,932	3,886	5,833	4,771	737	
Sep-Nov 2025	17,562	16,785	250	1,956	3,939	5,885	4,755	777	
Change on quarter	137	97	-16	24	53	52	-16	40	
Change %	0.8	0.6	-5.9	1.3	1.4	0.9	-0.3	5.4	
Change on year	491	372	2	128	50	132	60	119	
Change %	2.9	2.3	0.9	7.0	1.3	2.3	1.3	18.0	

Economic activity rates (%)

People	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2	
Sep-Nov 2023	62.9	78.0	31.4	66.9	87.3	87.1	73.0	11.4	
Sep-Nov 2024	63.3	78.4	29.6	67.2	87.3	87.9	73.5	12.5	
Dec-Feb 2025	63.5	78.6	28.2	68.6	87.5	88.1	73.5	12.8	
Mar-May 2025	63.7	79.0	28.6	68.4	87.8	88.5	74.1	12.8	
Jun-Aug 2025	63.9	79.0	31.8	69.0	87.6	87.8	74.2	13.5	
Sep-Nov 2025	64.0	79.2	29.6	70.3	88.2	87.9	74.1	13.6	
Change on quarter	0.2	0.2	-2.2	1.4	0.6	0.1	-0.1	0.1	
Change on year	0.8	0.8	0.1	3.1	0.9	0.0	0.6	1.1	
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT	
Sep-Nov 2023	67.0	81.4	29.7	69.3	91.2	90.9	77.1	15.2	
Sep-Nov 2024	67.4	81.9	27.7	69.4	91.1	92.2	77.8	15.7	
Dec-Feb 2025	67.5	82.2	27.3	70.4	91.6	92.1	78.3	15.5	
Mar-May 2025	67.7	82.3	26.7	70.6	91.9	92.4	77.8	16.1	
Jun-Aug 2025	67.7	82.2	30.3	70.0	91.7	91.9	78.0	16.8	
Sep-Nov 2025	67.7	82.3	28.0	72.1	91.7	91.7	78.1	16.4	
Change on quarter	0.0	0.2	-2.4	2.1	0.0	-0.2	0.0	-0.4	
Change on year	0.4	0.4	0.3	2.7	0.6	-0.5	0.2	0.7	
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3	
Sep-Nov 2023	59.0	74.8	33.2	64.5	83.6	83.4	69.0	8.2	
Sep-Nov 2024	59.4	75.0	31.6	64.9	83.6	83.9	69.3	9.6	
Dec-Feb 2025	59.7	75.1	29.2	66.8	83.5	84.2	69.0	10.5	
Mar-May 2025	60.0	75.8	30.5	66.0	83.9	84.8	70.5	9.9	
Jun-Aug 2025	60.2	75.8	33.4	67.9	83.5	84.0	70.5	10.6	
Sep-Nov 2025	60.5	76.2	31.4	68.5	84.7	84.4	70.3	11.1	
Change on quarter	0.3	0.3	-2.0	0.6	1.2	0.4	-0.2	0.5	
Change on year	1.1	1.2	-0.2	3.6	1.1	0.5	1.0	1.5	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64		Economic inactivity by reason (aged 16 to 64)					Wanting/not wanting a job (aged 16 to 64)			
	1	2	Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²	Does not want job	Wants a job
People			LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Sep-Nov 2023	9,374	2,436	1,681	173	2,861	28	1,075	1,120	7,489	1,885	
Sep-Nov 2024	9,307	2,454	1,679	214	2,816	26	1,067	1,050	7,352	1,955	
Dec-Feb 2025	9,224	2,383	1,688	197	2,785	28	1,061	1,082	7,197	2,027	
Mar-May 2025	9,085	2,399	1,569	192	2,783	34	1,033	1,077	7,076	2,010	
Jun-Aug 2025	9,115	2,327	1,590	180	2,823	40	1,020	1,135	7,049	2,065	
Sep-Nov 2025	9,021	2,394	1,563	195	2,811	37	1,030	991	6,945	2,076	
Change on quarter	-94	67	-27	15	-11	-3	10	-144	-105	11	
Change %	-1.0	2.9	-1.7	8.1	-0.4	-6.6	1.0	-12.7	-1.5	0.5	
Change on year	-286	-60	-116	-19	-5	12	-37	-59	-407	122	
Change %	-3.1	-2.4	-6.9	-8.9	-0.2	44.3	-3.5	-5.6	-5.5	6.2	
Men			BEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Sep-Nov 2023	3,898	1,179	281	87	1,320	18	489	524	3,047	851	
Sep-Nov 2024	3,834	1,178	232	121	1,320	13	481	489	2,983	850	
Dec-Feb 2025	3,770	1,162	240	115	1,269	16	467	500	2,879	891	
Mar-May 2025	3,774	1,175	233	99	1,272	16	470	509	2,894	880	
Jun-Aug 2025	3,798	1,158	219	92	1,332	25	467	506	2,852	945	
Sep-Nov 2025	3,770	1,204	216	94	1,329	23	477	427	2,840	930	
Change on quarter	-28	46	-3	2	-4	-2	11	-79	-12	-16	
Change %	-0.7	4.0	-1.2	2.4	-0.3	-8.2	2.3	-15.7	-0.4	-1.7	
Change on year	-64	26	-16	-27	9	10	-4	-63	-143	79	
Change %	-1.7	2.2	-6.8	-22.1	0.7	80.3	-0.8	-12.8	-4.8	9.3	
Women			LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Sep-Nov 2023	5,476	1,257	1,400	86	1,541	10	586	597	4,442	1,034	
Sep-Nov 2024	5,473	1,276	1,448	94	1,496	13	586	561	4,369	1,104	
Dec-Feb 2025	5,455	1,221	1,448	82	1,515	12	594	582	4,319	1,136	
Mar-May 2025	5,311	1,224	1,335	93	1,511	18	562	568	4,182	1,129	
Jun-Aug 2025	5,317	1,169	1,372	89	1,490	15	553	629	4,197	1,120	
Sep-Nov 2025	5,251	1,190	1,347	101	1,483	15	552	564	4,105	1,147	
Change on quarter	-66	21	-25	12	-8	-1	-1	-65	-92	27	
Change %	-1.2	1.8	-1.8	14.0	-0.5	-3.9	-0.2	-10.3	-2.2	2.4	
Change on year	-222	-86	-101	8	-14	1	-33	3	-264	42	
Change %	-4.0	-6.7	-7.0	8.1	-0.9	10.3	-5.7	0.6	-6.0	3.8	
Percentage of economically inactive aged from 16 to 64 (%)											
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F	
Sep-Nov 2023	100.0	26.0	17.9	1.8	30.5	0.3	11.5	12.0	79.9	20.1	
Sep-Nov 2024	100.0	26.4	18.0	2.3	30.3	0.3	11.5	11.3	79.0	21.0	
Dec-Feb 2025	100.0	25.8	18.3	2.1	30.2	0.3	11.5	11.7	78.0	22.0	
Mar-May 2025	100.0	26.4	17.3	2.1	30.6	0.4	11.4	11.8	77.9	22.1	
Jun-Aug 2025	100.0	25.5	17.4	2.0	31.0	0.4	11.2	12.5	77.3	22.7	
Sep-Nov 2025	100.0	26.5	17.3	2.2	31.2	0.4	11.4	11.0	77.0	23.0	
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT	
Sep-Nov 2023	100.0	30.2	7.2	2.2	33.9	0.5	12.5	13.4	78.2	21.8	
Sep-Nov 2024	100.0	30.7	6.0	3.1	34.4	0.3	12.6	12.8	77.8	22.2	
Dec-Feb 2025	100.0	30.8	6.4	3.1	33.7	0.4	12.4	13.3	76.4	23.6	
Mar-May 2025	100.0	31.1	6.2	2.6	33.7	0.4	12.5	13.5	76.7	23.3	
Jun-Aug 2025	100.0	30.5	5.8	2.4	35.1	0.7	12.3	13.3	75.1	24.9	
Sep-Nov 2025	100.0	31.9	5.7	2.5	35.2	0.6	12.7	11.3	75.3	24.7	
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G	
Sep-Nov 2023	100.0	23.0	25.6	1.6	28.1	0.2	10.7	10.9	81.1	18.9	
Sep-Nov 2024	100.0	23.3	26.4	1.7	27.3	0.2	10.7	10.3	79.8	20.2	
Dec-Feb 2025	100.0	22.4	26.5	1.5	27.8	0.2	10.9	10.7	79.2	20.8	
Mar-May 2025	100.0	23.0	25.1	1.8	28.4	0.3	10.6	10.7	78.7	21.3	
Jun-Aug 2025	100.0	22.0	25.8	1.7	28.0	0.3	10.4	11.8	78.9	21.1	
Sep-Nov 2025	100.0	22.7	25.6	1.9	28.2	0.3	10.5	10.7	78.2	21.8	

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Sep-Nov 2025

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
	Economically active		Economically inactive		Total		Employed ²		Unemployed ²		Economically inactive	
	Total	Employed	Unemployed	4	5	6	7	8	Total	Employed	Unemployed	12
	1	2	3	4	5	6	7	8	9	10	11	12

Levels

People

16-17	1,633	316	168	1,149	1,415	254	136	1,024	218	62	31	124
18-24	5,842	3,548	561	1,733	1,933	736	139	1,059	3,908	2,812	422	674
16-24	7,474	3,864	729	2,881	3,348	990	275	2,083	4,126	2,874	454	798

Men

16-17	836	143	91	602	716	111	69	536	120	32	22	67
18-24	2,985	1,801	352	832	937	331	81	525	2,048	1,470	271	307
16-24	3,821	1,944	443	1,434	1,653	442	150	1,060	2,168	1,502	292	374

Women

16-17	796	173	77	546	699	143	67	489	98	30	10	58
18-24	2,857	1,748	209	901	997	405	57	534	1,860	1,342	152	366
16-24	3,654	1,921	286	1,447	1,696	548	125	1,023	1,958	1,373	161	424

Changes on quarter

People

16-17	1	-29	-6	36	10	-9	6	13	-9	-20	-12	23
18-24	26	18	80	-72	56	48	26	-17	-30	-30	54	-54
16-24	27	-11	73	-36	66	39	31	-4	-39	-50	42	-32

Men

16-17	0	-16	-3	20	13	-4	4	13	-13	-12	-8	7
18-24	15	19	54	-59	66	48	14	4	-52	-29	40	-63
16-24	15	3	51	-39	80	44	18	17	-65	-41	32	-56

Women

16-17	0	-13	-3	16	-4	-5	1	0	4	-8	-4	16
18-24	11	-1	25	-13	-10	-1	12	-21	21	0	13	8
16-24	12	-14	23	3	-14	-5	13	-21	26	-9	10	24

Rates(%)³

People

16-17	19.4	34.7	70.4		18.0	34.9	72.4		28.4	33.6	57.2
18-24	60.7	13.7	29.7		38.1	15.9	54.8		72.0	13.1	17.2
16-24	51.7	15.9	38.6		29.6	21.7	62.2		69.7	13.6	19.3

Men

16-17	17.1	38.8	72.0		15.5	38.2	74.8		26.5	40.6	55.4
18-24	60.3	16.4	27.9		35.3	19.7	56.0		71.8	15.5	15.0
16-24	50.9	18.5	37.5		26.7	25.4	64.2		69.3	16.3	17.2

Women

16-17	21.7	30.8	68.6		20.4	32.1	69.9		30.9	24.2	59.3
18-24	61.2	10.7	31.5		40.6	12.4	53.6		72.2	10.1	19.7
16-24	52.6	13.0	39.6		32.3	18.6	60.3		70.1	10.5	21.7

Changes on quarter

People

16-17	-1.8	1.2	2.2		-0.8	1.7	0.5		-7.7	-0.8	12.3
18-24	0.0	1.7	-1.4		1.4	1.8	-2.6		-0.2	1.6	-1.2
16-24	-0.3	1.4	-0.6		0.6	1.3	-1.4		-0.5	1.3	-0.6

Men

16-17	-1.9	1.7	2.4		-0.9	2.5	0.5		-6.3	0.2	10.5
18-24	0.3	2.0	-2.1		2.9	0.4	-3.8		0.4	2.2	-2.6
16-24	-0.1	1.7	-1.2		1.4	0.5	-2.1		0.2	1.9	-2.0

Women

16-17	-1.6	0.8	2.0		-0.6	1.1	0.4		-10.0	-1.7	14.5
18-24	-0.3	1.2	-0.6		0.3	2.3	-1.6		-0.9	0.8	0.2
16-24	-0.6	1.0	0.0		-0.1	1.8	-0.8		-1.4	0.6	1.0

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

	Whole Economy (100%) ²			Private sector (81%) ²			Great Britain, seasonally adjusted (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		KAC4	KAC5		KAC8	KAC9
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Nov 23	670	5.8	6.6	675	5.7	6.6	651	6.0	6.7
Sep 24 (r)	704	5.1	4.8	712	5.1	5.0	672	3.7	3.4
Oct 24 (r)	706	6.1	5.3	713	6.8	5.6	675	4.3	4.0
Nov 24 (r)	707	5.6	5.6	714	5.8	5.9	679	4.4	4.1
Dec 24	713	6.2	6.0	718	6.2	6.3	692	5.9	4.9 (r)
Jan 25	711	5.3	5.7	717	5.4	5.8	693	5.5	5.3 (r)
Feb 25	718	5.6	5.7	723	5.6	5.7	696	5.8	5.8
Mar 25	725	5.9	5.6	726	5.6	5.5	697	4.9	5.4
Apr 25	720	4.6	5.4	726	4.9	5.3	701	5.7	5.5
May 25	723	4.6	5.0	728	4.6	5.0	702	5.3	5.3
Jun 25	725	4.8	4.6	732	4.6	4.7	703	4.9	5.3
Jul 25	728	5.0	4.8	734	4.9	4.7	709	5.3	5.1
Aug 25	733	5.3	5.0	736	4.8	4.8	718	7.3	5.8
Sep 25 (r)	734	4.3	4.9	737	3.6	4.4	724	7.8	6.8
Oct 25 (r)	740	4.9	4.8	742	4.1	4.1	729	8.0	7.7
Nov 25 (p)	741	4.8	4.7	744	4.2	3.9	730	7.4	7.8
Services, SIC 2007 sections G-S (86%) ²									
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Nov 23	658	6.0	6.9	908	5.8	6.8	646	6.0	6.7
Sep 24	691	4.7	4.6	954	5.4 (r)	4.1	665	3.4	3.3
Oct 24 (r)	694	6.3	5.2	955	7.2	5.4	673	4.7	4.1
Nov 24 (r)	694	5.5	5.5	950	4.7	5.8	675	4.5	4.2
Dec 24	701	6.4	6.1	965	6.3	6.1 (r)	690	6.3	5.2
Jan 25	700	5.4	5.8	954	4.5	5.2	693	6.0	5.6
Feb 25	705	5.5	5.8	957	3.4	4.7	695	6.2	6.2
Mar 25	709	5.3	5.4	990	3.9	3.9	697	5.6	5.9
Apr 25	708	4.8	5.2	971	4.3	3.9	700	6.2	6.0
May 25	710	4.6	4.9	961	2.0	3.4	701	5.8	5.8
Jun 25	712	4.8	4.7	969	2.3	2.9	706	6.5	6.1
Jul 25	715	5.1	4.9	973	4.0	2.8	705	5.7	6.0
Aug 25	720	5.4	5.1	975	3.5	3.3	717	7.8	6.7
Sep 25 (r)	723	4.5	5.0	976	2.3	3.3	722	8.7	7.4
Oct 25 (r)	728	4.9	4.9	988	3.5	3.1	727	8.1	8.2
Nov 25 (p)	730	5.1	4.8	987	3.8	3.2	725	7.4	8.0
Manufacturing, SIC 2007 section C (7%) ²									
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Nov 23	729	6.2	6.5	743	3.6	3.6	444	6.5	6.5
Sep 24 (r)	771	6.5	6.0	794	7.1	5.6	469	6.7	6.1
Oct 24 (r)	772	6.3	6.1	798	7.8	6.7	468	5.5	6.0
Nov 24 (r)	775	6.4	6.4	798	7.4	7.4	472	6.1	6.1
Dec 24	770	5.1	5.9 (r)	804	4.8	6.6 (r)	470	5.5	5.7
Jan 25	779	5.8	5.8 (r)	792	5.9	6.0	464	3.8	5.1
Feb 25	788	6.4	5.8	816	8.0	6.2	481	9.0	6.1
Mar 25	795	5.4	5.9	809	9.4	7.8	479	7.3	6.7
Apr 25	788	3.9	5.2	806	5.5	7.6	482	6.7	7.7
May 25	792	4.4	4.6	802	4.7	6.5	486	7.0	7.0
Jun 25	804	5.4	4.6	813	4.9	5.0	481	5.5	6.4
Jul 25	797	4.7	4.8	814	4.6	4.7	489	5.7	6.1
Aug 25	802	4.9	5.0	812	3.8	4.4	493	6.2	5.8
Sep 25	802	4.1	4.6	811 (r)	2.2	3.5	496	5.7	5.9
Oct 25 (r)	805	4.2	4.4	829	3.8	3.3	494	5.6	5.8
Nov 25 (p)	808	4.2	4.2	811	1.5	2.5	495	4.9	5.4

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

	Whole Economy						Great Britain, seasonally adjusted		
	(100%) ¹			Private sector			Public sector		
	Weekly Earnings (£)	% changes year on year	Weekly Earnings (£)	% changes year on year	Weekly Earnings (£)	% changes year on year	Weekly Earnings (£)	% changes year on year	Weekly Earnings (£)
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Nov 23	44	-6.2	6.1	53	-6.8	6.1	4	30.7	13.3
Sep 24 (r)	49	-0.7	-5.2	63	4.3	2.3	1	-75.3	-78.0
Oct 24 (r)	48	12.0	1.8	57	11.3	7.0	8	252.4	-24.4
Nov 24 (r)	45	3.2	4.6	54	1.9	5.7	3	-22.2	19.8
Dec 24	48	10.7	8.6 (r)	58	9.2	7.4 (r)	4	52.7	74.1 (r)
Jan 25	44	-2.0	3.9 (r)	53	-2.8	2.7	2	-27.0	-0.4 (r)
Feb 25	48	7.1	5.2	58	4.1	3.4	3	30.1	19.5
Mar 25	49	5.8	3.6	60	9.6	3.7	1	-60.7	-23.0
Apr 25	46	-1.0	3.9	56	-1.2	4.1	2	-2.0	-16.2
May 25	46	-0.1	1.6	57	-2.2	1.9	2	40.7	-39.4
Jun 25	47	4.9	1.2	60	6.8	1.1	2	-54.7	-38.7
Jul 25	49	15.0	6.4	60	13.2	5.7	3	-22.2	-39.7
Aug 25	50	19.9	13.1	63	17.1	12.3	6	198.8	13.5
Sep 25 (r)	50	1.5	11.6	61	-3.0	8.4	2	105.5	68.0
Oct 25 (r)	53	9.4	9.8	66	15.8	9.4	2	-73.9	-9.2
Nov 25 (p)	53	17.3	9.2	63	17.7	9.6	2	-41.8	-51.4
Services, SIC 2007 sections G-S (86%) ¹									
	Services, SIC 2007 sections G-S (86%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year	Weekly Earnings (£)	% changes year on year	Weekly Earnings (£)	% changes year on year	Weekly Earnings (£)	% changes year on year	Weekly Earnings (£)
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Nov 23	46	-3.4	8.8	108	-11.1	-0.1	2	37.9	18.8
Sep 24 (r)	51	-4.3	-5.9	121	13.9	3.4	1	-70.8	-75.4
Oct 24 (r)	48	10.3	1.4	118	16.8	11.7	6	276.1	-13.0
Nov 24 (r)	45	-0.8	1.3	99	-7.7	7.4	2	-17.4	29.9
Dec 24	50	10.1	6.5 (r)	120	12.2	6.9 (r)	2	35.8	82.3 (r)
Jan 25	46	-1.5	2.5 (r)	106	0.1	1.5 (r)	1	-28.4	-6.2 (r)
Feb 25	48	2.2	3.5	110	0.8	4.4	2	55.8	14.5
Mar 25	50	7.5	2.7	123	9.0	3.4	2	5.0	4.0
Apr 25	47	0.5	3.4	114	2.1	4.0	1	-3.8	18.8
May 25	47	-4.3	1.1	98	-14.4	-1.2	1	-28.5	-11.6
Jun 25	48	3.9	0.0	119	0.3	-4.0	2	17.0	-6.2
Jul 25	49	12.4	3.7	120	16.0	0.1	2	-15.9	-10.2
Aug 25	53	21.3	12.3	129	16.1	10.4	5	235.2	63.0
Sep 25 (r)	50	-1.2	10.2	119	-2.3	9.4	2	105.2	89.4
Oct 25 (r)	55	13.0	10.4	154	30.6	14.6	2	-71.3	0.3
Nov 25 (p)	55	20.7	10.4	130	31.0	18.9	1	-39.5	-47.8
Manufacturing, SIC 2007 section C (7%) ²									
	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year	Weekly Earnings (£)	% changes year on year	Weekly Earnings (£)	% changes year on year	Weekly Earnings (£)	% changes year on year	Weekly Earnings (£)
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Nov 23	29	-26.7	-13.8	34	-8.0	-10.2	26	-6.9	-3.6
Sep 24 (r)	37	16.1	4.0	47	59.3	38.5	33	23.9	3.2
Oct 24 (r)	36	10.9	8.9	44	27.9	47.9	25	-11.0	0.6
Nov 24 (r)	35	23.4	16.5	45	32.6	39.0	26	-0.1	3.9
Dec 24	32	-6.2	8.5 (r)	46	-2.4	17.0 (r)	25	-4.4	-5.4
Jan 25	34	8.6	7.8 (r)	34	-13.0	4.1 (r)	21	-20.1	-8.4 (r)
Feb 25	43	35.1	12.1	50	41.9	7.0	26	4.3	-7.0
Mar 25	38	7.3	16.7	48	59.2	26.4	28	8.5	-2.8
Apr 25	36	-8.2	10.0	46	16.1	37.1	27	2.8	5.2
May 25	38	0.0	-0.6	48	34.2	34.6	33	0.4	3.6
Jun 25	44	19.4	3.5	49	19.2	22.7	24	-9.1	-1.8
Jul 25	36	11.0	10.1	49	21.5	24.6	28	3.1	-1.6
Aug 25	40	18.0	16.3	43	-1.4	12.8	30	20.9	4.6
Sep 25 (r)	38	3.4	10.6	44	-6.9	3.7	35	8.7	10.5
Oct 25 (r)	30	-15.9	1.5	59	33.9	8.2	28	11.2	13.1
Nov 25 (p)	35	-0.8	-4.4	40	-11.4	4.8	29	14.3	11.2

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

	Whole Economy						Private sector						Great Britain, seasonally adjusted					
	(100%) ²			(81%) ²			(19%) ²			(19%) ²			(19%) ²			(19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7									
Nov 23	625	6.2	6.6	621	6.2	6.6	648	5.9	6.7									
Sep 24 (r)	655	5.2	5.1	651	5.4	5.2	669	4.1	4.8									
Oct 24 (r)	658	6.1	5.4	656	6.6	5.6	669	3.8	4.3									
Nov 24 (r)	661	5.6	5.6	657	5.9	6.0	675	4.3	4.1									
Dec 24	665	6.0	5.9	660	6.0	6.2	688	5.8	4.6 (r)									
Jan 25	667	5.9	5.8	660	5.9	5.9	692	5.6	5.2									
Feb 25	670	5.8	5.9	665	5.8	5.9	694	5.8	5.7									
Mar 25	670	4.9	5.5	664	4.9	5.5	696	5.2	5.5									
Apr 25	674	5.1	5.3	668	4.9	5.2	699	5.8	5.6									
May 25	677	5.0	5.0	671	4.9	4.9	701	5.5	5.5									
Jun 25	679	4.8	5.0	672	4.5	4.8	704	5.9	5.7									
Jul 25	680	4.7	4.8	674	4.5	4.7	704	5.4	5.6									
Aug 25	682	4.7	4.7	675	4.2	4.4	712	6.7	6.0									
Sep 25	685	4.6	4.7	676	3.9	4.2	721 (r)	7.8	6.6									
Oct 25	687	4.5 (r)	4.6	679	3.5	3.9	726	8.5	7.6									
Nov 25 (p)	689	4.3	4.5	680	3.5	3.6	726	7.5	7.9									
	Services, SIC 2007 sections G-S (86%) ²						Finance and business services, SIC 2007 sections K-N (22%) ²						Public sector excluding financial services (19%) ²					
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8									
Nov 23	613	6.2	6.7	799	6.8	7.2	644	6.0	6.7									
Sep 24	642	5.1	5.1	837	4.8	4.3	665	3.8	4.6									
Oct 24	645	6.1	5.4	846	7.1	5.2	669	4.4	4.4									
Nov 24 (r)	647	5.6	5.6	842	5.4	5.8	675	4.7	4.3									
Dec 24	652	6.1	5.9	846	5.4	5.9	687	6.2	5.1									
Jan 25	652	5.9	5.9 (r)	847	5.2	5.3	690	6.1	5.7 (r)									
Feb 25	655	5.8	5.9	847	3.8	4.8	693	6.2	6.2									
Mar 25	655	4.9	5.5	845	2.9	4.0	695	5.6	6.0									
Apr 25	660	5.0	5.2	855	3.3	3.3	698	6.2	6.0									
May 25	663	5.2	5.0	854	3.2	3.1	700	5.9	5.9									
Jun 25	665	4.8	5.0	853	2.6	3.0	703	6.2	6.1									
Jul 25	667	4.7	4.9	855	3.2	3.0	702	5.9	6.0									
Aug 25	669	4.7	4.8	856	2.7	2.8	712	7.0	6.4									
Sep 25	673	4.8	4.8	859	2.5	2.8	721 (r)	8.5	7.1									
Oct 25	674	4.6	4.7	860	1.7 (r)	2.3	726	8.5	8.0									
Nov 25 (p)	675	4.3	4.6	862	2.5	2.2	726	7.6	8.2									
	Manufacturing, SIC 2007 section C (7%) ²						Construction, SIC 2007 section F (5%) ²						Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²					
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4									
Nov 23	696	7.2	7.1	709	4.2	4.4	418	7.4	7.2									
Sep 24 (r)	733	6.2	6.1	746	4.6	4.3	438	6.0	6.4									
Oct 24 (r)	735	6.1	6.0	753	6.8	5.1	441	6.4	6.4									
Nov 24 (r)	738	6.0	6.1	753	6.2	5.9	445	6.4	6.3									
Dec 24	739	5.7	5.9	751	5.6	6.2 (r)	445	6.2	6.3									
Jan 25	744	5.7	5.8	755	6.8	6.2	444	5.3	6.0 (r)									
Feb 25	748	5.6	5.7	765	6.5	6.3	453	9.3	6.9									
Mar 25	751	5.2	5.5	761	5.9	6.4	452	7.0	7.2									
Apr 25	753	4.8	5.2	761	5.0	5.8	455	7.1	7.8									
May 25	757	4.5	4.8	760	3.7	4.9	458	7.4	7.2									
Jun 25	759	4.7	4.6	764	4.1	4.3	458	6.2	6.9									
Jul 25	761	4.4	4.5	765	3.7	3.8	460	5.9	6.5									
Aug 25	764	4.7	4.6	769	3.9	3.9	462	5.6	5.9									
Sep 25	763	4.1	4.4	768	2.8	3.5	463	5.6	5.7									
Oct 25 (r)	769	4.7	4.5	769	2.1	3.0	465	5.3	5.5									
Nov 25 (p)	770	4.4	4.4	769	2.2	2.4	464	4.4	5.1									

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.
2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.
3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ^{3, 4}		
	Nominal Weekly Earnings (£)	% changes Single month	3 month average ²	Weekly Earnings at constant 2015 prices (£)	% changes Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Nov 23	670	5.8	6.6	516	1.5	1.5
Sep 24 (r)	704	5.1	4.8	527	2.2	1.7
Oct 24 (r)	706	6.1	5.3	527	2.7	2.2
Nov 24 (r)	707	5.6	5.6	525	1.8	2.2
Dec 24	713	6.2	6.0	529	2.7	2.4
Jan 25	711	5.3	5.7	522	1.3	1.9
Feb 25	718	5.6	5.7	528	2.0	2.0
Mar 25	725	5.9	5.6	534	2.3	1.9
Apr 25	720	4.6	5.4	527	0.3	1.5
May 25	723	4.6	5.0	527	0.4	1.0
Jun 25	725	4.8	4.6	527	0.7	0.5
Jul 25	728	5.0	4.8	527	0.8	0.6
Aug 25	733	5.3	5.0	529	1.2	0.9
Sep 25	734	4.3	4.9	528	0.3	0.7
Oct 25 (r)	740	4.9	4.8	532	0.9	0.8
Nov 25 (p)	741	4.8	4.7	532	1.2	0.8
Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ^{3, 4}		
	Nominal Weekly Earnings (£)	% changes Single month	3 month average ²	Weekly Earnings at constant 2015 prices (£)	% changes Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Nov 23	625	6.2	6.6	483	2.0	1.5
Sep 24	655	5.2	5.1	492	2.4	2.1
Oct 24	658	6.1 (r)	5.4	492	2.8	2.3
Nov 24	661 (r)	5.6	5.6	492	1.9	2.4
Dec 24	665	6.0	5.9	494	2.4	2.4
Jan 25	667	5.9	5.8	491	1.9	2.1
Feb 25	670	5.8	5.9	493	2.0	2.1
Mar 25	670	4.9	5.5	492	1.5	1.8
Apr 25	674	5.1	5.3	492	1.0	1.5
May 25	677	5.0	5.0	493	0.9	1.1
Jun 25	679	4.8	5.0	493	0.8	0.9
Jul 25	680	4.7	4.8	492	0.5	0.7
Aug 25	682	4.7	4.7	493	0.6	0.6
Sep 25	685	4.6	4.7	494	0.5	0.5
Oct 25 (r)	687	4.5	4.6	495	0.6	0.6
Nov 25 (p)	689	4.3	4.5	495	0.7	0.6

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

4. An error has been identified in the inflation measures for April 2025, this [note](#) provides more detail.

17 International Comparisons of Employment and Unemployment rates

	Latest period	Change on quarter (percentage points)			Seasonally adjusted		
		Employment rate (%) ²	Change on year (percentage points)	Latest Period	Unemployment rate (%) ³	Change on quarter (percentage points)	Change on year (percentage points)
G7 Employment rates							
United Kingdom ^{1,2,3}	2025 Q3	75.0	-0.3	0.1	United Kingdom ^{1,2,3}	2025 Q3	5.0
Canada	2025 Q4	74.4	0.5	0.2	Canada	2025 Q4	6.7
France	2025 Q3	69.4	-0.1	0.2	France	2025 Q3	7.7
Germany ⁴	2025 Q3	77.3	-0.1	-0.1	Germany ⁴	2025 Q3	3.9
Italy	2025 Q3	62.5	0.0	0.0	Italy	2025 Q3	6.1
Japan	2025 Q3	80.1	0.0	0.6	Japan	2025 Q3	2.5
United States ^{2,3}	2025 Q3	71.6	-0.1	-0.2	United States ^{2,3}	2025 Q3	4.3

Source: OECD
Labour market statistics enquiries: labour.market@ons.gov.uk

1. As figures are taken from OECD they will not match ONS published figures for the United Kingdom.

2. Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.

3. Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.

4. Estimated values are highlighted with shaded cells.

18 Labour disputes

Time period and dataset code row	not seasonally adjusted		
	Working days lost (thousands) ^{1,2}	Number of stoppages ^{1,2}	Workers involved (thousands) ^{1,2,3}
Dataset identifier code	BBFW	BLUU	BLUT
November 2019	84.0	13.0	21.0
November 2020	[x]	[x]	[x]
November 2021	[x]	[x]	[x]
November 2022	390.0	316.0	165.0
November 2023	72	55	28
November 2024	45	57	6
December 2024	52	64	6
January 2025	50	64	6
February 2025	55	60	7
March 2025	55	55	6
April 2025	48	48	6
May 2025	37	44	5
June 2025	33	51	6
July 2025	83	225	26
August 2025	15	18	4
September 2025	45	48	11
October 2025 [r]	40	38	6
November 2025 [p]	155	249	44

Data source: ONS Labour Disputes Survey

Labour disputes enquiries 01633 455400

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.

2. As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.

3. A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.

[p] - provisional. [r] - revised. [x] - not available

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies AP2Y	Number of employees				
		1-9 ALY5	10-49 ALY6	50-249 ALY7	250-2499 ALY8	2500+ ALY9
Levels						
Oct-Dec 2023	924	150	136	135	202	301
Oct-Dec 2024 (r)	803	127	125	123	175	253
Nov-Jan 2025	804	133	121	123	175	253
Dec-Feb 2025	799	134	122	120	174	249
Jan-Mar 2025	783	135	119	111	172	247
Feb-Apr 2025	762	120	121	110	170	241
Mar-May 2025	739	109	115	107	170	238
Apr-Jun 2025	726	106	113	109	166	233
May-Jul 2025	722	111	108	109	164	230
Jun-Aug 2025	731	116	110	109	167	230
Jul-Sep 2025 (r)	725	113	107	109	166	229
Aug-Oct 2025 (r)	726	117	106	109	167	227
Sep-Nov 2025 (r)	728	118	102	107	169	231
Oct-Dec 2025 (p)	734	118	105	106	173	232
Change on quarter *	10	4	-2	-3	7	4
Change % *	1.3	3.7	-2.1	-2.6	4.0	1.6
Change on year	-69	-9	-20	-17	-2	-20
Change %	-8.6	-7.4	-16.3	-13.6	-1.3	-8.0

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹ AP2Y	Unemployment ² MGSC	Number of unemployed people per vacancy
			JPC5
Levels			
Sep-Nov 2023	948	1,373	1.4
Sep-Nov 2024	807	1,560	1.9
Dec-Feb 2025	799	1,574	2.0
Mar-May 2025	739	1,673	2.3
Jun-Aug 2025	731	1,737	2.4
Sep-Nov 2025 (r)	728	1,840	2.5
Change on quarter	-3	103	0.2
Change %	-0.5	5.9	
Change on year	-79	280	0.6
Change %	-9.8	17.9	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹		Mining & quarrying		Manufacturing		Electricity, gas, steam & air conditioning supply ²		Water supply, sewerage, waste & remediation activities		Construction		Wholesale & retail trade; repair of motor vehicles and motor cycles		Transport & storage		Accommodation & food service activities		Information & communication	
	B-S	AP2Y	B	JP9H	C	JP9I	D	JP9J	E	JP9K	F	JP9L	G	JP9M	H	JP9N	I	JP9O	J	JP9P
	Levels (thousands)																			
Oct-Dec 2023	924	2	65	5	6	37	125	31	108	42										
Oct-Dec 2024 (r)	803	2	56	4	6	35	98	36	87	38										
Nov-Jan 2025	804	2	58	4	6	42	94	37	85	36										
Dec-Feb 2025	799	2	56	4	6	43	98	35	83	36										
Jan-Mar 2025	783	1	53	4	7	43	102	34	82	35										
Feb-Apr 2025	762	1	50	4	7	33	103	33	81	36										
Mar-May 2025	739	1	49	4	7	33	99	32	78	35										
Apr-Jun 2025	726	1	49	4	8	30	93	32	79	35										
May-Jul 2025	722	1	47	4	8	31	93	30	75	34										
Jun-Aug 2025	731	1	49	4	8	31	94	29	78	36										
Jul-Sep 2025 (r)	725	1	47	3	7	30	95	30	74	36										
Aug-Oct 2025 (r)	726	1	47	3	8	29	91	30	77	35										
Sep-Nov 2025 (r)	728	1	49	3	7	28	95	32	77	35										
Oct-Dec 2025 (p)	734	1	50	3	7	29	92	34	75	37										
Change on quarter *	10	0	3	-1	0	0	-3	4	1	1										
Change % *	1.3	-8.3	6.4	-17.6	-5.6	-1.0	-3.5	13.5	1.6	3.0										
Change on year	-69	-1	-6	-1	1	-5	-6	-3	-12	0										
Change %	-8.6	-31.3	-11.2	-30.0	11.5	-15.1	-6.2	-7.4	-13.7	-1.1										
AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2											
Vacancies per 100 employee jobs																				
Oct-Dec 2023	2.9	3.6	2.7	4.0	2.5	2.4	2.8	1.9	4.2	2.9										
Oct-Dec 2024 (r)	2.5	3.7	2.3	3.1	2.5	2.3	2.2	2.3	3.4	2.6										
Nov-Jan 2025	2.5	3.5	2.4	2.8	2.4	2.7	2.1	2.3	3.3	2.5										
Dec-Feb 2025	2.5	3.5	2.3	2.7	2.5	2.8	2.2	2.2	3.3	2.5										
Jan-Mar 2025	2.4	3.3	2.2	3.0	2.8	2.8	2.3	2.1	3.2	2.4										
Feb-Apr 2025	2.4	3.0	2.1	3.3	2.8	2.2	2.3	2.0	3.2	2.5										
Mar-May 2025	2.3	2.8	2.0	3.3	2.9	2.2	2.2	2.0	3.1	2.5										
Apr-Jun 2025	2.3	2.8	2.0	3.2	3.1	2.0	2.1	2.0	3.1	2.4										
May-Jul 2025	2.2	3.0	2.0	3.0	3.1	2.0	2.1	1.9	2.9	2.3										
Jun-Aug 2025	2.3	3.0	2.0	2.9	3.2	2.0	2.1	1.8	3.1	2.5										
Jul-Sep 2025 (r)	2.3	2.8	1.9	2.6	3.0	1.9	2.1	1.8	2.9	2.5										
Aug-Oct 2025 (r)	2.3	2.6	1.9	2.5	3.2	1.9	2.1	1.9	3.0	2.4										
Sep-Nov 2025 (r)	2.3	2.6	2.0	2.3	2.9	1.8	2.1	2.0	3.0	2.4										
Oct-Dec 2025 (p)	2.3	2.6	2.1	2.2	2.8	1.9	2.1	2.1	3.0	2.6										
Change on quarter *	0.0	-0.2	0.1	-0.5	-0.2	0.0	-0.1	0.2	0.0	0.1										
Change on year	-0.2	-1.2	-0.3	-0.9	0.3	-0.3	-0.1	-0.2	-0.5	-0.0										

SIC 2007 sections	Financial & insurance activities		Real estate activities ²		Professional scientific & technical activities		Administrative & support service activities		Public admin & defense; compulsory social security		Education		Human health & social work activities		Arts, entertainment & recreation		Other service activities		Total services	
	K	JP9Q	L	JP9R	M	JP9S	N	JP9T	O	JP9U	P	JP9V	Q	JP9W	R	JP9X	S	JP9Y	G-S	JP9Z
	Levels (thousands)																			
Oct-Dec 2023	35	12	94	62	32	60	169	18	19	808										
Oct-Dec 2024 (r)	34	14	82	57	30	51	141	18	15	700										
Nov-Jan 2025	35	14	83	53	29	52	142	19	15	692										
Dec-Feb 2025	36	13	81	53	28	52	138	20	16	689										
Jan-Mar 2025	34	14	79	52	28	48	135	18	13	676										
Feb-Apr 2025	34	13	77	52	29	46	134	18	12	667										
Mar-May 2025	33	14	74	49	28	44	134	16	10	645										
Apr-Jun 2025	32	13	73	49	28	42	136	15	11	636										
May-Jul 2025	33	13	74	50	29	45	131	15	11	632										
Jun-Aug 2025	33	12	77	50	29	47	129	14	13	639										
Jul-Sep 2025 (r)	33	10	76	50	30	49	127	14	13	637										
Aug-Oct 2025 (r)	33	11	78	49	30	49	126	16	14	639										
Sep-Nov 2025 (r)	34	11	77	48	30	50	122	17	14	640										
Oct-Dec 2025 (p)	35	11	77	49	30	51	120	19	14	644										
Change on quarter *	2	1	1	-1	0	2	-7	5	1	7										
Change % *	7.4	9.6	0.7	-2.8	0.3	4.1	-5.1	31.7	8.8	1.1										
Change on year	1	-3	-5	-8	0	0	-20	1	-1	-56										
Change %	2.0	-20.8	-6.5	-14.1	1.0	0.8	-14.4	6.3	-8.7	-8.0										
JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPB9	JPB9	JPB9	JPB9	JPB9	JPB9	JPB9	JPB9	JPB9	JPB9	JPB9	JPB9	JPB9	JPB9
Vacancies per 100 employee jobs																				
Oct-Dec 2023	3.2	2.1	3.3	2.3	2.2	2.2	3.8	2.2	3.0	2.9										
Oct-Dec 2024 (r)	3.1	2.4	2.8	2.1	1.9	1.8	3.0	2.1	2.4	2.5										
Nov-Jan 2025	3.1	2.3	2.8	2.0	1.9	1.9	3.1	2.2	2.4	2.5										
Dec-Feb 2025	3.2	2.2	2.8	2.0	1.9	1.9	3.0	2.4	2.5	2.5										
Jan-Mar 2025	3.1	2.3	2.7	2.0	1.8	1.7	2.9	2.2	2.1	2.4										
Feb-Apr 2025	3.0	2.2	2.6	2.0	1.9	1.7	2.9	2.1	1.9	2.4										
Mar-May 2025	3.0	2.2	2.5	1.9	1.8	1.6	2.9	1.9	1.5	2.3										
Apr-Jun 2025	2.9	2.1	2.5	1.8	1.9	1.5	2.9	1.8	1.7	2.3										
May-Jul 2025	3.0	2.2	2.5	1.9	1.9	1.6	2.8	1.8	1.8	2.3										
Jun-Aug 2025	3.0	2.0	2.6	1.9	1.9	1.7	2.8	1.7	1.7	2.3										
Jul-Sep 2025 (r)	2.9	1.7	2.6	1.9	2.0	1.8	2.7	1.7	1.7	2.0										
Aug-Oct 2025 (r)	3.0	1.7	2.7	1.9	2.0	1.8	2.7	1.8	1.8	2.2			</							

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Sep-Nov 2023	91	3.2	55	3.8	36	2.5
Sep-Nov 2024	112	3.8	69	4.8	42	2.9
Dec-Feb 2025	117	4.0	74	5.1	43	2.9
Mar-May 2025	114	3.9	72	5.0	42	2.8
Jun-Aug 2025	113	3.8	67	4.5	46	3.1
Sep-Nov 2025	145	4.9	74	5.0	72	4.8
Change on quarter	32	1.1	7	0.5	25	1.7
Change %	28.6		10.7		54.4	
Change on year	34	1.1	5	0.3	29	1.9
Change %	30.3		6.5		69.5	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for September - November 2025

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16+ Rate (%) ³	Aged 16-64 Level	Aged 16-64 Rate (%) ²
K02000001	United Kingdom	36,143	79.2	34,303	75.1	1,840	5.1	9,021	20.8
K03000001	Great Britain	35,227	79.4	33,407	75.2	1,821	5.2	8,707	20.6
E92000001	England	30,895	79.7	29,261	75.4	1,634	5.3	7,468	20.3
E12000001	North East	1,318	74.0	1,236	69.2	82	6.2	442	26.0
E12000002	North West	3,934	77.7	3,737	73.8	197	5.0	1,075	22.3
E12000003	Yorkshire and The Humber	2,883	77.5	2,719	73.0	164	5.7	799	22.5
E12000004	East Midlands	2,635	79.9	2,478	75.0	157	6.0	632	20.1
E12000005	West Midlands	3,136	78.5	2,953	73.7	184	5.9	820	21.5
E12000006	East	3,511	82.2	3,359	78.5	153	4.3	717	17.8
E12000007	London	5,232	79.7	4,856	74.0	376	7.2	1,274	20.3
E12000008	South East	5,154	82.2	4,942	78.8	212	4.1	1,052	17.8
E12000009	South West	3,092	81.6	2,982	78.7	110	3.6	656	18.4
W92000004	Wales	1,550	75.5	1,466	71.3	84	5.4	479	24.5
S92000003	Scotland	2,783	77.7	2,680	74.7	103	3.7	760	22.3
N92000002	Northern Ireland	916	73.6	896	72.0	19	2.1	314	26.4

Change on quarter (change since June - August 2025)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16+ Rate (%) ³	Aged 16-64 Level	Aged 16-64 Rate (%) ²
K02000001	United Kingdom	185	0.2	82	0.0	103	0.3	-94	-0.2
K03000001	Great Britain	179	0.2	72	0.0	107	0.3	-88	-0.2
E92000001	England	151	0.2	48	0.0	103	0.3	-69	-0.2
E12000001	North East	19	0.7	11	0.4	8	0.5	-10	-0.7
E12000002	North West	49	0.5	52	0.5	-2	-0.1	-21	-0.5
E12000003	Yorkshire and The Humber	62	1.1	45	0.7	17	0.5	-39	-1.1
E12000004	East Midlands	21	0.7	-20	-0.6	41	1.5	-20	-0.7
E12000005	West Midlands	-9	0.3	2	0.5	-11	-0.3	-9	-0.3
E12000006	East	32	0.0	50	0.3	-18	-0.6	2	0.0
E12000007	London	-5	0.1	-65	-0.8	60	1.1	-2	-0.1
E12000008	South East	17	0.1	5	-0.1	12	0.2	-2	-0.1
E12000009	South West	-36	-0.9	-32	-0.8	4	-0.1	33	0.9
W92000004	Wales	9	0.5	0	0.2	9	0.5	-8	-0.5
S92000003	Scotland	19	0.3	23	0.4	-4	-0.2	-11	-0.3
N92000002	Northern Ireland	6	0.5	10	0.8	-4	-0.5	-6	-0.5

Change on year (change since September - November 2024)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16-64 Rate (%) ²	Aged 16+ Level	Aged 16+ Rate (%) ³	Aged 16-64 Level	Aged 16-64 Rate (%) ²
K02000001	United Kingdom	793	0.8	513	0.2	280	0.7	-286	-0.8
K03000001	Great Britain	792	0.9	516	0.3	276	0.7	-289	-0.9
E92000001	England	703	0.9	424	0.2	279	0.8	-255	-0.9
E12000001	North East	13	-0.4	0	-1.1	13	0.9	10	0.4
E12000002	North West	98	0.7	61	0.0	37	0.8	-27	-0.7
E12000003	Yorkshire and The Humber	130	2.2	78	0.8	52	1.6	-71	-2.2
E12000004	East Midlands	55	1.2	-6	-0.7	61	2.2	-31	-1.2
E12000005	West Midlands	65	1.3	23	0.2	42	1.2	-42	-1.3
E12000006	East	91	1.0	72	0.6	19	0.4	-34	-1.0
E12000007	London	62	0.1	9	-0.6	54	1.0	3	-0.1
E12000008	South East	147	1.3	134	1.2	13	0.1	-69	-1.3
E12000009	South West	42	0.0	53	0.3	-11	-0.4	6	0.0
W92000004	Wales	37	1.1	38	1.4	-1	-0.2	-18	-1.1
S92000003	Scotland	52	0.5	54	0.6	-2	-0.1	-16	-0.5
N92000002	Northern Ireland	1	-0.2	-3	-0.6	4	0.4	4	0.2

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active.

4. Data from January to March 2019 onwards has been reweighted, causing a step change discontinuity.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	September 2025	Change on June 2025
K02000001	United Kingdom	36,557	-116
K03000001	Great Britain	35,605	-105
E92000001	England	31,332	-90
E12000001	North East	1,267	15
E12000002	North West	3,988	55
E12000003	Yorkshire and The Humber	2,833	-22
E12000004	East Midlands	2,484	-12
E12000005	West Midlands	2,952	-49
E12000006	East	3,304	19
E12000007	London	6,409	-8
E12000008	South East	5,032	-12
E12000009	South West	3,063	-77
W92000004	Wales	1,439	-32
S92000003	Scotland	2,835	16
N92000002	Northern Ireland	945	-11

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

Workforce Jobs data for March 2019 onwards has been affected by the reweighting of the LFS, causing a step change discontinuity.