

Statistical bulletin

Employment in the UK: January 2026

Estimates of employment, unemployment and economic inactivity for the UK.

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1 . Other pages in this release

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- [Labour market in the regions of the UK](#)
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2 . Main points

- Estimates from January to March 2025 include the full effect of the improvements in Labour Force Survey (LFS) data collection and sampling methods introduced from January 2024; however, estimates may be subject to the effect of further ongoing improvements.
- An increased amount of volatility will remain in the LFS estimates from mid-2023 and throughout 2024, so we would advise additional caution when interpreting changes involving these periods.
- We recommend using the LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count, and Pay As You Earn Real Time Information (PAYE RTI) estimates.
- LFS estimates are weighted to 2022 mid-year population estimates for periods from January to March 2019; headline UK seasonally adjusted series before this have been modelled, but other series have a discontinuity at this point.
- In September to November 2025, the estimated UK employment rate was largely unchanged at 75.1%; the UK unemployment rate increased by 0.3 percentage points to 5.1%; and the UK economic inactivity rate decreased by 0.2 percentage points to 20.8%, compared with June to August 2025.

These are [official statistics in development](#), and we advise caution when using the data. Ongoing challenges with response rates and levels mean that LFS-based labour market statistics will be badged as official statistics in development until further review. Read more in [Section 11: Data sources and quality](#).

3 . Measuring the labour market

The latest Labour Force Survey (LFS) estimates are based on interviews that took place from September to November 2025.

Because of the coronavirus (COVID-19) pandemic and the suspension of face-to-face interviewing, we had to make operational changes to the LFS, which moved wholly to a by-telephone approach. This introduced an increased non-response bias to the survey, which was reduced by the introduction of housing tenure-based weights into the survey in October 2020, as detailed in our [Coronavirus and its impact on the Labour Force Survey article](#).

However, it was acknowledged that further improvement work was required to deal with the increase in non-response from those with a non-UK country of birth or nationality. As a result, we introduced an adjusted [Labour Force Survey weighting methodology](#) in May 2021. Further information is available in our [Impact of reweighting on Labour Force Survey key indicators, UK: December 2024 article](#).

LFS periods from January to March 2019 onwards were reweighted from our December 2024 labour market release. The reweighted LFS estimates incorporate information on the size and composition of the UK population, based on 2022 mid-year estimates. For England, Wales and Northern Ireland, they are projected forward using scaling factors from 2021-based national population projections, published in January 2024. For Scotland, they are projected forward using scaling factors from 2020-based national population projections, published in January 2023. Also, the constraint to country of birth information was removed.

This reweighting creates a discontinuity between the December 2018 to February 2019 and the January to March 2019 periods. Users should take this discontinuity into consideration when considering long-term movements in the series. However, we have modelled the seasonally adjusted UK levels of employment, unemployment and economic inactivity, by sex and age band, back to the start of the population revisions in July to September 2011. This ensures that the headline series in Table 1, Table 2 (1) and Table 2 (2) (also available in datasets A02SA, A05SA, and A01 Tables 1 and 2) are comparable over the full series. Further information is available in our [Impact of reweighting on Labour Force Survey key indicators, UK: December 2024 article](#).

Reweightings increased the levels of all labour market statuses, but did not address issues surrounding increased LFS volatility, resulting from smaller achieved sample sizes.

Estimates from January to March 2025 include the full effect of the improvements in LFS data collection and sampling methods introduced from January 2024. However, we are continuing our efforts to further improve the response to the survey. Consequently, estimates may be subject to the effect of these further improvements, which may have an ongoing impact on the survey. An increased volatility will remain in the LFS estimates for mid- 2023 and throughout 2024, so we would advise additional caution when interpreting survey change measures.

We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and Pay As You Earn Real Time Information (PAYE RTI) estimates.

Alongside the labour market publication in January 2026, we published an update on the [Labour Force Survey quality article](#). The article provides users with information about current response rates and known biases in LFS data, to help them better understand the current quality of the data.

We are continuing to improve the quality of the LFS, building on our work to date. The achieved sample, including imputed cases (the dataset size), has increased from 74,186 individuals in April to June 2025, to 75,757 individuals in July to September 2025, as shown in our [LFS performance and quality monitoring report: July to September 2025 methodology](#). We advise using these statistics with caution while this work continues, particularly when interpreting change in the LFS, and encourage users to make use of a wide range of data sources where possible.

LFS estimates are currently not considered [accredited official statistics](#) and are designated as [official statistics in development](#).

4 . Summary

Table 1: September to November 2025 headline measures and changes
UK headline economic status levels and rates, total weekly hours, and redundancy levels and rates, seasonally adjusted, September to November 2025

	Level/Rate	Sampling variability of level/rate	Change on quarter	Sampling variability of change on quarter	Change on year	Sampling variability of change on year
Employment (000s, aged 16+)	34,303	± 213	82	± 183	513	± 304
Employment rate (aged 16 to 64)	75.1	± 0.4	0.0	± 0.4	0.2	± 0.7
Unemployment (000s, aged 16+)	1,840	± 100	103	± 106	280	± 141
Unemployment rate (aged 16+)	5.1	± 0.3	0.3	± 0.3	0.7	± 0.4
Economically inactive (000s, aged 16 to 64)	9,021	± 181	-94	± 159	-286	± 265
Economic inactivity rate (aged 16 to 64)	20.8	± 0.4	-0.2	± 0.4	-0.8	± 0.6
Total weekly hours (millions)	1,090.4	N/A	3.9	N/A	12.6	N/A
Redundancies (000s, aged 16 years and over)	145	± 25	32	± 32	34	± 37
Redundancy rate (per thousand, aged 16+)	4.9	N/A	1.1	N/A	1.1	N/A

Source: Labour Force Survey (LFS) from the Office for National Statistics

Notes

1. Increased volatility of LFS estimates resulting from smaller achieved sample sizes, means that estimates of change should be treated with additional caution.

5 . Employment

Following an increase in the [employment](#) rate since early 2012, there was a decrease from the start of the coronavirus (COVID-19) pandemic. There had been an increase since the end of 2020, followed by a decrease between mid-2023 and early 2024. The rate then increased until mid-2024 and has been relatively stable since.

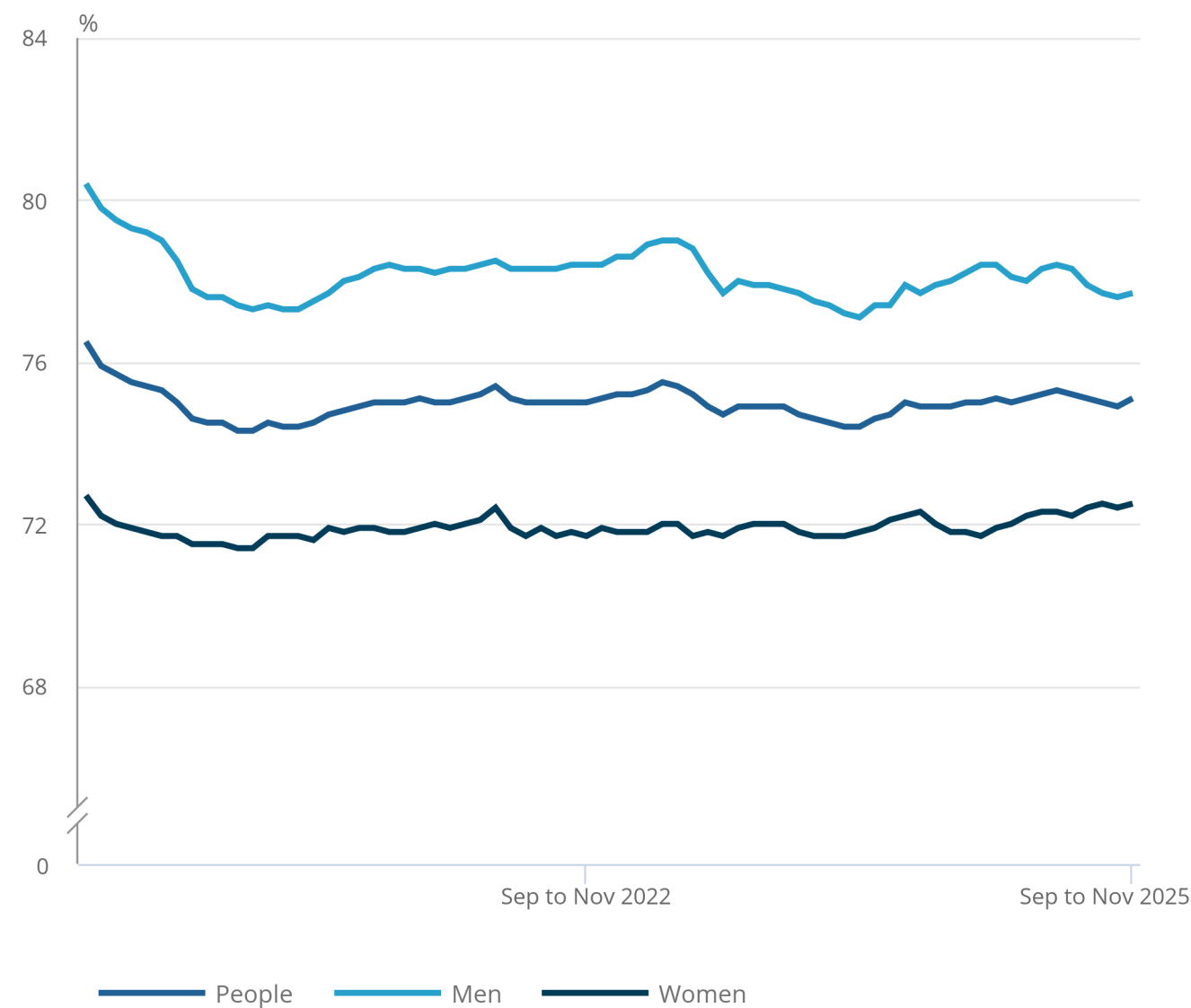
The employment rate was largely unchanged in the latest quarter (September to November 2025) but increased over the year.

Figure 1: The employment rate was largely unchanged in the latest quarter

UK employment rates, people, men, and women (aged 16 to 64 years), seasonally adjusted, between December 2019 to February 2020 and September to November 2025

Figure 1: The employment rate was largely unchanged in the latest quarter

UK employment rates, people, men, and women (aged 16 to 64 years), seasonally adjusted, between December 2019 to February 2020 and September to November 2025



Source: Labour Force Survey (LFS) from the Office for National Statistics

Notes:

1. Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of change should be treated with additional caution.

In the latest quarter (September to November 2025), the number of employees and self-employed part-time workers increased, while the number of self-employed full-time workers decreased. Over the year since September to November 2024, the increase in employment was largely the result of an increase in the number of employees.

Following increases in 2024 and early 2025, the number of people with second jobs decreased in the latest quarter (September to November 2025) but increased slightly over the year to 1.294 million (3.8% of people in employment).

We also publish estimates of payrolled employees in our [Earnings and employment from Pay As You Earn Real Time Information, UK bulletin](#) and estimates of the number of jobs in our [Vacancies and jobs in the UK bulletin](#).

Hours worked

The number of total actual weekly hours worked has generally been increasing in the UK since 2020. Total actual weekly hours worked increased in the latest quarter (September to November 2025) and over the year. Men's and women's working hours increased in the latest quarter and over the year.

Average actual weekly hours worked were largely unchanged in the latest quarter but decreased over the year.

6 . Unemployment

Following decreases since late 2013, the [unemployment](#) rate increased during the coronavirus (COVID-19) pandemic. From early 2021, it decreased to below pre-coronavirus rates until mid-2022. The rate has been largely increasing since.

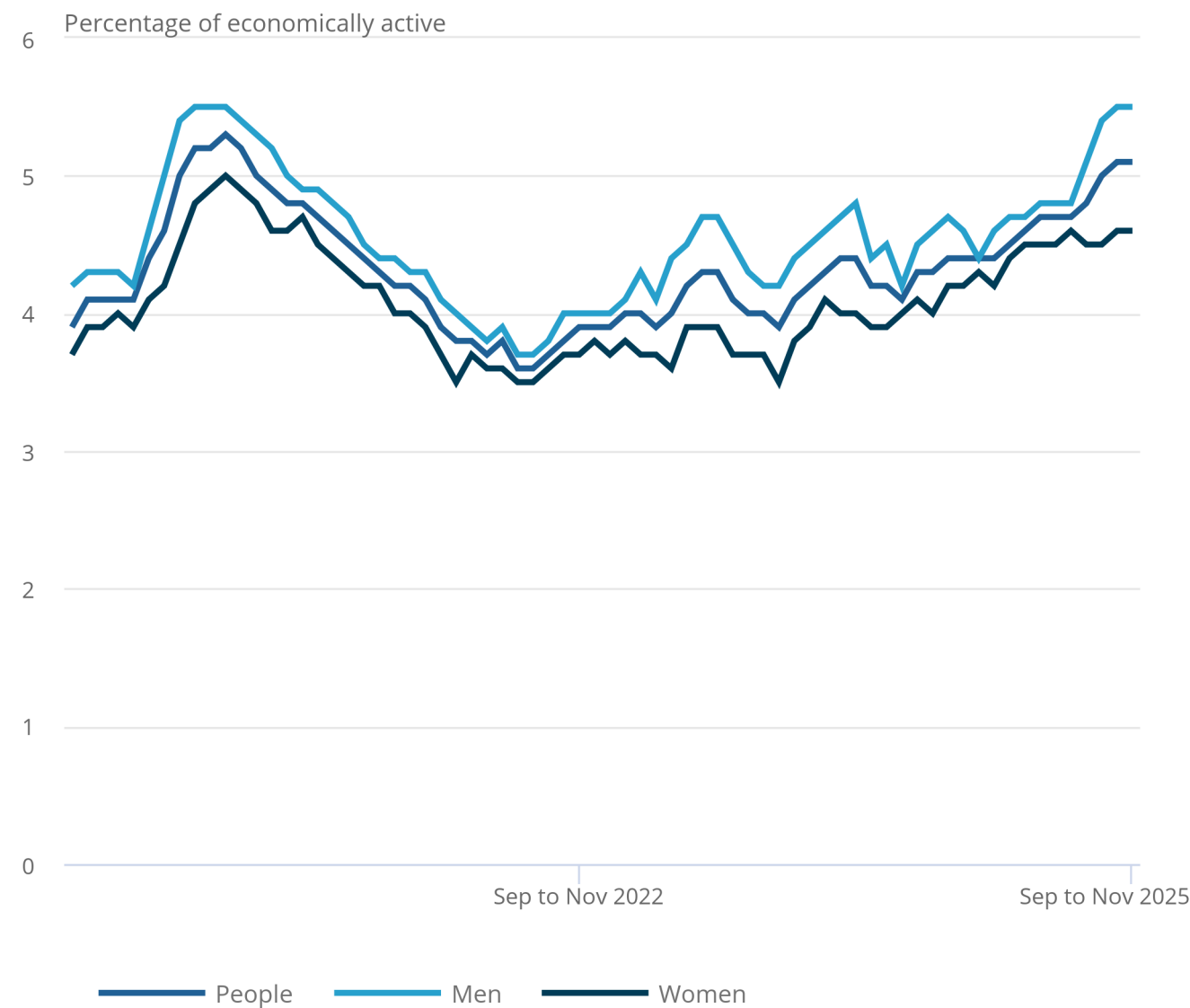
The unemployment rate increased in the latest quarter (September to November 2025) and over the year since September to November 2024.

Figure 2: The unemployment rate increased on the quarter

UK unemployment rates, people, men, and women (aged 16 years and over), seasonally adjusted, between December 2019 to February 2020 and September to November 2025

Figure 2: The unemployment rate increased on the quarter

UK unemployment rates, people, men, and women (aged 16 years and over), seasonally adjusted, between December 2019 to February 2020 and September to November 2025



Source: Labour Force Survey (LFS) from the Office for National Statistics

Notes:

1. Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of change should be treated with additional caution.

The number of people unemployed for up to 6 months, between 6 and 12 months, and over 12 months increased in the quarter (September to November 2025) and over the year, since September to November 2024. The increase in the number of people unemployed in the latest quarter was largely the result of an increase in the number of unemployed men. We will explore this further as more data become available.

We also publish the [Claimant Count](#), a measure of the number of people who are receiving a benefit principally for the reason of being unemployed. Claimant Count statistics are currently designated as [official statistics in development](#). The Claimant Count figure for the latest month is provisional, and is subject to revisions after first publication, because of later amendments to records in the administrative systems, for example, as work capability assessments conclude and more information is available about benefit claimants' ability to work. Revisions in recent months have tended to be made downwards. Further information on [Claimant Count revisions](#) is published each month, and is also available in our latest [Labour Force Survey quality article](#).

The UK Claimant Count for December 2025 increased on the month but decreased on the year to 1.677 million. Despite the increase in the latest month, the Claimant Count has generally been falling since a change to the Administrative Earnings Threshold (AET) in mid-2024, which added around 120,000 claimants to the count.

7 . Economic inactivity

Since comparable records began in 1971, the [economic inactivity](#) rate had generally been falling. However, it increased during the coronavirus (COVID-19) pandemic and fluctuated around this increased rate.

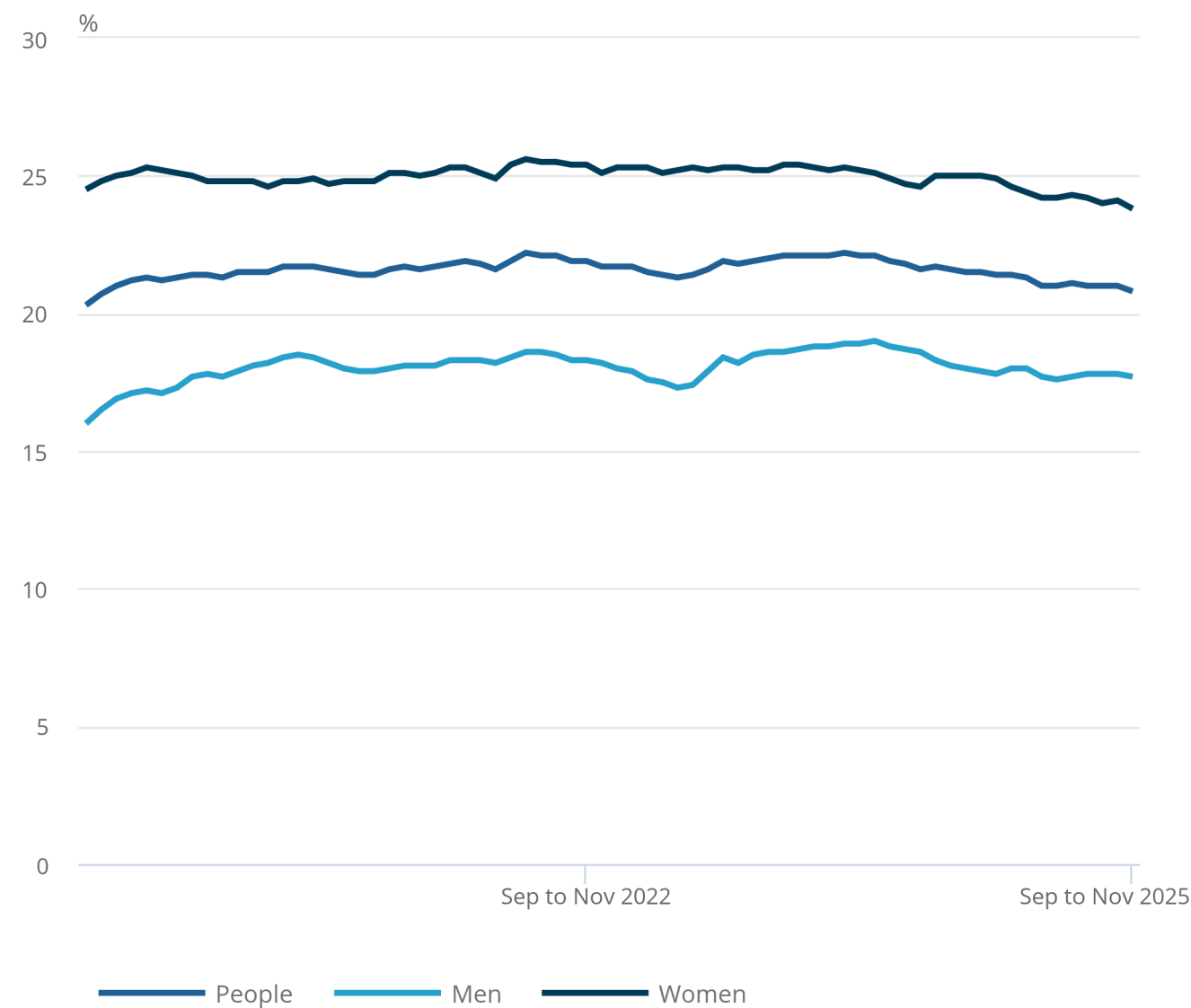
The economic inactivity rate decreased in the latest quarter (September to November 2025) and over the year since September to November 2024.

Figure 3: The economic inactivity rate decreased in the latest quarter

UK economic inactivity rates, people, men, and women (aged 16 to 64 years), seasonally adjusted, between December 2019 to February 2020 and September to November 2025

Figure 3: The economic inactivity rate decreased in the latest quarter

UK economic inactivity rates, people, men, and women (aged 16 to 64 years), seasonally adjusted, between December 2019 to February 2020 and September to November 2025



Source: Labour Force Survey (LFS) from the Office for National Statistics

Notes:

1. Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of change should be treated with additional caution.

Increases in economic inactivity in the first year of the pandemic were largely among those aged 16 to 24 years. Following the pandemic, increases were largely among those aged 50 to 64 years.

In the latest period (September to November 2025), the quarterly decrease in inactivity rate was largely because of those aged 16 to 34 years. The annual decrease in inactivity was largely because of those aged 16 to 34 and 50 to 64 years. Those economically inactive aged 35 to 49 years increased over the year.

The quarterly decrease in inactivity rate was largely the result of those inactive because of other reasons. The annual decrease in economic inactivity since September to November 2024 was largely because of those looking after family and home, or who were students, or who were inactive because of other reasons.

8 . Redundancies

The number of people reporting [redundancy](#) in the three months before interview increased in the latest quarter, and over the year, to 4.9 per 1,000 employees, in September to November 2025.

We also publish our [HR1: Potential redundancies dataset](#), which shows potential redundancies, covering those notified by employers to the Insolvency Service through the form, broken down by region and industry.

9 . Data on employment in the UK

[Employment, unemployment and economic inactivity by age group \(seasonally adjusted\)](#)

Dataset A05 SA | Released 20 January 2026

Employment, unemployment and economic inactivity levels and rates by age group, UK, rolling three-monthly figures, seasonally adjusted. Labour Force Survey. These are official statistics in development.

[Labour Force Survey sampling variability \(not seasonally adjusted\)](#)

Dataset A11 | Released 20 January 2026

Sampling variability for Labour Force Survey estimates of employment, unemployment and economic inactivity, 95% confidence intervals, rolling three-monthly figures, non-seasonally adjusted. These are official statistics in development.

[Full-time, part-time and temporary workers \(seasonally adjusted\)](#)

Dataset EMP01 SA | Released 20 January 2026

Full-time, part-time and temporary workers, by sex, UK, rolling three-monthly figures published monthly, seasonally adjusted. Labour Force Survey. These are official statistics in development.

[Actual weekly hours worked \(seasonally adjusted\)](#)

Dataset HOUR01 SA | Released 20 January 2026

Actual weekly hours worked including by sex, full-time, part-time and second jobs, UK, rolling three-monthly figures published monthly, seasonally adjusted. Labour Force Survey. These are official statistics in development.

[Unemployment by age and duration \(seasonally adjusted\)](#)

Dataset UNEM01 SA | Released 20 January 2026

Unemployment by age and duration (seasonally adjusted). These estimates are sourced from the Labour Force Survey, a survey of households. These are official statistics in development.

[Economic inactivity by reason \(seasonally adjusted\)](#)

Dataset INAC01 SA | Released 20 January 2026

Economic inactivity (aged 16 to 64 years) by reason (seasonally adjusted). These estimates are sourced from the Labour Force Survey, a survey of households. These are official statistics in development.

View all related data on our [related data page](#).

10 . Glossary

Actual and usual hours worked

Statistics for [usual hours worked](#) measure how many hours people usually work per week. Compared with actual hours worked, they are not affected by absences and so can provide a better measure of normal working patterns. For example, a person who usually works 37 hours a week, but who was on holiday for a week, would be recorded as working zero actual hours for that week, while usual hours would be recorded as 37 hours.

Workers temporarily absent from a job because of the coronavirus (COVID-19) pandemic would still be classed as employed; however, they would be employed working no hours. This has directly affected estimates of total actual hours worked during the pandemic. As the average actual weekly hours are the average of all in employment, those temporarily absent from a job also affected these estimates.

Claimant Count

The Claimant Count is an [official statistic in development](#) that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently the Claimant Count consists of those receiving Jobseekers' Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment, but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

The term [employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment.

Workers furloughed under the Coronavirus Job Retention Scheme (CJRS), or those who were self-employed, but temporarily not in work, had a reasonable expectation of returning to their jobs after a temporary period of absence. Therefore, they were classified as employed under the International Labour Organization (ILO) definition. A more detailed explanation is available in our [Guide to labour market statistics methodology](#).

Redundancies

The [redundancy](#) estimate measures the number of people who were made redundant or who took voluntary redundancy in the three months before the Labour Force Survey (LFS) interviews; it does not take into consideration planned redundancies.

Unemployment

The [unemployment](#) estimates measure the number of people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population that is unemployed. It is the proportion of the economically active population (that is, those in work plus those seeking and available to work) that is unemployed.

A [more detailed glossary](#) is available.

11 . Data sources and quality

This bulletin relies on data collected from the Labour Force Survey (LFS), the largest household survey in the UK.

Official statistics in development

These statistics are labelled as [official statistics in development](#). Until September 2023, these were called "experimental statistics". Read more about the change in our [Guide to official statistics in development methodology](#).

These statistics are based on information from the Labour Force Survey (LFS). The reweighting exercise has improved the coherence of our LFS estimates with workforce jobs (WFJ) and Pay As You Earn Real Time Information (PAYE RTI) estimates for periods from January to March 2019.

Nonetheless, the ongoing challenges with response rates and levels mean that LFS-based labour market statistics are now badged as official statistics in development until further review. This is also in line with the [letter from the Office for Statistics Regulation \(OSR\)](#), stating that LFS statistics should not be published as accredited [official statistics](#) until the OSR has reviewed them.

We are transforming how we collect and produce the LFS data to improve the quality of these statistics. We have published a [Labour market transformation article](#) providing an update on the transformation of labour market statistics.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in our [Labour Force Survey quality and methodology information \(QMI\) report](#).

Coronavirus (COVID-19)

Read more about how the labour market data sources are affected by the coronavirus (COVID-19) pandemic in our [Coronavirus and the effects on UK labour market statistics article](#).

For a comparison of our labour market data sources and the main differences, read our [Comparison of our labour market data sources methodology](#).

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables, and where practical, we will initially publish the tables in both the new and current formats. If you have any questions or comments, please email labour.market@ons.gov.uk.

Country of birth and nationality labour market outputs

The RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024 article](#).

Because of quality concerns during the pandemic (as explained in more detail in our A12 dataset), we have removed the labour market status by country of birth and nationality from our [A01: Summary of labour market statistics dataset](#), from tables accompanying this bulletin, and from our [Labour market overview bulletins](#). The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our [EMP06: Employment by country of birth and nationality dataset](#) and our [A12: Employment, unemployment and economic inactivity by nationality and country of birth dataset](#) will continue to be made available with additional guidance for users.

We will continue to review and update users accordingly.

Strengths and limitations

Uncertainty in these data

The estimates presented in this bulletin contain uncertainty. For more information on uncertainty, please see our [Uncertainty and how we measure it for our surveys methodology](#).

The figures in this bulletin come from the Labour Force Survey (LFS), which gathers information from a sample of households across the UK, rather than from the whole population. The sample is designed to be as accurate as possible, given practical limitations. Results from sample surveys are always estimates, not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons. For more information on sampling, see [Section 2 of our Uncertainty and how we measure it for our surveys methodology](#).

The data in this bulletin come from the Labour Force Survey, a survey of households. It is not practical to survey every household each quarter, so these statistics are estimates based on a large sample.

As the sample gets smaller, the variability of the estimates gets larger. Estimates for small groups, which are based on small subsets of the LFS sample, are less reliable and tend to be more volatile than for larger aggregated groups.

In general, changes in the numbers (and especially the rates) reported in this bulletin between quarters are small and are not usually greater than the level that can be explained by sampling variability. Short-term movements in reported rates should be considered alongside longer-term patterns in the series, and corresponding movements in other sources, to give a fuller picture.

Information on the quality of estimates is available in our [Labour Force Survey sampling variability dataset](#).

Comparability

The data in this bulletin follow internationally accepted definitions specified by the [International Labour Organization \(ILO\)](#). This ensures that the estimates for the UK are comparable with those for other countries.

Our annual [Reconciliation report of job estimates article](#) compares the latest workforce jobs series estimates with the equivalent estimates of jobs from the LFS. In December 2025, we updated the [X03: Reconciliation of estimates of employment and jobs dataset](#) to reflect the latest estimates.

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

12 . Related links

[Impact of reweighting on Labour Force Survey important indicators: December 2024](#)

Article | Released 3 December 2024

Indicative estimates of the Labour Force Survey (LFS) reweighting methodology on key indicators for the UK, up to and including April to June 2024.

[Labour market transformation - update on progress and plans: November 2025](#)

Article | Released 14 November 2025

Labour market transformation overview, building on previous engagement on the transformed Labour Force Survey.

[Working and workless households in the UK: July to September 2025](#)

Bulletin | Released 26 November 2025

The economic status of households in the UK and the people living in them, where at least one person is aged 16 to 64 years. Taken from the Labour Force Survey.

[Young people not in education, employment or training \(NEET\), UK: November 2025](#)

Bulletin | Released 20 November 2025

Estimates of young people (aged 16 to 24 years) who are not in education, employment or training, by age and sex. These are official statistics in development.

[Business insights and impact on the UK economy](#)

Bulletin | Released 8 January 2026

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade, and business resilience.

13 . Cite this statistical bulletin

Office for National Statistics (ONS), released 20 January 2026, ONS website, statistical bulletin, [Employment in the UK: January 2026](#)

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/january2026/relateddata>

Statistical Bulletin table number	Table description	Dataset
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2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8(1)	Employment levels and rates by country of birth and nationality	Dataset EMP06
8(2)	Unemployment and economically inactive levels by country of birth and nationality	Dataset A12
UNEMPLOYMENT		
9	Unemployment by age and duration	Dataset UNEM01 SA
ECONOMIC ACTIVITY AND INACTIVITY		
10 (*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
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13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
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17	International comparisons of employment and unemployment	Dataset A10
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18	Labour disputes	Labour Disputes in the UK
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19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
REDUNDANCIES		
22	Redundancies levels and rates	Dataset RED01 SA
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23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

Shaded cells: these data are now only available in datasets EMP06 and A12.

The following symbols are used in the tables: p provisional, r revised, .. Not available,* suppressed due to small sample size.
The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators			
					Employment		Unemployment	
					Level		Rate ²	
					Rate ³		Level	
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
People								
Sep-Nov 2023	55,235	42,659	33,350	74.9	1,373	4.0	9,374	22.0
Sep-Nov 2024	55,869	43,060	33,790	74.9	1,560	4.4	9,307	21.6
Dec-Feb 2025	56,016	43,148	33,996	75.1	1,574	4.4	9,224	21.4
Mar-May 2025	56,163	43,236	34,130	75.2	1,673	4.7	9,085	21.0
Jun-Aug 2025	56,306	43,318	34,221	75.1	1,737	4.8	9,115	21.0
Sep-Nov 2025	56,440	43,388	34,303	75.1	1,840	5.1	9,021	20.8
Change on quarter	134	69	82	0.0	103	0.3	-94	-0.2
Change %	0.2	0.2	0.2		5.9		-1.0	
Change on year	571	327	513	0.2	280	0.7	-286	-0.8
Change %	1.0	0.8	1.5		17.9		-3.1	
Men								
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Sep-Nov 2023	26,800	20,960	17,192	77.9	757	4.2	3,898	18.6
Sep-Nov 2024	27,130	21,174	17,428	78.0	851	4.7	3,834	18.1
Dec-Feb 2025	27,207	21,222	17,532	78.4	845	4.6	3,770	17.8
Mar-May 2025	27,284	21,269	17,579	78.3	884	4.8	3,774	17.7
Jun-Aug 2025	27,359	21,313	17,581	77.9	952	5.1	3,798	17.8
Sep-Nov 2025	27,428	21,351	17,556	77.7	1,025	5.5	3,770	17.7
Change on quarter	70	38	-24	-0.1	73	0.4	-28	-0.2
Change %	0.3	0.2	-0.1		7.6		-0.7	
Change on year	298	177	129	-0.3	174	0.9	-64	-0.4
Change %	1.1	0.8	0.7		20.4		-1.7	
Women								
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Sep-Nov 2023	28,436	21,699	16,159	72.0	616	3.7	5,476	25.2
Sep-Nov 2024	28,739	21,886	16,362	71.8	709	4.2	5,473	25.0
Dec-Feb 2025	28,809	21,927	16,464	71.9	729	4.2	5,455	24.9
Mar-May 2025	28,879	21,967	16,551	72.3	788	4.5	5,311	24.2
Jun-Aug 2025	28,948	22,005	16,641	72.4	784	4.5	5,317	24.2
Sep-Nov 2025	29,012	22,036	16,747	72.5	815	4.6	5,251	23.8
Change on quarter	64	31	106	0.2	31	0.1	-66	-0.3
Change %	0.2	0.1	0.6		3.9		-1.2	
Change on year	273	150	385	0.7	106	0.5	-222	-1.2
Change %	1.0	0.7	2.4		15.0		-4.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64.

However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Sep-Nov 2023	33,350	60.4	1,373	4.0	20,512	37.1	31,934	74.9	1,350	4.1	9,374	22.0
Sep-Nov 2024	33,790	60.5	1,560	4.4	20,519	36.7	32,231	74.9	1,523	4.5	9,307	21.6
Dec-Feb 2025	33,996	60.7	1,574	4.4	20,446	36.5	32,390	75.1	1,534	4.5	9,224	21.4
Mar-May 2025	34,130	60.8	1,673	4.7	20,361	36.3	32,531	75.2	1,619	4.7	9,085	21.0
Jun-Aug 2025	34,221	60.8	1,737	4.8	20,348	36.1	32,516	75.1	1,687	4.9	9,115	21.0
Sep-Nov 2025	34,303	60.8	1,840	5.1	20,297	36.0	32,581	75.1	1,785	5.2	9,021	20.8
Change on quarter	82	0.0	103	0.3	-51	-0.2	65	0.0	98	0.3	-94	-0.2
Change %	0.2		5.9		-0.3		0.2		5.8		-1.0	
Change on year	513	0.3	280	0.7	-222	-0.8	350	0.2	263	0.7	-286	-0.8
Change %	1.5		17.9		-1.1		1.1		17.3		-3.1	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Sep-Nov 2023	17,192	64.1	757	4.2	8,851	33.0	16,320	77.9	741	4.3	3,898	18.6
Sep-Nov 2024	17,428	64.2	851	4.7	8,852	32.6	16,516	78.0	825	4.8	3,834	18.1
Dec-Feb 2025	17,532	64.4	845	4.6	8,830	32.5	16,634	78.4	818	4.7	3,770	17.8
Mar-May 2025	17,579	64.4	884	4.8	8,821	32.3	16,652	78.3	843	4.8	3,774	17.7
Jun-Aug 2025	17,581	64.3	952	5.1	8,826	32.3	16,593	77.9	923	5.3	3,798	17.8
Sep-Nov 2025	17,556	64.0	1,025	5.5	8,847	32.3	16,598	77.7	984	5.6	3,770	17.7
Change on quarter	-24	-0.3	73	0.4	22	0.0	5	-0.1	61	0.3	-28	-0.2
Change %	-0.1		7.6		0.2		0.0		6.6		-0.7	
Change on year	129	-0.2	174	0.9	-4	-0.4	82	-0.3	159	0.8	-64	-0.4
Change %	0.7		20.4		0.0		0.5		19.3		-1.7	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Sep-Nov 2023	16,159	56.8	616	3.7	11,661	41.0	15,614	72.0	609	3.8	5,476	25.2
Sep-Nov 2024	16,362	56.9	709	4.2	11,667	40.6	15,715	71.8	698	4.3	5,473	25.0
Dec-Feb 2025	16,464	57.1	729	4.2	11,616	40.3	15,756	71.9	716	4.3	5,455	24.9
Mar-May 2025	16,551	57.3	788	4.5	11,540	40.0	15,880	72.3	776	4.7	5,311	24.2
Jun-Aug 2025	16,641	57.5	784	4.5	11,523	39.8	15,923	72.4	765	4.6	5,317	24.2
Sep-Nov 2025	16,747	57.7	815	4.6	11,450	39.5	15,983	72.5	802	4.8	5,251	23.8
Change on quarter	106	0.2	31	0.1	-73	-0.3	60	0.2	37	0.2	-66	-0.3
Change %	0.6		3.9		-0.6		0.4		4.8		-1.2	
Change on year	385	0.8	106	0.5	-218	-1.1	268	0.7	104	0.5	-222	-1.2
Change %	2.4		15.0		-1.9		1.7		14.8		-4.0	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Sep-Nov 2023	392	25.1	97	19.9	1,071	68.6	3,359	59.3	431	11.4	1,872	33.1
Sep-Nov 2024	346	21.5	130	27.3	1,134	70.4	3,365	58.6	496	12.8	1,885	32.8
Dec-Feb 2025	339	20.9	118	25.9	1,161	71.8	3,435	59.5	525	13.3	1,809	31.4
Mar-May 2025	320	19.7	144	31.0	1,162	71.4	3,476	60.0	484	12.2	1,831	31.6
Jun-Aug 2025	345	21.2	174	33.5	1,113	68.2	3,530	60.7	481	12.0	1,804	31.0
Sep-Nov 2025	316	19.4	168	34.7	1,149	70.4	3,548	60.7	561	13.7	1,733	29.7
Change on quarter	-29	-1.8	-6	1.2	36	2.2	18	0.0	80	1.7	-72	-1.4
Change %	-8.4		-3.5		3.2		0.5		16.5		-4.0	
Change on year	-30	-2.1	38	7.3	15	-0.1	183	2.2	65	0.8	-153	-3.1
Change %	-8.7		28.9		1.3		5.4		13.1		-8.1	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Sep-Nov 2023	194	24.2	44	18.4	563	70.3	1,704	59.2	290	14.5	885	30.7
Sep-Nov 2024	159	19.3	69	30.3	596	72.3	1,737	59.3	295	14.5	897	30.6
Dec-Feb 2025	159	19.2	67	29.7	603	72.7	1,778	60.4	295	14.2	871	29.6
Mar-May 2025	143	17.1	80	35.9	610	73.3	1,815	61.4	272	13.0	869	29.4
Jun-Aug 2025	159	19.1	94	37.1	582	69.7	1,781	60.0	298	14.3	891	30.0
Sep-Nov 2025	143	17.1	91	38.8	602	72.0	1,801	60.3	352	16.4	832	27.9
Change on quarter	-16	-1.9	-3	1.7	20	2.4	19	0.3	54	2.0	-59	-2.1
Change %	-10.2		-3.6		3.4		1.1		18.1		-6.6	
Change on year	-16	-2.2	21	8.5	6	-0.3	63	1.0	57	1.8	-65	-2.7
Change %	-10.1		30.9		1.0		3.6		19.2		-7.2	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Sep-Nov 2023	199	26.1	54	21.3	509	66.8	1,655	59.5	141	7.9	987	35.5
Sep-Nov 2024	187	23.8	61	24.6	537	68.4	1,628	57.8	200	11.0	989	35.1
Dec-Feb 2025	180	22.8	51	22.1	559	70.8	1,657	58.6	230	12.2	939	33.2
Mar-May 2025	178	22.4	64	26.5	552	69.5	1,661	58.6	212	11.3	963	34.0
Jun-Aug 2025	186	23.4	80	30.0	530	66.6	1,749	61.4	184	9.5	914	32.1
Sep-Nov 2025	173	21.7	77	30.8	546	68.6	1,748	61.2	209	10.7	901	31.5
Change on quarter	-13	-1.6	-3	0.8	16	2.0	-1	-0.3	25	1.2	-13	-0.6
Change %	-7.0		-3.4		3.0		-0.1		13.9		-1.4	
Change on year	-14	-2.1	16	6.3	9	0.2	120	3.4	9	-0.3	-88	-3.6
Change %	-7.5		26.6		1.7		7.4		4.3		-8.9	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Sep-Nov 2023	7,635	84.2	279	3.5	1,150	12.7	11,095	84.6	316	2.8	1,696	12.9
Sep-Nov 2024	7,629	83.5	342	4.3	1,161	12.7	11,402	85.7	302	2.6	1,606	12.1
Dec-Feb 2025	7,670	83.9	325	4.1	1,146	12.5	11,450	85.7	317	2.7	1,597	11.9
Mar-May 2025	7,715	84.3	320	4.0	1,115	12.2	11,507	85.8	364	3.1	1,546	11.5
Jun-Aug 2025	7,666	83.7	350	4.4	1,140	12.4	11,471	85.1	363	3.1	1,637	12.2
Sep-Nov 2025	7,711	84.2	364	4.5	1,081	11.8	11,525	85.2	372	3.1	1,633	12.1
Change on quarter	45	0.5	14	0.1	-58	-0.6	54	0.0	9	0.1	-4	-0.1
Change %	0.6		4.0		-5.1		0.5		2.4		-0.3	
Change on year	82	0.7	22	0.2	-80	-0.9	124	-0.5	70	0.6	27	0.0
Change %	1.1		6.6		-6.9		1.1		23.4		1.7	
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Sep-Nov 2023	3,903	88.1	139	3.4	389	8.8	5,644	88.7	141	2.4	576	9.1
Sep-Nov 2024	3,902	87.1	180	4.4	398	8.9	5,822	90.2	129	2.2	504	7.8
Dec-Feb 2025	3,939	87.8	171	4.2	378	8.4	5,835	90.0	135	2.3	510	7.9
Mar-May 2025	3,956	88.0	176	4.3	365	8.1	5,874	90.3	136	2.3	494	7.6
Jun-Aug 2025	3,935	87.3	196	4.7	374	8.3	5,840	89.4	162	2.7	529	8.1
Sep-Nov 2025	3,935	87.3	202	4.9	372	8.3	5,843	89.1	170	2.8	545	8.3
Change on quarter	1	-0.1	6	0.1	-2	0.0	4	-0.3	8	0.1	16	0.2
Change %	0.0		2.8		-0.5		0.1		4.8		3.1	
Change on year	33	0.2	22	0.5	-26	-0.6	21	-1.1	41	0.7	41	0.5
Change %	0.8		12.1		-6.5		0.4		31.9		8.2	
Women	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Sep-Nov 2023	3,732	80.5	141	3.6	761	16.4	5,451	80.8	176	3.1	1,119	16.6
Sep-Nov 2024	3,727	80.1	162	4.2	763	16.4	5,580	81.4	173	3.0	1,102	16.1
Dec-Feb 2025	3,730	80.2	154	4.0	768	16.5	5,615	81.6	181	3.1	1,087	15.8
Mar-May 2025	3,760	80.8	144	3.7	749	16.1	5,633	81.5	228	3.9	1,052	15.2
Jun-Aug 2025	3,732	80.2	154	4.0	766	16.5	5,632	81.1	201	3.5	1,109	16.0
Sep-Nov 2025	3,776	81.2	163	4.1	709	15.3	5,682	81.5	203	3.4	1,088	15.6
Change on quarter	44	1.0	8	0.2	-56	-1.2	50	0.4	1	0.0	-20	-0.4
Change %	1.2		5.5		-7.4		0.9		0.5		-1.8	
Change on year	49	1.1	1	0.0	-54	-1.1	102	0.1	29	0.4	-14	-0.5
Change %	1.3		0.4		-7.1		1.8		17.0		-1.3	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Sep-Nov 2023	9,453	71.3	226	2.3	3,585	27.0	1,416	11.3	23	1.6	11,138	88.6
Sep-Nov 2024	9,488	71.5	253	2.6	3,521	26.5	1,559	12.2	37	2.3	11,212	87.5
Dec-Feb 2025	9,497	71.6	250	2.6	3,511	26.5	1,606	12.5	40	2.4	11,222	87.2
Mar-May 2025	9,513	71.8	307	3.1	3,432	25.9	1,598	12.4	54	3.2	11,275	87.2
Jun-Aug 2025	9,503	71.8	318	3.2	3,421	25.8	1,705	13.1	49	2.8	11,234	86.5
Sep-Nov 2025	9,480	71.7	320	3.3	3,425	25.9	1,722	13.2	54	3.1	11,276	86.4
Change on quarter	-23	-0.1	2	0.0	4	0.1	17	0.1	5	0.2	42	-0.1
Change %	-0.2		0.6		0.1		1.0		9.9		0.4	
Change on year	-8	0.1	67	0.7	-96	-0.6	163	1.0	17	0.7	64	-1.1
Change %	-0.1		26.5		-2.7		10.5		45.1		0.6	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Sep-Nov 2023	4,876	75.1	129	2.6	1,486	22.9	871	14.9	16	1.8	4,953	84.8
Sep-Nov 2024	4,895	75.5	151	3.0	1,439	22.2	911	15.3	27	2.8	5,018	84.3
Dec-Feb 2025	4,923	75.9	151	3.0	1,409	21.7	898	15.0	27	2.9	5,061	84.5
Mar-May 2025	4,865	75.1	179	3.5	1,435	22.2	927	15.4	41	4.3	5,047	83.9
Jun-Aug 2025	4,878	75.4	173	3.4	1,422	22.0	987	16.3	30	2.9	5,028	83.2
Sep-Nov 2025	4,876	75.4	170	3.4	1,418	21.9	958	15.8	41	4.1	5,078	83.6
Change on quarter	-2	0.1	-3	-0.1	-4	0.0	-29	-0.6	11	1.2	49	0.4
Change %	-0.1		-1.6		-0.3		-2.9		38.3		1.0	
Change on year	-19	0.0	18	0.4	-21	-0.2	47	0.5	15	1.3	60	-0.7
Change %	-0.4		12.2		-1.4		5.2		54.6		1.2	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Sep-Nov 2023	4,577	67.6	98	2.1	2,099	31.0	545	8.1	7	1.2	6,185	91.8
Sep-Nov 2024	4,593	67.8	102	2.2	2,082	30.7	648	9.4	11	1.6	6,194	90.4
Dec-Feb 2025	4,574	67.5	99	2.1	2,102	31.0	708	10.3	14	1.9	6,161	89.5
Mar-May 2025	4,649	68.6	128	2.7	1,996	29.5	672	9.7	12	1.8	6,228	90.1
Jun-Aug 2025	4,625	68.3	146	3.1	1,999	29.5	718	10.3	20	2.7	6,205	89.4
Sep-Nov 2025	4,604	68.1	151	3.2	2,007	29.7	764	11.0	13	1.7	6,198	88.9
Change on quarter	-21	-0.2	5	0.1	8	0.2	46	0.6	-6	-1.0	-7	-0.5
Change %	-0.5		3.3		0.4		6.4		-33.0		-0.1	
Change on year	11	0.3	49	1.0	-75	-1.0	116	1.5	2	0.1	4	-1.5
Change %	0.2		47.8		-3.6		18.0		21.6		0.1	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)
seasonally adjusted

People	All in employment				Full-time and part-time workers ¹								Total Workers with second jobs								
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes ²		Total people working full-time	total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time									
					MGRN	MGRQ								MGRV	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT
	1	2	3	4	5	6	7	8	9	10	11	12									
Sep-Nov 2023	33,350	28,857	4,358	92	44	24,931	8,419	21,946	6,911	2,926	1,432	1,175									
Sep-Nov 2024	33,790	29,206	4,400	117	67	25,374	8,416	22,331	6,875	2,967	1,433	1,254									
Dec-Feb 2025	33,996	29,381	4,430	117	68	25,500	8,496	22,413	6,968	2,994	1,436	1,303									
Mar-May 2025	34,130	29,525	4,429	120	56	25,547	8,583	22,543	6,982	2,953	1,476	1,325									
Jun-Aug 2025	34,221	29,625	4,416	118	62	25,563	8,658	22,539	7,086	2,950	1,466	1,323									
Sep-Nov 2025	34,303	29,730	4,390	117	66	25,537	8,766	22,592	7,138	2,870	1,519	1,294									
Change on quarter	82	105	-26	-1	4	-26	108	53	52	-79	53	-29									
Change %	0.2	0.4	-0.6	-0.6	5.6	-0.1	1.2	0.2	0.7	-2.7	3.6	-2.2									
Change on year	513	525	-10	0	-1	163	350	261	264	-97	86	40									
Change %	1.5	1.8	-0.2	0.4	-1.8	0.6	4.2	1.2	3.8	-3.3	6.0	3.2									
Men		MGRQ	MGRR	MGRU	MGRV	YCBF	YCBI	YCBL	YCBQ	YCBR	YCBU	YCBW									
Sep-Nov 2023	17,192	14,289	2,810	60	32	14,840	2,351	12,573	1,717	2,221	589	509									
Sep-Nov 2024	17,428	14,520	2,808	59	40	14,929	2,498	12,688	1,832	2,188	620	528									
Dec-Feb 2025	17,532	14,548	2,870	64	50	15,039	2,493	12,721	1,826	2,250	620	559									
Mar-May 2025	17,579	14,663	2,818	64	34	15,028	2,551	12,800	1,863	2,195	623	588									
Jun-Aug 2025	17,581	14,666	2,820	60	34	15,067	2,514	12,821	1,845	2,200	620	574									
Sep-Nov 2025	17,566	14,725	2,739	60	32	15,026	2,530	12,844	1,882	2,142	596	582									
Change on quarter	-24	59	-82	0	-2	-41	16	22	37	-58	-24	8									
Change %	-0.1	0.4	-2.9	-0.1	-5.0	-0.3	0.6	0.2	2.0	-2.6	-3.8	1.4									
Change on year	129	205	-69	1	-8	97	32	155	50	-46	-23	54									
Change %	0.7	1.4	-2.5	1.6	-19.9	0.6	1.3	1.2	2.7	-2.1	-3.8	10.2									
Women		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY									
Sep-Nov 2023	16,159	14,567	1,548	31	12	10,091	6,068	9,373	5,194	705	842	666									
Sep-Nov 2024	16,362	14,685	1,592	58	27	10,445	5,918	9,642	5,043	779	813	726									
Dec-Feb 2025	16,464	14,833	1,560	53	18	10,460	6,003	9,692	5,142	744	816	744									
Mar-May 2025	16,551	14,862	1,611	56	22	10,519	6,032	9,743	5,118	758	853	737									
Jun-Aug 2025	16,641	14,959	1,596	58	29	10,496	6,144	9,717	5,242	749	846	749									
Sep-Nov 2025	16,747	15,005	1,651	57	34	10,511	6,236	9,748	5,257	728	923	712									
Change on quarter	106	46	56	-1	5	15	91	31	15	-21	77	-37									
Change %	0.6	0.3	3.5	-1.2	18.3	0.1	1.5	0.3	0.3	-2.8	9.1	-5.0									
Change on year	385	319	59	0	7	67	318	106	214	-51	110	-14									
Change %	2.4	2.2	3.7	-0.8	25.3	0.6	5.4	1.1	4.2	-6.5	13.5	-1.9									
Temporary employees (reasons for temporary working)																					
People	Total as % of all employees				Had a contract with period of training				Part-time workers (reasons for working part-time) ³				Student or at school								
	Total	% that could not find permanent job	% that could not find permanent job	Did not want permanent job	Did not want permanent job	Some other reason	Total ⁴	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled										
	13	14	15	16	17	18	19	20	21	22	23	24	25								
Sep-Nov 2023	YCBZ	YCCC	YCCF	YCCI	YCLL	YCCO	YCCR	YCCU	YCCX	YCDZ	YCCD	YCDG	YCDJ								
Sep-Nov 2023	1,515	5.2	315	20.8	449	145	606	8,342	811	9.7	5,863	384	1,214								
Sep-Nov 2024	1,510	5.2	372	24.6	405	154	579	8,308	899	10.8	5,795	398	1,159								
Dec-Feb 2025	1,548	5.3	390	25.2	426	139	594	8,404	859	10.2	5,838	453	1,212								
Mar-May 2025	1,597	5.4	384	24.1	447	145	620	8,458	914	10.8	5,853	464	1,179								
Jun-Aug 2025	1,584	5.3	376	23.7	452	159	597	8,553	851	9.9	5,971	449	1,228								
Sep-Nov 2025	1,665	5.6	394	23.7	430	172	668	8,658	850	9.8	5,948	472	1,328								
Change on quarter	81	0.3	19	0.0	-22	14	70	105	0	-0.1	-24	23	100								
Change %	5.1		5.0		-4.8	8.8	11.8	1.2	0.0		-0.4	5.1	8.2								
Change on year	155	0.4	22	-0.9	26	18	89	350	-49	-1.0	153	74	169								
Change %	10.3		6.0		6.4	11.9	15.3	4.2	-5.5		2.6	18.6	14.6								
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDZ	YCDH	YCDK	YCDL								
Sep-Nov 2023	719	5.0	159	22.1	203	86	270	2,306	321	13.9	1,341	136	487								
Sep-Nov 2024	712	4.9	190	26.8	179	80	262	2,451	399	16.3	1,380	169	485								
Dec-Feb 2025	701	4.8	191	27.2	185	72	254	2,446	382	15.6	1,364	163	520								
Mar-May 2025	736	5.0	199	27.1	177	84	275	2,486	392	15.8	1,403	180	495								
Jun-Aug 2025	756	5.2	185	24.4	192	86	293	2,465	338	13.7	1,462	169	476								
Sep-Nov 2025	789	5.4	198	25.1	190	82	319	2,478	350	14.1	1,382	161	564								
Change on quarter	34	0.2	13	0.6	-1	-4	26	13	12	0.4	-80	-8	88								
Change %	4.5		7.2		-0.8	-4.9	8.9	0.5	3.7		-5.5	-4.9	18.5								
Change on year	78	0.5	8	-1.7	12	2	57	26	-49	-2.1	2	-9	78								
Change %	10.9		4.0		6.5	2.7	21.5	1.1	-12.2		0.2	-5.1	16.2								
Women	YCCB	YCCD	YCHH	YCCJ	YCCN	YCCQ	YCCP	YCCW	YCCZ	YCDC	YCDF	YCDI	YCDL								
Sep-Nov 2023	796	5.5	157	19.7	246	58	335	6,036	490	8.1	4,522	248	727								
Sep-Nov 2024	798	5.4	182	22.7	226	74	317	5,856	500	8.5	4,415	228	673								
Dec-Feb 2025	847	5.7	200	23.6	241	67	339	5,957	477	8.0	4,474	291	692								
Mar-May 2025	861	5.8	185	21.5	270	60	345	5,972	522	8.7	4,450	284	684								
Jun-Aug 2025	828	5.5	191	23.1	260	72	305	6,088	513	8.4	4,509	280	752								
Sep-Nov 2025	875	5.8	196	22.4	240	91	349	6,180	500	8.1	4,566	311	764								
Change on quarter	48	0.3	5	-0.6	-20	18	44	92	-13	-0.3	56	31	12								
Change %	5.7		2.8		-7.8	25.1	14.5	1.5	-2.5		1.2	11.1	1.6								
Change on year	77	0.4	15	-0.3	14	16	32	324	0	-0.5	150	83	91								
Change %	9.7		8.2		6.3	21.8	10.1	5.5	-0.1		3.4	36.2	13.5								

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Average (mean) actual weekly hours worked				
	Total weekly hours (millions) ^{1,2}	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Sep-Nov 2023	1,056.3	31.7	36.4	16.6	9.3
Sep-Nov 2024	1,077.8	31.9	36.6	16.7	9.4
Dec-Feb 2025	1,082.9	31.9	36.6	16.4	9.5
Mar-May 2025	1,091.5	32.0	36.5	16.7	9.6
Jun-Aug 2025	1,086.5	31.8	36.5	16.5	9.3
Sep-Nov 2025	1,090.4	31.8	36.6	16.5	9.4
<i>Change on quarter</i>	3.9	0.0	0.1	0.0	0.1
<i>Change %</i>	0.4	0.1	0.3	0.1	0.9
<i>Change on year</i>	12.6	-0.1	0.1	-0.2	0.0
<i>Change %</i>	1.2	-0.3	0.1	-1.3	0.2
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Sep-Nov 2023	603.5	35.1	37.8	16.4	10.2
Sep-Nov 2024	613.5	35.2	38.1	16.1	10.1
Dec-Feb 2025	616.6	35.2	38.1	15.9	10.0
Mar-May 2025	618.9	35.2	38.0	16.2	10.0
Jun-Aug 2025	617.1	35.1	38.0	15.8	10.3
Sep-Nov 2025	618.2	35.2	38.1	16.0	10.3
<i>Change on quarter</i>	1.1	0.1	0.1	0.2	0.0
<i>Change %</i>	0.2	0.3	0.2	1.3	0.4
<i>Change on year</i>	4.7	0.0	0.0	-0.1	0.2
<i>Change %</i>	0.8	0.0	-0.1	-0.6	1.9
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Sep-Nov 2023	452.8	28.0	34.4	16.6	8.6
Sep-Nov 2024	464.3	28.4	34.3	16.9	8.8
Dec-Feb 2025	466.3	28.3	34.4	16.7	9.0
Mar-May 2025	472.6	28.6	34.5	16.9	9.2
Jun-Aug 2025	469.4	28.2	34.3	16.7	8.6
Sep-Nov 2025	472.2	28.2	34.5	16.7	8.7
<i>Change on quarter</i>	2.8	0.0	0.2	-0.1	0.1
<i>Change %</i>	0.6	0.0	0.5	-0.4	0.7
<i>Change on year</i>	7.9	-0.2	0.2	-0.3	-0.2
<i>Change %</i>	1.7	-0.6	0.5	-1.6	-2.1

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Main and second job

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Sep-Nov 2024									
Less than 6 Hours	1.3	1.0	1.7	0.8	0.5	1.1	4.1	2.8	6.3
6 up to 15 hours	6.0	3.8	8.3	5.3	3.2	7.3	9.9	6.0	16.9
16 up to 30 hours	18.8	10.8	27.2	17.9	9.5	26.3	24.5	17.8	36.2
31 up to 45 hours	59.6	64.9	53.9	62.6	68.6	56.7	40.1	46.0	29.8
Over 45 hours	14.3	19.5	8.8	13.4	18.2	8.6	21.4	27.4	10.8
Total (thousands)	33,790	17,428	16,362	29,206	14,520	14,685	4,400	2,808	1,592
Jun-Aug 2025									
Less than 6 Hours	1.4	1.1	1.8	0.9	0.7	1.2	3.9	2.6	6.2
6 up to 15 hours	6.3	3.8	8.9	5.5	3.2	7.7	11.7	6.8	20.2
16 up to 30 hours	18.6	10.7	26.8	17.8	9.3	26.1	23.9	18.1	34.1
31 up to 45 hours	59.8	65.2	54.0	62.9	69.1	56.8	39.7	46.1	28.3
Over 45 hours	13.9	19.1	8.5	12.9	17.7	8.2	20.9	26.4	11.2
Total (thousands)	34,221	17,581	16,641	29,625	14,666	14,959	4,416	2,820	1,596
Sep-Nov 2025									
Less than 6 Hours	1.5	1.1	2.0	0.9	0.7	1.2	4.6	2.5	8.0
6 up to 15 hours	6.2	4.0	8.6	5.5	3.4	7.5	11.1	6.5	18.8
16 up to 30 hours	18.5	10.4	27.1	17.7	9.0	26.2	24.2	17.9	34.8
31 up to 45 hours	59.5	65.0	53.7	62.6	68.5	56.7	39.4	46.8	27.1
Over 45 hours	14.2	19.6	8.6	13.4	18.4	8.4	20.7	26.3	11.3
Total (thousands)	34,303	17,556	16,747	29,730	14,725	15,005	4,390	2,739	1,651

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024 article](#).

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[EMP06 Dataset](#)

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 Dataset](#)

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

People	All aged 16 & over							All aged 16 - 64						
	Over 6 and up to 12 months			All over 12 months			% over 12 months	Over 6 and up to 12 months			All over 12 months			% over 12 months
	All	Rate (%) ¹	Up to 6 months	YBWF	YBWG	YBWH		All	Rate (%) ¹	Up to 6 months	LF2Y	LF32	LF34	LF36
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Sep-Nov 2023	1,373	4.0	938	193	242	17.6	130	1,350	4.1	916	188	246	18.2	122
Sep-Nov 2024	1,560	4.4	960	279	322	20.6	146	1,523	4.5	928	270	325	21.3	140
Dec-Feb 2025	1,574	4.4	973	261	341	21.6	167	1,534	4.5	958	255	321	20.9	159
Mar-May 2025	1,673	4.7	995	303	375	22.4	171	1,619	4.7	979	294	346	21.4	165
Jun-Aug 2025	1,737	4.8	1,014	303	419	24.1	176	1,687	4.9	992	293	402	23.8	165
Sep-Nov 2025	1,840	5.1	1,059	328	452	24.6	193	1,785	5.2	1,023	311	452	25.3	179
Change on quarter	103	0.3	45	25	34	0.5	16	98	0.3	30	18	50	1.5	14
Change %	5.9		4.4	8.1	8.0		9.1	5.8		3.0	6.1	12.5		8.4
Change on year	280	0.7	100	50	131	4.0	47	263	0.7	95	41	127	4.0	39
Change %	17.9		10.4	17.8	40.6		31.9	17.3		10.2	15.2	39.2		27.8
Men			MGYK	MGYM	MGYO	YBWJ	YBWM			YBWP	YBWS	YBWW	YBWW	YBWB
Sep-Nov 2023	757	4.2	499	103	155	20.5	93	741	4.3	484	99	159	21.4	87
Sep-Nov 2024	851	4.7	488	158	205	24.0	97	825	4.8	464	152	208	25.2	93
Dec-Feb 2025	845	4.6	485	146	213	25.3	107	818	4.7	477	141	200	24.4	102
Mar-May 2025	884	4.8	498	161	225	25.5	100	843	4.8	485	152	205	24.4	95
Jun-Aug 2025	952	5.1	524	180	248	26.0	119	923	5.3	513	171	239	25.9	111
Sep-Nov 2025	1,025	5.5	559	187	278	27.2	121	984	5.6	533	173	278	28.2	111
Change on quarter	73	0.4	35	7	30	1.1	2	61	0.3	20	2	39	2.4	0
Change %	7.6		6.7	3.9	12.3		1.9	6.6		3.9	1.3	16.4		0.1
Change on year	174	0.9	71	29	74	3.1	24	159	0.8	69	21	70	3.0	18
Change %	20.4		14.6	18.2	36.1		25.1	19.3		14.8	13.5	33.7		19.2
Women			MGYL	MGYN	MGYP	YBWK	YBWN			LF2Z	LF33	LF35	LF37	LF39
Sep-Nov 2023	616	3.7	438	90	87	14.2	36	609	3.8	432	89	88	14.4	35
Sep-Nov 2024	709	4.2	471	120	117	16.5	49	698	4.3	463	118	117	16.7	47
Dec-Feb 2025	729	4.2	487	115	127	17.4	60	716	4.3	480	114	121	16.9	57
Mar-May 2025	788	4.5	497	142	149	18.9	71	776	4.7	493	142	141	18.1	70
Jun-Aug 2025	784	4.5	490	123	171	21.8	58	765	4.6	479	122	163	21.3	54
Sep-Nov 2025	815	4.6	500	141	174	21.4	72	802	4.8	490	138	174	21.7	68
Change on quarter	31	0.1	10	18	3	-0.4	14	37	0.2	10	16	11	0.4	14
Change %	3.9		2.0	14.3	1.8		23.9	4.8		2.2	12.9	6.7		25.3
Change on year	106	0.5	28	21	57	4.8	22	104	0.5	26	20	57	5.0	21
Change %	15.0		6.0	17.2	48.6		45.0	14.8		5.6	17.3	48.9		44.8
16-17								18-24						
People	Over 6 and up to 12 months			All over 12 months			% over 12 months	Over 6 and up to 12 months			All over 12 months			% over 12 months
	All	Rate (%) ¹	Up to 6 months	YBXD	YBXG	YBXJ		All	Rate (%) ¹	Up to 6 months	YBXS	YBXV	YBYX	
	15	16	17	18	19	20	21	22	23	24	25	26	27	28
Sep-Nov 2023	97	19.9	89	*	*	*	*	431	11.4	291	77	63	14.6	23
Sep-Nov 2024	130	27.3	89	29	13	9.7	*	496	12.8	323	81	92	18.6	34
Dec-Feb 2025	118	25.9	83	26	9	7.3	*	525	13.3	341	70	114	21.7	39
Mar-May 2025	144	31.0	104	33	7	4.8	*	484	12.2	311	70	103	21.3	36
Jun-Aug 2025	174	33.5	126	31	17	9.6	*	481	12.0	290	80	112	23.3	38
Sep-Nov 2025	168	34.7	106	37	24	14.4	5	561	13.7	352	85	124	22.1	36
Change on quarter	-6	1.2	-20	6	7	4.8	*	80	1.7	62	6	12	-1.2	-1
Change %	-3.5		-15.6	19.4	44.7		*	16.5		21.4	7.1	10.6		-3.4
Change on year	38	7.3	17	9	11	4.6	*	65	0.8	29	5	32	3.5	2
Change %	28.9		19.6	30.8	90.2		*	13.1		8.9	5.8	34.5		6.8
Men			YBXE	YBXH	YBXK	YBXN	YBXQ			YBXT	YBXW	YBXZ	YBYC	YBYF
Sep-Nov 2023	44	18.4	39	*	*	*	*	290	14.5	202	45	43	14.8	18
Sep-Nov 2024	69	30.3	43	16	10	14.1	*	295	14.5	170	58	67	22.7	27
Dec-Feb 2025	67	29.7	47	17	*	*	*	295	14.2	161	45	88	29.9	29
Mar-May 2025	80	35.9	57	20	3	4.1	*	272	13.0	155	44	73	26.7	22
Jun-Aug 2025	94	37.1	68	18	9	9.4	*	298	14.3	166	52	80	26.8	26
Sep-Nov 2025	91	38.8	54	23	14	15.5	3	352	16.4	210	52	90	25.4	26
Change on quarter	-3	1.7	-14	5	5	6.2	*	54	2.0	44	1	10	-1.4	0
Change %	-3.6		-20.4	29.2	59.8		*	18.1		26.3	1.2	12.0		0.1
Change on year	21	8.5	11	6	4	1.4	*	57	1.8	40	-6	22	2.7	-1
Change %	30.9		24.7	39.2	44.3		*	19.2		23.6	-10.3	33.5		-3.9
Women			YBXF	YBXI	YBXL	YBXO	YBXR			YBXU	YBXX	YBYA	YBYD	YBYG
Sep-Nov 2023	54	21.3	50	*	*	*	*	141	7.9	90	31	20	14.3	*
Sep-Nov 2024	61	24.6	46	12	*	*	*	200	11.0	153	22	25	12.6	7
Dec-Feb 2025	51	22.1	37	9	5	9.6	*	230	12.2	180	24	26	11.2	10
Mar-May 2025	64	26.5	47	13	*	*	*	212	11.3	156	25	31	14.5	14
Jun-Aug 2025	80	30.0	58	14	8	9.8	*	184	9.5	123	28	32	17.6	12
Sep-Nov 2025	77	30.8	52	15	10	12.9	*	209	10.7	141	33	35	16.6	10
Change on quarter	-3	0.8	-6	1	2	3.1	*	25	1.2	18	5	2	-1.0	-1
Change %	-3.4		-9.9	6.9	27.6		*	13.9		14.8	17.8	7.1		-11.2
Change on year	16	6.3	7	2	*	*	*	9	-0.3	-11	11	9	4.0	3
Change %	26.6		14.7	19.5	*	*	*	4.3		-7.5	47.9	37.2		47.3

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.
* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

People	25-49							50 and over						
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Sep-Nov 2023	596	3.1	424	68	104	17.4	55	249	2.2	134	43	73	29.1	53
Sep-Nov 2024	644	3.3	393	117	133	20.7	69	291	2.6	155	52	83	28.7	44
Dec-Feb 2025	642	3.2	390	118	133	20.8	71	290	2.5	159	47	85	29.2	57
Mar-May 2025	684	3.4	390	136	158	23.1	84	360	3.1	189	65	107	29.6	51
Jun-Aug 2025	714	3.6	410	121	182	25.6	78	368	3.2	189	71	108	29.2	59
Sep-Nov 2025	737	3.7	412	131	193	26.2	83	375	3.2	189	74	111	29.7	70
Change on quarter	23	0.1	2	10	11	0.6	4	7	0.1	0	3	4	0.4	11
Change %	3.2		0.5	8.5	5.8		5.6	1.9		0.3	3.9	3.4		19.2
Change on year	93	0.4	19	14	60	5.5	14	84	0.7	34	22	28	1.0	26
Change %	14.4		4.9	12.0	44.7		19.9	28.9		22.1	42.2	33.3		59.8
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Sep-Nov 2023	279	2.8	193	23	63	22.5	39	144	2.5	65	32	48	33.2	36
Sep-Nov 2024	309	3.1	182	52	74	24.1	42	178	3.0	94	31	53	29.9	27
Dec-Feb 2025	306	3.0	186	51	69	22.5	41	177	3.0	91	33	53	29.8	37
Mar-May 2025	312	3.1	172	60	81	25.9	47	220	3.7	114	37	69	31.2	32
Jun-Aug 2025	358	3.5	192	70	96	26.7	52	202	3.3	99	40	63	31.4	41
Sep-Nov 2025	371	3.7	203	65	104	28.0	44	211	3.5	93	47	71	33.5	47
Change on quarter	13	0.1	11	-6	8	1.3	-8	9	0.2	-6	7	7	2.2	7
Change %	3.7		5.5	-7.9	8.7		-14.9	4.2		-5.7	17.0	11.5		16.5
Change on year	63	0.6	21	12	30	3.9	2	33	0.5	-1	16	17	3.6	20
Change %	20.4		11.5	23.7	39.7		4.7	18.5		-0.6	51.4	32.7		73.6
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYV	YBZB	YBZE	YBZH	YBZK
Sep-Nov 2023	316	3.3	230	45	41	12.9	16	105	2.0	69	11	25	23.6	17
Sep-Nov 2024	335	3.5	211	65	59	17.6	26	113	2.1	62	21	30	26.7	17
Dec-Feb 2025	335	3.5	204	67	65	19.3	30	113	2.1	67	14	32	28.1	20
Mar-May 2025	372	3.8	219	76	77	20.7	37	140	2.6	75	28	38	27.1	19
Jun-Aug 2025	356	3.7	218	51	87	24.4	26	165	3.0	90	31	44	26.7	18
Sep-Nov 2025	365	3.7	210	66	89	24.4	38	164	3.0	96	27	40	24.7	23
Change on quarter	9	0.1	-9	16	2	0.0	12	-2	0.0	6	-4	-4	-2.0	5
Change %	2.7		-3.9	31.2	2.6		46.5	-1.0		6.7	-13.2	-8.3		25.3
Change on year	30	0.2	-2	2	30	6.8	12	51	0.9	35	6	10	-2.0	6
Change %	9.0		-0.8	2.6	51.1		44.2	45.3		56.5	28.4	34.3		37.0

Source: Labour Force Survey

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

Labour market statistics enquiries: labour.market@ons.gov.uk

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Sep-Nov 2023	34,723	33,285	490	3,790	7,915	11,411	9,679	1,439
Sep-Nov 2024	35,350	33,754	476	3,861	7,971	11,704	9,741	1,596
Dec-Feb 2025	35,570	33,924	457	3,960	7,995	11,766	9,746	1,646
Mar-May 2025	35,803	34,151	464	3,960	8,035	11,871	9,820	1,652
Jun-Aug 2025	35,958	34,204	519	4,011	8,017	11,835	9,822	1,754
Sep-Nov 2025	36,143	34,367	484	4,109	8,076	11,898	9,800	1,777
Change on quarter	185	163	-35	98	59	63	-21	22
Change %	0.5	0.5	-6.8	2.4	0.7	0.5	-0.2	1.3
Change on year	793	613	8	248	105	194	59	180
Change %	2.2	1.8	1.6	6.4	1.3	1.7	0.6	11.3
Men	MMSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Sep-Nov 2023	17,949	17,062	238	1,994	4,042	5,784	5,004	887
Sep-Nov 2024	18,279	17,341	229	2,033	4,082	5,951	5,047	938
Dec-Feb 2025	18,377	17,452	227	2,072	4,110	5,970	5,073	925
Mar-May 2025	18,463	17,495	223	2,087	4,132	6,010	5,043	968
Jun-Aug 2025	18,533	17,516	253	2,079	4,131	6,002	5,051	1,017
Sep-Nov 2025	18,581	17,582	234	2,153	4,137	6,013	5,046	999
Change on quarter	48	66	-20	73	6	11	-5	-18
Change %	0.3	0.4	-7.8	3.5	0.1	0.2	-0.1	-1.7
Change on year	302	241	5	120	55	62	-1	61
Change %	1.7	1.4	2.3	5.9	1.3	1.0	0.0	6.6
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Sep-Nov 2023	16,774	16,223	252	1,796	3,873	5,627	4,675	551
Sep-Nov 2024	17,071	16,413	248	1,828	3,889	5,753	4,695	658
Dec-Feb 2025	17,193	16,472	231	1,887	3,884	5,796	4,673	721
Mar-May 2025	17,340	16,656	242	1,873	3,903	5,861	4,777	684
Jun-Aug 2025	17,425	16,688	266	1,932	3,886	5,833	4,771	737
Sep-Nov 2025	17,562	16,785	250	1,956	3,939	5,885	4,755	777
Change on quarter	137	97	-16	24	53	52	-16	40
Change %	0.8	0.6	-5.9	1.3	1.4	0.9	-0.3	5.4
Change on year	491	372	2	128	50	132	60	119
Change %	2.9	2.3	0.9	7.0	1.3	2.3	1.3	18.0

Economic activity rates (%)

People	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2
Sep-Nov 2023	62.9	78.0	31.4	66.9	87.3	87.1	73.0	11.4
Sep-Nov 2024	63.3	78.4	29.6	67.2	87.3	87.9	73.5	12.5
Dec-Feb 2025	63.5	78.6	28.2	68.6	87.5	88.1	73.5	12.8
Mar-May 2025	63.7	79.0	28.6	68.4	87.8	88.5	74.1	12.8
Jun-Aug 2025	63.9	79.0	31.8	69.0	87.6	87.8	74.2	13.5
Sep-Nov 2025	64.0	79.2	29.6	70.3	88.2	87.9	74.1	13.6
Change on quarter	0.2	0.2	-2.2	1.4	0.6	0.1	-0.1	0.1
Change on year	0.8	0.8	0.1	3.1	0.9	0.0	0.6	1.1
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Sep-Nov 2023	67.0	81.4	29.7	69.3	91.2	90.9	77.1	15.2
Sep-Nov 2024	67.4	81.9	27.7	69.4	91.1	92.2	77.8	15.7
Dec-Feb 2025	67.5	82.2	27.3	70.4	91.6	92.1	78.3	15.5
Mar-May 2025	67.7	82.3	26.7	70.6	91.9	92.4	77.8	16.1
Jun-Aug 2025	67.7	82.2	30.3	70.0	91.7	91.9	78.0	16.8
Sep-Nov 2025	67.7	82.3	28.0	72.1	91.7	91.7	78.1	16.4
Change on quarter	0.0	0.2	-2.4	2.1	0.0	-0.2	0.0	-0.4
Change on year	0.4	0.4	0.3	2.7	0.6	-0.5	0.2	0.7
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Sep-Nov 2023	59.0	74.8	33.2	64.5	83.6	83.4	69.0	8.2
Sep-Nov 2024	59.4	75.0	31.6	64.9	83.6	83.9	69.3	9.6
Dec-Feb 2025	59.7	75.1	29.2	66.8	83.5	84.2	69.0	10.5
Mar-May 2025	60.0	75.8	30.5	66.0	83.9	84.8	70.5	9.9
Jun-Aug 2025	60.2	75.8	33.4	67.9	83.5	84.0	70.5	10.6
Sep-Nov 2025	60.5	76.2	31.4	68.5	84.7	84.4	70.3	11.1
Change on quarter	0.3	0.3	-2.0	0.6	1.2	0.4	-0.2	0.5
Change on year	1.1	1.2	-0.2	3.6	1.1	0.5	1.0	1.5

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)								Wanting/hot wanting a job (aged 16 to 64)	
	Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
People	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2	
Sep-Nov 2023	9,374	2,436	1,681	173	2,861	28	1,075	1,120	7,489	1,885
Sep-Nov 2024	9,307	2,454	1,679	214	2,816	26	1,067	1,050	7,352	1,955
Dec-Feb 2025	9,224	2,383	1,688	197	2,785	28	1,061	1,082	7,197	2,027
Mar-May 2025	9,085	2,399	1,569	192	2,783	34	1,033	1,077	7,076	2,010
Jun-Aug 2025	9,115	2,327	1,590	180	2,823	40	1,020	1,135	7,049	2,065
Sep-Nov 2025	9,021	2,394	1,563	195	2,811	37	1,030	991	6,945	2,076
Change on quarter	-94	67	-27	15	-11	-3	10	-144	-105	11
Change %	-1.0	2.9	-1.7	8.1	-0.4	-6.6	1.0	-12.7	-1.5	0.5
Change on year	-286	-60	-116	-19	-5	12	-37	-59	-407	122
Change %	-3.1	-2.4	-6.9	-8.9	-0.2	44.3	-3.5	-5.6	-5.5	6.2
Men	BEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
Sep-Nov 2023	3,898	1,179	281	87	1,320	18	489	524	3,047	851
Sep-Nov 2024	3,834	1,178	232	121	1,320	13	481	489	2,983	850
Dec-Feb 2025	3,770	1,162	240	115	1,269	16	467	500	2,879	891
Mar-May 2025	3,774	1,175	233	99	1,272	16	470	509	2,894	880
Jun-Aug 2025	3,798	1,158	219	92	1,332	25	467	506	2,852	945
Sep-Nov 2025	3,770	1,204	216	94	1,329	23	477	427	2,840	930
Change on quarter	-28	46	-3	2	-4	-2	11	-79	-12	-16
Change %	-0.7	4.0	-1.2	2.4	-0.3	-8.2	2.3	-15.7	-0.4	-1.7
Change on year	-64	26	-16	-27	9	10	-4	-63	-143	79
Change %	-1.7	2.2	-6.8	-22.1	0.7	80.3	-0.8	-12.8	-4.8	9.3
Women	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
Sep-Nov 2023	5,476	1,257	1,400	86	1,541	10	586	597	4,442	1,034
Sep-Nov 2024	5,473	1,276	1,448	94	1,496	13	586	561	4,369	1,104
Dec-Feb 2025	5,455	1,221	1,448	82	1,515	12	594	582	4,319	1,136
Mar-May 2025	5,311	1,224	1,335	93	1,511	18	562	568	4,182	1,129
Jun-Aug 2025	5,317	1,169	1,372	89	1,490	15	553	629	4,197	1,120
Sep-Nov 2025	5,251	1,190	1,347	101	1,483	15	552	564	4,105	1,147
Change on quarter	-66	21	-25	12	-8	-1	-1	-65	-92	27
Change %	-1.2	1.8	-1.8	14.0	-0.5	-3.9	-0.2	-10.3	-2.2	2.4
Change on year	-222	-86	-101	8	-14	1	-33	3	-264	42
Change %	-4.0	-6.7	-7.0	8.1	-0.9	10.3	-5.7	0.6	-6.0	3.8
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Sep-Nov 2023	100.0	26.0	17.9	1.8	30.5	0.3	11.5	12.0	79.9	20.1
Sep-Nov 2024	100.0	26.4	18.0	2.3	30.3	0.3	11.5	11.3	79.0	21.0
Dec-Feb 2025	100.0	25.8	18.3	2.1	30.2	0.3	11.5	11.7	78.0	22.0
Mar-May 2025	100.0	26.4	17.3	2.1	30.6	0.4	11.4	11.8	77.9	22.1
Jun-Aug 2025	100.0	25.5	17.4	2.0	31.0	0.4	11.2	12.5	77.3	22.7
Sep-Nov 2025	100.0	26.5	17.3	2.2	31.2	0.4	11.4	11.0	77.0	23.0
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Sep-Nov 2023	100.0	30.2	7.2	2.2	33.9	0.5	12.5	13.4	78.2	21.8
Sep-Nov 2024	100.0	30.7	6.0	3.1	34.4	0.3	12.6	12.8	77.8	22.2
Dec-Feb 2025	100.0	30.8	6.4	3.1	33.7	0.4	12.4	13.3	76.4	23.6
Mar-May 2025	100.0	31.1	6.2	2.6	33.7	0.4	12.5	13.5	76.7	23.3
Jun-Aug 2025	100.0	30.5	5.8	2.4	35.1	0.7	12.3	13.3	75.1	24.9
Sep-Nov 2025	100.0	31.9	5.7	2.5	35.2	0.6	12.7	11.3	75.3	24.7
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Sep-Nov 2023	100.0	23.0	25.6	1.6	28.1	0.2	10.7	10.9	81.1	18.9
Sep-Nov 2024	100.0	23.3	26.4	1.7	27.3	0.2	10.7	10.3	79.8	20.2
Dec-Feb 2025	100.0	22.4	26.5	1.5	27.8	0.2	10.9	10.7	79.2	20.8
Mar-May 2025	100.0	23.0	25.1	1.8	28.4	0.3	10.6	10.7	78.7	21.3
Jun-Aug 2025	100.0	22.0	25.8	1.7	28.0	0.3	10.4	11.8	78.9	21.1
Sep-Nov 2025	100.0	22.7	25.6	1.9	28.2	0.3	10.5	10.7	78.2	21.8

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategoryed reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Sep-Nov 2025

United Kingdom (thousands) seasonally adjusted

All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4	5	6	7	8	9	10	11	12

Levels

People

16-17	1,633	316	168	1,149	1,415	254	136	1,024	218	62	31	124
18-24	5,842	3,548	561	1,733	1,933	736	139	1,059	3,908	2,812	422	674
16-24	7,474	3,864	729	2,881	3,348	990	275	2,083	4,126	2,874	454	798

Men

16-17	836	143	91	602	716	111	69	536	120	32	22	67
18-24	2,985	1,801	352	832	937	331	81	525	2,048	1,470	271	307
16-24	3,821	1,944	443	1,434	1,653	442	150	1,060	2,168	1,502	292	374

Women

16-17	796	173	77	546	699	143	67	489	98	30	10	58
18-24	2,857	1,748	209	901	997	405	57	534	1,860	1,342	152	366
16-24	3,654	1,921	286	1,447	1,696	548	125	1,023	1,958	1,373	161	424

Changes on quarter

People

16-17	1	-29	-6	36	10	-9	6	13	-9	-20	-12	23
18-24	26	18	80	-72	56	48	26	-17	-30	-30	54	-54
16-24	27	-11	73	-36	66	39	31	-4	-39	-50	42	-32

Men

16-17	0	-16	-3	20	13	-4	4	13	-13	-12	-8	7
18-24	15	19	54	-59	66	48	14	4	-52	-29	40	-63
16-24	15	3	51	-39	80	44	18	17	-65	-41	32	-56

Women

16-17	0	-13	-3	16	-4	-5	1	0	4	-8	-4	16
18-24	11	-1	25	-13	-10	-1	12	-21	21	0	13	8
16-24	12	-14	23	3	-14	-5	13	-21	26	-9	10	24

Rates(%)³

People

16-17	19.4	34.7	70.4	18.0	34.9	72.4	28.4	33.6	57.2
18-24	60.7	13.7	29.7	38.1	15.9	54.8	72.0	13.1	17.2
16-24	51.7	15.9	38.6	29.6	21.7	62.2	69.7	13.6	19.3

Men

16-17	17.1	38.8	72.0	15.5	38.2	74.8	26.5	40.6	55.4
18-24	60.3	16.4	27.9	35.3	19.7	56.0	71.8	15.5	15.0
16-24	50.9	18.5	37.5	26.7	25.4	64.2	69.3	16.3	17.2

Women

16-17	21.7	30.8	68.6	20.4	32.1	69.9	30.9	24.2	59.3
18-24	61.2	10.7	31.5	40.6	12.4	53.6	72.2	10.1	19.7
16-24	52.6	13.0	39.6	32.3	18.6	60.3	70.1	10.5	21.7

Changes on quarter

People

16-17	-1.8	1.2	2.2	-0.8	1.7	0.5	-7.7	-0.8	12.3
18-24	0.0	1.7	-1.4	1.4	1.8	-2.6	-0.2	1.6	-1.2
16-24	-0.3	1.4	-0.6	0.6	1.3	-1.4	-0.5	1.3	-0.6

Men

16-17	-1.9	1.7	2.4	-0.9	2.5	0.5	-6.3	0.2	10.5
18-24	0.3	2.0	-2.1	2.9	0.4	-3.8	0.4	2.2	-2.6
16-24	-0.1	1.7	-1.2	1.4	0.5	-2.1	0.2	1.9	-2.0

Women

16-17	-1.6	0.8	2.0	-0.6	1.1	0.4	-10.0	-1.7	14.5
18-24	-0.3	1.2	-0.6	0.3	2.3	-1.6	-0.9	0.8	0.2
16-24	-0.6	1.0	0.0	-0.1	1.8	-0.8	-1.4	0.6	1.0

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotinfulltimeeducationemploymentortrainingneet/t>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Sep-Nov 2023	91	3.2	55	3.8	36	2.5
Sep-Nov 2024	112	3.8	69	4.8	42	2.9
Dec-Feb 2025	117	4.0	74	5.1	43	2.9
Mar-May 2025	114	3.9	72	5.0	42	2.8
Jun-Aug 2025	113	3.8	67	4.5	46	3.1
Sep-Nov 2025	145	4.9	74	5.0	72	4.8
Change on quarter	32	1.1	7	0.5	25	1.7
Change %	28.6		10.7		54.4	
Change on year	34	1.1	5	0.3	29	1.9
Change %	30.3		6.5		69.5	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.