

Statistical bulletin

Labour market overview, UK: December 2025

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

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1 . Other pages in this release

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2 . Main points

Estimates for payrolled employees in the UK fell by 149,000 (0.5%) between October 2024 and October 2025 and decreased by 22,000 (0.1%) between September 2025 and October 2025.

When looking at August to October 2025, the period comparable with our Labour Force Survey (LFS) estimates, the number of payrolled employees fell by 113,000 (0.4%) over the year, and by 24,000 (0.1%) over the quarter.

The early estimate of payrolled employees for November 2025 decreased by 171,000 (0.6%) on the year, and by 38,000 (0.1%) on the month, to 30.3 million. The November 2025 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month. Information on [revisions to payrolled employees](#) is published monthly.

Estimates from January to March 2025 include the full effect of the improvements in LFS data collection and sampling methods introduced from January 2024. However, we are continuing our efforts to further improve the response to the survey. Consequently, estimates may be subject to the effect of these further improvements, which may have an ongoing impact on the survey. An increased volatility will remain in the LFS estimates for mid- 2023 and throughout 2024, so we would advise additional caution when interpreting survey change measures.

We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

The UK employment rate for people aged 16 to 64 years was estimated at 74.9% in August to October 2025. This is down in the latest quarter, but largely unchanged on estimates a year ago.

The UK unemployment rate for people aged 16 years and over was estimated at 5.1% in August to October 2025. This is up in the latest quarter and above estimates of a year ago.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 21.0% in August to October 2025. This is down in the latest quarter and below estimates of a year ago.

The UK Claimant Count for November 2025 increased on the month but decreased on the year to an estimated 1.683 million. The Claimant Count figure for the latest month is provisional, and is subject to revisions after first publication, owing to later amendments to records in the administrative systems, for example as work capability assessments conclude and more information is available about benefit claimants' ability to work. Revisions in recent months have tended to be made downwards. Further information on [Claimant Count revisions](#) is published each month.

The estimated number of vacancies in the UK are broadly unchanged on the quarter; early estimates suggest a small decrease of just 2,000 (0.2%) vacancies to 729,000 in September to November 2025.

The estimated number of workforce jobs in the UK was 36.6 million in September 2025. This is a decrease of 116,000 (0.3%) from June 2025, with decreases of 15,000 (0.0%) in the employee jobs component and 120,000 (2.9%) in the self-employment jobs component. Over the year, the estimated number of workforce jobs was down by 115,000 (0.3%) caused by a decrease of 201,000 (4.7%) in the self-employment jobs component.

Employment in the public sector was estimated at 6.18 million in September 2025, an increase of 7,000 (0.1%) compared with June 2025, and an increase of 62,000 (1.0%) compared with September 2024.

Annual growth in employees' average earnings in Great Britain for regular earnings (excluding bonuses) was 4.6%, and for total earnings (including bonuses) was 4.7% in August to October 2025. Annual average regular earnings growth was 3.9% for the private sector and 7.6% for the public sector. However, the public sector annual growth rate is affected by some public sector pay rises being paid earlier in 2025 than in 2024. RTI pay data are also published and provide a provisional, timelier estimate of median pay. The two data sources generally trend well for mean total pay.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH), was 0.5% for regular pay and 0.6% for total pay, in August to October 2025.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index excluding owner occupiers' housing costs (CPI), was 0.9% for regular pay and 1.0% for total pay, in August to October 2025.

There were an estimated 39,000 working days lost because of labour disputes across the UK in October 2025.

This bulletin includes data from business and social surveys, as well as data from administrative sources. It includes a combination of accredited official statistics and official statistics in development, and therefore, we advise the consideration of this when using. Read more in [Section 7: Data sources and quality](#).

3 . Trends and considerations around comparisons

This section provides additional commentary to help users assess differences between the employment-related data sources we publish.

The Labour Force Survey (LFS) is our survey of households and remains the lead measure for data on labour market participation. Workforce jobs (WFJ) primarily uses business surveys to measure employee jobs with the LFS covering self-employed jobs. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Information (RTI) data come from administrative tax records and cover only payrolled employees.

Because these sources are collected and processed differently, differences in levels are expected (for example, jobs versus people, or varying reference periods). Divergence across indicators for more than one period is not unusual.

Despite the coherence challenges, the LFS remains the sole source for unemployment, economic inactivity and self-employment data, offering detailed breakdowns unavailable elsewhere.

Recent revisions and improvements

This WFJ release includes annual benchmarking to annual employee estimates, revising previously published data. In the latest two periods, the employee component of WFJ showed small decreases after several increases. WFJ can sometimes lag other indicators, as seen at the start of the coronavirus (COVID-19) pandemic.

As part of ongoing work to address quality concerns with the LFS, response levels and rates have shown clear improvement, with response levels now close to their pre-pandemic level. The achieved sample, including imputed cases (the dataset size), has increased from 74,186 individuals in April to June 2025, to 75,757 individuals in July to September 2025, as shown in our [LFS performance and quality monitoring report: July to September 2025](#). Our assessment is that efforts to bolster the achieved sample have improved the quality of the survey and moved the LFS measure of employment closer to levels indicated by RTI.

These enhancements, introduced since January 2024, mean that movements in the LFS over the past year reflect both underlying developments in the economy and improved survey quality (including obtaining more responses from employed people). As a result, while levels have moved closer to RTI, measures of change may be less aligned with RTI because they capture both real labour market shifts and changes arising from the survey improvements.

Latest employee data

Figure 1 presents the three employee indicators over a longer time series, including the coronavirus pandemic. RTI and WFJ employee jobs generally follow similar trends and though they have diverged in some periods, both RTI and WFJ employee jobs have fallen in the latest two periods. The volatility in the LFS series since the pandemic is also evident and, as noted previously, movements in the LFS over the past year reflect both underlying developments in the economy and improved survey quality. Caution therefore continues to be advised when comparing current LFS results with earlier periods.

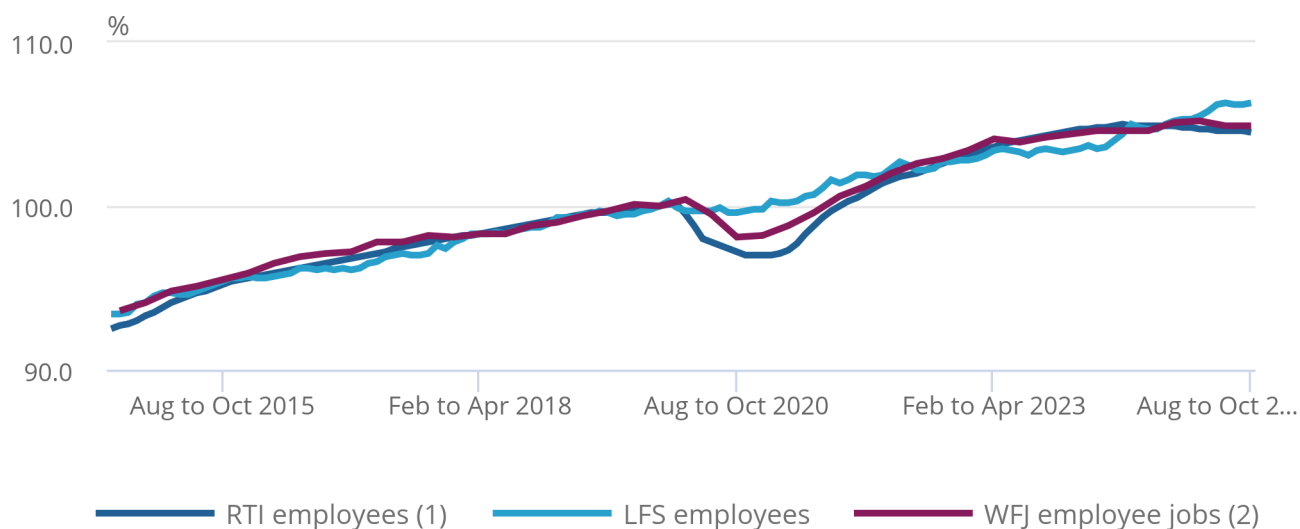
Our view remains that RTI provides the most reliable measure of employees and has shown a fall in 8 of the last 12 months.

The number of payrolled employees and WFJ employees have fallen in recent periods

Indices (November 2019 to January 2020 = 100), employment indicators, seasonally adjusted, UK, July to September 2014 to August to October 2025

The number of payrolled employees and WFJ employees have fallen in recent periods

Indices (November 2019 to January 2020 = 100), employment indicators, seasonally adjusted, UK, July to September 2014 to August to October 2025



Source: Labour Force Survey (LFS) and workforce jobs (WFJ) from the Office for National Statistics, and Pay As You Earn Real Time Information (RTI) from HM Revenue and Customs (HMRC)

Notes:

1. Three-month averages of RTI payrolled employees have been used here for comparability.
2. Workforce jobs are published for the months of March, June, September and December. For presentational purposes, they have been plotted against the middle month of the time period shown. For example, March is plotted against February to April.

Further information

This release also updates the [X03 dataset](#), which reconciles employment estimates from LFS and WFJ. Adjustments account for known measurement and conceptual differences, improving comparability. After adjustment, the WFJ estimate for September 2025 is 0.229 million (0.6%) higher than the LFS jobs estimate for August to October 2025, compared with an unadjusted gap of 1.029 million (2.9%).

In order to deepen our understanding of possible bias in our surveys, we have also launched a new project to link LFS and Transformed Labour Force Survey (TLFS) survey data with HMRC PAYE data at the record level.

Alongside our labour market release in September 2025, we published our [Labour Force Survey quality update article](#). The article provides information about current response rates, trends and known biases in LFS data, and provides users with information to better understand the current quality of the data.

4 . Latest indicators at a glance

5 . Data on labour market

[Summary of labour market statistics](#)

Dataset A01 | Released 16 December 2025

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 16 December 2025

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), UK, NUTS 1, 2 and 3 areas and local authorities, monthly, seasonally adjusted.

[A guide to labour market data](#)

Methodology | Last revised 12 August 2025

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

6 . Glossary

Average weekly earnings

Average weekly earnings (AWE) are calculated using information based on the Monthly Wages and Salaries Survey (MWSS).

AWE measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force who are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and

64 years who are not in the labour force. The Labour Force Survey (LFS) estimates are [official statistics in development](#).

Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. The LFS estimates are official statistics in development.

Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks, and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. The LFS estimates are official statistics in development.

Claimant Count

The Claimant Count is an official statistic in development that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently, the Claimant Count consists of those receiving Jobseeker's Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population.

In July 2025, the Office for Statistics Regulation (OSR) published a letter [confirming the accreditation](#) of HMRC and the Office for National Statistics (ONS) statistics on earnings and employment from PAYE RTI.

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

7 . Data sources and quality

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in Section 13 of our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

Accredited official statistics

On 7 June 2024, the Office for Statistics Regulation (OSR) introduced the new accredited official statistics badge, to denote official statistics that have been independently reviewed by the OSR. Accredited official

statistics comply with the standards of trustworthiness, quality and value in the [Code of Practice for Statistics](#).

This UK labour market bulletin includes a combination of [accredited official statistics](#) and [official statistics](#)

[in development](#) (until September 2023, these were called "experimental statistics"). Read more about the change in our [Guide to official statistics in development](#).

The following labour market outputs are accredited official statistics:

- Earnings and employment from Pay As You Earn (PAYE) Real Time Information (RTI) (accredited by the OSR in [July 2025](#))
- Labour disputes (rapid review completed by the OSR in February 2023)
- Vacancy statistics (reviewed by the OSR in April 2022)
- Workforce jobs (WFJ) (reviewed by the OSR in April 2022)
- Average weekly earnings (AWE) (reviewed by OSR in December 2014)

The following labour market outputs are [official statistics in development](#):

- Labour Force Survey (LFS) estimates from the Office for National Statistics (ONS)
- Claimant Count

Labour Force Survey

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the LFS data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction methodology](#). We reinstated reweighted LFS estimates into our monthly publication from February 2024, as described in our [Impact of reweighting on LFS key indicators: 2024 article](#). In December 2024, we carried out a [further LFS reweighting exercise, based on 2022 mid-year estimates](#).

Estimates from January to March 2025 include the full effect of the improvements in LFS data collection and sampling methods introduced from January 2024. However, we are continuing our efforts to further improve the response to the survey. Consequently, estimates may be subject to the effect of these further improvements, which may have an ongoing impact on the survey. An increased volatility will remain in the LFS estimates for mid- 2023 and throughout 2024, so we would advise additional caution when interpreting survey change measures. We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and PAYE RTI estimates.

We are continuing to improve the quality of the LFS, building on our work to date. The achieved sample, including imputed cases (the dataset size), has increased from 74,186 individuals in April to June 2025, to 75,757 individuals in July to September 2025, as shown in our [LFS performance and quality monitoring report: July to September 2025](#).

More information on LFS quality can also be found in our [LFS quality article](#).

Coherence of data sources

Understanding coherence challenges around our employment indicators continues to be a priority.

LFS reweighting has improved the coherence picture, as strong population growth in recent years is now incorporated into our estimates of all three labour market statuses.

We are also exploring how best to consider coherence between HM Revenue and Customs (HMRC) PAYE RTI data and WFJ. As the former is essentially focused on employees, we recommend comparison with the employee jobs component of WFJ to align coverage of populations. One other important difference is that the RTI statistics published each month are a measure of people, rather than jobs, as in WFJ.

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

More information on coherence of our labour market data sources can also be found in our [LFS quality update article](#).

Labour market transformation

We have provided an update on the transformation of labour market statistics in our [Labour market transformation update on progress and plans: November 2025 article](#).

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve the usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing

[sample versions of a selection of our tables](#) and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

Pre-release data

The Bank of England was granted exceptional pre-release access to our Labour market overview, UK: December 2025 bulletin and accompanying tables at 9:30am on Monday 15 December 2025. This was so that the data were available for the Monetary Policy Committee (MPC) meeting held that day. For further information, see the [Exchange of letters requesting exceptional pre-release access](#).

Revisions

In December of each year, regular adjustments are made to Workforce Jobs (WFJ) estimates to improve quality and coherence with other Office for National Statistics (ONS) business surveys, resulting in revisions to the series. Adjustments include benchmarking the short-term employee jobs series to the latest estimates from the annual Business Register and Employment Survey, incorporating revisions to Public Sector Employment estimates, Northern Ireland employee jobs estimates, government-supported trainees (GST) administrative data, and Short-Term Employment Surveys estimates, and changes to seasonal parameters following a seasonal adjustment review. More information can be found in our [Revisions to workforce jobs, UK: December 2025 article](#) and our [Labour market statistics revisions policy \(PDF, 36.7KB\)](#).

8 . Related links

[Economic activity and social change in the UK, real-time indicators: 11 December 2025](#)

Bulletin | Released 11 December 2025

Data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources, and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 4 December](#)

Bulletin | Released 4 December 2025

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade, and business resilience.

[Labour market transformation - update on progress and plans: November 2025](#)

Article | Released 14 November 2025

Labour market transformation overview, building on previous engagement on the Transformed Labour Force Survey.

[Labour Force Survey performance and quality monitoring report: July to September 2025](#)

Methodology | Released 11 November 2025

Response rates, sample size and quality assessment of our quarterly Labour Force Survey.

[Labour Force Survey quality update: September 2025](#)

Article | 16 September 2025

Assessment of Labour Force Survey data quality, including the impact of recent changes on the statistics, response levels and rates, and respondent characteristics.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 16 December 2025, ONS website, statistical bulletin, [Labour market overview, UK: December 2025](#)

Summary of labour market statistics published on 16 December 2025

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Aug-Oct 2025	34.226 million	May-Jul 2025 (34.243 million)	Jul-Sep 2025 (34.192 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Aug-Oct 2025	74.9%	Jul-Sep 2025 (75.0%)	May-Jul 2024 (74.7%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Aug-Oct 2025	1.832 million	Apr-Jun 2015 (1.848 million)	Jul-Sep 2025 (1.789 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Aug-Oct 2025	5.1%	Nov-Jan 2021 (5.2%)	Jul-Sep 2025 (5.0%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Aug-Oct 2025	9.099 million	Jun-Aug 2025 (9.115 million)	Jul-Sep 2025 (9.08 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Aug-Oct 2025	21.0%	May-Jul 2025 (21.1%)	Jan-Mar 2020 (20.7%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Aug-Oct 2025	4.7%	Jul-Sep 2025 (4.9%)	Apr-Jun 2025 (4.6%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Aug-Oct 2025	4.6%	Jul-Sep 2025 (4.7%)	Feb-Apr 2022 (4.5%)	Jan-Mar 2001
Average Earnings (total pay - real)	Aug-Oct 2025	0.6%	Jul-Sep 2025 (0.7%)	Apr-Jun 2025 (0.5%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Aug-Oct 2025	0.5%	Jun-Aug 2025 (0.6%)	Apr-Jun 2023 (0.1%)	Jan-Mar 2001
Vacancies level	Sep-Nov 2025	0.729 million	Jun-Aug 2025 (0.731 million)	Aug-Oct 2025 (0.725 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/december2025/relateddata>

Statistical Bulletin table number	Table description	Dataset
	SUMMARY	
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
	EMPLOYMENT AND JOBS	
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
	NON-UK WORKERS	
8(1)	Employment levels and rates by country of birth and nationality	Dataset EMP06
8(2)	Unemployment and economically inactive levels by country of birth and nationality	Dataset A12
	UNEMPLOYMENT	
9	Unemployment by age and duration	Dataset UNEM01 SA
	ECONOMIC ACTIVITY AND INACTIVITY	
10 (*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
	EARNINGS	
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
	INTERNATIONAL SUMMARY	
17	International comparisons of employment and unemployment	Dataset A10
	LABOUR DISPUTES	
18	Labour disputes	Labour Disputes in the UK
	VACANCIES	
19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
	REDUNDANCIES	
22	Redundancies levels and rates	Dataset RED01 SA
	REGIONAL SUMMARY	
23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).
(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

Shaded cells: these data are now only available in datasets EMP06 and A12.

The following symbols are used in the tables: p provisional, r revised, .. Not available,* suppressed due to small sample size.
The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators					
					Employment		Unemployment		Inactivity	
					Level	Rate ²	Level	Rate ³	Level	Rate ⁴
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64		
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S		
People										
Aug-Oct 2023	55,181	42,623	33,371	74.9	1,397	4.0	9,328	21.9		
Aug-Oct 2024	55,819	43,030	33,778	74.9	1,505	4.3	9,333	21.7		
Nov-Jan 2025	55,967	43,119	33,922	75.0	1,545	4.4	9,268	21.5		
Feb-Apr 2025	56,115	43,207	34,011	75.1	1,640	4.6	9,187	21.3		
May-Jul 2025	56,262	43,295	34,243	75.2	1,674	4.7	9,124	21.1		
Aug-Oct 2025	56,395	43,364	34,226	74.9	1,832	5.1	9,099	21.0		
Change on quarter	133	69	-16	-0.3	158	0.4	-26	-0.1		
Change %	0.2	0.2	0.0		9.4		-0.3			
Change on year	576	334	448	0.0	327	0.8	-234	-0.7		
Change %	1.0	0.8	1.3		21.7		-2.5			
Men										
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM		
Aug-Oct 2023	26,771	20,941	17,205	77.9	770	4.3	3,873	18.5		
Aug-Oct 2024	27,104	21,158	17,372	77.9	830	4.6	3,867	18.3		
Nov-Jan 2025	27,182	21,206	17,515	78.4	813	4.4	3,797	17.9		
Feb-Apr 2025	27,259	21,253	17,506	78.0	870	4.7	3,832	18.0		
May-Jul 2025	27,336	21,301	17,638	78.3	882	4.8	3,775	17.7		
Aug-Oct 2025	27,405	21,339	17,537	77.6	1,029	5.5	3,801	17.8		
Change on quarter	69	38	-100	-0.7	148	0.8	26	0.1		
Change %	0.3	0.2	-0.6		16.7		0.7			
Change on year	301	180	165	-0.4	199	1.0	-66	-0.5		
Change %	1.1	0.9	1.0		24.0		-1.7			
Women										
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T		
Aug-Oct 2023	28,409	21,682	16,165	72.0	627	3.7	5,455	25.2		
Aug-Oct 2024	28,715	21,872	16,406	72.0	675	4.0	5,466	25.0		
Nov-Jan 2025	28,786	21,913	16,407	71.7	732	4.3	5,471	25.0		
Feb-Apr 2025	28,856	21,954	16,505	72.2	770	4.5	5,355	24.4		
May-Jul 2025	28,926	21,994	16,605	72.2	792	4.6	5,349	24.3		
Aug-Oct 2025	28,990	22,026	16,689	72.4	802	4.6	5,297	24.1		
Change on quarter	64	31	84	0.2	10	0.0	-52	-0.3		
Change %	0.2	0.1	0.5		1.3		-1.0			
Change on year	275	154	283	0.4	127	0.6	-168	-0.9		
Change %	1.0	0.7	1.7		18.9		-3.1			

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.
2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MG SX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Aug-Oct 2023	33,371	60.5	1,397	4.0	20,413	37.0	31,918	74.9	1,377	4.1	9,328	21.9
Aug-Oct 2024	33,778	60.5	1,505	4.3	20,536	36.8	32,231	74.9	1,467	4.4	9,333	21.7
Nov-Jan 2025	33,922	60.6	1,545	4.4	20,500	36.6	32,342	75.0	1,510	4.5	9,268	21.5
Feb-Apr 2025	34,011	60.6	1,640	4.6	20,464	36.5	32,430	75.1	1,590	4.7	9,187	21.3
May-Jul 2025	34,243	60.9	1,674	4.7	20,346	36.2	32,547	75.2	1,624	4.8	9,124	21.1
Aug-Oct 2025	34,226	60.7	1,832	5.1	20,337	36.1	32,487	74.9	1,779	5.2	9,099	21.0
Change on quarter	-16	-0.2	158	0.4	-8	-0.1	-60	-0.3	155	0.4	-26	-0.1
Change %	0.0		9.4		0.0		-0.2		9.5		-0.3	
Change on year	448	0.2	327	0.8	-199	-0.7	256	0.0	312	0.8	-234	-0.7
Change %	1.3		21.7		-1.0		0.8		21.3		-2.5	
Men	MGSA	MGSS	MGSD	MG SY	MG SJ	YBTD	YBSF	MG SV	YBSI	YBTJ	YBSO	YBTM
Aug-Oct 2023	17,205	64.3	770	4.3	8,796	32.9	16,314	77.9	754	4.4	3,873	18.5
Aug-Oct 2024	17,372	64.1	830	4.6	8,902	32.8	16,492	77.9	799	4.6	3,867	18.3
Nov-Jan 2025	17,515	64.4	813	4.4	8,853	32.6	16,621	78.4	788	4.5	3,797	17.9
Feb-Apr 2025	17,506	64.2	870	4.7	8,883	32.6	16,588	78.0	833	4.8	3,832	18.0
May-Jul 2025	17,638	64.5	882	4.8	8,816	32.3	16,673	78.3	852	4.9	3,775	17.7
Aug-Oct 2025	17,537	64.0	1,029	5.5	8,838	32.3	16,549	77.6	988	5.6	3,801	17.8
Change on quarter	-100	-0.5	148	0.8	22	0.0	-124	-0.7	136	0.8	26	0.1
Change %	-0.6		16.7		0.2		-0.7		16.0		0.7	
Change on year	165	-0.1	199	1.0	-64	-0.6	57	-0.4	189	1.0	-66	-0.5
Change %	1.0		24.0		-0.7		0.3		23.7		-1.7	
Women	MG SB	MG ST	MG SE	MG SZ	MG SK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Aug-Oct 2023	16,165	56.9	627	3.7	11,617	40.9	15,604	72.0	623	3.8	5,455	25.2
Aug-Oct 2024	16,406	57.1	675	4.0	11,634	40.5	15,738	72.0	668	4.1	5,466	25.0
Nov-Jan 2025	16,407	57.0	732	4.3	11,647	40.5	15,721	71.7	721	4.4	5,471	25.0
Feb-Apr 2025	16,505	57.2	770	4.5	11,581	40.1	15,843	72.2	756	4.6	5,355	24.4
May-Jul 2025	16,605	57.4	792	4.6	11,529	39.9	15,873	72.2	772	4.6	5,349	24.3
Aug-Oct 2025	16,689	57.6	802	4.6	11,499	39.7	15,938	72.4	791	4.7	5,297	24.1
Change on quarter	84	0.2	10	0.0	-30	-0.2	64	0.2	19	0.1	-52	-0.3
Change %	0.5		1.3		-0.3		0.4		2.4		-1.0	
Change on year	283	0.4	127	0.6	-135	-0.9	199	0.4	123	0.7	-168	-0.9
Change %	1.7		18.9		-1.2		1.3		18.4		-3.1	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Aug-Oct 2023	385	24.7	99	20.4	1,073	68.9	3,353	59.3	427	11.3	1,875	33.2
Aug-Oct 2024	361	22.5	114	24.0	1,132	70.4	3,373	58.8	493	12.7	1,873	32.6
Nov-Jan 2025	338	20.9	130	27.7	1,148	71.0	3,397	59.0	503	12.9	1,861	32.3
Feb-Apr 2025	314	19.4	124	28.4	1,185	73.0	3,436	59.4	501	12.7	1,847	31.9
May-Jul 2025	338	20.7	160	32.1	1,133	69.5	3,527	60.7	461	11.6	1,818	31.3
Aug-Oct 2025	326	19.9	188	36.6	1,119	68.5	3,529	60.5	546	13.4	1,757	30.1
Change on quarter	-13	-0.8	28	4.5	-15	-0.9	2	-0.2	85	1.8	-61	-1.2
Change %	-3.8		17.7		-1.3		0.1		18.4		-3.4	
Change on year	-36	-2.5	74	12.6	-13	-1.9	156	1.7	54	0.7	-115	-2.5
Change %	-9.9		64.9		-1.2		4.6		10.9		-6.2	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAV	LWFB
Aug-Oct 2023	181	22.7	46	20.3	570	71.5	1,686	58.7	268	13.7	920	32.0
Aug-Oct 2024	160	19.5	63	28.3	600	72.8	1,729	59.1	298	14.7	897	30.7
Nov-Jan 2025	160	19.3	69	30.1	599	72.4	1,765	60.1	282	13.8	891	30.3
Feb-Apr 2025	145	17.4	68	32.1	619	74.4	1,780	60.3	286	13.8	886	30.0
May-Jul 2025	159	19.0	87	35.3	590	70.6	1,808	61.0	268	12.9	889	30.0
Aug-Oct 2025	146	17.5	102	41.2	588	70.3	1,778	59.7	341	16.1	860	28.9
Change on quarter	-13	-1.5	16	5.9	-2	-0.3	-29	-1.3	73	3.2	-29	-1.1
Change %	-8.1		18.0		-0.4		-1.6		27.1		-3.2	
Change on year	-14	-2.0	39	12.8	-12	-2.6	49	0.6	42	1.4	-37	-1.8
Change %	-8.8		61.3		-2.0		2.8		14.2		-4.1	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAV	LWFC
Aug-Oct 2023	204	26.8	53	20.5	502	66.2	1,667	59.9	159	8.7	955	34.3
Aug-Oct 2024	201	25.7	51	20.1	532	67.9	1,644	58.4	194	10.6	975	34.7
Nov-Jan 2025	179	22.7	61	25.4	549	69.6	1,632	57.8	221	11.9	971	34.4
Feb-Apr 2025	170	21.4	56	24.8	566	71.5	1,656	58.5	215	11.5	962	34.0
May-Jul 2025	179	22.5	73	29.0	543	68.3	1,720	60.5	193	10.1	929	32.7
Aug-Oct 2025	179	22.5	86	32.4	531	66.7	1,751	61.4	206	10.5	897	31.4
Change on quarter	0	0.0	13	3.4	-12	-1.6	31	0.9	12	0.4	-32	-1.3
Change %	0.0		17.3		-2.3		1.8		6.4		-3.5	
Change on year	-22	-3.1	35	12.3	-1	-1.2	107	2.9	11	-0.1	-78	-3.2
Change %	-10.8		69.4		-0.2		6.5		5.8		-8.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Aug-Oct 2023	7,717	85.2	262	3.3	1,079	11.9	11,056	84.5	358	3.1	1,676	12.8
Aug-Oct 2024	7,646	83.8	321	4.0	1,162	12.7	11,389	85.7	284	2.4	1,619	12.2
Nov-Jan 2025	7,675	84.0	320	4.0	1,144	12.5	11,456	85.8	316	2.7	1,573	11.8
Feb-Apr 2025	7,675	83.9	329	4.1	1,143	12.5	11,495	85.8	340	2.9	1,564	11.7
May-Jul 2025	7,714	84.2	322	4.0	1,120	12.2	11,505	85.5	363	3.1	1,584	11.8
Aug-Oct 2025	7,675	83.8	369	4.6	1,113	12.2	11,485	85.0	373	3.1	1,652	12.2
Change on quarter	-39	-0.4	47	0.6	-8	-0.1	-20	-0.5	11	0.1	68	0.5
Change %	-0.5		14.6		-0.7		-0.2		2.9		4.3	
Change on year	29	0.1	47	0.6	-49	-0.6	96	-0.7	90	0.7	34	0.1
Change %	0.4		14.8		-4.2		0.8		31.7		2.1	
Men	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Aug-Oct 2023	3,952	89.3	137	3.4	336	7.6	5,651	88.9	163	2.8	539	8.5
Aug-Oct 2024	3,905	87.2	169	4.1	403	9.0	5,819	90.3	120	2.0	506	7.9
Nov-Jan 2025	3,952	88.1	158	3.9	375	8.4	5,838	90.2	144	2.4	489	7.6
Feb-Apr 2025	3,929	87.4	184	4.5	382	8.5	5,862	90.2	122	2.0	513	7.9
May-Jul 2025	3,973	88.2	169	4.1	360	8.0	5,859	89.8	152	2.5	510	7.8
Aug-Oct 2025	3,931	87.2	207	5.0	369	8.2	5,823	88.9	172	2.9	553	8.4
Change on quarter	-42	-1.0	37	0.9	9	0.2	-36	-0.9	20	0.3	44	0.6
Change %	-1.1		22.1		2.5		-0.6		13.0		8.6	
Change on year	26	0.0	38	0.9	-34	-0.8	4	-1.4	52	0.8	47	0.6
Change %	0.7		22.5		-8.4		0.1		43.4		9.3	
Women	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Aug-Oct 2023	3,765	81.3	125	3.2	742	16.0	5,405	80.2	194	3.5	1,138	16.9
Aug-Oct 2024	3,741	80.4	152	3.9	758	16.3	5,570	81.4	163	2.9	1,112	16.2
Nov-Jan 2025	3,723	80.0	161	4.1	768	16.5	5,618	81.7	172	3.0	1,084	15.8
Feb-Apr 2025	3,746	80.5	146	3.7	761	16.4	5,633	81.6	218	3.7	1,052	15.2
May-Jul 2025	3,740	80.4	152	3.9	760	16.3	5,646	81.5	211	3.6	1,075	15.5
Aug-Oct 2025	3,744	80.5	162	4.1	743	16.0	5,662	81.3	201	3.4	1,099	15.8
Change on quarter	4	0.1	9	0.2	-17	-0.3	16	-0.1	-9	-0.2	24	0.3
Change %	0.1		6.2		-2.2		0.3		-4.4		2.3	
Change on year	3	0.1	9	0.2	-15	-0.3	92	0.0	38	0.6	-13	-0.5
Change %	0.1		6.2		-2.0		1.7		23.1		-1.2	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Aug-Oct 2023	9,407	70.9	231	2.4	3,626	27.3	1,453	11.6	20	1.4	11,084	88.3
Aug-Oct 2024	9,461	71.3	255	2.6	3,548	26.8	1,547	12.1	38	2.4	11,203	87.6
Nov-Jan 2025	9,476	71.5	241	2.5	3,542	26.7	1,580	12.3	36	2.2	11,232	87.4
Feb-Apr 2025	9,510	71.8	295	3.0	3,448	26.0	1,581	12.2	50	3.1	11,277	87.4
May-Jul 2025	9,462	71.4	318	3.3	3,468	26.2	1,696	13.1	50	2.9	11,221	86.5
Aug-Oct 2025	9,472	71.6	302	3.1	3,458	26.1	1,740	13.3	53	3.0	11,239	86.2
Change on quarter	9	0.2	-16	-0.2	-10	0.0	44	0.3	3	0.1	17	-0.3
Change %	0.1		-5.0		-0.3		2.6		6.3		0.2	
Change on year	11	0.3	47	0.5	-91	-0.6	192	1.3	15	0.5	35	-1.4
Change %	0.1		18.5		-2.6		12.4		37.8		0.3	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Aug-Oct 2023	4,843	74.6	139	2.8	1,508	23.2	892	15.3	16	1.8	4,922	84.4
Aug-Oct 2024	4,879	75.2	148	2.9	1,460	22.5	880	14.8	31	3.5	5,035	84.7
Nov-Jan 2025	4,906	75.7	135	2.7	1,442	22.2	894	15.0	25	2.7	5,056	84.6
Feb-Apr 2025	4,872	75.2	174	3.4	1,434	22.1	918	15.3	36	3.8	5,051	84.1
May-Jul 2025	4,874	75.3	175	3.5	1,426	22.0	964	16.0	30	3.0	5,041	83.5
Aug-Oct 2025	4,870	75.3	166	3.3	1,431	22.1	988	16.3	41	4.0	5,037	83.0
Change on quarter	-4	0.0	-9	-0.2	4	0.1	24	0.3	12	1.0	-4	-0.5
Change %	-0.1		-5.4		0.3		2.5		38.8		-0.1	
Change on year	-8	0.1	18	0.4	-29	-0.4	108	1.5	10	0.6	2	-1.6
Change %	-0.2		12.2		-2.0		12.3		31.6		0.0	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Aug-Oct 2023	4,564	67.4	92	2.0	2,118	31.3	561	8.3	4	0.7	6,162	91.6
Aug-Oct 2024	4,582	67.6	107	2.3	2,088	30.8	667	9.8	7	1.0	6,168	90.1
Nov-Jan 2025	4,570	67.4	107	2.3	2,099	31.0	686	10.0	11	1.5	6,176	89.9
Feb-Apr 2025	4,638	68.5	122	2.6	2,014	29.7	662	9.6	14	2.1	6,226	90.2
May-Jul 2025	4,588	67.7	143	3.0	2,041	30.1	732	10.6	20	2.7	6,180	89.2
Aug-Oct 2025	4,601	68.0	136	2.9	2,027	30.0	751	10.8	12	1.5	6,202	89.0
Change on quarter	13	0.3	-7	-0.1	-14	-0.2	20	0.2	-8	-1.1	21	-0.1
Change %	0.3		-4.6		-0.7		2.7		-42.2		0.3	
Change on year	19	0.4	29	0.6	-61	-0.8	84	1.0	5	0.5	33	-1.1
Change %	0.4		27.4		-2.9		12.5		65.8		0.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)
seasonally adjusted

People	All in employment					Full-time and part-time workers ¹							Total Workers with second jobs
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes ²	Total people working full-time	total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time		
1	2	3	4	5	6	7	8	9	10	11	12		
Aug-Oct 2023	33,371	28,890	4,341	91	48	24,863	8,508	21,899	6,991	2,910	1,431	1,177	
Aug-Oct 2024	33,778	29,206	4,390	117	66	25,296	8,482	22,275	6,931	2,950	1,440	1,255	
Nov-Jan 2025	33,922	29,361	4,386	111	63	25,496	8,426	22,451	6,910	2,965	1,421	1,262	
Feb-Apr 2025	34,011	29,432	4,403	119	57	25,479	8,532	22,478	6,954	2,936	1,468	1,347	
May-Jul 2025	34,243	29,646	4,432	115	49	25,633	8,610	22,617	7,029	2,957	1,475	1,301	
Aug-Oct 2025	34,226	29,669	4,374	115	69	25,584	8,642	22,597	7,072	2,906	1,467	1,302	
Change on quarter	-16	23	-58	-1	20	-48	32	-20	42	-50	-8	0	
Change %	0.0	0.1	-1.3	-0.6	40.1	-0.2	0.4	-0.1	0.6	-1.7	-0.5	0.0	
Change on year	448	463	-16	-2	4	288	160	322	141	-43	27	47	
Change %	1.3	1.6	-0.4	-1.8	5.5	1.1	1.9	1.4	2.0	-1.5	1.9	3.7	
Men		MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX	
Aug-Oct 2023	17,205	14,295	2,820	57	34	14,815	2,390	12,548	1,747	2,222	598	494	
Aug-Oct 2024	17,372	14,489	2,786	59	38	14,897	2,475	12,675	1,814	2,173	613	530	
Nov-Jan 2025	17,515	14,566	2,841	64	44	15,066	2,449	12,781	1,785	2,226	615	534	
Feb-Apr 2025	17,506	14,596	2,811	66	33	14,979	2,527	12,757	1,839	2,179	632	613	
May-Jul 2025	17,638	14,737	2,816	56	30	15,079	2,559	12,840	1,897	2,204	611	566	
Aug-Oct 2025	17,537	14,660	2,785	56	36	15,055	2,482	12,824	1,836	2,186	599	586	
Change on quarter	-100	-76	-31	0	7	-24	-77	-15	-61	-18	-13	20	
Change %	-0.6	-0.5	-1.1	0.7	23.3	-0.2	-3.0	-0.1	-3.2	-0.8	-2.1	3.5	
Change on year	165	171	-2	-2	-2	158	7	150	21	12	-14	56	
Change %	1.0	1.2	-0.1	-4.1	-5.4	1.1	0.3	1.2	1.2	0.6	-2.3	10.5	
Women		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
Aug-Oct 2023	16,165	14,595	1,521	35	15	10,047	6,118	9,352	5,244	688	833	683	
Aug-Oct 2024	16,406	14,717	1,603	58	27	10,399	6,007	9,601	5,116	776	827	725	
Nov-Jan 2025	16,407	14,795	1,545	47	19	10,429	5,977	9,670	5,126	739	805	728	
Feb-Apr 2025	16,505	14,836	1,592	53	23	10,500	6,005	9,721	5,115	757	835	734	
May-Jul 2025	16,605	14,910	1,616	59	20	10,554	6,051	9,778	5,132	752	864	736	
Aug-Oct 2025	16,689	15,009	1,589	58	33	10,529	6,160	9,773	5,236	721	869	716	
Change on quarter	84	99	-27	-1	13	-25	109	-5	104	-32	5	-20	
Change %	0.5	0.7	-1.7	-1.8	65.2	-0.2	1.8	0.0	2.0	-4.2	0.6	-2.7	
Change on year	283	291	-14	0	6	130	153	172	119	-56	41	-9	
Change %	1.7	2.0	-0.9	0.4	20.8	1.3	2.5	1.8	2.3	-7.2	5.0	-1.2	
Temporary employees (reasons for temporary working)													
Part-time workers (reasons for working part-time) ³													
	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total ⁴	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school
	13	14	15	16	17	18	19	20	21	22	23	24	25
People	YCBZ	YCCC	YCCF	YCCI	YCL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ
Aug-Oct 2023	1,601	5.5	342	21.4	451	110	698	8,422	813	9.7	5,884	381	1,286
Aug-Oct 2024	1,537	5.3	373	24.2	423	155	586	8,371	896	10.7	5,843	386	1,187
Nov-Jan 2025	1,536	5.2	383	25.0	415	145	593	8,331	851	10.2	5,808	435	1,190
Feb-Apr 2025	1,601	5.4	398	24.9	448	144	610	8,422	893	10.6	5,785	483	1,220
May-Jul 2025	1,573	5.3	373	23.7	449	152	599	8,504	882	10.4	5,895	445	1,225
Aug-Oct 2025	1,606	5.4	378	23.5	415	175	638	8,539	850	10.0	5,940	461	1,233
Change on quarter	33	0.1	5	-0.2	-34	23	39	35	-33	-0.4	45	16	8
Change %	2.1		1.3		-7.5	15.1	6.5	0.4	-3.7		0.8	3.6	0.7
Change on year	70	0.2	6	-0.7	-7	20	52	168	-46	-0.7	97	75	46
Change %	4.5		1.5		-1.8	12.7	8.9	2.0	-5.1		1.7	19.5	3.9
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Aug-Oct 2023	719	5.0	156	21.7	198	76	289	2,345	312	13.3	1,361	138	520
Aug-Oct 2024	729	5.0	203	27.8	181	80	266	2,427	407	16.8	1,370	165	466
Nov-Jan 2025	721	4.9	200	27.7	185	78	258	2,400	359	15.0	1,357	165	499
Feb-Apr 2025	720	4.9	196	27.2	179	80	264	2,471	381	15.4	1,368	185	525
May-Jul 2025	755	5.1	196	25.9	186	85	288	2,508	375	15.0	1,425	178	507
Aug-Oct 2025	765	5.2	188	24.5	185	92	301	2,434	346	14.2	1,393	162	513
Change on quarter	10	0.1	-8	-1.4	-1	6	12	-74	-29	-0.7	-31	-16	5
Change %	1.4		-3.9		-0.4	7.5	4.3	-2.9	-7.8		-2.2	-8.8	1.0
Change on year	36	0.2	-15	-3.3	4	12	35	7	-60	-2.5	23	-3	47
Change %	4.9		-7.4		2.2	15.1	13.2	0.3	-14.8		1.7	-1.8	10.0
Women	YCCB	YCCE	YCCG	YCCJ	YCCN	YCCQ	YCCT	YCCW	YCCZ	YCDC	YCDE	YCDI	YCDL
Aug-Oct 2023	882	6.0	187	21.2	253	35	408	6,076	501	8.2	4,523	243	766
Aug-Oct 2024	807	5.5	170	21.0	241	76	320	5,944	489	8.2	4,473	221	721
Nov-Jan 2025	815	5.5	183	22.5	230	67	335	5,931	492	8.3	4,451	269	691
Feb-Apr 2025	881	5.9	203	23.0	269	63	346	5,950	512	8.6	4,417	299	695
May-Jul 2025	818	5.5	178	21.7	263	67	311	5,996	507	8.5	4,470	267	718
Aug-Oct 2025	841	5.6	190	22.6	230	84	337	6,104	503	8.2	4,546	299	721
Change on quarter	23	0.1	13	0.9	-33	17	27	108	-3	-0.2	76	32	3
Change %	2.8		7.1		-12.5	24.7	8.6	1.8	-0.7		1.7	11.8	0.4
Change on year	34	0.1	21	1.6	-11	8	17	161	14	0.0	73	78	-1
Change %	4.2		12.3		-4.7	10.3	5.2	2.7	3.0		1.6	35.4	-0.1

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

1. The split between full-time and part-time employment is based on respondents' self-classification.
2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
3. These series cover Employees and Self-employed only. These series include some temporary employees.
4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
	Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(%)	(000s)	(%)
	1	2	3	4	5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MF22	MFY5
Jun 23	6,007 r	18.1 r	27,268 r	81.9 r	33,275 r	5,729 r	17.2 r	27,546 r	82.8 r
Sep 23	6,055 r	18.1 r	27,316	81.9 r	33,371 r	5,778 r	17.3 r	27,593 r	82.7 r
Dec 23	6,089 r	18.3 r	27,225	81.7 r	33,314 r	5,808 r	17.4 r	27,506 r	82.6 r
Mar 24	6,116 r	18.3 r	27,228	81.7 r	33,344 r	5,838 r	17.5 r	27,506 r	82.5 r
Jun 24	6,096 r	18.1 r	27,493 r	81.9 r	33,589 r	5,858 r	17.4 r	27,731 r	82.6 r
Sep 24	6,122 r	18.1 r	27,656 r	81.9 r	33,778 r	5,883 r	17.4 r	27,895 r	82.6 r
Dec 24	6,147 r	18.1 r	27,775 r	81.9 r	33,922 r	5,900 r	17.4 r	28,022 r	82.6 r
Mar 25	6,154 r	18.1 r	27,857 r	81.9 r	34,011 r	5,912 r	17.4 r	28,099 r	82.6 r
Jun 25	6,177 r	18.0 r	28,066 r	82.0 r	34,243 r	5,931 r	17.3 r	28,312 r	82.7 r
Sep 25	6,184	18.1	28,042	81.9	34,226	5,939	17.4	28,287	82.6
Change on quarter	7	0.1	-24	-0.1	-17	8	0.1	-25	-0.1
Change %	0.1	-	-0.1	-	0.0	0.1	-	-0.1	-
Change on year	62	0.0	386	0.0	448	56	0.0	392	0.0
Change %	1.0	-	1.4	-	1.3	1.0	-	1.4	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Jun 23	33 r	151 r	280 r	1,175 r	522 r	1,636 r	1,962 r	212 r	554 r	6,007 r
Sep 23	34 r	150 r	281 r	1,184 r	529 r	1,657 r	1,984 r	209 r	559 r	6,055 r
Dec 23	34 r	149 r	281 r	1,195 r	535 r	1,657 r	2,004 r	208 r	561 r	6,089 r
Mar 24	35 r	149 r	282 r	1,208 r	544 r	1,655 r	2,017 r	206 r	564 r	6,116 r
Jun 24	35 r	147 r	282 r	1,216 r	546 r	1,652 r	2,027 r	205 r	528 r	6,096 r
Sep 24	35 r	148 r	282 r	1,221 r	548 r	1,664 r	2,041 r	205 r	530 r	6,122 r
Dec 24	35 r	147 r	282 r	1,230 r	548 r	1,661 r	2,052 r	204 r	533 r	6,147 r
Mar 25	36 r	148 r	282 r	1,236 r	550 r	1,662 r	2,061 r	204 r	527 r	6,154 r
Jun 25	35 r	147 r	281 r	1,240 r	551 r	1,664 r	2,069 r	203 r	535 r	6,177 r
Sep 25	35	148	282	1,248	554	1,666	2,069	201	538	6,184
Change on quarter	0	1	1	8	3	2	0	-2	3	7
Change %	0.0	0.7	0.4	0.6	0.5	0.1	0.0	-1.0	0.6	0.1
Change on year	0	0	0	27	6	2	28	-4	8	62
Change %	0.0	0.0	0.0	2.2	1.1	0.1	1.4	-2.0	1.5	1.0

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the public sector from March 1999.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

NatWest Group (formerly Royal Bank of Scotland Group) is included in the public sector from December 2008 to March 2024, but in the private sector for earlier and later time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.

Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.

Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.

Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.

Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.

2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.

3. This series excludes locally engaged staff stationed outside the United Kingdom.

4. This series excludes the Northern Ireland Civil Service.

5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted					
	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 23 (r)	36,372	32,078	4,106	151	38
Dec 23 (r)	36,470	32,144	4,137	151	38
Mar 24 (r)	36,711	32,203	4,329	148	31
Jun 24 (r)	36,635	32,216	4,236	149	34
Sep 24 (r)	36,672	32,216	4,266	148	42
Dec 24 (r)	36,829	32,348	4,279	147	55
Mar 25 (r)	36,931	32,388	4,342	148	53
Jun 25 (r)	36,673	32,306	4,186	147	34
Sep 25 (p)	36,557	32,291	4,066	148	52
Change on quarter	-116	-15	-120	1	18
Change %	-0.3	0.0	-2.9	0.6	51.7
Change on year	-115	75	-201	1	10
Change %	-0.3	0.2	-4.7	0.4	24.5

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007) United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 23 (r)	36,372	375	51	2,598	126	242	2,248	4,760	1,848	2,670	1,585
Dec 23 (r)	36,470	401	52	2,583	131	239	2,230	4,779	1,899	2,632	1,628
Mar 24 (r)	36,711	371	51	2,567	133	244	2,265	4,761	1,906	2,634	1,622
Jun 24 (r)	36,635	350	54	2,555	136	241	2,203	4,751	1,896	2,616	1,625
Sep 24 (r)	36,672	355	52	2,557	142	242	2,285	4,722	1,888	2,628	1,657
Dec 24 (r)	36,829	358	54	2,576	142	247	2,295	4,713	1,919	2,618	1,668
Mar 25 (r)	36,931	348	57	2,563	143	245	2,313	4,715	1,911	2,591	1,635
Jun 25 (r)	36,673	358	50	2,524	146	240	2,268	4,657	1,904	2,629	1,600
Sep 25 (p)	36,557	380	51	2,511	143	240	2,235	4,628	1,904	2,604	1,602
Change on quarter	-116	23	0	-13	-3	0	-33	-29	1	-25	2
Change %	-0.3	6.4	0.2	-0.5	-1.8	0.1	-1.4	-0.6	0.0	-0.9	0.1
Change on year	-115	25	-2	-46	1	-1	-50	-94	7	-25	-56
Change %	-0.3	7.2	-3.4	-1.8	0.7	-0.5	-2.2	-2.0	0.4	-0.9	-3.4

SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security ² O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities by households, etc. S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 23 (r)	1,129	697	3,456	3,016	1,677	3,023	4,626	1,074	906	66	30,733
Dec 23 (r)	1,155	697	3,388	3,011	1,690	3,069	4,864	1,068	902	53	30,835
Mar 24 (r)	1,143	698	3,467	2,994	1,705	3,076	4,939	1,088	976	70	31,079
Jun 24 (r)	1,147	710	3,481	3,008	1,721	3,069	5,002	1,070	937	64	31,095
Sep 24 (r)	1,151	689	3,503	2,984	1,724	3,075	4,987	1,038	943	38	31,039
Dec 24 (r)	1,176	719	3,484	2,995	1,733	3,054	5,001	1,056	974	47	31,158
Mar 25 (r)	1,141	727	3,469	3,017	1,742	3,118	5,066	1,080	992	61	31,263
Jun 25 (r)	1,139	703	3,453	2,987	1,757	3,113	5,048	1,058	983	56	31,088
Sep 25 (p)	1,110	718	3,471	2,952	1,764	3,115	5,028	1,085	956	59	30,996
Change on quarter	-29	15	18	-36	6	3	-20	26	-27	3	-91
Change %	-2.6	2.1	0.5	-1.2	0.4	0.1	-0.4	2.5	-2.8	6.1	-0.3
Change on year	-41	29	-32	-33	39	41	41	47	13	21	-42
Change %	-3.6	4.2	-0.9	-1.1	2.3	1.3	0.8	4.5	1.4	56.4	-0.1

Workforce jobs enquiries 01633 456776
Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

(r) We have taken on revisions to estimates of workforce jobs this period due to a review of our seasonal adjustment parameters, benchmarking to Business Register and Employment Survey, and taking on updated sources of additional information. More information on which components and periods are impacted by these regular annual revisions can be found in [Revisions to workforce jobs, UK, December 2025](#).

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) ^{1,2}	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Aug-Oct 2023	1,050.8	31.5	36.3	16.3	9.2
Aug-Oct 2024	1,084.3	32.1	36.8	16.8	9.5
Nov-Jan 2025	1,081.2	31.9	36.5	16.6	9.3
Feb-Apr 2025	1,082.3	31.8	36.4	16.5	9.4
May-Jul 2025	1,088.0	31.8	36.5	16.5	9.4
Aug-Oct 2025	1,090.4	31.9	36.6	16.6	9.7
<i>Change on quarter</i>	2.4	0.1	0.1	0.1	0.3
<i>Change %</i>	0.2	0.3	0.2	0.7	2.7
<i>Change on year</i>	6.1	-0.2	-0.2	-0.2	0.2
<i>Change %</i>	0.6	-0.8	-0.7	-1.3	2.5
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Aug-Oct 2023	601.5	35.0	37.7	16.0	9.9
Aug-Oct 2024	617.9	35.6	38.4	16.3	10.3
Nov-Jan 2025	616.2	35.2	38.1	15.8	9.9
Feb-Apr 2025	613.9	35.1	37.9	15.9	10.0
May-Jul 2025	617.1	35.0	38.0	15.9	10.3
Aug-Oct 2025	619.8	35.3	38.2	16.1	10.9
<i>Change on quarter</i>	2.7	0.4	0.2	0.2	0.6
<i>Change %</i>	0.4	1.0	0.4	1.2	5.6
<i>Change on year</i>	1.9	-0.2	-0.3	-0.2	0.6
<i>Change %</i>	0.3	-0.6	-0.8	-1.3	5.9
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Aug-Oct 2023	449.4	27.8	34.2	16.4	8.8
Aug-Oct 2024	466.4	28.4	34.5	17.0	8.8
Nov-Jan 2025	465.0	28.3	34.3	16.9	8.9
Feb-Apr 2025	468.4	28.4	34.3	16.8	8.9
May-Jul 2025	470.9	28.4	34.4	16.7	8.8
Aug-Oct 2025	470.6	28.2	34.3	16.8	8.7
<i>Change on quarter</i>	-0.3	-0.2	0.0	0.1	-0.1
<i>Change %</i>	-0.1	-0.6	-0.1	0.4	-0.7
<i>Change on year</i>	4.3	-0.2	-0.2	-0.2	-0.1
<i>Change %</i>	0.9	-0.8	-0.5	-1.3	-1.6

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Main and second job

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Aug-Oct 2024									
Less than 6 Hours	1.4	1.0	1.8	0.9	0.6	1.2	3.8	2.6	5.9
6 up to 15 hours	6.0	3.7	8.4	5.2	3.1	7.3	10.4	6.0	18.1
16 up to 30 hours	18.9	11.0	27.3	18.1	9.5	26.5	24.8	18.7	35.5
31 up to 45 hours	59.2	64.7	53.5	62.3	68.4	56.2	39.8	45.7	29.6
Over 45 hours	14.5	19.7	8.9	13.5	18.4	8.7	21.1	27.0	10.9
Total (thousands)	33,778	17,372	16,406	29,206	14,489	14,717	4,390	2,786	1,603
May-Jul 2025									
Less than 6 Hours	1.4	1.1	1.8	0.9	0.7	1.2	4.2	2.7	6.7
6 up to 15 hours	6.2	3.8	8.6	5.4	3.3	7.4	11.2	6.3	19.7
16 up to 30 hours	18.7	10.9	26.9	17.9	9.6	26.0	23.9	17.6	34.8
31 up to 45 hours	59.9	65.1	54.3	62.9	68.6	57.3	40.2	47.3	27.8
Over 45 hours	13.9	19.1	8.4	12.9	17.7	8.1	20.6	26.0	11.0
Total (thousands)	34,243	17,638	16,605	29,646	14,737	14,910	4,432	2,816	1,616
Aug-Oct 2025									
Less than 6 Hours	1.4	1.0	1.8	0.9	0.6	1.1	4.1	2.5	6.8
6 up to 15 hours	6.1	3.8	8.5	5.3	3.2	7.4	11.3	6.5	19.9
16 up to 30 hours	18.6	10.4	27.1	17.7	8.9	26.3	24.2	18.1	34.8
31 up to 45 hours	59.8	65.3	54.0	62.8	68.9	56.9	39.8	47.0	27.2
Over 45 hours	14.2	19.5	8.5	13.3	18.3	8.3	20.7	26.0	11.3
Total (thousands)	34,226	17,537	16,689	29,669	14,660	15,009	4,374	2,785	1,589

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024 article](#).

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[EMP06 Dataset](#)

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024 article](#).

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 Dataset](#)

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

All aged 16 & over								All aged 16 - 64							
People	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	People	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7		8	9	10	11	12	13	14
			YBWF	YBWG	YBWH	YBWI	YBWL				LF2Y	LF32	LF34	LF36	LF38
Aug-Oct 2023	1,397	4.0	944	209	245	17.5	123		1,377	4.1	934	204	240	17.4	114
Aug-Oct 2024	1,505	4.3	911	254	340	22.6	153		1,467	4.4	887	246	333	22.7	146
Nov-Jan 2025	1,545	4.4	961	273	311	20.1	155		1,510	4.5	934	269	307	20.3	148
Feb-Apr 2025	1,640	4.6	995	266	379	23.1	172		1,590	4.7	984	259	347	21.8	164
May-Jul 2025	1,674	4.7	975	307	391	23.4	177		1,624	4.8	956	299	368	22.7	167
Aug-Oct 2025	1,832	5.1	1,064	334	433	23.7	181		1,779	5.2	1,039	316	424	23.9	170
Change on quarter	158	0.4	89	27	42	0.3	3		155	0.4	83	16	56	1.2	4
Change %	9.4		9.1	8.8	10.7		1.9		9.5		8.6	5.4	15.2		2.2
Change on year	327	0.8	154	80	93	1.1	28		312	0.8	152	69	91	1.1	25
Change %	21.7		16.9	31.3	27.5		18.4		21.3		17.1	28.2	27.4		16.8
Men								Men							
People			MGYK	MGYM	MGYO	YBWJ	YBWM	People			YBWP	YBWS	YBWW	YBWW	YBWB
Aug-Oct 2023	770	4.3	510	107	154	20.0	87		754	4.4	502	102	150	20.0	81
Aug-Oct 2024	830	4.6	471	146	214	25.8	98		799	4.6	450	139	210	26.3	94
Nov-Jan 2025	813	4.4	464	154	195	24.0	98		788	4.5	448	151	190	24.1	94
Feb-Apr 2025	870	4.7	516	128	226	26.0	103		833	4.8	506	121	206	24.7	98
May-Jul 2025	882	4.8	472	173	237	26.9	119		852	4.9	466	166	220	25.8	111
Aug-Oct 2025	1,029	5.5	558	209	263	25.5	119		988	5.6	537	192	259	26.2	112
Change on quarter	148	0.8	86	36	26	-1.4	0		136	0.8	71	26	39	0.4	2
Change %	16.7		18.3	20.7	10.8		-0.2		16.0		15.3	15.5	17.7		1.5
Change on year	199	1.0	87	63	49	-0.2	21		189	1.0	88	53	49	-0.1	19
Change %	24.0		18.6	43.3	22.9		21.1		23.7		19.5	38.4	23.1		19.9
Women								Women							
People			MGYL	MGYN	MGYP	YBWK	YBWN	People			LF2Z	LF33	LF35	LF37	LF39
Aug-Oct 2023	627	3.7	433	102	91	14.6	35		623	3.8	432	102	89	14.3	33
Aug-Oct 2024	675	4.0	440	109	126	18.7	54		668	4.1	438	107	123	18.4	52
Nov-Jan 2025	732	4.3	497	119	116	15.9	57		721	4.4	486	118	117	16.3	54
Feb-Apr 2025	770	4.5	479	138	153	19.9	70		756	4.6	477	138	141	18.7	66
May-Jul 2025	792	4.6	504	135	154	19.5	58		772	4.6	491	133	148	19.2	56
Aug-Oct 2025	802	4.6	506	126	170	21.2	62		791	4.7	502	124	165	20.9	58
Change on quarter	10	0.0	3	-9	16	1.8	4		19	0.1	11	-10	17	1.7	2
Change %	1.3		0.5	-6.6	10.6		6.4		2.4		2.3	-7.1	11.5		3.6
Change on year	127	0.6	66	17	44	2.6	7		123	0.7	64	16	42	2.5	6
Change %	18.9		15.1	15.3	35.2		13.6		18.4		14.7	15.1	34.6		11.3
16-17								18-24							
People	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	People	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	15		17	18	19	20	21		22		24	25	26	27	28
			YBXD	YBXG	YBXJ	YBXN	YBXP				YBXS	YBXV	YBXY	YBYB	YBYE
Aug-Oct 2023	99	20.4	84	12	*	*	*		427	11.3	280	90	57	13.4	23
Aug-Oct 2024	114	24.0	82	22	11	9.4	*		493	12.7	320	75	97	19.8	29
Nov-Jan 2025	130	27.7	91	32	7	5.6	*		503	12.9	341	67	94	18.8	32
Feb-Apr 2025	124	28.4	92	24	8	6.5	*		501	12.7	331	66	104	20.8	34
May-Jul 2025	160	32.1	111	37	12	7.4	*		461	11.6	271	81	110	23.8	42
Aug-Oct 2025	188	36.6	129	33	26	13.9	4		546	13.4	342	80	125	22.9	39
Change on quarter	28	4.5	18	-4	14	6.5	*		85	1.8	71	-1	15	-0.9	-3
Change %	17.7		15.7	-9.9	121.0		*		18.4		26.2	-1.4	13.9		-7.4
Change on year	74	12.6	47	11	16	4.6	*		54	0.7	21	5	28	3.1	9
Change %	64.9		58.1	51.0	145.7		*		10.9		6.7	6.3	28.3		31.3
Men								Men							
People			YBXE	YBXH	YBXX	YBXN	YBXQ	People			YBXT	YBXW	YBXZ	YBYC	YBYF
Aug-Oct 2023	46	20.3	41	5	*	*	*		268	13.7	178	48	42	15.7	19
Aug-Oct 2024	63	28.3	40	16	8	11.9	*		298	14.7	177	51	70	23.6	22
Nov-Jan 2025	69	30.1	46	19	5	6.7	*		282	13.8	167	44	70	25.0	26
Feb-Apr 2025	68	32.1	53	10	5	6.8	*		286	13.8	170	36	81	28.2	23
May-Jul 2025	87	35.3	59	22	6	6.5	*		268	12.9	145	50	73	27.2	27
Aug-Oct 2025	102	41.2	67	21	14	14.0	*		341	16.1	202	53	86	25.2	29
Change on quarter	16	5.9	7	0	9	7.5	*		73	3.2	56	3	13	-2.0	2
Change %	18.0		12.2	-1.7	153.1		*		27.1		38.8	6.8	17.7		6.3
Change on year	39	12.8	27	5	7	2.1	*		42	1.4	25	2	16	1.6	7
Change %	61.3		68.7	30.0	89.9		*		14.2		14.0	4.4	22.1		32.0
Women								Women							
People			YBXF	YBXI	YBXL	YBXO	YBXR	People			YBXU	YBXX	YBYA	YBYD	YBYG
Aug-Oct 2023	53	20.5	43	7	*	*	*		159	8.7	102	42	15	9.5	*
Aug-Oct 2024	51	20.1	42	6	*	*	*		194	10.6	143	24	27	14.0	8
Nov-Jan 2025	61	25.4	45	13	*	*	*		221	11.9	174	23	24	10.9	7
Feb-Apr 2025	56	24.8	39	14	*	*	*		215	11.5	161	30	23	10.9	12
May-Jul 2025	73	29.0	52	15	6	8.5	*		193	10.1	125	31	37	19.0	15
Aug-Oct 2025	86	32.4	62	12	12	13.9	*		206	10.5	140	27	39	19.0	10
Change on quarter	13	3.4	10	-3	6	5.4	*		12	0.4	14	-4	2	0.0	-5
Change %	17.3		19.8	-21.7	91.7		*		6.4		11.6	-14.4	6.6		-32.6
Change on year	35	12.3	20	6	*	*	*		11	-0.1	-3	3	12	5.1	2
Change %	69.4		48.0	112.7	*		*		5.8		-2.3	10.5	44.3		29.2

Source: Labour Force Survey

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

Labour market statistics enquiries: labour.market@ons.gov.uk

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBYT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Aug-Oct 2023	620	3.2	446	68	107	17.3	55	251	2.3	134	38	79	31.3	45
Aug-Oct 2024	605	3.1	359	103	143	23.6	73	293	2.6	150	54	89	30.3	50
Nov-Jan 2025	636	3.2	379	125	132	20.7	73	277	2.4	150	49	78	28.1	49
Feb-Apr 2025	669	3.4	398	113	159	23.7	80	345	3.0	175	62	108	31.4	57
May-Jul 2025	685	3.4	395	126	164	24.0	76	368	3.2	198	64	106	28.7	58
Aug-Oct 2025	742	3.7	414	144	184	24.8	84	355	3.1	179	78	98	27.6	54
Change on quarter	57	0.3	20	18	20	0.8	8	-13	-0.1	-19	13	-7	-1.0	-4
Change %	8.4		5.0	14.5	11.9		10.7	-3.5		-9.6	21.0	-7.0		-6.6
Change on year	137	0.6	56	41	41	1.2	11	62	0.5	29	23	9	-2.7	4
Change %	22.7		15.5	39.3	28.7		15.4	21.1		19.5	42.8	10.4		8.0
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Aug-Oct 2023	301	3.0	218	22	61	20.4	41	155	2.6	73	32	50	32.2	27
Aug-Oct 2024	289	2.9	162	45	82	28.4	45	179	3.0	92	34	54	30.1	31
Nov-Jan 2025	302	3.0	171	59	72	23.8	42	160	2.7	80	32	48	30.0	30
Feb-Apr 2025	306	3.0	188	45	73	23.9	45	210	3.5	105	37	68	32.3	35
May-Jul 2025	322	3.2	167	67	88	27.2	48	205	3.4	99	35	71	34.7	44
Aug-Oct 2025	379	3.7	196	81	102	27.0	52	207	3.4	93	54	61	29.2	37
Change on quarter	57	0.6	29	14	15	-0.3	4	2	0.0	-6	19	-11	-5.4	-8
Change %	17.8		17.2	20.8	16.6		7.6	1.0		-6.3	54.4	-14.8		-17.1
Change on year	90	0.9	34	36	20	-1.5	6	28	0.4	1	20	7	-0.9	5
Change %	31.2		21.0	80.6	24.4		13.9	15.6		1.5	59.1	12.3		17.5
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYV	YBZB	YBZE	YBZH	YBZK
Aug-Oct 2023	319	3.4	228	46	46	14.3	14	96	1.8	60	7	29	29.8	18
Aug-Oct 2024	316	3.3	196	59	61	19.3	28	114	2.1	58	21	35	30.7	19
Nov-Jan 2025	333	3.4	208	65	60	18.0	31	117	2.2	70	17	30	25.5	19
Feb-Apr 2025	364	3.7	210	68	86	23.5	35	135	2.5	69	25	41	30.1	22
May-Jul 2025	363	3.7	227	59	77	21.1	28	163	3.0	99	29	34	21.2	14
Aug-Oct 2025	363	3.7	218	63	82	22.5	33	148	2.7	86	24	38	25.5	18
Change on quarter	0	0.0	-9	4	5	1.4	5	-15	-0.3	-13	-5	3	4.3	4
Change %	0.0		-4.1	7.3	6.6		15.9	-9.2		-12.9	-18.6	9.2		26.7
Change on year	47	0.4	22	5	21	3.3	5	34	0.6	28	3	3	-5.3	-1
Change %	14.9		11.0	7.8	34.5		17.9	29.7		47.8	16.1	7.5		-7.5

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Aug-Oct 2023	34,768	33,295	484	3,780	7,979	11,414	9,637	1,473
Aug-Oct 2024	35,283	33,697	476	3,866	7,967	11,673	9,716	1,586
Nov-Jan 2025	35,467	33,852	468	3,900	7,994	11,772	9,717	1,616
Feb-Apr 2025	35,651	34,020	439	3,937	8,004	11,835	9,805	1,631
May-Jul 2025	35,917	34,171	498	3,989	8,036	11,868	9,780	1,746
Aug-Oct 2025	36,058	34,266	514	4,076	8,044	11,859	9,774	1,793
Change on quarter	142	95	15	87	8	-9	-7	47
Change %	0.4	0.3	3.1	2.2	0.1	-0.1	-0.1	2.7
Change on year	775	568	38	210	77	186	58	207
Change %	2.2	1.7	8.0	5.4	1.0	1.6	0.6	13.0
Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Aug-Oct 2023	17,976	17,068	228	1,954	4,090	5,815	4,982	908
Aug-Oct 2024	18,202	17,291	224	2,028	4,074	5,940	5,027	911
Nov-Jan 2025	18,329	17,409	229	2,047	4,111	5,982	5,041	920
Feb-Apr 2025	18,376	17,421	213	2,066	4,113	5,984	5,046	955
May-Jul 2025	18,519	17,525	246	2,076	4,143	6,011	5,050	994
Aug-Oct 2025	18,567	17,537	248	2,119	4,138	5,995	5,036	1,030
Change on quarter	48	12	3	43	-5	-16	-14	36
Change %	0.3	0.1	1.1	2.1	-0.1	-0.3	-0.3	3.6
Change on year	364	246	25	92	64	56	10	118
Change %	2.0	1.4	11.1	4.5	1.6	0.9	0.2	13.0
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Aug-Oct 2023	16,792	16,227	256	1,826	3,890	5,600	4,656	565
Aug-Oct 2024	17,081	16,406	252	1,838	3,893	5,733	4,689	674
Nov-Jan 2025	17,139	16,442	239	1,852	3,884	5,790	4,676	696
Feb-Apr 2025	17,275	16,599	226	1,871	3,892	5,851	4,759	676
May-Jul 2025	17,397	16,646	253	1,913	3,893	5,857	4,731	752
Aug-Oct 2025	17,491	16,729	265	1,956	3,906	5,863	4,737	763
Change on quarter	94	83	13	44	13	7	7	11
Change %	0.5	0.5	5.0	2.3	0.3	0.1	0.1	1.5
Change on year	411	322	13	118	13	130	48	88
Change %	2.4	2.0	5.3	6.4	0.3	2.3	1.0	13.1

Economic activity rates (%)

People	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2
Aug-Oct 2023	63.0	78.1	31.1	66.8	88.1	87.2	72.7	11.7
Aug-Oct 2024	63.2	78.3	29.6	67.4	87.3	87.8	73.2	12.4
Nov-Jan 2025	63.4	78.5	29.0	67.7	87.5	88.2	73.3	12.6
Feb-Apr 2025	63.5	78.7	27.0	68.1	87.5	88.3	74.0	12.6
May-Jul 2025	63.8	78.9	30.5	68.7	87.8	88.2	73.8	13.5
Aug-Oct 2025	63.9	79.0	31.5	69.9	87.8	87.8	73.9	13.8
Change on quarter	0.1	0.1	0.9	1.2	0.1	-0.5	0.0	0.3
Change on year	0.7	0.7	1.9	2.5	0.6	-0.1	0.6	1.4
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Aug-Oct 2023	67.1	81.5	28.5	68.0	92.4	91.5	76.8	15.6
Aug-Oct 2024	67.2	81.7	27.2	69.3	91.0	92.1	77.5	15.3
Nov-Jan 2025	67.4	82.1	27.6	69.7	91.6	92.4	77.8	15.4
Feb-Apr 2025	67.4	82.0	25.6	70.0	91.5	92.1	77.9	15.9
May-Jul 2025	67.7	82.3	29.4	70.0	92.0	92.2	78.0	16.5
Aug-Oct 2025	67.7	82.2	29.7	71.1	91.8	91.6	77.9	17.0
Change on quarter	0.0	-0.1	0.3	1.1	-0.2	-0.6	-0.1	0.5
Change on year	0.6	0.5	2.6	1.8	0.8	-0.6	0.4	1.6
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Aug-Oct 2023	59.1	74.8	33.8	65.7	84.0	83.1	68.7	8.4
Aug-Oct 2024	59.5	75.0	32.1	65.3	83.7	83.8	69.2	9.9
Nov-Jan 2025	59.5	75.0	30.4	65.6	83.5	84.2	69.0	10.1
Feb-Apr 2025	59.9	75.6	28.5	66.0	83.6	84.8	70.3	9.8
May-Jul 2025	60.1	75.7	31.7	67.3	83.7	84.5	69.9	10.8
Aug-Oct 2025	60.3	75.9	33.3	68.6	84.0	84.2	70.0	11.0
Change on quarter	0.2	0.3	1.6	1.3	0.3	-0.3	0.2	0.1
Change on year	0.9	0.9	1.2	3.2	0.3	0.5	0.8	1.1

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
		Looking after			Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²	Does not want job	
		Student	family / home	Wants a job							
		1	2							3	4
People		LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2	
Aug-Oct 2023	9,328	2,432	1,712	178	2,822	28	1,074	1,083	7,472	1,856	
Aug-Oct 2024	9,333	2,466	1,685	198	2,795	25	1,095	1,068	7,412	1,921	
Nov-Jan 2025	9,268	2,419	1,653	221	2,812	26	1,061	1,074	7,294	1,973	
Feb-Apr 2025	9,187	2,462	1,606	170	2,796	38	1,036	1,080	7,199	1,988	
May-Jul 2025	9,124	2,368	1,615	193	2,797	27	1,041	1,084	7,093	2,032	
Aug-Oct 2025	9,099	2,350	1,585	190	2,810	41	1,043	1,080	6,968	2,131	
Change on quarter	-26	-18	-30	-3	13	14	2	-3	-125	99	
Change %	-0.3	-0.8	-1.9	-1.6	0.5	51.8	0.2	-0.3	-1.8	4.9	
Change on year	-234	-117	-100	-9	15	16	-53	12	-444	210	
Change %	-2.5	-4.7	-5.9	-4.3	0.6	60.8	-4.8	1.2	-6.0	10.9	
Men		BEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
Aug-Oct 2023	3,873	1,222	257	79	1,287	18	497	512	3,018	855	
Aug-Oct 2024	3,867	1,211	233	106	1,289	14	492	522	3,020	847	
Nov-Jan 2025	3,797	1,173	235	130	1,292	15	478	474	2,947	850	
Feb-Apr 2025	3,832	1,200	248	97	1,290	19	462	517	2,946	887	
May-Jul 2025	3,775	1,170	215	94	1,309	14	474	500	2,859	916	
Aug-Oct 2025	3,801	1,187	214	91	1,335	23	487	466	2,861	940	
Change on quarter	26	16	-1	-3	27	9	12	-34	2	24	
Change %	0.7	1.4	-0.4	-3.1	2.0	62.8	2.6	-6.8	0.1	2.7	
Change on year	-66	-25	-19	-15	46	9	-5	-56	-159	93	
Change %	-1.7	-2.0	-8.3	-14.5	3.6	64.6	-1.1	-10.8	-5.3	11.0	
Women		LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
Aug-Oct 2023	5,455	1,210	1,455	98	1,535	10	577	571	4,454	1,001	
Aug-Oct 2024	5,466	1,255	1,452	92	1,506	12	603	546	4,392	1,074	
Nov-Jan 2025	5,471	1,246	1,418	91	1,520	12	583	600	4,347	1,124	
Feb-Apr 2025	5,355	1,261	1,358	73	1,507	19	574	563	4,254	1,101	
May-Jul 2025	5,349	1,197	1,400	99	1,488	13	567	584	4,233	1,116	
Aug-Oct 2025	5,297	1,163	1,371	99	1,475	18	556	615	4,107	1,190	
Change on quarter	-52	-34	-29	0	-13	5	-11	31	-126	75	
Change %	-1.0	-2.9	-2.1	-0.1	-0.9	40.1	-1.9	5.3	-3.0	6.7	
Change on year	-168	-92	-81	7	-31	7	-47	69	-285	117	
Change %	-3.1	-7.3	-5.6	7.5	-2.0	56.4	-7.8	12.6	-6.5	10.9	
Percentage of economically inactive aged from 16 to 64 (%)											
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F	
Aug-Oct 2023	100.0	26.1	18.4	1.9	30.3	0.3	11.5	11.6	80.1	19.9	
Aug-Oct 2024	100.0	26.4	18.1	2.1	29.9	0.3	11.7	11.4	79.4	20.6	
Nov-Jan 2025	100.0	26.1	17.8	2.4	30.3	0.3	11.5	11.6	78.7	21.3	
Feb-Apr 2025	100.0	26.8	17.5	1.8	30.4	0.4	11.3	11.8	78.4	21.6	
May-Jul 2025	100.0	26.0	17.7	2.1	30.7	0.3	11.4	11.9	77.7	22.3	
Aug-Oct 2025	100.0	25.8	17.4	2.1	30.9	0.5	11.5	11.9	76.6	23.4	
Men	BE6P	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT	
Aug-Oct 2023	100.0	31.5	6.6	2.0	33.2	0.5	12.8	13.2	77.9	22.1	
Aug-Oct 2024	100.0	31.3	6.0	2.8	33.3	0.4	12.7	13.5	78.1	21.9	
Nov-Jan 2025	100.0	30.9	6.2	3.4	34.0	0.4	12.6	12.5	77.6	22.4	
Feb-Apr 2025	100.0	31.3	6.5	2.5	33.7	0.5	12.1	13.5	76.9	23.1	
May-Jul 2025	100.0	31.0	5.7	2.5	34.7	0.4	12.6	13.2	75.7	24.3	
Aug-Oct 2025	100.0	31.2	5.6	2.4	35.1	0.6	12.8	12.3	75.3	24.7	
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G	
Aug-Oct 2023	100.0	22.2	26.7	1.8	28.1	0.2	10.6	10.5	81.6	18.4	
Aug-Oct 2024	100.0	23.0	26.6	1.7	27.6	0.2	11.0	10.0	80.4	19.6	
Nov-Jan 2025	100.0	22.8	25.9	1.7	27.8	0.2	10.7	11.0	79.5	20.5	
Feb-Apr 2025	100.0	23.6	25.4	1.4	28.1	0.3	10.7	10.5	79.4	20.6	
May-Jul 2025	100.0	22.4	26.2	1.8	27.8	0.2	10.6	10.9	79.1	20.9	
Aug-Oct 2025	100.0	22.0	25.9	1.9	27.8	0.3	10.5	11.6	77.5	22.5	

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

- Discouraged workers are those who are not looking for work because they believe no jobs are available.
- Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Aug-Oct 2025

United Kingdom (thousands) seasonally adjusted

All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4	5	6	7	8	9	10	11	12

Levels

People

16-17	1,632	326	188	1,119	1,413	256	148	1,009	219	70	40	110
18-24	5,833	3,529	546	1,757	1,882	679	130	1,074	3,951	2,850	417	684
16-24	7,465	3,855	735	2,876	3,295	935	278	2,083	4,170	2,920	457	793

Men

16-17	836	146	102	588	714	112	75	527	122	34	27	61
18-24	2,980	1,778	341	860	913	313	74	526	2,067	1,466	267	334
16-24	3,816	1,925	443	1,448	1,627	425	149	1,053	2,189	1,500	294	395

Women

16-17	796	179	86	531	699	143	73	482	98	36	13	49
18-24	2,853	1,751	206	897	970	366	55	548	1,884	1,385	150	349
16-24	3,650	1,930	292	1,428	1,668	510	129	1,030	1,981	1,421	163	398

Changes on quarter

People

16-17	1	-13	28	-15	-8	-13	29	-24	9	0	-1	10
18-24	26	2	85	-61	-41	-13	15	-43	67	15	70	-18
16-24	27	-11	113	-76	-49	-26	45	-67	76	15	69	-8

Men

16-17	0	-13	16	-2	8	-6	15	-2	-7	-7	0	-1
18-24	15	-29	73	-29	10	16	16	-22	5	-45	57	-7
16-24	15	-42	88	-31	18	10	31	-23	-3	-52	57	-8

Women

16-17	0	0	13	-12	-16	-7	14	-23	16	7	-1	10
18-24	11	31	12	-32	-51	-29	-1	-22	62	60	13	-11
16-24	12	31	25	-45	-67	-36	13	-44	79	67	12	0

Rates(%)³

People

16-17	19.9	36.6	68.5		18.1	36.7	71.4		31.8	36.5	50.0
18-24	60.5	13.4	30.1		36.1	16.0	57.0		72.1	12.8	17.3
16-24	51.6	16.0	38.5		28.4	22.9	63.2		70.0	13.5	19.0

Men

16-17	17.5	41.2	70.3		15.7	39.9	73.8		27.6	45.0	49.8
18-24	59.7	16.1	28.9		34.3	19.2	57.6		70.9	15.4	16.2
16-24	50.4	18.7	37.9		26.1	25.9	64.7		68.5	16.4	18.0

Women

16-17	22.5	32.4	66.7		20.5	33.9	69.0		36.9	25.8	50.2
18-24	61.4	10.5	31.4		37.8	13.2	56.5		73.5	9.8	18.5
16-24	52.9	13.1	39.1		30.6	20.2	61.7		71.7	10.3	20.1

Changes on quarter

People

16-17	-0.8	4.5	-0.9		-0.8	6.0	-1.3		-1.2	-0.8	2.5
18-24	-0.2	1.8	-1.2		0.1	1.8	-1.0		-0.9	1.9	-0.8
16-24	-0.3	2.2	-1.2		-0.4	3.4	-1.1		-0.9	1.7	-0.6

Men

16-17	-1.5	5.9	-0.3		-1.0	6.6	-1.0		-3.6	4.5	2.3
18-24	-1.3	3.2	-1.1		1.4	2.8	-3.0		-2.3	3.2	-0.4
16-24	-1.3	3.4	-1.0		0.3	3.9	-2.2		-2.3	3.1	-0.3

Women

16-17	0.0	3.4	-1.6		-0.5	5.5	-1.6		1.3	-6.4	2.7
18-24	0.9	0.4	-1.3		-0.9	0.7	0.7		0.8	0.4	-1.2
16-24	0.7	0.8	-1.4		-0.9	2.7	-0.2		0.6	0.3	-0.9

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)							Great Britain, seasonally adjusted		
Whole Economy (100%) ²				Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Oct 23	665	5.9	7.1	667	5.8	7.0	648	5.9	7.2
Aug 24	(r) 697	4.8	4.1	703	5.0	5.1	669	3.9	0.1
Sep 24	(r) 703	5.0	4.7	712	5.1	4.9	672	3.8	3.4
Oct 24	(r) 706	6.2	5.4	714	7.0	5.7	676	4.3	4.0
Nov 24	706	5.5	5.6 (r)	714	5.8	5.9	678	4.2	4.1
Dec 24	713	6.2	6.0 (r)	718	6.2	6.3	692	5.9	4.8
Jan 25	711	5.3	5.7	717	5.4	5.8	693	5.5	5.2
Feb 25	718	5.6	5.7	723	5.6	5.7	696	5.8	5.8
Mar 25	725	5.9	5.6	726	5.6	5.5	697	4.9	5.4
Apr 25	720	4.6	5.4	726	4.9	5.3	701	5.7	5.5
May 25	723	4.6	5.0	728	4.6	5.0	702	5.3	5.3
Jun 25	725	4.8	4.6	732	4.6	4.7	703	4.9	5.3
Jul 25	728	5.0	4.8	734	4.9	4.7	709	5.3	5.1
Aug 25	733	5.3	5.0	736	4.8	4.8	718 (r)	7.3	5.8
Sep 25	(r) 734	4.3	4.9	737	3.5	4.4	725	7.9	6.8
Oct 25	(p) 739	4.6	4.7	740	3.7	4.0	730	8.0	7.7

Services, SIC 2007 sections G-S (86%) ²				Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Oct 23	653	6.1	7.3	890	6.0	7.9	642	5.8	7.2
Aug 24	683	4.8 (r)	4.0	942	3.6	4.5	665	4.1	0.0
Sep 24	(r) 691	4.7	4.6	954	5.3	4.1	665	3.4	3.3
Oct 24	(r) 695	6.4	5.3	957	7.5	5.5	673	4.7	4.1
Nov 24	695	5.5	5.5 (r)	951	4.7	5.8 (r)	675	4.5	4.2 (r)
Dec 24	701	6.4	6.1	965	6.3	6.2	690	6.3	5.2
Jan 25	700	5.4	5.8	954	4.5	5.2	693	6.0	5.6
Feb 25	705	5.5	5.8	957	3.4	4.7	695	6.2	6.2
Mar 25	709	5.3	5.4	990	3.9	3.9	697	5.6	5.9
Apr 25	708	4.8	5.2	971	4.3	3.9	700	6.2	6.0
May 25	710	4.6	4.9	961	2.0	3.4	701	5.8	5.8
Jun 25	712	4.8	4.7	969	2.3	2.9	706	6.5	6.1
Jul 25	715	5.1	4.9	973	4.0	2.8	705	5.7	6.0
Aug 25	720	5.4	5.1	975	3.5	3.3	717	7.8	6.7
Sep 25	(r) 722	4.5	5.0	975	2.2	3.3	722	8.7	7.4
Oct 25	(p) 727	4.6	4.8	982	2.6	2.8	727	8.1	8.2

Manufacturing, SIC 2007 section C (7%) ²				Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Oct 23	727	6.6	7.1	741	3.3	4.0	443	6.6	6.2
Aug 24	(r) 764	5.6	6.2	782	5.2	4.7	464	5.7	5.3
Sep 24	(r) 771	6.5	6.0	795	7.2	5.6	469	6.7	6.1
Oct 24	(r) 773	6.3	6.1	797	7.7	6.7	468	5.6	6.0
Nov 24	774	6.2	6.3	797	7.2	7.3 (r)	471	5.9	6.1 (r)
Dec 24	770	5.1	5.8	804	4.8	6.5 (r)	470	5.5	5.7 (r)
Jan 25	779	5.8	5.7	792	5.9	6.0	464	3.8	5.1
Feb 25	788	6.4	5.8	816	8.0	6.2	481	9.0	6.1
Mar 25	795	5.4	5.9	809	9.4	7.8	479	7.3	6.7
Apr 25	788	3.9	5.2	806	5.5	7.6	482	6.7	7.7
May 25	792	4.4	4.6	802	4.7	6.5	486	7.0	7.0
Jun 25	804	5.4	4.6	813	4.9	5.0	481	5.5	6.4
Jul 25	797	4.7	4.8	814	4.6	4.7	489	5.7	6.1
Aug 25	802	4.9	5.0	812 (r)	3.8	4.4	493	6.2	5.8
Sep 25	(r) 802	4.1	4.6	813	2.2	3.5	496	5.7	5.9
Oct 25	(p) 804	4.1	4.4	826	3.6	3.2	494	5.4	5.8

Source: Monthly Wages & Salaries Survey
Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)										Great Britain, seasonally adjusted		
Whole Economy (100%) ¹					Private sector (81%) ²			Public sector (19%) ²				
	Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year		
		Single month	3 month average ²			Single month	3 month average ²			Single month	3 month average ²	
	KAF4	KAF5	KAF6		KAF7	KAF8	KAF9		KAG2	KAG3	KAG4	
Oct 23	43	3.9	6.9		51	1.3	5.3		2	-8.2	73.8	
Aug 24	(r) 42	-5.2	-11.8		54	5.9	3.6		2	-76.3	-91.5	
Sep 24	(r) 49	-1.8	-5.6		62	3.0	1.9		1	-74.3	-77.8	
Oct 24	(r) 49	13.5	1.9		58	13.2	7.1		8	264.0	-22.3	
Nov 24	46	4.3	5.0 (r)		54	1.9	5.8 (r)		3	-27.8	20.9 (r)	
Dec 24	48	10.7	9.4 (r)		58	9.2	8.0 (r)		4	52.7	74.8 (r)	
Jan 25	44	-2.0	4.2		53	-2.8	2.7		2	-27.0	-2.7	
Feb 25	48	7.1	5.2		58	4.1	3.4		3	30.1	19.5	
Mar 25	49	5.8	3.6		60	9.6	3.7		1	-60.7	-23.0	
Apr 25	46	-1.0	3.9		56	-1.2	4.1		2	-2.0	-16.2	
May 25	46	-0.1	1.6		57	-2.2	1.9		2	-40.7	-39.4	
Jun 25	47	4.9	1.2		60	6.8	1.1		2	-54.7	-38.7	
Jul 25	49	15.0	6.4		60	13.2	5.7		3	-22.2	-39.7	
Aug 25	(r) 50	19.9	13.1		63	17.1	12.3		6	198.8	13.5	
Sep 25	(r) 49	0.9	11.4		60	-3.1	8.4		2	106.8	68.4	
Oct 25	(p) 50	3.2	7.4		63	8.9	7.1		2	-73.7	-10.0	

Services, SIC 2007 sections G-S (86%) ¹					Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²			
	Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²			Single month	3 month average ²			Single month	3 month average ²
	K5CS	K5CT	K5CU		K5CV	K5CW	K5CX		KAH3	KAH4	KAH5
Oct 23	44	1.9	8.8		101	3.7	4.4		2	-0.5	77.8
Aug 24	(r) 43	-0.4	-13.8		111	4.8	4.0		1	-71.4	-93.2
Sep 24	(r) 51	-5.5	-6.3		121	13.4	3.3		1	-69.7	-75.2
Oct 24	(r) 49	12.6	1.7		116	15.5	11.2		6	283.3	-11.5
Nov 24	46	0.3	1.9 (r)		99	-8.0	6.7 (r)		2	-25.9	29.2 (r)
Dec 24	50	10.1	7.6 (r)		120	12.2	6.4 (r)		2	35.8	80.8 (r)
Jan 25	46	-1.5	2.9		106	0.1	1.4		1	-28.4	-9.5
Feb 25	48	2.2	3.5		110	0.8	4.4		2	55.8	14.5
Mar 25	50	7.5	2.7		123	9.0	3.4		2	5.0	4.0
Apr 25	47	0.5	3.4		114	2.1	4.0		1	-3.8	18.8
May 25	47	-4.3	1.1		98	-14.4	-1.2		1	-28.5	-11.6
Jun 25	48	3.9	0.0		119	0.3	-4.0		2	17.0	-6.2
Jul 25	49	12.4	3.7		120	16.0	0.1		2	-15.9	-10.2
Aug 25	(r) 53	21.3	12.3		129	16.1	10.4		5	235.2	63.0
Sep 25	(r) 50	-1.7	10.0		118	-2.5	9.4		2	103.9	89.2
Oct 25	(p) 52	5.6	7.8		135	16.1	9.6		2	-71.6	-0.6

Manufacturing, SIC 2007 section C (7%) ²					Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²			
	Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²			Single month	3 month average ²			Single month	3 month average ²
	K5D3	K5D4	K5D5		K5D6	K5D7	K5D8		K5D9	K5DA	K5DB
Oct 23	32	-7.3	-4.1		34	-1.6	-21.5		28	-0.1	-3.0
Aug 24	(r) 34	0.3	8.0		44	61.0	23.5		25	-9.9	-11.9
Sep 24	(r) 37	16.3	4.0		47	61.3	39.1		33	23.7	3.1
Oct 24	(r) 36	10.7	9.0		42	21.8	46.2		25	-10.3	0.7
Nov 24	34	17.3	14.7		43	27.0	35.5 (r)		25	-0.9	3.8 (r)
Dec 24	32	-6.2	6.6 (r)		46	-2.4	13.5 (r)		25	-4.4	-5.4 (r)
Jan 25	34	8.6	5.9		34	-13.0	2.5		21	-20.1	-8.6
Feb 25	43	35.1	12.1		50	41.9	7.0		26	4.3	-7.0
Mar 25	38	7.3	16.7		48	59.2	26.4		28	8.5	-2.8
Apr 25	36	-8.2	10.0		46	16.1	37.1		27	2.8	5.2
May 25	38	0.0	-0.6		48	34.2	34.6		33	0.4	3.6
Jun 25	44	19.4	3.5		49	19.2	22.7		24	-9.1	-1.8
Jul 25	36	11.0	10.1		49	21.5	24.6		28	3.1	-1.6
Aug 25	(r) 40	18.0	16.3		43	-1.4	12.8		30	20.9	4.6
Sep 25	(r) 38	3.3	10.6		44	-6.5	3.8		35	8.7	10.5
Oct 25	(p) 29	-19.2	0.4		55	31.5	7.2		27	6.9	11.8

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy			Private sector			Public sector		
	(100%) ²			(81%) ²			(19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Oct 23	620	6.1	7.2	615	6.1	7.2	644	5.8	7.0
Aug 24	652 (r)	4.9	5.2	647	4.9	5.1	668	4.9	5.3
Sep 24	655	5.2	5.1	651	5.4	5.2	670	4.2	4.8
Oct 24 (r)	658	6.2	5.4	656	6.7	5.7	669	3.9	4.3
Nov 24	660	5.6	5.6	657	5.8	6.0	675	4.3	4.1 (r)
Dec 24	665	6.0	5.9	660	6.0	6.2	688	5.8	4.7
Jan 25	667	5.9	5.8	660	5.9	5.9	692	5.6	5.2
Feb 25	670	5.8	5.9	665	5.8	5.9	694	5.8	5.7
Mar 25	670	4.9	5.5	664	4.9	5.5	696	5.2	5.5
Apr 25	674	5.1	5.3	668	4.9	5.2	699	5.8	5.6
May 25	677	5.0	5.0	671	4.9	4.9	701	5.5	5.5
Jun 25	679	4.8	5.0	672	4.5	4.8	704	5.9	5.7
Jul 25	680	4.7	4.8	674	4.5	4.7	704	5.4	5.6
Aug 25	682	4.7	4.7	675	4.2	4.4	712	6.7 (r)	6.0
Sep 25 (r)	685	4.6	4.7	676	3.9	4.2	722	7.8	6.6
Oct 25 (p)	687	4.4	4.6	679	3.5	3.9	726	8.5	7.6
	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	(100%) ²			(81%) ²			(19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Oct 23	608	6.2	7.3	790	6.3	8.2	641	5.8	7.0
Aug 24	639	4.9	5.2	833	3.7	4.5	665	5.0 (r)	5.2
Sep 24 (r)	642	5.1	5.1	837	4.8	4.3	665	3.8	4.6
Oct 24 (r)	645	6.1	5.4	846	7.1	5.2	669	4.4	4.4
Nov 24	647	5.5	5.6	841	5.3	5.7	674	4.6	4.3
Dec 24	652	6.1	5.9	846	5.4	5.9	687	6.2	5.1
Jan 25	652	5.9	5.8	847	5.2	5.3	690	6.1	5.6
Feb 25	655	5.8	5.9	847	3.8	4.8	693	6.2	6.2
Mar 25	655	4.9	5.5	845	2.9	4.0	695	5.6	6.0
Apr 25	660	5.0	5.2	855	3.3	3.3	698	6.2	6.0
May 25	663	5.2	5.0	854	3.2	3.1	700	5.9	5.9
Jun 25	665	4.8	5.0	853	2.6	3.0	703	6.2	6.1
Jul 25	667	4.7	4.9	855	3.2	3.0	702	5.9	6.0
Aug 25	669	4.7	4.8	856	2.7	2.8	712	7.0	6.4
Sep 25 (r)	673	4.8	4.8	859	2.5	2.8	722	8.5	7.1
Oct 25 (p)	674	4.6	4.7	860	1.6	2.3	726	8.5	8.0
	Manufacturing, SIC 2007 section C (7%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	(100%) ²			(81%) ²			(19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Oct 23	693	6.9	7.4	705	3.4	5.1	415	7.0	6.8
Aug 24	730	5.8	5.9	740	4.0	4.2	438	6.6	6.3
Sep 24	733	6.2	6.1	747	4.7	4.4	438	6.1	6.4
Oct 24 (r)	735	6.1	6.0	755	7.1	5.2	442	6.5	6.4
Nov 24	738	5.9	6.1	752	6.1	5.9	445	6.3	6.3
Dec 24	739	5.7	5.9	751	5.6	6.3 (r)	445	6.2	6.3
Jan 25	744	5.7	5.8	755	6.8	6.2	444	5.3	5.9
Feb 25	748	5.6	5.7	765	6.5	6.3	453	9.3	6.9
Mar 25	751	5.2	5.5	761	5.9	6.4	452	7.0	7.2
Apr 25	753	4.8	5.2	761	5.0	5.8	455	7.1	7.8
May 25	757	4.5	4.8	760	3.7	4.9	458	7.4	7.2
Jun 25	759	4.7	4.6	764	4.1	4.3	458	6.2	6.9
Jul 25	761	4.4	4.5	765	3.7	3.8	460	5.9	6.5
Aug 25	764	4.7	4.6	769	3.9	3.9	462	5.6	5.9
Sep 25 (r)	763	4.1	4.4	768	2.8	3.5	463	5.6	5.7
Oct 25 (p)	769	4.6	4.5	769	2.0	2.9	465	5.3	5.5

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ^{3, 4}		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Oct 23	665	5.9	7.1	514	1.4	1.3
Aug 24	697	4.8	4.1	523	1.7	1.1
Sep 24 (r)	703	5.0	4.7	527	2.2	1.7
Oct 24 (r)	706	6.2	5.4	528	2.8	2.2
Nov 24	706	5.5	5.6 (r)	525	1.7	2.2 (r)
Dec 24	713	6.2	6.0 (r)	529	2.7	2.4 (r)
Jan 25	711	5.3	5.7	522	1.3	1.9
Feb 25	718	5.6	5.7	528	2.0	2.0
Mar 25	725	5.9	5.6	534	2.3	1.9
Apr 25	720	4.6	5.4	527	0.3	1.5
May 25	723	4.6	5.0	527	0.4	1.0
Jun 25	725	4.8	4.6	527	0.7	0.5
Jul 25	728	5.0	4.8	527	0.8	0.6
Aug 25	733	5.3	5.0	529	1.2	0.9
Sep 25 (r)	734	4.3	4.9	528	0.3	0.7
Oct 25 (p)	739	4.6	4.7	530	0.5	0.6
Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ^{3, 4}		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Oct 23	620	6.1	7.2	479	1.4	1.3
Aug 24	652 (r)	4.9	5.2	490	1.8	2.2
Sep 24	655	5.2	5.1	492	2.4	2.1
Oct 24 (r)	658	6.2	5.4	492	2.8	2.3
Nov 24	660	5.6	5.6	492	1.9	2.4
Dec 24	665	6.0	5.9	494	2.4	2.4
Jan 25	667	5.9	5.8	491	1.9	2.1
Feb 25	670	5.8	5.9	493	2.0	2.1
Mar 25	670	4.9	5.5	492	1.5	1.8
Apr 25	674	5.1	5.3	492	1.0	1.5
May 25	677	5.0	5.0	493	0.9	1.1
Jun 25	679	4.8	5.0	493	0.8	0.9
Jul 25	680	4.7	4.8	492	0.5	0.7
Aug 25	682	4.7	4.7	493	0.6	0.6
Sep 25 (r)	685	4.6	4.7	494	0.5	0.5
Oct 25 (p)	687	4.4	4.6	495	0.6	0.5

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

4. An error has been identified in the inflation measures for April 2025, this [note](#) provides more detail.

This error will have a minimal impact on the real measures of earnings for April 2025.

17 International Comparisons of Employment and Unemployment rates

Seasonally adjusted

	Latest period	Employment rate (%) ²	Change on quarter (percentage points)	Change on year (percentage points)		Latest Period	Unemployment rate (%) ³	Change on quarter (percentage points)	Change on year (percentage points)
G7 Employment rates					G7 Unemployment				
United Kingdom ^{1,2,3}	2025 Q3	75.0	-0.3	0.1	United Kingdom ^{1,2,3}	2025 Q3	5.0	0.3	0.7
Canada	2025 Q3	74.0	-0.2	-0.4	Canada	2025 Q3	7.0	0.1	0.5
France	2025 Q2	69.6	0.2	0.6	France	2025 Q2	7.5	0.1	0.2
Germany ⁴	2025 Q2	77.4	-0.2	-0.1	Germany ⁴	2025 Q2	3.7	0.1	0.3
Italy	2025 Q2	62.5	-0.4	0.4	Italy	2025 Q2	6.6	0.3	-0.1
Japan	2025 Q3	80.1	0.0	0.5	Japan	2025 Q3	2.5	0.0	0.0
United States ^{2,3}	2025 Q3	71.6	-0.1	-0.2	United States ^{2,3}	2025 Q3	4.3	0.1	0.1

Source: OECD

Labour market statistics enquiries: labour.market@ons.gov.uk

1. As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
2. Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
3. Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
4. Estimated values are highlighted with shaded cells.

18 Labour disputes

not seasonally adjusted

Time period and dataset code row	Working days lost (thousands) ^{1,2}	Number of stoppages ^{1,2}	Workers involved (thousands) ^{1,2,3}
Dataset identifier code	BBFW	BLUU	BLUT
October 2019	8.0	13.0	2.0
October 2020	[x]	[x]	[x]
October 2021	[x]	[x]	[x]
October 2022	423.0	124.0	146.0
October 2023	132	544	49
October 2024	44	30	5
November 2024	45	57	6
December 2024	52	64	6
January 2025	50	64	6
February 2025	55	60	7
March 2025	55	55	6
April 2025	48	48	6
May 2025	37	44	5
June 2025	33	51	6
July 2025	83	225	26
August 2025	15	18	4
September 2025 [r]	45	48	11
October 2025 [p]	39	37	6

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.
 2. As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.
 3. From January 2022, a stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.
- [p] - provisional, [r] - revised, [x] - not available

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

		Number of employees					
		All Vacancies	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
Levels							
Sep-Nov 2023		948	149	139	140	209	310
Sep-Nov 2024	(r)	807	123	128	123	177	256
Oct-Dec 2024		806	128	125	123	176	253
Nov-Jan 2025		804	133	121	123	175	253
Dec-Feb 2025		799	134	122	120	174	249
Jan-Mar 2025		783	135	119	111	172	247
Feb-Apr 2025		762	120	121	110	170	241
Mar-May 2025		739	109	115	107	170	238
Apr-Jun 2025		726	106	113	109	166	233
May-Jul 2025		722	111	108	109	164	230
Jun-Aug 2025	(r)	731	116	110	109	167	230
Jul-Sep 2025	(r)	725	114	107	109	166	229
Aug-Oct 2025	(r)	725	117	105	109	168	227
Sep-Nov 2025	(p)	729	119	103	107	170	231
Change on quarter	*	-2	3	-7	-2	3	1
Change %	*	-0.2	2.5	-6.3	-1.8	1.9	0.5
Change on year		-77	-5	-25	-16	-8	-24
Change %		-9.6	-3.9	-19.6	-12.8	-4.2	-9.5

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
Levels				
Aug-Oct 2023		952	1,397	1.5
Aug-Oct 2024		822	1,505	1.8
Nov-Jan 2025		804	1,545	1.9
Feb-Apr 2025		762	1,640	2.2
May-Jul 2025		722	1,674	2.3
Aug-Oct 2025	(r)	725	1,832	2.5
Change on quarter		4	158	0.2
Change %		0.5	9.4	
Change on year		-97	327	0.7
Change %		-11.7	21.7	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹ B-S	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply ² D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Sep-Nov 2023	948	2	68	5	7	35	133	34	112	43
Sep-Nov 2024 (r)	807	2	56	4	7	33	98	35	89	38
Oct-Dec 2024	806	2	57	4	6	35	97	37	88	38
Nov-Jan 2025	804	2	58	4	6	42	94	37	85	36
Dec-Feb 2025	799	2	56	4	6	43	98	35	83	36
Jan-Mar 2025	783	1	53	4	7	43	102	34	82	35
Feb-Apr 2025	762	1	50	4	7	33	103	33	81	36
Mar-May 2025	739	1	49	4	7	33	99	32	78	35
Apr-Jun 2025	726	1	49	4	8	30	93	32	79	35
May-Jul 2025	722	1	47	4	8	31	93	30	75	34
Jun-Aug 2025 (r)	731	1	49	4	8	31	94	29	78	36
Jul-Sep 2025 (r)	725	1	47	3	7	30	96	30	75	36
Aug-Oct 2025 (r)	725	1	48	3	8	29	92	30	77	35
Sep-Nov 2025 (p)	729	1	50	3	7	28	96	32	77	35
Change on quarter *	-2	0	1	-1	-1	-2	2	3	-1	-1
Change % *	-0.2	-15.4	2.2	-18.9	-6.6	-7.8	2.1	9.7	-1.4	-2.8
Change on year	-77	-1	-6	-1	1	-5	-3	-4	-12	-3
Change %	-9.6	-31.3	-10.9	-26.8	7.6	-14.2	-2.6	-10.5	-13.4	-8.7
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Sep-Nov 2023	3.0	4.0	2.8	4.2	2.8	2.3	3.0	2.1	4.4	2.9
Sep-Nov 2024 (r)	2.5	3.7	2.3	3.2	2.8	2.2	2.2	2.2	3.5	2.6
Oct-Dec 2024	2.5	3.7	2.3	3.1	2.5	2.3	2.2	2.3	3.4	2.6
Nov-Jan 2025	2.5	3.5	2.4	2.8	2.4	2.7	2.1	2.3	3.3	2.5
Dec-Feb 2025	2.5	3.5	2.3	2.7	2.5	2.8	2.2	2.2	3.3	2.5
Jan-Mar 2025	2.4	3.3	2.2	3.0	2.8	2.8	2.3	2.1	3.2	2.4
Feb-Apr 2025	2.4	3.0	2.1	3.3	2.8	2.2	2.3	2.0	3.2	2.5
Mar-May 2025	2.3	2.8	2.0	3.3	2.9	2.2	2.2	2.0	3.1	2.5
Apr-Jun 2025	2.3	2.8	2.0	3.2	3.1	2.0	2.1	2.0	3.1	2.4
May-Jul 2025	2.2	3.0	2.0	3.0	3.1	2.0	2.1	1.9	2.9	2.3
Jun-Aug 2025 (r)	2.3	3.0	2.0	2.9	3.2	2.0	2.1	1.8	3.1	2.5
Jul-Sep 2025 (r)	2.3	2.8	2.0	2.6	3.0	1.9	2.2	1.8	2.9	2.5
Aug-Oct 2025 (r)	2.3	2.6	2.0	2.5	3.2	1.9	2.1	1.9	3.0	2.4
Sep-Nov 2025 (p)	2.3	2.6	2.1	2.3	3.0	1.9	2.2	2.0	3.0	2.4
Change on quarter *	0.0	-0.5	0.0	-0.5	-0.2	-0.2	0.0	0.2	0.0	-0.1
Change on year	-0.2	-1.2	-0.3	-0.9	0.2	-0.3	-0.1	-0.2	-0.5	-0.2

SIC 2007 sections	Financial & insurance activities K	Real estate activities ² L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	Total services G-S
	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P	JP9Q	JP9R	JP9S	JP9T
Levels (thousands)										
Sep-Nov 2023	36	11	94	60	33	60	173	21	21	830
Sep-Nov 2024 (r)	34	14	81	57	29	53	143	17	15	704
Oct-Dec 2024	35	14	83	58	30	52	139	18	15	702
Nov-Jan 2025	35	14	83	53	29	52	142	19	15	692
Dec-Feb 2025	36	13	81	53	28	52	138	20	16	689
Jan-Mar 2025	34	14	79	52	28	48	135	18	13	676
Feb-Apr 2025	34	13	77	52	29	46	134	18	12	667
Mar-May 2025	33	14	74	49	28	44	134	16	10	645
Apr-Jun 2025	32	13	73	49	28	42	136	15	11	636
May-Jul 2025	33	13	74	50	29	45	131	15	11	632
Jun-Aug 2025 (r)	33	12	77	50	29	47	129	14	13	639
Jul-Sep 2025 (r)	33	10	76	50	30	49	126	14	13	636
Aug-Oct 2025 (r)	33	10	79	49	30	49	125	15	14	636
Sep-Nov 2025 (p)	34	11	78	47	30	50	121	16	14	639
Change on quarter *	0	-1	1	-3	1	3	-8	2	1	0
Change % *	0.9	-9.2	1.7	-5.4	3.8	6.9	-6.3	14.9	7.1	0.0
Change on year	0	-3	-3	-10	1	-3	-23	-1	-1	-65
Change %	-1.2	-22.3	-3.5	-18.0	3.1	-6.2	-15.7	-6.4	-7.5	-9.2
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs										
Sep-Nov 2023	3.3	1.8	3.2	2.2	2.2	2.2	3.8	2.5	3.4	3.0
Sep-Nov 2024 (r)	3.1	2.3	2.7	2.2	1.9	1.9	3.1	2.0	2.4	2.5
Oct-Dec 2024	3.1	2.4	2.8	2.2	1.9	1.9	3.0	2.1	2.5	2.5
Nov-Jan 2025	3.1	2.3	2.8	2.0	1.9	1.9	3.1	2.2	2.4	2.5
Dec-Feb 2025	3.2	2.2	2.8	2.0	1.9	1.9	3.0	2.4	2.5	2.5
Jan-Mar 2025	3.1	2.3	2.7	2.0	1.8	1.7	2.9	2.2	2.1	2.4
Feb-Apr 2025	3.0	2.2	2.6	2.0	1.9	1.7	2.9	2.1	1.9	2.4
Mar-May 2025	3.0	2.2	2.5	1.9	1.8	1.6	2.9	1.9	1.5	2.3
Apr-Jun 2025	2.9	2.1	2.5	1.8	1.9	1.5	2.9	1.8	1.7	2.3
May-Jul 2025	3.0	2.2	2.5	1.9	1.9	1.6	2.8	1.8	1.8	2.3
Jun-Aug 2025 (r)	3.0	2.0	2.6	1.9	1.9	1.7	2.8	1.7	2.0	2.3
Jul-Sep 2025 (r)	2.9	1.7	2.6	1.9	2.0	1.8	2.7	1.7	2.0	2.3
Aug-Oct 2025 (r)	3.0	1.7	2.7	1.8	2.0	1.8	2.7	1.8	2.2	2.3
Sep-Nov 2025 (p)	3.0	1.8	2.7	1.8	2.0	1.8	2.6	1.9	2.2	2.3
Change on quarter *	0.0	-0.2	0.0	-0.1	0.1	0.1	-0.2	0.2	0.1	0.0
Change on year	0.0	-0.5	-0.1	-0.4	0.1	-0.1	-0.5	-0.1	-0.2	-0.2

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Aug-Oct 2023	59	2.0	40	2.8	19	1.3
Aug-Oct 2024	99	3.4	60	4.2	38	2.6
Nov-Jan 2025	124	4.2	78	5.4	46	3.1
Feb-Apr 2025	102	3.5	72	4.9	30	2.0
May-Jul 2025	104	3.5	56	3.8	48	3.3
Aug-Oct 2025	156	5.3	90	6.1	66	4.5
Change on quarter	52	1.7	34	2.3	18	1.2
Change %	49.8		60.4		37.5	
Change on year	57	1.9	29	1.9	28	1.9
Change %	58.2		48.6		73.3	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.
2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for August - October 2025

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	36,058	79.0	34,226	74.9	1,832	5.1	9,099	21.0
K03000001	Great Britain	35,157	79.2	33,347	75.0	1,810	5.1	8,771	20.8
E92000001	England	30,807	79.5	29,198	75.3	1,609	5.2	7,543	20.5
E12000001	North East	1,330	75.0	1,255	70.5	75	5.6	426	25.0
E12000002	North West	3,902	77.2	3,706	73.3	197	5.0	1,099	22.8
E12000003	Yorkshire and The Humber	2,839	76.4	2,685	72.2	154	5.4	835	23.6
E12000004	East Midlands	2,637	79.8	2,486	75.1	151	5.7	634	20.2
E12000005	West Midlands	3,147	78.5	2,962	73.6	185	5.9	820	21.5
E12000006	East	3,492	82.1	3,318	77.9	174	5.0	721	17.9
E12000007	London	5,226	79.3	4,872	74.0	354	6.8	1,300	20.7
E12000008	South East	5,131	82.0	4,918	78.6	212	4.1	1,063	18.0
E12000009	South West	3,103	81.9	2,995	79.0	108	3.5	645	18.1
W92000004	Wales	1,547	75.5	1,453	70.8	94	6.1	477	24.5
S92000003	Scotland	2,803	78.0	2,696	74.9	107	3.8	750	22.0
N92000002	Northern Ireland	901	72.5	879	70.7	21	2.4	328	27.5

Change on quarter (change since May - July 2025)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	142	0.1	-16	-0.3	158	0.4	-26	-0.1
K03000001	Great Britain	159	0.1	2	-0.2	157	0.4	-38	-0.1
E92000001	England	93	0.0	-30	-0.3	123	0.4	8	0.0
E12000001	North East	55	2.9	44	2.2	12	0.7	-48	-2.9
E12000002	North West	25	0.0	30	0.1	-6	-0.2	4	0.0
E12000003	Yorkshire and The Humber	10	0.1	-8	-0.4	18	0.6	-1	-0.1
E12000004	East Midlands	39	1.0	10	0.1	29	1.0	-31	-1.0
E12000005	West Midlands	13	0.4	17	0.2	-4	-0.2	-13	-0.4
E12000006	East	27	0.0	17	-0.3	10	0.3	0	0.0
E12000007	London	-49	-1.0	-92	-1.4	43	0.9	67	1.0
E12000008	South East	1	0.1	-16	-0.2	17	0.3	-4	-0.1
E12000009	South West	-28	-0.9	-32	-1.0	4	0.2	34	0.9
W92000004	Wales	19	1.1	-4	0.0	23	1.4	-21	-1.1
S92000003	Scotland	46	0.7	36	0.4	11	0.3	-25	-0.7
N92000002	Northern Ireland	-17	-1.0	-18	-1.1	1	0.1	12	1.0

Change on year (change since August - October 2024)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	775	0.7	448	0.0	327	0.8	-234	-0.7
K03000001	Great Britain	785	0.8	465	0.1	320	0.8	-246	-0.8
E92000001	England	659	0.7	360	-0.1	299	0.9	-172	-0.7
E12000001	North East	50	1.9	43	1.2	7	0.3	-28	-1.9
E12000002	North West	72	0.3	36	-0.3	36	0.9	-7	-0.3
E12000003	Yorkshire and The Humber	107	1.6	48	0.1	59	1.9	-49	-1.6
E12000004	East Midlands	77	1.2	40	0.0	37	1.3	-31	-1.2
E12000005	West Midlands	80	1.1	29	-0.3	52	1.5	-36	-1.1
E12000006	East	109	1.8	49	0.3	61	1.6	-64	-1.8
E12000007	London	-14	-1.3	-54	-1.8	40	0.8	91	1.3
E12000008	South East	133	1.2	112	0.9	21	0.3	-60	-1.2
E12000009	South West	46	-0.2	60	0.2	-14	-0.5	13	0.2
W92000004	Wales	27	0.7	16	0.3	11	0.6	-11	-0.7
S92000003	Scotland	99	1.9	89	1.6	10	0.2	-64	-1.9
N92000002	Northern Ireland	-10	-0.9	-17	-1.6	7	0.8	12	0.9

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from January to March 2019 onwards has been reweighted, causing a step change discontinuity.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	September 2025	Change on June 2025
K02000001	United Kingdom	36,557	-116
K03000001	Great Britain	35,605	-105
E92000001	England	31,332	-90
E12000001	North East	1,267	15
E12000002	North West	3,988	55
E12000003	Yorkshire and The Humber	2,833	-22
E12000004	East Midlands	2,484	-12
E12000005	West Midlands	2,952	-49
E12000006	East	3,304	19
E12000007	London	6,409	-8
E12000008	South East	5,032	-12
E12000009	South West	3,063	-77
W92000004	Wales	1,439	-32
S92000003	Scotland	2,835	16
N92000002	Northern Ireland	945	-11

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The

UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

Workforce Jobs data for March 2019 onwards has been affected by the reweighting of the LFS, causing a step change discontinuity.