

Statistical bulletin

Employment in the UK: December 2025

Estimates of employment, unemployment and economic inactivity for the UK.

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1 . Other pages in this release

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- [Earnings and employment from Pay As You Earn Real Time Information, UK](#)
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2 . Main points

- Estimates from January to March 2025 include the full effect of the improvements in Labour Force Survey (LFS) data collection and sampling methods introduced from January 2024; however, estimates may be subject to the effect of further ongoing improvements.
- An increased amount of volatility will remain in the LFS estimates from mid-2023 and throughout 2024, so we would advise additional caution when interpreting change involving those periods.
- We recommend using the LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and Pay As You Earn Real Time Information (PAYE RTI) estimates.
- LFS estimates are weighted to 2022 mid-year population estimates for periods from January to March 2019; headline UK seasonally adjusted series before this have been modelled, but other series have a discontinuity at this point.
- In August to October 2025, the estimated UK employment rate decreased by 0.3 percentage points to 74.9%; the UK unemployment rate increased by 0.4 percentage points to 5.1%; and the UK economic inactivity rate decreased by 0.1 percentage points to 21.0%, compared with May to July 2025.

These are official statistics in development, and we advise caution when using the data. Ongoing challenges with response rates and levels mean that LFS-based labour market statistics will be badged as official statistics in development until further review. Read more in [Section 11: Data sources and quality](#).

3 . Measuring the labour market

The latest Labour Force Survey (LFS) estimates are based on interviews that took place from August to October 2025.

Because of the coronavirus (COVID-19) pandemic and the suspension of face-to-face interviewing, we had to make operational changes to the LFS, which moved wholly to a by-telephone approach. This introduced an increased non-response bias to the survey, which was reduced by the introduction of housing tenure-based weights into the survey in October 2020, as detailed in our [Coronavirus and its impact on the Labour Force Survey article](#).

However, it was acknowledged that further improvement work was required to deal with the increase in non-response from those with a non-UK country of birth or nationality. As a result, we introduced an adjusted [Labour Force Survey weighting methodology](#) in May 2021. Further information is available in our [Impact of reweighting on Labour Force Survey key indicators, UK: December 2024 article](#).

LFS periods from January to March 2019 onwards were reweighted from our December 2024 labour market release. The reweighted LFS estimates incorporate information on the size and composition of the UK population, based on 2022 mid-year estimates. For England, Wales and Northern Ireland, they are projected forward using scaling factors from 2021-based national population projections, published in January 2024. For Scotland, they are projected forward using scaling factors from 2020-based national population projections, published in January 2023. At the same time, the constraint to country of birth information was also removed.

This reweighting creates a discontinuity between the December 2018 to February 2019 and the January to March 2019 periods. Users should take this discontinuity into consideration when considering long-term movements in the series. However, we have modelled the seasonally adjusted UK levels of employment, unemployment and economic inactivity, by sex and age band, back to the start of the population revisions in July to September 2011. This ensures that the headline series in Table 1, Table 2 (1) and Table 2 (2) (also available in datasets A02SA, A05SA, and A01 Tables 1 and 2) are comparable over the full series. Further information is available in our [Impact of reweighting on Labour Force Survey key indicators, UK: December 2024 article](#).

Reweightings increased the levels of all labour market statuses, but did not address issues surrounding increased LFS volatility, resulting from smaller achieved sample sizes.

Estimates from January to March 2025 include the full effect of the improvements in LFS data collection and sampling methods introduced from January 2024. However, we are continuing our efforts to further improve the response to the survey. Consequently, estimates may be subject to the effect of these further improvements, which may have an ongoing impact on the survey. An increased volatility will remain in the LFS estimates for mid-2023 and throughout 2024, so we would advise additional caution when interpreting survey change measures. We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and Pay As You Earn Real Time Information (PAYE RTI) estimates.

Alongside the labour market publication in September 2025, we published an article on [Labour market quality](#). The article provides users with information about current response rates and known biases in LFS data, to help them better understand the current quality of the data.

We are continuing to improve the quality of the LFS, building on our work to date. The achieved sample, including imputed cases (the dataset size), has increased from 74,186 individuals in April to June 2025, to 75,757 individuals in July to September 2025, as shown in our [LFS performance and quality monitoring report: July to September 2025](#). We advise using these statistics with caution while this work continues, particularly when interpreting change in the LFS, and encourage users to make use of a wide range of data sources where possible.

LFS estimates are currently not considered [accredited official statistics](#) and are designated as [official statistics in development](#).

4 . Summary

Table 1: August to October 2025 headline measures and changes

UK headline economic status levels and rates, total weekly hours, and redundancy levels and rates, seasonally adjusted, August to October 2025

	Level/Rate	Sampling variability of level/rate	Change on quarter	Sampling variability of change on quarter	Change on year	Sampling variability of change on year
Employment (000s, aged 16+)	34,226	± 217	-16	± 184	448	± 309
Employment rate (aged 16 to 64)	74.9	± 0.5	-0.3	± 0.4	0.0	± 0.7
Unemployment (000s, aged 16+)	1,832	± 102	158	± 106	327	± 145
Unemployment rate (aged 16+)	5.1	± 0.3	0.4	± 0.3	0.8	± 0.4
Economically inactive (000s, aged 16 to 64)	9,099	± 182	-26	± 160	-234	± 267
Economic inactivity rate (aged 16 to 64)	21.0	± 0.4	-0.1	± 0.4	-0.7	± 0.6
Total weekly hours (millions)	1,090.4	N/A	2.4	N/A	6.1	N/A
Redundancies (000s, aged 16 years and over)	156	± 26	52	± 33	57	± 37
Redundancy rate (per thousand, aged 16+)	5.3	N/A	1.7	N/A	1.9	N/A

Source: Labour Force Survey (LFS) from the Office for National Statistics

Notes

1. Increased volatility of LFS estimates resulting from smaller achieved sample sizes, means that estimates of change should be treated with additional caution.

5 . Employment

Following an increase in the [employment](#) rate since early 2012, there was a decrease from the start of the coronavirus (COVID-19) pandemic. There had been an increase since the end of 2020, followed by a decrease between mid-2023 and early 2024. The rate then increased until mid-2024 and has been relatively stable since.

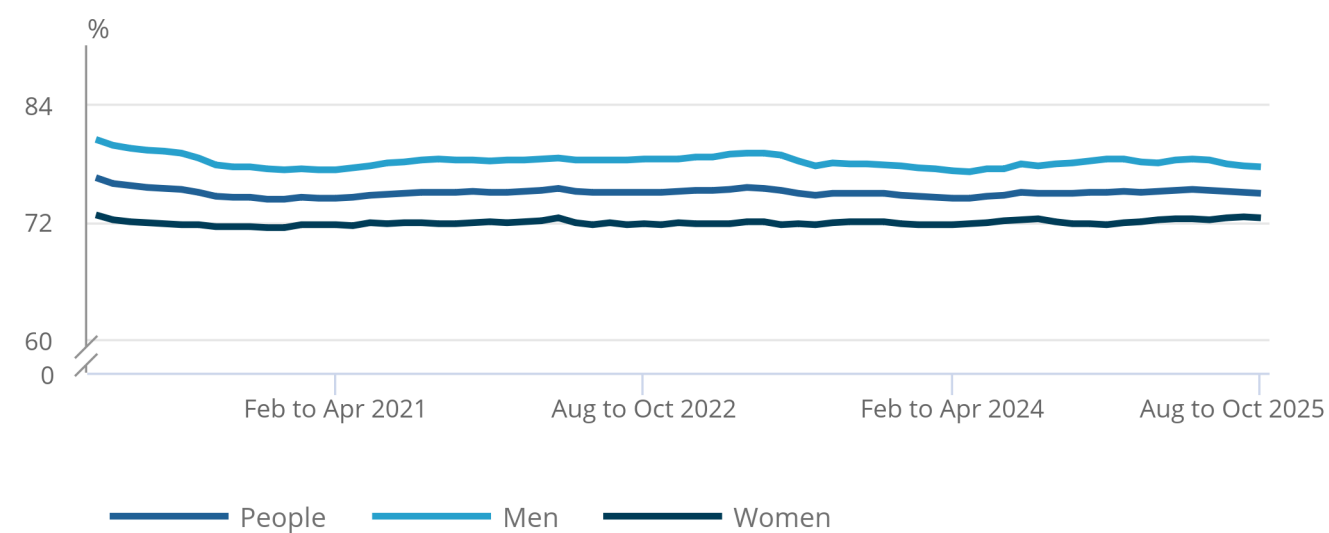
The employment rate decreased in the latest quarter (August to October 2025) but remained largely unchanged over the year.

Figure 1: The employment rate decreased in the latest quarter

UK employment rates, people, men, and women (aged 16 to 64 years), seasonally adjusted, between December 2019 to February 2020 and August to October 2025

Figure 1: The employment rate decreased in the latest quarter

UK employment rates, people, men, and women (aged 16 to 64 years), seasonally adjusted, between December 2019 to February 2020 and August to October 2025



Source: Labour Force Survey (LFS) from the Office for National Statistics

Notes:

1. Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of change should be treated with additional caution.

In the latest quarter (August to October 2025) the decrease in employment was because of decreases in the number of full-time workers. Over the year since August to October 2024, we have seen increases in both the number of employees and those self-employed part-time workers but decreases in the numbers of self-employed full-time workers.

Following increases in 2024 and early 2025, the number of people with second jobs remained largely unchanged in the latest quarter (August to October 2025) and increased slightly over the year to 1.302 million (3.8% of people in employment).

We also publish estimates of payrolled employees in our [Earnings and employment from Pay As You Earn Real Time Information, UK bulletin](#) and estimates of the number of jobs in our [Vacancies and jobs in the UK bulletin](#).

Hours worked

The number of total actual weekly hours worked has generally been increasing in the UK since 2020. Total actual weekly hours worked increased in the latest quarter (August to October 2025) and over the year. Men's working hours increased but women's working hours decreased in the latest quarter, while both men's and women's working hours increased over the year.

Average actual weekly hours worked increased in the latest quarter but decreased over the year.

6 . Unemployment

Following decreases since late 2013, the [unemployment](#) rate increased during the coronavirus (COVID-19) pandemic. From early 2021, it decreased to below pre-coronavirus rates until mid-2022. The rate has been largely increasing since.

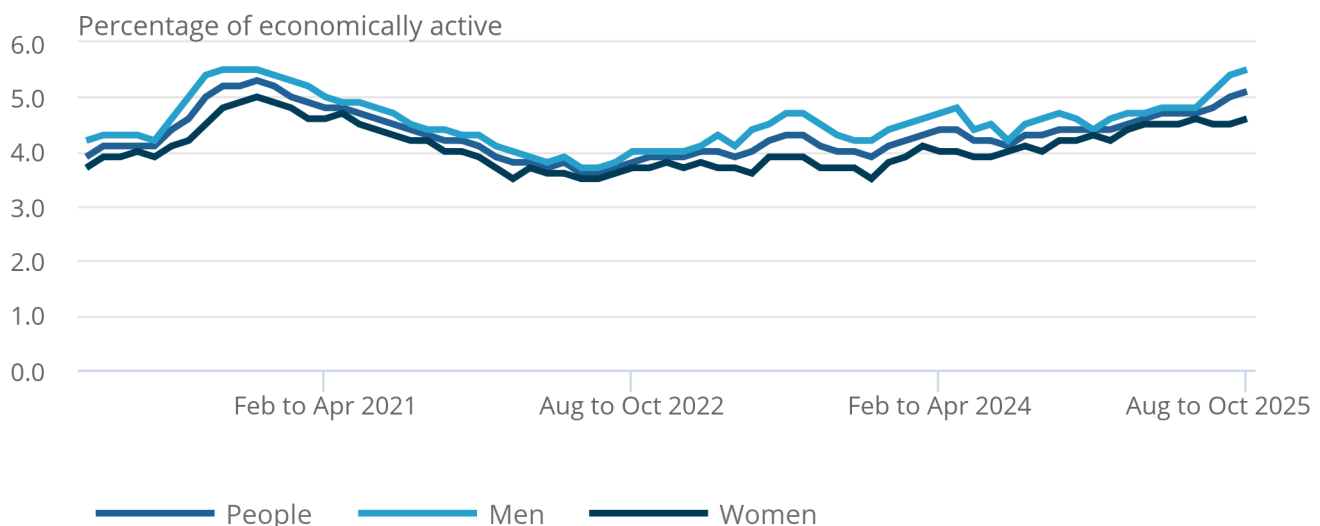
The unemployment rate increased in the latest quarter (August to October 2025) and over the year since August to October 2024.

Figure 2: The unemployment rate increased on the quarter

UK unemployment rates, people, men, and women (aged 16 years and over), seasonally adjusted, between December 2019 to February 2020 and August to October 2025

Figure 2: The unemployment rate increased on the quarter

UK unemployment rates, people, men, and women (aged 16 years and over), seasonally adjusted, between December 2019 to February 2020 and August to October 2025



Source: Labour Force Survey (LFS) from the Office for National Statistics

Notes:

1. Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of change should be treated with additional caution.

The number of people unemployed for up to 6 months, between 6 and 12 months, and over 12 months increased in the quarter (August to October 2025) and over the year, since August to October 2024. The increase in the number of people unemployed in the latest quarter was the result of an increase in the number of unemployed men. We will explore this further as more data become available.

We also publish the [Claimant Count](#), a measure of the number of people who are receiving a benefit principally for the reason of being unemployed. Claimant Count statistics are currently designated as [official statistics in development](#). The Claimant Count figure for the latest month is provisional, and is subject to revisions after first publication, owing to later amendments to records in the administrative systems, for example as work capability assessments conclude and more information is available about benefit claimants' ability to work. Revisions in recent months have tended to be made downwards. Further information on [Claimant Count revisions](#) is published each month.

7 . Economic inactivity

Since comparable records began in 1971, the economic inactivity rate had generally been falling, however, it increased during the coronavirus (COVID-19) pandemic and fluctuated around this increased rate.

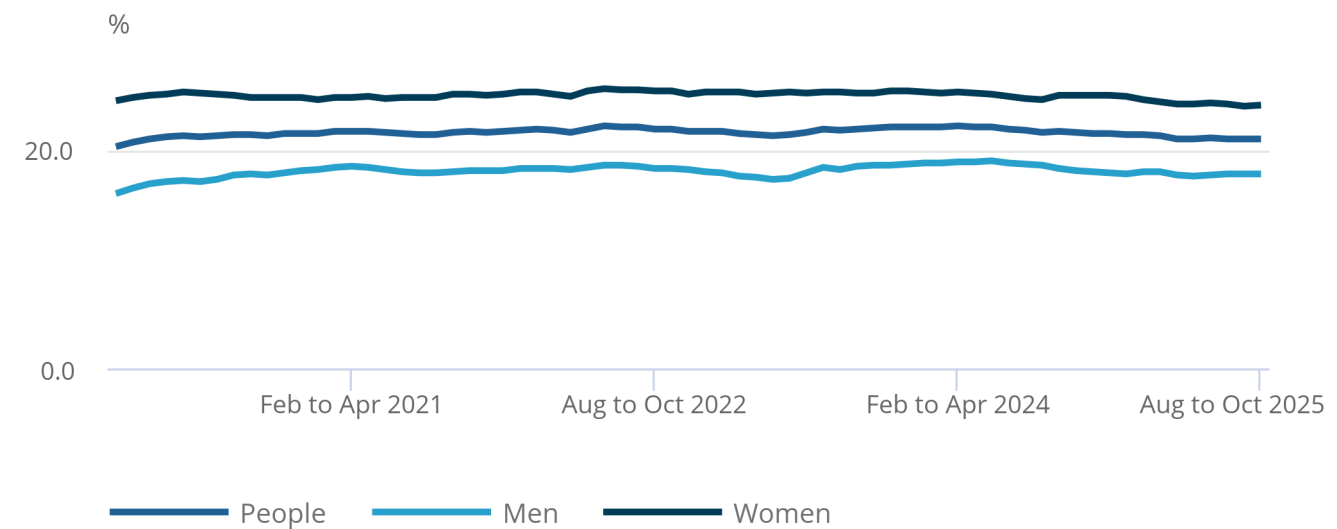
The economic inactivity rate decreased in the latest quarter (August to October 2025) and over the year since August to October 2024.

Figure 3: The economic inactivity rate decreased in the latest quarter

UK economic inactivity rates, people, men, and women (aged 16 to 64 years), seasonally adjusted, between December 2019 to February 2020 and August to October 2025

Figure 3: The economic inactivity rate decreased in the latest quarter

UK economic inactivity rates, people, men, and women (aged 16 to 64 years), seasonally adjusted, between December 2019 to February 2020 and August to October 2025



Source: Labour Force Survey (LFS) from the Office for National Statistics

Notes:

1. Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of change should be treated with additional caution.

Increases in economic inactivity in the first year of the pandemic were largely among those aged 16 to 24 years. Following the pandemic, increases were largely among those aged 50 to 64 years.

In the latest period (August to October 2025), the quarterly decrease in inactivity rate was largely because of those aged 16 to 24 years. The annual decrease in inactivity was largely because of those aged 16 to 34 and 50 to 64 years. Those economically inactive aged 35 to 49 years increased over the year.

The quarterly decrease in inactivity rate was largely because of those inactive because they are looking after family and home, or because they are students. The annual decrease in economic inactivity since August to October 2024 was largely because of those who were students, looking after family and home, or retired.

8 . Redundancies

The number of people reporting [redundancy](#) in the three months before interview increased in the latest quarter, and over the year, to 5.3 per 1,000 employees, in August to October 2025.

We also publish our [HR1: Potential redundancies dataset](#), which shows potential redundancies, covering those notified by employers to the Insolvency Service through the form, broken down by region and industry.

9 . Data on employment in the UK

[Employment, unemployment and economic inactivity by age group \(seasonally adjusted\)](#)

Dataset A05 SA | Released 16 December 2025

Employment, unemployment and economic inactivity levels and rates by age group, UK, rolling three-monthly figures, seasonally adjusted. Labour Force Survey. These are official statistics in development.

[Labour Force Survey sampling variability \(not seasonally adjusted\)](#)

Dataset A11 | Released 16 December 2025

Sampling variability for Labour Force Survey estimates of employment, unemployment and economic inactivity, 95% confidence intervals, rolling three-monthly figures, non-seasonally adjusted. These are official statistics in development.

[Full-time, part-time and temporary workers \(seasonally adjusted\)](#)

Dataset EMP01 SA | Released 16 December 2025

Full-time, part-time and temporary workers, by sex, UK, rolling three-monthly figures published monthly, seasonally adjusted. Labour Force Survey. These are official statistics in development.

[Actual weekly hours worked \(seasonally adjusted\)](#)

Dataset HOUR01 SA | Released 16 December 2025

Actual weekly hours worked including by sex, full-time, part-time and second jobs, UK, rolling three-monthly figures published monthly, seasonally adjusted. Labour Force Survey. These are official statistics in development.

[Unemployment by age and duration \(seasonally adjusted\)](#)

Dataset UNEM01 SA | Released 16 December 2025

Unemployment by age and duration (seasonally adjusted). These estimates are sourced from the Labour Force Survey, a survey of households. These are official statistics in development.

[Economic inactivity by reason \(seasonally adjusted\)](#)

Dataset INAC01 SA | Released 16 December 2025

Economic inactivity (aged 16 to 64 years) by reason (seasonally adjusted). These estimates are sourced from the Labour Force Survey, a survey of households. These are official statistics in development.

View all related data on our [related data page](#).

10 . Glossary

Actual and usual hours worked

Statistics for [usual hours worked](#) measure how many hours people usually work per week. Compared with actual hours worked, they are not affected by absences and so can provide a better measure of normal working patterns. For example, a person who usually works 37 hours a week, but who was on holiday for a week, would be recorded as working zero actual hours for that week, while usual hours would be recorded as 37 hours.

Workers temporarily absent from a job because of the coronavirus (COVID-19) pandemic would still be classed as employed; however, they would be employed working no hours. This has directly affected estimates of total actual hours worked during the pandemic. As the average actual weekly hours are the average of all in employment, those temporarily absent from a job also affected these estimates.

Claimant Count

The Claimant Count is an [official statistic in development](#) that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently the Claimant Count consists of those receiving Jobseekers' Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment, but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

The term [employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs, because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment.

Workers furloughed under the Coronavirus Job Retention Scheme (CJRS), or those who were self-employed, but temporarily not in work, had a reasonable expectation of returning to their jobs after a temporary period of absence. Therefore, they were classified as employed under the International Labour Organization (ILO) definition. A more detailed explanation is available in our [Guide to labour market statistics](#).

Redundancies

The [redundancy](#) estimate measures the number of people who were made redundant or who took voluntary redundancy in the three months before the Labour Force Survey (LFS) interviews; it does not take into consideration planned redundancies.

Unemployment

The [unemployment](#) estimates measure the number of people without a job who have been actively seeking work within the last four weeks, and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population that is unemployed. It is the proportion of the economically active population (that is, those in work plus those seeking and available to work) that is unemployed.

A [more detailed glossary](#) is available.

11 . Data sources and quality

This bulletin relies on data collected from the Labour Force Survey (LFS), the largest household survey in the UK.

Official statistics in development

These statistics are labelled as [official statistics in development](#). Until September 2023, these were called "experimental statistics". Read more about the change in our [Guide to official statistics in development](#).

These statistics are based on information from the Labour Force Survey (LFS). The reweighting exercise has improved the coherence of our LFS estimates with workforce jobs (WFJ) and Pay As You Earn Real Time Information (PAYE RTI) estimates for periods from January to March 2019.

Nonetheless, the ongoing challenges with response rates and levels mean that LFS-based labour market statistics are now badged as official statistics in development until further review. This is also in line with the [letter from the Office for Statistics Regulation \(OSR\)](#), stating that LFS statistics should not be published as [accredited official statistics](#) until the OSR has reviewed them.

We are transforming how we collect and produce the LFS data to improve the quality of these statistics. We have published a [Labour market transformation article](#) providing an update on the transformation of labour market statistics.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in our [Labour Force Survey quality and methodology information \(QMI\) report](#).

Coronavirus (COVID-19)

Read more about how the labour market data sources are affected by the coronavirus (COVID-19) pandemic in our [Coronavirus and the effects on UK labour market statistics article](#).

For a comparison of our labour market data sources and the main differences, read our [Comparison of our labour market data sources methodology](#).

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables, and where practical, we will initially publish the tables in both the new and current formats. If you have any questions or comments, please email labour.market@ons.gov.uk.

Country of birth and nationality labour market outputs

The RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024 article](#).

Because of quality concerns during the pandemic (as explained in more detail in our A12 dataset), we have removed the labour market status by country of birth and nationality from our [A01: Summary of labour market statistics dataset](#), from tables accompanying this bulletin, and from our [Labour market overview bulletins](#). The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our [EMP06: Employment by country of birth and nationality dataset](#) and our [A12: Employment, unemployment and economic inactivity by nationality and country of birth dataset](#) will continue to be made available with additional guidance for users.

We will continue to review and update users accordingly.

Strengths and limitations

Uncertainty in these data

The estimates presented in this bulletin contain uncertainty. For more information on uncertainty, please see our [Uncertainty and how we measure it for our surveys methodology](#).

The figures in this bulletin come from the Labour Force Survey (LFS), which gathers information from a sample of households across the UK, rather than from the whole population. The sample is designed to be as accurate as possible, given practical limitations. Results from sample surveys are always estimates, not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons. For more information on sampling, see [Section 2 of our Uncertainty and how we measure it for our surveys methodology](#).

The data in this bulletin come from the Labour Force Survey, a survey of households. It is not practical to survey every household each quarter, so these statistics are estimates based on a large sample.

As the sample gets smaller, the variability of the estimates gets larger. Estimates for small groups, which are based on small subsets of the LFS sample, are less reliable and tend to be more volatile than for larger aggregated groups.

In general, changes in the numbers (and especially the rates) reported in this bulletin between quarters are small and are not usually greater than the level that can be explained by sampling variability. Short-term movements in reported rates should be considered alongside longer-term patterns in the series, and corresponding movements in other sources, to give a fuller picture.

Information on the quality of estimates is available in our [Labour Force Survey sampling variability table](#).

Comparability

The data in this bulletin follow internationally accepted definitions specified by the [International Labour Organization \(ILO\)](#). This ensures that the estimates for the UK are comparable with those for other countries.

Our annual [Reconciliation report of job estimates](#) article compares the latest workforce jobs series estimates with the equivalent estimates of jobs from the LFS. In December 2025, we updated the [X03: Reconciliation of estimates of employment and jobs dataset](#) to reflect the latest estimates.

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

12 . Related links

[Impact of reweighting on Labour Force Survey important indicators: December 2024](#)

Article | Released 3 December 2024

Indicative estimates of the Labour Force Survey (LFS) reweighting methodology on key indicators for the UK, up to and including April to June 2024.

[Labour market transformation - update on progress and plans: November 2025](#)

Article | Released 14 November 2025

Labour market transformation overview, building on previous engagement on the transformed Labour Force Survey.

[Working and workless households in the UK: July to September 2025](#)

Bulletin | Released 26 November 2025

The economic status of households in the UK and the people living in them, where at least one person is aged 16 to 64 years. Taken from the Labour Force Survey.

[Young people not in education, employment or training \(NEET\), UK: November 2025](#)

Bulletin | Released 20 November 2025

Estimates of young people (aged 16 to 24 years) who are not in education, employment or training, by age and sex. These are official statistics in development.

[Business insights and impact on the UK economy](#)

Bulletin | Released 4 December 2025

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade and business resilience.

13 . Cite this statistical bulletin

Office for National Statistics (ONS), released 16 December 2025, ONS website, statistical bulletin, [Employment in the UK: December 2025](#)

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/deceember2025/relateddata>

Statistical Bulletin table number	Table description	Dataset
	SUMMARY	
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2 (*)	Labour market status by age group	Dataset A05 SA
	EMPLOYMENT AND JOBS	
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
	NON-UK WORKERS	
8(1)	Employment levels and rates by country of birth and nationality	Dataset EMP06
8(2)	Unemployment and economically inactive levels by country of birth and nationality	Dataset A12
	UNEMPLOYMENT	
9	Unemployment by age and duration	Dataset UNEM01 SA
	ECONOMIC ACTIVITY AND INACTIVITY	
10 (*)	Economic activity by age	Dataset A05 SA
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	EARNINGS	
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
	INTERNATIONAL SUMMARY	
17	International comparisons of employment and unemployment	Dataset A10
	LABOUR DISPUTES	
18	Labour disputes	Labour Disputes in the UK
	VACANCIES	
19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
	REDUNDANCIES	
22	Redundancies levels and rates	Dataset RED01 SA
	REGIONAL SUMMARY	
23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

Shaded cells: these data are now only available in datasets EMP06 and A12.

The following symbols are used in the tables: p provisional, r revised, ... Not available,* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators					
					Employment		Unemployment		Inactivity	
					Level	Rate ²	Level	Rate ³	Level	Rate ⁴
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64		
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S		
People										
Aug-Oct 2023	55,181	42,623	33,371	74.9	1,397	4.0	9,328	21.9		
Aug-Oct 2024	55,819	43,030	33,778	74.9	1,505	4.3	9,333	21.7		
Nov-Jan 2025	55,967	43,119	33,922	75.0	1,545	4.4	9,268	21.5		
Feb-Apr 2025	56,115	43,207	34,011	75.1	1,640	4.6	9,187	21.3		
May-Jul 2025	56,262	43,295	34,243	75.2	1,674	4.7	9,124	21.1		
Aug-Oct 2025	56,395	43,364	34,226	74.9	1,832	5.1	9,099	21.0		
Change on quarter	133	69	-16	-0.3	158	0.4	-26	-0.1		
Change %	0.2	0.2	0.0		9.4		-0.3			
Change on year	576	334	448	0.0	327	0.8	-234	-0.7		
Change %	1.0	0.8	1.3		21.7		-2.5			
Men										
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM		
Aug-Oct 2023	26,771	20,941	17,205	77.9	770	4.3	3,873	18.5		
Aug-Oct 2024	27,104	21,158	17,372	77.9	830	4.6	3,867	18.3		
Nov-Jan 2025	27,182	21,206	17,515	78.4	813	4.4	3,797	17.9		
Feb-Apr 2025	27,259	21,253	17,506	78.0	870	4.7	3,832	18.0		
May-Jul 2025	27,336	21,301	17,638	78.3	882	4.8	3,775	17.7		
Aug-Oct 2025	27,405	21,339	17,537	77.6	1,029	5.5	3,801	17.8		
Change on quarter	69	38	-100	-0.7	148	0.8	26	0.1		
Change %	0.3	0.2	-0.6		16.7		0.7			
Change on year	301	180	165	-0.4	199	1.0	-66	-0.5		
Change %	1.1	0.9	1.0		24.0		-1.7			
Women										
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T		
Aug-Oct 2023	28,409	21,682	16,165	72.0	627	3.7	5,455	25.2		
Aug-Oct 2024	28,715	21,872	16,406	72.0	675	4.0	5,466	25.0		
Nov-Jan 2025	28,786	21,913	16,407	71.7	732	4.3	5,471	25.0		
Feb-Apr 2025	28,856	21,954	16,505	72.2	770	4.5	5,355	24.4		
May-Jul 2025	28,926	21,994	16,605	72.2	792	4.6	5,349	24.3		
Aug-Oct 2025	28,990	22,026	16,689	72.4	802	4.6	5,297	24.1		
Change on quarter	64	31	84	0.2	10	0.0	-52	-0.3		
Change %	0.2	0.1	0.5		1.3		-1.0			
Change on year	275	154	283	0.4	127	0.6	-168	-0.9		
Change %	1.0	0.7	1.7		18.9		-3.1			

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64.

However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Aug-Oct 2023	33,371	60.5	1,397	4.0	20,413	37.0	31,918	74.9	1,377	4.1	9,328	21.9
Aug-Oct 2024	33,778	60.5	1,505	4.3	20,536	36.8	32,231	74.9	1,467	4.4	9,333	21.7
Nov-Jan 2025	33,922	60.6	1,545	4.4	20,500	36.6	32,342	75.0	1,510	4.5	9,268	21.5
Feb-Apr 2025	34,011	60.6	1,640	4.6	20,464	36.5	32,430	75.1	1,590	4.7	9,187	21.3
May-Jul 2025	34,243	60.9	1,674	4.7	20,346	36.2	32,547	75.2	1,624	4.8	9,124	21.1
Aug-Oct 2025	34,226	60.7	1,832	5.1	20,337	36.1	32,487	74.9	1,779	5.2	9,099	21.0
Change on quarter	-16	-0.2	158	0.4	-8	-0.1	-60	-0.3	155	0.4	-26	-0.1
Change %	0.0		9.4		0.0		-0.2		9.5		-0.3	
Change on year	448	0.2	327	0.8	-199	-0.7	256	0.0	312	0.8	-234	-0.7
Change %	1.3		21.7		-1.0		0.8		21.3		-2.5	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Aug-Oct 2023	17,205	64.3	770	4.3	8,796	32.9	16,314	77.9	754	4.4	3,873	18.5
Aug-Oct 2024	17,372	64.1	830	4.6	8,902	32.8	16,492	77.9	799	4.6	3,867	18.3
Nov-Jan 2025	17,515	64.4	813	4.4	8,853	32.6	16,621	78.4	788	4.5	3,797	17.9
Feb-Apr 2025	17,506	64.2	870	4.7	8,883	32.6	16,588	78.0	833	4.8	3,832	18.0
May-Jul 2025	17,638	64.5	882	4.8	8,816	32.3	16,673	78.3	852	4.9	3,775	17.7
Aug-Oct 2025	17,537	64.0	1,029	5.5	8,838	32.3	16,549	77.6	988	5.6	3,801	17.8
Change on quarter	-100	-0.5	148	0.8	22	0.0	-124	-0.7	136	0.8	26	0.1
Change %	-0.6		16.7		0.2		-0.7		16.0		0.7	
Change on year	165	-0.1	199	1.0	-64	-0.6	57	-0.4	189	1.0	-66	-0.5
Change %	1.0		24.0		-0.7		0.3		23.7		-1.7	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Aug-Oct 2023	16,165	56.9	627	3.7	11,617	40.9	15,604	72.0	623	3.8	5,455	25.2
Aug-Oct 2024	16,406	57.1	675	4.0	11,634	40.5	15,738	72.0	668	4.1	5,466	25.0
Nov-Jan 2025	16,407	57.0	732	4.3	11,647	40.5	15,721	71.7	721	4.4	5,471	25.0
Feb-Apr 2025	16,505	57.2	770	4.5	11,581	40.1	15,843	72.2	756	4.6	5,355	24.4
May-Jul 2025	16,605	57.4	792	4.6	11,529	39.9	15,873	72.2	772	4.6	5,349	24.3
Aug-Oct 2025	16,689	57.6	802	4.6	11,499	39.7	15,938	72.4	791	4.7	5,297	24.1
Change on quarter	84	0.2	10	0.0	-30	-0.2	64	0.2	19	0.1	-52	-0.3
Change %	0.5		1.3		-0.3		0.4		2.4		-1.0	
Change on year	283	0.4	127	0.6	-135	-0.9	199	0.4	123	0.7	-168	-0.9
Change %	1.7		18.9		-1.2		1.3		18.4		-3.1	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Aug-Oct 2023	385	24.7	99	20.4	1,073	68.9	3,353	59.3	427	11.3	1,875	33.2
Aug-Oct 2024	361	22.5	114	24.0	1,132	70.4	3,373	58.8	493	12.7	1,873	32.6
Nov-Jan 2025	338	20.9	130	27.7	1,148	71.0	3,397	59.0	503	12.9	1,861	32.3
Feb-Apr 2025	314	19.4	124	28.4	1,185	73.0	3,436	59.4	501	12.7	1,847	31.9
May-Jul 2025	338	20.7	160	32.1	1,133	69.5	3,527	60.7	461	11.6	1,818	31.3
Aug-Oct 2025	326	19.9	188	36.6	1,119	68.5	3,529	60.5	546	13.4	1,757	30.1
Change on quarter	-13	-0.8	28	4.5	-15	-0.9	2	-0.2	85	1.8	-61	-1.2
Change %	-3.8		17.7		-1.3		0.1		18.4		-3.4	
Change on year	-36	-2.5	74	12.6	-13	-1.9	156	1.7	54	0.7	-115	-2.5
Change %	-9.9		64.9		-1.2		4.6		10.9		-6.2	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Aug-Oct 2023	181	22.7	46	20.3	570	71.5	1,686	58.7	268	13.7	920	32.0
Aug-Oct 2024	160	19.5	63	28.3	600	72.8	1,729	59.1	298	14.7	897	30.7
Nov-Jan 2025	160	19.3	69	30.1	599	72.4	1,765	60.1	282	13.8	891	30.3
Feb-Apr 2025	145	17.4	68	32.1	619	74.4	1,780	60.3	286	13.8	886	30.0
May-Jul 2025	159	19.0	87	35.3	590	70.6	1,808	61.0	268	12.9	889	30.0
Aug-Oct 2025	146	17.5	102	41.2	588	70.3	1,778	59.7	341	16.1	860	28.9
Change on quarter	-13	-1.5	16	5.9	-2	-0.3	-29	-1.3	73	3.2	-29	-1.1
Change %	-8.1		18.0		-0.4		-1.6		27.1		-3.2	
Change on year	-14	-2.0	39	12.8	-12	-2.6	49	0.6	42	1.4	-37	-1.8
Change %	-8.8		61.3		-2.0		2.8		14.2		-4.1	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAC	LWFC
Aug-Oct 2023	204	26.8	53	20.5	502	66.2	1,667	59.9	159	8.7	955	34.3
Aug-Oct 2024	201	25.7	51	20.1	532	67.9	1,644	58.4	194	10.6	975	34.7
Nov-Jan 2025	179	22.7	61	25.4	549	69.6	1,632	57.8	221	11.9	971	34.4
Feb-Apr 2025	170	21.4	56	24.8	566	71.5	1,656	58.5	215	11.5	962	34.0
May-Jul 2025	179	22.5	73	29.0	543	68.3	1,720	60.5	193	10.1	929	32.7
Aug-Oct 2025	179	22.5	86	32.4	531	66.7	1,751	61.4	206	10.5	897	31.4
Change on quarter	0	0.0	13	3.4	-12	-1.6	31	0.9	12	0.4	-32	-1.3
Change %	0.0		17.3		-2.3		1.8		6.4		-3.5	
Change on year	-22	-3.1	35	12.3	-1	-1.2	107	2.9	11	-0.1	-78	-3.2
Change %	-10.8		69.4		-0.2		6.5		5.8		-8.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Aug-Oct 2023	7,717	85.2	262	3.3	1,079	11.9	11,056	84.5	358	3.1	1,676	12.8
Aug-Oct 2024	7,646	83.8	321	4.0	1,162	12.7	11,389	85.7	284	2.4	1,619	12.2
Nov-Jan 2025	7,675	84.0	320	4.0	1,144	12.5	11,456	85.8	316	2.7	1,573	11.8
Feb-Apr 2025	7,675	83.9	329	4.1	1,143	12.5	11,495	85.8	340	2.9	1,564	11.7
May-Jul 2025	7,714	84.2	322	4.0	1,120	12.2	11,505	85.5	363	3.1	1,584	11.8
Aug-Oct 2025	7,675	83.8	369	4.6	1,113	12.2	11,485	85.0	373	3.1	1,652	12.2
Change on quarter	-39	-0.4	47	0.6	-8	-0.1	-20	-0.5	11	0.1	68	0.5
Change %	-0.5		14.6		-0.7		-0.2		2.9		4.3	
Change on year	29	0.1	47	0.6	-49	-0.6	96	-0.7	90	0.7	34	0.1
Change %	0.4		14.8		-4.2		0.8		31.7		2.1	
Men	YBTU	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Aug-Oct 2023	3,952	89.3	137	3.4	336	7.6	5,651	88.9	163	2.8	539	8.5
Aug-Oct 2024	3,905	87.2	169	4.1	403	9.0	5,819	90.3	120	2.0	506	7.9
Nov-Jan 2025	3,952	88.1	158	3.9	375	8.4	5,838	90.2	144	2.4	489	7.6
Feb-Apr 2025	3,929	87.4	184	4.5	382	8.5	5,862	90.2	122	2.0	513	7.9
May-Jul 2025	3,973	88.2	169	4.1	360	8.0	5,859	89.8	152	2.5	510	7.8
Aug-Oct 2025	3,931	87.2	207	5.0	369	8.2	5,823	88.9	172	2.9	553	8.4
Change on quarter	-42	-1.0	37	0.9	9	0.2	-36	-0.9	20	0.3	44	0.6
Change %	-1.1		22.1		2.5		-0.6		13.0		8.6	
Change on year	26	0.0	38	0.9	-34	-0.8	4	-1.4	52	0.8	47	0.6
Change %	0.7		22.5		-8.4		0.1		43.4		9.3	
Women	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Aug-Oct 2023	3,765	81.3	125	3.2	742	16.0	5,405	80.2	194	3.5	1,138	16.9
Aug-Oct 2024	3,741	80.4	152	3.9	758	16.3	5,570	81.4	163	2.9	1,112	16.2
Nov-Jan 2025	3,723	80.0	161	4.1	768	16.5	5,618	81.7	172	3.0	1,084	15.8
Feb-Apr 2025	3,746	80.5	146	3.7	761	16.4	5,633	81.6	218	3.7	1,052	15.2
May-Jul 2025	3,740	80.4	152	3.9	760	16.3	5,646	81.5	211	3.6	1,075	15.5
Aug-Oct 2025	3,744	80.5	162	4.1	743	16.0	5,662	81.3	201	3.4	1,099	15.8
Change on quarter	4	0.1	9	0.2	-17	-0.3	16	-0.1	-9	-0.2	24	0.3
Change %	0.1		6.2		-2.2		0.3		-4.4		2.3	
Change on year	3	0.1	9	0.2	-15	-0.3	92	0.0	38	0.6	-13	-0.5
Change %	0.1		6.2		-2.0		1.7		23.1		-1.2	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Aug-Oct 2023	9,407	70.9	231	2.4	3,626	27.3	1,453	11.6	20	1.4	11,084	88.3
Aug-Oct 2024	9,461	71.3	255	2.6	3,548	26.8	1,547	12.1	38	2.4	11,203	87.6
Nov-Jan 2025	9,476	71.5	241	2.5	3,542	26.7	1,580	12.3	36	2.2	11,232	87.4
Feb-Apr 2025	9,510	71.8	295	3.0	3,448	26.0	1,581	12.2	50	3.1	11,277	87.4
May-Jul 2025	9,462	71.4	318	3.3	3,468	26.2	1,696	13.1	50	2.9	11,221	86.5
Aug-Oct 2025	9,472	71.6	302	3.1	3,458	26.1	1,740	13.3	53	3.0	11,239	86.2
Change on quarter	9	0.2	-16	-0.2	-10	0.0	44	0.3	3	0.1	17	-0.3
Change %	0.1		-5.0		-0.3		2.6		6.3		0.2	
Change on year	11	0.3	47	0.5	-91	-0.6	192	1.3	15	0.5	35	-1.4
Change %	0.1		18.5		-2.6		12.4		37.8		0.3	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Aug-Oct 2023	4,843	74.6	139	2.8	1,508	23.2	892	15.3	16	1.8	4,922	84.4
Aug-Oct 2024	4,879	75.2	148	2.9	1,460	22.5	880	14.8	31	3.5	5,035	84.7
Nov-Jan 2025	4,906	75.7	135	2.7	1,442	22.2	894	15.0	25	2.7	5,056	84.6
Feb-Apr 2025	4,872	75.2	174	3.4	1,434	22.1	918	15.3	36	3.8	5,051	84.1
May-Jul 2025	4,874	75.3	175	3.5	1,426	22.0	964	16.0	30	3.0	5,041	83.5
Aug-Oct 2025	4,870	75.3	166	3.3	1,431	22.1	988	16.3	41	4.0	5,037	83.0
Change on quarter	-4	0.0	-9	-0.2	4	0.1	24	0.3	12	1.0	-4	-0.5
Change %	-0.1		-5.4		0.3		2.5		38.8		-0.1	
Change on year	-8	0.1	18	0.4	-29	-0.4	108	1.5	10	0.6	2	-1.6
Change %	-0.2		12.2		-2.0		12.3		31.6		0.0	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Aug-Oct 2023	4,564	67.4	92	2.0	2,118	31.3	561	8.3	4	0.7	6,162	91.6
Aug-Oct 2024	4,582	67.6	107	2.3	2,088	30.8	667	9.8	7	1.0	6,168	90.1
Nov-Jan 2025	4,570	67.4	107	2.3	2,099	31.0	686	10.0	11	1.5	6,176	89.9
Feb-Apr 2025	4,638	68.5	122	2.6	2,014	29.7	662	9.6	14	2.1	6,226	90.2
May-Jul 2025	4,588	67.7	143	3.0	2,041	30.1	732	10.6	20	2.7	6,180	89.2
Aug-Oct 2025	4,601	68.0	136	2.9	2,027	30.0	751	10.8	12	1.5	6,202	89.0
Change on quarter	13	0.3	-7	-0.1	-14	-0.2	20	0.2	-8	-1.1	21	-0.1
Change %	0.3		-4.6		-0.7		2.7		-42.2		0.3	
Change on year	19	0.4	29	0.6	-61	-0.8	84	1.0	5	0.5	33	-1.1
Change %	0.4		27.4		-2.9		12.5		65.8		0.5	

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)
seasonally adjusted

People	All in employment					Full-time and part-time workers ¹						
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes ²	Total people working full-time	total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time	Total Workers with second jobs
	1	2	3	4	5	6	7	8	9	10	11	12
Aug-Oct 2023	33,371	28,890	4,341	91	48	24,863	8,508	21,899	6,991	2,910	1,431	1,177
Aug-Oct 2024	33,778	29,206	4,390	117	66	25,296	8,482	22,275	6,931	2,950	1,440	1,255
Nov-Jan 2025	33,922	29,361	4,386	111	63	25,496	8,426	22,451	6,910	2,965	1,421	1,262
Feb-Apr 2025	34,011	29,432	4,403	119	57	25,479	8,532	22,478	6,954	2,936	1,468	1,347
May-Jul 2025	34,243	29,646	4,432	115	49	25,633	8,610	22,617	7,029	2,957	1,475	1,301
Aug-Oct 2025	34,226	29,669	4,374	115	69	25,584	8,642	22,597	7,072	2,906	1,467	1,302
Change on quarter	-16	23	-58	-1	20	-48	32	-20	42	-50	-8	0
Change %	0.0	0.1	-1.3	-0.6	40.1	-0.2	0.4	-0.1	0.6	-1.7	-0.5	0.0
Change on year	448	463	-16	-2	4	288	160	322	141	-43	27	47
Change %	1.3	1.6	-0.4	-1.8	5.5	1.1	1.9	1.4	2.0	-1.5	1.9	3.7
Men		MGRO	MGRQ	MGRU	MGRX	YCBF	YCBJ	YCBL	YCBO	YCBR	YCBU	YCBX
Aug-Oct 2023	17,205	14,295	2,820	57	34	14,815	2,390	12,548	1,747	2,222	598	494
Aug-Oct 2024	17,372	14,489	2,786	59	38	14,897	2,475	12,675	1,814	2,173	613	530
Nov-Jan 2025	17,515	14,566	2,841	64	44	15,066	2,449	12,781	1,785	2,226	615	534
Feb-Apr 2025	17,506	14,596	2,811	66	33	14,979	2,527	12,757	1,839	2,179	632	613
May-Jul 2025	17,638	14,737	2,816	56	30	15,079	2,559	12,840	1,897	2,204	611	566
Aug-Oct 2025	17,537	14,660	2,785	56	36	15,055	2,482	12,824	1,836	2,186	599	586
Change on quarter	-100	-76	-31	0	7	-24	-77	-15	-61	-18	-13	20
Change %	-0.6	-0.5	-1.1	0.7	23.3	-0.2	-3.0	-0.1	-3.2	-0.8	-2.1	3.5
Change on year	165	171	-2	-2	-2	158	7	150	21	12	-14	56
Change %	1.0	1.2	-0.1	-4.1	-5.4	1.1	0.3	1.2	1.2	0.6	-2.3	10.5
Women		MGRP	MGRS	MGRV	MGRY	YCBG	YCBH	YCBM	YCBP	YCBS	YCBV	YCBY
Aug-Oct 2023	16,165	14,595	1,521	35	15	10,047	6,118	9,352	5,244	688	833	683
Aug-Oct 2024	16,406	14,717	1,603	58	27	10,399	6,007	9,601	5,116	776	827	725
Nov-Jan 2025	16,407	14,795	1,545	47	19	10,429	5,977	9,670	5,126	739	805	728
Feb-Apr 2025	16,505	14,836	1,592	53	23	10,500	6,005	9,721	5,115	757	835	734
May-Jul 2025	16,605	14,910	1,616	59	20	10,554	6,051	9,778	5,132	752	864	736
Aug-Oct 2025	16,689	15,009	1,589	58	33	10,529	6,160	9,773	5,236	721	869	716
Change on quarter	84	99	-27	-1	13	-25	109	-5	104	-32	5	-20
Change %	0.5	0.7	-1.7	-1.8	65.2	-0.2	1.8	0.0	2.0	-4.2	0.6	-2.7
Change on year	283	291	-14	0	6	130	153	172	119	-56	41	-9
Change %	1.7	2.0	-0.9	0.4	20.8	1.3	2.5	1.8	2.3	-7.2	5.0	-1.2
Temporary employees (reasons for temporary working)												
People	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total ⁴	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school
	13	14	15	16	17	18	19	20	21	22	23	24
	13	14	15	16	17	18	19	20	21	22	23	24
Aug-Oct 2023	YCBZ	YCCB	YCCF	YCCI	YCCJ	YCCO	YCCR	YCCU	YCCX	YCCA	YCCD	YCDG
Aug-Oct 2024	1,601	5.5	342	21.4	451	110	698	8,422	813	9.7	5,884	381
Aug-Oct 2025	1,537	5.3	373	24.2	423	155	586	8,371	896	10.7	5,843	386
Nov-Jan 2025	1,536	5.2	383	25.0	415	145	593	8,331	851	10.2	5,808	435
Feb-Apr 2025	1,601	5.4	398	24.9	448	144	610	8,422	893	10.6	5,785	483
May-Jul 2025	1,573	5.3	373	23.7	449	152	599	8,504	882	10.4	5,895	445
Aug-Oct 2025	1,606	5.4	378	23.5	415	175	638	8,539	850	10.0	5,940	461
Change on quarter	33	0.1	5	-0.2	-34	23	39	35	-33	-0.4	45	16
Change %	2.1		1.3		-7.5	15.1	6.5	0.4	-3.7		0.8	3.6
Change on year	70	0.2	6	-0.7	-7	20	52	168	-46	-0.7	97	75
Change %	4.5		1.5		-1.8	12.7	8.9	2.0	-5.1		1.7	19.5
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH
Aug-Oct 2023	719	5.0	156	21.7	198	76	289	2,345	312	13.3	1,361	138
Aug-Oct 2024	729	5.0	203	27.8	181	80	266	2,427	407	16.8	1,370	165
Nov-Jan 2025	721	4.9	200	27.7	185	78	258	2,400	359	15.0	1,357	165
Feb-Apr 2025	720	4.9	196	27.2	179	80	264	2,471	381	15.4	1,368	185
May-Jul 2025	755	5.1	196	25.9	186	85	288	2,508	375	15.0	1,425	178
Aug-Oct 2025	765	5.2	188	24.5	185	92	301	2,434	346	14.2	1,393	162
Change on quarter	10	0.1	-8	-1.4	-1	6	12	-74	-29	-0.7	-31	-16
Change %	1.4		-3.9		-0.4	7.5	4.3	-2.9	-7.8		-2.2	-8.8
Change on year	36	0.2	-15	-3.3	4	12	35	7	-60	-2.5	23	-3
Change %	4.9		-7.4		2.2	15.1	13.2	0.3	-14.8		1.7	-1.8
Women	YCCB	YCCF	YCCH	YCCJ	YCCN	YCCQ	YCCT	YCCW	YCCZ	YCDB	YCDE	YCDI
Aug-Oct 2023	882	6.0	187	21.2	253	35	408	6,076	501	8.2	4,523	243
Aug-Oct 2024	807	5.5	170	21.0	241	76	320	5,944	489	8.2	4,473	221
Nov-Jan 2025	815	5.5	183	22.5	230	67	335	5,931	492	8.3	4,451	269
Feb-Apr 2025	881	5.9	203	23.0	269	63	346	5,950	512	8.6	4,417	299
May-Jul 2025	818	5.5	178	21.7	263	67	311	5,996	507	8.5	4,470	267
Aug-Oct 2025	841	5.6	190	22.6	230	84	337	6,104	503	8.2	4,546	299
Change on quarter	23	0.1	13	0.9	-33	17	27	108	-3	-0.2	76	32
Change %	2.8		7.1		-12.5	24.7	8.6	1.8	-0.7		1.7	11.8
Change on year	34	0.1	21	1.6	-11	8	17	161	14	0.0	73	78
Change %	4.2		12.3		-4.7	10.3	5.2	2.7	3.0		1.6	35.4

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

1. The split between full-time and part-time employment is based on respondents' self-classification.
2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
3. These series cover Employees and Self-employed only. These series include some temporary employees.
4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked					
	Total weekly hours (millions) ^{1,2}	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Aug-Oct 2023	1,050.8	31.5	36.3	16.3	9.2
Aug-Oct 2024	1,084.3	32.1	36.8	16.8	9.5
Nov-Jan 2025	1,081.2	31.9	36.5	16.6	9.3
Feb-Apr 2025	1,082.3	31.8	36.4	16.5	9.4
May-Jul 2025	1,088.0	31.8	36.5	16.5	9.4
Aug-Oct 2025	1,090.4	31.9	36.6	16.6	9.7
<i>Change on quarter</i>	2.4	0.1	0.1	0.1	0.3
<i>Change %</i>	0.2	0.3	0.2	0.7	2.7
<i>Change on year</i>	6.1	-0.2	-0.2	-0.2	0.2
<i>Change %</i>	0.6	-0.8	-0.7	-1.3	2.5
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Aug-Oct 2023	601.5	35.0	37.7	16.0	9.9
Aug-Oct 2024	617.9	35.6	38.4	16.3	10.3
Nov-Jan 2025	616.2	35.2	38.1	15.8	9.9
Feb-Apr 2025	613.9	35.1	37.9	15.9	10.0
May-Jul 2025	617.1	35.0	38.0	15.9	10.3
Aug-Oct 2025	619.8	35.3	38.2	16.1	10.9
<i>Change on quarter</i>	2.7	0.4	0.2	0.2	0.6
<i>Change %</i>	0.4	1.0	0.4	1.2	5.6
<i>Change on year</i>	1.9	-0.2	-0.3	-0.2	0.6
<i>Change %</i>	0.3	-0.6	-0.8	-1.3	5.9
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Aug-Oct 2023	449.4	27.8	34.2	16.4	8.8
Aug-Oct 2024	466.4	28.4	34.5	17.0	8.8
Nov-Jan 2025	465.0	28.3	34.3	16.9	8.9
Feb-Apr 2025	468.4	28.4	34.3	16.8	8.9
May-Jul 2025	470.9	28.4	34.4	16.7	8.8
Aug-Oct 2025	470.6	28.2	34.3	16.8	8.7
<i>Change on quarter</i>	-0.3	-0.2	0.0	0.1	-0.1
<i>Change %</i>	-0.1	-0.6	-0.1	0.4	-0.7
<i>Change on year</i>	4.3	-0.2	-0.2	-0.2	-0.1
<i>Change %</i>	0.9	-0.8	-0.5	-1.3	-1.6

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Main and second job

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Aug-Oct 2024									
Less than 6 Hours	1.4	1.0	1.8	0.9	0.6	1.2	3.8	2.6	5.9
6 up to 15 hours	6.0	3.7	8.4	5.2	3.1	7.3	10.4	6.0	18.1
16 up to 30 hours	18.9	11.0	27.3	18.1	9.5	26.5	24.8	18.7	35.5
31 up to 45 hours	59.2	64.7	53.5	62.3	68.4	56.2	39.8	45.7	29.6
Over 45 hours	14.5	19.7	8.9	13.5	18.4	8.7	21.1	27.0	10.9
Total (thousands)	33,778	17,372	16,406	29,206	14,489	14,717	4,390	2,786	1,603
May-Jul 2025									
Less than 6 Hours	1.4	1.1	1.8	0.9	0.7	1.2	4.2	2.7	6.7
6 up to 15 hours	6.2	3.8	8.6	5.4	3.3	7.4	11.2	6.3	19.7
16 up to 30 hours	18.7	10.9	26.9	17.9	9.6	26.0	23.9	17.6	34.8
31 up to 45 hours	59.9	65.1	54.3	62.9	68.6	57.3	40.2	47.3	27.8
Over 45 hours	13.9	19.1	8.4	12.9	17.7	8.1	20.6	26.0	11.0
Total (thousands)	34,243	17,638	16,605	29,646	14,737	14,910	4,432	2,816	1,616
Aug-Oct 2025									
Less than 6 Hours	1.4	1.0	1.8	0.9	0.6	1.1	4.1	2.5	6.8
6 up to 15 hours	6.1	3.8	8.5	5.3	3.2	7.4	11.3	6.5	19.9
16 up to 30 hours	18.6	10.4	27.1	17.7	8.9	26.3	24.2	18.1	34.8
31 up to 45 hours	59.8	65.3	54.0	62.8	68.9	56.9	39.8	47.0	27.2
Over 45 hours	14.2	19.5	8.5	13.3	18.3	8.3	20.7	26.0	11.3
Total (thousands)	34,226	17,537	16,689	29,669	14,660	15,009	4,374	2,785	1,589

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024 article](#).

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[EMP06 Dataset](#)

Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024 article](#).

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 Dataset](#)

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

All aged 16 & over								All aged 16 - 64							
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months		All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7		8	9	10	11	12	13	14
People			YBWF	YBWG	YBWH	YBWI	YBWL				LF2Y	LF32	LF34	LF36	LF38
Aug-Oct 2023	1,397	4.0	944	209	245	17.5	123		1,377	4.1	934	204	240	17.4	114
Aug-Oct 2024	1,505	4.3	911	254	340	22.6	153		1,467	4.4	887	246	333	22.7	146
Nov-Jan 2025	1,545	4.4	961	273	311	20.1	155		1,510	4.5	934	269	307	20.3	148
Feb-Apr 2025	1,640	4.6	995	266	379	23.1	172		1,590	4.7	984	259	347	21.8	164
May-Jul 2025	1,674	4.7	975	307	391	23.4	177		1,624	4.8	956	299	368	22.7	167
Aug-Oct 2025	1,832	5.1	1,064	334	433	23.7	181		1,779	5.2	1,039	316	424	23.9	170
Change on quarter	158	0.4	89	27	42	0.3	3		155	0.4	83	16	56	1.2	4
Change %	9.4		9.1	8.8	10.7		1.9		9.5		8.6	5.4	15.2		2.2
Change on year	327	0.8	154	80	93	1.1	28		312	0.8	152	69	91	1.1	25
Change %	21.7		16.9	31.3	27.5		18.4		21.3		17.1	28.2	27.4		16.8
Men			MGYK	MGYM	MGYO	YBWJ	YBWM				YBWP	YBWS	YBWW	YBWX	YBXB
Aug-Oct 2023	770	4.3	510	107	154	20.0	87		754	4.4	502	102	150	20.0	81
Aug-Oct 2024	830	4.6	471	146	214	25.8	98		799	4.6	450	139	210	26.3	94
Nov-Jan 2025	813	4.4	464	154	195	24.0	98		788	4.5	448	151	190	24.1	94
Feb-Apr 2025	870	4.7	516	128	226	26.0	103		833	4.8	506	121	206	24.7	98
May-Jul 2025	882	4.8	472	173	237	26.9	119		852	4.9	466	166	220	25.8	111
Aug-Oct 2025	1,029	5.5	558	209	263	25.5	119		988	5.6	537	192	259	26.2	112
Change on quarter	148	0.8	86	36	26	-1.4	0		136	0.8	71	26	39	0.4	2
Change %	16.7		18.3	20.7	10.8		-0.2		16.0		15.3	15.5	17.7		1.5
Change on year	199	1.0	87	63	49	-0.2	21		189	1.0	88	53	49	-0.1	19
Change %	24.0		18.6	43.3	22.9		21.1		23.7		19.5	38.4	23.1		19.9
Women			MGYL	MGYN	MGYP	YBWK	YBWN				LF2Z	LF33	LF35	LF37	LF39
Aug-Oct 2023	627	3.7	433	102	91	14.6	35		623	3.8	432	102	89	14.3	33
Aug-Oct 2024	675	4.0	440	109	126	18.7	54		668	4.1	438	107	123	18.4	52
Nov-Jan 2025	732	4.3	497	119	116	15.9	57		721	4.4	486	118	117	16.3	54
Feb-Apr 2025	770	4.5	479	138	153	19.9	70		756	4.6	477	138	141	18.7	66
May-Jul 2025	792	4.6	504	135	154	19.5	58		772	4.6	491	133	148	19.2	56
Aug-Oct 2025	802	4.6	506	126	170	21.2	62		791	4.7	502	124	165	20.9	58
Change on quarter	10	0.0	3	-9	16	1.8	4		19	0.1	11	-10	17	1.7	2
Change %	1.3		0.5	-6.6	10.6		6.4		2.4		2.3	-7.1	11.5		3.6
Change on year	127	0.6	66	17	44	2.6	7		123	0.7	64	16	42	2.5	6
Change %	18.9		15.1	15.3	35.2		13.6		18.4		14.7	15.1	34.6		11.3
16-17								18-24							
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months		All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	15	16	17	18	19	20	21		22	23	24	25	26	27	28
People			YBXD	YBXG	YBXJ	YBXM	YBXP				YBXS	YBXV	YBXY	YBYB	YBYE
Aug-Oct 2023	99	20.4	84	12	*	*	*		427	11.3	280	90	57	13.4	23
Aug-Oct 2024	114	24.0	82	22	11	9.4	*		493	12.7	320	75	97	19.8	29
Nov-Jan 2025	130	27.7	91	32	7	5.6	*		503	12.9	341	67	94	18.8	32
Feb-Apr 2025	124	28.4	92	24	8	6.5	*		501	12.7	331	66	104	20.8	34
May-Jul 2025	160	32.1	111	37	12	7.4	*		461	11.6	271	81	110	23.8	42
Aug-Oct 2025	188	36.6	129	33	26	13.9	4		546	13.4	342	80	125	22.9	39
Change on quarter	28	4.5	18	-4	14	6.5	*		85	1.8	71	-1	15	-0.9	-3
Change %	17.7		15.7	-9.9	121.0		*		18.4		26.2	-1.4	13.9		-7.4
Change on year	74	12.6	47	11	16	4.6	*		54	0.7	21	5	28	3.1	9
Change %	64.9		58.1	51.0	145.7		*		10.9		6.7	6.3	28.3		31.3
Men			YBXE	YBXH	YBXK	YBXN	YBXQ				YBXT	YBXW	YBXZ	YBYC	YBYF
Aug-Oct 2023	46	20.3	41	5	*	*	*		268	13.7	178	48	42	15.7	19
Aug-Oct 2024	63	28.3	40	16	8	11.9	*		298	14.7	177	51	70	23.6	22
Nov-Jan 2025	69	30.1	46	19	5	6.7	*		282	13.8	167	44	70	25.0	26
Feb-Apr 2025	68	32.1	53	10	5	6.8	*		286	13.8	170	36	81	28.2	23
May-Jul 2025	87	35.3	59	22	6	6.5	*		268	12.9	145	50	73	27.2	27
Aug-Oct 2025	102	41.2	67	21	14	14.0	*		341	16.1	202	53	86	25.2	29
Change on quarter	16	5.9	7	0	9	7.5	*		73	3.2	56	3	13	-2.0	2
Change %	18.0		12.2	-1.7	153.1		*		27.1		38.8	6.8	17.7		6.3
Change on year	39	12.8	27	5	7	2.1	*		42	1.4	25	2	16	1.6	7
Change %	61.3		68.7	30.0	89.9		*		14.2		14.0	4.4	22.1		32.0
Women			YBXF	YBXI	YBXL	YBXO	YBXR				YBXU	YBXX	YBYA	YBYD	YBYG
Aug-Oct 2023	53	20.5	43	7	*	*	*		159	8.7	102	42	15	9.5	*
Aug-Oct 2024	51	20.1	42	6	*	*	*		194	10.6	143	24	27	14.0	8
Nov-Jan 2025	61	25.4	45	13	*	*	*		221	11.9	174	23	24	10.9	7
Feb-Apr 2025	56	24.8	39	14	*	*	*		215	11.5	161	30	23	10.9	12
May-Jul 2025	73	29.0	52	15	6	8.5	*		193	10.1	125	31	37	19.0	15
Aug-Oct 2025	86	32.4	62	12	12	13.9	*		206	10.5	140	27	39	19.0	10
Change on quarter	13	3.4	10	-3	6	5.4	*		12	0.4	14	-4	2	0.0	-5
Change %	17.3		19.8	-21.7	91.7		*		6.4		11.6	-14.4	6.6		-32.6
Change on year	35	12.3	20	6	*	*	*		11	-0.1	-3	3	12	5.1	2
Change %	69.4		48.0	112.7	*	*	*		5.8		-2.3	10.5	44.3		29.2

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

25-49								50 and over																	
People	All		Up to 6 months		Over 6 and up to 12 months		All over 12 months		% over 12 months		All over 24 months		All	Rate (%) ¹		Up to 6 months		Over 6 and up to 12 months		All over 12 months		% over 12 months		All over 24 months	
	1	2	3	4	5	6	7	8	9	10	11	12		13	14										
	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC		YBZF	YBZI										
Aug-Oct 2023	620	3.2	446	68	107	17.3	55	251	2.3	134	38	79	31.3	45											
Aug-Oct 2024	605	3.1	359	103	143	23.6	73	293	2.6	150	54	89	30.3	50											
Nov-Jan 2025	636	3.2	379	125	132	20.7	73	277	2.4	150	49	78	28.1	49											
Feb-Apr 2025	669	3.4	398	113	159	23.7	80	345	3.0	175	62	108	31.4	57											
May-Jul 2025	685	3.4	395	126	164	24.0	76	368	3.2	198	64	106	28.7	58											
Aug-Oct 2025	742	3.7	414	144	184	24.8	84	355	3.1	179	78	98	27.6	54											
Change on quarter	57	0.3	20	18	20	0.8	8	-13	-0.1	-19	13	-7	-1.0	-4											
Change %	8.4		5.0	14.5	11.9		10.7	-3.5		-9.6	21.0	-7.0		-6.6											
Change on year	137	0.6	56	41	41	1.2	11	62	0.5	29	23	9	-2.7	4											
Change %	22.7		15.5	39.3	28.7		15.4	21.1		19.5	42.8	10.4		8.0											
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ											
Aug-Oct 2023	301	3.0	218	22	61	20.4	41	155	2.6	73	32	50	32.2	27											
Aug-Oct 2024	289	2.9	162	45	82	28.4	45	179	3.0	92	34	54	30.1	31											
Nov-Jan 2025	302	3.0	171	59	72	23.8	42	160	2.7	80	32	48	30.0	30											
Feb-Apr 2025	306	3.0	188	45	73	23.9	45	210	3.5	105	37	68	32.3	35											
May-Jul 2025	322	3.2	167	67	88	27.2	48	205	3.4	99	35	71	34.7	44											
Aug-Oct 2025	379	3.7	196	81	102	27.0	52	207	3.4	93	54	61	29.2	37											
Change on quarter	57	0.6	29	14	15	-0.3	4	2	0.0	-6	19	-11	-5.4	-8											
Change %	17.8		17.2	20.8	16.6		7.6	1.0		-6.3	54.4	-14.8		-17.1											
Change on year	90	0.9	34	36	20	-1.5	6	28	0.4	1	20	7	-0.9	5											
Change %	31.2		21.0	80.6	24.4		13.9	15.6		1.5	59.1	12.3		17.5											
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYV	YBZB	YBZE	YBZH	YBZK											
Aug-Oct 2023	319	3.4	228	46	46	14.3	14	96	1.8	60	7	29	29.8	18											
Aug-Oct 2024	316	3.3	196	59	61	19.3	28	114	2.1	58	21	35	30.7	19											
Nov-Jan 2025	333	3.4	208	65	60	18.0	31	117	2.2	70	17	30	25.5	19											
Feb-Apr 2025	364	3.7	210	68	86	23.5	35	135	2.5	69	25	41	30.1	22											
May-Jul 2025	363	3.7	227	59	77	21.1	28	163	3.0	99	29	34	21.2	14											
Aug-Oct 2025	363	3.7	218	63	82	22.5	33	148	2.7	86	24	38	25.5	18											
Change on quarter	0	0.0	-9	4	5	1.4	5	-15	-0.3	-13	-5	3	4.3	4											
Change %	0.0		-4.1	7.3	6.6		15.9	-9.2		-12.9	-18.6	9.2		26.7											
Change on year	47	0.4	22	5	21	3.3	5	34	0.6	28	3	3	-5.3	-1											
Change %	14.9		11.0	7.8	34.5		17.9	29.7		47.8	16.1	7.5		-7.5											

Source: Labour Force Survey

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

Labour market statistics enquiries: labour.market@ons.gov.uk

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Aug-Oct 2023	34,768	33,295	484	3,780	7,979	11,414	9,637	1,473
Aug-Oct 2024	35,283	33,697	476	3,866	7,967	11,673	9,716	1,586
Nov-Jan 2025	35,467	33,852	468	3,900	7,994	11,772	9,717	1,616
Feb-Apr 2025	35,651	34,020	439	3,937	8,004	11,835	9,805	1,631
May-Jul 2025	35,917	34,171	498	3,989	8,036	11,868	9,780	1,746
Aug-Oct 2025	36,058	34,266	514	4,076	8,044	11,859	9,774	1,793
Change on quarter	142	95	15	87	8	-9	-7	47
Change %	0.4	0.3	3.1	2.2	0.1	-0.1	-0.1	2.7
Change on year	775	568	38	210	77	186	58	207
Change %	2.2	1.7	8.0	5.4	1.0	1.6	0.6	13.0
Men	MGSF	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Aug-Oct 2023	17,976	17,068	228	1,954	4,090	5,815	4,982	908
Aug-Oct 2024	18,202	17,291	224	2,028	4,074	5,940	5,027	911
Nov-Jan 2025	18,329	17,409	229	2,047	4,111	5,982	5,041	920
Feb-Apr 2025	18,376	17,421	213	2,066	4,113	5,984	5,046	955
May-Jul 2025	18,519	17,525	246	2,076	4,143	6,011	5,050	994
Aug-Oct 2025	18,567	17,537	248	2,119	4,138	5,995	5,036	1,030
Change on quarter	48	12	3	43	-5	-16	-14	36
Change %	0.3	0.1	1.1	2.1	-0.1	-0.3	-0.3	3.6
Change on year	364	246	25	92	64	56	10	118
Change %	2.0	1.4	11.1	4.5	1.6	0.9	0.2	13.0
Women	MGSF	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Aug-Oct 2023	16,792	16,227	256	1,826	3,890	5,600	4,656	565
Aug-Oct 2024	17,081	16,406	252	1,838	3,893	5,733	4,689	674
Nov-Jan 2025	17,139	16,442	239	1,852	3,884	5,790	4,676	696
Feb-Apr 2025	17,275	16,599	226	1,871	3,892	5,851	4,759	676
May-Jul 2025	17,397	16,646	253	1,913	3,893	5,857	4,731	752
Aug-Oct 2025	17,491	16,729	265	1,956	3,906	5,863	4,737	763
Change on quarter	94	83	13	44	13	7	7	11
Change %	0.5	0.5	5.0	2.3	0.3	0.1	0.1	1.5
Change on year	411	322	13	118	13	130	48	88
Change %	2.4	2.0	5.3	6.4	0.3	2.3	1.0	13.1

Economic activity rates (%)

People	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
Aug-Oct 2023	63.0	78.1	31.1	66.8	88.1	87.2	72.7	11.7
Aug-Oct 2024	63.2	78.3	29.6	67.4	87.3	87.8	73.2	12.4
Nov-Jan 2025	63.4	78.5	29.0	67.7	87.5	88.2	73.3	12.6
Feb-Apr 2025	63.5	78.7	27.0	68.1	87.5	88.3	74.0	12.6
May-Jul 2025	63.8	78.9	30.5	68.7	87.8	88.2	73.8	13.5
Aug-Oct 2025	63.9	79.0	31.5	69.9	87.8	87.8	73.9	13.8
Change on quarter	0.1	0.1	0.9	1.2	0.1	-0.5	0.0	0.3
Change on year	0.7	0.7	1.9	2.5	0.6	-0.1	0.6	1.4
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Aug-Oct 2023	67.1	81.5	28.5	68.0	92.4	91.5	76.8	15.6
Aug-Oct 2024	67.2	81.7	27.2	69.3	91.0	92.1	77.5	15.3
Nov-Jan 2025	67.4	82.1	27.6	69.7	91.6	92.4	77.8	15.4
Feb-Apr 2025	67.4	82.0	25.6	70.0	91.5	92.1	77.9	15.9
May-Jul 2025	67.7	82.3	29.4	70.0	92.0	92.2	78.0	16.5
Aug-Oct 2025	67.7	82.2	29.7	71.1	91.8	91.6	77.9	17.0
Change on quarter	0.0	-0.1	0.3	1.1	-0.2	-0.6	-0.1	0.5
Change on year	0.6	0.5	2.6	1.8	0.8	-0.6	0.4	1.6
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Aug-Oct 2023	59.1	74.8	33.8	65.7	84.0	83.1	68.7	8.4
Aug-Oct 2024	59.5	75.0	32.1	65.3	83.7	83.8	69.2	9.9
Nov-Jan 2025	59.5	75.0	30.4	65.6	83.5	84.2	69.0	10.1
Feb-Apr 2025	59.9	75.6	28.5	66.0	83.6	84.8	70.3	9.8
May-Jul 2025	60.1	75.7	31.7	67.3	83.7	84.5	69.9	10.8
Aug-Oct 2025	60.3	75.9	33.3	68.6	84.0	84.2	70.0	11.0
Change on quarter	0.2	0.3	1.6	1.3	0.3	-0.3	0.2	0.1
Change on year	0.9	0.9	1.2	3.2	0.3	0.5	0.8	1.1

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

People	Economic inactivity by reason (aged 16 to 64)									
	Total aged 16-64					Wanting/not wanting a job (aged 16 to 64)				
	Looking after family / home		Temp sick		Long-term sick		Discouraged workers ¹		Does not want job	
	Student	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LF6E	LF6F
	1	2	3	4	5	6	7	8	9	10
Aug-Oct 2023	9,328	2,432	1,712	178	2,822	28	1,074	1,083	7,472	1,856
Aug-Oct 2024	9,333	2,466	1,685	198	2,795	25	1,095	1,068	7,412	1,921
Nov-Jan 2025	9,268	2,419	1,653	221	2,812	26	1,061	1,074	7,294	1,973
Feb-Apr 2025	9,187	2,462	1,606	170	2,796	38	1,036	1,080	7,199	1,988
May-Jul 2025	9,124	2,368	1,615	193	2,797	27	1,041	1,084	7,093	2,032
Aug-Oct 2025	9,099	2,350	1,585	190	2,810	41	1,043	1,080	6,968	2,131
Change on quarter	-26	-18	-30	-3	13	14	2	-3	-125	99
Change %	-0.3	-0.8	-1.9	-1.6	0.5	51.8	0.2	-0.3	-1.8	4.9
Change on year	-234	-117	-100	-9	15	16	-53	12	-444	210
Change %	-2.5	-4.7	-5.9	-4.3	0.6	60.8	-4.8	1.2	-6.0	10.9
Men	BEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
Aug-Oct 2023	3,873	1,222	257	79	1,287	18	497	512	3,018	855
Aug-Oct 2024	3,867	1,211	233	106	1,289	14	492	522	3,020	847
Nov-Jan 2025	3,797	1,173	235	130	1,292	15	478	474	2,947	850
Feb-Apr 2025	3,832	1,200	248	97	1,290	19	462	517	2,946	887
May-Jul 2025	3,775	1,170	215	94	1,309	14	474	500	2,859	916
Aug-Oct 2025	3,801	1,187	214	91	1,335	23	487	466	2,861	940
Change on quarter	26	16	-1	-3	27	9	12	-34	2	24
Change %	0.7	1.4	-0.4	-3.1	2.0	62.8	2.6	-6.8	0.1	2.7
Change on year	-66	-25	-19	-15	46	9	-5	-56	-159	93
Change %	-1.7	-2.0	-8.3	-14.5	3.6	64.6	-1.1	-10.8	-5.3	11.0
Women	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
Aug-Oct 2023	5,455	1,210	1,455	98	1,535	10	577	571	4,454	1,001
Aug-Oct 2024	5,466	1,255	1,452	92	1,506	12	603	546	4,392	1,074
Nov-Jan 2025	5,471	1,246	1,418	91	1,520	12	583	600	4,347	1,124
Feb-Apr 2025	5,355	1,261	1,358	73	1,507	19	574	563	4,254	1,101
May-Jul 2025	5,349	1,197	1,400	99	1,488	13	567	584	4,233	1,116
Aug-Oct 2025	5,297	1,163	1,371	99	1,475	18	556	615	4,107	1,190
Change on quarter	-52	-34	-29	0	-13	5	-11	31	-126	75
Change %	-1.0	-2.9	-2.1	-0.1	-0.9	40.1	-1.9	5.3	-3.0	6.7
Change on year	-168	-92	-81	7	-31	7	-47	69	-285	117
Change %	-3.1	-7.3	-5.6	7.5	-2.0	56.4	-7.8	12.6	-6.5	10.9
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Aug-Oct 2023	100.0	26.1	18.4	1.9	30.3	0.3	11.5	11.6	80.1	19.9
Aug-Oct 2024	100.0	26.4	18.1	2.1	29.9	0.3	11.7	11.4	79.4	20.6
Nov-Jan 2025	100.0	26.1	17.8	2.4	30.3	0.3	11.5	11.6	78.7	21.3
Feb-Apr 2025	100.0	26.8	17.5	1.8	30.4	0.4	11.3	11.8	78.4	21.6
May-Jul 2025	100.0	26.0	17.7	2.1	30.7	0.3	11.4	11.9	77.7	22.3
Aug-Oct 2025	100.0	25.8	17.4	2.1	30.9	0.5	11.5	11.9	76.6	23.4
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Aug-Oct 2023	100.0	31.5	6.6	2.0	33.2	0.5	12.8	13.2	77.9	22.1
Aug-Oct 2024	100.0	31.3	6.0	2.8	33.3	0.4	12.7	13.5	78.1	21.9
Nov-Jan 2025	100.0	30.9	6.2	3.4	34.0	0.4	12.6	12.5	77.6	22.4
Feb-Apr 2025	100.0	31.3	6.5	2.5	33.7	0.5	12.1	13.5	76.9	23.1
May-Jul 2025	100.0	31.0	5.7	2.5	34.7	0.4	12.6	13.2	75.7	24.3
Aug-Oct 2025	100.0	31.2	5.6	2.4	35.1	0.6	12.8	12.3	75.3	24.7
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Aug-Oct 2023	100.0	22.2	26.7	1.8	28.1	0.2	10.6	10.5	81.6	18.4
Aug-Oct 2024	100.0	23.0	26.6	1.7	27.6	0.2	11.0	10.0	80.4	19.6
Nov-Jan 2025	100.0	22.8	25.9	1.7	27.8	0.2	10.7	11.0	79.5	20.5
Feb-Apr 2025	100.0	23.6	25.4	1.4	28.1	0.3	10.7	10.5	79.4	20.6
May-Jul 2025	100.0	22.4	26.2	1.8	27.8	0.2	10.6	10.9	79.1	20.9
Aug-Oct 2025	100.0	22.0	25.9	1.9	27.8	0.3	10.5	11.6	77.5	22.5

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.
2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Aug-Oct 2025

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
	Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12

Levels

People

16-17	1,632	326	188	1,119	1,413	256	148	1,009	219	70	40	110
18-24	5,833	3,529	546	1,757	1,882	679	130	1,074	3,951	2,850	417	684
16-24	7,465	3,855	735	2,876	3,295	935	278	2,083	4,170	2,920	457	793

Men

16-17	836	146	102	588	714	112	75	527	122	34	27	61
18-24	2,980	1,778	341	860	913	313	74	526	2,067	1,466	267	334
16-24	3,816	1,925	443	1,448	1,627	425	149	1,053	2,189	1,500	294	395

Women

16-17	796	179	86	531	699	143	73	482	98	36	13	49
18-24	2,853	1,751	206	897	970	366	55	548	1,884	1,385	150	349
16-24	3,650	1,930	292	1,428	1,668	510	129	1,030	1,981	1,421	163	398

Changes on quarter

People

16-17	1	-13	28	-15	-8	-13	29	-24	9	0	-1	10
18-24	26	2	85	-61	-41	-13	15	-43	67	15	70	-18
16-24	27	-11	113	-76	-49	-26	45	-67	76	15	69	-8

Men

16-17	0	-13	16	-2	8	-6	15	-2	-7	-7	0	-1
18-24	15	-29	73	-29	10	16	16	-22	5	-45	57	-7
16-24	15	-42	88	-31	18	10	31	-23	-3	-52	57	-8

Women

16-17	0	0	13	-12	-16	-7	14	-23	16	7	-1	10
18-24	11	31	12	-32	-51	-29	-1	-22	62	60	13	-11
16-24	12	31	25	-45	-67	-36	13	-44	79	67	12	0

Rates(%)³

People

16-17	19.9	36.6	68.5		18.1	36.7	71.4		31.8	36.5	50.0
18-24	60.5	13.4	30.1		36.1	16.0	57.0		72.1	12.8	17.3
16-24	51.6	16.0	38.5		28.4	22.9	63.2		70.0	13.5	19.0

Men

16-17	17.5	41.2	70.3		15.7	39.9	73.8		27.6	45.0	49.8
18-24	59.7	16.1	28.9		34.3	19.2	57.6		70.9	15.4	16.2
16-24	50.4	18.7	37.9		26.1	25.9	64.7		68.5	16.4	18.0

Women

16-17	22.5	32.4	66.7		20.5	33.9	69.0		36.9	25.8	50.2
18-24	61.4	10.5	31.4		37.8	13.2	56.5		73.5	9.8	18.5
16-24	52.9	13.1	39.1		30.6	20.2	61.7		71.7	10.3	20.1

Changes on quarter

People

16-17	-0.8	4.5	-0.9		-0.8	6.0	-1.3		-1.2	-0.8	2.5
18-24	-0.2	1.8	-1.2		0.1	1.8	-1.0		-0.9	1.9	-0.8
16-24	-0.3	2.2	-1.2		-0.4	3.4	-1.1		-0.9	1.7	-0.6

Men

16-17	-1.5	5.9	-0.3		-1.0	6.6	-1.0		-3.6	4.5	2.3
18-24	-1.3	3.2	-1.1		1.4	2.8	-3.0		-2.3	3.2	-0.4
16-24	-1.3	3.4	-1.0		0.3	3.9	-2.2		-2.3	3.1	-0.3

Women

16-17	0.0	3.4	-1.6		-0.5	5.5	-1.6		1.3	-6.4	2.7
18-24	0.9	0.4	-1.3		-0.9	0.7	0.7		0.8	0.4	-1.2
16-24	0.7	0.8	-1.4		-0.9	2.7	-0.2		0.6	0.3	-0.9

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingne>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Aug-Oct 2023	59	2.0	40	2.8	19	1.3
Aug-Oct 2024	99	3.4	60	4.2	38	2.6
Nov-Jan 2025	124	4.2	78	5.4	46	3.1
Feb-Apr 2025	102	3.5	72	4.9	30	2.0
May-Jul 2025	104	3.5	56	3.8	48	3.3
Aug-Oct 2025	156	5.3	90	6.1	66	4.5
Change on quarter	52	1.7	34	2.3	18	1.2
Change %	49.8		60.4		37.5	
Change on year	57	1.9	29	1.9	28	1.9
Change %	58.2		48.6		73.3	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.
2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.