

Statistical bulletin

# Labour market overview, UK: July 2025

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

Contact:  
Labour Market team  
[labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)  
+44 1633 455400

Release date:  
17 July 2025

Next release:  
12 August 2025

## Table of contents

1. [Other pages in this release](#)
2. [Main points](#)
3. [Trends and considerations around comparisons](#)
4. [Latest indicators at a glance](#)
5. [Data on labour market](#)
6. [Glossary](#)
7. [Data sources and quality](#)
8. [Related links](#)
9. [Cite this statistical bulletin](#)

## 1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
- [Earnings and employment from Pay As You Earn Real Time Information. UK](#)
- [Employment in the UK](#)
- [Labour market in the regions of the UK](#)
- [Vacancies and jobs in the UK](#)

## 2 . Main points

## Latest data

Estimates for payrolled employees in the UK fell by 135,000 (0.4%) between May 2024 and May 2025, and by 25,000 (0.1%) between April and May 2025.

When looking at March to May 2025, the period comparable with our Labour Force Survey (LFS) estimates, payrolled employees fell by 81,000 (0.3%) over the year, and by 68,000 (0.2%) over the quarter.

The early estimate of payrolled employees for June 2025 decreased by 178,000 (0.6%) on the year, and by 41,000 (0.1%) on the month, to 30.3 million. The June 2025 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

LFS estimates from January to March 2025 include the full effect of recent improvements in LFS data collection and sampling methods introduced from January 2024, and are therefore more likely to be representative of labour market conditions. An increased amount of volatility will remain in the LFS estimates from mid-2023 and throughout 2024, so we would advise caution when interpreting change involving those periods. We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

The UK employment rate for people aged 16 to 64 years was estimated at 75.2% in March to May 2025. This is above estimates of a year ago, and up in the latest quarter.

The UK unemployment rate for people aged 16 years and over was estimated at 4.7% in March to May 2025. This is above estimates of a year ago, and up in the latest quarter.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 21.0% in March to May 2025. This is below estimates of a year ago, and down in the latest quarter.

The UK Claimant Count for June 2025 increased on the month and the year, to 1.743 million.

The estimated number of vacancies in the UK fell by 56,000 on the quarter, to 727,000, in April to June 2025. This is the 36th consecutive period where vacancy numbers have dropped compared with the previous three months, with vacancies decreasing in 14 of the 18 industry sectors. Feedback from our Vacancy Survey suggests some firms may not be recruiting new workers, or replacing workers who have left.

In March to May 2025, annual growth in employees' average earnings in Great Britain for both regular earnings (excluding bonuses) and total earnings (including bonuses) was 5.0%. Annual average regular earnings growth was 5.5% for the public sector and 4.9% for the private sector. RTI pay data is also published and provides a provisional, timelier estimate of median pay. The two data sources generally trend well for mean total pay.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH), was 1.1% for regular pay and 1.0% for total pay in March to May 2025.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index excluding owner occupiers' housing costs (CPI), was 1.8% for regular pay and 1.7% for total pay in March to May 2025.

There were an estimated 37,000 working days lost because of labour disputes across the UK in May 2025.

This bulletin includes data from business and social surveys, as well as data from administrative sources. It includes a combination of [accredited official statistics](#) and [official statistics in development](#), and therefore, we advise the consideration of this when using. Read more in [Section 7: Data sources and quality](#).

### 3 . Trends and considerations around comparisons

In this section, we supply additional commentary to help users assess the different sources of data we publish on employment and related indicators.

The Labour Force Survey (LFS) is our survey of households, while workforce jobs (WFJ) is based mainly on business surveys for employee jobs, with the LFS covering self-employed jobs. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Indicators (RTI) data are derived from administrative tax records, and only cover payrolled employees.

Each of these three sources are collected and processed in different ways, so we do expect differences in levels (for example, jobs versus people, differing reference periods). It is not unusual to see divergence in our indicators for more than one period.

Our view continues to be that RTI gives a more reliable read on employees, and is showing a fall in the number of employees over the last few months.

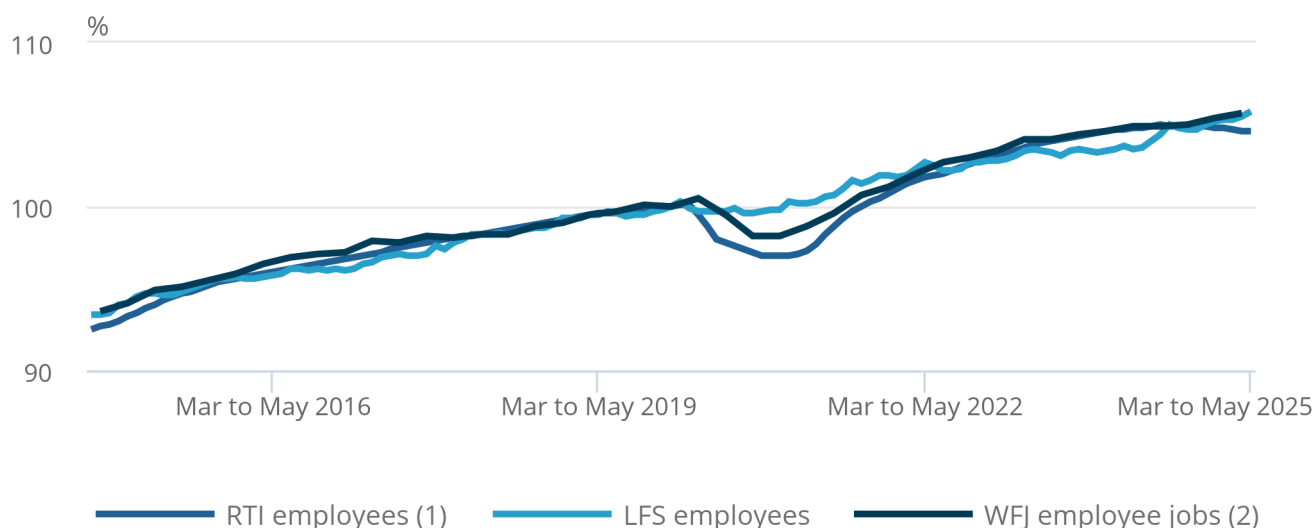
RTI estimates for May 2025 compared with April 2025 have been revised from a decrease of 109,000, reported in the last bulletin, to a decrease of 25,000. As reported in the previous bulletin, the early data extract of May 2025 data increased the need for imputation in the production of the May 2025 flash estimate. The larger than average revision to May 2025 figures is likely, in part, to be because of this process. The latest revised estimates suggest that payroll data show a decline over recent months that is less pronounced than previously estimated.

## Figure 1: The number of payrolled employees continued to fall

Indices (November 2019 to January 2020 equals 100), employment indicators, seasonally adjusted, UK, July to September 2014 to March to May 2025

### Figure 1: The number of payrolled employees continued to fall

Indices (November 2019 to January 2020 equals 100), employment indicators, seasonally adjusted, UK, July to September 2014 to March to May 2025



Source: Labour Force Survey (LFS) and workforce jobs (WFJ) from the Office for National Statistics, and Pay As You Earn (PAYE) Real Time Information (RTI) from HM Revenue and Customs (HMRC)

#### Notes:

1. Three-month averages of RTI payrolled employees have been used for comparability.
2. Workforce jobs are published for March, June, September and December. For presentational purposes, they have been plotted against the middle month of the time period shown. For example, March is plotted against February to April.

Figure 1 shows the three indicators over a longer time series, including the coronavirus (COVID-19) pandemic period. RTI and WFJ employee jobs tend to follow similar trends, although they diverged in the most recent periods, a pattern that has also occurred at other times.

The volatility in the LFS series since the pandemic period is also shown. RTI data show a decline in employees over the most recent months, while the LFS shows increases. Caution is still advised when comparing the current LFS results with previous periods.

Despite these coherence challenges, the LFS continues to be the sole source of data for unemployment, economic inactivity and self-employment. The survey provides a range of breakdowns that are only possible from LFS data.

We are continuing to improve the quality of the LFS, building on our work to date. This has led to an increase in the achieved sample from 63,069 individuals in October to December 2024, to 69,847 individuals in January to March 2025, as shown in our [LFS performance and quality monitoring report: January to March 2025](#).

## 4 . Latest indicators at a glance

## 5 . Data on labour market

### [Summary of labour market statistics](#)

Dataset A01 | Released 17 July 2025

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

### [Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 17 July 2025

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), UK, NUTS 1, 2 and 3 areas and local authorities, monthly, seasonally adjusted. These are official statistics in development.

### [A guide to labour market data](#)

Methodology | Last revised 28 April 2025

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

## 6 . Glossary

### Average weekly earnings

Average weekly earnings (AWE) are calculated using information based on the Monthly Wages and Salaries Survey (MWSS).

AWE measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

### Economic inactivity

People not in the labour force who are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force. The Labour Force Survey (LFS) estimates are [official statistics in development](#).

### Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. The LFS estimates are official statistics in development.

## Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks, and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. The LFS estimates are official statistics in development.

## Claimant Count

The Claimant Count is an official statistic in development that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently, the Claimant Count consists of those receiving Jobseeker's Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

## Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

## Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are official statistics in development because the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HMRC and the Office for National Statistics (ONS) statistics on earnings and employment from PAYE RTI. HMRC and the ONS developed an action plan for focusing on the six requirements and [published an update on progress on 9 December 2024](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

## 7 . Data sources and quality

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in Section 13 of our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

## Accredited official statistics

On 7 June 2024, the Office for Statistics Regulation (OSR) introduced the new accredited official statistics badge, to denote official statistics that have been independently reviewed by the OSR. Accredited official statistics comply with the standards of trustworthiness, quality and value in the [Code of Practice for Statistics](#).

This UK labour market bulletin includes a combination of [accredited official statistics](#) and [official statistics in development](#) (until September 2023, these were called "experimental statistics"). Read more about the change in our [Guide to official statistics in development](#).

The following labour market outputs are accredited official statistics:

- Labour disputes (rapid review completed by the OSR in February 2023)
- Vacancy statistics (reviewed by the OSR in April 2022)
- Workforce jobs (WFJ) (reviewed by the OSR in April 2022)

The following labour market outputs are [official statistics in development](#):

- Labour Force Survey (LFS) estimates from the Office for National Statistics (ONS)
- Claimant Count
- Earnings and employment from Pay As You Earn (PAYE) Real Time Information (RTI)

## Labour Force Survey

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the Labour Force Survey (LFS) data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction methodology](#). We reinstated reweighted LFS estimates into our monthly publication from February 2024, as described in our [Impact of reweighting on LFS key indicators: 2024 article](#). In December 2024, we carried out a [further LFS reweighting exercise, based on 2022 mid-year estimates](#).

Reweightings increased the levels of all labour market statuses but did not address issues surrounding increased LFS volatility, resulting from smaller achieved sample sizes. LFS estimates from January to March 2025 include the full effect of recent improvements in data collection and sampling methods introduced from January 2024, and are therefore more likely to be representative of labour market conditions. An increased amount of volatility will remain in the LFS estimates from mid-2023 and throughout 2024, so we would advise caution when interpreting change involving those periods. We recommend using LFS estimates as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count and PAYE RTI estimates.

We are continuing to improve the quality of the LFS, building on our work to date. This has led to an increase in achieved dataset size, from 63,069 individuals in October to December 2024, to 69,847 individuals in January to March 2025, as shown in our [LFS performance and quality monitoring report: January to March 2025](#).

More information on LFS quality can also be found in our [LFS quality article](#).

## Coherence of data sources

Understanding coherence challenges around our employment indicators continues to be a priority.

In April 2025, we published an update on our work on [reconciling estimates of employment from the LFS and WFJ](#). This work makes several adjustments to both LFS and WFJ estimates to try and account for known differences in concepts, coverage and measurement.

LFS reweighting has improved the coherence picture, as strong population growth in recent years is now incorporated into our estimates of all three labour market statuses.

We are also considering how best to consider coherence between HM Revenue and Customs's (HMRC's) PAYE RTI data and WFJ. As the former is essentially focused on employees, we recommend comparison with the employee jobs component of WFJ to align coverage of populations. One other important difference is that the RTI statistics published each month are a measure of people, rather than jobs, as in WFJ.

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

More information on Coherence of our labour market data sources can also be found in our [LFS quality article](#).



## Labour market transformation

We have provided an update on the transformation of labour market statistics in our [Labour market transformation update on progress and plans: April 2025 article](#).

We welcome your feedback on this latest update and our plans. Please email us at [labour.market.transformation@ons.gov.uk](mailto:labour.market.transformation@ons.gov.uk) to tell us what you think.

## Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

## Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve the usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing [sample versions of a selection of our tables](#) and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk).

## 8 . Related links

[Economic activity and social change in the UK, real-time indicators: 10 July 2025](#)

Bulletin | Released 10 July 2025

Data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 3 July 2025](#)

Bulletin | Released 3 July 2025

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade, and business resilience.

[Labour market transformation – update on progress and plans: April 2025](#)

Article | Released 10 April 2025

Labour market transformation overview, building on previous engagement on the transformed Labour Force Survey.

[Labour Force Survey performance and quality monitoring report – January to March 2025](#)

Methodology | Released 13 May 2025

Response rates, sample size and quality assessment of our quarterly Labour Force Survey.

[Labour Force Survey quality update](#)

Methodology | 13 May 2025

Assessment of Labour Force Survey data quality, including the impact of recent changes on the statistics, response levels and rates, and respondent characteristics.

## 9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 17 July 2025, ONS website, statistical bulletin, [Labour market overview, UK: July 2025](#)



## Summary of labour market statistics published on 17 July 2025

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Mar-May 2025	34.130 million	Never	Feb-Apr 2025 (34.011 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Mar-May 2025	75.2%	Mar-May 2023 (75.4%)	Feb-Apr 2025 (75.1%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Mar-May 2025	1.673 million	Dec-Feb 2021 (1.718 million)	Feb-Apr 2025 (1.640 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Mar-May 2025	4.7%	Mar-May 2021 (4.8%)	Feb-Apr 2025 (4.6%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Mar-May 2025	9.085 million	Feb-Apr 2025 (9.187 million)	Mar-May 2023 (9.050 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Mar-May 2025	21.0%	Feb-Apr 2025 (21.3%)	Jan-Mar 2020 (20.7%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Mar-May 2025	5.0%	Feb-Apr 2025 (5.4%)	Jul-Sep 2024 (4.6%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Mar-May 2025	5.0%	Feb-Apr 2025 (5.3%)	Apr-Jun 2022 (4.9%)	Jan-Mar 2001
Average Earnings (total pay - real)	Mar-May 2025	1.0%	Feb-Apr 2025 (1.5%)	Apr-Jun 2023 (0.5%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Mar-May 2025	1.1%	Feb-Apr 2025 (1.5%)	May-Jul 2023 (0.6%)	Jan-Mar 2001
Vacancies level	Apr-Jun 2025	0.727 million	Mar-May 2025 (0.738 million)	Feb-Apr 2021 (0.659 million)	Apr-Jun 2001

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:  
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/july2025/relateddata>

Statistical Bulletin table number	Table description	Dataset
	<b>SUMMARY</b>	
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
	<b>EMPLOYMENT AND JOBS</b>	
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
	<b>NON-UK WORKERS</b>	
8(1)	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(2)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
	<b>UNEMPLOYMENT</b>	
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
	<b>ECONOMIC ACTIVITY AND INACTIVITY</b>	
10 (*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
	<b>EARNINGS</b>	
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>
16	Average Weekly Earnings real and nominal (summary table)	<a href="#">Dataset EARN01</a>
	<b>INTERNATIONAL SUMMARY</b>	
17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>
	<b>LABOUR DISPUTES</b>	
18	Labour disputes	<a href="#">Labour Disputes in the UK</a>
	<b>VACANCIES</b>	
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
	<b>REDUNDANCIES</b>	
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
	<b>REGIONAL SUMMARY</b>	
23(1)	Regional labour market summary	<a href="#">Dataset A07</a>
23(2)	Regional summary of Workforce Jobs	<a href="#">Dataset JOBS05</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).  
(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

Shaded cells: these data are now only available in datasets EMP06 and A12.

The following symbols are used in the tables: p provisional, r revised, .. Not available,\* suppressed due to small sample size.  
The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:  
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population <sup>1</sup>				Headline indicators											
					Employment		Unemployment		Inactivity							
					Level		Rate <sup>2</sup>		Level		Rate <sup>3</sup>		Level		Rate <sup>4</sup>	
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S								
<b>People</b>																
Mar-May 2023	54,908	42,441	33,456	75.4	1,396	4.0	9,050	21.3								
Mar-May 2024	55,563	42,871	33,376	74.4	1,549	4.4	9,461	22.1								
Jun-Aug 2024	55,721	42,972	33,748	75.0	1,440	4.1	9,352	21.8								
Sep-Nov 2024	55,869	43,060	33,790	74.9	1,560	4.4	9,307	21.6								
Dec-Feb 2025	56,016	43,148	33,996	75.1	1,574	4.4	9,224	21.4								
<b>Mar-May 2025</b>	56,163	43,236	34,130	75.2	1,673	4.7	9,085	21.0								
Change on quarter	147	88	134	0.2	98	0.2	-139	-0.4								
Change %	0.3	0.2	0.4		6.3		-1.5									
Change on year	600	365	754	0.8	124	0.2	-375	-1.1								
Change %	1.1	0.9	2.3		8.0		-4.0									
<b>Men</b>																
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM								
Mar-May 2023	26,629	20,844	17,334	79.0	791	4.4	3,600	17.3								
Mar-May 2024	26,971	21,073	17,110	77.1	867	4.8	3,978	18.9								
Jun-Aug 2024	27,053	21,127	17,333	77.9	759	4.2	3,946	18.7								
Sep-Nov 2024	27,130	21,174	17,428	78.0	851	4.7	3,834	18.1								
Dec-Feb 2025	27,207	21,222	17,532	78.4	845	4.6	3,770	17.8								
<b>Mar-May 2025</b>	27,284	21,269	17,579	78.3	884	4.8	3,774	17.7								
Change on quarter	77	47	47	-0.1	39	0.2	4	0.0								
Change %	0.3	0.2	0.3		4.7		0.1									
Change on year	313	196	469	1.2	17	0.0	-204	-1.1								
Change %	1.2	0.9	2.7		2.0		-5.1									
<b>Women</b>																
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T								
Mar-May 2023	28,279	21,597	16,121	72.0	604	3.6	5,450	25.2								
Mar-May 2024	28,592	21,798	16,266	71.8	682	4.0	5,483	25.2								
Jun-Aug 2024	28,668	21,845	16,415	72.2	681	4.0	5,406	24.7								
Sep-Nov 2024	28,739	21,886	16,362	71.8	709	4.2	5,473	25.0								
Dec-Feb 2025	28,809	21,927	16,464	71.9	729	4.2	5,455	24.9								
<b>Mar-May 2025</b>	28,879	21,967	16,551	72.3	788	4.5	5,311	24.2								
Change on quarter	70	41	87	0.4	59	0.3	-143	-0.7								
Change %	0.2	0.2	0.5		8.1		-2.6									
Change on year	287	169	285	0.5	107	0.5	-172	-1.0								
Change %	1.0	0.8	1.8		15.6		-3.1									

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.
2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	MGRZ	MGSR	MGSC	MG SX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Mar-May 2023	33,456	60.9	1,396	4.0	20,057	36.5	32,020	75.4	1,371	4.1	9,050	21.3
Mar-May 2024	33,376	60.1	1,549	4.4	20,638	37.1	31,900	74.4	1,511	4.5	9,461	22.1
Jun-Aug 2024	33,748	60.6	1,440	4.1	20,533	36.8	32,223	75.0	1,397	4.2	9,352	21.8
Sep-Nov 2024	33,790	60.5	1,560	4.4	20,519	36.7	32,231	74.9	1,523	4.5	9,307	21.6
Dec-Feb 2025	33,996	60.7	1,574	4.4	20,446	36.5	32,390	75.1	1,534	4.5	9,224	21.4
<b>Mar-May 2025</b>	34,130	60.8	1,673	4.7	20,361	36.3	32,531	75.2	1,619	4.7	9,085	21.0
Change on quarter	134	0.1	98	0.2	-86	-0.2	142	0.2	85	0.2	-139	-0.4
Change %	0.4		6.3		-0.4		0.4		5.5		-1.5	
Change on year	754	0.7	124	0.2	-277	-0.9	632	0.8	108	0.2	-375	-1.1
Change %	2.3		8.0		-1.3		2.0		7.2		-4.0	
<b>Men</b>	MGSA	MGSS	MGSD	MG SY	MG SJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Mar-May 2023	17,334	65.1	791	4.4	8,503	31.9	16,468	79.0	776	4.5	3,600	17.3
Mar-May 2024	17,110	63.4	867	4.8	8,993	33.3	16,251	77.1	844	4.9	3,978	18.9
Jun-Aug 2024	17,333	64.1	759	4.2	8,962	33.1	16,448	77.9	733	4.3	3,946	18.7
Sep-Nov 2024	17,428	64.2	851	4.7	8,852	32.6	16,516	78.0	825	4.8	3,834	18.1
Dec-Feb 2025	17,532	64.4	845	4.6	8,830	32.5	16,634	78.4	818	4.7	3,770	17.8
<b>Mar-May 2025</b>	17,579	64.4	884	4.8	8,821	32.3	16,652	78.3	843	4.8	3,774	17.7
Change on quarter	47	0.0	39	0.2	-9	-0.1	18	-0.1	25	0.1	4	0.0
Change %	0.3		4.7		-0.1		0.1		3.0		0.1	
Change on year	469	1.0	17	0.0	-173	-1.0	401	1.2	-1	-0.1	-204	-1.1
Change %	2.7		2.0		-1.9		2.5		-0.1		-5.1	
<b>Women</b>	MGSB	MGST	MGSE	MG SZ	MG SK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Mar-May 2023	16,121	57.0	604	3.6	11,554	40.9	15,551	72.0	596	3.7	5,450	25.2
Mar-May 2024	16,266	56.9	682	4.0	11,644	40.7	15,648	71.8	667	4.1	5,483	25.2
Jun-Aug 2024	16,415	57.3	681	4.0	11,572	40.4	15,775	72.2	664	4.0	5,406	24.7
Sep-Nov 2024	16,362	56.9	709	4.2	11,667	40.6	15,715	71.8	698	4.3	5,473	25.0
Dec-Feb 2025	16,464	57.1	729	4.2	11,616	40.3	15,756	71.9	716	4.3	5,455	24.9
<b>Mar-May 2025</b>	16,551	57.3	788	4.5	11,540	40.0	15,880	72.3	776	4.7	5,311	24.2
Change on quarter	87	0.2	59	0.3	-76	-0.4	124	0.4	60	0.3	-143	-0.7
Change %	0.5		8.1		-0.7		0.8		8.4		-2.6	
Change on year	285	0.4	107	0.5	-105	-0.8	231	0.5	109	0.6	-172	-1.0
Change %	1.8		15.6		-0.9		1.5		16.4		-3.1	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Mar-May 2023	461	30.0	86	15.7	990	64.4	3,418	60.8	410	10.7	1,790	31.9
Mar-May 2024	338	21.3	134	28.4	1,118	70.3	3,394	59.5	464	12.0	1,844	32.3
Jun-Aug 2024	365	22.8	99	21.3	1,138	71.0	3,372	58.9	495	12.8	1,856	32.4
Sep-Nov 2024	346	21.5	130	27.3	1,134	70.4	3,365	58.6	496	12.8	1,885	32.8
Dec-Feb 2025	339	20.9	118	25.9	1,161	71.8	3,435	59.5	525	13.3	1,809	31.4
<b>Mar-May 2025</b>	320	19.7	144	31.0	1,162	71.4	3,476	60.0	484	12.2	1,831	31.6
Change on quarter	-19	-1.2	26	5.2	1	-0.3	41	0.5	-40	-1.0	22	0.3
Change %	-5.5		21.8		0.1		1.2		-7.7		1.2	
Change on year	-18	-1.6	10	2.7	44	1.2	82	0.5	20	0.2	-13	-0.7
Change %	-5.3		7.5		4.0		2.4		4.4		-0.7	
<b>Men</b>	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Mar-May 2023	228	29.0	45	16.4	515	65.3	1,736	60.9	276	13.7	839	29.4
Mar-May 2024	145	17.8	74	33.7	596	73.1	1,708	58.8	300	14.9	896	30.8
Jun-Aug 2024	169	20.5	50	22.9	602	73.4	1,685	57.8	306	15.4	925	31.7
Sep-Nov 2024	159	19.3	69	30.3	596	72.3	1,737	59.3	295	14.5	897	30.6
Dec-Feb 2025	159	19.2	67	29.7	603	72.7	1,778	60.4	295	14.2	871	29.6
<b>Mar-May 2025</b>	143	17.1	80	35.9	610	73.3	1,815	61.4	272	13.0	869	29.4
Change on quarter	-17	-2.1	13	6.3	8	0.6	38	1.0	-22	-1.2	-2	-0.2
Change %	-10.5		19.0		1.3		2.1		-7.6		-0.2	
Change on year	-3	-0.7	6	2.3	14	0.1	108	2.6	-28	-1.9	-27	-1.5
Change %	-1.8		8.6		2.4		6.3		-9.3		-3.0	
<b>Women</b>	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Mar-May 2023	233	31.1	41	15.0	475	63.5	1,682	60.8	134	7.4	951	34.4
Mar-May 2024	193	24.9	60	23.8	522	67.3	1,686	60.2	164	8.9	949	33.9
Jun-Aug 2024	197	25.2	49	19.8	536	68.6	1,687	60.1	189	10.1	932	33.2
Sep-Nov 2024	187	23.8	61	24.6	537	68.4	1,628	57.8	200	11.0	989	35.1
Dec-Feb 2025	180	22.8	51	22.1	559	70.8	1,657	58.6	230	12.2	939	33.2
<b>Mar-May 2025</b>	178	22.4	64	26.5	552	69.5	1,661	58.6	212	11.3	963	34.0
Change on quarter	-2	-0.3	13	4.4	-7	-1.3	3	-0.1	-18	-0.9	24	0.7
Change %	-1.0		25.6		-1.3		0.2		-7.8		2.6	
Change on year	-15	-2.5	4	2.7	30	2.2	-26	-1.7	48	2.5	14	0.1
Change %	-8.0		6.2		5.7		-1.5		29.5		1.5	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Mar-May 2023	7,619	84.4	307	3.9	1,096	12.2	11,137	85.6	282	2.5	1,594	12.2
Mar-May 2024	7,611	83.6	320	4.0	1,175	12.9	11,188	84.7	346	3.0	1,672	12.7
Jun-Aug 2024	7,676	84.1	269	3.4	1,178	12.9	11,386	85.9	277	2.4	1,592	12.0
Sep-Nov 2024	7,629	83.5	342	4.3	1,161	12.7	11,402	85.7	302	2.6	1,606	12.1
Dec-Feb 2025	7,670	83.9	325	4.1	1,146	12.5	11,450	85.7	317	2.7	1,597	11.9
<b>Mar-May 2025</b>	7,715	84.3	320	4.0	1,115	12.2	11,507	85.8	364	3.1	1,546	11.5
Change on quarter	46	0.4	-5	-0.1	-32	-0.4	57	0.1	47	0.4	-51	-0.4
Change %	0.6		-1.4		-2.8		0.5		14.9		-3.2	
Change on year	104	0.7	0	-0.1	-60	-0.7	319	1.0	18	0.1	-126	-1.1
Change %	1.4		0.0		-5.1		2.9		5.2		-7.5	
<b>Men</b>	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Mar-May 2023	3,917	89.0	143	3.5	342	7.8	5,724	90.6	133	2.3	462	7.3
Mar-May 2024	3,877	86.9	164	4.1	418	9.4	5,682	88.7	163	2.8	561	8.8
Jun-Aug 2024	3,915	87.6	128	3.2	429	9.6	5,817	90.5	108	1.8	505	7.8
Sep-Nov 2024	3,902	87.1	180	4.4	398	8.9	5,822	90.2	129	2.2	504	7.8
Dec-Feb 2025	3,939	87.8	171	4.2	378	8.4	5,835	90.0	135	2.3	510	7.9
<b>Mar-May 2025</b>	3,956	88.0	176	4.3	365	8.1	5,874	90.3	136	2.3	494	7.6
Change on quarter	16	0.2	5	0.1	-13	-0.3	39	0.3	1	0.0	-15	-0.3
Change %	0.4		3.2		-3.4		0.7		0.7		-3.0	
Change on year	79	1.0	12	0.2	-53	-1.3	192	1.6	-26	-0.5	-67	-1.2
Change %	2.0		7.4		-12.7		3.4		-16.3		-11.9	
<b>Women</b>	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Mar-May 2023	3,702	80.1	164	4.2	755	16.3	5,414	80.9	149	2.7	1,132	16.9
Mar-May 2024	3,735	80.4	156	4.0	756	16.3	5,505	81.0	184	3.2	1,110	16.3
Jun-Aug 2024	3,761	80.9	142	3.6	749	16.1	5,569	81.6	170	3.0	1,088	15.9
Sep-Nov 2024	3,727	80.1	162	4.2	763	16.4	5,580	81.4	173	3.0	1,102	16.1
Dec-Feb 2025	3,730	80.2	154	4.0	768	16.5	5,615	81.6	181	3.1	1,087	15.8
<b>Mar-May 2025</b>	3,760	80.8	144	3.7	749	16.1	5,633	81.5	228	3.9	1,052	15.2
Change on quarter	29	0.6	-10	-0.3	-19	-0.4	18	-0.1	46	0.8	-36	-0.6
Change %	0.8		-6.6		-2.5		0.3		25.6		-3.3	
Change on year	25	0.4	-12	-0.3	-7	-0.2	128	0.5	44	0.7	-59	-1.1
Change %	0.7		-7.9		-0.9		2.3		24.2		-5.3	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Mar-May 2023	9,385	70.8	286	3.0	3,580	27.0	1,436	11.5	24	1.7	11,007	88.3
Mar-May 2024	9,369	70.6	247	2.6	3,653	27.5	1,476	11.6	38	2.5	11,177	88.1
Jun-Aug 2024	9,424	71.0	256	2.6	3,588	27.0	1,526	12.0	43	2.7	11,181	87.7
Sep-Nov 2024	9,488	71.5	253	2.6	3,521	26.5	1,559	12.2	37	2.3	11,212	87.5
Dec-Feb 2025	9,497	71.6	250	2.6	3,511	26.5	1,606	12.5	40	2.4	11,222	87.2
<b>Mar-May 2025</b>	9,513	71.8	307	3.1	3,432	25.9	1,598	12.4	54	3.2	11,275	87.2
Change on quarter	17	0.2	57	0.6	-79	-0.6	-8	-0.1	13	0.8	53	0.0
Change %	0.2		22.8		-2.2		-0.5		33.3		0.5	
Change on year	145	1.2	60	0.6	-221	-1.6	122	0.7	15	0.7	98	-0.8
Change %	1.5		24.3		-6.1		8.3		40.4		0.9	
<b>Men</b>	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Mar-May 2023	4,864	75.0	178	3.5	1,443	22.2	866	15.0	16	1.8	4,903	84.8
Mar-May 2024	4,840	74.6	144	2.9	1,507	23.2	858	14.6	23	2.6	5,016	85.0
Jun-Aug 2024	4,862	74.9	141	2.8	1,486	22.9	885	14.9	26	2.8	5,016	84.6
Sep-Nov 2024	4,895	75.5	151	3.0	1,439	22.2	911	15.3	27	2.8	5,018	84.3
Dec-Feb 2025	4,923	75.9	151	3.0	1,409	21.7	898	15.0	27	2.9	5,061	84.5
<b>Mar-May 2025</b>	4,865	75.1	179	3.5	1,435	22.2	927	15.4	41	4.3	5,047	83.9
Change on quarter	-58	-0.9	28	0.6	27	0.4	29	0.4	15	1.4	-14	-0.6
Change %	-1.2		18.6		1.9		3.2		55.1		-0.3	
Change on year	25	0.5	35	0.7	-71	-1.1	68	0.9	18	1.6	31	-1.1
Change %	0.5		24.2		-4.7		8.0		77.3		0.6	
<b>Women</b>	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Mar-May 2023	4,521	66.8	108	2.3	2,138	31.6	570	8.5	9	1.5	6,104	91.3
Mar-May 2024	4,529	66.8	103	2.2	2,146	31.7	618	9.1	15	2.3	6,162	90.7
Jun-Aug 2024	4,561	67.3	115	2.5	2,102	31.0	640	9.4	17	2.6	6,165	90.4
Sep-Nov 2024	4,593	67.8	102	2.2	2,082	30.7	648	9.4	11	1.6	6,194	90.4
Dec-Feb 2025	4,574	67.5	99	2.1	2,102	31.0	708	10.3	14	1.9	6,161	89.5
<b>Mar-May 2025</b>	4,649	68.6	128	2.7	1,996	29.5	672	9.7	12	1.8	6,228	90.1
Change on quarter	75	1.1	29	0.6	-106	-1.6	-36	-0.6	-1	-0.1	67	0.6
Change %	1.6		29.1		-5.0		-5.1		-9.6		1.1	
Change on year	120	1.8	25	0.5	-150	-2.2	54	0.6	-3	-0.6	67	-0.6
Change %	2.6		24.4		-7.0		8.7		-17.7		1.1	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)  
seasonally adjusted

	All in employment					Full-time and part-time workers <sup>1</sup>							Total Workers with second jobs
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes <sup>2</sup>	Total people working full-time	total people working part-time	Employees working full-time	Employees working part time	Self-employed people working full-time	Self-employed people working part-time		
1	2	3	4	5	6	7	8	9	10	11	12		
<b>People</b>		MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW	
Mar-May 2023	33,456	28,886	4,400	90	80	24,820	8,636	21,828	7,058	2,918	1,482	1,162	
Mar-May 2024	33,376	28,913	4,326	91	46	25,075	8,301	22,067	6,846	2,952	1,374	1,278	
Jun-Aug 2024	33,748	29,309	4,281	110	48	25,213	8,536	22,275	7,034	2,881	1,400	1,265	
Sep-Nov 2024	33,790	29,206	4,400	117	67	25,374	8,416	22,331	6,875	2,967	1,433	1,254	
Dec-Feb 2025	33,996	29,381	4,430	117	68	25,500	8,496	22,413	6,968	2,994	1,436	1,303	
<b>Mar-May 2025</b>	34,130	29,525	4,429	120	56	25,547	8,583	22,543	6,982	2,953	1,476	1,325	
Change on quarter	134	144	-1	3	-12	48	87	130	14	-41	40	22	
Change %	0.4	0.5	0.0	2.4	-17.1	0.2	1.0	0.6	0.2	-1.4	2.8	1.7	
Change on year	754	612	103	29	10	472	282	476	136	1	102	47	
Change %	2.3	2.1	2.4	31.6	22.6	1.9	3.4	2.2	2.0	0.0	7.4	3.7	
<b>Men</b>		MGRO	MGRR	MGRU	MGRX	YCBF	YCBJ	YCBL	YCBO	YCBR	YCBU	YCBX	
Mar-May 2023	17,334	14,431	2,799	58	46	14,849	2,486	12,616	1,815	2,181	619	498	
Mar-May 2024	17,110	14,267	2,764	50	29	14,810	2,300	12,580	1,687	2,190	573	554	
Jun-Aug 2024	17,333	14,517	2,734	58	25	14,866	2,466	12,700	1,816	2,132	602	523	
Sep-Nov 2024	17,428	14,520	2,808	59	40	14,929	2,498	12,688	1,832	2,188	620	528	
Dec-Feb 2025	17,532	14,548	2,870	64	50	15,039	2,493	12,721	1,826	2,250	620	559	
<b>Mar-May 2025</b>	17,579	14,663	2,818	64	34	15,028	2,551	12,800	1,863	2,195	623	588	
Change on quarter	47	115	-52	0	-16	-11	58	78	37	-55	3	28	
Change %	0.3	0.8	-1.8	-0.5	-32.5	-0.1	2.3	0.6	2.0	-2.4	0.5	5.1	
Change on year	469	396	54	14	4	218	251	220	176	5	49	34	
Change %	2.7	2.8	2.0	27.7	15.1	1.5	10.9	1.7	10.4	0.2	8.6	6.1	
<b>Women</b>		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
Mar-May 2023	16,121	14,455	1,601	32	34	9,971	6,150	9,212	5,243	737	864	665	
Mar-May 2024	16,266	14,646	1,562	41	16	10,265	6,001	9,487	5,159	762	801	724	
Jun-Aug 2024	16,415	14,792	1,548	52	23	10,346	6,069	9,575	5,217	749	798	742	
Sep-Nov 2024	16,362	14,685	1,592	58	27	10,445	5,918	9,642	5,043	779	813	726	
Dec-Feb 2025	16,464	14,833	1,560	53	18	10,460	6,003	9,692	5,142	744	816	744	
<b>Mar-May 2025</b>	16,551	14,862	1,611	56	22	10,519	6,032	9,743	5,118	758	853	737	
Change on quarter	87	28	51	3	5	59	29	52	-23	14	37	-6	
Change %	0.5	0.2	3.3	6.1	26.5	0.6	0.5	0.5	-0.5	1.8	4.6	-0.9	
Change on year	285	216	49	15	6	254	31	256	-40	-4	52	13	
Change %	1.8	1.5	3.1	36.3	36.0	2.5	0.5	2.7	-0.8	-0.5	6.5	1.8	
Temporary employees (reasons for temporary working)													
Part-time workers (reasons for working part-time) <sup>3</sup>													
	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total <sup>4</sup>	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school
	13	14	15	16	17	18	19	20	21	22	23	24	25
<b>People</b>	YCBZ	YCCC	YCCF	YCCI	YCCL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ
Mar-May 2023	1,707	5.9	402	23.5	447	174	683	8,540	784	9.2	5,991	392	1,307
Mar-May 2024	1,481	5.1	306	20.7	419	161	595	8,220	826	10.1	5,829	306	1,215
Jun-Aug 2024	1,531	5.2	360	23.5	428	145	597	8,434	899	10.7	5,872	381	1,232
Sep-Nov 2024	1,510	5.2	372	24.6	405	154	579	8,308	899	10.8	5,795	398	1,159
Dec-Feb 2025	1,548	5.3	390	25.2	426	139	594	8,404	859	10.2	5,838	453	1,212
<b>Mar-May 2025</b>	1,597	5.4	384	24.1	447	145	620	8,458	914	10.8	5,853	464	1,179
Change on quarter	48	0.1	-6	-1.1	22	6	27	54	55	0.6	15	10	-33
Change %	3.1		-1.6		5.1	4.2	4.5	0.6	6.4		0.3	2.3	-2.7
Change on year	116	0.3	78	3.4	29	-16	25	237	88	0.8	24	158	-36
Change %	7.8		25.4		6.9	-10.1	4.2	2.9	10.6		0.4	51.6	-2.9
<b>Men</b>	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Mar-May 2023	744	5.2	157	21.1	192	101	294	2,434	329	13.5	1,381	151	548
Mar-May 2024	735	5.1	166	22.6	179	92	297	2,261	401	17.7	1,258	106	479
Jun-Aug 2024	737	5.1	202	27.4	175	73	286	2,418	409	16.9	1,351	155	482
Sep-Nov 2024	712	4.9	190	26.8	179	80	262	2,451	399	16.3	1,380	169	485
Dec-Feb 2025	701	4.8	191	27.2	185	72	254	2,446	382	15.6	1,364	163	520
<b>Mar-May 2025</b>	736	5.0	199	27.1	177	84	275	2,486	392	15.8	1,403	180	495
Change on quarter	35	0.2	9	-0.1	-7	13	21	40	10	0.2	39	17	-25
Change %	5.0		4.5		-4.0	17.6	8.3	1.6	2.7		2.9	10.5	-4.8
Change on year	1	-0.1	33	4.4	-2	-8	-22	225	-9	-2.0	145	74	16
Change %	0.2		19.8		-1.2	-8.4	-7.3	10.0	-2.2		11.6	69.4	3.3
<b>Women</b>	YCCB	YCCE	YCCH	YCK	YCCN	YCCQ	YCCO	YCCW	YCCZ	YCDC	YCDF	YCDI	YCDL
Mar-May 2023	963	6.7	245	25.4	256	73	389	6,107	456	7.5	4,610	240	759
Mar-May 2024	746	5.1	140	18.8	239	69	298	5,960	425	7.1	4,571	200	736
Jun-Aug 2024	795	5.4	158	19.9	253	72	311	6,016	490	8.1	4,521	226	750
Sep-Nov 2024	798	5.4	182	22.7	226	74	317	5,856	500	8.5	4,415	228	673
Dec-Feb 2025	847	5.7	200	23.6	241	67	339	5,957	477	8.0	4,474	291	692
<b>Mar-May 2025</b>	861	5.8	185	21.5	270	60	345	5,972	522	8.7	4,450	284	684
Change on quarter	13	0.1	-15	-2.1	29	-7	5	14	45	0.7	-25	-7	-8
Change %	1.6		-7.3		12.1	-10.2	1.6	0.2	9.5		-0.5	-2.3	-1.1
Change on year	114	0.7	45	2.7	31	-8	47	12	96	1.6	-121	84	-51
Change %	15.3		32.0		13.0	-12.2	15.7	0.2	22.7		-2.7	42.2	-7.0

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

**Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).**

- 1. The split between full-time and part-time employment is based on respondents' self-classification.
- 2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- 3. These series cover Employees and Self-employed only. These series include some temporary employees.
- 4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.



EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector <sup>1</sup>		Total employment <sup>2</sup>	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)	
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Dec 22	5,930	17.9	27,226	82.1	33,156	5,653	17.0	27,503	83.0
Mar 23	5,966	17.8	27,507	82.2	33,473	5,689	17.0	27,784	83.0
Jun 23	6,000	18.0	27,275	82.0	33,275	5,728	17.2	27,547	82.8
Sep 23	6,055	18.1	27,316	81.9	33,371	5,777	17.3	27,594	82.7
Dec 23	6,089	18.3	27,225	81.7	33,314	5,809	17.4	27,505	82.6
Mar 24 [r]	6,116	18.3	27,228	81.7	33,344	5,836	17.5	27,508	82.5
Jun 24	6,092	18.1	27,497	81.9	33,589	5,860	17.4	27,729	82.6
Sep 24	6,123	18.1	27,655	81.9	33,778	5,879	17.4	27,899	82.6
Dec 24 [r]	6,144	18.1	27,778	81.9	33,922	5,897	17.4	28,025	82.6
Mar 25	6,151	18.1	27,860	81.9	34,011	5,906	17.4	28,105	82.6
Change on quarter	7	0.0	82	0.0	89	9	0.0	80	0.0
Change %	0.1	-	0.3	-	0.3	0.2	-	0.3	-
Change on year	35	-0.2	632	0.2	667	70	-0.1	597	0.1
Change %	0.6	-	2.3	-	2.0	1.2	-	2.2	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

4(1) Public sector employment by industry										
United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil Service <sup>4</sup>	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>	
1	2	3	4	5	6	7	8	9	10	
G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU	
Dec 22	34	154	276	1,153	515	1,628	1,916	211	555	5,930
Mar 23	34	153	280	1,159	521	1,634	1,938	210	555	5,966
Jun 23	33	151	280	1,175	522	1,637	1,963	212	552	6,000
Sep 23	34	150	281	1,184	529	1,657	1,983	209	559	6,055
Dec 23	34	149	281	1,195	535	1,656	2,004	208	562	6,089
Mar 24 [r]	35	149	282	1,208	544	1,655	2,017	206	563	6,116
Jun 24	35	147	282	1,216	546	1,654	2,028	205	527	6,092
Sep 24	35	148	282	1,222	548	1,660	2,041	205	530	6,123
Dec 24 [r]	35	147	282	1,231	548	1,657	2,052	204	533	6,144
Mar 25	35	147	283	1,235	550	1,658	2,061	204	526	6,151
Change on quarter	0	0	1	4	2	1	9	0	-7	7
Change %	0.0	0.0	0.4	0.3	0.4	0.1	0.4	0.0	-1.3	0.1
Change on year	0	-2	1	27	6	3	44	-2	-37	35
Change %	0.0	-1.3	0.4	2.2	1.1	0.2	2.2	-1.0	-6.6	0.6

Enquiries 01633 455400

Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the public sector from March 1999.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

NatWest Group (formerly Royal Bank of Scotland Group) is included in the public sector from December 2008 to March 2024, but in the private sector for earlier and later time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.

Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.

Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.

Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.

Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:  
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted					
	Workforce jobs	Employee jobs	Self-employment jobs <sup>1</sup>	HM Forces	Government-supported trainees <sup>1</sup>
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Mar 23	36,537	32,041	4,266	153	76
Jun 23 (r)	36,330	32,031	4,093	153	52
Sep 23 (r)	36,415	32,123	4,104	151	38
Dec 23 (r)	36,503	32,181	4,134	151	38
Mar 24 (r)	36,789	32,278	4,332	149	30
Jun 24 (r)	36,710	32,291	4,236	149	33
Sep 24 (r)	36,766	32,313	4,265	148	40
Dec 24 (r)	36,906	32,429	4,275	147	55
<b>Mar 25 (p)</b>	37,094	32,549	4,345	147	53
Change on quarter	187	120	70	0	-2
Change %	0.5	0.4	1.6	-0.3	-4.0
Change on year	304	271	13	-2	22
Change %	0.8	0.8	0.3	-1.3	73.2
Relationship between columns: 1=2+3+4+5			See footnotes under table 6		

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)												United Kingdom (thousands), seasonally adjusted											
SIC 2007 sections																							
	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommod-ation & food service activities I	Information & communic- ation J												
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6												
Mar 23	36,537	367	57	2,613	121	251	2,258	4,775	1,896	2,699	1,656												
Jun 23 (r)	36,330	338	52	2,578	128	250	2,259	4,714	1,847	2,709	1,644												
Sep 23 (r)	36,415	376	51	2,599	126	242	2,248	4,756	1,848	2,678	1,590												
Dec 23 (r)	36,503	402	51	2,590	131	240	2,213	4,773	1,895	2,636	1,629												
Mar 24 (r)	36,789	371	48	2,580	131	246	2,232	4,754	1,896	2,663	1,620												
Jun 24 (r)	36,710	350	50	2,576	134	243	2,155	4,735	1,878	2,665	1,608												
Sep 24 (r)	36,766	360	47	2,589	139	245	2,220	4,704	1,879	2,679	1,636												
Dec 24 (r)	36,906	360	48	2,607	139	250	2,229	4,697	1,900	2,658	1,648												
Mar 25 (p)	37,094	350	51	2,590	139	248	2,249	4,708	1,887	2,633	1,626												
Change on quarter	187	-11	3	-17	0	-2	20	12	-13	-25	-22												
Change %	0.5	-3.0	6.8	-0.6	0.1	-0.9	0.9	0.2	-0.7	-0.9	-1.4												
Change on year	304	-21	3	10	7	2	17	-46	-9	-30	6												
Change %	0.8	-5.8	6.7	0.4	5.6	0.8	0.7	-1.0	-0.5	-1.1	0.4												

SIC 2007 sections																						
	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security <sup>2</sup> O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households,etc. T	Total services G-T											
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8											
Mar 23	1,140	704	3,419	3,102	1,663	3,019	4,767	1,035	944	51	30,870											
Jun 23 (r)	1,139	687	3,374	3,120	1,678	3,030	4,775	1,050	901	57	30,725											
Sep 23 (r)	1,131	696	3,439	3,065	1,677	3,023	4,822	1,077	904	66	30,773											
Dec 23 (r)	1,165	692	3,381	3,037	1,689	3,069	4,877	1,087	896	53	30,878											
Mar 24 (r)	1,159	701	3,469	3,006	1,704	3,069	4,981	1,122	968	70	31,181											
Jun 24 (r)	1,173	713	3,492	3,002	1,718	3,056	5,057	1,117	925	64	31,202											
Sep 24 (r)	1,181	684	3,525	2,975	1,721	3,060	5,059	1,103	924	38	31,166											
Dec 24 (r)	1,208	711	3,506	2,980	1,729	3,042	5,071	1,124	954	47	31,274											
Mar 25 (p)	1,168	733	3,505	3,023	1,738	3,103	5,147	1,150	984	61	31,468											
Change on quarter	-39	23	-1	43	9	62	76	27	30	13	194											
Change %	-3.2	3.2	0.0	1.5	0.5	2.0	1.5	2.4	3.1	28.1	0.6											
Change on year	9	32	36	18	34	34	166	29	16	-9	287											
Change %	0.8	4.6	1.0	0.6	2.0	1.1	3.3	2.6	1.6	-13.4	0.9											

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted					
Average (mean) actual weekly hours worked					
	Total weekly hours (millions) <sup>1,2</sup>	All workers <sup>1</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
<b>People</b>	YBUS	YBUV	YBUY	YBVB	YBVE
Mar-May 2023	1,061.0	31.7	36.5	16.7	9.1
Mar-May 2024	1,069.8	32.1	36.6	16.5	9.6
Jun-Aug 2024	1,076.6	31.9	36.6	16.7	9.6
Sep-Nov 2024	1,077.8	31.9	36.6	16.7	9.4
Dec-Feb 2025	1,082.9	31.9	36.6	16.4	9.5
<b>Mar-May 2025</b>	1,091.5	32.0	36.5	16.7	9.6
<i>Change on quarter</i>	8.6	0.1	0.0	0.2	0.1
<i>Change %</i>	0.8	0.4	-0.1	1.3	1.2
<i>Change on year</i>	21.7	-0.1	-0.1	0.1	0.0
<i>Change %</i>	2.0	-0.2	-0.2	0.8	-0.1
<b>Men</b>	YBUT	YBUW	YBUZ	YBVC	YBVF
Mar-May 2023	608.5	35.1	37.9	16.8	8.8
Mar-May 2024	609.2	35.6	38.2	16.0	10.6
Jun-Aug 2024	612.7	35.3	38.3	16.2	10.7
Sep-Nov 2024	613.5	35.2	38.1	16.1	10.1
Dec-Feb 2025	616.6	35.2	38.1	15.9	10.0
<b>Mar-May 2025</b>	618.9	35.2	38.0	16.2	10.0
<i>Change on quarter</i>	2.3	0.0	-0.1	0.3	0.0
<i>Change %</i>	0.4	0.1	-0.3	1.8	-0.3
<i>Change on year</i>	9.8	-0.4	-0.2	0.2	-0.5
<i>Change %</i>	1.6	-1.1	-0.6	1.1	-5.0
<b>Women</b>	YBUU	YBUX	YBVA	YBVD	YBVG
Mar-May 2023	452.5	28.1	34.5	16.6	9.2
Mar-May 2024	460.7	28.3	34.4	16.7	8.9
Jun-Aug 2024	463.8	28.3	34.3	16.9	8.8
Sep-Nov 2024	464.3	28.4	34.3	16.9	8.8
Dec-Feb 2025	466.3	28.3	34.4	16.7	9.0
<b>Mar-May 2025</b>	472.6	28.6	34.5	16.9	9.2
<i>Change on quarter</i>	6.3	0.2	0.1	0.2	0.2
<i>Change %</i>	1.3	0.8	0.3	1.1	2.2
<i>Change on year</i>	11.9	0.2	0.1	0.1	0.4
<i>Change %</i>	2.6	0.8	0.3	0.8	4.2

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Main and second job

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Mar-May 2024</b>									
Less than 6 Hours	1.3	1.0	1.7	1.0	0.7	1.2	2.9	1.8	4.7
6 up to 15 hours	5.9	3.6	8.3	5.1	2.9	7.2	11.0	7.0	17.9
16 up to 30 hours	18.8	10.4	27.8	18.1	9.0	27.0	24.0	17.8	34.9
31 up to 45 hours	59.4	65.2	53.2	62.1	68.8	55.7	41.0	46.9	30.7
Over 45 hours	14.6	19.8	9.1	13.7	18.6	8.8	21.1	26.5	11.7
Total (thousands)	33,376	17,110	16,266	28,913	14,267	14,646	4,326	2,764	1,562
<b>Dec-Feb 2025</b>									
Less than 6 Hours	1.5	1.2	1.8	0.9	0.7	1.1	4.8	3.1	7.8
6 up to 15 hours	5.9	3.7	8.3	5.2	3.1	7.2	10.3	6.1	18.0
16 up to 30 hours	18.8	10.9	27.1	18.0	9.5	26.3	24.1	17.9	35.5
31 up to 45 hours	59.8	65.0	54.1	62.9	68.9	57.0	40.0	46.5	28.0
Over 45 hours	14.1	19.2	8.6	13.1	17.8	8.4	20.9	26.4	10.7
Total (thousands)	33,996	17,532	16,464	29,381	14,548	14,833	4,430	2,870	1,560
<b>Mar-May 2025</b>									
Less than 6 Hours	1.4	1.0	1.8	0.9	0.6	1.1	4.4	2.8	7.4
6 up to 15 hours	6.0	3.8	8.3	5.2	3.2	7.1	10.9	6.6	18.4
16 up to 30 hours	18.9	11.0	27.3	18.1	9.6	26.4	24.3	17.7	35.9
31 up to 45 hours	60.0	65.3	54.4	63.1	68.8	57.4	40.1	47.5	27.2
Over 45 hours	13.7	18.9	8.2	12.8	17.7	7.9	20.2	25.4	11.1
Total (thousands)	34,130	17,579	16,551	29,525	14,663	14,862	4,429	2,818	1,611

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

<sup>1</sup> Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

### **Employment by country of birth and nationality**

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 Dataset](#)

#### **Employment by country of birth and nationality**

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our A12 dataset), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 Dataset](#)

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

All aged 16 & over								All aged 16 - 64							
	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months		All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7		8	9	10	11	12	13	14
People			YBWF	YBWG	YBWH	YBWI	YBWL				LF2Y	LF32	LF34	LF36	LF38
Mar-May 2023	1,396	4.0	893	206	296	21.2	181		1,371	4.1	885	204	282	20.5	175
Mar-May 2024	1,549	4.4	961	230	358	23.1	170		1,511	4.5	947	227	337	22.3	162
Jun-Aug 2024	1,440	4.1	861	238	342	23.7	151		1,397	4.2	842	228	327	23.4	140
Sep-Nov 2024	1,560	4.4	960	279	322	20.6	146		1,523	4.5	928	270	325	21.3	140
Dec-Feb 2025	1,574	4.4	973	261	341	21.6	167		1,534	4.5	958	255	321	20.9	159
Mar-May 2025	1,673	4.7	995	303	375	22.4	171		1,619	4.7	979	294	346	21.4	165
Change on quarter	98	0.2	22	42	34	0.8	3		85	0.2	21	39	25	0.5	6
Change %	6.3		2.3	16.1	10.0		2.1		5.5		2.2	15.1	7.9		3.5
Change on year	124	0.2	34	73	17	-0.7	1		108	0.2	32	67	9	-0.9	3
Change %	8.0		3.5	31.7	4.8		0.6		7.2		3.4	29.5	2.8		1.7
Men			MGYK	MGYM	MGYO	YBWJ	YBWM				YBWP	YBWS	YBWV	YBWY	YBXB
Mar-May 2023	791	4.4	473	118	200	25.3	129		776	4.5	469	117	190	24.5	125
Mar-May 2024	867	4.8	506	122	239	27.6	121		844	4.9	498	119	227	26.9	118
Jun-Aug 2024	759	4.2	439	122	198	26.1	91		733	4.3	428	115	190	25.9	86
Sep-Nov 2024	851	4.7	488	158	205	24.0	97		825	4.8	464	152	208	25.2	93
Dec-Feb 2025	845	4.6	485	146	213	25.3	107		818	4.7	477	141	200	24.4	102
Mar-May 2025	884	4.8	498	161	225	25.5	100		843	4.8	485	152	205	24.4	95
Change on quarter	39	0.2	13	14	12	0.2	-7		25	0.1	8	11	6	-0.1	-7
Change %	4.7		2.7	9.7	5.6		-6.6		3.0		1.7	7.9	2.8		-7.2
Change on year	17	0.0	-8	39	-14	-2.1	-21		-1	-0.1	-13	34	-22	-2.5	-23
Change %	2.0		-1.5	31.5	-5.7		-17.3		-0.1		-2.6	28.4	-9.6		-19.8
Women			MGYL	MGYN	MGYP	YBWK	YBWN				LF2Z	LF33	LF35	LF37	LF39
Mar-May 2023	604	3.6	420	88	96	15.9	51		596	3.7	416	88	92	15.4	49
Mar-May 2024	682	4.0	455	108	119	17.4	49		667	4.1	449	109	110	16.5	44
Jun-Aug 2024	681	4.0	422	116	143	21.0	61		664	4.0	414	112	137	20.7	54
Sep-Nov 2024	709	4.2	471	120	117	16.5	49		698	4.3	463	118	117	16.7	47
Dec-Feb 2025	729	4.2	487	115	127	17.4	60		716	4.3	480	114	121	16.9	57
Mar-May 2025	788	4.5	497	142	149	18.9	71		776	4.7	493	142	141	18.1	70
Change on quarter	59	0.3	9	28	22	1.5	11		60	0.3	13	27	20	1.2	13
Change %	8.1		1.9	24.2	17.5		17.4		8.4		2.7	24.0	16.4		22.5
Change on year	107	0.5	41	34	31	1.5	22		109	0.6	45	33	31	1.7	26
Change %	15.6		9.1	31.8	25.9		45.0		16.4		10.0	30.6	28.3		59.9
16-17								18-24							
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months		All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	15	16	17	18	19	20	21		22	23	24	25	26	27	28
People			YBXD	YBXG	YBXJ	YBXM	YBXP				YBXS	YBXV	YBXY	YBYB	YBYE
Mar-May 2023	86	15.7	64	21	*	*	*		410	10.7	283	73	54	13.1	31
Mar-May 2024	134	28.4	96	18	20	14.8	*		464	12.0	305	80	79	16.9	23
Jun-Aug 2024	99	21.3	76	16	7	7.5	*		495	12.8	340	64	91	18.3	20
Sep-Nov 2024	130	27.3	89	29	13	9.7	*		496	12.8	323	81	92	18.6	34
Dec-Feb 2025	118	25.9	83	26	9	7.3	*		525	13.3	341	70	114	21.7	39
Mar-May 2025	144	31.0	104	33	7	4.8	*		484	12.2	311	70	103	21.3	36
Change on quarter	26	5.2	21	6	-2	-2.6	*		-40	-1.0	-30	0	-11	-0.4	-4
Change %	21.8		25.4	24.6	-20.8		*		-7.7		-8.7	0.2	-9.4		-9.2
Change on year	10	2.7	8	15	-13	-10.0	*		20	0.2	6	-10	25	4.4	13
Change %	7.5		8.6	82.0	-65.5		*		4.4		2.0	-13.0	31.4		58.1
Men			YBXE	YBXH	YBXK	YBXN	YBXQ				YBXT	YBXW	YBXZ	YBYC	YBYF
Mar-May 2023	45	16.4	39	6	*	*	*		276	13.7	173	54	49	17.7	29
Mar-May 2024	74	33.7	56	8	9	12.6	*		300	14.9	190	42	67	22.4	18
Jun-Aug 2024	50	22.9	36	8	6	11.9	*		306	15.4	206	38	62	20.3	12
Sep-Nov 2024	69	30.3	43	16	10	14.1	*		295	14.5	170	58	67	22.7	27
Dec-Feb 2025	67	29.7	47	17	*	*	*		295	14.2	161	45	88	29.9	29
Mar-May 2025	80	35.9	57	20	3	4.1	*		272	13.0	155	44	73	26.7	22
Change on quarter	13	6.3	11	3	*	*	*		-22	-1.2	-6	-1	-16	-3.2	-7
Change %	19.0		22.8	15.6	*		*		-7.6		-3.7	-2.0	-17.6		-25.4
Change on year	6	2.3	1	11	-6	-8.5	*		-28	-1.9	-35	2	5	4.3	4
Change %	8.6		1.7	139.5	-64.7		*		-9.3		-18.4	4.4	7.9		21.6
Women			YBXF	YBXI	YBXL	YBXO	YBXR				YBXU	YBXX	YBYA	YBYD	YBYG
Mar-May 2023	41	15.0	25	15	*	*	*		134	7.4	110	19	*	*	*
Mar-May 2024	60	23.8	40	10	11	17.5	*		164	8.9	115	38	11	6.9	*
Jun-Aug 2024	49	19.8	40	7	*	*	*		189	10.1	135	26	28	15.0	8
Sep-Nov 2024	61	24.6	46	12	*	*	*		200	11.0	153	22	25	12.6	7
Dec-Feb 2025	51	22.1	37	9	5	9.6	*		230	12.2	180	24	26	11.2	10
Mar-May 2025	64	26.5	47	13	*	*	*		212	11.3	156	25	31	14.5	14
Change on quarter	13	4.4	10	4	*	*	*		-18	-0.9	-24	1	5	3.2	4
Change %	25.6		28.6	40.7	*		*		-7.8		-13.2	4.1	18.6		36.1
Change on year	4	2.7	7	3	*	*	*		48	2.5	41	-12	19	7.5	*
Change %	6.2		18.3	34.5	*		*		29.5		35.9	-32.5	170.0		*

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
			Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months			Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months
	All	Rate(%) <sup>1</sup>	Up to 6 months					All	Rate(%) <sup>1</sup>	Up to 6 months				
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Mar-May 2023	589	3.0	390	78	121	20.5	60	311	2.8	156	34	120	38.7	90
Mar-May 2024	666	3.4	418	78	170	25.6	85	285	2.6	143	54	89	31.2	62
Jun-Aug 2024	547	2.8	308	91	148	27.1	67	299	2.7	136	67	95	31.9	62
Sep-Nov 2024	644	3.3	393	117	133	20.7	69	291	2.6	155	52	83	28.7	44
Dec-Feb 2025	642	3.2	390	118	133	20.8	71	290	2.5	159	47	85	29.2	57
Mar-May 2025	684	3.4	390	136	158	23.1	84	360	3.1	189	65	107	29.6	51
Change on quart	43	0.2	1	17	25	2.3	13	70	0.6	30	18	22	0.5	-6
Change %	6.6		0.2	14.6	18.5		18.1	24.2		19.0	38.7	26.2		-10.8
Change on year	18	0.0	-27	57	-12	-2.5	-2	75	0.6	46	11	18	-1.6	-11
Change %	2.7		-6.5	73.2	-7.3		-2.1	26.5		32.5	20.9	20.1		-18.0
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Mar-May 2023	276	2.8	173	35	68	24.6	38	194	3.3	87	23	84	43.1	61
Mar-May 2024	327	3.3	178	40	108	33.2	66	167	2.8	81	32	54	32.4	37
Jun-Aug 2024	235	2.4	122	39	75	32.0	40	167	2.8	75	36	55	32.9	38
Sep-Nov 2024	309	3.1	182	52	74	24.1	42	178	3.0	94	31	53	29.9	27
Dec-Feb 2025	306	3.0	186	51	69	22.5	41	177	3.0	91	33	53	29.8	37
Mar-May 2025	312	3.1	172	60	81	25.9	47	220	3.7	114	37	69	31.2	32
Change on quart	6	0.0	-14	9	12	3.4	6	43	0.7	23	4	16	1.4	-6
Change %	2.1		-7.7	16.6	17.7		14.7	24.1		25.1	11.9	29.9		-15.2
Change on year	-14	-0.2	-7	20	-27	-7.3	-20	53	0.8	33	5	14	-1.2	-5
Change %	-4.4		-3.8	50.1	-25.3		-29.5	31.6		40.7	16.7	26.8		-14.2
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBVY	YBYY	YBZB	YBZE	YBZH	YBZK
Mar-May 2023	313	3.3	217	43	53	16.8	22	117	2.2	68	12	37	31.4	29
Mar-May 2024	340	3.5	239	38	62	18.3	19	118	2.2	61	22	35	29.4	25
Jun-Aug 2024	311	3.2	186	52	73	23.4	28	132	2.5	61	31	41	30.7	25
Sep-Nov 2024	335	3.5	211	65	59	17.6	26	113	2.1	62	21	30	26.7	17
Dec-Feb 2025	335	3.5	204	67	65	19.3	30	113	2.1	67	14	32	28.1	20
Mar-May 2025	372	3.8	219	76	77	20.7	37	140	2.6	75	28	38	27.1	19
Change on quart	36	0.3	15	9	12	1.5	7	28	0.5	7	14	6	-1.0	0
Change %	10.8		7.4	13.1	19.3		22.6	24.5		10.7	103.1	19.9		-2.4
Change on year	32	0.3	-20	37	15	2.5	18	23	0.3	13	6	3	-2.3	-6
Change %	9.4		-8.5	97.1	24.2		93.3	19.1		21.7	26.8	9.7		-23.6

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).**

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.



# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged	16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8	
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8	
Mar-May 2023	34,851	33,391	547	3,827	7,926	11,420	9,671	1,460	
Mar-May 2024	34,925	33,411	472	3,858	7,932	11,534	9,615	1,514	
Jun-Aug 2024	35,188	33,619	464	3,867	7,945	11,663	9,679	1,569	
Sep-Nov 2024	35,350	33,754	476	3,861	7,971	11,704	9,741	1,596	
Dec-Feb 2025	35,570	33,924	457	3,960	7,995	11,766	9,746	1,646	
<b>Mar-May 2025</b>	35,803	34,151	464	3,960	8,035	11,871	9,820	1,652	
Change on quarter	233	227	7	1	41	104	74	6	
Change %	0.7	0.7	1.6	0.0	0.5	0.9	0.8	0.4	
Change on year	878	740	-8	102	104	337	205	138	
Change %	2.5	2.2	-1.7	2.7	1.3	2.9	2.1	9.1	
<b>Men</b>	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE	
Mar-May 2023	18,126	17,244	273	2,012	4,060	5,857	5,042	882	
Mar-May 2024	17,977	17,095	219	2,008	4,041	5,845	4,983	882	
Jun-Aug 2024	18,091	17,181	219	1,991	4,043	5,925	5,003	911	
Sep-Nov 2024	18,279	17,341	229	2,033	4,082	5,951	5,047	938	
Dec-Feb 2025	18,377	17,452	227	2,072	4,110	5,970	5,073	925	
<b>Mar-May 2025</b>	18,463	17,495	223	2,087	4,132	6,010	5,043	968	
Change on quarter	86	43	-4	15	22	40	-30	43	
Change %	0.5	0.2	-1.7	0.7	0.5	0.7	-0.6	4.7	
Change on year	486	400	4	80	91	165	60	86	
Change %	2.7	2.3	1.7	4.0	2.3	2.8	1.2	9.8	
<b>Women</b>	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9	
Mar-May 2023	16,726	16,147	274	1,816	3,866	5,563	4,629	579	
Mar-May 2024	16,948	16,315	253	1,850	3,891	5,689	4,632	633	
Jun-Aug 2024	17,097	16,439	246	1,876	3,903	5,739	4,676	658	
Sep-Nov 2024	17,071	16,413	248	1,828	3,889	5,753	4,695	658	
Dec-Feb 2025	17,193	16,472	231	1,887	3,884	5,796	4,673	721	
<b>Mar-May 2025</b>	17,340	16,656	242	1,873	3,903	5,861	4,777	684	
Change on quarter	146	184	11	-15	19	64	104	-37	
Change %	0.9	1.1	4.9	-0.8	0.5	1.1	2.2	-5.2	
Change on year	392	340	-12	23	13	172	145	51	
Change %	2.3	2.1	-4.6	1.2	0.3	3.0	3.1	8.1	

### Economic activity rates (%)

<b>People</b>	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2
Mar-May 2023	63.5	78.7	35.6	68.1	87.8	87.8	73.0	11.7
Mar-May 2024	62.9	77.9	29.7	67.7	87.1	87.3	72.5	11.9
Jun-Aug 2024	63.2	78.2	29.0	67.6	87.1	88.0	73.0	12.3
Sep-Nov 2024	63.3	78.4	29.6	67.2	87.3	87.9	73.5	12.5
Dec-Feb 2025	63.5	78.6	28.2	68.6	87.5	88.1	73.5	12.8
<b>Mar-May 2025</b>	63.7	79.0	28.6	68.4	87.8	88.5	74.1	12.8
Change on quarter	0.2	0.4	0.3	-0.3	0.4	0.4	0.6	0.0
Change on year	0.9	1.1	-1.2	0.7	0.7	1.1	1.6	0.8
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Mar-May 2023	68.1	82.7	34.7	70.6	92.2	92.7	77.8	15.2
Mar-May 2024	66.7	81.1	26.9	69.2	90.6	91.2	76.8	15.0
Jun-Aug 2024	66.9	81.3	26.6	68.3	90.4	92.2	77.1	15.4
Sep-Nov 2024	67.4	81.9	27.7	69.4	91.1	92.2	77.8	15.7
Dec-Feb 2025	67.5	82.2	27.3	70.4	91.6	92.1	78.3	15.5
<b>Mar-May 2025</b>	67.7	82.3	26.7	70.6	91.9	92.4	77.8	16.1
Change on quarter	0.1	0.0	-0.6	0.2	0.3	0.3	-0.4	0.6
Change on year	1.0	1.1	-0.1	1.5	1.3	1.2	1.1	1.1
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Mar-May 2023	59.1	74.8	36.5	65.6	83.7	83.1	68.4	8.7
Mar-May 2024	59.3	74.8	32.7	66.1	83.7	83.7	68.3	9.3
Jun-Aug 2024	59.6	75.3	31.4	66.8	83.9	84.1	69.0	9.6
Sep-Nov 2024	59.4	75.0	31.6	64.9	83.6	83.9	69.3	9.6
Dec-Feb 2025	59.7	75.1	29.2	66.8	83.5	84.2	69.0	10.5
<b>Mar-May 2025</b>	60.0	75.8	30.5	66.0	83.9	84.8	70.5	9.9
Change on quarter	0.4	0.7	1.3	-0.7	0.4	0.6	1.6	-0.6
Change on year	0.8	1.0	-2.2	-0.1	0.2	1.1	2.2	0.6

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64	Economic inactivity by reason (aged 16 to 64)							Wanting/not wanting a job (aged 16 to 64)	
	Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers <sup>1</sup>	Retired	Other <sup>2</sup>	Does not want job	Wants a job	
1	2	3	4	5	6	7	8	9	10	
People		LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Mar-May 2023	9,050	2,332	1,708	193	2,669	24	1,076	1,049	7,252	1,799
Mar-May 2024	9,461	2,516	1,741	224	2,832	21	1,083	1,044	7,627	1,833
Jun-Aug 2024	9,352	2,498	1,699	205	2,789	34	1,081	1,046	7,477	1,875
Sep-Nov 2024	9,307	2,454	1,679	214	2,816	26	1,067	1,050	7,352	1,955
Dec-Feb 2025	9,224	2,383	1,688	197	2,785	28	1,061	1,082	7,197	2,027
Mar-May 2025	9,085	2,399	1,569	192	2,783	34	1,033	1,077	7,076	2,010
Change on quarter	-139	16	-120	-5	-2	6	-28	-6	-121	-17
Change %	-1.5	0.7	-7.1	-2.5	-0.1	21.1	-2.7	-0.5	-1.7	-0.9
Change on year	-375	-117	-172	-32	-49	13	-50	33	-551	176
Change %	-4.0	-4.7	-9.9	-14.1	-1.7	61.8	-4.7	3.1	-7.2	9.6
Men		BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Mar-May 2023	3,600	1,131	231	98	1,169	16	486	469	2,820	780
Mar-May 2024	3,978	1,263	268	124	1,305	11	485	522	3,148	830
Jun-Aug 2024	3,946	1,276	234	111	1,305	22	491	507	3,075	871
Sep-Nov 2024	3,834	1,178	232	121	1,320	13	481	489	2,983	850
Dec-Feb 2025	3,770	1,162	240	115	1,269	16	467	500	2,879	891
Mar-May 2025	3,774	1,175	233	99	1,272	16	470	509	2,894	880
Change on quarter	4	13	-7	-16	2	0	3	9	15	-10
Change %	0.1	1.1	-3.0	-13.9	0.2	-3.0	0.7	1.8	0.5	-1.2
Change on year	-204	-88	-34	-25	-34	5	-15	-13	-254	50
Change %	-5.1	-6.9	-12.8	-20.0	-2.6	40.5	-3.1	-2.4	-8.1	6.1
Women		LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Mar-May 2023	5,450	1,201	1,477	94	1,501	8	590	580	4,431	1,019
Mar-May 2024	5,483	1,254	1,473	100	1,527	10	597	522	4,480	1,003
Jun-Aug 2024	5,406	1,222	1,465	94	1,484	12	590	539	4,403	1,004
Sep-Nov 2024	5,473	1,276	1,448	94	1,496	13	586	561	4,369	1,104
Dec-Feb 2025	5,455	1,221	1,448	82	1,515	12	594	582	4,319	1,136
Mar-May 2025	5,311	1,224	1,335	93	1,511	18	562	568	4,182	1,129
Change on quarter	-143	3	-112	11	-4	6	-32	-15	-136	-7
Change %	-2.6	0.2	-7.8	13.4	-0.3	54.1	-5.4	-2.5	-3.2	-0.6
Change on year	-172	-30	-138	-7	-16	8	-35	45	-297	126
Change %	-3.1	-2.4	-9.4	-6.9	-1.0	86.0	-5.9	8.7	-6.6	12.5

Percentage of economically inactive aged from 16 to 64 (%)

<b>People</b>	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F	
Mar-May 2023	100.0	25.8	18.9	2.1	29.5	0.3	11.9	11.6	80.1	19.9	
Mar-May 2024	100.0	26.6	18.4	2.4	29.9	0.2	11.4	11.0	80.6	19.4	
Jun-Aug 2024	100.0	26.7	18.2	2.2	29.8	0.4	11.6	11.2	79.9	20.1	
Sep-Nov 2024	100.0	26.4	18.0	2.3	30.3	0.3	11.5	11.3	79.0	21.0	
Dec-Feb 2025	100.0	25.8	18.3	2.1	30.2	0.3	11.5	11.7	78.0	22.0	
<b>Mar-May 2025</b>	100.0	26.4	17.3	2.1	30.6	0.4	11.4	11.8	77.9	22.1	
<b>Men</b>	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT	
Mar-May 2023	100.0	31.4	6.4	2.7	32.5	0.4	13.5	13.0	78.3	21.7	
Mar-May 2024	100.0	31.7	6.7	3.1	32.8	0.3	12.2	13.1	79.1	20.9	
Jun-Aug 2024	100.0	32.3	5.9	2.8	33.1	0.6	12.4	12.8	77.9	22.1	
Sep-Nov 2024	100.0	30.7	6.0	3.1	34.4	0.3	12.6	12.8	77.8	22.2	
Dec-Feb 2025	100.0	30.8	6.4	3.1	33.7	0.4	12.4	13.3	76.4	23.6	
<b>Mar-May 2025</b>	100.0	31.1	6.2	2.6	33.7	0.4	12.5	13.5	76.7	23.3	
<b>Women</b>	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G	
Mar-May 2023	100.0	22.0	27.1	1.7	27.5	0.1	10.8	10.6	81.3	18.7	
Mar-May 2024	100.0	22.9	26.9	1.8	27.8	0.2	10.9	9.5	81.7	18.3	
Jun-Aug 2024	100.0	22.6	27.1	1.7	27.4	0.2	10.9	10.0	81.4	18.6	
Sep-Nov 2024	100.0	23.3	26.4	1.7	27.3	0.2	10.7	10.3	79.8	20.2	
Dec-Feb 2025	100.0	22.4	26.5	1.5	27.8	0.2	10.9	10.7	79.2	20.8	
<b>Mar-May 2025</b>	100.0	23.0	25.1	1.8	28.4	0.3	10.6	10.7	78.7	21.3	

Data Source: Labour Force Survey.

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.  
2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24

Mar-May 2025United Kingdom (thousands) seasonally adjusted

All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
Total	Employed	Unemployed	Economically inactive	Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4	5	6	7	8	9	10	11	12

### Levels

People												
16-17	1,626	320	144	1,162	1,400	254	96	1,050	226	66	48	111
18-24	5,792	3,476	484	1,831	1,932	689	123	1,120	3,860	2,787	361	712
16-24	7,418	3,796	628	2,993	3,332	943	219	2,170	4,086	2,853	410	823
Men												
16-17	833	143	80	610	700	107	50	543	133	36	30	68
18-24	2,956	1,815	272	869	890	302	51	537	2,066	1,513	221	332
16-24	3,789	1,958	352	1,479	1,590	409	102	1,079	2,199	1,549	251	400
Women												
16-17	793	178	64	552	700	147	45	508	93	30	19	44
18-24	2,836	1,661	212	963	1,042	387	72	583	1,794	1,274	140	380
16-24	3,629	1,838	276	1,514	1,742	534	117	1,091	1,887	1,304	159	424

### Changes on quarter

People												
16-17	8	-19	26	1	6	-15	15	7	2	-4	11	-6
18-24	23	41	-40	22	-13	-9	-9	6	35	50	-31	17
16-24	31	22	-14	23	-6	-24	6	12	37	46	-20	11
Men												
16-17	4	-17	13	8	-2	-16	7	7	6	0	6	0
18-24	13	38	-22	-2	-17	-9	4	-12	30	46	-26	10
16-24	17	21	-10	6	-18	-25	11	-4	36	46	-20	10
Women												
16-17	4	-2	13	-7	8	2	8	-1	-4	-3	6	-6
18-24	9	3	-18	24	4	-1	-13	17	5	4	-5	7
16-24	13	1	-5	17	12	1	-5	16	1	0	0	1

### Rates(%)<sup>3</sup>

People												
16-17	19.7	31.0	71.4	18.1	27.4	75.0	29.3	42.1	49.3			
18-24	60.0	12.2	31.6	35.7	15.2	58.0	72.2	11.5	18.4			
16-24	51.2	14.2	40.4	28.3	18.8	65.1	69.8	12.6	20.1			
Men												
16-17	17.1	35.9	73.3	15.2	32.1	77.5	27.0	45.2	50.8			
18-24	61.4	13.0	29.4	33.9	14.5	60.3	73.2	12.7	16.1			
16-24	51.7	15.2	39.0	25.7	19.9	67.9	70.4	13.9	18.2			
Women												
16-17	22.4	26.5	69.5	21.0	23.5	72.5	32.8	38.0	47.2			
18-24	58.6	11.3	34.0	37.1	15.7	56.0	71.0	9.9	21.2			
16-24	50.7	13.1	41.7	30.7	18.0	62.6	69.1	10.9	22.5			

### Changes on quarter

People												
16-17	-1.2	5.2	-0.3	-1.1	4.2	0.1	-2.0	7.6	-2.9			
18-24	0.5	-1.0	0.3	-0.2	-0.8	0.7	0.6	-1.1	0.3			
16-24	0.1	-0.4	0.1	-0.7	0.8	0.5	0.5	-0.7	0.1			
Men												
16-17	-2.1	6.3	0.6	-2.3	6.0	1.3	-1.6	5.6	-1.9			
18-24	1.0	-1.2	-0.2	-0.3	1.2	-0.2	1.2	-1.7	0.2			
16-24	0.3	-0.5	0.0	-1.2	2.6	0.5	1.0	-1.3	0.2			
Women												
16-17	-0.3	4.4	-1.3	0.0	2.9	-1.0	-2.1	10.1	-4.4			
18-24	-0.1	-0.9	0.7	-0.2	-2.2	1.4	0.0	-0.4	0.3			
16-24	-0.1	-0.2	0.3	-0.2	-0.7	0.5	0.0	0.0	0.0			

Relationship between columns: 1=5+9; 2=6+10; 3=7+11. Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at: <https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Source: Monthly Wages & Salaries Survey  
Earnings enquiries: 01633 456120  
Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.  
2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.  
3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

d. Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)							Great Britain, seasonally adjusted							
Whole Economy (100%) <sup>1</sup>				Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>							
		Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year				Weekly Earnings (£)	% changes year on year		
			Single month	3 month average <sup>2</sup>				Single month	3 month average <sup>2</sup>				Single month	3 month average <sup>2</sup>
		KAF4	KAF5	KAF6			KAF7	KAF8	KAF9			KAG2	KAG3	KAG4
May 23		43	11.9	4.4		54	13.6	6.2			3	25.8	48.6	
Mar 24	(r)	46	4.3	2.6		55	6.2	5.2			3	4.2	-35.4	
Apr 24	(r)	47	5.0	4.0		57	3.0	5.3			2	-47.8	-19.0	
May 24	(r)	47	8.4	5.9		58	8.3	5.8			3	21.2	-11.3	
Jun 24		44	-20.2	-3.7 (r)		57	9.2	6.8 (r)			3	-96.0	-90.5 (r)	
Jul 24		43	-8.8	-8.0 (r)		54	-2.2	5.0 (r)			4	-77.5	-89.9 (r)	
Aug 24		46	2.8	-9.6		55	7.9	4.8			3	-64.0	-90.7	
Sep 24		48	-3.0	-3.1		60	-0.7	1.4			1	-74.3	-73.1	
Oct 24		49	14.0	4.2		59	15.0	6.9			7	221.0	-22.1	
Nov 24		46	4.3	4.7		54	1.9	5.0			3	-27.8	10.9	
Dec 24		48	10.7	9.6		58	9.2	8.6			4	52.7	63.4	
Jan 25		44	-2.0	4.2		53	-2.8	2.7			2	-27.0	-2.7	
Feb 25		48	7.1	5.2		58	4.1	3.4			3	30.1	19.5	
Mar 25	(r)	49	5.8	3.6		60	9.6	3.7			1	-60.7	-23.0	
Apr 25	(r)	46	-0.9	3.9		56	-1.3	4.1			2	-0.6	-15.7	
May 25	(p)	46	-1.1	1.2		56	-3.5	1.5			2	-40.3	-38.6	
Services, SIC 2007 sections G-S (86%) <sup>1</sup>				Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>							
		Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year				Weekly Earnings (£)	% changes year on year		
			Single month	3 month average <sup>2</sup>				Single month	3 month average <sup>2</sup>				Single month	3 month average <sup>2</sup>
		K5CS	K5CT	K5CU			K5CV	K5CW	K5CX			KAH3	KAH4	KAH5
May 23		45	14.1	5.6		111	20.1	6.5			2	47.2	52.4	
Mar 24	(r)	47	5.1	4.3		112	9.9	3.7			2	0.9	-2.2	
Apr 24	(r)	47	1.8	3.8		111	3.6	4.9			1	-50.1	-28.9	
May 24	(r)	49	10.3	5.7		115	4.2	5.8			2	2.6	-18.4	
Jun 24		46	-25.2	-6.6 (r)		120	17.6	8.3 (r)			2	-96.7	-92.6 (r)	
Jul 24		44	-11.8	-10.7 (r)		104	-7.6	4.3 (r)			2	-79.2	-92.0 (r)	
Aug 24		46	4.8	-12.4		114	7.5	5.5			2	-63.9	-92.4	
Sep 24		49	-7.6	-5.4		119	11.5	3.6			1	-73.7	-74.0	
Oct 24		50	14.2	3.0		121	20.0	12.9			6	245.7	-14.9	
Nov 24		46	0.3	1.6		99	-8.0	7.6			2	-25.9	18.6	
Dec 24		50	10.1	8.1		120	12.2	7.8			2	35.8	70.1	
Jan 25		46	-1.5	2.9		106	0.1	1.4			1	-28.4	-9.5	
Feb 25		48	2.2	3.5		110	0.8	4.4			2	55.8	14.5	
Mar 25	(r)	50	7.5	2.7		123	9.0	3.4			2	5.0	4.0	
Apr 25	(r)	47	0.4	3.4		113	1.9	4.0			1	-4.8	18.7	
May 25	(p)	47	-5.5	0.7		98	-14.6	-1.3			1	-30.6	-12.4	
Manufacturing, SIC 2007 section C (7%) <sup>2</sup>				Construction, SIC 2007 section F (5%) <sup>1</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>							
		Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year				Weekly Earnings (£)	% changes year on year		
			Single month	3 month average <sup>2</sup>				Single month	3 month average <sup>2</sup>				Single month	3 month average <sup>2</sup>
		K5D3	K5D4	K5D5			K5D6	K5D7	K5D8			K5D9	K5DA	K5DB
May 23		33	11.8	8.6		52	-18.8	-13.7			22	-5.7	-10.8	
Mar 24	(r)	35	4.6	-12.1		30	-18.9	2.9			25	-13.3	-9.5	
Apr 24	(r)	38	14.9	4.6		39	0.7	-6.4			27	2.8	-5.6	
May 24	(r)	37	11.0	10.1		36	-31.0	-17.8			33	46.6	9.3	
Jun 24		40	42.1	21.6 (r)		43	17.7	-7.4 (r)			26	-23.1	4.2 (r)	
Jul 24		32	-7.3	13.6 (r)		42	10.4	-4.5 (r)			27	-3.5	2.1 (r)	
Aug 24		34	2.0	10.5		40	47.6	22.9			25	-7.6	-12.1	
Sep 24		37	16.6	3.4		46	55.9	35.2			35	34.9	7.4	
Oct 24		35	8.1	8.7		45	29.4	43.4			25	-12.8	4.2	
Nov 24		34	17.3	13.8		43	27.0	36.5			25	-0.9	6.6	
Dec 24		32	-6.2	5.7		46	-2.4	15.8			25	-4.4	-6.3	
Jan 25		34	8.6	5.9		34	-13.0	2.5			21	-20.1	-8.6	
Feb 25		43	35.1	12.1		50	41.9	7.0			26	4.3	-7.0	
Mar 25	(r)	38	7.3	16.7		48	59.2	26.4			28	8.5	-2.8	
Apr 25	(r)	35	-8.4	10.0		45	15.4	37.0			28	3.0	5.2	
May 25	(p)	38	0.9	-0.2		47	30.3	33.1			32	-2.2	2.6	

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)			Great Britain, seasonally adjusted					
Whole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year
		Single month			Single month			Single month
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6
			3 month average <sup>3</sup>			3 month average <sup>3</sup>		3 month average <sup>3</sup>
May 23	612	7.7	7.5	608	8.1	7.9	625	6.1
Mar 24	639	6.1	6.0	634	6.0	5.9 (r)	662	6.8
Apr 24	(r) 642	5.7	5.9	637	5.5	5.7	661	6.0
May 24	645	5.5	5.8	640	5.2	5.6	665	6.4
Jun 24	648	5.3	5.5	643	5.3	5.3 (r)	664	5.6
Jul 24	650	5.2	5.3	645	5.2	5.2	667	5.2
Aug 24	651	4.9	5.2	647	4.9	5.1	667	4.8
Sep 24	655	5.1	5.1	651	5.3	5.1	670	4.2
Oct 24	658	6.1	5.4	656	6.6	5.6	670	4.0
Nov 24	660	5.6	5.6	657	5.8	5.9	675	4.3
Dec 24	665	6.0	5.9	660	6.0	6.2	688	5.8
Jan 25	667	5.9	5.8	660	5.9	5.9	692	5.6
Feb 25	670	5.8	5.9	665	5.8	5.9	694	5.8
Mar 25	670	4.9	5.5	664	4.9	5.5	696	5.2
Apr 25	(r) 674	5.1	5.3	668	4.9	5.2	699	5.8
May 25	(p) 677	5.0	5.0	671	4.8	4.9	702	5.5

Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year
		Single month			Single month			Single month
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7
			3 month average <sup>3</sup>			3 month average <sup>3</sup>		3 month average <sup>3</sup>
May 23	598	7.9	7.7	781	9.0	9.1	622	6.0
Mar 24	624	6.2	6.0	821	7.2	6.7 (r)	658	6.8
Apr 24	628	6.0 (r)	6.0	828	6.8	6.9	657	5.9
May 24	(r) 631	5.5	5.9	829	6.0	6.7	661	6.4
Jun 24	634	5.4	5.6	831	5.4	6.1	662	5.6
Jul 24	636	5.2	5.4	828	4.5	5.3	663	5.0
Aug 24	638	4.9	5.2	833	3.6	4.5	664	4.8
Sep 24	642	5.1	5.1	837	4.8	4.3	666	3.9
Oct 24	645	6.1	5.4	845	7.0	5.1	669	4.4
Nov 24	647	5.5	5.6	841	5.3	5.7	674	4.6
Dec 24	652	6.1	5.9	846	5.4	5.9	687	6.2
Jan 25	652	5.9	5.8	847	5.2	5.3	690	6.1
Feb 25	655	5.8	5.9	847	3.8	4.8	693	6.2
Mar 25	655	4.9	5.5	845	2.9	4.0	695	5.6
Apr 25	(r) 660	5.0	5.2	855	3.3	3.3	698	6.2
May 25	(p) 663	5.1	5.0	855	3.2	3.1	701	6.0

Manufacturing, SIC 2007 section C (7%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year
		Single month			Single month			Single month
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3
			3 month average <sup>3</sup>			3 month average <sup>3</sup>		3 month average <sup>3</sup>
May 23	684	8.5	7.9	704	5.7	6.2	406	6.6
Mar 24	714	6.7	6.8	719	2.1 (r)	2.6	422	5.8
Apr 24	719	6.1	6.6	724	3.1 (r)	3.0	425	5.6
May 24	725	6.0 (r)	6.2	732	4.0	3.1	426	5.1
Jun 24	725	5.8	6.0	734	4.0	3.7	431	5.7
Jul 24	730	6.2	6.0	737	4.3	4.1	435	6.5
Aug 24	730	5.8	6.0	741	4.1	4.1	438	6.7
Sep 24	733	6.2	6.1	747	4.6	4.4	438	6.0
Oct 24	735	6.1	6.0	753	6.9	5.2	442	6.5
Nov 24	738	5.9	6.0	752	6.1	5.9	445	6.3
Dec 24	739	5.7	5.9	751	5.6	6.2	445	6.2
Jan 25	744	5.7	5.8	755	6.8	6.2	444	5.3
Feb 25	748	5.6	5.7	765	6.5	6.3	453	9.3
Mar 25	(r) 751	5.2	5.5	761	5.9	6.4	452	7.0
Apr 25	(r) 753	4.8	5.2	761	5.0	5.8	455	7.1
May 25	(p) 756	4.3	4.8	760	3.7	4.9	457	7.1

1. Estimates of regular pay exclude bonuses and arrears of pay.  
2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.  
3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

Source: Monthly Wages & Salaries Survey  
Earnings enquiries: 01633 456120  
Email: earnings@ons.gov.uk

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) <sup>1</sup>							
Nominal earnings				Real earnings <sup>3, 4</sup>			
		Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
			Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
		KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
May 23		655	8.0	7.2	511	0.1	-1.2
Mar 24	(r)	684	6.3	5.9	522	2.2	1.9
Apr 24	(r)	688	5.6	5.8	524	2.3	2.2
May 24	(r)	691	5.5	5.8	525	2.6	2.4
Jun 24		691	3.2	4.7	523	0.3	1.7 (r)
Jul 24		693	4.3	4.3	523	1.3	1.4
Aug 24		697	4.8	4.1	524	1.8	1.1
Sep 24		701	4.7	4.6	526	2.0	1.7
Oct 24		708	6.5	5.4	530	3.3	2.4
Nov 24		706	5.5	5.6	525	1.7	2.4
Dec 24		713	6.2	6.1	529	2.7	2.6
Jan 25		711	5.3	5.7	522	1.3	1.9
Feb 25		718	5.6	5.7	528	2.0	2.0
Mar 25		725 (r)	5.9	5.6	534	2.3	1.9
Apr 25	(r)	720	4.6	5.4	525	0.3	1.5
May 25	(p)	722	4.5	5.0	527	0.4	1.0

Regular pay (excluding bonuses)							
Nominal earnings				Real earnings <sup>3, 4</sup>			
		Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
			Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
		KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
May 23		612	7.7	7.5	476	-0.1	-0.6
Mar 24		639	6.1	6.0	485	2.3 (r)	1.9
Apr 24		642	5.7	5.9	487	2.6	2.3 (r)
May 24		645	5.5	5.8	489	2.7	2.5
Jun 24		648	5.3	5.5	489	2.5	2.6
Jul 24		650	5.2	5.3	490	2.2	2.4 (r)
Aug 24		651	4.9	5.2	490	1.8	2.2
Sep 24		655	5.1	5.1	492	2.4	2.1
Oct 24		658	6.1	5.4	492	2.9	2.4
Nov 24		660	5.6	5.6	492	1.9	2.4
Dec 24		665	6.0	5.9	494	2.4	2.4
Jan 25		667	5.9	5.8	491	1.9	2.1
Feb 25		670	5.8	5.9	493	2.0	2.1
Mar 25		670	4.9	5.5	492	1.5	1.8
Apr 25	(r)	674	5.1	5.3	492	1.0	1.5
May 25	(p)	677	5.0	5.0	493	0.9	1.1

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

4. An error has been identified in the inflation measures for April 2025, this [note](#) provides more detail.

This error will have a minimal impact on the real measures of earnings for April 2025.

17 International Comparisons of Employment and Unemployment rates

					Seasonally adjusted			
					Latest period	Employment rate (%) <sup>2</sup>	Change on quarter (percentage points)	Change on year (percentage points)
G7 Employment rates as published by OECD: (seasonally adjusted)								
United Kingdom <sup>1,2,3</sup>	2025 Q1		75.0	0.0	0.5			
Canada	2025 Q1		74.3	0.1	-0.9			
France	2025 Q1		69.3	0.3	0.6			
Germany <sup>4</sup>	2025 Q1		77.6	-0.1	0.3			
Italy	2025 Q1		62.9	0.8	0.9			
Japan	2025 Q1		79.9	0.1	0.7			
United States <sup>2,3</sup>	2025 Q1		71.9	0.1	-0.1			
					Latest Period	Unemployment rate (%) <sup>3</sup>	Change on quarter (percentage points)	Change on year (percentage points)
G7 Unemployment rates as published by OECD: (seasonally adjusted)								
United Kingdom <sup>1,2,3</sup>	2025 Q1		4.5	0.2	0.2			
Canada	2025 Q1		6.6	-0.1	0.7			
France	2025 Q1		7.4	0.1	0.0			
Germany	2025 Q1		3.6	0.2	0.3			
Italy	2025 Q1		6.3	0.4	-0.9			
Japan	2025 Q1		2.5	0.0	-0.1			
United States <sup>2,3</sup>	2025 Q1		4.1	0.0	0.3			
					Source: OECD			
					Labour market statistics enquiries: labour.market@ons.gov.uk			

1. As figures are taken from OECD they will not match ONS published figures for the United Kingdom.  
2. Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.  
3. Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.  
4. Estimated values are highlighted with shaded cells.

18 Labour disputes

not seasonally adjusted			
Time period and dataset code row	working days lost (thousands) <sup>1,2</sup>	Number of stoppages <sup>1,2,3</sup>	workers involved (thousands) <sup>1</sup>
Dataset identifier code	BBFW	BLUU	BLUT
May 2019	10	14	5
May 2020	[x]	[x]	[x]
May 2021	[x]	[x]	[x]
May 2022	32	76	9
May 2023	133	344	101
May 2024	51	85	20
June 2024	100	262	35
July 2024	50	234	30
August 2024	33	21	5
September 2024	45	30	7
October 2024	44	30	5
November 2024	45	57	6
December 2024	52	64	6
January 2025	50	64	6
February 2025	55	60	7
March 2025	55	55	6
April 2025 [r]	48	48	6
May 2025 [p]	37	44	5
Data source: ONS Labour Disputes Survey			
Labour disputes enquiries 01633 455400			

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.  
2 As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.  
3 A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.  
[p] - provisional, [r] - revised, [x] - not available



# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

		Number of employees					
		All Vacancies	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
<b>Levels</b>							
Apr-Jun 2023		1025	155	161	148	218	343
Apr-Jun 2024	(r)	870	137	131	131	191	280
May-Jul 2024		859	143	129	128	186	274
Jun-Aug 2024		845	138	130	126	182	269
Jul-Sep 2024		832	136	130	126	179	262
Aug-Oct 2024		823	131	131	125	177	259
Sep-Nov 2024		807	125	127	123	177	255
Oct-Dec 2024		806	128	125	123	176	253
Nov-Jan 2025		804	133	121	123	175	253
Dec-Feb 2025		799	134	122	120	174	249
Jan-Mar 2025	(r)	783	135	119	111	172	247
Feb-Apr 2025	(r)	763	120	122	110	169	242
Mar-May 2025	(r)	738	107	115	108	169	239
<b>Apr-Jun 2025</b>	<b>(p)</b>	<b>727</b>	<b>104</b>	<b>114</b>	<b>109</b>	<b>166</b>	<b>235</b>
Change on quarter	*	-56	-31	-5	-2	-6	-12
Change %	*	-7.2	-22.8	-4.1	-2.2	-3.7	-4.8
Change on year		-143	-33	-17	-22	-26	-46
Change %		-16.5	-24.1	-12.9	-16.8	-13.4	-16.3

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey  
Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies <sup>1</sup>	Unemployment <sup>2</sup>	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
<b>Levels</b>				
Mar-May 2023		1,043	1,396	1.3
Mar-May 2024		886	1,549	1.7
Jun-Aug 2024		845	1,440	1.7
Sep-Nov 2024		807	1,560	1.9
Dec-Feb 2025		799	1,574	2.0
Mar-May 2025	(r)	738	1,673	2.3
Change on quarter		-61	98	0.3
Change %		-7.6	6.3	
Change on year		-148	124	0.5
Change %		-16.7	8.0	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	<div>Electricity, gas, steam &amp; air conditioning supply<sup>2</sup></div> <div>Water supply, sewerage, waste &amp; remediation activities</div> <div>Construction</div> <div>Wholesale &amp; retail trade; repair of motor vehicles and motor cycles</div> <div>Transport &amp; storage</div> <div>Accommodation &amp; food service activities</div> <div>Information &amp; communication</div>									
	All vacancies <sup>1</sup>	Mining & quarrying	Manu- facturing							
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>										
Apr-Jun 2023	1025	2	70	6	7	38	143	38	127	47
Apr-Jun 2024	(r) 870	2	64	4	7	36	107	36	97	41
May-Jul 2024	859	2	63	5	7	38	108	38	94	41
Jun-Aug 2024	845	1	62	4	6	39	109	35	97	40
Jul-Sep 2024	832	1	59	4	6	39	108	32	94	38
Aug-Oct 2024	823	2	57	4	6	36	104	33	91	39
Sep-Nov 2024	807	2	56	4	7	33	98	36	89	38
Oct-Dec 2024	806	2	57	4	6	35	97	37	88	38
Nov-Jan 2025	804	2	58	4	6	42	94	37	85	36
Dec-Feb 2025	799	2	56	4	6	43	98	35	83	36
Jan-Mar 2025	(r) 783	1	53	4	7	43	102	34	82	35
Feb-Apr 2025	(r) 763	1	50	4	7	34	103	32	82	35
Mar-May 2025	(r) 738	1	48	4	7	33	99	32	79	34
Apr-Jun 2025	(p) 727	1	49	4	8	29	91	32	79	34
Change on quarter	*	-56	0	-4	0	1	-14	-11	-1	-1
Change %	*	-7.2	-14.3	-7.9	5.1	11.9	-31.9	-10.9	-3.6	-2.3
Change on year		-143	0	-15	0	1	-7	-16	-3	-6
Change %		-16.5	-25.0	-23.4	-6.8	8.7	-18.9	-15.0	-9.0	-15.5
<b>Vacancies per 100 employee jobs</b>										
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Apr-Jun 2023	3.2	3.8	2.9	5.3	2.9	2.5	3.2	2.4	5.0	3.2
Apr-Jun 2024	(r) 2.7	3.7	2.7	3.4	2.9	2.4	2.4	2.2	3.8	2.8
May-Jul 2024	2.7	3.5	2.6	3.5	3.0	2.5	2.4	2.4	3.7	2.9
Jun-Aug 2024	2.6	3.3	2.6	3.3	2.7	2.5	2.4	2.2	3.8	2.8
Jul-Sep 2024	2.6	3.3	2.4	3.3	2.6	2.5	2.4	2.0	3.7	2.7
Aug-Oct 2024	2.6	3.5	2.4	3.2	2.6	2.4	2.3	2.0	3.6	2.7
Sep-Nov 2024	2.5	3.7	2.3	3.2	2.7	2.2	2.2	2.2	3.5	2.6
Oct-Dec 2024	2.5	3.7	2.3	3.1	2.5	2.3	2.2	2.3	3.4	2.6
Nov-Jan 2025	2.5	3.5	2.4	2.8	2.4	2.7	2.1	2.3	3.3	2.5
Dec-Feb 2025	2.5	3.5	2.3	2.7	2.5	2.8	2.2	2.2	3.3	2.5
Jan-Mar 2025	(r) 2.4	3.3	2.2	3.0	2.8	2.8	2.3	2.1	3.2	2.4
Feb-Apr 2025	(r) 2.4	3.0	2.1	3.3	2.9	2.2	2.3	2.0	3.2	2.5
Mar-May 2025	(r) 2.3	2.8	2.0	3.3	2.9	2.2	2.2	2.0	3.1	2.4
Apr-Jun 2025	(p) 2.3	2.8	2.0	3.2	3.1	1.9	2.1	2.0	3.1	2.4
Change on quarter	*	-0.2	-0.5	-0.2	0.2	-0.9	-0.2	-0.1	-0.1	-0.1
Change on year		-0.4	-0.9	-0.6	-0.2	-0.4	-0.4	-0.2	-0.7	-0.4

SIC 2007 sections	Financial & insurance activities	Real estate activities <sup>2</sup>	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
	K	L	M	N	O	P	Q	R	S	G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
<b>Levels (thousands)</b>										
Apr-Jun 2023	38	14	97	64	35	62	187	27	24	903
Apr-Jun 2024	(r) 33	14	88	61	32	56	159	20	18	759
May-Jul 2024	32	14	87	59	31	56	155	17	16	747
Jun-Aug 2024	33	13	86	55	30	55	151	16	15	733
Jul-Sep 2024	33	12	86	57	28	55	147	18	15	724
Aug-Oct 2024	35	13	85	58	29	53	144	18	15	717
Sep-Nov 2024	34	14	81	58	29	53	142	17	15	705
Oct-Dec 2024	35	14	83	58	30	52	139	18	15	702
Nov-Jan 2025	35	14	83	53	29	52	142	19	15	692
Dec-Feb 2025	36	13	81	53	28	52	138	20	16	689
Jan-Mar 2025	(r) 34	14	79	52	28	48	135	18	13	676
Feb-Apr 2025	(r) 34	13	77	52	29	46	135	17	12	668
Mar-May 2025	(r) 33	14	73	50	28	44	135	16	11	646
Apr-Jun 2025	(p) 32	13	72	50	29	42	137	16	12	638
Change on quarter	*	-2	-1	-7	-2	1	-7	1	-2	-38
Change %	*	-7.0	-9.9	-8.7	-4.2	2.5	-13.7	0.9	-12.6	-5.6
Change on year		-1	-1	-16	-11	-3	-15	-22	-4	-121
Change %		-3.3	-9.3	-17.7	-18.0	-9.2	-26.2	-14.0	-18.8	-16.0
<b>Vacancies per 100 employee jobs</b>										
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Apr-Jun 2023	3.5	2.3	3.3	2.4	2.4	2.3	4.2	3.4	3.8	3.3
Apr-Jun 2024	(r) 3.0	2.3	3.0	2.3	2.1	2.0	3.4	2.3	2.8	2.7
May-Jul 2024	2.9	2.3	3.0	2.2	2.0	2.0	3.3	2.0	2.5	2.7
Jun-Aug 2024	2.9	2.1	2.9	2.1	1.9	2.0	3.2	1.9	2.4	2.6
Jul-Sep 2024	3.0	2.0	2.9	2.2	1.9	2.0	3.2	2.1	2.4	2.6
Aug-Oct 2024	3.2	2.2	2.9	2.2	1.9	1.9	3.1	2.1	2.5	2.6
Sep-Nov 2024	3.1	2.3	2.8	2.2	1.9	1.9	3.1	2.0	2.4	2.5
Oct-Dec 2024	3.1	2.4	2.8	2.2	1.9	1.9	3.0	2.1	2.5	2.5
Nov-Jan 2025	3.1	2.3	2.8	2.0	1.9	1.9	3.1	2.2	2.4	2.5
Dec-Feb 2025	3.2	2.2	2.8	2.0	1.9	1.9	3.0	2.4	2.5	2.5
Jan-Mar 2025	(r) 3.1	2.3	2.7	2.0	1.8	1.7	2.9	2.2	2.1	2.4
Feb-Apr 2025	(r) 3.0	2.2	2.6	2.0	1.9	1.7	2.9	2.1	1.9	2.4
Mar-May 2025	(r) 3.0	2.2	2.5	1.9	1.9	1.6	2.9	1.9	1.8	2.3
Apr-Jun 2025	(p) 2.9	2.1	2.4	1.9	1.9	1.5	2.9	1.9	1.9	2.3
Change on quarter	*	-0.2	-0.2	-0.1	0.0	-0.2	0.0	-0.3	-0.3	-0.1
Change on year		-0.1	-0.2	-0.5	-0.4	-0.2	-0.5	-0.4	-1.0	-0.4

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Mar-May 2023	97	3.4	63	4.4	35	2.4
Mar-May 2024	99	3.4	67	4.7	31	2.2
Jun-Aug 2024	83	2.9	48	3.4	34	2.3
Sep-Nov 2024	112	3.8	69	4.8	42	2.9
Dec-Feb 2025	117	4.0	74	5.1	43	2.9
<b>Mar-May 2025</b>	114	3.9	72	5.0	42	2.8
Change on quarter	-3	-0.1	-2	-0.1	-2	-0.1
Change %	-2.6		-2.1		-3.6	
Change on year	16	0.5	5	0.3	10	0.7
Change %	15.8		7.9		32.9	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for March - May 2025

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	35,803	79.0	34,130	75.2	1,673	4.7	9,085	21.0
K03000001	Great Britain	34,882	79.1	33,228	75.3	1,654	4.7	8,772	20.9
E92000001	England	30,548	79.4	29,065	75.5	1,483	4.9	7,552	20.6
E12000001	North East	1,262	71.7	1,206	68.5	56	4.4	480	28.3
E12000002	North West	3,864	77.2	3,676	73.4	189	4.9	1,096	22.8
E12000003	Yorkshire and The Humber	2,806	75.9	2,668	72.1	138	4.9	850	24.1
E12000004	East Midlands	2,560	78.2	2,433	74.3	127	5.0	684	21.8
E12000005	West Midlands	3,090	77.6	2,915	73.2	175	5.7	852	22.4
E12000006	East	3,492	82.7	3,323	78.6	169	4.8	694	17.3
E12000007	London	5,197	79.9	4,876	74.9	321	6.2	1,256	20.1
E12000008	South East	5,149	82.3	4,946	79.0	202	3.9	1,045	17.7
E12000009	South West	3,128	83.2	3,022	80.5	106	3.4	595	16.8
W92000004	Wales	1,558	76.1	1,489	72.6	69	4.4	465	23.9
S92000003	Scotland	2,776	77.8	2,674	74.9	102	3.7	756	22.2
N92000002	Northern Ireland	921	73.7	902	72.1	19	2.1	313	26.3

Change on quarter (change since December - February 2025)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	233	0.4	134	0.2	98	0.2	-139	-0.4
K03000001	Great Britain	215	0.3	122	0.2	93	0.2	-125	-0.3
E92000001	England	172	0.3	61	0.0	110	0.3	-81	-0.3
E12000001	North East	-17	-1.4	-12	-1.3	-5	-0.3	24	1.4
E12000002	North West	-14	-0.3	-54	-1.2	40	1.0	19	0.3
E12000003	Yorkshire and The Humber	4	-0.3	-16	-0.8	20	0.7	12	0.3
E12000004	East Midlands	1	-0.2	-13	-0.5	14	0.6	9	0.2
E12000005	West Midlands	26	0.5	-14	-0.3	40	1.3	-17	-0.5
E12000006	East	32	0.8	24	0.7	9	0.2	-31	-0.8
E12000007	London	60	0.8	75	1.0	-14	-0.4	-49	-0.8
E12000008	South East	84	0.5	79	0.5	5	0.0	-30	-0.5
E12000009	South West	-5	0.6	-8	0.5	3	0.1	-18	-0.6
W92000004	Wales	35	2.1	39	2.2	-4	-0.4	-39	-2.1
S92000003	Scotland	9	0.2	22	0.6	-14	-0.5	-5	-0.2
N92000002	Northern Ireland	18	1.2	12	0.7	5	0.6	-14	-1.2

Change on year (change since March - May 2024)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	878	1.1	754	0.8	124	0.2	-375	-1.1
K03000001	Great Britain	873	1.1	752	0.9	121	0.2	-381	-1.1
E92000001	England	719	0.9	584	0.6	135	0.3	-251	-0.9
E12000001	North East	-5	-1.0	-0.7		-5	-0.4	21	1.0
E12000002	North West	94	0.9	88	0.9	7	0.1	-33	-0.9
E12000003	Yorkshire and The Humber	74	0.7	33	-0.4	41	1.4	-17	-0.7
E12000004	East Midlands	-18	-1.8	-3	-1.2	-15	-0.5	62	1.8
E12000005	West Midlands	40	0.4	23	0.0	18	0.5	-6	-0.4
E12000006	East	197	3.8	161	3.0	36	0.8	-145	-3.8
E12000007	London	93	0.9	38	0.1	55	1.0	-42	-0.9
E12000008	South East	130	0.7	122	0.7	8	0.1	-33	-0.7
E12000009	South West	114	1.8	123	2.2	-9	-0.4	-59	-1.8
W92000004	Wales	102	4.5	84	3.6	18	0.9	-83	-4.5
S92000003	Scotland	53	1.4	85	2.3	-32	-1.2	-46	-1.4
N92000002	Northern Ireland	5	-0.4	2	-0.7	3	0.3	5	0.4

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from January to March 2019 onwards has been reweighted, causing a step change discontinuity.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

REGIONAL SUMMARY

23(2) Regional summary of Workforce Job

Thousands,  
seasonally adjusted

Area Codes	Area Names	March 2025	Change on December 2024
K02000001	United Kingdom	37,094	187
K03000001	Great Britain	36,126	179
E92000001	England	31,798	159
E12000001	North East	1,255	-5
E12000002	North West	4,024	12
E12000003	Humber	2,886	27
E12000004	East Midlands	2,472	29
E12000005	West Midlands	3,066	28
E12000006	East	3,339	32
E12000007	London	6,497	-3
E12000008	South East	5,088	47
E12000009	South West	3,169	-8
W92000004	Wales	1,465	3
S92000003	Scotland	2,863	17
N92000002	Northern Ireland	961	9

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

Workforce Jobs data for March 2019 onwards has been affected by the reweighting of the LFS, causing a step change discontinuity.