

Statistical bulletin

# Labour market overview, UK: March 2025

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.

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## Table of contents

1. [Other pages in this release](#)
2. [Main points](#)
3. [Trends and considerations around comparisons](#)
4. [Latest indicators at a glance](#)
5. [Data on labour market](#)
6. [Glossary](#)
7. [Data sources and quality](#)
8. [Related links](#)
9. [Cite this statistical bulletin](#)

## 1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
- [Earnings and employment from Pay As You Earn Real Time Information. UK](#)
- [Employment in the UK](#)
- [Labour market in the regions of the UK](#)
- [Vacancies and jobs in the UK](#)
- [Public Sector Employment](#)

## 2 . Main points

## Latest data

Estimates for payrolled employees in the UK increased by 9,000 (0.0%) between December 2024 and January 2025 and rose by 44,000 (0.1%) between January 2024 and January 2025.

Payrolled employees fell by 9,000 (0.0%) over the quarter but rose by 72,000 (0.2%) over the year, when looking at November 2024 to January 2025. This is the period comparable with our Labour Force Survey (LFS) estimates.

The early estimate of payrolled employees for February 2025 increased by 21,000 (0.1%) on the month and increased by 66,000 (0.2%) on the year to 30.4 million. The February 2025 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of change should be treated with additional caution. We recommend using them as part of our suite of labour market indicators, alongside workforce jobs (WFJ), Claimant Count data, and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

The UK employment rate for people aged 16 to 64 years was estimated at 75.0% in November 2024 to January 2025. This is above estimates of a year ago, and up in the latest quarter.

The UK unemployment rate for people aged 16 years and over was estimated at 4.4% in November 2024 to January 2025. This is above estimates of a year ago, and up in the latest quarter.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 21.5% in November 2024 to January 2025. This is below estimates of a year ago, and down in the latest quarter.

The UK Claimant Count for February 2025 increased on the month and is up on the year, at 1.775 million.

The estimated number of workforce jobs in the UK was 36.9 million in December 2024; this is an increase of 403,000 (1.1%) from December 2023, with the largest increase in the employee jobs component, which rose by 248,000 (0.8%).

Employment in the public sector was estimated at 6.14 million in December 2024, an increase of 19,000 (0.3%) compared with September 2024, and an increase of 53,000 (0.9%) compared with December 2023.

The estimated number of vacancies in the UK in December 2024 to February 2025 was 816,000. Vacancies are broadly unchanged on the quarter (with early estimates suggesting a small increase of just 1,000) and are still above pre-coronavirus (COVID-19) pandemic levels.

Annual growth in employees' average regular earnings excluding bonuses in Great Britain was 5.9% in November 2024 to January 2025, and annual growth in total earnings including bonuses was 5.8%. RTI pay data showed a similar annual growth rate when compared with Average Weekly Earnings (AWE) total earnings including arrears payments.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH), was 2.2% for regular pay and 2.1% for total pay in November 2024 to January 2025.

There were an estimated 50,000 working days lost because of labour disputes across the UK in January 2025.

This bulletin includes data from business and social surveys, as well as data from administrative sources. It includes a combination of accredited official statistics and official statistics in development and therefore, we advise the consideration of this when using. Read more in [Section 7: Data sources and quality](#).

### 3 . Trends and considerations around comparisons

In this section, we supply additional commentary to help users assess the different sources of data we publish on employment and related indicators.

Figure 1 shows the annual growth rates in a selection of our different employment indicators, with annual growth rates giving a more stable, longer-term view on changes.

The Labour Force Survey (LFS) is our survey of households, while Workforce Jobs (WFJ) is based mainly on business surveys for employee jobs, with the LFS covering self-employed jobs. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Indicators (RTI) data are derived from administrative tax records and only cover payrolled employees.

Each of these three sources is collected and processed in different ways, so we do expect differences in levels (for example, jobs versus people, differing reference periods). Divergent trends between individual periods are also possible. Further detail on how best to compare these different sources can be found under the subheading "Coherence of data sources" in [Section 7: Data sources and quality](#), and in our [Comparison of labour market data sources methodology](#).

**Figure 1: Annual growth rates for employee jobs and payrolled employees are broadly coherent, although employee jobs are showing stronger growth in the most recent period**

Annual growth rates, employment indicators, seasonally adjusted, UK, November 2022 to January 2023, to November 2024 to January 2025

Figure 1: Annual growth rates for employee jobs and payrolled employees are broadly coherent, although employee jobs are showing stronger growth in the most recent period

Annual growth rates, employment indicators, seasonally adjusted, UK, November 2022 to January 2023, to November 2024 to January 2025



Source: Labour Force Survey (LFS) and Workforce Jobs (WFJ) from the Office for National Statistics, and Pay As You Earn Real Time Information (RTI) from HM Revenue and Customs (HMRC)

Notes:

1. Three-month averages of RTI payrolled employees have been used here for comparability.
2. Workforce Jobs are published for the months of March, June, September and December. For presentational purposes, they have been plotted against the middle month of the time period shown, that is, September plotted against August to October.

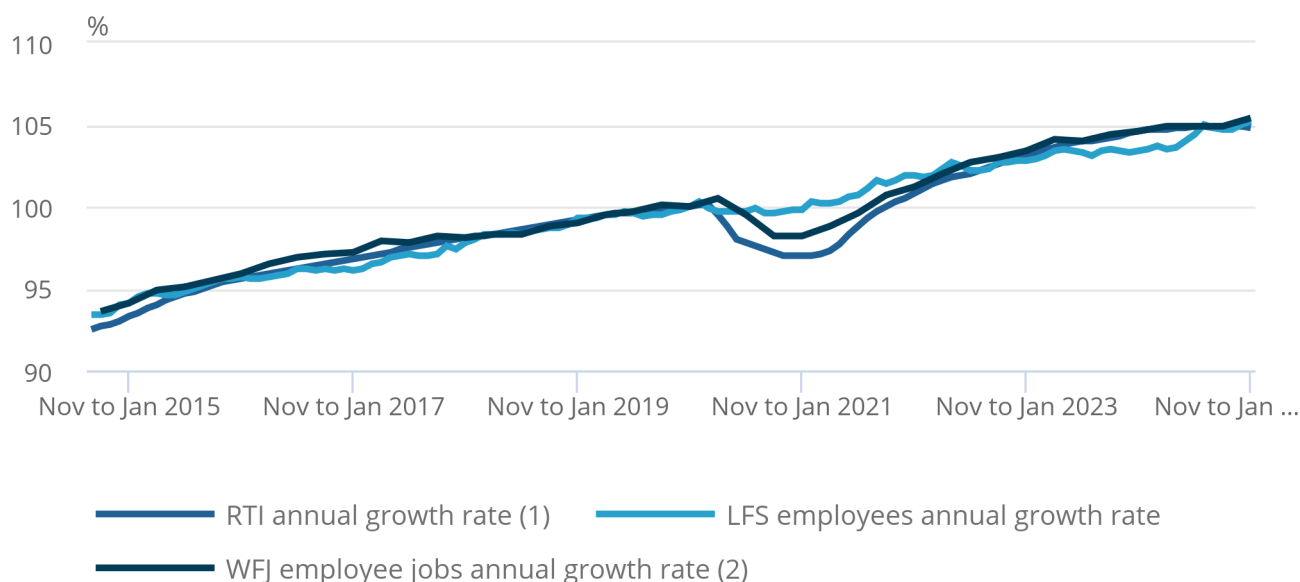
There have been ongoing challenges in assessing the coherence between these statistics in recent periods. Annual growth ranges from 0.2% for payrolled employees up to 1.7% for LFS employees, for the datasets available in the latest period. Estimates from LFS are still affected by increased volatility and base effects, as we are comparing with periods of low response rates. Annual growth from RTI and WFJ employee jobs are broadly coherent over the last two years, however WFJ is showing stronger annual growth in the most recent period.

**Figure 2: The number of payrolled employees has shown little change in recent periods**

Indices (November 2019 to January 2020 = 100), employment indicators, seasonally adjusted, UK, July to September 2014, to November 2024 to January 2025

## Figure 2: The number of payrolled employees has shown little change in recent periods

Indices (November 2019 to January 2020 = 100), employment indicators, seasonally adjusted, UK, July to September 2014, to November 2024 to January 2025



Source: Labour Force Survey (LFS) and Workforce Jobs (WFJ) from the Office for National Statistics, and Pay As You Earn Real Time Information (RTI) from HM Revenue and Customs (HMRC)

### Notes:

1. Three-month averages of RTI payrolled employees have been used here for comparability.
2. Workforce Jobs are published for the months of March, June, September and December. For presentational purposes, they have been plotted against the middle month of the time period shown, that is, September plotted against August to October.

Figure 2 shows the three indicators over a longer time series, including the coronavirus (COVID-19) pandemic period. RTI and WFJ employee jobs tend to follow similar trends, with slightly more volatility in the business survey. The volatility in the LFS series since the pandemic period is also shown. However, the most recent periods show a similar trend across all three indicators. In the most recent period, WFJ is showing a stronger increase in employee jobs, while RTI shows little change.

Despite these coherence challenges, the LFS continues to be the sole source of data for unemployment, economic inactivity and self-employment, and provides a range of breakdowns that are only possible from LFS data.

We are continuing to improve the quality of the LFS, building on our work to date. This has led to an increase in the achieved sample from 44,338 individuals in October to December 2023, to 63,069 individuals in October to December 2024, as shown in our [LFS performance and quality monitoring report: October to December 2024 methodology](#).

We continue to advise caution, particularly when interpreting change in the LFS. We encourage users to make use of a wide range of data sources, where possible.

## 4 . Latest indicators at a glance

## 5 . Data on labour market

### [Summary of labour market statistics](#)

Dataset A01 | Released 20 March 2025

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

### [Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 20 March 2025

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), seasonally adjusted. These are official statistics in development.

### [A guide to labour market data](#)

Methodology | 16 January 2025

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

## 6 . Glossary

### Average weekly earnings

Average weekly earnings (AWE) is calculated using information based on the Monthly Wages and Salaries Survey (MWSS).

AWE measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

### Economic inactivity

People not in the labour force are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force. The Labour Force Survey estimates are [official statistics in development](#).

### Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. The Labour Force Survey estimates are [official statistics in development](#).

## Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. The Labour Force Survey estimates are [official statistics in development](#).

## Claimant Count

The Claimant Count is an [official statistic in development](#) that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently, the Claimant Count consists of those receiving Jobseeker's Allowance and Universal Credit claimants in the "searching for work" conditionality group.

## Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

## Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are [official statistics in development](#) (previously called experimental statistics) because the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HMRC and Office for National Statistics (ONS) statistics on earnings and employment from PAYE RTI. HMRC and the ONS developed an action plan for focusing on the six requirements and [published an update on progress on 9 December 2024](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

## 7 . Data sources and quality

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

In the March 2025 publication, Labour Force Survey data have been revised back to January to March 2019 because of a seasonal adjustment review.

## Accredited official statistics

On 7 June 2024, the Office for Statistics Regulation (OSR) introduced the new accredited official statistics badge, to denote official statistics that have been independently reviewed by the OSR. Accredited official statistics comply with the standards of trustworthiness, quality and value in the [Code of Practice for Statistics](#).

This UK labour market bulletin includes a combination of [accredited official statistics](#) and [official statistics in development](#) (until September 2023, these were called "experimental statistics"). Read more about the change in our [Guide to official statistics in development](#).

The following labour market outputs are accredited official statistics:

- Labour disputes (rapid review completed by the OSR in February 2023)
- Vacancy statistics (reviewed by the OSR in April 2022)
- Workforce jobs (WFJ) (reviewed by the OSR in April 2022)

The following labour market outputs are [official statistics in development](#):

- Labour Force Survey (LFS) estimates
- ONS Claimant Count
- Earnings and employment from Pay As You Earn (PAYE) Real Time Information (RTI)

## Labour Force Survey

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the LFS data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction methodology](#). We reinstated reweighted LFS estimates into our monthly publication from February 2024, as described in our [Impact of reweighting on LFS key indicators: 2024 article](#).

In December 2024, we carried out a [further LFS reweighting exercise, based on 2022 mid-year estimates](#). The population estimates used do not consider the most recent estimates of migration published by the Office for National Statistics (ONS) in November 2024.

It is likely that some of the recent movements in LFS estimates are also being affected by the increased sample size and changes in data collection methods introduced over the last year, in addition to any underlying changes in the labour market.

The wave structure of the LFS means that any changes in sampling can take a substantial amount of time to fully feed through the survey. We interview sampled households at quarterly intervals for five consecutive quarters. Any given three-month dataset includes respondents completing their first, second, third, fourth, or fifth interview (often called "waves").

Between July and December 2023, the Wave 1 sample for the LFS was reduced to its pre-coronavirus (COVID-19) pandemic level, before the boost was reinstated from January 2024. This reduction in the sample stays in our LFS datasets for five quarters, as these smaller cohorts progress through subsequent waves, all the way to Wave 5. From July 2024, the smaller cohorts are steadily being replaced by boosted cohorts. However, it will not be until the January to March 2025 period (published in May 2025) when LFS data only include boosted cohorts.

Reweighting does not address the volatility we have seen in recent periods and which we expect to see to some extent in the future. We would advise caution when interpreting changes in headline rates and recommend using them as part of our suite of labour market indicators, alongside WFJ, Claimant Count data and Pay as You Earn Real Time Information (PAYE RTI) estimates.

Further information on response rates and other quality-related issues for the LFS can be found in our quarterly [Labour Force Survey performance and quality monitoring reports](#).

## Coherence of data sources

Understanding coherence challenges around the LFS continues to be a priority. Reweighting has improved the coherence picture, as strong population growth in recent years is now incorporated into our estimates of all three labour market statuses.

We are looking to refresh our work on reconciling estimates of employment from the LFS and WFJ. This work makes several adjustments to both LFS and WFJ estimates to try and account for known differences in concepts, coverage, and measurement.

Before the coronavirus (COVID-19) pandemic, these adjustments could explain around 40% to 50% of the gap in jobs measured by the two sources. However, this percentage had decreased to below 30% when last published in 2022.

These adjustments are based on a range of assumptions and data sources, some of which are now relatively dated. Therefore, we are starting work to refresh these data sources and assumptions where possible. This will help us to understand the extent to which recent divergence in trends can be explained by known differences between the sources.

We are also considering how to best consider coherence between HMRC's PAYE RTI data and WFJ. As the former is essentially focused on employees, we recommend comparison with the employee jobs component of WFJ to align coverage of populations. One other important difference is that the RTI statistics published each month are a measure of people, rather than jobs, as in WFJ. One option is to look at data published annually by HMRC on "employments", which are conceptually closer to jobs. Though only available up to the end of 2023, making this comparison between WFJ employee jobs and RTI employments suggests good coherence between these two sources in recent years.

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

## Labour market transformation

We have provided an update on the transformation of labour market statistics in our [Labour market transformation – update on progress and plans: December 2024 article](#).

We welcome your feedback on this latest update and our plans. Please email us at [labour.market.transformation@ons.gov.uk](mailto:labour.market.transformation@ons.gov.uk) to tell us what you think.

## Coronavirus

For more information on how labour market data sources were affected by the coronavirus pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

## Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve the usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing [sample versions of a selection of our tables](#) and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk).

## Country of birth and nationality labour market outputs

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: 2024 article](#).

Because of quality concerns, we have removed the labour market status by country of birth and nationality from our [A01: Summary of labour market statistics dataset](#) and from tables accompanying our Labour market overview and Employment in the UK bulletins. Our [EMP06: Employment by country of birth and nationality dataset](#) and [A12: Employment unemployment and economic inactivity by nationality and country of birth dataset](#) will continue to be made available on our website. We are continuing to publish these estimates to maintain a complete time series based on a consistent methodology; however, we advise extreme caution when using estimates of labour market status by nationality and country of birth during this period.

From the February 2025 publication, the country of birth and nationality labour market data will be withdrawn from our time series data.

## Pre-release data

The Bank of England were granted exceptional pre-release access to our Labour market overview, UK: March 2025 bulletin and accompanying tables at 9:00am on Monday 17 March 2025. This was so that the data were available for the Monetary Policy Committee (MPC) meeting held on that day. For further information, see the [Exchange of letters requesting exceptional pre-release access](#).

## 8 . Related links

### [Economic activity and social change in the UK, real-time indicators: 13 March 2025](#)

Bulletin | Released 13 March 2025

Early data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

### [Business insights and impact on the UK economy: 6 March 2025](#)

Bulletin | Released 6 March 2025

The impact of challenges facing the economy and other events on UK businesses, including financial performance, workforce, trade, and business resilience.

### [Labour market transformation - update on progress and plans: December 2024](#)

Article | Released 3 December 2024

Labour market transformation overview, building on previous engagement on the transformed Labour Force Survey.

### [Impact of reweighting on Labour Force Survey key indicators: December 2024](#)

Article | Released 3 December 2024

Indicative estimates of the Labour Force Survey (LFS) reweighting methodology on key indicators for the UK, up to and including April to June 2024.

### [Quarterly economic commentary: July to September 2024](#)

Article | Released 23 December 2024

Economic commentary for the latest quarterly national accounts, prices and labour market indicators.

## 9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 20 March 2025, ONS website, statistical bulletin, [Labour market overview, UK: March 2025](#)

## Summary of labour market statistics published on 20 March 2025

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Nov-Jan 2025	33.922 million	Never	Oct-Dec 2024 (33.863 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Nov-Jan 2025	75.0%	Apr-Jun 2023 (75.2%)	Sep-Nov 2024 (74.9%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Nov-Jan 2025	1.545 million	Oct-Dec 2024 (1.552 million)	Aug-Oct 2024 (1.505 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Nov-Jan 2025	4.4%	Jun-Aug 2021 (4.5%)	Aug-Oct 2024 (4.3%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Nov-Jan 2025	9.268 million	Oct-Dec 2024 (9.283 million)	May-Jul 2023 (9.19 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Nov-Jan 2025	21.5%	Sep-Nov 2024 (21.6%)	Apr-Jun 2023 (21.4%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Nov-Jan 2025	5.8%	Oct-Dec 2024 (6.1%)	Sep-Nov 2024 (5.5%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Nov-Jan 2025	5.9%	Feb-Apr 2024 (6.0%)	Sep-Nov 2024 (5.6%)	Jan-Mar 2001
Average Earnings (total pay - real)	Nov-Jan 2025	2.1%	Oct-Dec 2024 (2.6%)	Jul-Sep 2024 (1.5%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Nov-Jan 2025	2.2%	Oct-Dec 2024 (2.5%)	Jul-Sep 2024 (1.9%)	Jan-Mar 2001
Vacancies level	Dec-Feb 2025	0.816 million	Nov-Jan 2025 (0.821 million)	Sep-Nov 2024 (0.815 million)	Apr-Jun 2001

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:  
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/march2025/relateddata>

Statistical Bulletin table number	Table description	Dataset
	<b>SUMMARY</b>	
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
	<b>EMPLOYMENT AND JOBS</b>	
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
	<b>NON-UK WORKERS</b>	
8(1)	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(2)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
	<b>UNEMPLOYMENT</b>	
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
	<b>ECONOMIC ACTIVITY AND INACTIVITY</b>	
10(*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
	<b>EARNINGS</b>	
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>
16	Average Weekly Earnings real and nominal (summary table)	<a href="#">Dataset EARN01</a>
	<b>INTERNATIONAL SUMMARY</b>	
17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>
	<b>LABOUR DISPUTES</b>	
18	Labour disputes	<a href="#">Labour Disputes in the UK</a>
	<b>VACANCIES</b>	
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
	<b>REDUNDANCIES</b>	
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
	<b>REGIONAL SUMMARY</b>	
23(1)	Regional labour market summary	<a href="#">Dataset A07</a>
23(2)	Regional summary of Workforce Jobs	<a href="#">Dataset JOBS05</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,\* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the

Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population <sup>1</sup>		Headline indicators					
			Employment		Unemployment		Inactivity	
			Level	Rate <sup>2</sup>	Level	Rate <sup>3</sup>	Level	Rate <sup>4</sup>
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
<b>People</b>								
Nov-Jan 2023 [r]	54,690	42,289	33,156	75.2	1,335	3.9	9,195	21.7
Nov-Jan 2024 [r]	55,345	42,730	33,314	74.7	1,414	4.1	9,437	22.1
Feb-Apr 2024 [r]	55,508	42,836	33,344	74.4	1,524	4.4	9,490	22.2
May-Jul 2024 [r]	55,672	42,942	33,589	74.7	1,480	4.2	9,411	21.9
Aug-Oct 2024 [r]	55,819	43,030	33,778	74.9	1,505	4.3	9,333	21.7
<b>Nov-Jan 2025</b>	55,967	43,119	33,922	75.0	1,545	4.4	9,268	21.5
Change on quarter	148	89	144	0.1	40	0.1	-65	-0.2
Change %	0.3	0.2	0.4		2.7		-0.7	
Change on year	622	389	608	0.3	132	0.3	-169	-0.6
Change %	1.1	0.9	1.8		9.3		-1.8	
<b>Men</b>								
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Nov-Jan 2023 [r]	26,514	20,763	17,126	78.6	711	4.0	3,740	18.0
Nov-Jan 2024 [r]	26,857	20,998	17,167	77.7	783	4.4	3,924	18.7
Feb-Apr 2024 [r]	26,942	21,054	17,137	77.2	853	4.7	3,969	18.9
May-Jul 2024 [r]	27,027	21,111	17,227	77.4	808	4.5	3,976	18.8
Aug-Oct 2024 [r]	27,104	21,158	17,372	77.9	830	4.6	3,867	18.3
<b>Nov-Jan 2025</b>	27,182	21,206	17,515	78.4	813	4.4	3,797	17.9
Change on quarter	77	48	143	0.4	-17	-0.1	-70	-0.4
Change %	0.3	0.2	0.8		-2.0		-1.8	
Change on year	325	208	348	0.7	30	0.1	-127	-0.8
Change %	1.2	1.0	2.0		3.9		-3.2	
<b>Women</b>								
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Nov-Jan 2023 [r]	28,176	21,526	16,030	71.8	624	3.7	5,455	25.3
Nov-Jan 2024 [r]	28,488	21,732	16,146	71.8	631	3.8	5,513	25.4
Feb-Apr 2024 [r]	28,566	21,782	16,207	71.7	671	4.0	5,521	25.3
May-Jul 2024 [r]	28,645	21,831	16,361	72.1	672	3.9	5,435	24.9
Aug-Oct 2024 [r]	28,715	21,872	16,406	72.0	675	4.0	5,466	25.0
<b>Nov-Jan 2025</b>	28,786	21,913	16,407	71.7	732	4.3	5,471	25.0
Change on quarter	71	41	1	-0.2	57	0.3	5	0.0
Change %	0.2	0.2	0.0		8.5		0.1	
Change on year	298	181	260	0.0	101	0.5	-42	-0.4
Change %	1.0	0.8	1.6		16.1		-0.8	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+).

The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

5. Data from Jun-Aug 2011 to Jun-Aug 2022 have been modelled to make them consistent with the new populations introduced in Jul-Sep 2022

[r] Revised data due to a seasonal adjustment review

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	MGRZ	MGSR	MGSC	MG SX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Nov-Jan 2023 [r]	33,156	60.6	1,335	3.9	20,199	36.9	31,785	75.2	1,310	4.0	9,195	21.7
Nov-Jan 2024 [r]	33,314	60.2	1,414	4.1	20,617	37.3	31,902	74.7	1,391	4.2	9,437	22.1
Feb-Apr 2024 [r]	33,344	60.1	1,524	4.4	20,640	37.2	31,868	74.4	1,477	4.4	9,490	22.2
May-Jul 2024 [r]	33,589	60.3	1,480	4.2	20,603	37.0	32,088	74.7	1,443	4.3	9,411	21.9
Aug-Oct 2024 [r]	33,778	60.5	1,505	4.3	20,536	36.8	32,231	74.9	1,467	4.4	9,333	21.7
<b>Nov-Jan 2025</b>	33,922	60.6	1,545	4.4	20,500	36.6	32,342	75.0	1,510	4.5	9,268	21.5
Change on quarter	144	0.1	40	0.1	-36	-0.2	111	0.1	43	0.1	-65	-0.2
Change %	0.4		2.7		-0.2		0.3		2.9		-0.7	
Change on year	608	0.4	132	0.3	-118	-0.6	440	0.3	118	0.3	-169	-0.6
Change %	1.8		9.3		-0.6		1.4		8.5		-1.8	
<b>Men</b>	MGSA	MGSS	MGSD	MG SY	MG SJ	YBTD	YBSF	MG SV	YBSI	YBTJ	YBSO	YBTM
Nov-Jan 2023 [r]	17,126	64.6	711	4.0	8,677	32.7	16,330	78.6	693	4.1	3,740	18.0
Nov-Jan 2024 [r]	17,167	63.9	783	4.4	8,907	33.2	16,306	77.7	767	4.5	3,924	18.7
Feb-Apr 2024 [r]	17,137	63.6	853	4.7	8,952	33.2	16,257	77.2	828	4.8	3,969	18.9
May-Jul 2024 [r]	17,227	63.7	808	4.5	8,992	33.3	16,349	77.4	786	4.6	3,976	18.8
Aug-Oct 2024 [r]	17,372	64.1	830	4.6	8,902	32.8	16,492	77.9	799	4.6	3,867	18.3
<b>Nov-Jan 2025</b>	17,515	64.4	813	4.4	8,853	32.6	16,621	78.4	788	4.5	3,797	17.9
Change on quarter	143	0.3	-17	-0.1	-49	-0.3	128	0.4	-11	-0.1	-70	-0.4
Change %	0.8		-2.0		-0.6		0.8		-1.3		-1.8	
Change on year	348	0.5	30	0.1	-54	-0.6	314	0.7	21	0.0	-127	-0.8
Change %	2.0		3.9		-0.6		1.9		2.7		-3.2	
<b>Women</b>	MG SB	MG ST	MG SE	MG SZ	MG SK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Nov-Jan 2023 [r]	16,030	56.9	624	3.7	11,522	40.9	15,455	71.8	616	3.8	5,455	25.3
Nov-Jan 2024 [r]	16,146	56.7	631	3.8	11,711	41.1	15,595	71.8	624	3.8	5,513	25.4
Feb-Apr 2024 [r]	16,207	56.7	671	4.0	11,688	40.9	15,611	71.7	649	4.0	5,521	25.3
May-Jul 2024 [r]	16,361	57.1	672	3.9	11,611	40.5	15,739	72.1	657	4.0	5,435	24.9
Aug-Oct 2024 [r]	16,406	57.1	675	4.0	11,634	40.5	15,738	72.0	668	4.1	5,466	25.0
<b>Nov-Jan 2025</b>	16,407	57.0	732	4.3	11,647	40.5	15,721	71.7	721	4.4	5,471	25.0
Change on quarter	1	-0.1	57	0.3	13	-0.1	-17	-0.2	54	0.3	5	0.0
Change %	0.0		8.5		0.1		-0.1		8.0		0.1	
Change on year	260	0.3	101	0.5	-64	-0.6	126	0.0	97	0.5	-42	-0.4
Change %	1.6		16.1		-0.5		0.8		15.6		-0.8	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Nov-Jan 2023 [r]	400	26.2	106	20.9	1,021	66.9	3,484	62.4	384	9.9	1,714	30.7
Nov-Jan 2024 [r]	371	23.6	120	24.5	1,080	68.7	3,343	58.9	397	10.6	1,935	34.1
Feb-Apr 2024 [r]	352	22.2	131	27.1	1,101	69.5	3,363	59.0	452	11.9	1,880	33.0
May-Jul 2024 [r]	353	22.1	104	22.7	1,143	71.5	3,353	58.7	515	13.3	1,848	32.3
Aug-Oct 2024 [r]	361	22.5	114	24.0	1,132	70.4	3,373	58.8	493	12.7	1,873	32.6
<b>Nov-Jan 2025</b>	338	20.9	130	27.7	1,148	71.0	3,397	59.0	503	12.9	1,861	32.3
Change on quarter	-23	-1.5	16	3.7	16	0.6	24	0.2	10	0.2	-11	-0.3
Change %	-6.4		13.6		1.4		0.7		2.1		-0.6	
Change on year	-32	-2.7	9	3.2	68	2.3	54	0.1	106	2.3	-74	-1.8
Change %	-8.7		7.8		6.3		1.6		26.7		-3.8	
<b>Men</b>	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Nov-Jan 2023 [r]	188	23.9	67	26.5	528	67.4	1,753	62.0	228	11.5	848	30.0
Nov-Jan 2024 [r]	168	20.9	62	27.0	574	71.3	1,664	57.6	272	14.0	951	32.9
Feb-Apr 2024 [r]	163	20.0	70	30.1	580	71.4	1,691	58.3	291	14.7	917	31.6
May-Jul 2024 [r]	163	19.8	51	23.8	606	74.0	1,677	57.6	323	16.1	912	31.3
Aug-Oct 2024 [r]	160	19.5	63	28.3	600	72.8	1,729	59.1	298	14.7	897	30.7
<b>Nov-Jan 2025</b>	160	19.3	69	30.1	599	72.4	1,765	60.1	282	13.8	891	30.3
Change on quarter	-1	-0.2	5	1.8	-1	-0.5	36	1.0	-16	-0.9	-7	-0.4
Change %	-0.4		8.6		-0.1		2.1		-5.3		-0.7	
Change on year	-9	-1.6	7	3.1	25	1.1	101	2.4	11	-0.2	-60	-2.6
Change %	-5.2		10.4		4.3		6.1		3.9		-6.3	
<b>Women</b>	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Nov-Jan 2023 [r]	213	28.6	38	15.2	493	66.3	1,730	62.8	156	8.3	867	31.5
Nov-Jan 2024 [r]	202	26.4	58	22.3	505	66.0	1,679	60.2	125	7.0	985	35.3
Feb-Apr 2024 [r]	190	24.6	61	24.4	522	67.5	1,672	59.8	161	8.8	963	34.4
May-Jul 2024 [r]	190	24.4	53	21.7	537	68.8	1,675	59.8	192	10.3	937	33.4
Aug-Oct 2024 [r]	201	25.7	51	20.1	532	67.9	1,644	58.4	194	10.6	975	34.7
<b>Nov-Jan 2025</b>	179	22.7	61	25.4	549	69.6	1,632	57.8	221	11.9	971	34.4
Change on quarter	-23	-3.0	10	5.2	17	1.8	-12	-0.6	26	1.3	-5	-0.3
Change %	-11.2		19.8		3.1		-0.7		13.5		-0.5	
Change on year	-24	-3.8	3	3.1	43	3.6	-47	-2.4	95	5.0	-14	-0.9
Change %	-11.7		4.9		8.6		-2.8		75.8		-1.4	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Data from Jun-Aug 2011 to Dec 2018-Feb 2019 have been modelled to make them consistent with the new populations introduced in Jan-Mar 2019

[r] Revised data due to a seasonal adjustment review

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Nov-Jan 2023 [r]	7,601	84.5	251	3.2	1,140	12.7	10,993	84.8	285	2.5	1,678	13.0
Nov-Jan 2024 [r]	7,540	83.1	310	3.9	1,229	13.5	11,186	85.1	319	2.8	1,635	12.4
Feb-Apr 2024 [r]	7,589	83.4	315	4.0	1,196	13.1	11,199	84.9	319	2.8	1,671	12.7
May-Jul 2024 [r]	7,665	84.0	279	3.5	1,176	12.9	11,299	85.4	304	2.6	1,635	12.3
Aug-Oct 2024 [r]	7,646	83.8	321	4.0	1,162	12.7	11,389	85.7	284	2.4	1,619	12.2
<b>Nov-Jan 2025</b>	7,675	84.0	320	4.0	1,144	12.5	11,456	85.8	316	2.7	1,573	11.8
Change on quarter	29	0.2	-2	0.0	-18	-0.2	67	0.2	33	0.3	-45	-0.4
Change %	0.4		-0.5		-1.6		0.6		11.5		-2.8	
Change on year	135	0.9	10	0.1	-85	-1.0	270	0.7	-3	-0.1	-61	-0.7
Change %	1.8		3.2		-6.9		2.4		-0.9		-3.8	
<b>Men</b>	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Nov-Jan 2023 [r]	3,886	88.7	108	2.7	387	8.8	5,689	90.4	112	1.9	492	7.8
Nov-Jan 2024 [r]	3,856	86.8	149	3.7	436	9.8	5,699	89.4	148	2.5	529	8.3
Feb-Apr 2024 [r]	3,865	86.8	154	3.8	435	9.8	5,699	89.1	156	2.7	544	8.5
May-Jul 2024 [r]	3,898	87.2	145	3.6	425	9.5	5,756	89.6	125	2.1	539	8.4
Aug-Oct 2024 [r]	3,905	87.2	169	4.1	403	9.0	5,819	90.3	120	2.0	506	7.9
<b>Nov-Jan 2025</b>	3,952	88.1	158	3.9	375	8.4	5,838	90.2	144	2.4	489	7.6
Change on quarter	47	0.9	-10	-0.3	-28	-0.6	18	-0.1	24	0.4	-17	-0.3
Change %	1.2		-6.2		-7.0		0.3		19.7		-3.4	
Change on year	97	1.3	10	0.1	-60	-1.4	139	0.8	-4	-0.1	-40	-0.7
Change %	2.5		6.4		-13.9		2.4		-2.7		-7.5	
<b>Women</b>	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Nov-Jan 2023 [r]	3,715	80.6	142	3.7	753	16.3	5,304	79.6	173	3.2	1,186	17.8
Nov-Jan 2024 [r]	3,684	79.4	161	4.2	793	17.1	5,487	81.1	171	3.0	1,106	16.3
Feb-Apr 2024 [r]	3,723	80.2	161	4.2	760	16.4	5,500	81.0	163	2.9	1,127	16.6
May-Jul 2024 [r]	3,767	81.0	134	3.4	751	16.1	5,543	81.3	178	3.1	1,095	16.1
Aug-Oct 2024 [r]	3,741	80.4	152	3.9	758	16.3	5,570	81.4	163	2.9	1,112	16.2
<b>Nov-Jan 2025</b>	3,723	80.0	161	4.1	768	16.5	5,618	81.7	172	3.0	1,084	15.8
Change on quarter	-18	-0.4	9	0.2	10	0.2	48	0.4	9	0.1	-28	-0.5
Change %	-0.5		5.7		1.3		0.9		5.4		-2.5	
Change on year	38	0.6	1	0.0	-25	-0.6	131	0.6	1	-0.1	-22	-0.6
Change %	1.0		0.3		-3.2		2.4		0.6		-2.0	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Nov-Jan 2023 [r]	9,307	70.3	285	3.0	3,641	27.5	1,372	11.1	25	1.8	11,004	88.7
Nov-Jan 2024 [r]	9,462	71.3	245	2.5	3,558	26.8	1,412	11.2	22	1.6	11,181	88.6
Feb-Apr 2024 [r]	9,366	70.6	260	2.7	3,641	27.4	1,476	11.6	47	3.1	11,150	88.0
May-Jul 2024 [r]	9,418	71.0	243	2.5	3,609	27.2	1,501	11.8	37	2.4	11,192	87.9
Aug-Oct 2024 [r]	9,461	71.3	255	2.6	3,548	26.8	1,547	12.1	38	2.4	11,203	87.6
<b>Nov-Jan 2025</b>	9,476	71.5	241	2.5	3,542	26.7	1,580	12.3	36	2.2	11,232	87.4
Change on quarter	15	0.1	-14	-0.1	-7	0.0	33	0.2	-3	-0.2	29	-0.2
Change %	0.2		-5.3		-0.2		2.1		-6.7		0.3	
Change on year	14	0.1	-4	0.0	-17	-0.1	168	1.1	14	0.7	51	-1.2
Change %	0.1		-1.6		-0.5		11.9		60.6		0.5	
<b>Men</b>	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Nov-Jan 2023 [r]	4,814	74.3	178	3.6	1,485	22.9	796	13.8	18	2.2	4,937	85.8
Nov-Jan 2024 [r]	4,919	75.8	137	2.7	1,434	22.1	861	14.7	16	1.8	4,983	85.0
Feb-Apr 2024 [r]	4,840	74.6	158	3.2	1,492	23.0	879	14.9	25	2.8	4,983	84.6
May-Jul 2024 [r]	4,855	74.8	142	2.8	1,493	23.0	878	14.8	22	2.5	5,016	84.8
Aug-Oct 2024 [r]	4,879	75.2	148	2.9	1,460	22.5	880	14.8	31	3.5	5,035	84.7
<b>Nov-Jan 2025</b>	4,906	75.7	135	2.7	1,442	22.2	894	15.0	25	2.7	5,056	84.6
Change on quarter	27	0.5	-13	-0.3	-18	-0.3	15	0.2	-6	-0.7	21	-0.1
Change %	0.6		-8.9		-1.2		1.7		-20.1		0.4	
Change on year	-13	-0.1	-2	0.0	8	0.2	34	0.3	10	1.0	73	-0.4
Change %	-0.3		-1.4		0.6		3.9		61.3		1.5	
<b>Women</b>	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Nov-Jan 2023 [r]	4,493	66.5	107	2.3	2,156	31.9	576	8.7	7	1.2	6,067	91.2
Nov-Jan 2024 [r]	4,543	67.0	109	2.3	2,124	31.3	551	8.2	7	1.2	6,198	91.7
Feb-Apr 2024 [r]	4,526	66.8	102	2.2	2,149	31.7	596	8.8	22	3.5	6,167	90.9
May-Jul 2024 [r]	4,563	67.3	100	2.2	2,115	31.2	622	9.1	15	2.3	6,176	90.6
Aug-Oct 2024 [r]	4,582	67.6	107	2.3	2,088	30.8	667	9.8	7	1.0	6,168	90.1
<b>Nov-Jan 2025</b>	4,570	67.4	107	2.3	2,099	31.0	686	10.0	11	1.5	6,176	89.9
Change on quarter	-12	-0.2	0	0.0	11	0.2	18	0.2	4	0.5	8	-0.3
Change %	-0.3		-0.3		0.5		2.7		53.8		0.1	
Change on year	27	0.4	-2	-0.1	-25	-0.4	135	1.8	4	0.3	-22	-1.9
Change %	0.6		-1.9		-1.2		24.4		58.9		-0.4	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Data from Jun-Aug 2011 to Dec 2018-Feb 2019 have been modelled to make them consistent with the new populations introduced in Jan-Mar 2019

[r] Revised data due to a seasonal adjustment review

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)  
seasonally adjusted

	All in employment					Full-time and part-time workers <sup>1</sup>							
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes <sup>2</sup>	Total people working full-time	total people working part-time	Employees working full-time	Employees working part time	Self-employed people working full-time	Self-employed people working part-time	Total Workers with second jobs	
1	2	3	4	5	6	7	8	9	10	11	12		
People		MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW	
Nov-Jan 2023 [r]	33,156	28,681	4,309	79	87	24,636	8,520	21,726	6,956	2,833	1,475	1,250	
Nov-Jan 2024 [r]	33,314	28,857	4,322	86	48	25,016	8,297	22,030	6,828	2,933	1,390	1,174	
Feb-Apr 2024 [r]	33,344	28,871	4,354	74	45	25,017	8,327	21,998	6,872	2,969	1,386	1,226	
May-Jul 2024 [r]	33,589	29,127	4,298	114	49	25,203	8,386	22,265	6,862	2,880	1,417	1,300	
Aug-Oct 2024 [r]	33,778	29,206	4,390	117	66	25,296	8,482	22,275	6,931	2,950	1,440	1,255	
Nov-Jan 2025	33,922	29,361	4,386	111	63	25,496	8,426	22,451	6,910	2,965	1,421	1,262	
Change on quarter	144	155	-4	-5	-2	200	-56	175	-20	15	-19	7	
Change %	0.4	0.5	-0.1	-4.7	-3.3	0.8	-0.7	0.8	-0.3	0.5	-1.3	0.6	
Change on year	608	504	64	25	15	480	129	421	83	32	31	89	
Change %	1.8	1.7	1.5	29.4	32.2	1.9	1.6	1.9	1.2	1.1	2.2	7.6	
Men		MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX	
Nov-Jan 2023 [r]	17,126	14,326	2,707	40	52	14,713	2,413	12,541	1,785	2,121	587	521	
Nov-Jan 2024 [r]	17,167	14,319	2,762	53	34	14,823	2,344	12,584	1,734	2,198	564	507	
Feb-Apr 2024 [r]	17,137	14,293	2,768	44	32	14,773	2,363	12,550	1,743	2,187	582	517	
May-Jul 2024 [r]	17,227	14,403	2,731	63	30	14,817	2,411	12,642	1,761	2,132	599	555	
Aug-Oct 2024 [r]	17,372	14,489	2,786	59	38	14,897	2,475	12,675	1,814	2,173	613	530	
Nov-Jan 2025	17,515	14,566	2,841	64	44	15,066	2,449	12,781	1,785	2,226	615	534	
Change on quarter	143	77	55	5	6	170	-27	106	-29	52	3	4	
Change %	0.8	0.5	2.0	8.9	15.4	1.1	-1.1	0.8	-1.6	2.4	0.5	0.8	
Change on year	348	247	80	11	11	244	105	197	51	28	52	28	
Change %	2.0	1.7	2.9	20.5	31.9	1.6	4.5	1.6	2.9	1.3	9.2	5.5	
Women		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
Nov-Jan 2023 [r]	16,030	14,355	1,601	39	35	9,923	6,107	9,185	5,170	713	888	729	
Nov-Jan 2024 [r]	16,146	14,538	1,561	33	14	10,193	5,953	9,445	5,093	735	826	667	
Feb-Apr 2024 [r]	16,207	14,578	1,586	30	14	10,244	5,963	9,448	5,130	782	804	710	
May-Jul 2024 [r]	16,361	14,724	1,567	51	20	10,386	5,975	9,623	5,101	748	819	745	
Aug-Oct 2024 [r]	16,406	14,717	1,603	58	27	10,399	6,007	9,601	5,116	776	827	725	
Nov-Jan 2025	16,407	14,795	1,545	47	19	10,429	5,977	9,670	5,126	739	805	728	
Change on quarter	1	78	-59	-11	-8	30	-29	69	9	-37	-22	3	
Change %	0.0	0.5	-3.7	-18.4	-29.8	0.3	-0.5	0.7	0.2	-4.7	-2.6	0.4	
Change on year	260	257	-16	14	5	236	24	225	32	5	-21	61	
Change %	1.6	1.8	-1.0	43.9	32.9	2.3	0.4	2.4	0.6	0.6	-2.5	9.2	
Temporary employees (reasons for temporary working)													
	% that could not find permanent job												
	Had a contract with period of training												
	Some other reason												
	Part-time workers (reasons for working part-time) <sup>3</sup>												
	Could not find full-time job												
	% that could not find full-time job												
	Did not want full-time job												
	Ill or disabled												
	Student or at school												
People	YCBZ	YCCC	YCCF	YCCI	YCLL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ
Nov-Jan 2023 [r]	1,714	6.0	381	22.2	510	160	662	8,431	849	10.1	5,920	364	1,221
Nov-Jan 2024 [r]	1,458	5.1	328	22.5	429	155	545	8,217	787	9.6	5,836	363	1,169
Feb-Apr 2024 [r]	1,457	5.0	288	19.8	413	187	569	8,258	826	10.0	5,882	321	1,169
May-Jul 2024 [r]	1,529	5.2	324	21.2	433	149	622	8,280	892	10.8	5,791	365	1,190
Aug-Oct 2024 [r]	1,537	5.3	373	24.2	423	155	586	8,371	896	10.7	5,843	386	1,187
Nov-Jan 2025	1,536	5.2	383	25.0	415	145	593	8,331	851	10.2	5,808	435	1,190
Change on quarter	-1	0.0	11	0.7	-8	-11	7	-39	-45	-0.5	-35	49	3
Change %	-0.1		2.9		-1.8	-6.9	1.2	-0.5	-5.0		-0.6	12.6	0.2
Change on year	78	0.2	55	2.4	-15	-10	48	114	64	0.6	-28	72	21
Change %	5.3		16.7		-3.4	-6.4	8.7	1.4	8.1		-0.5	19.8	1.8
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Nov-Jan 2023 [r]	812	5.7	189	23.3	211	91	320	2,372	400	16.8	1,315	160	471
Nov-Jan 2024 [r]	705	4.9	177	25.1	188	79	261	2,298	339	14.8	1,324	135	477
Feb-Apr 2024 [r]	722	5.1	158	21.9	180	106	278	2,324	395	17.0	1,307	123	474
May-Jul 2024 [r]	741	5.1	175	23.6	175	81	310	2,360	425	18.0	1,311	138	465
Aug-Oct 2024 [r]	729	5.0	203	27.8	181	80	266	2,427	407	16.8	1,370	165	466
Nov-Jan 2025	721	4.9	200	27.7	185	78	258	2,400	359	15.0	1,357	165	499
Change on quarter	-8	-0.1	-3	-0.1	4	-2	-8	-27	-48	-1.8	-13	0	33
Change %	-1.1		-1.5		2.2	-2.2	-2.9	-1.1	-11.7		-1.0	0.1	7.1
Change on year	16	0.0	23	2.6	-2	-1	-3	102	20	0.2	33	31	22
Change %	2.3		13.0		-1.3	-1.5	-1.2	4.5	5.8		2.5	22.9	4.6
Women	YCCB	YCCE	YCHH	YCHK	YCCN	YCCQ	YCCT	YCCW	YCCZ	YCDC	YCDF	YCDI	YCDL
Nov-Jan 2023 [r]	902	6.3	191	21.2	299	69	343	6,059	449	7.4	4,605	203	750
Nov-Jan 2024 [r]	753	5.2	151	20.1	242	76	284	5,919	448	7.6	4,512	228	692
Feb-Apr 2024 [r]	735	5.0	130	17.7	233	81	291	5,933	432	7.3	4,576	198	695
May-Jul 2024 [r]	787	5.3	149	18.9	258	68	312	5,920	467	7.9	4,480	227	725
Aug-Oct 2024 [r]	807	5.5	170	21.0	241	76	320	5,944	489	8.2	4,473	221	721
Nov-Jan 2025	815	5.5	183	22.5	230	67	335	5,931	492	8.3	4,451	269	691
Change on quarter	7	0.0	14	1.5	-12	-9	15	-13	3	0.1	-22	49	-30
Change %	0.9		8.1		-4.9	-11.8	4.6	-0.2	0.6		-0.5	22.0	-4.2
Change on year	62	0.3	32	2.4	-12	-9	51	12	44	0.7	-61	41	-1
Change %	8.2		21.0		-5.0	-11.6	17.9	0.2	9.8		-1.3	18.0	-0.1

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

1. The split between full-time and part-time employment is based on respondents' self-classification.  
2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.  
3. These series cover Employees and Self-employed only. These series include some temporary employees.  
4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

[r] Revised data due to a seasonal adjustment review

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector <sup>1</sup>		Total employment <sup>2</sup>	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)	
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Sep 22	5,900	17.9	27,076 r	82.1	32,976 r	5,625	17.1	27,351 r	82.9
Dec 22	5,930	17.9	27,226 r	82.1	33,156 r	5,653	17.0	27,503 r	83.0
Mar 23	5,966	17.8	27,507 r	82.2	33,473 r	5,689	17.0	27,784 r	83.0
Jun 23	6,000	18.0	27,275 r	82.0	33,275 r	5,728	17.2	27,547 r	82.8
Sep 23	6,055	18.1	27,316 r	81.9	33,371 r	5,777	17.3	27,594 r	82.7
Dec 23	6,089 r	18.3	27,225 r	81.7	33,314 r	5,809	17.4	27,505 r	82.6
Mar 24	6,116	18.3	27,228 r	81.7	33,344 r	5,835	17.5	27,509 r	82.5
Jun 24	6,092	18.1	27,497 r	81.9	33,589 r	5,860	17.4	27,729 r	82.6
Sep 24	6,123 r	18.1	27,655 r	81.9	33,778 r	5,879 r	17.4	27,899 r	82.6
Dec 24	6,142	18.1	27,780	81.9	33,922	5,897	17.4	28,025	82.6
Change on quarter	19	0.0	125	0.0	144	18	0.0	126	0.0
Change %	0.3	-	0.5	-	0.4	0.3	-	0.5	-
Change on year	53	-0.2	555	0.2	608	88	0.0	520	0.0
Change %	0.9	-	2.0	-	1.8	1.5	-	1.9	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil Service <sup>4</sup>	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>	
1	2	3	4	5	6	7	8	9	10	
G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU	
Sep 22	34	156	274	1,148	513	1,624	1,899	212	554	5,900
Dec 22	34	154	276	1,153	515	1,628	1,916	211	555	5,930
Mar 23	34	153	280	1,159	521	1,634	1,938	210	555	5,966
Jun 23	33	151	280	1,175	522	1,637	1,963	212	552	6,000
Sep 23	34	150	281	1,184	529	1,657	1,983	209	559	6,055
Dec 23	34	149	281	1,195 r	535	1,656	2,004	208	562	6,089 r
Mar 24	35	149	282	1,208	544	1,654	2,017	206	563	6,116
Jun 24	35	147	282	1,216	546	1,654	2,028	205	527	6,092
Sep 24	35	148 r	282	1,222 r	548	1,660 r	2,041 r	205 r	530	6,123 r
Dec 24	35	148	282	1,230	548	1,656	2,052	204	533	6,142
Change on quarter	0	0	0	8	0	-4	11	-1	3	19
Change %	0.0	0.0	0.0	0.7	0.0	-0.2	0.5	-0.5	0.6	0.3
Change on year	1	-1	1	35	13	0	48	-4	-29	53
Change %	2.9	-0.7	0.4	2.9	2.4	0.0	2.4	-1.9	-5.2	0.9

Enquiries 01633 455400

Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the public sector from March 1999.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- NatWest Group (formerly Royal Bank of Scotland Group) is included in the public sector from December 2008 to March 2024, but in the private sector for earlier and later time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:  
<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted					
	Workforce jobs	Employee jobs	Self-employment jobs <sup>1</sup>	HM Forces	Government-supported trainees <sup>1</sup>
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Dec 22	36,181	31,816	4,143	154	68
Mar 23	36,537	32,041	4,266	153	76
Jun 23	36,304	32,005	4,094	153	52
Sep 23	36,429	32,137	4,103	151	37
Dec 23	36,506	32,185	4,133	150	38
Mar 24	36,791	32,277	4,335	149	31
Jun 24	36,720	32,301	4,237	149	33
Sep 24 (r)	36,754	32,302	4,264	148	40
Dec 24 (p)	36,909	32,432	4,274	148	54
Change on quarter	155	131	10	0	14
Change %	0.4	0.4	0.2	0.2	34.6
Change on year	403	248	141	-2	16
Change %	1.1	0.8	3.4	-1.6	43.1
Relationship between columns: 1=2+3+4+5			See footnotes under table 6		

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)											
United Kingdom (thousands), seasonally adjusted											
SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Dec 22	36,181	350	53	2,621	121	241	2,225	4,743	1,890	2,713	1,624
Mar 23	36,537	367	57	2,613	121	251	2,258	4,775	1,896	2,699	1,656
Jun 23	36,304	338	50	2,576	127	250	2,260	4,713	1,846	2,701	1,646
Sep 23	36,429	377	51	2,599	126	242	2,247	4,761	1,848	2,680	1,589
Dec 23	36,506	403	50	2,599	130	240	2,213	4,766	1,909	2,643	1,633
Mar 24	36,791	372	48	2,579	131	246	2,234	4,776	1,907	2,666	1,623
Jun 24	36,720	350	50	2,572	137	242	2,158	4,752	1,882	2,683	1,615
Sep 24 (r)	36,754	360	46	2,580	142	244	2,224	4,718	1,886	2,692	1,636
Dec 24 (p)	36,909	360	47	2,602	141	250	2,233	4,709	1,904	2,666	1,645
Change on quarter	155	0	1	22	-1	6	9	-8	18	-26	9
Change %	0.4	0.0	1.9	0.8	-0.5	2.4	0.4	-0.2	0.9	-1.0	0.5
Change on year	403	-42	-3	2	11	10	20	-57	-5	23	12
Change %	1.1	-10.5	-5.8	0.1	8.3	4.4	0.9	-1.2	-0.2	0.9	0.8
SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security <sup>2</sup> O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Dec 22	1,119	682	3,353	3,099	1,644	2,993	4,679	1,029	951	51	30,570
Mar 23	1,140	704	3,419	3,102	1,663	3,019	4,767	1,035	944	51	30,870
Jun 23	1,137	685	3,359	3,138	1,678	3,025	4,775	1,049	894	57	30,703
Sep 23	1,131	695	3,439	3,070	1,677	3,025	4,822	1,078	904	66	30,788
Dec 23	1,164	693	3,378	3,011	1,689	3,065	4,880	1,084	902	53	30,870
Mar 24	1,156	702	3,448	2,999	1,706	3,070	4,970	1,117	970	70	31,181
Jun 24	1,168	704	3,477	2,983	1,720	3,063	5,053	1,116	933	64	31,211
Sep 24 (r)	1,179	680	3,516	2,962	1,718	3,062	5,038	1,099	935	38	31,158
Dec 24 (p)	1,204	710	3,498	2,982	1,727	3,043	5,059	1,119	962	47	31,275
Change on quarter	25	30	-17	19	9	-19	21	20	28	10	117
Change %	2.1	4.4	-0.5	0.7	0.5	-0.6	0.4	1.8	3.0	25.4	0.4
Change on year	39	17	120	-30	39	-22	178	34	60	-6	404
Change %	3.4	2.4	3.6	-1.0	2.3	-0.7	3.7	3.2	6.6	-11.1	1.3

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) <sup>1,2</sup>	All workers <sup>1</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
<b>People</b>	YBUS	YBUV	YBUY	YBVB	YBVE
Nov-Jan 2023 [r]	1,053.2	31.8	36.5	16.8	9.3
Nov-Jan 2024 [r]	1,062.5	31.9	36.6	16.5	9.7
Feb-Apr 2024 [r]	1,064.2	31.9	36.5	16.5	9.7
May-Jul 2024 [r]	1,070.7	31.9	36.5	16.5	9.6
Aug-Oct 2024 [r]	1,084.3	32.1	36.8	16.8	9.5
<b>Nov-Jan 2025</b>	1,081.2	31.9	36.5	16.6	9.3
Change on quarter	-3.1	-0.2	-0.3	-0.2	-0.1
Change %	-0.3	-0.7	-0.8	-1.4	-1.4
Change on year	18.7	0.0	-0.1	0.1	-0.3
Change %	1.8	-0.1	-0.3	0.5	-3.5
<b>Men</b>	YBUT	YBUW	YBUZ	YBVC	YBVF
Nov-Jan 2023 [r]	605.2	35.3	38.0	17.1	9.4
Nov-Jan 2024 [r]	606.2	35.3	38.0	16.1	11.1
Feb-Apr 2024 [r]	606.1	35.4	38.0	16.1	11.0
May-Jul 2024 [r]	606.8	35.2	38.1	16.2	10.4
Aug-Oct 2024 [r]	617.9	35.6	38.4	16.3	10.3
<b>Nov-Jan 2025</b>	616.2	35.2	38.1	15.8	9.9
Change on quarter	-1.7	-0.4	-0.4	-0.5	-0.5
Change %	-0.3	-1.1	-1.0	-2.9	-4.4
Change on year	10.0	-0.1	0.0	-0.3	-1.2
Change %	1.7	-0.4	0.0	-1.6	-11.2
<b>Women</b>	YBUU	YBUX	YBVA	YBVD	YBVG
Nov-Jan 2023 [r]	448.0	27.9	34.2	16.6	9.3
Nov-Jan 2024 [r]	456.4	28.3	34.6	16.7	8.6
Feb-Apr 2024 [r]	458.1	28.3	34.3	16.7	8.8
May-Jul 2024 [r]	463.9	28.4	34.4	16.7	8.9
Aug-Oct 2024 [r]	466.4	28.4	34.5	17.0	8.8
<b>Nov-Jan 2025</b>	465.0	28.3	34.3	16.9	8.9
Change on quarter	-1.4	-0.1	-0.2	-0.1	0.1
Change %	-0.3	-0.3	-0.5	-0.7	1.2
Change on year	8.6	0.1	-0.3	0.2	0.4
Change %	1.9	0.3	-0.7	1.3	4.1

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Main and second job

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

[r] Revised data due to a seasonal adjustment review

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Nov-Jan 2024 [r]</b>									
Less than 6 Hours	1.2	0.8	1.6	0.9	0.5	1.2	3.4	2.1	5.5
6 up to 15 hours	5.9	3.5	8.5	5.2	3.0	7.3	10.5	5.7	19.0
16 up to 30 hours	18.6	10.2	27.5	17.9	9.0	26.7	23.4	16.5	35.7
31 up to 45 hours	59.4	65.4	53.0	62.3	69.0	55.8	40.6	48.0	27.7
Over 45 hours	14.8	20.0	9.4	13.7	18.4	9.1	22.1	27.7	12.1
Total (thousands)	33,314	17,167	16,146	28,857	14,319	14,538	4,322	2,762	1,561
<b>Aug-Oct 2024 [r]</b>									
Less than 6 Hours	1.4	1.0	1.8	0.9	0.6	1.2	3.8	2.6	5.9
6 up to 15 hours	6.0	3.7	8.4	5.2	3.1	7.3	10.4	6.0	18.1
16 up to 30 hours	18.9	11.0	27.3	18.1	9.5	26.5	24.8	18.7	35.5
31 up to 45 hours	59.2	64.7	53.5	62.3	68.4	56.2	39.8	45.7	29.6
Over 45 hours	14.5	19.7	8.9	13.5	18.4	8.7	21.1	27.0	10.9
Total (thousands)	33,778	17,372	16,406	29,206	14,489	14,717	4,390	2,786	1,603
<b>Nov-Jan 2025</b>									
Less than 6 Hours	1.4	1.0	1.7	0.8	0.6	1.1	4.4	2.9	7.3
6 up to 15 hours	5.9	3.7	8.2	5.2	3.2	7.2	10.3	6.3	17.7
16 up to 30 hours	18.7	10.7	27.3	18.0	9.3	26.5	24.0	17.8	35.4
31 up to 45 hours	59.9	65.2	54.1	62.8	69.0	56.8	40.6	46.8	29.2
Over 45 hours	14.2	19.3	8.7	13.2	18.0	8.5	20.7	26.2	10.4
Total (thousands)	33,922	17,515	16,407	29,361	14,566	14,795	4,386	2,841	1,545

1 Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

[r] Revised data due to a seasonal adjustment review

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

## Employment by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 dataset](#)

## Unemployment and economic inactivity by country of birth and nationality

The temporary RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our [Impact of reweighting on LFS key indicators: December 2024](#) article.

Due to quality concerns during the pandemic period (as explained in more detail in our [A12 dataset](#)), we have removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. The country of birth and nationality labour market data will also be withdrawn from our time series data.

Our EMP06 and A12 dataset will continue to be made available on our website, with additional guidance for users. From our February 2025 publication, EMP06 and A12 will be published using the reweighted LFS data.

We will continue to review and update users accordingly.

[A12 dataset](#)

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64						
	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
			YBWF	YBWG	YBWH	YBWI	YBWL			LF2Y	LF32	LF34	LF36	LF38
People														
Nov-Jan 2023 [r]	1,335	3.9	861	164	310	23.2	170	1,310	4.0	848	158	303	23.2	162
Nov-Jan 2024 [r]	1,414	4.1	930	187	297	21.0	159	1,391	4.2	915	186	290	20.8	154
Feb-Apr 2024 [r]	1,524	4.4	930	239	356	23.3	170	1,477	4.4	908	235	335	22.7	162
May-Jul 2024 [r]	1,480	4.2	910	225	345	23.3	153	1,443	4.3	898	219	327	22.6	144
Aug-Oct 2024 [r]	1,505	4.3	911	254	340	22.6	153	1,467	4.4	887	246	333	22.7	146
Nov-Jan 2025	1,545	4.4	961	273	311	20.1	155	1,510	4.5	934	269	307	20.3	148
Change on quarter	40	0.1	51	19	-29	-2.5	2	43	0.1	47	23	-26	-2.4	2
Change %	2.7		5.6	7.3	-8.5		1.3	2.9		5.3	9.2	-7.9		1.6
Change on year	132	0.3	31	86	14	-0.9	-4	118	0.3	19	82	17	-0.5	-6
Change %	9.3		3.3	46.3	4.8		-2.8	8.5		2.0	44.1	6.0		-3.8
Men			MGYK	MGYM	MGYO	YBWJ	YBWM			YBWP	YBWS	YBWV	YBWY	YBXB
Nov-Jan 2023 [r]	711	4.0	445	84	183	25.7	122	693	4.1	437	79	178	25.6	117
Nov-Jan 2024 [r]	783	4.4	485	91	207	26.4	119	767	4.5	475	92	201	26.2	115
Feb-Apr 2024 [r]	853	4.7	479	133	242	28.3	126	828	4.8	468	129	231	27.9	123
May-Jul 2024 [r]	808	4.5	470	116	222	27.5	104	786	4.6	464	112	210	26.7	102
Aug-Oct 2024 [r]	830	4.6	471	146	214	25.8	98	799	4.6	450	139	210	26.3	94
Nov-Jan 2025	813	4.4	464	154	195	24.0	98	788	4.5	448	151	190	24.1	94
Change on quarter	-17	-0.1	-6	8	-19	-1.8	-1	-11	-0.1	-2	12	-21	-2.3	0
Change %	-2.0		-1.3	5.8	-8.9		-0.6	-1.3		-0.5	8.9	-9.9		0.5
Change on year	30	0.1	-21	63	-12	-2.5	-21	21	0.0	-27	59	-11	-2.1	-21
Change %	3.9		-4.2	69.0	-5.8		-17.4	2.7		-5.8	64.7	-5.6		-18.1
Women			MGYL	MGYN	MGYP	YBWK	YBWN			LF2Z	LF33	LF35	LF37	LF39
Nov-Jan 2023 [r]	624	3.7	416	80	127	20.4	47	616	3.8	412	79	126	20.4	45
Nov-Jan 2024 [r]	631	3.8	445	95	90	14.3	40	624	3.8	440	95	89	14.3	39
Feb-Apr 2024 [r]	671	4.0	451	106	114	17.0	44	649	4.0	440	106	104	16.0	39
May-Jul 2024 [r]	672	3.9	440	109	123	18.3	49	657	4.0	433	107	117	17.8	43
Aug-Oct 2024 [r]	675	4.0	440	109	126	18.7	54	668	4.1	438	107	123	18.4	52
Nov-Jan 2025	732	4.3	497	119	116	15.9	57	721	4.4	486	118	117	16.3	54
Change on quarter	57	0.3	57	10	-10	-2.8	2	54	0.3	49	10	-5	-2.1	2
Change %	8.5		12.9	9.3	-7.6		4.6	8.0		11.1	9.6	-4.5		3.7
Change on year	101	0.5	51	24	26	1.6	16	97	0.5	46	23	28	2.0	15
Change %	16.1		11.6	24.7	29.2		40.1	15.6		10.4	24.3	32.0		38.2
16-17							18-24							
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	15	16	17	18	19	20	21	22	23	24	25	26	27	28
People			YBXD	YBXG	YBXJ	YBXM	YBXP			YBXS	YBXV	YBXY	YBYB	YBYE
Nov-Jan 2023 [r]	106	20.9	95	6	4	4.1	*	384	9.9	287	43	53	13.9	15
Nov-Jan 2024 [r]	120	24.5	102	12	6	5.0	*	397	10.6	258	67	73	18.3	32
Feb-Apr 2024 [r]	131	27.1	97	20	14	11.0	*	452	11.9	288	78	86	19.1	29
May-Jul 2024 [r]	104	22.7	72	14	18	17.0	*	515	13.3	368	61	86	16.6	20
Aug-Oct 2024 [r]	114	24.0	82	22	11	9.4	*	493	12.7	320	75	97	19.8	29
Nov-Jan 2025	130	27.7	91	32	7	5.6	*	503	12.9	341	67	94	18.8	32
Change on quarter	16	3.7	9	10	-3	-3.8	*	10	0.2	21	-8	-3	-1.0	3
Change %	13.6		10.9	46.0	-32.0		*	2.1		6.5	-10.2	-3.0		10.2
Change on year	9	3.2	-12	20	1	0.6	*	106	2.3	83	1	22	0.5	1
Change %	7.8		-11.6	169.9	19.9		*	26.7		32.3	1.1	30.2		2.3
Men			YBXE	YBXH	YBXK	YBXN	YBXQ			YBXT	YBXW	YBXZ	YBYC	YBYF
Nov-Jan 2023 [r]	67	26.5	64	3	*	*	*	228	11.5	165	27	36	15.7	14
Nov-Jan 2024 [r]	62	27.0	54	4	4	7.2	*	272	14.0	175	37	60	22.0	28
Feb-Apr 2024 [r]	70	30.1	55	10	5	6.9	*	291	14.7	173	47	71	24.5	25
May-Jul 2024 [r]	51	23.8	32	8	11	21.8	*	323	16.1	222	35	66	20.5	15
Aug-Oct 2024 [r]	63	28.3	40	16	8	11.9	*	298	14.7	177	51	70	23.6	22
Nov-Jan 2025	69	30.1	46	19	5	6.7	*	282	13.8	167	44	70	25.0	26
Change on quarter	5	1.8	6	2	-3	-5.2	*	-16	-0.9	-10	-6	0	1.4	4
Change %	8.6		15.7	13.7	-39.2		*	-5.3		-5.5	-12.6	0.3		18.6
Change on year	7	3.1	-8	14	0	-0.5	*	11	-0.2	-7	7	11	3.0	-2
Change %	10.4		-14.8	345.9	2.2		*	3.9		-4.2	19.4	18.1		-6.2
Women			YBXF	YBXI	YBXL	YBXO	YBXR			YBXU	YBXX	YBYA	YBYD	YBYG
Nov-Jan 2023 [r]	38	15.2	31	4	3	8.9	*	156	8.3	122	17	18	11.3	*
Nov-Jan 2024 [r]	58	22.3	49	8	*	*	*	125	7.0	83	29	13	10.3	*
Feb-Apr 2024 [r]	61	24.4	41	10	10	15.7	*	161	8.8	115	32	15	9.3	*
May-Jul 2024 [r]	53	21.7	40	6	6	12.3	*	192	10.3	146	26	20	10.2	*
Aug-Oct 2024 [r]	51	20.1	42	6	*	*	*	194	10.6	143	24	27	14.0	8
Nov-Jan 2025	61	25.4	45	13	*	*	*	221	11.9	174	23	24	10.9	7
Change on quarter	10	5.2	3	8	*	*	*	26	1.3	31	-1	-3	-3.1	-1
Change %	19.8		6.3	141.2	*		*	13.5		21.4	-5.1	-11.5		-13.6
Change on year	3	3.1	-4	6	*	*	*	95	5.0	91	-7	11	0.6	*
Change %	4.9		-8.1	74.5	*		*	75.8		108.9	-22.1	86.1		*

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

[r] Revised data due to a seasonal adjustment review

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
People														
Nov-Jan 2023 [r]	536	2.8	340	73	123	22.9	70	310	2.8	139	41	130	41.8	84
Nov-Jan 2024 [r]	629	3.2	429	66	133	21.2	71	268	2.4	141	42	85	31.7	56
Feb-Apr 2024 [r]	634	3.3	387	85	161	25.4	74	307	2.8	159	55	94	30.5	67
May-Jul 2024 [r]	582	3.0	337	93	152	26.1	72	280	2.5	133	57	90	32.1	60
Aug-Oct 2024 [r]	605	3.1	359	103	143	23.6	73	293	2.6	150	54	89	30.3	50
Nov-Jan 2025	636	3.2	379	125	132	20.7	73	277	2.4	150	49	78	28.1	49
Change on quarter	31	0.1	21	21	-11	-2.9	0	-16	-0.1	0	-5	-11	-2.2	-1
Change %	5.1		5.8	20.6	-7.9		0.0	-5.5		0.1	-9.4	-12.5		-2.8
Change on year	7	0.0	-50	59	-2	-0.5	2	9	0.0	10	7	-7	-3.7	-7
Change %	1.1		-11.6	88.9	-1.2		3.1	3.5		6.8	16.7	-8.4		-12.9
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Nov-Jan 2023 [r]	221	2.3	134	29	59	26.5	46	196	3.4	82	26	88	44.7	63
Nov-Jan 2024 [r]	297	3.0	184	26	87	29.5	55	152	2.6	73	24	55	36.2	36
Feb-Apr 2024 [r]	309	3.1	161	40	107	34.8	61	183	3.1	89	36	58	31.6	40
May-Jul 2024 [r]	271	2.7	143	42	85	31.5	48	165	2.8	73	32	60	36.3	40
Aug-Oct 2024 [r]	289	2.9	162	45	82	28.4	45	179	3.0	92	34	54	30.1	31
Nov-Jan 2025	302	3.0	171	59	72	23.8	42	160	2.7	80	32	48	30.0	30
Change on quarter	13	0.1	9	15	-10	-4.7	-4	-20	-0.3	-12	-2	-6	-0.1	-1
Change %	4.6		5.6	32.6	-12.6		-8.0	-10.9		-12.7	-5.6	-11.1		-3.1
Change on year	6	0.0	-12	33	-16	-5.7	-13	8	0.1	7	8	-7	-6.2	-6
Change %	1.9		-6.7	130.1	-17.9		-24.1	5.0		9.6	32.5	-13.1		-15.9
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBVY	YBYY	YBZB	YBZE	YBZH	YBZK
Nov-Jan 2023 [r]	315	3.4	207	44	64	20.3	24	114	2.2	56	16	42	36.9	21
Nov-Jan 2024 [r]	332	3.5	246	40	46	13.8	16	115	2.2	68	18	30	25.8	20
Feb-Apr 2024 [r]	324	3.4	226	45	54	16.6	13	124	2.4	70	18	36	28.8	27
May-Jul 2024 [r]	312	3.2	194	51	67	21.4	25	115	2.2	60	25	30	26.2	20
Aug-Oct 2024 [r]	316	3.3	196	59	61	19.3	28	114	2.1	58	21	35	30.7	19
Nov-Jan 2025	333	3.4	208	65	60	18.0	31	117	2.2	70	17	30	25.5	19
Change on quarter	18	0.2	12	7	-1	-1.3	4	3	0.1	12	-3	-5	-5.3	0
Change %	5.6		6.0	11.5	-1.6		13.1	3.0		20.2	-15.6	-14.6		-2.2
Change on year	2	0.0	-38	25	14	4.1	15	2	0.0	3	-1	0	-0.3	-2
Change %	0.5		-15.3	62.6	30.5		96.4	1.6		3.8	-4.4	0.3		-7.5

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

[r] Revised data due to a seasonal adjustment review

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Nov-Jan 2023 [r]	34,491	33,094	506	3,867	7,852	11,278	9,591	1,397
Nov-Jan 2024 [r]	34,727	33,293	491	3,740	7,850	11,505	9,707	1,434
Feb-Apr 2024 [r]	34,868	33,346	484	3,815	7,903	11,518	9,626	1,523
May-Jul 2024 [r]	35,069	33,531	456	3,867	7,944	11,603	9,661	1,538
Aug-Oct 2024 [r]	35,283	33,697	476	3,866	7,967	11,673	9,716	1,586
<b>Nov-Jan 2025</b>	35,467	33,852	468	3,900	7,994	11,772	9,717	1,616
Change on quarter	184	154	-8	34	27	99	2	30
Change %	0.5	0.5	-1.6	0.9	0.3	0.8	0.0	1.9
Change on year	740	558	-23	160	145	267	10	182
Change %	2.1	1.7	-4.7	4.3	1.8	2.3	0.1	12.7
<b>Men</b>	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Nov-Jan 2023 [r]	17,838	17,023	255	1,981	3,994	5,802	4,992	814
Nov-Jan 2024 [r]	17,950	17,074	231	1,936	4,005	5,847	5,056	876
Feb-Apr 2024 [r]	17,990	17,085	233	1,982	4,019	5,854	4,998	905
May-Jul 2024 [r]	18,036	17,135	213	2,000	4,043	5,881	4,997	901
Aug-Oct 2024 [r]	18,202	17,291	224	2,028	4,074	5,940	5,027	911
<b>Nov-Jan 2025</b>	18,329	17,409	229	2,047	4,111	5,982	5,041	920
Change on quarter	126	118	5	20	37	42	14	8
Change %	0.7	0.7	2.2	1.0	0.9	0.7	0.3	0.9
Change on year	379	335	-2	112	106	135	-15	43
Change %	2.1	2.0	-1.0	5.8	2.6	2.3	-0.3	4.9
<b>Women</b>	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Nov-Jan 2023 [r]	16,654	16,071	251	1,886	3,857	5,477	4,599	583
Nov-Jan 2024 [r]	16,777	16,219	260	1,804	3,845	5,658	4,652	558
Feb-Apr 2024 [r]	16,879	16,261	251	1,833	3,884	5,664	4,628	618
May-Jul 2024 [r]	17,033	16,396	243	1,867	3,900	5,722	4,664	637
Aug-Oct 2024 [r]	17,081	16,406	252	1,838	3,893	5,733	4,689	674
<b>Nov-Jan 2025</b>	17,139	16,442	239	1,852	3,884	5,790	4,676	696
Change on quarter	58	36	-12	14	-10	57	-13	22
Change %	0.3	0.2	-5.0	0.8	-0.2	1.0	-0.3	3.2
Change on year	362	223	-21	48	39	132	25	139
Change %	2.2	1.4	-8.0	2.7	1.0	2.3	0.5	24.8

### Economic activity rates (%)

<b>People</b>	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
Nov-Jan 2023 [r]	63.1	78.3	33.1	69.3	87.3	87.0	72.5	11.3
Nov-Jan 2024 [r]	62.7	77.9	31.3	65.9	86.5	87.6	73.2	11.4
Feb-Apr 2024 [r]	62.8	77.8	30.5	67.0	86.9	87.3	72.6	12.0
May-Jul 2024 [r]	63.0	78.1	28.5	67.7	87.1	87.7	72.8	12.1
Aug-Oct 2024 [r]	63.2	78.3	29.6	67.4	87.3	87.8	73.2	12.4
<b>Nov-Jan 2025</b>	63.4	78.5	29.0	67.7	87.5	88.2	73.3	12.6
Change on quarter	0.2	0.2	-0.6	0.3	0.2	0.4	0.0	0.2
Change on year	0.6	0.6	-2.3	1.8	1.0	0.7	0.1	1.2
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Nov-Jan 2023 [r]	67.3	82.0	32.6	70.0	91.2	92.2	77.1	14.2
Nov-Jan 2024 [r]	66.8	81.3	28.7	67.1	90.2	91.7	77.9	15.0
Feb-Apr 2024 [r]	66.8	81.1	28.6	68.4	90.2	91.5	77.0	15.4
May-Jul 2024 [r]	66.7	81.2	26.0	68.7	90.5	91.6	77.0	15.2
Aug-Oct 2024 [r]	67.2	81.7	27.2	69.3	91.0	92.1	77.5	15.3
<b>Nov-Jan 2025</b>	67.4	82.1	27.6	69.7	91.6	92.4	77.8	15.4
Change on quarter	0.3	0.4	0.5	0.4	0.6	0.3	0.3	0.1
Change on year	0.6	0.8	-1.1	2.6	1.4	0.7	-0.2	0.4
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Nov-Jan 2023 [r]	59.1	74.7	33.7	68.5	83.7	82.2	68.1	8.8
Nov-Jan 2024 [r]	58.9	74.6	34.0	64.7	82.9	83.7	68.7	8.3
Feb-Apr 2024 [r]	59.1	74.7	32.5	65.6	83.6	83.4	68.3	9.1
May-Jul 2024 [r]	59.5	75.1	31.2	66.6	83.9	83.9	68.8	9.4
Aug-Oct 2024 [r]	59.5	75.0	32.1	65.3	83.7	83.8	69.2	9.9
<b>Nov-Jan 2025</b>	59.5	75.0	30.4	65.6	83.5	84.2	69.0	10.1
Change on quarter	0.1	0.0	-1.8	0.3	-0.2	0.5	-0.2	0.3
Change on year	0.6	0.4	-3.6	0.9	0.6	0.6	0.4	1.9

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Data from Jun-Aug 2011 to Dec 2018-Feb 2019 have been modelled to make them consistent with the new populations introduced in Jan-Mar 2019

[r] Revised data due to a seasonal adjustment review

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)									
	Wanting/not wanting a job (aged 16 to 64)									
	Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers <sup>1</sup>	Retired	Other <sup>2</sup>	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
<b>People</b>	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2	
Nov-Jan 2023 [r]	9,195	2,296	1,790	202	2,667	27	1,086	1,127	7,352	1,843
Nov-Jan 2024 [r]	9,437	2,614	1,625	190	2,821	32	1,113	1,041	7,626	1,811
Feb-Apr 2024 [r]	9,490	2,549	1,751	208	2,839	15	1,094	1,033	7,743	1,747
May-Jul 2024 [r]	9,411	2,469	1,742	218	2,835	36	1,055	1,054	7,541	1,870
Aug-Oct 2024 [r]	9,333	2,466	1,685	198	2,795	25	1,095	1,068	7,412	1,921
<b>Nov-Jan 2025</b>	9,268	2,419	1,653	221	2,812	26	1,061	1,074	7,294	1,973
Change on quarter	-65	-47	-32	23	17	1	-34	6	-118	53
Change %	-0.7	-1.9	-1.9	11.5	0.6	3.3	-3.1	0.6	-1.6	2.7
Change on year	-169	-195	28	31	-8	-5	-52	33	-332	163
Change %	-1.8	-7.5	1.7	16.1	-0.3	-17.3	-4.7	3.2	-4.4	9.0
<b>Men</b>	BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD	
Nov-Jan 2023 [r]	3,740	1,143	242	105	1,226	19	481	524	2,934	806
Nov-Jan 2024 [r]	3,924	1,281	257	109	1,258	17	511	492	3,111	813
Feb-Apr 2024 [r]	3,969	1,263	277	125	1,312	7	497	489	3,201	768
May-Jul 2024 [r]	3,976	1,250	257	121	1,324	26	477	521	3,107	869
Aug-Oct 2024 [r]	3,867	1,211	233	106	1,289	14	492	522	3,020	847
<b>Nov-Jan 2025</b>	3,797	1,173	235	130	1,292	15	478	474	2,947	850
Change on quarter	-70	-38	2	24	3	1	-14	-48	-73	3
Change %	-1.8	-3.1	0.8	22.4	0.3	5.3	-2.8	-9.2	-2.4	0.3
Change on year	-127	-107	-22	21	34	-2	-33	-18	-163	36
Change %	-3.2	-8.4	-8.6	19.0	2.7	-12.1	-6.4	-3.7	-5.3	4.5
<b>Women</b>	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5	
Nov-Jan 2023 [r]	5,455	1,153	1,548	97	1,441	9	604	603	4,417	1,037
Nov-Jan 2024 [r]	5,513	1,334	1,368	81	1,563	15	603	549	4,515	997
Feb-Apr 2024 [r]	5,521	1,286	1,474	83	1,527	9	598	544	4,542	979
May-Jul 2024 [r]	5,435	1,219	1,486	97	1,511	10	578	533	4,434	1,001
Aug-Oct 2024 [r]	5,466	1,255	1,452	92	1,506	12	603	546	4,392	1,074
<b>Nov-Jan 2025</b>	5,471	1,246	1,418	91	1,520	12	583	600	4,347	1,124
Change on quarter	5	-9	-34	-1	14	0	-20	54	-45	50
Change %	0.1	-0.7	-2.3	-1.2	0.9	1.0	-3.3	10.0	-1.0	4.7
Change on year	-42	-88	50	10	-43	-3	-20	51	-169	127
Change %	-0.8	-6.6	3.6	12.2	-2.7	-22.8	-3.2	9.4	-3.7	12.7

Percentage of economically inactive aged from 16 to 64 (%)

<b>People</b>	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Nov-Jan 2023 [r]	100.0	25.0	19.5	2.2	29.0	0.3	11.8	12.3	80.0	20.0
Nov-Jan 2024 [r]	100.0	27.7	17.2	2.0	29.9	0.3	11.8	11.0	80.8	19.2
Feb-Apr 2024 [r]	100.0	26.9	18.5	2.2	29.9	0.2	11.5	10.9	81.6	18.4
May-Jul 2024 [r]	100.0	26.2	18.5	2.3	30.1	0.4	11.2	11.2	80.1	19.9
Aug-Oct 2024 [r]	100.0	26.4	18.1	2.1	29.9	0.3	11.7	11.4	79.4	20.6
<b>Nov-Jan 2025</b>	100.0	26.1	17.8	2.4	30.3	0.3	11.5	11.6	78.7	21.3
<b>Men</b>	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Nov-Jan 2023 [r]	100.0	30.6	6.5	2.8	32.8	0.5	12.9	14.0	78.5	21.5
Nov-Jan 2024 [r]	100.0	32.6	6.5	2.8	32.1	0.4	13.0	12.5	79.3	20.7
Feb-Apr 2024 [r]	100.0	31.8	7.0	3.1	33.1	0.2	12.5	12.3	80.7	19.3
May-Jul 2024 [r]	100.0	31.4	6.5	3.0	33.3	0.6	12.0	13.1	78.1	21.9
Aug-Oct 2024 [r]	100.0	31.3	6.0	2.8	33.3	0.4	12.7	13.5	78.1	21.9
<b>Nov-Jan 2025</b>	100.0	30.9	6.2	3.4	34.0	0.4	12.6	12.5	77.6	22.4
<b>Women</b>	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Nov-Jan 2023 [r]	100.0	21.1	28.4	1.8	26.4	0.2	11.1	11.1	81.0	19.0
Nov-Jan 2024 [r]	100.0	24.2	24.8	1.5	28.3	0.3	10.9	10.0	81.9	18.1
Feb-Apr 2024 [r]	100.0	23.3	26.7	1.5	27.7	0.2	10.8	9.9	82.3	17.7
May-Jul 2024 [r]	100.0	22.4	27.3	1.8	27.8	0.2	10.6	9.8	81.6	18.4
Aug-Oct 2024 [r]	100.0	23.0	26.6	1.7	27.6	0.2	11.0	10.0	80.4	19.6
<b>Nov-Jan 2025</b>	100.0	22.8	25.9	1.7	27.8	0.2	10.7	11.0	79.5	20.5

Data Source: Labour Force Survey.

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

[r] Revised data due to a seasonal adjustment review

ECONOMIC ACTIVITY AND INACTIVITY

12

Educational status, economic activity and inactivity of people aged from 16 to 24

Nov-Jan 2025

United Kingdom (thousands) seasonally adjusted												
All aged 16 to 24					In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
Total	Employed	Unemployed	Economically inactive		Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4		5	6	7	8	9	10	11	12

Levels

People												
16-17	1,616	338	130	1,148	1,387	264	88	1,034	229	74	41	114
18-24	5,761	3,397	503	1,861	1,931	674	127	1,130	3,831	2,723	376	732
16-24	7,377	3,735	633	3,009	3,318	939	215	2,164	4,060	2,797	418	845
Men												
16-17	828	160	69	599	704	122	44	538	124	38	25	61
18-24	2,938	1,765	282	891	918	306	48	564	2,021	1,459	234	327
16-24	3,766	1,925	351	1,490	1,621	427	92	1,102	2,145	1,497	259	388
Women												
16-17	788	179	61	549	683	143	44	496	105	36	17	52
18-24	2,823	1,632	221	971	1,013	369	78	566	1,810	1,263	142	404
16-24	3,611	1,811	281	1,519	1,696	511	122	1,062	1,915	1,299	159	457

Changes on quarter

People												
16-17	8	-23	16	16	16	-14	16	13	-7	-10	0	2
18-24	23	24	10	-11	6	35	-8	-21	17	-11	18	10
16-24	31	1	26	5	22	21	8	-8	9	-21	18	13
Men												
16-17	4	-1	5	-1	18	13	5	1	-14	-13	1	-1
18-24	13	36	-16	-7	36	41	-10	5	-23	-5	-6	-12
16-24	17	35	-10	-7	55	53	-5	6	-37	-18	-6	-13
Women												
16-17	4	-23	10	17	-3	-26	11	13	7	4	-1	4
18-24	9	-12	26	-5	-30	-6	2	-26	40	-6	24	22
16-24	14	-35	36	12	-33	-32	13	-14	46	-3	24	26

Rates(%)<sup>3</sup>

People												
16-17		20.9	27.7	71.0		19.1	25.0	74.6		32.3	35.9	49.6
18-24		59.0	12.9	32.3		34.9	15.8	58.5		71.1	12.1	19.1
16-24		50.6	14.5	40.8		28.3	18.6	65.2		68.9	13.0	20.8
Men												
16-17		19.3	30.1	72.4		17.3	26.6	76.4		30.7	39.4	49.4
18-24		60.1	13.8	30.3		33.3	13.6	61.4		72.2	13.8	16.2
16-24		51.1	15.4	39.6		26.4	17.8	67.9		69.8	14.7	18.1
Women												
16-17		22.7	25.4	69.6		20.9	23.6	72.6		34.2	31.7	49.9
18-24		57.8	11.9	34.4		36.4	17.5	55.9		69.8	10.1	22.3
16-24		50.1	13.5	42.1		30.1	19.3	62.6		67.8	10.9	23.9

Changes on quarter

People												
16-17		-1.5	3.7	0.6		-1.2	4.3	0.1		-3.1	2.6	2.6
18-24		0.2	0.2	-0.3		1.7	-1.5	-1.3		-0.6	0.6	0.2
16-24		-0.2	0.5	-0.1		0.5	0.2	-0.7		-0.7	0.6	0.3
Men												
16-17		-0.2	1.8	-0.5		1.4	0.2	-1.9		-6.5	7.3	4.1
18-24		1.0	-0.9	-0.4		3.3	-4.3	-2.0		0.6	-0.3	-0.4
16-24		0.7	-0.6	-0.4		2.5	-2.8	-2.0		0.4	-0.1	-0.3
Women												
16-17		-3.0	5.2	1.8		-3.7	7.1	2.1		1.4	-3.4	0.5
18-24		-0.6	1.3	-0.3		0.5	0.6	-0.9		-1.9	1.6	0.7
16-24		-1.2	1.7	0.2		-1.3	2.5	0.4		-1.8	1.5	0.8

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at: <https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingn>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Jan 23	637	6.2	6.2	641	6.3	6.4	622	5.7	4.8
Nov 23	668	5.9	6.6	673	5.9	6.6	650	6.2 (r)	6.9
Dec 23 (r)	670	5.8	5.9	674	5.8	5.7	653	6.1	6.1
Jan 24 (r)	674	5.8	5.8	678	5.9	5.8	657	5.6	6.0
Feb 24	679	5.8	5.8 (r)	683	5.8	5.8	660	6.2	6.0
Mar 24	684	6.4	6.0 (r)	687	6.8	6.2 (r)	664	6.7	6.2
Apr 24	686	5.6	5.9	690	5.1	5.9	665	5.9	6.3
May 24	687	5.1	5.7	691	4.9	5.6	669	6.5	6.4
Jun 24	689	3.1	4.6	695	5.2	5.1	670	-5.8	1.9
Jul 24	690	4.1	4.1	696	4.5	4.9	671	2.4	0.8
Aug 24	694	4.6	3.9	700	4.8	4.8	670	4.1	0.1
Sep 24	701	4.6	4.4	707	4.6	4.6	672	3.9	3.5
Oct 24	708	6.6	5.3	712	6.9	5.4	676	4.4	4.2
Nov 24	705	5.5	5.5	712	5.9	5.8	677	4.2 (r)	4.2
Dec 24 (r)	712	6.3	6.1	717	6.3	6.4	692	5.9	4.8
Jan 25 (p)	711	5.6	5.8	717	5.6	5.9	694	5.7	5.3
	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Jan 23	625	6.5	6.4	864	7.3	5.3	618	5.7	4.9
Nov 23 (r)	657	6.1	6.9	908	6.2	6.7	646	6.0	6.8
Dec 23 (r)	657	5.6	5.8	908	6.5	6.0	649	6.0	6.0
Jan 24 (r)	662	5.8	5.8	909	5.3	6.0	654	5.7	5.9
Feb 24	668	5.9	5.8 (r)	918	5.5	5.8	656	6.1	6.0 (r)
Mar 24	676	6.4	6.0 (r)	960	9.7	6.8	661	6.7	6.2 (r)
Apr 24	673	5.6	6.0	934	5.7	7.0	660	5.9	6.2
May 24	674	5.1	5.7	938	5.5	7.0	662	6.4	6.3
Jun 24	674	2.5	4.4	945	6.4	5.9	663	-5.9	1.8
Jul 24	676	3.9	3.8	936	3.7	5.2	666	2.3	0.7
Aug 24	681	4.6	3.7	944	3.8	4.6	664	4.1	0.0
Sep 24	687	4.2	4.2	953	5.1	4.2	664	3.6	3.3
Oct 24	692	6.5	5.1	959	7.7	5.5	673	4.8	4.2
Nov 24	693	5.6	5.4	951 (r)	4.7	5.9	675	4.5	4.3
Dec 24 (r)	700	6.5	6.2	965	6.3	6.2	690	6.3	5.2
Jan 25 (p)	700	5.8	5.9	950	4.5	5.1	694	6.1	5.7
	Manufacturing, SIC 2007 section C (7%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Jan 23	696	6.8	6.1	721	3.9	5.0	417	3.3	5.1
Nov 23 (r)	728	6.4	6.7	742	3.6	3.5	440	6.1	6.3
Dec 23 (r)	732	5.9	6.3	765	6.2	4.3	441	4.4	5.7
Jan 24 (r)	734	5.6	6.0	749	3.8	4.5	443	6.3	5.6
Feb 24	741	6.6	6.0 (r)	756	3.4	4.5 (r)	439	4.7	5.1
Mar 24	762	6.6	6.3 (r)	741	0.3	2.5 (r)	440	3.7	4.9 (r)
Apr 24	757	6.6	6.6	762	3.1	2.3	447	5.8	4.7
May 24	759	6.2	6.4	762	2.3	1.9	447	5.3	5.0
Jun 24	763	7.3	6.7	775	4.6	3.3	450	4.0	5.0
Jul 24	760	5.8	6.4	779	4.6	3.8	455	4.9	4.7
Aug 24	765	5.7	6.2	781	5.0	4.7	457	4.8	4.5
Sep 24	769	6.4	5.9	793	7.0	5.5	463	5.9	5.2
Oct 24	770	6.1	6.1	799	7.9	6.6	464	5.6	5.4
Nov 24 (r)	772	6.2	6.2	795	7.1	7.3	466	6.1	5.9
Dec 24 (r)	769	5.1	5.8	802	4.8	6.6	466	5.7	5.8
Jan 25 (p)	776	5.7	5.6	792	5.8	5.9	464	4.6	5.5

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

Whole Economy (100%) <sup>1</sup>				Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>			
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
Jan 23		44	7.3	2.3	52	0.9	-0.9	6	196.0	79.7
Nov 23	(r)	44	-3.0	6.2	52	-5.2	5.3	4	30.4	10.0
Dec 23	(r)	43	0.0	-0.2	53	0.2	-1.6	3	59.6	18.9
Jan 24	(r)	44	0.9	-0.7	54	4.2	-0.4	2	-59.6	-14.8
Feb 24		45	3.4	1.4 (r)	55	7.1	3.8 (r)	2	-3.0	-24.8 (r)
Mar 24		48	6.2	3.5 (r)	56	8.1	6.5 (r)	2	-4.7	-33.9 (r)
Apr 24		46	3.4	4.3	56	2.1	5.7	2	-53.2	-24.2
May 24		45	1.1	3.6	55	1.0	3.7	3	12.2	-18.8
Jun 24		43	-18.8	-5.6	57	11.5	4.7	3	-96.0	-91.0
Jul 24		42	-9.7	-9.7	53	-2.5	3.2	3	-77.5	-90.2
Aug 24		45	2.1	-9.4	55	7.9	5.5	3	-63.1	-90.7
Sep 24		47	-3.1	-3.6	59	-1.1	1.2	1	-74.2	-72.8
Oct 24		49	13.8	3.9	59	15.0	6.8	7	223.8	-19.7
Nov 24	(r)	45	4.0	4.5	53	1.7	4.9	3	-27.6	12.3
Dec 24	(r)	47	10.2	9.3	57	9.0	8.5	4	53.6	65.1
Jan 25	(p)	43	-2.4	3.9	53	-2.4	2.7	1	-43.5	-5.9
Services, SIC 2007 sections G-S (86%) <sup>1</sup>				Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>			
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
Jan 23		45	3.5	-0.5	103	-1.0	-8.7	2	-30.5	-1.2
Nov 23	(r)	45	-2.6	7.3	107	-8.2	0.3	2	31.1	13.2
Dec 23	(r)	44	-0.5	-0.8	105	2.4	-1.5	2	44.0	20.8
Jan 24	(r)	46	3.3	0.0	105	1.5	-1.7	2	26.7	32.8
Feb 24		47	4.3	2.4 (r)	106	0.0	1.3 (r)	1	-28.0	10.4 (r)
Mar 24		49	7.9	5.1 (r)	116	12.3	4.6 (r)	1	-0.4	-0.9 (r)
Apr 24		47	0.6	4.2	111	3.3	5.1	1	-57.4	-32.3
May 24		47	1.1	3.2	108	-1.0	4.8	2	-8.8	-25.4
Jun 24		44	-23.7	-8.5	119	17.4	6.3	2	-96.9	-93.4
Jul 24		44	-12.9	-12.7	103	-7.9	2.4	2	-80.3	-92.7
Aug 24		45	4.6	-12.1	114	7.4	5.2	2	-62.6	-92.7
Sep 24		48	-7.8	-5.9	118	11.2	3.4	1	-73.9	-74.0
Oct 24		50	13.8	2.8	121	19.8	12.7	6	245.3	-16.1
Nov 24	(r)	45	-0.1	1.3	98	-8.4	7.3	2	-25.9	16.0
Dec 24	(r)	49	10.3	7.9	117	12.0	7.6	2	35.4	70.5
Jan 25	(p)	45	-1.3	2.9	104	-1.1	0.8	1	-44.3	-15.4
Manufacturing, SIC 2007 section C (7%) <sup>2</sup>				Construction, SIC 2007 section F (5%) <sup>1</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>			
		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
			Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
Jan 23		43	57.6	28.5	29	-38.7	-17.8	29	2.1	4.5
Nov 23	(r)	28	-25.6	-13.1	34	-10.7	-13.0	25	-6.0	-3.7
Dec 23	(r)	34	-4.9	-12.7	45	31.4	4.0	26	-16.3	-7.1
Jan 24	(r)	31	-27.2	-19.9	41	42.7	18.7	27	-6.0	-9.7
Feb 24		32	-5.4	-13.6 (r)	37	-0.5	22.7 (r)	24	-5.8	-9.7 (r)
Mar 24		36	6.1	-10.3 (r)	30	-16.6	5.9 (r)	26	-8.2	-6.7 (r)
Apr 24		38	13.3	4.6	37	0.4	-5.5	26	-2.2	-5.5
May 24		38	12.2	10.5	30	-30.3	-16.2	28	19.6	2.1
Jun 24		41	42.6	21.7	43	13.6	-6.4	28	-5.3	3.1
Jul 24		31	-7.1	14.5	42	11.0	-3.0	27	-4.1	2.3
Aug 24		35	2.3	11.0	41	46.1	21.3	25	-7.4	-5.6
Sep 24		37	16.6	3.7	46	54.1	34.6	34	33.2	6.4
Oct 24		35	7.9	8.8	44	28.0	41.9	25	-12.2	3.6
Nov 24	(r)	33	17.1	13.7	43	26.7	35.5	25	-0.7	6.0
Dec 24	(r)	31	-6.5	5.5	43	-3.4	15.3	25	-4.0	-5.8
Jan 25	(p)	33	6.3	5.0	34	-16.2	0.8	23	-15.7	-6.9

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

Whole Economy (100%) <sup>2</sup>				Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Jan 23	593	6.5	6.7	587	6.6	7.1	620	5.7	4.9
Nov 23	(r) 624	6.3	6.7	619	6.3	6.6	648	6.1	6.8
Dec 23	(r) 626	6.2	6.2	621	6.2	6.2	651	6.0	6.0
Jan 24	(r) 628	6.0	6.1	622	6.0	6.1	656	5.8	6.0
Feb 24	633	5.9	6.0	627	5.8	6.0	658	6.2	6.0 (r)
Mar 24	637	6.2	6.0	631	5.9	5.9	663	6.8	6.3 (r)
Apr 24	640	5.8	6.0	635	5.9	5.9	662	6.0	6.3
May 24	643	5.3	5.8	637	5.0	5.6	665	6.4	6.4
Jun 24	645	5.1	5.4	640	5.0	5.3	664	5.6	6.0
Jul 24	648	5.0	5.1	642	4.9	5.0	666	5.2	5.7
Aug 24	649	4.6	4.9	644	4.6	4.8	666	4.8	5.2
Sep 24	653	5.0	4.9	648	5.1	4.9	669	4.2	4.7
Oct 24	657	6.2	5.2	655	6.7	5.5	670	4.0	4.3
Nov 24	659	5.6	5.6	656	5.9	5.9	675	4.3	4.2
Dec 24	(r) 664	6.1	5.9	659	6.1	6.2	688	5.8	4.7
Jan 25	(p) 667	6.1	5.9	661	6.2	6.1	693	5.8	5.3
Services, SIC 2007 sections G-S (86%) <sup>2</sup>				Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Jan 23	579	6.7	6.9	758	8.8	7.9	616	5.7	4.9
Nov 23	612	6.3	6.8	799 (r)	6.9	7.3	644	6.1	6.8
Dec 23	613	6.2	6.2	803	7.1 (r)	6.8	647	6.0	6.0
Jan 24	(r) 615	6.1	6.2	806	6.3	6.8	651	5.7	5.9
Feb 24	619	5.9	6.1	816	6.8	6.8 (r)	653	6.2	6.0 (r)
Mar 24	623	6.3	6.1	821	7.2	6.8	659	6.8	6.2 (r)
Apr 24	627	6.1	6.1	828	6.9	6.9	657	6.0	6.3
May 24	628	5.3	5.9	829	6.1	6.7	662	6.5	6.4
Jun 24	631	5.1	5.5	831	5.4	6.1	662	5.6	6.0
Jul 24	633	5.0	5.1	828	4.5	5.3	663	5.0	5.7
Aug 24	635	4.6	4.9	833	3.6	4.5	663	4.7	5.1
Sep 24	640	4.9	4.8	838	4.8	4.3	665	3.9	4.6
Oct 24	644	6.2	5.2	846	7.0	5.1	669	4.4	4.4
Nov 24	646	5.6	5.6	842	5.3	5.7	674	4.6	4.3
Dec 24	(r) 651	6.2	6.0	846	5.4	5.9	687	6.2	5.1
Jan 25	(p) 653	6.2	6.0	849	5.3	5.3	692	6.3	5.7
Manufacturing, SIC 2007 section C (7%) <sup>2</sup>				Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Jan 23	658	5.5	5.5	692	6.4	6.3	389	3.4	5.2
Nov 23	(r) 696	7.3	7.1	709	4.2	4.3	414	7.2	7.1
Dec 23	(r) 699	6.8	7.0	711	4.1	3.8	414	6.7	6.9
Jan 24	(r) 703	6.9	7.0	706	2.0	3.4	417	7.3	7.1
Feb 24	709	6.9	6.9	718	3.7	3.2 (r)	412	5.3	6.4
Mar 24	714	6.7	6.9 (r)	721	2.7	2.8 (r)	417	6.1	6.2
Apr 24	719	6.1	6.6	722	2.6	3.0	421	6.1	5.8
May 24	725	5.9	6.3	733	4.0	3.1	419	4.3	5.5
Jun 24	725	5.8	6.0	733	4.0	3.5	425	4.6	5.0
Jul 24	730	6.2	6.0	737	4.3	4.1	427	5.4	4.7
Aug 24	730	5.8	6.0	741	4.1	4.2	430	5.5	5.1
Sep 24	732	6.2	6.1	748	4.7	4.4	431	4.9	5.3
Oct 24	735	6.1	6.0	754	6.9	5.2	438	6.7	5.7
Nov 24	737 (r)	5.9	6.0	752	6.1	5.9	441	6.5	6.0
Dec 24	(r) 739	5.7	5.9	751	5.6	6.2	441	6.5	6.6
Jan 25	(p) 743	5.7	5.8	754	6.7	6.2	442	5.9	6.3

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) <sup>1</sup>						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Jan 23	637	6.2	6.2	505	-2.4	-2.7
Nov 23	668	5.9	6.6	515	1.6 (r)	1.5
Dec 23	670	5.8	5.9	514	1.7 (r)	1.6
Jan 24 (r)	674	5.8	5.8	515	2.0	1.8
Feb 24 (r)	679	5.8	5.8	517	2.1	1.9
Mar 24	684	6.4	6.0 (r)	521	2.2	2.1 (r)
Apr 24	686	5.6	5.9	524	2.4	2.2
May 24	687	5.1	5.7	522	2.2	2.3
Jun 24	689	3.1	4.6	521	0.3	1.6
Jul 24	690	4.1	4.1	520	1.0	1.2
Aug 24	694	4.6	3.9	522	1.6	0.9
Sep 24	701	4.6	4.4	524	1.9	1.5
Oct 24	708	6.6	5.3	530	3.4	2.3
Nov 24	705	5.5	5.5	524	1.8	2.4
Dec 24 (r)	712	6.3	6.1	527	2.7	2.6
Jan 25 (p)	711	5.6	5.8	524	1.7	2.1

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Jan 23	593	6.5	6.7	473	-2.3	-2.3
Nov 23	624	6.3	6.7	482	2.0 (r)	1.5
Dec 23 (r)	626	6.2	6.2	481	1.8	1.7
Jan 24 (r)	628	6.0	6.1	481	1.8	1.9
Feb 24	633	5.9	6.0	482	2.0	1.9
Mar 24	637	6.2	6.0	484	2.5	2.1
Apr 24	640	5.8	6.0	486	2.7	2.4
May 24	643	5.3	5.8	487	2.4	2.5
Jun 24	645	5.1	5.4	488	2.3	2.4
Jul 24	648	5.0	5.1	488	1.9	2.2
Aug 24	649	4.6	4.9	488	1.5	1.9
Sep 24	653	5.0	4.9	491	2.3	1.9
Oct 24	657	6.2	5.2	492	3.0	2.3
Nov 24	659	5.6	5.6	491 (r)	2.0	2.4
Dec 24 (r)	664	6.1	5.9	492	2.4	2.5
Jan 25 (p)	667	6.1	5.9	491	2.1	2.2

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

# 17 International Comparisons of Employment and Unemployment rates

Seasonally adjusted										
	Latest period	Employment rate (%) <sup>2</sup>	Change on quarter (percentage points)	Change on year (percentage points)		Latest Period	Unemployment rate (%) <sup>3</sup>	Change on quarter (percentage points)	Change on year (percentage points)	
G7 Employment rates as published by OECD: (seasonally adjusted)					G7 Unemployment rates as published by OECD: (seasonally adjusted)					
United Kingdom <sup>1,2,3</sup>	2024 Q4		74.9	0.0	0.1	United Kingdom <sup>1,2,3</sup>	2024 Q4	4.4	0.1	0.5
Canada	2024 Q4		74.2	-0.1	-1.4	Canada	2024 Q4	6.7	0.2	1.0
France	2024 Q3		69.2	0.2	0.8	France	2024 Q3	7.4	0.0	0.0
Germany <sup>4</sup>	2024 Q3		77.4	0.0	0.2	Germany	2024 Q3	3.5	0.2	0.4
Italy	2024 Q3		62.5	0.5	1.1	Italy	2024 Q3	6.1	-0.7	-1.7
Japan	2024 Q4		79.8	0.3	0.6	Japan	2024 Q4	2.5	0.0	-0.1
United States <sup>2,3</sup>	2024 Q4		71.7	-0.1	-0.2	United States <sup>2,3</sup>	2024 Q4	4.1	0.0	0.3
Source: OECD										
Labour market statistics enquiries: labour.market@ons.gov.uk										

1. As figures are taken from OECD they will not match ONS published figures for the United Kingdom.  
2. Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.  
3. Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.  
4. Estimated values are highlighted with shaded cells.

# 18 Labour disputes

not seasonally adjusted			
Time period and dataset code row	Working days lost (thousands) <sup>1,2</sup>	Number of stoppages <sup>1,2,3</sup>	Workers involved (thousands) <sup>1</sup>
Dataset identifier code	BBFW	BLUU	BLUT
January 2019	11	10	6
January 2020	18	7	7
January 2021	[x]	[x]	[x]
January 2022	22	12	1
January 2023	210	288	118
January 2024 [r]	165	295	78
February 2024 [r]	109	284	43
March 2024 [r]	22	49	8
April 2024 [r]	17	63	11
May 2024 [r]	51	85	20
June 2024 [r]	100	262	35
July 2024 [r]	50	234	30
August 2024 [r]	33	21	5
September 2024 [r]	45	30	7
October 2024 [r]	44	30	5
November 2024 [r]	45	57	6
December 2024 [r]	52	64	6
January 2025 [p]	50	63	6
Data source: ONS Labour Disputes Survey			
Labour disputes enquiries 01633 455400			

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.  
2 As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.  
3 A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.  
[p] - provisional, [r] - revised, [x] - not available

# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

		Number of employees					
		All Vacancies	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
<b>Levels</b>							
Dec-Feb 2023		1128	163	171	155	252	386
Dec-Feb 2024	(r)	914	132	139	136	198	309
Jan-Mar 2024		919	137	145	133	195	308
Feb-Apr 2024		909	137	140	134	193	306
Mar-May 2024		899	140	137	132	191	300
Apr-Jun 2024		875	135	130	129	189	291
May-Jul 2024		866	139	129	126	184	287
Jun-Aug 2024		850	134	131	125	180	281
Jul-Sep 2024		836	130	131	124	178	274
Aug-Oct 2024		828	129	130	124	175	270
Sep-Nov 2024	(r)	815	124	126	123	176	267
Oct-Dec 2024	(r)	820	128	125	125	175	268
Nov-Jan 2025	(r)	821	135	120	123	175	268
<b>Dec-Feb 2025</b>	<b>(p)</b>	<b>816</b>	<b>131</b>	<b>123</b>	<b>120</b>	<b>174</b>	<b>267</b>
Change on quarter	*	1	7	-2	-3	-1	0
Change %	*	0.1	5.4	-1.9	-2.0	-0.7	0.1
Change on year		-98	-1	-16	-15	-23	-42
Change %		-10.7	-1.0	-11.4	-11.4	-11.8	-13.6

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456776

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies <sup>1</sup>	Unemployment <sup>23</sup>	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
<b>Levels</b>				
Nov-Jan 2023	(r)	1,132	1,335	1.2
Nov-Jan 2024	(r)	929	1,414	1.5
Feb-Apr 2024	(r)	909	1,524	1.7
May-Jul 2024	(r)	866	1,480	1.7
Aug-Oct 2024	(r)	828	1,505	1.8
Nov-Jan 2025	(r)	821	1,545	1.9
Change on quarter		-7	40	0.1
Change %		-0.9	2.7	
Change on year		-108	132	0.4
Change %		-11.6	9.3	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456776

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

3. Unemployment data revised due to a seasonal adjustment review on the Labour Force Survey. This has therefore impacted our estimates of unemployed people per vacancy.

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections		All vacancies <sup>1</sup>	Mining & quarrying	Manu- facturing	Electricity, gas, steam & air conditioning supply <sup>2</sup>	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodati on & food service activities	Information & communicati on
		B-S	B	C	D	E	F	G	H	I	J
		AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>											
Dec-Feb 2023		1128	2	78	5	7	40	148	49	144	50
Dec-Feb 2024	(r)	914	2	67	5	6	36	120	32	108	43
Jan-Mar 2024		919	2	65	5	7	37	116	35	108	44
Feb-Apr 2024		909	2	61	5	6	36	113	35	108	39
Mar-May 2024		899	2	62	5	7	38	110	35	100	40
Apr-Jun 2024		875	2	63	4	7	35	107	34	97	39
May-Jul 2024		866	2	62	5	7	37	107	36	95	38
Jun-Aug 2024		850	1	61	4	7	37	106	34	97	38
Jul-Sep 2024		836	1	58	4	7	37	104	33	93	37
Aug-Oct 2024		828	2	57	4	6	36	101	33	91	38
Sep-Nov 2024	(r)	815	2	56	4	7	32	95	35	88	38
Oct-Dec 2024	(r)	820	2	57	4	6	35	96	37	87	38
Nov-Jan 2025	(r)	821	2	59	4	6	40	94	37	85	37
<b>Dec-Feb 2025</b>	<b>(p)</b>	<b>816</b>	<b>2</b>	<b>55</b>	<b>4</b>	<b>6</b>	<b>38</b>	<b>96</b>	<b>36</b>	<b>85</b>	<b>36</b>
Change on quarter	*	1	0	-1	-1	0	6	1	0	-4	-1
Change %	*	0.1	-6.3	-1.8	-14.6	-4.5	17.3	1.4	0.8	-4.1	-3.7
Change on year		-98	0	-11	-2	0	2	-24	4	-23	-7
Change %		-10.7	-11.8	-17.1	-31.4	0.0	6.7	-19.9	12.3	-21.2	-15.2
		AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
<b>Vacancies per 100 employee jobs</b>											
Dec-Feb 2023		3.5	3.4	3.2	4.8	2.7	2.6	3.3	3.0	5.4	3.4
Dec-Feb 2024	(r)	2.8	3.4	2.7	4.6	2.5	2.3	2.7	1.9	4.0	2.9
Jan-Mar 2024		2.9	3.4	2.6	4.7	2.6	2.4	2.6	2.1	4.1	2.9
Feb-Apr 2024		2.8	3.4	2.5	4.4	2.3	2.4	2.6	2.1	4.1	2.6
Mar-May 2024		2.8	3.2	2.5	4.1	2.7	2.5	2.5	2.1	3.8	2.7
Apr-Jun 2024		2.7	3.2	2.6	4.0	2.8	2.3	2.4	2.1	3.7	2.6
May-Jul 2024		2.7	3.0	2.5	4.1	2.9	2.4	2.4	2.2	3.6	2.6
Jun-Aug 2024		2.6	2.8	2.5	3.9	2.6	2.4	2.4	2.1	3.7	2.5
Jul-Sep 2024		2.6	2.8	2.4	3.8	2.6	2.4	2.4	2.0	3.5	2.5
Aug-Oct 2024		2.6	3.0	2.3	3.7	2.5	2.3	2.3	2.0	3.4	2.6
Sep-Nov 2024	(r)	2.5	3.2	2.3	3.7	2.6	2.1	2.1	2.2	3.3	2.5
Oct-Dec 2024	(r)	2.6	3.4	2.3	3.6	2.4	2.3	2.2	2.2	3.3	2.5
Nov-Jan 2025	(r)	2.6	3.2	2.4	3.3	2.3	2.6	2.1	2.3	3.2	2.5
<b>Dec-Feb 2025</b>	<b>(p)</b>	<b>2.5</b>	<b>3.0</b>	<b>2.3</b>	<b>3.2</b>	<b>2.5</b>	<b>2.5</b>	<b>2.2</b>	<b>2.2</b>	<b>3.2</b>	<b>2.5</b>
Change on quarter	*	0.0	-0.2	0.0	-0.5	-0.1	0.4	0.0	0.0	-0.1	-0.1
Change on year		-0.3	-0.4	-0.5	-1.4	0.0	0.2	-0.5	0.2	-0.9	-0.4
SIC 2007 sections		Financial & insurance activities	Real estate activities <sup>2</sup>	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
		K	L	M	N	O	P	Q	R	S	G-S
		JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
<b>Levels (thousands)</b>											
Dec-Feb 2023		46	11	112	71	40	74	204	28	20	998
Dec-Feb 2024	(r)	33	14	90	66	36	63	161	16	18	798
Jan-Mar 2024		37	16	89	67	36	63	162	14	19	804
Feb-Apr 2024		36	16	90	67	36	63	162	17	18	800
Mar-May 2024		35	15	89	65	37	64	162	19	17	787
Apr-Jun 2024		33	14	86	61	36	62	160	20	17	766
May-Jul 2024		32	14	86	59	36	61	156	18	15	754
Jun-Aug 2024		33	13	85	55	35	61	152	17	14	740
Jul-Sep 2024		34	12	85	57	35	61	147	18	14	730
Aug-Oct 2024		35	13	84	58	35	60	145	17	15	724
Sep-Nov 2024	(r)	34	14	81	57	37	60	143	17	15	714
Oct-Dec 2024	(r)	35	15	84	57	37	59	140	15	15	715
Nov-Jan 2025	(r)	35	14	85	53	37	59	142	18	15	710
<b>Dec-Feb 2025</b>	<b>(p)</b>	<b>36</b>	<b>14</b>	<b>84</b>	<b>53</b>	<b>38</b>	<b>59</b>	<b>139</b>	<b>19</b>	<b>15</b>	<b>710</b>
Change on quarter	*	2	0	3	-4	2	-1	-5	2	1	-4
Change %	*	6.8	-2.9	3.7	-6.7	4.1	-2.0	-3.1	10.5	5.5	-0.5
Change on year		3	-1	-6	-13	3	-5	-22	3	-2	-88
Change %		9.0	-4.9	-6.1	-19.6	7.6	-7.1	-13.8	21.9	-12.6	-11.0
		JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
<b>Vacancies per 100 employee jobs</b>											
Dec-Feb 2023		4.2	1.9	3.9	2.6	2.7	2.7	4.5	3.6	3.0	3.6
Dec-Feb 2024	(r)	3.0	2.4	3.1	2.4	2.4	2.3	3.6	1.9	2.7	2.9
Jan-Mar 2024		3.4	2.6	3.1	2.4	2.5	2.3	3.6	1.7	2.8	2.9
Feb-Apr 2024		3.3	2.7	3.1	2.4	2.4	2.3	3.6	2.1	2.7	2.9
Mar-May 2024		3.2	2.5	3.1	2.4	2.5	2.3	3.6	2.4	2.6	2.8
Apr-Jun 2024		3.0	2.4	3.0	2.2	2.4	2.3	3.6	2.5	2.6	2.8
May-Jul 2024		2.9	2.4	3.0	2.1	2.5	2.2	3.4	2.2	2.3	2.7
Jun-Aug 2024		3.0	2.2	2.9	2.0	2.4	2.2	3.4	2.1	2.2	2.7
Jul-Sep 2024		3.1	2.0	2.9	2.0	2.3	2.2	3.3	2.3	2.2	2.6
Aug-Oct 2024		3.2	2.2	2.9	2.1	2.4	2.2	3.2	2.2	2.2	2.6
Sep-Nov 2024	(r)	3.1	2.3	2.8	2.1	2.5	2.2	3.2	2.1	2.2	2.6
Oct-Dec 2024	(r)	3.2	2.4	2.9	2.1	2.5	2.1	3.1	1.9	2.3	2.6
Nov-Jan 2025	(r)	3.2	2.3	2.9	1.9	2.5	2.1	3.1	2.3	2.3	2.6
<b>Dec-Feb 2025</b>	<b>(p)</b>	<b>3.3</b>	<b>2.3</b>	<b>2.9</b>	<b>1.9</b>	<b>2.6</b>	<b>2.1</b>	<b>3.1</b>	<b>2.4</b>	<b>2.3</b>	<b>2.6</b>
Change on quarter	*	0.2	-0.1	0.1	-0.1	0.1	0.0	-0.1	0.2	0.1	0.0
Change on year		0.3	-0.1	-0.2	-0.5	0.2	-0.2	-0.5	0.4	-0.3	-0.3

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Nov-Jan 2023 [r]	92	3.2	59	4.1	32	2.3
Nov-Jan 2024 [r]	133	4.6	82	5.7	51	3.5
Feb-Apr 2024 [r]	98	3.4	64	4.5	34	2.3
May-Jul 2024 [r]	86	3.0	48	3.4	38	2.6
Aug-Oct 2024 [r]	99	3.4	60	4.2	38	2.6
<b>Nov-Jan 2025</b>	124	4.2	78	5.4	46	3.1
Change on quarter	25	0.9	18	1.2	7	0.5
Change %	25.5		29.4		19.5	
Change on year	-9	-0.4	-4	-0.3	-5	-0.4
Change %	-6.6		-4.5		-10.0	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

[r] Revised data due to a seasonal adjustment review

REGIONAL SUMMARY  
23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for November - January 2025

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	35,467	78.5	33,922	75.0	1,545	4.4	9,268	21.5
K03000001	Great Britain	34,555	78.7	33,023	75.1	1,531	4.4	8,952	21.3
E92000001	England	30,306	79.0	28,958	75.5	1,348	4.4	7,668	21.0
E12000001	North East	1,295	73.9	1,234	70.5	61	4.7	442	26.1
E12000002	North West	3,868	77.6	3,718	74.6	150	3.9	1,075	22.4
E12000003	Yorkshire and The Humber	2,777	75.7	2,666	72.6	112	4.0	856	24.3
E12000004	East Midlands	2,583	78.5	2,474	75.0	108	4.2	672	21.5
E12000005	West Midlands	3,081	77.6	2,944	74.0	137	4.5	849	22.4
E12000006	East	3,415	81.2	3,269	77.6	146	4.3	751	18.8
E12000007	London	5,126	79.0	4,803	74.0	323	6.3	1,310	21.0
E12000008	South East	5,070	81.7	4,867	78.3	204	4.0	1,077	18.3
E12000009	South West	3,090	82.0	2,983	79.1	107	3.5	637	18.0
W92000004	Wales	1,513	74.0	1,432	69.9	81	5.4	503	26.0
S92000003	Scotland	2,736	77.1	2,633	74.1	103	3.7	780	22.9
N92000002	Northern Ireland	913	73.4	899	72.2	14	1.5	316	26.6

Change on quarter (change since August - October 2024)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	184	0.2	144	0.1	40	0.1	-65	-0.2
K03000001	Great Britain	182	0.2	142	0.1	41	0.1	-65	-0.2
E92000001	England	158	0.2	120	0.1	37	0.1	-47	-0.2
E12000001	North East	15	0.7	22	1.2	-7	-0.6	-12	-0.7
E12000002	North West	38	0.7	47	1.0	-10	-0.3	-31	-0.7
E12000003	Yorkshire and The Humber	45	0.9	28	0.5	17	0.5	-28	-0.9
E12000004	East Midlands	22	-0.2	28	0.0	-6	-0.3	7	0.2
E12000005	West Midlands	14	0.3	10	0.1	4	0.1	-8	-0.3
E12000006	East	32	0.9		0.0	33	0.9	-34	-0.9
E12000007	London	-114	-1.6	-123	-1.8	9	0.3	100	1.6
E12000008	South East	73	0.8	60	0.7	12	0.2	-47	-0.8
E12000009	South West	33	-0.1	48	0.3	-15	-0.5	5	0.1
W92000004	Wales	-6	-0.8	-5	-0.7	-2	-0.1	15	0.8
S92000003	Scotland	31	1.0	26	0.9	5	0.1	-33	-1.0
N92000002	Northern Ireland	2	0.0	2	0.0		0.0		0.0

Change on year (change since November - January 2024)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	740	0.6	608	0.3	132	0.3	-169	-0.6
K03000001	Great Britain	744	0.6	606	0.4	138	0.3	-182	-0.6
E92000001	England	692	0.6	561	0.4	131	0.3	-156	-0.6
E12000001	North East	25	0.4	15	-0.1	10	0.7	-2	-0.4
E12000002	North West	78	0.9	111	1.7	-33	-0.9	-32	-0.9
E12000003	Yorkshire and The Humber	17	-0.6	7	-0.8	10	0.3	30	0.6
E12000004	East Midlands	60	0.4	84	1.2	-23	-1.0	-6	-0.4
E12000005	West Midlands	82	1.1	73	0.9	9	0.2	-33	-1.1
E12000006	East	147	1.9	128	1.4	19	0.4	-66	-1.9
E12000007	London	68	0.0	-62	-2.0	130	2.5	16	0.0
E12000008	South East	75	0.1	73	0.1	2	0.0	4	-0.1
E12000009	South West	139	2.1	132	2.0	7	0.1	-67	-2.1
W92000004	Wales	26	1.0	6	-0.1	20	1.2	-14	-1.0
S92000003	Scotland	26	0.3	39	0.7	-13	-0.5	-11	-0.3
N92000002	Northern Ireland	-4	-1.0	2	-0.5	-6	-0.7	13	1.0

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.supply@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from January to March 2019 onwards has been reweighted, causing a step change discontinuity.

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

Area Codes	Area Names	December 2024	Change on September 2024
K02000001	United Kingdom	36,909	155
K03000001	Great Britain	35,950	149
E92000001	England	31,646	185
E12000001	North East	1,266	36
E12000002	North West	3,995	2
E12000003	Yorkshire and The Humber	2,863	16
E12000004	East Midlands	2,438	-1
E12000005	West Midlands	3,051	-10
E12000006	East	3,278	-27
E12000007	London	6,499	117
E12000008	South East	5,069	37
E12000009	South West	3,188	15
W92000004	Wales	1,460	-18
S92000003	Scotland	2,844	-17
N92000002	Northern Ireland	952	5

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.  
HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.  
Workforce Jobs data for March 2019 onwards has been affected by the reweighting of the LFS, causing a step change discontinuity.