

Statistical bulletin

# Labour market overview, UK: January 2025

Estimates of employment, unemployment, economic inactivity and other employmentrelated statistics for the UK.

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## 1. Other pages in this release

- Average weekly earnings in Great Britain
- Earnings and employment from Pay As You Earn Real Time Information, UK
- Employment in the UK
- Labour market in the regions of the UK
- Vacancies and jobs in the UK

## 2. Main points

#### Latest data

Estimates for payrolled employees in the UK decreased by 32,000 (0.1%) between October and November 2024 but rose by 95,000 (0.3%) between November 2023 and November 2024.

Payrolled employees fell by 11,000 (0.0%) over the quarter but rose by 134,000 (0.4%) over the year, when looking at September to November 2024. This is the period comparable with our Labour Force Survey (LFS) estimates.

The early estimate of payrolled employees for December 2024 decreased by 47,000 (0.2%) on the month and decreased by 8,000 (0.0%) on the year to 30.3 million. The December 2024 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of change should be treated with additional caution. We recommend using them as part of our suite of labour market indicators, alongside workforce jobs (WFJ), Claimant Count data, and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

The UK employment rate for people aged 16 to 64 years was estimated at 74.8% in September to November 2024. This is largely unchanged on a year ago, but down in the latest quarter.

The UK unemployment rate for people aged 16 years and over was estimated at 4.4% in September to November 2024. This is above estimates of a year ago, and up in the latest quarter.

The UK economic inactivity rate for people aged 16 to 64 years was estimated at 21.6% September to November 2024. This is below estimates of a year ago, and down in the latest quarter.

The UK Claimant Count for December 2024 increased slightly on the month and is up on the year, at 1.744 million.

The estimated number of vacancies in the UK decreased by 24,000 on the quarter to 812,000 in October to December 2024. Vacancies decreased on the quarter for the 30th consecutive period but are still above precoronavirus (COVID-19) pandemic levels.

Annual growth in employees' average earnings for both regular (excluding bonuses) and total earnings (including bonuses) in Great Britain was 5.6% in September to November 2024. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Indicators (RTI) pay data showed a similar annual growth rate when looking at both rates including arrear payments.

Annual growth in real terms, adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH), was 2.5% for regular pay and 2.4% for total pay in September to November 2024.

There were an estimated 51,000 working days lost because of labour disputes across the UK in November 2024.

This bulletin includes data from business and social surveys, as well as data from administrative sources. It includes a combination of accredited official statistics and official statistics in development and therefore, we advise the consideration of this when using. Read more in <u>Section 7: Data sources and quality</u>.

### 3. Trends and considerations around comparisons

In this section, we supply additional commentary to help users assess the different sources of data we publish on employment and related indicators.

Figure 1 shows the annual growth rates in a selection of our different employment indicators, with annual growth rates giving a more stable, longer-term view on changes. The Labour Force Survey (LFS) is our survey of households, while Workforce Jobs (WFJ) is based mainly on business surveys for employee jobs, with the LFS covering self-employed jobs. HM Revenue and Customs Pay As You Earn (PAYE) Real Time Indicators (RTI) data are derived from administrative tax records and only cover payrolled employees.

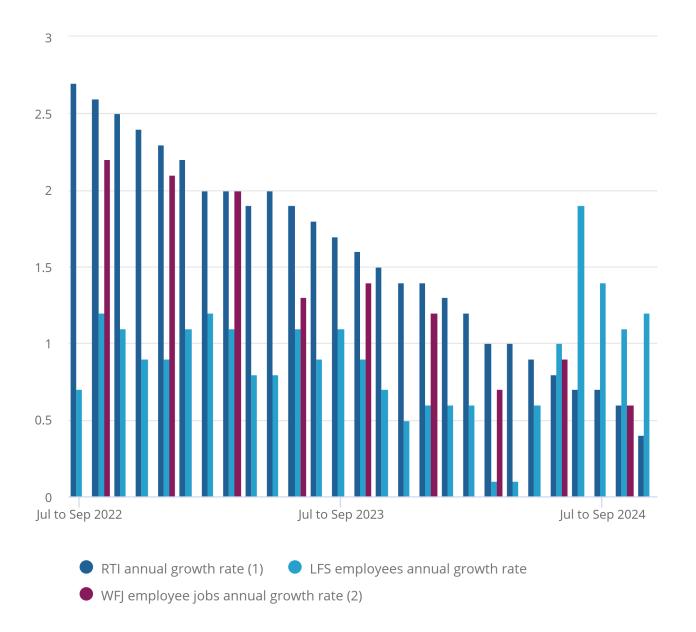
Each of these sources is collected and processed in different ways so we do expect differences in levels (for example, jobs versus people). Divergent trends between individual periods are also possible. Further detail on how best to compare these different sources can be found under the subheading "Coherence of data sources" in Section 7: Data sources and quality, and in our Comparison of labour market sources article.

Figure 1: Annual growth rates for employee jobs and payrolled employees are broadly coherent

Annual growth rates, employment indicators, seasonally adjusted, UK, July to September 2022, to September to November 2024

Figure 1: Annual growth rates for employee jobs and payrolled employees are broadly coherent

Annual growth rates, employment indicators, seasonally adjusted, UK, July to September 2022, to September to November 2024



Source: Labour Force Survey (LFS) and Workforce jobs (WFJ) from the Office for National Statistics, and Pay As You Earn Real Time Information (RTI) from HM Revenue and Customs

#### Notes:

- 1. Three-month averages of RTI payrolled employees have been used here for comparability.
- 2. Workforce jobs are published for the months of March, June, September and December. For presentational purposes they have been plotted against the middle month of the time period shown, that is, September plotted against August to October.

There have been ongoing challenges in assessing the coherence between these statistics in recent months. Annual growth ranges from 0.4% for payrolled employees up to 1.2% for LFS employees, for the datasets available in the latest period. Annual growth in the latest measures from RTI have continued to slow. Estimates from LFS are still affected by increased volatility and base effects, as we are comparing with periods of low response rates.

As outlined in our previous Labour market overviews, the longer-term broad coherence between RTI and WFJ, when looking at annual change, suggests that these sources are likely provide a more reliable estimate of employment, particularly for employees. These sources continue to indicate that we have seen a sustained moderation of growth in employment over the last year. RTI and WFJ also show less volatility than the LFS over the same time period.

Despite these coherence challenges, the LFS continues to be the sole source of data for unemployment, economic inactivity and self-employment, and provides a range of breakdowns that are only possible from LFS data.

We are continuing to improve the quality of the LFS, building on our work to date. This has led to an increase in achieved interviews from 44,238 in July to September 2023, to 59,139 in July to September 2024, as shown in our LFS performance and quality monitoring report: July to September 2024 methodology.

We continue to advise caution, particularly when interpreting change in the LFS. We encourage users to make use of a wide range of data sources, where possible.

### 4. Latest indicators at a glance

### 5. Data on labour market

#### Summary of labour market statistics

Dataset A01 | Released 21 January 2025

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

### Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted

Dataset | Released 21 January 2025

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), seasonally adjusted. These are official statistics in development.

#### A guide to labour market data

Methodology | Updated 16 January 2025

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our related data page.

Alternatively, Nomis provides free access to the most detailed and up-to-date UK labour market statistics.

### 6. Glossary

### Average weekly earnings

Average weekly earnings (AWE) is calculated using information based on the Monthly Wages and Salaries Survey (MWSS).

AWE measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

### **Economic inactivity**

People not in the labour force are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and

64 years who are not in the labour force. The Labour Force Survey estimates are official statistics in development.

### **Employment**

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. The Labour Force Survey estimates are official statistics in development.

### Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. The Labour Force Survey estimates are official statistics in development.

#### **Claimant Count**

The Claimant Count is an <u>official statistic in development</u> that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently, the Claimant Count consists of those receiving Jobseeker's Allowance and Universal Credit claimants in the "searching for work" conditionality group.

#### **Vacancies**

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

### Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are official statistics in development (previously called experimental statistics) because the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HMRC and Office for National Statistics (ONS) statistics on earnings and employment from PAYE RTI. HMRC and the ONS developed an action plan for focusing on the six requirements and <u>published an update on progress on 9 December 2024</u>.

A more detailed glossary is available in our **Guide to labour market statistics methodology**.

### 7. Data sources and quality

The estimates presented in this bulletin contain uncertainty. For more information, see our <u>Uncertainty and how we measure it methodology</u>.

Information on revisions is available in our Labour market statistics revisions policy.

Information on the strengths and limitations of this bulletin is available in our <u>Labour market overview</u>, <u>UK: April</u> 2021 bulletin.

Further information is available in our <u>Guide to labour market statistics methodology</u>.

#### Accredited official statistics

On 7 June 2024, the Office for Statistics Regulation (OSR) introduced the new accredited official statistics badge, to denote official statistics that have been independently reviewed by the OSR. Accredited official statistics comply with the standards of trustworthiness, quality and value in the <u>Code of Practice for Statistics</u>.

This UK labour market bulletin includes a combination of <u>accredited official statistics</u> and <u>official statistics in development</u> (until September 2023, these were called "experimental statistics"). Read more about the change in our <u>Guide to official statistics in development</u>.

The following labour market outputs are accredited official statistics:

- Labour disputes (rapid review completed by the OSR in February 2023)
- Vacancy statistics (reviewed by the OSR in April 2022)
- Workforce jobs (WFJ) (reviewed by the OSR in April 2022)

The following labour market outputs are official statistics in development:

- Labour Force Survey (LFS) estimates
- ONS Claimant Count

### **Labour Force Survey**

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the LFS data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our <u>Labour Force Survey</u>: <u>planned improvements and its reintroduction methodology</u>. We reinstated reweighted LFS estimates into our monthly publication from February 2024, as described in our <u>Impact of reweighting on LFS key indicators</u>: 2024 article.

In December 2024, we carried out a <u>further LFS reweighting exercise</u>, <u>based on 2022 mid-year estimates</u>. The population estimates used do not consider the most recent estimates of migration published by the Office for National Statistics (ONS) in November 2024.

As external sources suggest that recent increases in LFS measures of employment are likely to be overstating underlying employment growth, we expect that underlying changes in the other labour market statuses will also be affected. For example, the more modest growth we see in alternative employment sources may indicate that unemployment and economic inactivity may have moved less than the LFS has recently suggested.

It is likely that some of the recent movements in LFS estimates are also being affected by the increased sample size and changes in data collection methods introduced over the last year, in addition to any underlying changes in the labour market.

The wave structure of the LFS means that any changes in sampling can take a substantial amount of time to fully feed through the survey. We interview sampled households at quarterly intervals for five consecutive quarters. Any given three-month dataset includes respondents completing their first, second, third, fourth, or fifth interview (often called "waves").

Between July and December 2023, the Wave 1 sample for the LFS was reduced to its pre-coronavirus (COVID19) pandemic level, before the boost was reinstated from January 2024. This reduction in the sample stays in our

LFS datasets for five quarters, as these smaller cohorts progress through subsequent waves, all the way to Wave 5. From July 2024, the smaller cohorts are steadily being replaced by boosted cohorts. However, it will not be until the January to March 2025 period (published in May 2025) when LFS data only include boosted cohorts.

Reweighting does not address the volatility we have seen in recent periods and which we expect to see to some extent in the future. We would advise caution when interpreting changes in headline rates and recommend using them as part of our suite of labour market indicators, alongside WFJ, Claimant Count data and Pay as You Earn Real Time Information (PAYE RTI) estimates.

Further information on response rates and other quality-related issues for the LFS can be found in our quarterly <u>Labour Force Survey performance and quality monitoring reports</u>.

### Coherence of data sources

Understanding coherence challenges around the LFS continues to be a priority. Reweighting has improved the coherence picture, as strong population growth in recent years is now incorporated into our estimates of all three labour market statuses.

We are looking to refresh our work on reconciling estimates of employment from the LFS and WFJ. This work makes several adjustments to both LFS and WFJ estimates to try and account for known differences in concepts, coverage, and measurement.

Before the coronavirus (COVID-19) pandemic, these adjustments could explain around 40% to 50% of the gap in jobs measured by the two sources. However, this percentage had decreased to below 30% when last published in 2022.

These adjustments are based on a range of assumptions and data sources, some of which are now relatively dated. Therefore, we are starting work to refresh these data sources and assumptions where possible. This will help us to understand the extent to which recent divergence in trends can be explained by known differences between the sources.

We are also considering how to best consider coherence between HMRC's PAYE RTI data and WFJ. As the former is essentially focused on employees, we recommend comparison with the employee jobs component of WFJ to align coverage of populations. One other important difference is that the RTI statistics published each month are a measure of people, rather than jobs, as in WFJ. One option is to look at data published annually by HMRC on "employments", which are conceptually closer to jobs. Though only available up to the end of 2023, making this comparison between WFJ employee jobs and RTI employments suggests good coherence between these two sources in recent years.

Our <u>Comparison of labour market data sources methodology</u> compares data sources and discusses some of the main differences.

#### Labour market transformation

We have provided an update on the transformation of labour market statistics in our <u>Labour market transformation</u> <u>- update on progress and plans: December 2024 article.</u>

We welcome your feedback on this latest update and our plans. Please email us at <a href="mailto:labour.market.transformation@ons.gov.uk">labour.market.transformation@ons.gov.uk</a> to tell us what you think.

#### Coronavirus

For more information on how labour market data sources were affected by the coronavirus pandemic, see our Coronavirus and the effects on UK labour market statistics article.

### Making our published spreadsheets accessible

Following the <u>Government Statistical Service (GSS) guidance on releasing statistics in spreadsheets</u>, we will be amending our published tables over the coming months to improve the usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing <u>sample versions of a selection of our tables</u> and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

### Country of birth and nationality labour market outputs

The RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our <a href="Impact of reweighting on LFS key indicators: December 2024 article">Impact of reweighting on LFS key indicators: December 2024 article</a>. Comparisons with alternative data sources have raised data concerns with the labour market breakdowns by country of birth and nationality since the pandemic period.

We have therefore removed the labour market status by country of birth and nationality from our A01: Summary of labour market statistics dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. Our EMP06: Employment by country of birth and nationality dataset and A12: Employment, unemployment and economic inactivity by nationality and country of birth dataset will still be made available on our website, with additional guidance for users.

Our next update will be published in February 2025, which will incorporate the LFS reweighted data. From the February 2025 publication, the country of birth and nationality labour market data will be withdrawn from our time series data. We will continue to review and update users accordingly.

### 8. Related links

### Economic activity and social change in the UK, real-time indicators: 16 January 2025

Bulletin | Released 16 January 2025

Early data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

### Business insights and impact on the UK economy: 9 January 2025

Bulletin | Released 9 January 2025

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade and business resilience.

#### Labour market transformation - update on progress and plans: December 2024

Article | Released 3 December 2024

Labour market transformation overview, building on previous engagement on the transformed Labour Force Survey.

### Impact of reweighting on Labour Force Survey key indicators: December 2024

Article | Released 3 December 2024

Indicative estimates of the Labour Force Survey (LFS) reweighting methodology on key indicators for the UK, up to and including April to June 2024.

#### Quarterly economic commentary: July to September 2024

Article | Released 23 December 2024 Economic commentary for the latest quarterly national accounts, prices and labour market indicators.

### 9. Cite this statistical bulletin

Office for National Statistics (ONS), released 21 January 2025, ONS website, statistical bulletin, <u>Labour market overview</u>, <u>UK: January 2025</u>



### Summary of labour market statistics published on 21 January 2025

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Sep-Nov 2024	33.783 million	Never	Aug-Oct 2024 (33.77 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Sep-Nov 2024	74.8%	Aug-Oct 2024 (74.9%)	May-Jul 2024 (74.7%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Sep-Nov 2024	1.568 million	Apr-Jun 2021 (1.588 million)	Aug-Oct 2024 (1.508 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Sep-Nov 2024	4.4%	Jun-Aug 2021 (4.5%)	Aug-Oct 2024 (4.3%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Sep-Nov 2024	9.304 million	Aug-Oct 2024 (9.337 million)	May-Jul 2023 (9.185 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Sep-Nov 2024	21.6%	Aug-Oct 2024 (21.7%)	Apr-Jun 2023 (21.4%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Sep-Nov 2024	5.6%	Mar-May 2024 (5.7%)	Aug-Oct 2024 (5.2%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Sep-Nov 2024	5.6%	Mar-May 2024 (5.8%)	Aug-Oct 2024 (5.2%)	Jan-Mar 2001
Average Earnings (total pay - real)	Sep-Nov 2024	2.4%	Jul-Sep 2021 (3.1%)	Aug-Oct 2024 (2.3%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Sep-Nov 2024	2.5%	Jun-Aug 2021 (3.4%)	Aug-Oct 2024 (2.3%)	Jan-Mar 2001
Vacancies level	Oct-Dec 2024	0.812 million	Sep-Nov 2024 (0.813 million)	Mar-May 2021 (0.765 million)	Apr-Jun 2001

### **Index of Tables**

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at <a href="https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/january2025/relateddata">https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/january2025/relateddata</a>

Statistical Bulletin table number	Table description	Dataset
	SUMMARY	
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
-()	EMPLOYMENT AND JOBS	
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
,	NON-UK WORKERS	
8(1)	Employment by country of birth and nationality	Dataset EMP06
8(2)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
	UNEMPLOYMENT	
9	Unemployment by age and duration	Dataset UNEM01 SA
	ECONOMIC ACTIVITY AND INACTIVITY	
10(*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
	EARNINGS	
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
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	INTERNATIONAL SUMMARY	
17	International comparisons of employment and unemployment	Dataset A10
	LABOUR DISPUTES	
18	Labour disputes	Labour Disputes in the UK
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19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
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	REDUNDANCIES	
22	Redundancies levels and rates	Dataset RED01 SA
	REGIONAL SUMMARY	
23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

<sup>(\*)</sup> Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

The following symbols are used in the tables: p provisional, r revised, ... Not available,\* suppressed due to small sample size. The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at: https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarket/statistics

<sup>(\*\*)</sup> Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

### **SUMMARY**

### 1 Summary of headline LFS<sup>1</sup> indicators United Kingdom (thousands) seasonally adjusted

	LFS househol	d population <sup>1</sup>			Headline i	indicators		
		•	Emplo	yment	Unempl	oyment	Inac	tivity
			Level	Rate <sup>2</sup>	Level	Rate <sup>3</sup>	Level	Rate <sup>4</sup>
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF20	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
People	WIGGE	LI 20	WORL	LI 24	WIGGC	WOOX	LI ZIVI	LI 20
Sep-Nov 2022	54,581	42,213	33,026	75.0	1,337	3.9	9,247	21.9
Sep-Nov 2023	55,235	42,659	33,345	74.9	1,382	4.0	9,368	22.0
Dec-Feb 2024	55,399	42,765	33,320	74.6	1,460	4.2	9,452	22.1
Mar-May 2024	55,563	42,871	33,386	74.4	1,547	4.4	9,453	22.0
Jun-Aug 2024	55,721	42,972	33,748	75.0	1,435	4.1	9,358	21.8
Sep-Nov 2024	55,869	43,060	33,783	74.8	1,568	4.4	9,304	21.6
Change on quarter	148	88	36	-0.1	133	0.4	-54	-0.2
Change %	0.3	0.2	0.1		9.3		-0.6	
Change on year	633	401	438	0.0	186	0.5	-64	-0.4
Change %	1.1	0.9	1.3		13.5		-0.7	
Men	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Sep-Nov 2022	26,457	20,723	17,042	78.4	715	4.0	3,778	18.2
Sep-Nov 2023	26,800	20,960	17,194	77.9	766	4.3	3,889	18.6
Dec-Feb 2024	26,885	21,017	17,159	77.5	798	4.4	3,949	18.8
Mar-May 2024	26,971	21,073	17,113	77.1	867	4.8	3,976	18.9
Jun-Aug 2024	27,053	21,127	17,317	77.8	758	4.2	3,963	18.8
Sep-Nov 2024	27,130	21,174	17,420	78.0	859	4.7	3,833	18.1
Change on quarter	77	48	104	0.2	101	0.5	-130	-0.7
Change %	0.3	0.2	0.6		13.4		-3.3	
Change on year	330	214	226	0.1	93	0.4	-56	-0.5
Change %	1.2	1.0	1.3		12.2		-1.4	
Women	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Sep-Nov 2022	28,124	21,490	15,984	71.7	622	3.7	5,468	25.4
Sep-Nov 2023	28,436	21,699	16,151	71.9	616	3.7	5,479	25.3
Dec-Feb 2024	28,514	21,749	16,161	71.7	662	3.9	5,503	25.3
Mar-May 2024	28,592	21,798	16,274	71.8	681	4.0	5,477	25.1
Jun-Aug 2024	28,668	21,845	16,431	72.3	677	4.0	5,395	24.7
Sep-Nov 2024	28,739	21,886	16,363	71.8	709	4.2	5,471	25.0
Change on quarter	71	41	-68	-0.5	32	0.2	76	0.3
Change %	0.2	0.2	-0.4		4.7		1.4	
Change on year	303	187	212	-0.1	93	0.5	-8	-0.3
Change %	1.1	0.9	1.3		15.1		-0.1	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

#### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

#### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

<sup>1.</sup> The Labour Force Survey (LFS) is a survey of households in the UK.

<sup>2.</sup> The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

<sup>3.</sup> The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

<sup>4.</sup> The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### **SUMMARY**

# 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

•	ī-		Aged 16	and over			Aged 16-64					
	Employ		Unemplo		Inactiv		Employ		Unemploy		Inactiv	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024	MGRZ 33,026 33,345 33,320 33,386 33,748 33,783	MGSR 60.5 60.4 60.1 60.1 60.6 60.5	MGSC 1,337 1,382 1,460 1,547 1,435 1,568	MGSX 3.9 4.0 4.2 4.4 4.1 4.1	MGSI 20,218 20,509 20,619 20,629 20,539 20,518	YBTC 37.0 37.1 37.2 37.1 36.9 36.7	LF2G 31,663 31,933 31,889 31,910 32,219 32,227	LF24 75.0 74.9 74.6 74.4 75.0 74.8	LF2I 1,304 1,358 1,424 1,509 1,395 1,529	LF2Q 4.0 4.1 4.3 4.5 4.1 4.5	LF2M 9,247 9,368 9,452 9,453 9,358 9,304	LF2S 21.9 22.0 22.1 22.0 21.8 21.6
Change on quarter Change %	36 0.1	-0.1	133 9.3	0.4	-21 -0.1	-0.1	8 0.0	-0.1	135 9.6	0.4	-54 -0.6	-0.2
Change on year Change %	438 1.3	0.1	186 13.5	0.5	9 0.0	-0.4	294 0.9	0.0	171 12.6	0.5	-64 -0.7	-0.4
Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024	MGSA 17,042 17,194 17,159 17,113 17,317 17,420	MGSS 64.4 64.2 63.8 63.4 64.0 64.2	MGSD 715 766 798 867 758 859	MGSY 4.0 4.3 4.4 4.8 4.2 4.7	MGSJ 8,700 8,840 8,929 8,991 8,979 8,851	YBTD 32.9 33.0 33.2 33.3 33.2 32.6	YBSF 16,250 16,322 16,290 16,256 16,430 16,509	MGSV 78.4 77.9 77.5 77.1 77.8 78.0	YBSI 695 749 778 842 733 832	YBTJ 4.1 4.4 4.6 4.9 4.3 4.8	YBSO 3,778 3,889 3,949 3,976 3,963 3,833	YBTM 18.2 18.6 18.8 18.9 18.8 18.1
Change on quarter Change %	104 0.6	0.2	101 13.4	0.5	-128 -1.4	-0.6	79 0.5	0.2	98 13.4	0.5	-130 -3.3	-0.7
Change on year Change %	226 1.3	0.1	93 12.2	0.4	11 0.1	-0.4	188 1.1	0.1	82 11.0	0.4	-56 -1.4	-0.5
Women Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024	MGSB 15,984 16,151 16,161 16,274 16,431 16,363	MGST 56.8 56.8 56.7 56.9 57.3 56.9	MGSE 622 616 662 681 677 709	MGSZ 3.7 3.7 3.9 4.0 4.0	MGSK 11,518 11,669 11,690 11,638 11,560 11,667	YBTE 41.0 41.0 41.0 40.7 40.3 40.6	LF2H 15,413 15,611 15,599 15,654 15,789 15,717	LF25 71.7 71.9 71.7 71.8 72.3 71.8	LF2J 609 609 646 667 661 698	LF2R 3.8 3.8 4.0 4.1 4.0 4.3	LF2N 5,468 5,479 5,503 5,477 5,395 5,471	LF2T 25.4 25.3 25.3 25.1 24.7 25.0
Change on quarter Change %	-68 -0.4	-0.4	32 4.7	0.2	107 0.9	0.3	-71 -0.5	-0.5	36 5.5	0.2	76 1.4	0.3
Change on year Change %	212 1.3	0.1	93 15.1	0.5	-2 0.0	-0.4	106 0.7	-0.1	89 14.6	0.5	-8 -0.1	-0.3
	Employ Level	ment Rate	Aged Unemplo Level	1 16-17 byment Rate	Inactiv Level	rity Rate	Employ Level	ment Rate	Aged Unemploy Level		Inactiv Level	rity Rate
People Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024	YBTO 394 391 354 339 365 346	YBUA 25.9 25.1 22.4 21.4 22.8 21.5	YBVH 102 101 126 133 97 133	YBVK 20.6 20.4 26.3 28.2 21.0 27.7	YCAS 1,026 1,069 1,096 1,117 1,140 1,132	LWEX 67.4 68.5 69.5 70.3 71.2 70.3	YBTR 3,391 3,353 3,310 3,403 3,366 3,359	YBUD 61.0 59.2 58.2 59.7 58.8 58.4	YBVN 384 429 411 466 500 495	YBVQ 10.2 11.3 11.0 12.1 12.9 12.8	YCAV 1,788 1,880 1,962 1,833 1,857 1,892	LWFA 32.1 33.2 34.5 32.1 32.4 32.9
Change on quarter Change %	-20 -5.3	-1.3	36 37.1	6.8	-8 -0.7	-0.9	-8 -0.2	-0.4	-5 -1.0	-0.1	35 1.9	0.5
Change on year Change %	-46 -11.7	-3.6	32 32.0	7.3	63 5.8	1.8	6 0.2	-0.8	66 15.4	1.5	12 0.6	-0.3
Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024	YBTP 171 195 161 145 167 159	YBUB 22.0 24.3 19.9 17.8 20.3 19.2	YBVI 75 45 64 74 48 71	YBVL 30.3 18.9 28.5 33.6 22.5 30.9	YCAT 535 560 583 596 606 596	LWEY 68.5 70.0 72.2 73.1 73.8 72.2	YBTS 1,662 1,704 1,656 1,711 1,674 1,731	YBUE 59.0 59.2 57.3 58.9 57.4 59.1	YBVO 229 290 264 301 311 297	YBVR 12.1 14.5 13.8 15.0 15.7 14.7	YCAW 926 884 971 891 931 901	LWFB 32.9 30.7 33.6 30.7 31.9 30.8
Change on quarter Change %	-8 -4.8	-1.1	22 46.1	8.3	-10 -1.7	-1.6	57 3.4	1.7	-14 -4.4	-1.0	-30 -3.2	-1.2
Change on year Change %	-36 -18.5	-5.1	25 56.1	12.0	35 6.3	2.2	27 1.6	-0.1	7 2.6	0.1	17 2.0	0.1
Women Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024	YBTQ 223 197 193 194 198 187	YBUC 30.1 25.8 25.1 25.0 25.4 23.8	YBVJ 28 55 62 60 48 62	YBVM 11.1 21.9 24.4 23.5 19.6 24.9	YCAU 491 509 513 521 534 536	66.2 66.9 66.8 67.3 68.4 68.3	YBTT 1,729 1,648 1,654 1,692 1,692 1,628	YBUF 63.0 59.2 59.2 60.4 60.3 57.8	YBVP 154 139 147 165 189 198	YBVS 8.2 7.8 8.1 8.9 10.0 10.8	YCAX 863 996 991 943 926 991	LWFC 31.4 35.8 35.5 33.7 33.0 35.2
Change on quarter Change %	-11 -5.8	-1.6	14 28.1	5.3	2 0.3	-0.1	-65 -3.8	-2.5	9 4.7	0.8	65 7.0	2.2
Change on year Change %	-10 -4.9	-2.0	7 12.2	3.0	27 5.4	1.4	-20 -1.2	-1.4	59 42.1	3.1	-5 -0.5	-0.6

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

### SUMMARY

# 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

		•	Aged	d 25-34					A	ged 35-49		
	Employ		Unemplo	•	Inactiv		Employr			mployment	Inactiv	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Sep-Nov 2022	7,582 7,642	84.5 84.3	272 282	3.5 3.6	1,122 1,141	12.5 12.6	10,967 11.090	84.8 84.6	282 321	2.5 2.8	1,679 1,696	13.0 12.9
Sep-Nov 2023 Dec-Feb 2024	7,542	83.4	319	4.0	1,141	13.1	11,090	85.3	321	2.8	1,612	12.9
Mar-May 2024	7,606	83.5	319	4.0	1,180	13.0	11,191	84.7	344	3.0	1,670	12.6
Jun-Aug 2024	7,669	84.1	271	3.4	1,184	13.0	11,395	86.0	273	2.3	1,588	12.0
Sep-Nov 2024	7,636	83.6	344	4.3	1,152	12.6	11,398	85.6	304	2.6	1,608	12.1
Change on quarter Change %	-32 -0.4	-0.4	73 27.1	0.9	-32 -2.7	-0.4	3 0.0	-0.3	31 11.3	0.3	20 1.3	0.1
Change on year Change %	-6 -0.1	-0.7	62 22.1	0.8	11 1.0	0.0	308 2.8	1.0	-17 -5.3	-0.2	-88 -5.2	-0.9
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Sep-Nov 2022	3,880 3,903	88.8 88.1	127 141	3.2 3.5	364 387	8.3 8.7	5,665 5,644	90.2 88.7	114 143	2.0 2.5	502 574	8.0 9.0
Sep-Nov 2023 Dec-Feb 2024	3,877	87.2	154	3.8	414	9.3	5,710	89.4	150	2.5	524	8.2
Mar-May 2024	3,877	86.9	163	4.0	419	9.4	5,682	88.7	162	2.8	562	8.8
Jun-Aug 2024	3,913	87.5	127	3.2	431	9.6	5,816	90.5	106	1.8	507	7.9
Sep-Nov 2024	3,902	87.1	181	4.4	397	8.9	5,823	90.2	130	2.2	502	7.8
Change on quarter Change %	-11 -0.3	-0.4	54 42.1	1.3	-34 -7.9	-0.8	6 0.1	-0.3	23 22.1	0.4	-5 -1.0	-0.1
Change on year Change %	-1 0.0	-1.0	40 28.8	1.0	10 2.5	0.1	178 3.2	1.5	-13 -9.1	-0.3	-72 -12.5	-1.2
Women	YBTW	YBUI 80.4	YCGO 145	YCGR	YCBA 758	LWFF 16.5	YBTZ	YBUL 79.8	YCGU 168	YCGX 3.1	YCBD	LWFI 17.7
Sep-Nov 2022 Sep-Nov 2023	3,702 3,739	80.4 80.7	145	3.8 3.6	758 754	16.5	5,302 5,446	79.8 80.7	168	3.1	1,178 1,122	17.7
Dec-Feb 2024	3,702	79.8	165	4.3	773	16.7	5,511	81.4	174	3.1	1,087	16.1
Mar-May 2024	3,729	80.3	156	4.0	761	16.4	5,509	81.0	182	3.2	1,107	16.3
Jun-Aug 2024	3,756	80.7	143	3.7	753	16.2	5,579	81.7	166	2.9	1,081	15.8
Sep-Nov 2024	3,734	80.3	163	4.2	755	16.2	5,575	81.3	174	3.0	1,106	16.1
Change on quarter Change %	-22 -0.6	-0.5	20 13.7	0.5	0.3	0.0	-4 -0.1	-0.4	7 4.4	0.1	25 2.3	0.3
Change on year Change %	-5 -0.1	-0.4	22 15.4	0.5	1 0.2	0.0	129 2.4	0.6	-4 -2.2	-0.1	-16 -1.4	-0.5
	Employ	ment	Aged	d 50-64	Inactiv	vity	Employr	ment	Line	Age 65+	Inactiv	rity
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Sep-Nov 2022	9,328	70.5	264	2.7	3,632	27.5	1,364	11.0	33	2.4	10,971	88.7
Sep-Nov 2023	9,457	71.3	227	2.3	3,581	27.0	1,412	11.2	23	1.6	11,141	88.6
Dec-Feb 2024	9,425	71.0	245	2.5	3,596	27.1	1,431	11.3	36	2.4	11,167	88.4
Mar-May 2024 Jun-Aug 2024	9,370 9,424	70.6 71.0	246 255	2.6 2.6	3,652 3,589	27.5 27.1	1,477 1,529	11.6 12.0	38 40	2.5 2.5	11,176 11.180	88.1 87.7
Sep-Nov 2024			254	2.6	3,520	26.5	1,557	12.2	39		11,100	87.5
	9,488	71.5			0,020	20.0	1,001		00	2.4	11,213	
Change on quarter Change %		71.5 0.5	-1 -0.3	0.0	-69 -1.9	-0.5	28 1.8	0.2	-1 -3.3	-0.1	11,213 33 0.3	-0.1
	9,488				-69		28	0.2	-1		33	
Change % Change on year Change %	9,488 65 0.7 32 0.3	0.5	-0.3 27 12.1	0.0	-69 -1.9 -61 -1.7	-0.5 -0.5	28 1.8 144 10.2	0.9	-1 -3.3 15 64.4	-0.1 0.8	33 0.3 73 0.7	-1.0
Change % Change on year	9,488 65 0.7 32	0.5	-0.3 27	0.0	-69 -1.9 -61	-0.5	28 1.8 144		-1 -3.3 15	-0.1	33 0.3 73	-1.0 LWFN
Change %  Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2023	9,488 65 0.7 32 0.3 MGUX 4,870 4,876	0.5 0.3 YBUN 75.2 75.1	-0.3 27 12.1 MGVM 150 131	0.0 0.3 MGXF 3.0 2.6	-69 -1.9 -61 -1.7 MGWB 1,453 1,483	-0.5 -0.5 LWFK 22.4 22.9	28 1.8 144 10.2 MGVA 793 872	0.9 YBUQ 13.8 14.9	-1 -3.3 15 64.4 MGVP 20 17	-0.1 0.8 MGXI 2.5 1.9	33 0.3 73 0.7 MGWE 4,921 4,951	-1.0 LWFN 85.8 84.8
Change %  Change on year Change %  Men  Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024	9,488 65 0.7 32 0.3 MGUX 4,870 4,876 4,887	0.5 0.3 YBUN 75.2 75.1 75.3	-0.3 27 12.1 MGVM 150 131 146	0.0 0.3 MGXF 3.0 2.6 2.9	-69 -1.9 -61 -1.7 MGWB 1,453 1,483 1,457	-0.5 -0.5 LWFK 22.4 22.9 22.4	28 1.8 144 10.2 MGVA 793 872 869	0.9 YBUQ 13.8 14.9 14.8	-1 -3.3 15 64.4 MGVP 20 17 20	-0.1 0.8 MGXI 2.5 1.9 2.2	33 0.3 73 0.7 MGWE 4,921 4,951 4,980	-1.0 LWFN 85.8 84.8 84.9
Change %  Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024	9,488 65 0.7 32 0.3 MGUX 4,870 4,876 4,887 4,840	0.5 0.3 YBUN 75.2 75.1 75.3 74.6	-0.3 27 12.1 MGVM 150 131 146 142	0.0 0.3 MGXF 3.0 2.6 2.9 2.8	-69 -1.9 -61 -1.7 MGWB 1,453 1,483 1,457 1,508	-0.5 -0.5 LWFK 22.4 22.9 22.4 23.2	28 1.8 144 10.2 MGVA 793 872 869 857	0.9 YBUQ 13.8 14.9 14.8 14.5	-1 -3.3 15 64.4 MGVP 20 17 20 25	-0.1 0.8 MGXI 2.5 1.9 2.2 2.8	33 0.3 73 0.7 MGWE 4,921 4,951 4,980 5,016	-1.0 LWFN 85.8 84.8 84.9 85.0
Change %  Change on year Change %  Men  Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024	9,488 65 0.7 32 0.3 MGUX 4,870 4,876 4,887	0.5 0.3 YBUN 75.2 75.1 75.3	-0.3 27 12.1 MGVM 150 131 146	0.0 0.3 MGXF 3.0 2.6 2.9	-69 -1.9 -61 -1.7 MGWB 1,453 1,483 1,457	-0.5 -0.5 LWFK 22.4 22.9 22.4	28 1.8 144 10.2 MGVA 793 872 869	0.9 YBUQ 13.8 14.9 14.8	-1 -3.3 15 64.4 MGVP 20 17 20	-0.1 0.8 MGXI 2.5 1.9 2.2	33 0.3 73 0.7 MGWE 4,921 4,951 4,980	-1.0 LWFN 85.8 84.8 84.9 85.0 84.6
Change %  Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024	9,488 65 0.7 32 0.3 MGUX 4,870 4,876 4,887 4,840 4,860	0.5 0.3 YBUN 75.2 75.1 75.3 74.6 74.9	-0.3 27 12.1 MGVM 150 131 146 142 141	0.0 0.3 MGXF 3.0 2.6 2.9 2.8 2.8	-69 -1.9 -61 -1.7 MGWB 1,453 1,483 1,457 1,508 1,488	-0.5 -0.5 LWFK 22.4 22.9 22.4 23.2 22.9	28 1.8 144 10.2 MGVA 793 872 869 857 887	0.9 YBUQ 13.8 14.9 14.8 14.5 15.0	-1 -3.3 15 64.4 MGVP 20 17 20 25 24	-0.1 0.8 MGXI 2.5 1.9 2.2 2.8 2.7	33 0.3 73 0.7 MGWE 4,921 4,951 4,980 5,016 5,015	-1.0 LWFN 85.8 84.8 84.9 85.0 84.6 84.2
Change %  Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter	9,488 65 0.7 32 0.3 MGUX 4,870 4,876 4,887 4,840 4,860 4,895	0.5 0.3 YBUN 75.2 75.1 75.3 74.6 74.9 75.5	-0.3 27 12.1 MGVM 150 131 146 142 141 153	0.0 0.3 MGXF 3.0 2.6 2.9 2.8 3.0	-69 -1.9 -61 -1.7 MGWB 1,453 1,483 1,457 1,508 1,488 1,437	-0.5 -0.5 LWFK 22.4 22.9 22.4 23.2 22.9 22.2	28 1.8 144 10.2 MGVA 793 872 869 857 887 911	0.9 YBUQ 13.8 14.9 14.8 14.5 15.0 15.3	-1 -3.3 15 64.4 MGVP 20 17 20 25 24 28	-0.1 0.8 MGXI 2.5 1.9 2.2 2.8 2.7 2.9	33 0.3 73 0.7 MGWE 4,921 4,951 4,980 5,016 5,015 5,018	-1.0 LWFN 85.8 84.8 84.9 85.0 84.6 84.2
Change %  Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Change on quarter Change %  Change on year Change %	9,488 65 0.7 32 0.3 MGUX 4,870 4,876 4,887 4,840 4,860 4,895 35 0.7 20	0.5 0.3 YBUN 75.2 75.1 74.6 74.9 75.5 0.6	-0.3  27 12.1  MGVM 150 131 146 142 141 153  12 8.9  22 16.8	0.0 0.3 MGXF 3.0 2.6 2.9 2.8 2.8 3.0 0.2	-69 -1.9 -61 -1.7 MGWB 1,453 1,483 1,457 1,508 1,488 1,437 -51 -3.4 -46 -3.1	-0.5  LWFK 22.4 22.9 22.4 23.2 22.9 -0.8	28 1.8 144 10.2 MGVA 793 872 869 857 811 24 2.7	0.9 YBUQ 13.8 14.9 14.8 14.5 15.0 15.3 0.3	-1 -3.3 15 64.4 MGVP 20 25 24 28 3 13.5	-0.1 0.8 MGXI 2.5 1.9 2.2 2.8 2.7 2.9 0.3	33 0.3 73 0.7 MGWE 4,951 4,980 5,016 5,018 2 0.0	-1.0 LWFN 85.8 84.9 85.0 84.6 84.2 -0.4
Change %  Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024  Change on quarter Change %  Change on year	9,488 65 0.7 32 0.3 MGUX 4,870 4,876 4,840 4,860 4,895 0.7 20 0.4 LF27 4,457	0.5 0.3 YBUN 75.2 75.1 75.3 74.6 74.9 75.5 0.6	-0.3 27 12.1 MGVM 150 131 146 142 141 153 12 8.9 22 16.8 LF29 114	0.0  0.3  MGXF 3.0 2.6 2.9 2.8 3.0 0.2  0.4  LF2F 2.5	-69 -1.9 -61 -1.7 MGWB 1,453 1,483 1,457 1,508 1,488 1,437 -51 -3.4 -46 -3.1 LF2B 2,179	-0.5  LWFK 22.4 22.9 22.4 23.2 22.9 22.2 -0.8  -0.7  LF2X 32.3	28 1.8 144 10.2 MGVA 793 872 869 857 887 911 24 2.7 39 4.4 LFK5 571	0.9  YBUQ 13.8 14.9 14.8 14.5 15.0 15.3 0.3  0.4  LFK7 8.6	-1 -3.3 15 64.4 MGVP 20 25 24 28 3 13.5 11 65.0 K5HV 13	-0.1 0.8 MGXI 2.5 1.9 2.2 2.8 2.7 2.9 0.3	33 0.3 73 0.7 MGWE 4,921 4,980 5,016 5,015 5,018 2 0.0 67 1.3 LFL5 6,050	-1.0 LWFN 85.8 84.8 85.0 84.6 84.2 -0.4 -0.5
Change %  Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change %  Change on year Change w  Women Sep-Nov 2022 Sep-Nov 2023	9,488 65 0.7 32 0.3 MGUX 4,870 4,876 4,887 4,840 4,860 4,895 35 0.7 20 0.4 LF27 4,457 4,581	0.5 0.3 YBUN 75.2 75.1 75.3 74.6 74.9 75.5 0.6 0.4	-0.3 27 12.1 MGVM 150 131 146 142 141 153 12 8.9 22 16.8 LF29 114 96	0.0  0.3  MGXF 3.0 2.6 2.9 2.8 3.0 0.2  0.4  LF2F 2.5 2.0	-69 -1.9 -61 -1.7 MGWB 1,453 1,457 1,508 1,488 1,437 -51 -3.4 -46 -3.1 LF2B 2,179 2,098	-0.5  LWFK 22.4 22.9 22.4 23.2 22.9 22.2 -0.8  -0.7  LF2X 32.3 31.0	28 1.8 144 10.2 MGVA 793 872 869 857 811 24 2.7 39 4.4 LFK5 571 540	0.9  YBUQ 13.8 14.9 14.8 14.5 15.0 15.3 0.3  0.4  LFK7 8.6 8.0	-1 -3.3 15 64.4 MGVP 20 25 24 28 3 13.5 11 65.0 K5HV 13 7	-0.1 0.8 MGXI 2.5 1.9 2.2 2.8 2.7 2.9 0.3 1.1 K5HX 2.2 1.2	33 0.3 73 0.7 MGWE 4,921 4,980 5,015 5,015 5,018 2 0.0 67 1.3 LFL5 6,050 6,190	-1.0 LWFN 85.8 84.9 85.0 84.6 84.2 -0.4 -0.5
Change %  Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024  Change on quarter Change %  Women Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024	9,488 65 0.7 32 0.3 MGUX 4,870 4,876 4,880 4,895 35 0.7 20 0.4 LF27 4,581 4,588	0.5  0.3  YBUN 75.2 75.1 75.3 74.6 74.9 75.5  0.6  0.4  LF2V 66.0 67.0	-0.3 27 12.1 MGVM 150 131 146 142 141 153 12 8.9 22 16.8 LF29 114 96 99	0.0  0.3  MGXF 3.0 2.6 2.9 2.8 3.0 0.2  0.4  LF2F 2.5 2.0 2.1	-69 -1.9 -61 -1.7 MGWB 1,453 1,483 1,457 1,558 1,488 1,437 -51 -3.4 -46 -3.1 LF2B 2,179 2,098 2,139	-0.5  LWFK 22.4 22.9 22.4 23.2 22.9 22.2 -0.8 -0.7  LF2X 32.3 31.0 31.6	28 1.8 144 10.2 MGVA 793 872 869 857 887 911 24 2.7 39 4.4 LFK5 571 540 562	0.9  YBUQ 13.8 14.9 14.8 14.5 15.0 15.3 0.3  0.4  LFK7 8.6 8.0 8.3	-1 -3.3 15 64.4 MGVP 20 17 20 25 24 28 3 13.5 11 65.0 K5HV 13 7	-0.1  0.8  MGXI 2.5 1.9 2.2 2.8 2.7 2.9  0.3  1.1  K5HX 2.2 1.2 2.8	33 0.3 73 0.7 MGWE 4,921 4,951 4,980 5,016 5,015 5,018 2 0.0 67 1.3 LFL5 6,050 6,190 6,187	-1.0 LWFN 85.8 84.8 84.9 85.0 84.6 84.2 -0.4 -0.5 LFL7 91.2 91.9
Change %  Change on year Change %  Men  Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024  Change on quarter Change %  Change on year Change w  Women  Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024	9,488 65 0.7 32 0.3 MGUX 4,870 4,840 4,860 4,895 0.7 20 0.4 LF27 4,457 4,581 4,530	0.5  0.3  YBUN 75.2 75.1 75.3 74.6 74.9 75.5  0.6  0.4  LF2V 66.0 67.6 67.0 66.8	-0.3 27 12.1 MGVM 150 131 146 142 141 153 12 8.9 22 16.8 LF29 114 96 99 104	0.0  0.3  MGXF 3.0 2.6 2.9 2.8 3.0 0.2  0.4  LF2F 2.5 2.0 2.1 2.2	-69 -1.9 -61 -1.7 MGWB 1,453 1,453 1,457 1,508 1,488 1,437 -51 -3.4 -46 -3.1 LF2B 2,179 2,098 2,139 2,144	-0.5  LWFK 22.4 22.9 22.4 23.2 22.9 22.2  -0.8  -0.7  LF2X 32.3 31.0 31.6 31.6	28 1.8 144 10.2 MGVA 793 872 869 857 887 911 24 2.7 39 4.4 LFK5 571 540 562 662 662	0.9  YBUQ 13.8 14.9 14.8 14.5 15.0 15.3 0.3  0.4  LFK7 8.6 8.0 8.3 9.1	-1 -3.3 15 64.4 MGVP 20 17 20 25 24 28 3 13.5 11 65.0 K5HV 13 7	-0.1  0.8  MGXI 2.5 1.9 2.2 2.8 2.7 2.9  0.3  1.1  K5HX 2.2 1.2 2.8 2.1	33 0.3 73 0.7 MGWE 4,921 4,980 5,016 5,015 5,018 2 0.0 67 1.3 LFL5 6,050 6,190 6,187 6,161	-1.0 LWFN 85.8 84.8 85.0 84.6 84.2 -0.4 -0.5 LFL7 91.2 91.9 91.5
Change %  Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024  Change on quarter Change %  Women Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024	9,488 65 0.7 32 0.3 MGUX 4,870 4,876 4,880 4,895 35 0.7 20 0.4 LF27 4,581 4,588	0.5  0.3  YBUN 75.2 75.1 75.3 74.6 74.9 75.5  0.6  0.4  LF2V 66.0 67.0	-0.3 27 12.1 MGVM 150 131 146 142 141 153 12 8.9 22 16.8 LF29 114 96 99	0.0  0.3  MGXF 3.0 2.6 2.9 2.8 3.0 0.2  0.4  LF2F 2.5 2.0 2.1	-69 -1.9 -61 -1.7 MGWB 1,453 1,483 1,457 1,558 1,488 1,437 -51 -3.4 -46 -3.1 LF2B 2,179 2,098 2,139	-0.5  LWFK 22.4 22.9 22.4 23.2 22.9 22.2 -0.8 -0.7  LF2X 32.3 31.0 31.6	28 1.8 144 10.2 MGVA 793 872 869 857 887 911 24 2.7 39 4.4 LFK5 571 540 562	0.9  YBUQ 13.8 14.9 14.8 14.5 15.0 15.3 0.3  0.4  LFK7 8.6 8.0 8.3	-1 -3.3 15 64.4 MGVP 20 17 20 25 24 28 3 13.5 11 65.0 K5HV 13 7	-0.1  0.8  MGXI 2.5 1.9 2.2 2.8 2.7 2.9  0.3  1.1  K5HX 2.2 1.2 2.8	33 0.3 73 0.7 MGWE 4,921 4,951 4,980 5,016 5,015 5,018 2 0.0 67 1.3 LFL5 6,050 6,190 6,187	-1.0 LWFN 85.8 84.8 84.9 85.0 84.6 84.2 -0.4 -0.5 LFL7 91.9 91.5 90.7
Change %  Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change %  Change on year Change w  Women Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024	9,488 65 0.7 32 0.3 MGUX 4,870 4,876 4,887 4,840 4,860 4,895 35 0.7 20 0.4 LF27 4,581 4,538 4,530 4,563	0.5  0.3  YBUN 75.2 75.1 75.3 74.6 74.9 75.5 0.6  0.4  LF2V 66.0 67.6 67.0 66.8 67.3	-0.3  27 12.1  MGVM 150 131 146 142 141 153  12 8.9  22 16.8  LF29 114 96 99 104 114	0.0  0.3  MGXF 3.0 2.6 2.9 2.8 3.0 0.2  0.4  LF2F 2.5 2.0 2.1 2.2 2.4	-69 -1.9 -61 -1.7 MGWB 1,453 1,483 1,457 1,508 1,488 1,437 -51 -3.4 -46 -3.1 LF2B 2,179 2,098 2,139 2,144 2,101	-0.5  LWFK 22.4 22.9 22.4 23.2 22.9 22.2 -0.8  -0.7  LF2X 32.3 31.0 31.6 31.6 31.0 31.6 31.0	28 1.8 144 10.2 MGVA 793 872 869 857 811 24 2.7 39 4.4 LFK5 571 540 562 620 642	0.9  YBUQ 13.8 14.9 14.8 14.5 15.0 15.3 0.3  0.4  LFK7 8.6 8.0 8.3 9.1 9.4	-1 -3.3 15 64.4 MGVP 20 25 24 28 3 13.5 11 65.0 K5HV 13 7 16	-0.1  0.8  MGXI 2.5 1.9 2.2 2.8 2.7 2.9 0.3  1.1  K5HX 2.2 2.8 2.1 2.4	33 0.3 73 0.7 MGWE 4,921 4,980 5,016 5,015 5,018 2 0.0 67 1.3 LFL5 6,050 6,190 6,187 6,161 6,165	-1.0 LWFN 85.8 84.8 85.0 84.6 84.2 -0.4 -0.5 LFL7 91.2 91.9 91.5 90.7 90.4
Change %  Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024  Change on quarter Change %  Women Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter	9,488 65 0.7 32 0.3 MGUX 4,870 4,876 4,887 4,840 4,860 4,895 35 0.7 20 0.4 LF27 4,581 4,538 4,530 4,563 4,593 30	0.5  0.3  YBUN 75.2 75.1 75.3 74.6 74.9 75.5  0.6  0.4  LF2V 66.0 67.6 67.0 66.8 67.3 67.8	-0.3  27 12.1  MGVM 150 131 146 142 141 153 12 8.9 22 16.8  LF29 114 96 99 104 114 101 -13	0.0  0.3  MGXF 3.0 2.6 2.9 2.8 3.0 0.2  0.4  LF2F 2.5 2.0 2.1 2.2 2.4 2.2	-69 -1.9 -61 -1.7 MGWB 1,453 1,483 1,457 1,508 1,488 1,437 -51 -3.4 -46 -3.1 LF2B 2,179 2,098 2,139 2,144 2,101 2,082 -18	-0.5  LWFK 22.4 22.9 22.4 23.2 22.9 22.2  -0.8  -0.7  LF2X 32.3 31.0 31.6 31.0 30.7	28 1.8 144 10.2 MGVA 793 872 869 857 911 24 2.7 39 4.4 LFK5 571 540 562 642 646	0.9  YBUQ 13.8 14.9 14.8 14.5 15.0 15.3 0.3  0.4  LFK7 8.6 8.0 8.3 9.1 9.4 9.4	-1 -3.3 15 64.4 MGVP 20 25 24 28 3 13.5 11 65.0 K5HV 13 7 16 13 16 11	-0.1  0.8  MGXI 2.5 1.9 2.2 2.8 2.7 2.9  0.3  1.1  K5HX 2.2 1.2 2.8 2.1 2.4 1.7	33 0.3 73, 70, 70, 70, 70, 70, 70, 70, 70, 70, 70	-0.1 -1.0 LWFN 85.8 84.9 85.0 84.6 84.2 -0.4 -0.5 LFL7 91.2 91.9 91.5 90.7 90.4 0.1

Source: Labour Force Survey

### 3 Full-time, part-time and temporary workers

Page					All in employment					Full-time and pa	t-time workers			
Part							Government							
Page						Unnoid family	training &	Total poople	total paople	Employoos	Employoos			Total Workers
Politic		_	Total	Employees	Self-employed		programmes <sup>2</sup>	working full-time w	orking part-time	working full-time	working part time	full-time	part-time	with second jobs
Page 1985   19	People	=	1_	MGRN	MGRQ	MGRT	MGRW 5	9 YCBE	7 YCBH	YCBK	9 YCBN		11 YCBT	
Page 14   Page 15   Page	-		33,026											1,246
March   Marc	Sep-Nov 2023		33,345	28,851	4,358	92	44	24,923	8,422	21,939	6,912	2,925	1,433	1,174
Marche   1988	Dec-Feb 2024		33,320	28,877	4,320	83	40	25,015	8,305	22,062	6,815	2,916	1,404	1,199
Page	Mar-May 2024		33,386	28,923	4,327	91	46	25,078	8,308	22,071	6,852	2,952	1,375	1,277
Charge or variety	Jun-Aug 2024		33,748	29,311	4,277	110	50	25,205	8,543	22,271	7,040	2,877	1,400	1,264
Company not	Sep-Nov 2024		33,783	29,203	4,397	117	67	25,364	8,420	22,327	6,877	2,962	1,434	1,253
Charge (r ) wheel														
Page   1	Change %		0.1	-0.4	2.8	6.3	34.0	0.6	-1.4	0.3	-2.3	3.0	2.4	-0.9
Page														79 6.8
Page	Men			MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX
Perform   17,19	Sep-Nov 2022		17,042	14,304	2,661	32	46	14,693	2,350	12,572	1,731	2,080	581	517
Manufacipation   17,13   14,26   27,06   28,00   28,	Sep-Nov 2023		17,194	14,292	2,811	60	31	14,830	2,364	12,564	1,728	2,220	591	508
Part	Dec-Feb 2024		17,159	14,322	2,755	52	30	14,803	2,356	12,603	1,719	2,170	585	506
Page	Mar-May 2024		17,113	14,270	2,764	50	29	14,812	2,300	12,583	1,687	2,191	573	553
Change for quanties   164	Jun-Aug 2024		17,317	14,505	2,728	57	26	14,850	2,466	12,689	1,816	2,127	602	522
Change for pines	Sep-Nov 2024		17,420	14,518	2,804	59	39	14,915	2,506	12,680	1,838	2,183	621	528
Compon   1														
Compon   1			226	226	.7	.4	Ω.	N.R	142	116	110	_27	30	20
Sephen														
Sephen 2002   16,15   1,456   1,547   1,547   1,547   1,547   1,548   1,547   1,548   1,547   1,545   1,547   1,545   1,547   1,545   1,547   1,545   1,547   1,545   1,547   1,545   1,547   1,545   1,547   1,545   1,547   1,545	Women			MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY
Sephen 2002   16,15   1,456   1,547   1,547   1,547   1,547   1,548   1,547   1,548   1,547   1,545   1,547   1,545   1,547   1,545   1,547   1,545   1,547   1,545   1,547   1,545   1,547   1,545   1,547   1,545   1,547   1,545	Sep-Nov 2022		15,984											
Mar-May 2024														
Marchago   16.43	Dec-Feb 2024		16,161	14,554	1,565	31	10	10,212	5,949	9,458	5,096	746	819	693
Page	Mar-May 2024		16,274	14,653	1,563	41	17	10,266	6,008	9,488	5,165	762	802	724
Change or quarter   -4	Jun-Aug 2024		16,431	14,806	1,549	53	24	10,355	6,077	9,582	5,224	750	799	743
Campo ny sur	Sep-Nov 2024		16,363	14,685	1,593	58	27	10,449	5,914	9,646	5,039	779	813	725
Change ny ser   Change ny se														
Change No.   1.3   0.0   2.0   5.1   10.2   3.5   2.4   2.0   2.0   1.0   3.4   3.5   3.	Change %		-0.4	-0.8	2.8	10.1	15.2	0.9	-2.7	0.7	-3.5	3.8	1.9	-2.3
Part														
People   P														
People   1					% that could not		Had a contract with period of	Some other					-ume)	Student or at
Sep-Pair 2022														
Sep-Nov 2023		Total 13		permanent job	job			reason 19	Totaf 20	full-time job 21	find full-time job 22	time job 23	III or disabled 24	
Dec-Feb 2026	People	13	employees 14	permanent job 15	job 16	permanent job 17	18	19	20	21	22	23	24	25
Mar-May 2024	-	13 YCBZ	employees 14 YCCC	permanent job 15 YCCF	job 16 YCCI	permanent job 17 YCCL	YCCO	19 YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	25
Sup-Nov 2024	Sep-Nov 2022	13 YCBZ 1,728	YCCC 6.0	yccf 376	job 16 YCCI 21.8	yccl 504	YCCO 170	19 YCCR 678	20 YCCU 8,266	YCCX 799	YCDA 9.7	YCDD 5,823	YCDG 337	25 YCDJ
Sep-Nov 2024	Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024	13 YCBZ 1,728 1,507 1,440	YCCC 6.0 5.2 5.0	YCCF 376 318 316	ycci 21.8 21.1 21.9	9ermanent job 17 YCCL 504 444 404	18 YCCO 170 145 177	YCCR 678 600 543	YCCU 8,266 8,345 8,219	YCCX 799 818 798	YCDA 9.7 9.8 9.7	YCDD 5,823 5,862 5,867	24 YCDG 337 384 356	YCDJ 1,240 1,212 1,137
Change on quarter	Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024	13 YCBZ 1,728 1,507 1,440 1,481	YCCC 6.0 5.2 5.0 5.1	YCCF 376 318 316 305	job 16 YCCI 21.8 21.1 21.9 20.6	YCCL 504 444 404 418	YCCO 170 145 177 162	YCCR 678 600 543 596	YCCU 8,266 8,345 8,219 8,227	YCCX 799 818 798 827	YCDA 9.7 9.8 9.7 10.1	YCDD 5,823 5,862 5,867 5,832	YCDG 337 384 356 304	YCDJ 1,240 1,212 1,137 1,219
Change % 2.0 4.0 4.0 6.9 7.1 4.1 1.5 0.6 1.1 3.3 3.9 6.6 Change on year	Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024	13 YCBZ 1,728 1,507 1,440 1,481 1,534	YCCC 6.0 5.2 5.0 5.1 5.2	yccr 376 318 316 305 357	job 16 YCCI 21.8 21.1 21.9 20.6 23.3	YCCL 504 444 404 418 432	YCCO 170 145 177 162 145	YCCR 678 600 543 596 599	20 YCCU 8,266 8,345 8,219 8,227 8,440	YCCX 799 818 798 827 901	9.7 9.8 9.7 10.1 10.7	YCDD 5,823 5,862 5,867 5,832 5,877	YCDG 337 384 356 304 380	YCDJ 1,240 1,212 1,137 1,219 1,232
Change on year	Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024	13 YCBZ 1,728 1,507 1,440 1,481 1,534	YCCC 6.0 5.2 5.0 5.1 5.2	yccr 376 318 316 305 357	job 16 YCCI 21.8 21.1 21.9 20.6 23.3	YCCL 504 444 404 418 432	YCCO 170 145 177 162 145	YCCR 678 600 543 596 599	20 YCCU 8,266 8,345 8,219 8,227 8,440	YCCX 799 818 798 827 901	9.7 9.8 9.7 10.1 10.7	YCDD 5,823 5,862 5,867 5,832 5,877	YCDG 337 384 356 304 380	YCDJ 1,240 1,212 1,137 1,219 1,232
Change %         -0.2         16.9         YCCB         YCCJ         YCCJ         YCCD         YCCJ         YCCJ         YCCP         YCCS         YCCV         YCCV         YCCD         YCDB         YCDH         YCDH         YCDK           Sep-Nov 2022         834         5.8         196         23.6         220         92         325         2.313         380         16.4         1284         142         488           Sep-Nov 2023         713         5.0         181         174         25.2         171         96         251         2.304         300         15.6         1,337         129         458           Mar-May 2024         734         5.1         166         22.6         178         93         297         2.200         401         1.7.7         1,256         106         481           Jun-Aug 2024         738         5.1         206         27.1         176         72         290         2.418         409         16.9         13.52         155         488           Sep-Nov 2024         709         4.9         189         26.7         177         80         263         2.459         405         16.5         13.33         169	Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter	13 YCBZ 1,728 1,507 1,440 1,481 1,534 1,504	YCCC 6.0 5.2 5.0 5.1 5.2 5.1	9 permanent job 15 15 15 15 15 15 15 15 15 15 15 15 15	ycci 21.8 21.1 21.9 20.6 23.3 24.7	9 Permanent job 17 YCCL 504 444 404 418 432 402 -30	18 YCCO 170 145 177 162 145 155	YCCR 678 600 543 596 599 575	YCCU 8,266 8,345 8,219 8,227 8,440 8,311	21  YCCX 799 818 798 827 901 906	YCDA 9.7 9.8 9.7 10.1 10.7 10.9	75 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76	24 YCDG 337 384 356 304 380 395	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151
Sep-Nov 2022         834         5.8         196         23.6         220         92         325         2,313         380         16.4         1,284         142         488           Sep-Nov 2023         713         5.0         158         22.1         203         86         267         2,319         325         14.0         1,348         137         488           Dec-Feb 2024         691         4.8         174         25.2         171         96         251         2,304         360         15.6         1,337         129         453           Mar-May 2024         734         5.1         166         22.6         178         93         297         2,260         401         17.7         1,266         106         481           Jun-Aug 2024         738         5.1         200         27.1         176         72         290         2,418         409         16.5         1,383         169         483           Sep-Nov 2024         709         4.9         189         26.7         177         80         263         2,459         405         16.5         1,337         115         30           Change on quarter         -29         -0.2 </td <td>Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change %</td> <td>13 YCBZ 1,728 1,507 1,440 1,481 1,534 1,504</td> <td>employees 14  YCCC 6.0 5.2 5.0 5.1 5.2 5.1 -0.1</td> <td>yccr 376 318 316 305 357 371 14 4.0</td> <td>job 16 YCCI 21.8 21.1 21.9 20.6 23.3 24.7</td> <td>Permanent job 17 YCCL 504 444 404 418 432 402 -30 -6.9</td> <td>18 YCCO 170 145 177 162 145 155 10 7.1</td> <td>YCCR 678 600 543 596 599 575</td> <td>90 YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5</td> <td>21 YCCX 799 818 798 827 901 906 6 0.6</td> <td>YCDA 9.7 9.8 9.7 10.1 10.7 10.9</td> <td>23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801</td> <td>YCDG 337 384 356 304 380 395 15</td> <td>25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151</td>	Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change %	13 YCBZ 1,728 1,507 1,440 1,481 1,534 1,504	employees 14  YCCC 6.0 5.2 5.0 5.1 5.2 5.1 -0.1	yccr 376 318 316 305 357 371 14 4.0	job 16 YCCI 21.8 21.1 21.9 20.6 23.3 24.7	Permanent job 17 YCCL 504 444 404 418 432 402 -30 -6.9	18 YCCO 170 145 177 162 145 155 10 7.1	YCCR 678 600 543 596 599 575	90 YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5	21 YCCX 799 818 798 827 901 906 6 0.6	YCDA 9.7 9.8 9.7 10.1 10.7 10.9	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801	YCDG 337 384 356 304 380 395 15	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151
Sep-Nov 2022         834         5.8         196         23.6         220         92         325         2,313         380         16.4         1,284         142         488           Sep-Nov 2023         713         5.0         158         22.1         203         86         267         2,319         325         14.0         1,348         137         488           Dec-Feb 2024         691         4.8         174         25.2         171         96         251         2,304         360         15.6         1,337         129         453           Mar-May 2024         734         5.1         166         22.6         178         93         297         2,260         401         17.7         1,266         106         481           Jun-Aug 2024         738         5.1         200         27.1         176         72         290         2,418         409         16.5         1,383         169         483           Sep-Nov 2024         709         4.9         189         26.7         177         80         263         2,459         405         16.5         1,337         115         30           Change on quarter         -29         -0.2 </td <td>Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change % Change on year</td> <td>13 YCBZ 1,728 1,507 1,440 1,481 1,534 1,504 -30 -2.0</td> <td>employees 14  YCCC 6.0 5.2 5.0 5.1 5.2 5.1 -0.1</td> <td>permanent job 15 YCCF 376 318 318 316 305 357 371 14 4.0</td> <td>job 16 YCCI 21.8 21.1 21.9 20.6 23.3 24.7</td> <td>9 Permanent job 17 17 17 17 17 17 17 17 17 17 17 17 17</td> <td>18  YCCO 170 145 177 162 145 155 10 7.1</td> <td>YCCR 678 600 543 596 599 575 -25 -4.1</td> <td>YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5</td> <td>21  YCCX 799 818 798 827 901 906 6 0.6</td> <td>YCDA 9.7 9.8 9.7 10.1 10.7 10.9</td> <td>720 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3</td> <td>YCDG 337 384 356 304 380 395 15 3.9</td> <td>25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151 -81 -6.6</td>	Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change % Change on year	13 YCBZ 1,728 1,507 1,440 1,481 1,534 1,504 -30 -2.0	employees 14  YCCC 6.0 5.2 5.0 5.1 5.2 5.1 -0.1	permanent job 15 YCCF 376 318 318 316 305 357 371 14 4.0	job 16 YCCI 21.8 21.1 21.9 20.6 23.3 24.7	9 Permanent job 17 17 17 17 17 17 17 17 17 17 17 17 17	18  YCCO 170 145 177 162 145 155 10 7.1	YCCR 678 600 543 596 599 575 -25 -4.1	YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5	21  YCCX 799 818 798 827 901 906 6 0.6	YCDA 9.7 9.8 9.7 10.1 10.7 10.9	720 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3	YCDG 337 384 356 304 380 395 15 3.9	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151 -81 -6.6
Sep-Nov 2023         713         5.0         158         22.1         203         86         267         2.319         325         14.0         1,348         137         488           Dec-Feb 2024         691         4.8         174         25.2         171         96         251         2,304         300         15.6         1,337         129         453           Mar-May 2024         734         5.1         166         22.6         178         93         297         2,260         401         17.7         1,256         106         481           Jun-Aug 2024         738         5.1         200         27.1         176         72         290         2,418         409         16.9         1,352         155         480           Sep-Nov 2024         709         4.9         189         26.7         177         80         263         2,459         405         16.5         1,383         165         480           Change on quarter         -29         -0.2         -11         -0.4         1         8         -27         41         -4         -0.4         31         15         3           Change on year         -4         -0.1	Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Change on quarter Change % Change on year Change %	13 YCBZ 1,728 1,507 1,440 1,481 1,534 1,504 -30 -2.0	employees 14  YCCC 6.0 5.2 5.0 5.1 5.2 5.1 -0.1	permanent job of 15 YCCF 376 318 316 305 357 371 14 4.0 54 16.9	job 16 YCCI 21.8 21.1 21.9 20.6 23.3 24.7 1.4	Permanent job 17 YCCL 504 444 404 418 432 402 -30 -6.9 -41 -9.3	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8	YCCR 678 600 543 596 599 575 -25 -4.1	YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5	21 YCCX 799 818 798 827 901 906 6 0.6	YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3	YCDG 337 384 356 304 380 395 15 3.9	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151 -81 -6.6
Mar-May 2024         734         5.1         166         22.6         178         93         297         2.260         401         17.7         1.266         106         481           Jun-Aug 2024         738         5.1         200         27.1         176         72         290         2.418         409         16.9         1.352         155         480           Sep-Nov 2024         709         4.9         189         26.7         177         80         263         2.459         405         16.5         13.83         169         483           Change on quarter         -29         -0.2         -11         -0.4         1         8         -27         41         -4         -0.4         31         15         3           Change %         -39         -5.5         -0.8         10.7         -9.3         1.7         -0.9         -2.4         34         32         -5.5         -3.2         -4.4         140         80         2.4         34         32         -5.5         -5.5         -6         -4         140         80         2.4         34         32         -5.5         -5.5         -6         -4         140         80         2.4	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Change on quarter Change % Change on year Change %	13  YCBZ 1,728 1,507 1,440 1,481 1,534 1,504 -30 -2.0 -3 -0.2  YCCA	### Procedure   Procedure	permanent job   15   15   15   15   15   15   15   1	job   16   YCCI   21.8   22.1   21.9   20.6   23.3   24.7   1.4   3.6   YCCJ	permanent job 17  YCCL 504 444 404 418 432 402 -30 -6.9 -41 -9.3  YCCM	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP	YCCR 678 600 543 596 599 575 -25 -4.1	20 YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 YCCV	21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8	YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151 -81 -6.6
Jun-Nag 2024         738         5.1         200         27.1         176         72         290         2.418         409         16.9         1,382         155         480           Sep-Nov 2024         709         4.9         189         26.7         177         80         263         2,459         405         16.5         1,383         159         483           Change on quarter         -29         -0.2         -111         -0.4         1         8         -27         41         -4         -0.4         31         15         3           Change on year         -4         -0.1         31         4.5         -25         -6         -4         140         80         2.4         34         32         -5           Change %         -0.6         VCCE         YCCK         YCCN         YCCN         YCCQ         YCC         YCCC         YC	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change % Change on year Change % Men Sep-Nov 2022	13 YCBZ 1,728 1,507 1,440 1,481 1,534 1,504 -30 -2.0 -3 -0.2 YCCA 834	### Procedure   Procedure	permanent job of permanent job of 15  YCCF 3766 318 316 305 3957 371 14 4.0 54 16.9  YCCG 196	job   16   YCCI   21.8   22.1   21.9   20.6   23.3   24.7   1.4   3.6   YCCJ	Permanent job 17  YCCL 504 444 404 418 432 402 -30 -6.9 -41 -9.3  YCCM 220	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP	19 YCCR 678 600 543 596 599 575 -25 -4.1 -25 4.2 YCCS 325	20 YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 YCCV 2,313	21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,284	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142	25 YCDJ 1,240 1,242 1,137 1,219 1,232 1,151 -81 -6.6 -61 -5.0 YCDK 488
Jun-Nag 2024         738         5.1         200         27.1         176         72         290         2.418         409         16.9         1,382         155         480           Sep-Nov 2024         709         4.9         189         26.7         177         80         263         2,459         405         16.5         1,383         159         483           Change on quarter         -29         -0.2         -111         -0.4         1         8         -27         41         -4         -0.4         31         15         3           Change on year         -4         -0.1         31         4.5         -25         -6         -4         140         80         2.4         34         32         -5           Change %         -0.6         VCCE         YCCK         YCCN         YCCN         YCCQ         YCC         YCCC         YC	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change % Men Men Sep-Nov 2022 Sep-Nov 2023	13 YCBZ 1,728 1,507 1,440 1,481 1,534 1,504 -30 -2.0 -3 -0.2 YCCA 834 713	### Procedure   ### Procedure	permanent job 15  YCCF 3766 318 316 305 357 371 14 4.0 54 16.9 YCCG 1966 1958	job   166   170	permanent job   177   17	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP 92 86	19 YCCR 678 600 543 596 599 575 -25 4.1 -25 -4.2 YCCS 325 267	20 YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 YCCV 2,313 2,319	21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8 YCCY 3800 325	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1,3 -61 -1,0 YCDE 1,284 1,348	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 1422 137	25 YCDJ 1,240 1,242 1,137 1,219 1,232 1,151 -81 -6.6 -61 -5.0 YCDK 488
Change on quarter	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Mar-May 2024 Jun-Aug 2024 Change on quarter Change on quarter Change w  Men Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2022	13 YCBZ 1,728 1,507 1,440 1,481 1,504 -30 -2,0 -3 -0,2 YCCA 834 713 691	employees 14  YCCC 6.0 5.2 5.0 5.1 5.2 5.1 -0.1  -0.1  YCCD 5.8 5.0 4.8	permanent job   15   YCCF   376   318   316   305   357   371   14   4.0   54   16.9   YCCG   196   1588   174	96 96 96 96 96 96 96 96 96 96 96 96 96 9	permanent job 17  YCCL 504  444  444  4404  418  432  402  -30  -6.9  -41  -9.3  YCCM 220  220  331  171	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP 92 86 96	19  VCCR 678 6000 543 596 599 575 -25 -4.1 -25 -4.2  VCCS 325 267 251	20 YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 YCCV 2,313 2,319 2,304	21 YCCX 799 818 827 901 906 6 0.6 88 10.8 YCCY 380 3255 360	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,348	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 1377 129	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151 -81 -6.6 VCDK 488 4888 4888
Change %         -3.9         -5.5         0.8         10.7         -9.3         1.7         -0.9         2.3         9.5         0.7           Change on year         -4         -0.1         31         4.5         -2.5         -6         -4         140         80         2.4         34         32         -5           Change %         -0.6         19.8         -12.4         -7.4         -1.5         6.0         24.5         26         23.5         -1.0           Women         YCCB         YCCE         YCCH         YCCN         YCCQ         YCCT         YCCW         YCCZ         YCDC         YCDF         YCDI         YCDL         Sp-Nov 2022         894         6.2         179         20.1         284         78         353         5.953         420         7.0         4,539         195         752         552         552         562         493         8.2         420         7.0         4,539         195         752         552         562         493         8.2         420         7.0         4,539         247         752         752         752         752         752         752         752         752         752         752         <	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Jun-Aug 2024 Jun-Aug 2024	13 YCBZ 1,728 1,507 1,440 1,481 1,504 -30 -2.0 -3 -0.2 YCCA 834 713 691 734	employees 14  YCCC 6.0 5.2 5.0 5.1 5.2 5.1 -0.1  YCCD 5.8 5.0 4.8 5.1 5.1	Permanent job	job   166   170	permanent job	18 YCCO 170 170 145-5 177 162 145-5 155 10 7.1 10 6.8 YCCP 26 96 96 93 72	19  VCCR 678 600 543 596 599 576 -26 -4.1 -25 -4.2  VCCS 326 267 251 297	20 YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 YCCV 2,313 2,319 2,304 2,260 2,418	21 YCCX 799 818 798 827 901 6 6 0.6 88 10.8 YCCY 3800 325 360 4011 409	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,224 1,348 1,337 1,256 1,352	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155	25 YCDJ 1,240 1,241 1,137 1,219 1,232 1,151 -81 -6.6 -5.0 YCDK 4888 488 481 481
Change %         -0.6         19.8         -12.4         -7.4         -1.5         6.0         24.5         2.6         23.5         -1.0           Women         YCCB         YCCE         YCCH         YCCK         YCCN         YCCQ         YCCT         YCCW         YCCZ         YCDC         YCDF         YCDI         YCDI <t< td=""><td>Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Jun-Aug 2024 Jun-Aug 2024</td><td>13 YCBZ 1,728 1,507 1,440 1,481 1,504 -30 -2.0 -3 -0.2 YCCA 834 713 691 734</td><td>employees 14  YCCC 6.0 5.2 5.0 5.1 5.2 5.1 -0.1  YCCD 5.8 5.0 4.8 5.1 5.1</td><td>Permanent job    </td><td>  job   166   170</td><td>permanent job                                      </td><td>18 YCCO 170 170 145-5 177 162 145-5 155 10 7.1 10 6.8 YCCP 26 96 96 93 72</td><td>19  VCCR 678 600 543 596 599 576 -26 -4.1 -25 -4.2  VCCS 326 267 251 297</td><td>20 YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 YCCV 2,313 2,319 2,304 2,260 2,418</td><td>21 YCCX 799 818 798 827 901 6 6 0.6 88 10.8 YCCY 3800 325 360 4011 409</td><td>22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9</td><td>23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,224 1,348 1,337 1,256 1,352</td><td>24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155</td><td>25 YCDJ 1,240 1,241 1,137 1,219 1,232 1,151 -81 -8.6.6 -61 -5.0 YCDK 488 488 453 481</td></t<>	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change on year Change %  Men Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Jun-Aug 2024 Jun-Aug 2024	13 YCBZ 1,728 1,507 1,440 1,481 1,504 -30 -2.0 -3 -0.2 YCCA 834 713 691 734	employees 14  YCCC 6.0 5.2 5.0 5.1 5.2 5.1 -0.1  YCCD 5.8 5.0 4.8 5.1 5.1	Permanent job	job   166   170	permanent job	18 YCCO 170 170 145-5 177 162 145-5 155 10 7.1 10 6.8 YCCP 26 96 96 93 72	19  VCCR 678 600 543 596 599 576 -26 -4.1 -25 -4.2  VCCS 326 267 251 297	20 YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 YCCV 2,313 2,319 2,304 2,260 2,418	21 YCCX 799 818 798 827 901 6 6 0.6 88 10.8 YCCY 3800 325 360 4011 409	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,224 1,348 1,337 1,256 1,352	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155	25 YCDJ 1,240 1,241 1,137 1,219 1,232 1,151 -81 -8.6.6 -61 -5.0 YCDK 488 488 453 481
Change %         -0.6         19.8         -12.4         -7.4         -1.5         6.0         24.5         2.6         23.5         -1.0           Women         YCCB         YCCE         YCCH         YCCK         YCCN         YCCQ         YCCT         YCCW         YCCZ         YCDC         YCDF         YCDI         YCDI <t< td=""><td>Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change % Men Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter</td><td>13 YCBZ 1,728 1,507 1,440 1,481 1,504 -30 -2.0 -3 -0.2 YCCA 834 713 691 734 738 709</td><td>employees 14 YCCC 6.0 6.0 5.2 5.0 5.1 5.2 5.1 -0.1 -0.1  YCCD 5.8 5.0 4.8 5.1 4.9</td><td>permanent job permanent job 18 18 18 18 18 18 18 18 18 18 18 18 18</td><td>  job   166   170</td><td>permanent job   177   17   17   17   17   17   17  </td><td>18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP 92 86 96 93 372 80</td><td>19  VCCR 678 600 543 596 599 575 -25 -4.1 -26 -4.2  VCCS 325 267 251 290 283</td><td>20 VCCU 8,266 8,345 8,219 8,277 8,440 8,311 -129 -1.5 -34 -0.4 VCCV 2,313 2,319 2,304 2,260 2,418 2,459</td><td>21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8 YCCY 380 401 409 405</td><td>22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5</td><td>23 YCDD 5,823 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,343 1,256 1,352 1,383</td><td>24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155 169</td><td>25 YCDJ 1,240 1,241 1,219 1,137 1,219 1,132 1,151 -6.6 -61 -5.0 YCDK 488 488 488 483 481 480 483</td></t<>	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change % Men Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter	13 YCBZ 1,728 1,507 1,440 1,481 1,504 -30 -2.0 -3 -0.2 YCCA 834 713 691 734 738 709	employees 14 YCCC 6.0 6.0 5.2 5.0 5.1 5.2 5.1 -0.1 -0.1  YCCD 5.8 5.0 4.8 5.1 4.9	permanent job permanent job 18 18 18 18 18 18 18 18 18 18 18 18 18	job   166   170	permanent job   177   17   17   17   17   17   17	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP 92 86 96 93 372 80	19  VCCR 678 600 543 596 599 575 -25 -4.1 -26 -4.2  VCCS 325 267 251 290 283	20 VCCU 8,266 8,345 8,219 8,277 8,440 8,311 -129 -1.5 -34 -0.4 VCCV 2,313 2,319 2,304 2,260 2,418 2,459	21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8 YCCY 380 401 409 405	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5	23 YCDD 5,823 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,343 1,256 1,352 1,383	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155 169	25 YCDJ 1,240 1,241 1,219 1,137 1,219 1,132 1,151 -6.6 -61 -5.0 YCDK 488 488 488 483 481 480 483
Sep-Nov 2022         894         6.2         179         20.1         284         78         353         5.953         420         7.0         4,539         195         752           Sep-Nov 2023         793         5.4         160         20.1         241         59         333         6,026         493         8.2         4,513         246         724           Dec-Feb 2024         749         5.1         141         18.9         233         82         2293         5.915         438         7.4         4,530         227         684           Mar-May 2024         747         5.1         140         18.7         240         69         299         5,967         426         7.1         4,576         198         738           Jun-Aug 2024         796         5.4         157         19.7         256         73         310         6,022         492         8.2         4,525         225         752           Sep-Nov 2024         796         5.4         182         22.9         225         75         312         5,852         501         8.6         4,418         225         688           Change on quarter         -1         0.0	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Zep-Nov 2024 Change on quarter Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change on quarter Change %	13 YCBZ 1,728 1,526 1,527 1,440 1,481 1,534 1,504 -30 -2.0 -3 -0.2 YCCA 834 713 691 734 738 709 -29 -3.9	employees 14 YCCC 6.0 5.2 5.0 5.1 5.2 5.1 -0.1 -0.1  YCCD 5.8 5.0 4.8 5.1 4.9 -0.2	permanent job of permanent job of the permanent job	job   166   170	permanent job   17	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP 92 86 96 93 72 80 8 10.7	19 YCCR 678 600 543 596 599 575 -25 -4.1 -25 -4.2 YCCS 325 267 251 297 290 263	20 YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 YCCV 2,313 2,319 2,304 2,260 2,418 2,459 41 1,7	21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8 YCCY 3800 325 360 401 409 405	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5	23 YCDD 5,823 5,867 5,823 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,348 1,337 1,256 1,352 1,383 31	24 YCDG 337 384 356 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155 169 15 9,5	25 YCDJ 1,240 1,241 1,219 1,137 1,219 1,132 1,151 -6.6 -61 -5.0 YCDK 488 488 488 483 481 480 483
Sep-Nov 2023         793         5.4         160         20.1         241         59         333         6.026         493         8.2         4,513         246         724           Dec-Feb 2024         749         5.1         141         18.9         233         82         293         5.915         438         7.4         4,530         227         684           Max-May 2024         747         5.1         140         18.7         240         69         299         5.967         426         7.1         4,576         198         783           Jun-Aug 2024         796         5.4         157         19.7         256         73         310         6.022         492         8.2         4,525         225         752           Sep-Nov 2024         795         5.4         182         22.9         225         75         312         5.852         501         8.6         4,418         225         668           Change on quarter         -1         0.0         25         3.2         -31         3         2         -170         9         0.4         -107         0         -84           Change wh         -0.2         16.1         -12	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2023 Change on quarter Change %	13 YCBZ 1,728 1,507 1,440 1,481 1,504 -30 -2.0  -3 -0.2 YCCA 834 713 691 734 738 709 -29 -3.9	employees 14 YCCC 6.0 5.2 5.0 5.1 5.2 5.1 -0.1 -0.1  YCCD 5.8 5.0 4.8 5.1 4.9 -0.2	permanent job permanent job permanent job 15 15 15 15 15 15 15 15 15 15 15 15 15	job   166   170	Permanent job   1	18 YCCO 170 1445 177 162 145 155 10 7.1 10 6.8 YCCP 92 86 96 96 93 72 80 8 10.7	19  VCCR 678 600 543 596 599 575 -25 -4.1 -25 -4.2  VCCS 325 267 251 297 290 263 -27 -93	20 VCCU 8,266 8,345 8,219 8,277 8,440 8,311 -129 -1,5 -34 -0,4 VCCV 2,313 2,319 2,304 2,260 2,418 2,459 41 1,7	21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8 YCCY 380 401 409 405	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,337 1,256 1,383 31 2,3	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155 169 15 9,5	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151 -6.6 -61 -5.0 YCDK 488 483 481 480 483 3 0.7
Dec-Feb 2024         749         5.1         141         18.9         233         82         293         5.915         438         7.4         4,530         227         684           Mar-May 2024         747         5.1         140         18.7         240         69         299         5,967         428         7.1         4,576         198         738           Jun-Aug 2024         796         5.4         157         19.7         256         73         310         6,022         492         8.2         4,525         225         752           Sep-Nov 2024         795         5.4         182         22.9         225         75         312         5,852         501         8.6         4,418         225         668           Change on quarter         -1         0.0         25         3.2         -31         3         2         -170         9         0.4         -107         0         -84           Change on year         1         0.0         22         2.8         -16         16         -21         -174         8         0.4         -95         -21         -56           Change W         0.2         14.0         -6.7	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Zep-Nov 2024 Change on quarter Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2023 Change on quarter Change %  Change on quarter Change %	13 YCBZ 1,728 1,507 1,440 1,481 1,534 1,504 -2,0 -3 -0,2 YCCA 834 713 691 734 738 709 -29 -3,9 -4 -0,6	### Procedure   Procedure	permanent job permanent job 15  YCCF 376 318 316 335 357 371 14 4.0 54 16.9 YCCG 1966 158 174 166 200 189 -11 -5.5	job   166   170	permanent job 177 YCCL 504 444 404 418 432 402 -30 -6.9 411 -9.3 YCCM 220 203 171 178 176 177 1 0.8	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP 92 86 96 93 72 80 8 10.7	19  VCCR 678 600 543 596 599 575 -25 -4.1 -25 -4.2  VCCS 325 267 251 297 290 263 -27 -9.3	20 VCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 VCCV 2,313 2,319 2,304 2,260 2,418 2,459 41 1,7	21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8 YCCY 380 325 360 401 409 405 4 -0.9 80 24.5	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5 -0.4	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,348 1,337 1,256 1,352 1,383 31 2,3 34 2,6	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155 169 15 32 23.5	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151 -6.6 -61 -5.0 YCDK 488 483 481 480 483 0.7
Mar-May 2024         747         5.1         140         18.7         240         69         299         5,967         426         7.1         4,576         198         738           Jun-Aug 2024         796         5.4         157         19.7         256         73         310         6,022         492         8.2         4,525         225         752           Sep-Nov 2024         795         5.4         182         22.9         225         75         312         5,852         501         8.6         4,418         225         668           Change on quarter         -1         0.0         25         3.2         -31         3         2         -170         9         0.4         -107         0         -94           Change %         -0.2         16.1         -12.2         3.5         0.8         -2.8         1.9         -2.4         0.1         -11.2           Change on year         1         0.0         22         2.8         -16         16         -21         -174         8         0.4         -95         -21         -56           Change %         0.2         14.0         -6.7         27.5         -6.3         -2.9	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change %  Men Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Jun-Aug 2024 Change on quarter Change %  Change on quarter Change %  Women Sep-Nov 2022	13 YCBZ 1,728 1,507 1,440 1,481 1,504 -30 -2.0 YCCA 834 713 691 734 738 709 -29 -3.9	### Process  **YCCE**  **G.0.0  **G.0.0	permanent job permanent job 15 15 15 15 15 15 15 15 15 15 15 15 15	job   166   167   170	Permanent job   1	18  YCCO 170 1445 177 162 1455 155 10 7.1 10 6.8  YCCP 92 86 96 93 72 80 8 10.7 -6 -7.4 YCCO	19  VCCR 678 600 543 596 599 575 -25 -4.1 -26 -4.2  VCCS 325 267 251 297 290 263 -27 -9.3	20 YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 YCCV 2,313 2,319 2,304 2,260 2,418 2,459 41 1.7 140 6,0 YCCW 5,953	21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8 YCCY 380 401 409 405 4 -0.9 80 24.5 YCCZ	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5 -0.4 YCDC	23 YCDD 5,823 5,867 5,823 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,348 1,337 1,256 1,352 1,383 31 2,3 34 2,6 YCDF 4,539	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155 169 15 32 23.5	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151 -61 -61 -5.0 YCDK 488 488 483 3 0,7 -5 -1.0 YCDL YCDL
Jun-Aug 2024         796         5.4         157         19.7         256         73         310         6.022         492         8.2         4.525         225         752           Sep-Nov 2024         795         5.4         182         22.9         225         75         312         5.852         501         8.6         4.418         225         668           Change on quarter         -1         0.0         25         3.2         -31         3         2         -170         9         0.4         -107         0         -84           Change %         -0.2         16.1         -12.2         3.5         0.8         -2.8         1.9         -2.4         0.1         -11.2           Change on year         1         0.0         22         2.8         -16         16         -21         -174         8         0.4         -95         -21         -56           Change %         0.2         14.0         -6.7         27.5         -6.3         -2.9         1.6         -2.1         -8.6         -7.7	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change %  Men Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Jun-Aug 2024 Change on quarter Change %  Change on quarter Change %  Women Sep-Nov 2022	13 YCBZ 1,728 1,507 1,440 1,481 1,504 -30 -2,0 -3 -0,2 YCCA 834 713 691 734 738 709 -29 -3.9 -4 -0.6 YCCB 894	### Process   ##	permanent job	job   166   170	permanent job 17 17 VCCL 504 444 404 418 432 402 -30 -6.9 -41 -9.3 VCCM 220 203 171 178 176 177 1 0.88 -255 -112.4 VCCN 284	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP 92 86 96 96 97 80 810.7 -6 -7.4 YCCO 788	19 YCCR 678 600 543 596 599 575 -25 -4.1 -25 -4.2 YCCS 325 267 251 297 290 263 -27 -9.3	20 YCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 YCCV 2,313 2,319 2,304 2,260 2,418 2,459 41 1.7 140 6,0 YCCW 5,953	21 YCCX 799 918 118 798 827 901 906 6 0.6 88 10.8 YCCY 3800 325 360 401 409 405 4 -0.9 80 24.5 YCCZ 420	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5 -0.4 YCDC 7.0	23 YCDD 5,823 5,867 5,823 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,348 1,337 1,256 1,352 1,383 31 2,3 34 2,6 YCDF 4,539	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155 169 15 9.5  32 23.5 YCDI 195	25 YCDJ 1,240 1,212 1,137 1,219 1,222 1,151 -6.6 -6.1 -5.0 YCDK 488 488 488 488 488 3 0.7
Sep-Nov 2024         795         5.4         182         22.9         225         75         312         5.852         501         8.6         4,418         225         668           Change on quarter change %         -1         0.0         25         3.2         -31         3         2         -170         9         0.4         -107         0         -84           Change %         -0.2         16.1         -122         3.5         0.8         -2.8         1.9         -2.4         0.1         -11.2           Change on year         1         0.0         22         2.8         -16         16         -21         -174         8         0.4         -95         -21         -56           Change %         0.2         14.0         -6.7         27.5         -6.3         -2.9         1.6         -2.1         -8.6         -7.7	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change w  Men Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2022 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Sep-Nov 2023 Change on quarter Change w  Women Sep-Nov 2024 Change on quarter Change w  Women Sep-Nov 2024 Sep-Nov 2024 Sep-Nov 2024 Change on quarter Change w  Women Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024	13 YCBZ 1,728 1,527 1,440 1,481 1,534 1,504 -30 -2.0 YCCA 834 713 691 734 738 709 -29 -3.9 -4 -0.6 YCCB 894 894 793	### Process   Pr	permanent job permanent job 15 15 15 15 15 15 15 15 15 15 15 15 15	job   168   168   170	permanent job	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP 92 86 96 93 72 80 8 10.7 -6 -7.4 YCCQ 788 59	19  VCCR 678 6000 543 596 6599 576 -25 -4.1 -25 -4.2  VCCS 325 267 291 290 263 -27 -9.3 -4 -1.5  VCCT 3533 3333	20 VCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 VCCV 2,313 2,319 2,304 2,260 2,418 2,459 41 1.7 140 6.0 VCCW 5,953 6,026 5,915	21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8 YCCY 380 401 409 405 4 -0.9 80 24.5 YCCZ 420 420 493	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5 -0.4 YCDC 7.0 8.2	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,337 1,256 1,352 1,383 31 2,3 34 2,6 YCD5 4,513	24  YCDG 337 384 356 304 380 395 15 3.9 11 2.9  YCDH 142 137 129 106 155 169 15 32 23.5  YCDI 195 246	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151 -81 -8.6 -81 -5.0 YCDK 488 488 488 488 488 3 0.7 -5 -1.0 YCDL 752 724 684
Change on quarter -1 0.0 25 3.2 -31 3 2 -170 9 0.4 -107 0 -84 -107 Change % -0.2 16.1 -12.2 3.5 0.8 -2.8 1.9 -2.4 0.1 -11.2 -1.2 -	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change %  Men Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Jun-Aug 2024 Change on quarter Change %  Change on pear Change %  Women Sep-Nov 2022 Sep-Nov 2023 Change on quarter Change %	13 YCBZ 1,728 1,507 1,440 1,481 1,504 -30 -20 YCCA 834 713 691 734 738 709 -4 -06 YCCB 894 793 749	### Process  ### P	permanent job permanent job 15 15 15 15 15 15 15 15 15 15 15 15 15	job   166   167	Permanent job   Permanent job	18  YCCO 170 1445 177 162 1455 155 10 7.1 10 6.8  YCCP 92 86 96 93 72 80 8 10.7 -6 -7.4  YCCQ 78 78 59 82	19  VCCR 678 6000 543 596 599 575 -25 4.1 -25 4.2  VCCS 325 267 27 290 263 -27 -9.3 -4 -1.5  VCCT 353 333 333 3293	20 VCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 VCCV 2,313 2,319 2,304 2,260 2,418 2,459 41 1.7 140 6.0 VCCW 5,953 6,026 5,915	21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8 YCCY 380 401 409 405 4 -0.9 80 24.5 YCCZ 420 493 493 438	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5 -0.4 YCDC 7.0 8.2 7.4	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,337 1,256 1,362 1,383 31 2,3 34 2,6 YCDF 4,539 4,513 4,530	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155 169 23,5 YCDI 195 246 227	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151 -6.6 -61 -5.0 YCDK 488 483 481 480 483 0.7 -5.0 YCDL YCDL 752 7224
Change % -0.2 16.1 -12.2 3.5 0.8 -2.8 1.9 -2.4 0.1 -11.2  Change on year 1 0.0 22 2.8 -16 16 -21 -174 8 0.4 -95 -21 -56  Change % 0.2 14.0 -6.7 27.5 -6.3 -2.9 1.8 -2.1 -8.6 -7.7	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Change on quarter Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2023 Change on quarter Change %  Women Sep-Nov 2022 Sep-Nov 2023 Dec-Seb 2024 Change on quarter Change %  Women Sep-Nov 2024 Sep-Nov 2024 Change on year Change %  Women Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024	13 YCBZ 1,728 1,507 1,440 1,881 1,534 1,504 -30 -20 YCCA 834 713 691 734 738 709 -29 -3.9 -4 -0.6 YCCB 894 793 749 747 796	### Process   ##	permanent job permanent job 18 18 18 18 18 18 18 18 18 18 18 18 18	job   168   168   170	permanent job 177 VCCL 564 4444 404 418 432 402 -6.9 -6.9 -7.9 -7.9 -7.9 -7.9 -7.9 -7.9 -7.9 -7	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP 92 86 96 93 72 80 8 10.7 -6 -7.4 YCCQ 78 59 82 69 67 3	19  VCCR 678 6000 543 5966 599 576 -25 -4.1 -25 -4.2  VCCS 325 267 251 297 290 263 -27 -9.3 -4 -1.5  VCCT 353 333 333 293 299 310	20 VCCU 8,266 8,345 8,219 8,277 8,440 8,311 -129 -1.5 -34 -0.4 VCCV 2,313 2,319 2,304 2,260 2,418 2,459 41 1.7 140 6.0 VCCW 5,953 6,026 5,915 5,967 6,022	21 YCCX 799 818 798 827 901 906 6 6.6 88 10.8 YCCY 380 401 409 405 4 -0.9 80 24.5 YCCZ 420 4933 438 426	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5 -0.4 YCDC 7.0 8.2 7.4 7.1 8.2	23 YCDD 5,823 5,862 5,867 5,832 7,7 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,348 1,337 1,256 1,352 1,383 31 2,3 34 2,6 YCDF 4,539 4,513 4,530 4,576	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155 169 15 32 23.5 YCDI 195 YCDI 195 246 227 198	25 YCDJ 1,240 1,241 1,219 1,232 1,151 -81 -6.6 -81 -5.0 YCDK 488 488 488 483 3 0.7 -5.0 YCDL 752 724 684 738
Change % 0.2 14.0 -6.7 27.5 -6.3 -2.9 1.6 -2.1 -8.6 -7.7	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Change on quarter Change %  Men Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2023 Change on quarter Change %  Women Sep-Nov 2022 Sep-Nov 2023 Dec-Seb 2024 Change on quarter Change %  Women Sep-Nov 2024 Sep-Nov 2024 Change on year Change %  Women Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024	13 YCBZ 1,728 1,507 1,440 1,881 1,534 1,504 -30 -20 YCCA 834 713 691 734 738 709 -29 -3.9 -4 -0.6 YCCB 894 793 749 747 796	### Process   ##	permanent job permanent job 18 18 18 18 18 18 18 18 18 18 18 18 18	job   168   168   170	permanent job 177 VCCL 564 4444 404 418 432 402 -6.9 -6.9 -7.9 -7.9 -7.9 -7.9 -7.9 -7.9 -7.9 -7	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP 92 86 96 93 72 80 8 10.7 -6 -7.4 YCCQ 78 59 82 69 67 3	19  VCCR 678 6000 543 5966 599 576 -25 -4.1 -25 -4.2  VCCS 325 267 251 297 290 263 -27 -9.3 -4 -1.5  VCCT 353 333 333 293 299 310	20 VCCU 8,266 8,345 8,219 8,277 8,440 8,311 -129 -1.5 -34 -0.4 VCCV 2,313 2,319 2,304 2,260 2,418 2,459 41 1.7 140 6.0 VCCW 5,953 6,026 5,915 5,967 6,022	21 YCCX 799 818 798 827 901 906 6 6.6 88 10.8 YCCY 380 401 409 405 4 -0.9 80 24.5 YCCZ 420 4933 438 426	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5 -0.4 YCDC 7.0 8.2 7.4 7.1 8.2	23 YCDD 5,823 5,862 5,867 5,832 7,7 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,348 1,337 1,256 1,352 1,383 31 2,3 34 2,6 YCDF 4,539 4,513 4,530 4,576	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155 169 15 32 23.5 YCDI 195 YCDI 195 246 227 198	25 YCDJ 1,240 1,241 1,219 1,232 1,151 -81 -6.6 -81 -5.0 YCDK 488 488 488 483 3 0.7 -5.0 YCDL 752 724 684 738
Change % 0.2 14.0 -6.7 27.5 -6.3 -2.9 1.6 -2.1 -8.6 -7.7	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Sep-Nov 2022 Sep-Nov 2022 Sep-Nov 2023 Dec-Feb 2024 Mar-May 2024 Jun-Aug 2024 Sep-Nov 2022 Change on quarter Change %	13 YCBZ 1,728 1,507 1,440 1,481 1,504 1,504 1,504 1,504 1,504 1,504 1,504 1,504 1,504 1,504 1,504 1,713 1,734 1,73	### Process  ### P	permanent job permanent job 15 15 15 15 15 15 15 15 15 15 15 15 15	job   166   166   170	Permanent job   Permanent job	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP 92 86 96 93 372 80 8 10.7 -6 -7.4 YCCQ 78 59 82 69 73 75	19  VCCR 678 6000 543 596 599 576 -25 -4.1 -26 -4.2  VCCS 325 267 251 297 290 263 -27 -9.3 -4 -1.5  VCCT 353 333 393 293 290 310 312	20 VCCU 8,266 8,345 8,219 8,277 8,440 8,311 -129 -1.5 -34 -0.4 VCCV 2,313 2,319 2,304 2,260 2,418 2,459 41 1.7 140 6,0 VCCW 5,953 6,026 5,915 5,967 6,022 5,852	21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8 YCCY 380 401 409 405 4 -0.9 80 24.5 YCCZ 420 420 493 438 4426 492 501	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5 -0.4 YCDC 7.0 8.2 7.4 7.1 8.2 8.6	23 YCDD 5,823 5,862 5,867 5,832 7,7 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,348 1,337 1,256 1,352 1,383 31 2,3 34 2,6 YCDF 4,539 4,513 4,520 4,576 4,525 4,418	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155 169 15 32 23.5 YCDI 195 246 227 198 225 225	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151 -6.6 -61 -5.0 YCDK 4888 453 481 480 483 3 0.7 -5 -1.0 YCDL 7522 7244 664 7383 752 668
	Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2023 Sep-Nov 2024 Mar-May 2024 Jun-Aug 2024 Jun-Aug 2024 Jun-Aug 2024 Change on quarter Change %  Men Sep-Nov 2022 Sep-Nov 2023 Sep-Nov 2024 Un-Aug 2024 Jun-Aug 2024 Jun-Aug 2024 Sep-Nov 2024 Change on quarter Change %  Women Sep-Nov 2024 Sep-Nov 2024 Change on pear Change on pear Change %  Women Sep-Nov 2024 Sep-Nov 2024 Sep-Nov 2024 Change on pear Change %  Change on pear Change on	13 YCBZ 1,728 1,527 1,440 1,481 1,534 1,504 -30 -2.0 YCCA 834 713 691 734 738 709 -29 -3.9 -4 -0.6 YCCB 894 4 793 749 747 796 795	### Process  ### Process  ### 6.00	permanent job   permanent job   158	job   168   168   170	permanent job 177 YCCL 504 444 404 418 432 402 -30 -6.9 411 -9.3 YCCM 220 203 171 178 176 177 1 0.88 -25 -12.4 YCCN 284 241 233 240 256 225 -31 -12.2	18 YCCO 170 145 177 162 145 155 10 7.1 10 6.8 YCCP 92 86 96 93 72 80 8 10.7 -6 -7.4 YCCQ 78 89 29 69 73 75	19  VCCR 678 680 680 690 543 596 599 575 -25 -4.1 -25 -4.2  VCCS 325 267 291 290 263 -27 -9.3 -4 -1.5  VCCT 3533 333 293 310 312 2 0.8	20  VCCU 8,266 8,345 8,219 8,227 8,440 8,311 -129 -1.5 -34 -0.4 VCCV 2,313 2,319 2,304 2,260 2,418 2,459 41 1.7 140 6,0 YCCW 5,963 6,026 5,915 5,967 6,022 5,852 -170 -2,8	21 YCCX 799 818 798 827 901 906 6 0.6 88 10.8 YCCY 380 325 360 401 409 405 4 -0.9 80 24.5 YCCZ 420 420 423 438 4266 492 501	22 YCDA 9.7 9.8 9.7 10.1 10.7 10.9 0.2 1.1 YCDB 16.4 14.0 15.6 17.7 16.9 16.5 -0.4 YCDC 7.0 8.2 7.4 7.1 8.2 8.6	23 YCDD 5,823 5,862 5,867 5,832 5,877 5,801 -76 -1.3 -61 -1.0 YCDE 1,284 1,348 1,337 1,256 1,352 1,383 31 2,3 34 2,6 YCDF 4,539 4,513 4,526 4,525 4,418	24 YCDG 337 384 356 304 380 395 15 3.9 11 2.9 YCDH 142 137 129 106 155 169 15 223.5 YCDI 1955 246 227 198 2255 246 0 0.1	25 YCDJ 1,240 1,212 1,137 1,219 1,232 1,151 -6.6 -61 -5.0 YCDK 488 483 483 3 0.7 -5 -1.0 YCDL YCDL 684 483 3 -1.1.2

Source: Labour Force Survey Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

The split between full-time and part-time employment is based on respondents' self-classification.
 This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.

<sup>3.</sup> These series cover Employees and Self-employed only. These series include some temporary employees.

4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

#### **EMPLOYMENT AND JOBS**

### 4 Public and private sector employment

United Kingdom (thous	sands of people aged 16	and over), seasonally adjusted

				1	Total	Public sector excludir major reclassific (See Explanatory	ations note at	Private sector excludi major reclassific (See Explanatory not	ations te at bottom
	Public sector		Private sector		employment 2	bottom of table)		of table)	
_	(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)
	<u> </u>	2	3	4	5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Jun 22	5,880 г	17.9 r	27,038 г	82.1 r	32,918 г	5,609	17.0	27,309 г	83.0
Sep 22	5,900 r	17.9 r	27,068 г	82.1 г	32,968 r	5,625 r	17.1	27,343 г	82.9
Dec 22	5,930 г	17.9 r	27,234 г	82.1 г	33,164 г	5,653	17.0 г	27,511 г	83.0 r
Mar 23	5,966 r	17.8 r	27,510 r	82.2 г	33,476 г	5,689 r	17.0 г	27,787 г	83.0 r
Jun 23	6,000 r	18.0 r	27,283 r	82.0 г	33,283 г	5,728 r	17.2 г	27,555 г	82.8 r
Sep 23	6,055 r	18.1 r	27,306 r	81.9 г	33,361 г	5,777 r	17.3 г	27,584 г	82.7 r
Dec 23	6,090 r	18.3 r	27,233 r	81.7 г	33,323 г	5,809 r	17.4 г	27,514 г	82.6 r
Mar 24	6,116 r	18.3 r	27,232 r	81.7 г	33,348 г	5,835 r	17.5 r	27,513 г	82.5 r
Jun 24	6,092 r	18.1 r	27,505 r	81.9 г	33,597 г	5,860 r	17.4 г	27,737 г	82.6 r
Sep 24	6,118	18.1	27,652	81.9	33,770	5,875	17.4	27,895	82.6
Change on quarter Change %	26 0.4	0.0	147 0.5	0.0	173 0.5	15 0.3	0.0	158 0.6	0.0
Change on year	63	0.0	346	0.0	409	98	0.1	311	-0.1
Change %	1.0	-	1.3	-	1.2	1.7	-	1.1	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment 5
	1		3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Jun 22	34	157	272	1,143	512	1,632 r	1,884	213	547 r	5,880
Sep 22	34	156	274	1,148	513	1,624 r	1,899 г	212 r	554 r	5,900
Dec 22	34	154	276	1,153 г	515	1,628 r	1,916 г	211 г	555 r	5,930
Mar 23	34	153 r	280	1,159	521	1,634 r	1,938	210	555 r	5,966
Jun 23	33	151 r	280	1,175	522	1,637 r	1,963 г	212 r	552 r	6,000
Sep 23	34	150	281	1,184 г	529	1,657 r	1,983	209	559 r	6,055
Dec 23	34	149 r	281	1,196	535	1,656 r	2,004 r	208	562 r	6,090
Mar 24	35	149 r	282	1,208 r	544	1,654 r	2,017	206	563 r	6,116
Jun 24	35	147 r	282	1,216	546	1,654 r	2,028 r	205	527 r	6,092
Sep 24	35	147	282	1,220	548	1,658	2,040	204	530	6,118
Change on quarter	0	0	0	4	2	4	12	-1	3	26
Change %	0.0	0.0	0.0	0.3	0.4	0.2	0.6	-0.5	0.6	0.4
Change on year	1	-3	1	36	19	1	57	-5	-29	63
Change %	2.9	-2.0	0.4	3.0	3.6	0.1	2.9	-2.4	-5.2	1.0

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the public sector from March 1999.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

NatWest Group (formerly Royal Bank of Scotland Group) is included in the public sector from December 2008 to March 2024, but in the private sector for earlier and later time periods. Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to

March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.

Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.

Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods. Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.

Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications

- Estimated as the difference between LFS total employment and the data from public sector organisations.
  LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
- 3. This series excludes locally engaged staff stationed outside the United Kingdom.

# EMPLOYMENT AND JOBS 5 Workforce jobs

	,		United Kingde	m (thousands), seas	anally adjusted
			United Kingdo	iii (tilousarius), seas	orially adjusted
					Government
			Self-employment		supporte
_	Workforce jobs	Employee jobs	jobs <sup>1</sup>	HM Forces	trainees
_	1	2	3	4	
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 22 (r)	35,985	31,699	4,082	156	48
Dec 22 (r)	36,181	31,816	4,143	154	68
Mar 23 (r)	36,537	32,041	4,266	153	76
Jun 23 (r)	36,304	32,005	4,094	153	52
Sep 23 (r)	36,429	32,137	4,103	151	37
Dec 23 (r)	36,506	32,185	4,133	150	38
Mar 24 (r)	36,791	32,277	4,335	149	31
Jun 24 (r)	36,720	32,301	4,237	149	33
Sep 24 (p)	36,793	32,342	4,264	147	39
Change on quarter	73	41	27	-2	
Change %	0.2	0.1	0.6	-1.0	17.6
Change on year	364	205	161	-3	2
Change %	1.0	0.6	3.9	-2.2	4.2

### 6 Workforce jobs by industry

Standard Industrial Classification (2007)
United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommod-ation & food service activities	Information & communic-ation
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 22 (r)	35,985	362	52	2,617	123	240	2,201	4,749	1,877	2,670	1,624
Dec 22 (r)	36,181	350	53	2,621	121	241	2,225	4,743	1,890	2,713	1,624
Mar 23 (r)	36.537	367	57	2.613	121	251	2.258	4.775	1,896	2,699	1,656
Jun 23 (r)	36.304	338	50	2,576	127	250	2,260	4,713	1,846	2,701	1,646
Sep 23 (r)	36,429	377	51	2,599	126	242	2,247	4,761	1,848	2,680	1,589
Dec 23 (r)	36,506	403	50	2,599	130	240	2,213		1,909	2,643	
Mar 24 (r)	36,791	372	48	2,579	131	246	2,234	4,776	1,907	2,666	1,623
Jun 24 (r)	36,720	350	50	2,572	137	242	2,158	4,752	1,882	2,683	
Sep 24 (p)	36,793	361	46	2,580	141	242	2,227	4,741	1,883	2,702	1,638
Change on quarter	73	11	-3	8	4	-1	69	-11	1	19	23
Change %	0.2	3.1	-6.9	0.3	3.3	-0.3	3.2		0.1	0.7	1.4
Change on year Change %	364 1.0	-15 -4.1	-4 -8.6	-18 -0.7	15 11.7	0 -0.1	-20 -0.9		34 1.9	22 0.8	
			Professional	Administrative &	Public admin & defence;		Human health &			People employed	
	Financial &		scientific &	support service	compulsory			Arts, entertainment	Other service	by	
SIC 2007 sections	insurance activities K	Real estate activities	technical activities M	activities N	social security <sup>2</sup>	Education	activities Q	& recreation R	activities S	households,etc.	
SIC 2007 Sections	N.		IVI	IN	0		<u> </u>	- K	3		G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 22 (r)	1,087	662	3,276	3,128	1,638	3,009	4,647	1,023	944	55	30,390
Dec 22 (r)	1,119	682	3,353	3,099	1,644	2,993	4,679	1,029	951	51	30,570
Mar 23 (r)	1,140	704	3,419	3,102	1,663	3,019	4,767	1,035	944	51	30,870
Jun 23 (r)	1,137	685	3,359	3,138	1,678	3,025	4,775	1,049	894	57	30,703
Sep 23 (r)	1,131	695	3,439	3.070	1,677	3,025	4,822	1,078	904	66	30,788
Dec 23 (r)	1,164	693	3,378	3,011	1,689	3,065	4,880	1,084	902	53	
Mar 24 (r)	1,156	702	3,448	2,999	1,706	3,070	4,970		970	70	
Jun 24 (r)	1,168	704	3,477	2,983	1,720	3,063	5,053	1,116	933	64	31,211
Sep 24 (p)	1,183	680	3,511	2,958	1,722	3,065	5,046	1,100	928	38	31,195
Change on quarter	15	-24	34	-24	2	2	-7	-15	-5	-26	-16
Change %	1.3	-3.4	1.0	-0.8	0.1	0.1	-0.1	-1.4	-0.5	-40.9	-0.1
Change on year	E0.	45	70	110	AE	20	224	22	24	20	400
Change on year Change %	52 4.6	-15 -2.2	72 2.1	-112 -3.6	45 2.7	39 1.3	224 4.6	22 2.1	24 2.7	-28 -42.9	408 1.3

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

## **EMPLOYMENT AND JOBS** 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	_		Average (mean) actual we	ekly hours worked	
	Total weekly			Part-time	
	hours (millions) <sup>1,2</sup>	All workers <sup>1</sup>	Full-time workers <sup>3</sup>	workers <sup>3</sup>	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Sep-Nov 2022	1,043.3	31.6	36.3	16.5	9.4
Sep-Nov 2023	1,054.7	31.6	36.3	16.6	9.3
Dec-Feb 2024	1,068.7	32.1	36.8	16.6	9.7
Mar-May 2024	1,070.8	32.1	36.7	16.5	9.6
Jun-Aug 2024	1,078.0	31.9	36.7	16.7	9.6
Sep-Nov 2024	1,077.8	31.9	36.6	16.7	9.4
Change on quarter	-0.2	0.0	-0.1	0.0	-0.2
Change %	0.0	-0.1	-0.2	0.1	-1.9
Change on year	23.1	0.3	0.2	0.1	0.1
Change %	2.2	0.9	0.6	0.9	1.2
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Sep-Nov 2022	599.5	35.2	37.9	16.6	10.3
Sep-Nov 2023	602.2	35.0	37.7	16.4	10.2
Dec-Feb 2024	608.2	35.4	38.2	16.0	11.8
Mar-May 2024	609.7	35.6	38.2	16.0	10.6
Jun-Aug 2024	613.5	35.4	38.3	16.3	10.7
Sep-Nov 2024	613.2	35.2	38.2	16.2	10.2
Change on quarter	-0.3	-0.2	-0.2	-0.1	-0.5
Change %	0.0	-0.6	-0.5	-0.6	-4.7
Change on year	11.0	0.2	0.4	-0.2	-0.1
Change %	1.8	0.5	1.2	-1.5	-0.5
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Sep-Nov 2022	443.8	27.8	33.9	16.5	8.9
Sep-Nov 2023	452.5	28.0	34.3	16.7	8.6
Dec-Feb 2024	460.5	28.5	34.8	16.8	8.3
Mar-May 2024	461.1	28.3	34.4	16.7	8.9
Jun-Aug 2024	464.5	28.3	34.3	16.9	8.8
Sep-Nov 2024	464.6	28.4	34.3	17.0	8.9
Change on quarter	0.0	0.1	0.1	0.1	0.0
Change %	0.0	0.4	0.2	0.4	0.3
Change on year	12.1	0.4	0.0	0.3	0.3
Change %	2.7	1.3	0.0	1.9	3.0

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

<sup>1.</sup> Main and second job

Total actual weekly hours worked including paid and unpaid overtime
 Main job only. The split between full-time and part-time employment is based on respondents' self-classification

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in En	nployment (%)		Emp	oloyees (%)		Self-E	Employed (%)	
_	People	Men	Women	People	Men	Women	People	Men	Women
Sep-Nov 2023									
Less than 6 Hours	1.2	0.8	1.6	0.8	0.5	1.1	3.3	1.9	5.8
6 up to 15 hours	6.3	3.8	8.9	5.5	3.2	7.8	11.1	6.4	19.8
16 up to 30 hours	18.5	10.3	27.2	17.8	9.0	26.4	23.0	16.9	33.9
31 up to 45 hours	59.6	66.1	52.8	62.3	69.4	55.2	42.2	49.0	29.8
Over 45 hours	14.5	19.1	9.5	13.6	17.9	9.4	20.4	25.8	10.7
Total (thousands)	33,345	17,194	16,151	28,851	14,292	14,559	4,358	2,811	1,547
Jun-Aug 2024									
Less than 6 Hours	1.3	0.9	1.8	0.9	0.6	1.2	3.7	2.3	6.1
6 up to 15 hours	6.0	3.7	8.5	5.2	3.0	7.3	10.9	6.3	19.0
16 up to 30 hours	19.1	10.7	27.9	18.4	9.3	27.3	24.5	18.5	35.0
31 up to 45 hours	59.1	64.9	52.9	61.9	68.4	55.5	40.5	47.1	28.9
Over 45 hours	14.5	19.8	8.9	13.7	18.7	8.7	20.4	25.8	11.0
Total (thousands)	33,748	17,317	16,431	29,311	14,505	14,806	4,277	2,728	1,549
Sep-Nov 2024									
Less than 6 Hours	1.3	1.0	1.7	0.8	0.5	1.1	3.9	2.7	6.0
6 up to 15 hours	6.0	3.8	8.3	5.3	3.2	7.3	9.9	6.0	16.9
16 up to 30 hours	18.8	10.8	27.2	18.0	9.5	26.3	24.5	17.8	36.3
31 up to 45 hours	59.6	64.9	53.9	62.6	68.6	56.7	40.1	45.9	29.9
Over 45 hours	14.4	19.6	8.8	13.4	18.2	8.6	21.5	27.5	10.9
Total (thousands)	33,783	17,420	16,363	29,203	14,518	14,685	4,397	2,804	1,593

<sup>1</sup> Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

The RTI adjustment applied from January to March 2020 to June to August 2022 was removed from the LFS weighting methodology as part of the reweighting exercise in December 2024, as described in our Impact of reweighting on LFS key indicators: December 2024 article. Comparisons with alternative data sources have raised data concerns with the labour market breakdowns by country of birth and nationality since the pandemic period.

We have therefore removed the labour market status by country of birth and nationality from our A01 dataset and from tables accompanying our Labour market overview and Employment in the UK bulletins. Our EMP06 and A12 dataset will still be made available on our website, with additional guidance for users.

Our next update will be published in February 2025, which will incorporate the LFS reweighted data. Alongside the February 2025 publication, the country of birth and nationality labour market data will be withdrawn from our time series data. We will continue to review and update users accordingly.

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Technology 1,337 3, 8, 881 1,819 3,96 2,919 146 1,96 3,97 1,96 1,97 1,98 1,97 1,98 1,97 1,98 1,97 1,98 1,97 1,98 1,97 1,98 1,97 1,98 1,97 1,98 1,97 1,98 1,97 1,98 1,97 1,98 1,98 1,98 1,98 1,98 1,98 1,98 1,98	People   1   2   3   3   4   5   5   6   7   8   9   10   11   12   12   15   15   15   15   15
The color of th	People   YBWF YBWG YBWH YBWG YBWG YBWG YBWG YBWG YBWG YBWG YBWG
Transference of 1919 1919 1919 1919 1919 1919 1919 1	Sep-Nov 2022         1,337         3.9         861         183         292         21.9         149         1,304         4.0         833         177         294           Sep-Nov 2023         1,382         4.0         940         199         242         17.5         130         1,388         4.1         917         194         248           Dec-Feb 2024         1,460         4.2         918         204         338         23.2         169         1,424         4.3         898         204         323           Mar-May 2024         1,547         4.4         962         229         357         23.1         170         1,509         4.5         946         226         337           Jun-Aug 2024         1,435         4.1         858         235         342         23.8         151         1,395         4.1         841         226         329           Sep-Nov 2024         1,568         4.4         962         283         323         20.6         146         1,529         4.5         927         273         329           Change on quarter         133         0.4         104         48         -19         -3.2         -5         135
The Personal Personal Conference of the Personal Persona	Sep-Nov 2023         1,382         4.0         940         199         242         17.5         130         1,358         4.1         917         194         248           Deo-Feb 2024         1,460         4.2         918         204         338         23.2         169         1,424         4.3         898         204         323           Mar-May 2024         1,547         4.4         962         229         357         23.1         170         1,509         4.5         946         226         337           Jun-Aug 2024         1,435         4.1         858         235         342         23.8         151         1,395         4.1         841         226         329           Sep-Nov 2024         1,568         4.4         962         283         323         20.6         146         1,529         4.5         927         273         329           Change on quarter         133         0.4         104         48         -19         -3.2         -5         135         0.4         86         48         0           Change %         9.3         12.1         20.5         -5.5         -3.6         9.6         10.3         21.1
Secretary 1460 4.2 916 200 336 222 150	Dec-Feb 2024         1,460         4.2         918         204         338         23.2         169         1,424         4.3         898         204         323           Mar-May 2024         1,547         4.4         962         229         357         23.1         170         1,509         4.5         946         226         337           Jun-Aug 2024         1,435         4.1         858         235         342         23.8         151         1,395         4.1         841         226         329           Sep-Nov 2024         1,568         4.4         962         283         323         20.6         146         1,529         4.5         927         273         329           Change on quarter         133         0.4         104         48         -19         -3.2         -5         135         0.4         86         48         0           Change %         9.3         12.1         20.5         -5.5         -3.6         9.6         10.3         21.1         0.1           Change on year         186         0.5         22         84         80         3.0         16         171         0.5         10         80         8
Mandelly 2007 1517 4 4 6 987 299 391 291 170 1598 4 5 986 298 391 291 170 1598 4 5 986 298 391 293 1810 1810 1810 1810 1810 1810 1810 181	Mar-May 2024         1,547         4.4         962         229         357         23.1         170         1,509         4.5         946         226         337           Jun-Aug 2024         1,435         4.1         858         235         342         23.8         151         1,395         4.1         841         226         329           Sep-Nov 2024         1,568         4.4         962         283         323         20.6         146         1,529         4.5         927         273         329           Change on quarter Change %         133         0.4         104         48         -19         -3.2         -5         135         0.4         86         48         0           Change on year         186         0.5         22         84         80         3.0         16         171         0.5         10         80         81           Change %         13.5         2.3         42.1         33.2         12.6         12.6         11.1         41.1         32.9           Men         MGYK         MGYM         MGYO         YBWJ         YBWJ         YBWB         YBW
Linkenger 18	Jun-Aug 2024 1,435 4.1 858 235 342 23.8 151 1,395 4.1 841 226 329 Sep-Nov 2024 1,568 4.4 962 283 323 20.6 146 1,529 4.5 927 273 329  Change on quarter 133 0.4 104 48 -19 -3.2 -5 135 0.4 86 48 0 Change % 9.3 12.1 20.5 -5.5 -3.6 9.6 171 0.5 10 80 81 Change % 13.5 2.3 42.1 33.2 12.6 12.6 12.6 12.6 12.6 14.1 41.1 32.9  Men MGYK MGYM MGYO YBWJ YBWM
	Sep-Nov 2024         1,568         4.4         962         283         323         20.6         146         1,529         4.5         927         273         329           Change on quarter         133         0.4         104         48         -19         -3.2         -5         135         0.4         86         48         0           Change %         9.3         12.1         20.5         -5.5         -3.6         9.6         10.3         21.1         0.1           Change on year         186         0.5         22         84         80         3.0         16         171         0.5         10         80         81           Change %         13.5         2.3         42.1         33.2         12.6         12.6         11.1         41.1         32.9           Men         Mery K         MGYK         MGYM         MGYO         YBWJ         YBWJ         YBWM         YBW         YBW         YBW         YBW
Congregation 153	Change on quarter         133         0.4         104         48         -19         -3.2         -5         135         0.4         86         48         0           Change %         9.3         12.1         20.5         -5.5         -3.6         9.6         10.3         21.1         0.1           Change on year         186         0.5         22         84         80         3.0         16         171         0.5         10         80         81           Change %         13.5         2.3         42.1         33.2         12.6         12.6         1.1         41.1         32.9           Men         MGYK         MGYM         MGYO         YBWJ         YBWJ         YBWJ         YBWJ         YBWJ
Chargon   Page	Change %         9.3         12.1         20.5         -5.5         -3.6         9.6         10.3         21.1         0.1           Change on year         186         0.5         22         84         80         3.0         16         171         0.5         10         80         81           Change %         13.5         2.3         42.1         33.2         12.6         12.6         11.1         41.1         32.9           Men         MGYK         MGYM         MGYO         YBWJ         YBWJ         YBWJ         YBWJ
The component of the co	Change on year 186 0.5 22 84 80 3.0 16 171 0.5 10 80 81 Change % 13.5 2.3 42.1 33.2 12.6 12.6 12.6 14.1 41.1 32.9  Men MGYK MGYM MGYO YBWJ YBWM YBWM YBWP YBWS YBWV
Change   10   23	Change %         13.5         2.3         42.1         33.2         12.6         12.6         12.6         1.1         41.1         32.9           Men         MGYK         MGYM         MGYO         YBWJ         YBWM         YBWP         YBWS         YBWV
The color of the	Men         MGYK         MGYM         MGYO         YBWJ         YBWM         YBWP         YBWS         YBWV
The New No. 19 1	
Experimental Conference   1965   1966   1965   2013   2013   2013   2014   2014   2013   2015   2	
Decree 2023   789   4.4   447   111   240   30.1   128   778   4.6   4.8   111   229   255   125   126	•
Markey gold   667   48   506   121   239   276   121   142   49   48   118   200   208   118   1	
Amengangska 759	
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Thompset is 12.2 2.0 49.0 32.2 3.5 11.0 4.1 49.2 31.9 7.0 Women w	
Money   Mone	Change on year 93 0.4 -10 53 50 3.6 3 82 0.4 -20 51 51
Sep-Non-2222 622 3.7 411 87 144 20.0 49 600 3.8 400 60 120 110.7 147 147 150 160 160 3.7 142 35 160 160 3.7 447 91 91 87 141 35 609 3.8 400 80 120 110.7 142 35 160 160 3.7 447 91 91 87 141 35 609 3.8 400 80 120 110.7 142 35 160 160 140 140 140 140 141 110 160 140 140 140 140 141 110 160 140 140 140 140 140 140 140 140 140 14	
Sup-Non-2023 6 16 3.7 4.77 91 87 14.1 36 600 3.8 432 90 87 14.2 38 16 16 16 16 16 16 16 16 16 16 16 16 16	
Dec- -Pec 2014   682   3.9   471   93   98   14.8   41   646   4.0   460   33   93   14.4   3.6	·
Harten Agrouped Bell 4.0 455 107 118 17.3 49 667 4.1 449 108 1111 16.8 44 Agrouped Arriva Agrouped Fig. 1 4.0 418 1116 143 121 61 661 4.0 40 668 4.0 411 133 32 208 55 48 48 48 49 19 117 16.7 47 47 47 48 49 19 117 16.7 47 47 47 48 49 19 117 16.7 47 47 47 48 49 19 117 16.7 47 47 48 49 49 19 117 16.7 47 47 49 49 49 19 117 16.7 47 49 49 49 49 19 117 16.7 47 49 49 49 49 49 49 49 49 49 49 49 49 49	
2.mm-yg 2026   677   4.0   418   116   143   21.1   61   661   4.0   411   113   138   20.8   585	
Sep-Nove 2004         709         4.2         469         122         117         168         49         688         4.3         462         119         117         16.7         47           Charge on quarter         32         0.2         51         6         -26         -4.8         -11.8         35.5         12.3         5.6         -15.2         -4.1         -13.1           Charge on years         43         0.5         32         31         30         2.4         13.3         889         0.5         30         2.9         30         2.5         12.0           Charge on years         4         15.1         10.0         30.8         3.4         30.0         2.4         13.3         889         0.5         3.0         2.5         30.0         2.5         10.0         30.0         2.5         10.0         30.0         2.5         10.0         30.0         2.5         10.0         30.0         2.5         10.0         30.0         2.5         10.0         30.0         2.5         10.0         30.0         2.5         10.0         30.0         2.5         10.0         30.0         2.5         10.0         30.0         2.5         10.0	· ·
Change on quarter 32 0.2 51 6 - 26 4.6 - 11 36 0.2 51 7 21 - 4.1 7- 7- 7- 7- 7- 7- 7- 7- 7- 7- 7- 7- 7-	· ·
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Things on year 1 93	
Change N	Change % 4.7 12.2 5.6 -18.0 -18.6 5.5 12.3 5.8 -15.2
Page	· ·
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Main   Searcy   September   12 mortes   12 mortes   mor	
People   YIND	16-17 18-24 18-24 Over 8 and up to All over % over 12 All over 24 Over 8 and up to All over %
Sep-New 2022 100	16-17  18-24  Over 6 and up to All over % over 12 All over 24  Over 6 and up to All over % over 12 All over 24  All Rate (%) Up to 6 months 12 months months months All Rate (%) Up to 6 months 12 months 12 months 12 months
Sep-New 2023 101 20 4 90 * * * * * * * * * * * 429 11.3 289 78 63 14.7 23 20	18-17   18-24     18-24
Dec-Feb 2024   126	Test
Man-May 2024 133 28.2 95 18 20 15.1 * 466 12.1 307 80 79 16.9 22 3	Test
Jum-Nug 2024 97 21.0 76 14 7 7.7 * 500 12.9 342 66 92 18.4 20 28 ph Nov 2024 133 27.7 91 29 13 9.8 * 495 12.8 322 81 92 18.6 22 18.6 Change on quarter 36 6.8 15 15 5 6 2.2 * 5 -5 -0.1 -2.1 15 0 0 0.3 14 Change on year 32 7.3 0 * * * * * * * * * * * * * * * * * *	People   P
Sep-Nov 2024         133         27.7         91         29         13         9.8         *         495         12.8         322         81         92         18.6         34           Change on quarter         36         6.8         15         15         6         2.2         *         -5         -0.1         -21         15         0         0.3         14           Change on quarter         32         7.3         0         *         *         *         *         66         1.5         33         4         29         4.0         411           Change on year         32         7.3         0         *         *         *         *         66         1.5         33         4         29         4.0         411           Mon         YBXE         YBXH         YBXK         YBXN         YBXN         YBXD         *<	People
Change % 37.1 19.9 110.3 75.9	Pepile
Change on year 32 7.3 0 * * * * * * 66 1.5 33 4 29 4.0 11 Change % 32.0 0.4 * * * * * * * 66 1.5 11.6 4.5 46.6 * 49.8  Mon YBXE YBXH YBXX YBXN YBXO YBXO YBXT YBXW YBXZ YBYC YBYF Sep-Nov 2022 75 30.3 67 6 * * * * * 229 12.1 163 31 35 15.2 88 Dec-Feb 2024 46 12.5 52 8 4 5.5 * 264 13.8 149 42 73 27.6 28 Max-May 2024 74 33.6 56 7 10 13.1 * 301 15.0 192 42 67 22.3 18 Max-May 2024 74 33.6 56 7 10 13.1 * 301 15.0 192 42 67 22.3 18 Sep-Nov 2024 71 30.9 44 16 10 14.4 * 297 14.7 172 58 67 22.5 27  Change on quarter 22 8.3 9 9 9 4 2.1 * 1.4 1.0 3.8 20 4 2.3 15 Change % 46.1	People
Change %   32.0   0.4   *   *   *   *   *   *   *   *   *	The color of the
Men YBXE YBXH YBXN YBXN YBXN YBXN YBXN YBXN YBXN YBXN	People   February   15   16   17   18   19   15   16   17   18   19   10   15   16   17   18   19   10   15   16   17   18   19   10   18   19   10   18   19   19   19   19   19   19   19
Sep-Nov 2022 75 30.3 67 6 * * * * * * * * * * * * * * * * *	People   Page   Page
Sep-Nov 2023         45         18.9         40         *         *         *         *         290         14.5         200         47         43         14.8         188         Dee-Feb 2024         64         28.5         52         8         4         5.5         *         264         13.8         149         42         73         27.6         26         22.3         188         149         42         73         27.6         26         22.3         18         4         5.5         *         264         13.8         149         42         73         27.6         22.3         18         4         67         22.3         18         4         15.7         210         39         63         20.2         112         301         15.7         210         39         63         20.2         12.5         20.7         14.4         1.0         28         20         4         2.3         15         15         4         2.1         4         -1.4         -1.0         38         20         4         2.3         15         15         4         2.1         4         -1.4         -1.0         38         20         4         2.3         15	Paper   Pape
Sep-Nov 2023   43   10.9   40   14.0   15.0   14.0   15.0   16.	Page
Mar-May 2024 74 33.6 56 7 10 13.1 * 301 15.0 192 42 67 22.3 18 Jun-Aug 2024 48 22.5 35 7 6 12.3 * 311 15.7 210 39 63 20.2 12 Sep-Nov 2024 71 30.9 44 16 10 14.4 * 297 14.7 172 58 67 22.5 27 7	People   Part   Part
Jun-Aug 2024	People   P
Sep-Nov 2024         71         30.9         44         16         10         14.4         297         14.7         172         58         67         22.5         27           Change on quarter         22         8.3         9         9         4         2.1         *         -14         -1.0         -38         20         4         2.3         15           Change on year         25         12.0         5         *         *         *         *         7         0.1         -28         12         24         7.7         9           Change on year         25         12.0         5         *         *         *         *         2.6         -14.1         25.0         55.8         46.3           Women         YBXF         YBXI         YBXL         YBXD         YBXR         YBXY         YBXY         YBYD         YBYG           Sep-Nov 2022         28         11.1         23         *         *         *         *         154         8.2         116         18         21         13.5         *           Sep-Nov 2023         55         21.9         51         *         *         *         *         14	Page
Change % 46.1 25.2 129.7 71.4	Page
Change % 46.1 25.2 129.7 71.4	Page
Change with the property of th	People   15   16   17   18   19   20   21   22   23   24   25   26   25   26   27   27   27   28   28   28   28   28
Change %         56.1         11.7         *         *         2.6         -14.1         25.0         55.8         46.3           Women         YBXF         YBXI         YBXL         YBXO         YBXR         YBXR         YBXU         YBXX         YBYA         YBYD         YBYG           Sep-Nov 2022         28         11.1         23         *         *         *         *         154         8.2         116         18         21         13.5         *           Sep-Nov 2023         55         21.9         51         *         *         *         139         7.8         88         31         20         14.3         *           Dec-Feb 2024         62         24.4         49         7         *         *         147         8.1         107         29         11         7.4         *           Mar-May 2024         60         23.5         39         10         10         17.5         *         165         8.9         115         38         11         6.9         *           Jun-Aug 2024         48         19.6         40         7         *         *         *         189         10.0         133	People   P
Sep-Nov 2022         28         11.1         23         *         *         *         *         154         8.2         116         18         21         13.5         *           Sep-Nov 2023         55         21.9         51         *         *         *         139         7.8         88         31         20         14.3         *           Dec-Feb 2024         62         24.4         49         7         *         *         147         8.1         107         29         11         7.4         *           Mar-May 2024         60         23.5         39         10         10         17.5         *         165         8.9         115         38         11         6.9         *           Jun-Aug 2024         48         19.6         40         7         *         *         189         10.0         133         27         29         15.4         8         3         25         12.8         7           Change on quarter         14         5.3         6         6         *         *         9         0.8         17         -4         -4         -2.6         -1         -1         -11.1         -1 <td>  People</td>	People
Sep-Nov 2022         28         11.1         23         *         *         *         *         154         8.2         116         18         21         13.5         *           Sep-Nov 2023         55         21.9         51         *         *         *         139         7.8         88         31         20         14.3         *           Dec-Feb 2024         62         24.4         49         7         *         *         147         8.1         107         29         11         7.4         *           Mar-May 2024         60         23.5         39         10         10         17.5         *         165         8.9         115         38         11         6.9         *           Jun-Aug 2024         48         19.6         40         7         *         *         189         10.0         133         27         29         15.4         8         3         25         12.8         7           Change on quarter         14         5.3         6         6         *         *         9         0.8         17         -4         -4         -2.6         -1         -1         -11.1         -1 <td>  People   P</td>	People   P
Sep-Nov 2023         55         21.9         51         *         *         *         139         7.8         88         31         20         14.3         *           Dec-Feb 2024         62         24.4         49         7         *         *         147         8.1         107         29         11         7.4         *           Mar-May 2024         60         23.5         39         10         10         17.5         *         165         8.9         115         38         11         6.9         *           Jun-Aug 2024         48         19.6         40         7         *         *         189         10.0         133         27         29         15.4         8           Sep-Nov 2024         62         24.9         46         13         *         *         198         10.8         150         23         25         12.8         7           Change on quarter         14         5.3         6         6         *         *         9         0.8         17         -4         -4         -2.6         -1           Change with a company conditions and contractions and contractions are contractions.         *         4.7 </td <td>  People   P</td>	People   P
Dec-Feb 2024 62 24.4 49 7 * * * 147 8.1 107 29 11 7.4 * Mar-May 2024 60 23.5 39 10 10 17.5 * 165 8.9 115 38 11 6.9 * Jun-Aug 2024 48 19.6 40 7 * * 189 10.0 133 27 29 15.4 8 Sep-Nov 2024 62 24.9 46 13 * * 198 10.8 150 23 25 12.8 7 Change on quarter 14 5.3 6 6 6 * * * 9 0.8 17 -4 -4 -2.6 -1 Change % 28.1 15.2 90.2 * 4.7 12.7 -15.8 -12.9 -11.1 Change on year 7 3.0 -4 * * * 59 3.1 62 -8 5 -1.5 *	People   P
Mar-May 2024     60     23.5     39     10     10     17.5     *     165     8.9     115     38     11     6.9     *       Jun-Aug 2024     48     19.6     40     7     *     *     *     189     10.0     133     27     29     15.4     8       Sep-Nov 2024     62     24.9     46     13     *     *     *     198     10.8     150     23     25     12.8     7       Change on quarter     14     5.3     6     6     *     *     *     9     0.8     17     -4     -4     -2.6     -1       Change %     28.1     15.2     90.2     *     *     4.7     12.7     -15.8     -12.9     -11.1       Change on year     7     3.0     -4     *     *     *     59     3.1     62     -8     5     -1.5     *	People   P
Jun-Aug 2024     48     19.6     40     7     *     *     189     10.0     133     27     29     15.4     8       Sep-Nov 2024     62     24.9     46     13     *     *     198     10.8     150     23     25     12.8     7       Change on quarter     14     5.3     6     6     *     *     9     0.8     17     -4     -4     -2.6     -1       Change %     28.1     15.2     90.2     *     *     4.7     12.7     -15.8     -12.9     -11.1       Change on year     7     3.0     -4     *     *     *     59     3.1     62     -8     5     -1.5	Page
Sep-Nov 2024         62         24.9         46         13         *         *         198         10.8         150         23         25         12.8         7           Change on quarter         14         5.3         6         6         *         *         9         0.8         17         -4         -4         -2.6         -1           Change %         28.1         15.2         90.2         *         4.7         12.7         -15.8         -12.9         -11.1           Change on year         7         3.0         -4         *         *         59         3.1         62         -8         5         -1.5         *	People   P
Change % 28.1 15.2 90.2 * * 4.7 12.7 -15.8 -12.9 -11.1  Change on year 7 3.0 -4 * * * * 59 3.1 62 -8 5 -1.5 *	People   P
Change % 28.1 15.2 90.2 * * 4.7 12.7 -15.8 -12.9 -11.1 Change on year 7 3.0 -4 * * * 59 3.1 62 -8 5 -1.5 *	Perform
	People   P
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Source: Labour Force Survey Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>&</sup>lt;sup>1</sup> Denominator = economically active for that age group.

<sup>\*</sup> Sample size too small for reliable estimate.

## **UNEMPLOYMENT**

### 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

				25-49								50 and over			
		Rate(%) <sup>1</sup>		Over 6 and up to	All over	% over 12	All over 24			ate (%) <sup>1</sup>		ver 6 and up to	All over	% over 12	All over 24
	All 1	Rate(%)	Up to 6 months	12 months	12 months	months 6	months 7		All Ra	ate (%)	Up to 6 months	12 months	12 months	months 13	months 14
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT			YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Sep-Nov 2022	554	2.9	351	82	120	21.8	67		297	2.7	142	42	113	38.0	72
Sep-Nov 2023	602	3.1	428	71	104	17.2	55		250	2.2	134	44	73	29.2	53
Dec-Feb 2024	642	3.3	416	70	157	24.4	79		281	2.5	144	48	89	31.8	60
Mar-May 2024	664	3.4	416	78	170	25.6	85		284	2.6	143	53	88	31.1	62
Jun-Aug 2024	543	2.8	306	89	148	27.2	67		295	2.6	134	66	95	32.1	62
Sep-Nov 2024	647	3.3	395	119	134	20.7	69		293	2.6	155	54	84	28.6	44
Change on quarter	104	0.5	89	30	-14	-6.6	2		-2	0.0	21	-12	-11	-3.4	-19
Change %	19.2		28.9	33.4	-9.5		2.4		-0.7		15.6	-18.5	-11.3		-29.8
Change on year	45	0.2	-33	48	30	3.5	14		42	0.3	21	10	11	-0.5	-9
Change %	7.5		-7.7	68.2	29.1		24.8	•	17.0		15.9	23.9	14.9		-17.0
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	Y	BYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Sep-Nov 2022	241	2.5	146	36	59	24.5	42		170	2.9	75	23	73	42.7	49
Sep-Nov 2023	283	2.9	195	25	63	22.3	39		148	2.5	68	32	48	32.5	36
Dec-Feb 2024	304	3.1	168	31	105	34.4	62		166	2.8	78	29	59	35.7	39
Mar-May 2024	325	3.3	177	40	108	33.2	66		167	2.8	81	32	54	32.5	37
Jun-Aug 2024	233	2.3	120	38	76	32.4	40		165	2.8	75	36	54	32.8	38
Sep-Nov 2024	311	3.1	182	54	75	24.1	42		181	3.0	95	32	54	29.7	27
Change on quarter	77	0.8	62	16	-1	-8.3	3		16	0.2	20	-4	0	-3.1	-10
Change %	33.0		51.3	43.7	-1.2		6.7		9.5		26.4	-9.9	-0.9		-27.5
Change on year	27	0.2	-13	29	12	1.8	3		33	0.5	27	0	6	-2.8	-8
Change %	9.7		-6.9	117.2	18.6		8.0	2	22.2		40.1	0.4	11.8		-23.5
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	Y	BYV	YBVY	YBYY	YBZB	YBZE	YBZH	YBZK
Sep-Nov 2022	313	3.4	205	46	61	19.6	25		127	2.5	67	19	40	31.6	23
Sep-Nov 2023	319	3.4	233	46	41	12.7	16		102	2.0	66	11	25	24.4	17
Dec-Feb 2024	339	3.5	248	38	52	15.4	17		115	2.2	66	19	30	26.1	21
Mar-May 2024	339	3.5	239	38	62	18.3	19		117	2.2	62	21	34	29.1	25
Jun-Aug 2024	310	3.2	186	51	72	23.3	28		130	2.4	59	30	40	31.1	25
Sep-Nov 2024	337	3.5	213	65	59	17.5	26		112	2.1	60	22	30	26.9	17
Change on quarter	27	0.3	27	13	-13	-5.8	-1		-18	-0.3	1	-9	-10	-4.2	-8
Change %	8.7		14.4	25.9	-18.2		-3.9	-1	13.7		1.9	-28.7	-25.4		-33.3
Change on year	18	0.1	-20	19	18	4.8	11		10	0.1	-6	10	5	2.5	-1
Change %	5.6		-8.4	41.6	45.3		66.2		9.4		-8.9	90.6	20.8		-3.3

Source: Labour Force Survey Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

Denominator = economically active for that age group.
 Sample size too small for reliable estimate.

# ECONOMIC ACTIVITY AND INACTIVITY 10 Economic activity by age

10 Economic activity by age United Kingdom (thousands) seasonally adjusted

, u	aged 16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65-
Economically active	1	2	3	4	5	6	7	8
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Sep-Nov 2022	34,363	32,966	497	3,775	7,854	11,249	9,591	1,397
Sep-Nov 2023	34,727	33,291	492	3,782	7,924	11,411	9,683	1,436
Dec-Feb 2024	34,780	33,313	480	3,720	7,898	11,545	9,670	1,467
			473					
Mar-May 2024	34,934	33,419		3,869	7,926	11,536	9,616	1,515
Jun-Aug 2024	35,183	33,613	462	3,866	7,939	11,668	9,678	1,569
Sep-Nov 2024	35,351	33,756	478	3,854	7,980	11,701	9,742	1,595
Change on quarter	169	143	16	-13	41	34	64	26
Change %	0.5	0.4	3.6	-0.3	0.5	0.3	0.7	1.7
		105	40			201		400
Change on year Change %	624 1.8	465 1.4	-13 -2.7	72 1.9	56 0.7	291 2.5	59 0.6	160 11.1
Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Sep-Nov 2022	17,758	16,944	246	1,892	4,007	5,779	5,020	813
Sep-Nov 2023	17,960	17,071	240	1,994	4,044	5,787	5,007	889
			225					
Dec-Feb 2024	17,957	17,068		1,920	4,031	5,859	5,033	889
Mar-May 2024	17,979	17,097	219	2,013	4,040	5,844	4,982	882
Jun-Aug 2024	18,075	17,164	215	1,985	4,040	5,922	5,001	911
Sep-Nov 2024	18,280	17,341	229	2,028	4,083	5,952	5,048	938
Change on quarter	205	178	14	43	43	30	48	27
Change %	1.1	1.0	6.6	2.2	1.1	0.5	1.0	3.0
Change on year	319 1.8	270	-11 -4.4	34 1.7	40 1.0	165	42 0.8	50 5.6
Change %	1.8	1.6	-4.4	1.7	1.0	2.9	0.8	5.6
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Sep-Nov 2022	16,606	16.022	250	1,884	3,847	5,470	4,571	584
Sep-Nov 2023	16,767	16,220	252	1,788	3,880	5,624	4,677	547
Dec-Feb 2024	16,823	16,245	255	1,800	3,867	5,685	4,637	578
Mar-May 2024	16,955	16,321	254		3,886	5,692	4,634	633
•				1,856				
Jun-Aug 2024 <b>Sep-Nov 2024</b>	17,108 17,072	16,450 16,415	247 249	1,881 1,826	3,899 3,897	5,745 5,749	4,678 4,694	658 657
36p-140V 2024								
Change on quarter Change %	-36 -0.2	-35 -0.2	2 0.9	-56 -3.0	-2 -0.1	4 0.1	17 0.4	-1 -0.2
Change on year Change %	305 1.8	195 1.2	-3 -1.1	38 2.1	17 0.4	125 2.2	18 0.4	110 20.1
Economic activity	rates (%	)						
People	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
Sep-Nov 2022	63.0	78.1	32.6	67.9	87.5	87.0	72.5	11.3
Sep-Nov 2023	62.9	78.0	31.5	66.8	87.4	87.1	73.0	11.4
Dec-Feb 2024	62.8	77.9	30.5	65.5	86.9	87.8	72.9	11.6
Mar-May 2024	62.9	78.0	29.7	67.9	87.0	87.4	72.5	11.9
Jun-Aug 2024	63.1	78.2	28.8	67.6	87.0	88.0	72.9	12.3
Sep-Nov 2024	63.3	78.4	29.7	67.1	87.4	87.9	73.5	12.5
•								
Change on quarter	0.1	0.2	0.9	-0.5	0.4	-0.1	0.5	0.1
Change on year	0.4	0.4	-1.8	0.3	0.0	0.9	0.5	1.0
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Sep-Nov 2022	67.1	81.8	31.5	67.1	91.7	92.0	77.6	14.2
Sep-Nov 2022	67.0	81.4	30.0	69.3	91.3	91.0	77.1	15.2
Dec-Feb 2024	66.8	81.2	27.8	66.4	90.7	91.8	77.6	15.1
Mar-May 2024	66.7	81.1	26.9	69.3	90.6	91.2	76.8	15.0
Jun-Aug 2024 <b>Sep-Nov 2024</b>	66.8 67.4	81.2 81.9	26.2 27.8	68.1 69.2	90.4 91.1	92.1 92.2	77.1 77.8	15.4 15.8
				1.2				
Change on quarter	0.6	0.7	1.6		0.8	0.1	0.8	0.4
Change on year	0.4	0.5	-2.2	-0.1	-0.1	1.2	0.7	0.5
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Sep-Nov 2022	59.0	74.6	33.8	68.6	83.5	82.3	67.7	8.8
Sep-Nov 2023	59.0	74.7	33.1	64.2	83.7	83.4	69.0	8.1
Dec-Feb 2024	59.0	74.7	33.2	64.5	83.3	83.9	68.4	8.5
Mar-May 2024	59.3	74.9	32.7	66.3	83.6	83.7	68.4	9.3
Jun-Aug 2024	59.7	75.3	31.6	67.0	83.8	84.2	69.0	9.6
Sep-Nov 2024	59.4	75.0	31.7	64.8	83.8	83.9	69.3	9.6
Change on quarter	-0.3	-0.3	0.1	-2.2	0.0	-0.3	0.3	-0.1
Change on year	0.4	0.3	-1.4	0.6	0.0	0.5	0.2	1.5

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

### **ECONOMIC ACTIVITY AND INACTIVITY**

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64		Ec	onomic inactiv	ity by reason (age	d 16 to 64)			Wanting/not wanti 16 to 6	
•		Otrodona	Looking after	Town olds	I am a kama alah	Discouraged	Defined	042	Does not want	M
	1	Student 2	family / home	Temp sick	Long-term sick	workers <sup>1</sup>	Retired 7	Other <sup>2</sup>	job 9	Wants a joi
People	1	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM
Sep-Nov 2022	9,247	2,452	1,804	208	2,569	32	1,115	1,066	7,476	1,77
Sep-Nov 2023	9,368	2,439	1,681	175	2,857	28	1,076	1,112	7,484	1,88
Dec-Feb 2024	9,452	2,575	1,674	207	2,837	24	1,113	1,022	7,740	1,712
Mar-May 2024	9,453	2,516	1,737	224	2,831	21	1,082	1,042	7,626	1,820
Jun-Aug 2024	9,358	2,505	1,696	205	2,792	34	1,080	1,046	7,489	1,869
Sep-Nov 2024	9,304	2,463	1,681	215	2,813	26	1,067	1,040	7,356	1,94
Change on quarter	-54	-42	-15	10	21	-8	-13	-6	-134	80
Change %	-0.6	-1.7	-0.9	4.7	0.7	-22.7	-1.2	-0.6	-1.8	4.3
Change on year Change %	-64 -0.7	24 1.0	1 0.0	40 22.8	-44 -1.5	-2 -6.5	-9 -0.8	-73 -6.6	-128 -1.7	64 3.4
Shange 76	-0.7	1.0	0.0	22.0	-1.5	-0.5	-0.6	-0.0	-1.7	3.4
Men		BEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Sep-Nov 2022	3,778	1,260	245	109	1,159	21	483	502	3,002	777
Sep-Nov 2023	3,889	1,176	276	87	1,322	18	489	521	3,046	842
Dec-Feb 2024	3,949	1,271	281	126	1,294	12	507	458	3,189	759
Mar-May 2024	3,976	1,262	269	124	1,304	11	485	520	3,146	830
Jun-Aug 2024	3,963	1,282	236	111	1,309	22	492	511	3,088	875
Sep-Nov 2024	3,833	1,181	230	121	1,319	13	481	488	2,989	844
Change on quarter	-130	-102	-5	10	11	-9	-11	-23	-99	-31
Change %	-3.3	-7.9	-2.3	8.8	8.0	-42.4	-2.3	-4.5	-3.2	-3.5
Change on year Change %	-56 -1.4	5 0.4	-46 -16.5	33 37.9	-2 -0.2	-5 -29.1	-8 -1.7	-32 -6.2	-57 -1.9	0.2
Women		LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM
Sep-Nov 2022	5,468	1,192	1,559	99	1,410	11	633	564	4,474	994
Sep-Nov 2023	5,479	1,264	1,405	87	1,535	10	587	592	4,437	1,042
Dec-Feb 2024	5,503	1,303	1,393	81	1,543	12	606	565	4,550	953
Mar-May 2024	5,477	1,254	1,468	100	1,526	10	597	521	4,480	997
Jun-Aug 2024 <b>Sep-Nov 2024</b>	5,395 5,471	1,223 1,282	1,461 1,451	94 94	1,483 1,493	12 13	588 586	534 551	4,401 4,367	994 1,104
Change on quarter	76	59	-10	0	10	2	-2	17	-35	111
Change %	1.4	4.9	-0.7	0.0	0.7	14.4	-0.4	3.2	-0.8	11.1
Change on year	-8	19	46	7	-42	3	-1	-41	-70	62
Change %	-0.1	1.5	3.3	7.6	-2.7	33.9	-0.1	-6.8	-1.6	6.0
				Percentage o	f economically inac	tive aged from 16	6 to 64 (%)			
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Sep-Nov 2022	100.0	26.5	19.5	2.2	27.8	0.3	12.1	11.5	80.8	19.2
Sep-Nov 2023	100.0	26.0	17.9	1.9	30.5	0.3	11.5	11.9	79.9	20.1
Dec-Feb 2024	100.0	27.2	17.7	2.2	30.0	0.3	11.8	10.8	81.9	18.1
Mar-May 2024	100.0	26.6	18.4	2.4	29.9	0.2	11.4	11.0	80.7	19.3
Jun-Aug 2024 Sep-Nov 2024	100.0 100.0	26.8 26.5	18.1 18.1	2.2 2.3	29.8 30.2	0.4 0.3	11.5 11.5	11.2 11.2	80.0 79.1	20.0 20.9
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEG
Sep-Nov 2022	100.0	33.4	6.5	2.9	30.7	0.6	12.8	13.3	79.4	20.0
Sep-Nov 2023	100.0	30.2	7.1	2.2	34.0	0.5	12.6	13.4	78.3	21.7
Dec-Feb 2024	100.0	32.2	7.1	3.2	32.8	0.3	12.8	11.6	80.8	19.
Mar-May 2024	100.0	31.7	6.8	3.1	32.8	0.3	12.2	13.1	79.1	20.9
Jun-Aug 2024	100.0	32.4	6.0	2.8	33.0	0.6	12.4	12.9	77.9	22.
Sep-Nov 2024	100.0	30.8	6.0	3.1	34.4	0.3	12.6	12.7	78.0	22.0
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF70
Sep-Nov 2022	100.0	21.8	28.5	1.8	25.8	0.2	11.6	10.3	81.8	18.
Sep-Nov 2023	100.0	23.1	25.6	1.6	28.0	0.2	10.7	10.8	81.0	19.0
Dec-Feb 2024	100.0	23.7	25.3	1.5	28.0	0.2	11.0	10.3	82.7	17.
Mar-May 2024	100.0	22.9	26.8	1.8	27.9	0.2	10.9	9.5	81.8	18.2
Jun-Aug 2024	100.0	22.7	27.1	1.7	27.5	0.2	10.9	9.9	81.6	18.4
Sep-Nov 2024	100.0	23.4	26.5	1.7	27.3	0.2	10.7	10.1	79.8	20.2

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

<sup>1.</sup> Discouraged workers are those who are not looking for work because they believe no jobs are available.
2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

### **ECONOMIC ACTIVITY AND INACTIVITY**

# 12 Educational status, economic activity and inactivity of people aged from 16 to 24

Sep-Nov 2024

United Kingdom (thousands) seasonally adjusted

	-		All ag	jed 16 to 24	conomically		in iuli-ume e	education (FTE	) Economically		NOT III IUII-UII	ne education (FT	Economical
	_	Total 1	Employed 2	Unemployed 3	inactive 4	Total E	mployed <sup>2</sup> Ur		inactive 8	Total 9	Employed 10	Unemployed 11	inactiv
	_	·			<del></del>						10		<u> </u>
Lev													
People		4.040	240	122	4.400	4.070	007	00	4 000	244	70	40	40
	16-17	1,610	346	133	1,132	1,370	267	93	1,009	241 3,830	78	40	122
	18-24 16-24	5,746 7,356	3,359 3,704	495 628	1,892 3,024	1,916 3,286	628 896	125 218	1,163 2,172	4,070	2,730 2,809	370 410	730 852
/len	16-17	825	159	71	596	696	119	48	529	129	39	23	6
	18-24	2,929	1,731	297	901	887	278	47	562	2,042	1,452	250	339
	16-24	3,754	1,890	368	1,497	1,584	398	94	1,091	2,171	1,492	274	40
Vome	1												
	16-17	785	187	62	536	673	148	45	480	112	39	17	56
	18-24	2,817	1,628	198	991	1,029	350	78	601	1,788	1,278	120	390
	16-24	3,602	1,815	260	1,527	1,702	498	124	1,081	1,900	1,317	136	44
Cha	nges	on q	juartei	r									
People													
	16-17	8	-20	36	-8	-4	-6	22	-19	12	-13	14	11
	18-24	23	-8	-5	35	-36	-41	2	2	59	33	-7	34
	16-24	31	-27	31	27	-40	-47	24	-17	71	20	7	44
/len													
	16-17	4	-8	22	-10	14	11	12	-8	-10	-19	11	-2
	18-24	13	57	-14	-30	-30	15	-18	-26	43	42	4	-3
	16-24	17	49	9	-40	-16	25	-6	-35	33	23	15	-{
Vome	n												
	16-17	4	-11	14	2	-18	-17	10	-11	22	6	3	12
	18-24	9	-65	9	65	-6	-55	20	28	16	-9	-12	3
	16-24	13	-76	23	67	-24	-72	31	18	38	-4	-8	49
Rate	es(%)	) <sup>3</sup>											
People													
	16-17		21.5	27.7	70.3		19.5	25.8	73.7		32.5	33.8	50.8
	18-24		58.4	12.8	32.9		32.8	16.6	60.7		71.3	11.9	19.0
	16-24		50.4	14.5	41.1		27.3	19.6	66.1		69.0	12.7	20.9
/len													
	16-17		19.2	30.9	72.2		17.2	28.5	76.0		30.4	37.2	51.6
	18-24		59.1	14.7	30.8		31.4	14.4	63.3		71.1	14.7	16.6
	16-24		50.3	16.3	39.9		25.1	19.2	68.9		68.7	15.5	18.7
Vome													
	16-17		23.8	24.9	68.3		22.0	23.4	71.3		35.0	30.0	50.0
	18-24 16-24		57.8 50.4	10.8 12.5	35.2 42.4		34.0 29.2	18.3 19.9	58.4 63.5		71.5 69.3	8.6 9.4	21.8 23.5
CL-													
Cna People		on q	juartei	1									
	16-17		-1.3	6.8	-0.9		-0.4	5.2	-1.2		-7.4	11.7	2.0
	18-24		-0.4	-0.1	0.5		-1.5	1.1	1.2		-0.3	-0.3	0.6
	16-24		-0.6	0.7	0.2		-1.1	2.5	0.3		-0.7	0.1	0.7
Men													
	16-17		-1.1	8.3	-1.6		1.2	3.6	-2.8		-11.4	19.6	2.4
	18-24		1.7	-1.0	-1.2		2.6	-5.3	-0.8		0.6	-0.2	-0.5
	16-24		1.1	0.0	-1.3		1.8	-2.1	-1.5		0.0	0.5	-0.5
	n												
Vome							4.0				4.0	4.0	1.8
Nome	16-17		-1.6	5.3	-0.1		-1.9	5.9	0.3		-1.9	1.3	
Wome	16-17 18-24 16-24		-1.6 -2.5 -2.3	5.3 0.8 1.4	-0.1 2.2 1.7		-1.9 -5.1 -3.8	5.9 5.8 5.9	3.1 1.9		-1.9 -1.2 -1.6	-0.7 -0.5	1.9

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

 $\underline{https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingness and the proposed propos$ 

<sup>1.</sup> Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<sup>2.</sup> People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

<sup>3.</sup> Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# 13 Average Weekly Earnings (nominal) - total pay 1

		Standard Indust		(2007)				Great Britain, seasonally adjuste				
		W	/hole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>			
		Weekly	% changes ye	ar on year	Weekly	% changes ye	ar on year	Weekly	% changes ye	ear on year		
		Earnings (£)	Single month	3 month average <sup>3</sup>	Earnings (£)	Single month	3 month average <sup>3</sup>	Earnings (£)	Single month	3 month average <sup>3</sup>		
		KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9		
Nov 22		631	7.4	6.7	635	8.0	7.2	613	4.2	3.3		
Sep 23		670	7.9	7.7 (r)	676	8.5	7.7	647	8.6	8.9		
Oct 23	(r)	664	6.0	7.0	666	5.5	7.0	646	5.9	7.4		
Nov 23	(r)	668	5.9	6.6	673	5.9	6.6	651	6.2	6.9		
Dec 23		670	5.8	5.9 (r)	674	5.7	5.7	653	6.1	6.1 (r)		
Jan 24		672	5.5	5.7 (r)	677	5.6	5.7	658	5.8	6.0		
Feb 24		679	5.8	5.7	683	5.8	5.7	660	6.2	6.0		
Mar 24		684	6.4	5.9	687	6.8	6.1	664	6.7	6.2		
Apr 24		686	5.6	5.9	690	5.1	5.9	665	5.9	6.3		
May 24		687	5.1	5.7	691	4.9	5.6	669	6.5	6.4		
Jun 24		689	3.1	4.6	695	5.2	5.1	670	-5.8	1.9		
Jul 24		690	4.1	4.1	696	4.5	4.9	671	2.4	0.8		
Aug 24		694	4.6	3.9	700	4.8	4.8	670	4.1	0.1		
Sep 24		701 (r)	4.6	4.4	707	4.6	4.6	672	3.9	3.5		
Oct 24	(r)	708	6.6	5.2	712	6.9	5.4	674	4.4	4.2		
Nov 24	(p)	705	5.6	5.6	713	6.0	5.8	677	4.0	4.1		

Finance and business services,

Public sector excluding financial services

		Services, SIC	2007 sections G	i-S (86%) <sup>2</sup>	SIC 200	7 sections K-N (2	22%) <sup>2</sup>		$(19\%)^2$	
		Weekly	% changes ye	ar on year	Weekly	% changes ye	ear on year	Weekly	% changes ye	ear on year
		Earnings (£)	Single month	3 month average <sup>3</sup>	Earnings (£)	Single month	3 month average <sup>3</sup>	Earnings (£)	Single month	3 month average <sup>3</sup>
		K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Nov 22		619	7.9	6.7	855	8.6	7.2	609	4.3	3.4
Sep 23	(r)	659	9.1	8.2	906	8.5	9.2	642	8.4	8.8
Oct 23	(r)	650	5.6	7.3	890	5.3	7.7	641	5.8	7.3
Nov 23	(r)	656	6.0	6.9	906	6.0	6.6	646	6.0	6.7
Dec 23		658	5.8	5.8 (r)	910	6.7	6.0 (r)	649	6.1	6.0 (r)
Jan 24		662	5.9	5.9 (r)	908	5.1	5.9 (r)	656	6.0	6.0
Feb 24		668	5.9	5.9	918	5.5	5.8	656	6.1	6.1
Mar 24		676	6.4	6.1	960	9.7	6.8	661	6.7	6.3
Apr 24		673	5.6	6.0	934	5.7	7.0	660	5.9	6.2
May 24		674	5.1	5.7	938	5.5	7.0	662	6.4	6.3
Jun 24		674	2.5	4.4	945	6.4	5.9	663	-5.9	1.8
Jul 24		676	3.9	3.8	936	3.7	5.2	666	2.3	0.7
Aug 24		681	4.6	3.7	944	3.8	4.6	664	4.1	0.0
Sep 24	(r)	687	4.2	4.2	953	5.1	4.2	664	3.6	3.3
Oct 24	(r)	692	6.5	5.1	959	7.7	5.5	672	4.8	4.1
Nov 24	(p)	693	5.6	5.4	955	5.4	6.1	674	4.4	4.2

		Manufacturin	g, SIC 2007 secti	on C (7%) <sup>2</sup>	Construction	n, SIC 2007 section	on F (5%) <sup>2</sup>	Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>			
		Weekly	% changes ye	ear on year	Weekly	% changes ye	ear on year	Weekly	% changes ye	ear on year	
		Earnings (£)	Single month	3 month average <sup>3</sup>	Earnings (£)	Single month	3 month average <sup>3</sup>	Earnings (£)	Single month	3 month average <sup>3</sup>	
		K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI	
Nov 22		684	6.0	6.0	717	5.3	5.8	414	5.1	5.5	
Sep 23	(r)	723	6.9	7.5	741	3.9	4.6	437	6.3	5.8	
Oct 23	(r)	726	6.8	7.2	740	3.0	3.9	439	6.5	6.1	
Nov 23	(r)	729	6.5	6.7	743	3.6	3.5	440	6.2	6.3	
Dec 23		729	5.4	6.3 (r)	767	6.4	4.3	443	4.8	5.8 (r)	
Jan 24		733	5.4	5.8 (r)	744	3.2	4.4	442	5.9	5.7 (r)	
Feb 24		741	6.6	5.8	756	3.4	4.3	439	4.7	5.1	
Mar 24		762	6.6	6.2	741	0.3	2.3	440	3.7	4.8	
Apr 24		757	6.6	6.6	762	3.1	2.3	447	5.8	4.7	
May 24		759	6.2	6.4	762	2.3	1.9	447	5.3	5.0	
Jun 24		763	7.3	6.7	775	4.6	3.3	450	4.0	5.0	
Jul 24		760	5.8	6.4	779	4.6	3.8	455	4.9	4.7	
Aug 24		765	5.7	6.2	781	5.0	4.7	457	4.8	4.5	
Sep 24	(r)	769	6.4	5.9	793	7.0	5.5	463	5.9	5.2	
Oct 24	(r)	771	6.1	6.1	798	7.9	6.6	463	5.6	5.4	
Nov 24	(p)	772	6.0	6.2	794	6.9	7.3	466	5.8	5.8	

Source: Monthly Wages & Salaries Survey

<sup>1.</sup> Estimates of total pay include bonuses but exclude arrears of pay.

Earnings enquiries: 01633 456120

<sup>2.</sup> The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

The three months average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with

### 14 Average Weekly Earnings (nominal) - bonus pay

		V	Vhole Economy (100%) <sup>1</sup>			Private sector (81%) <sup>2</sup>		Public sector (19%) <sup>2</sup>			
		Weekly	% changes ye	ar on year	Weekly	% changes ye	ar on year	Weekly	% changes ye	ear on year	
		Earnings (£)	Single month	3 month average <sup>2</sup>	Earnings (£)	Single month	3 month average <sup>2</sup>	Earnings (£)	Single month	3 month average <sup>2</sup>	
		KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4	
Nov 22		45	11.4	6.4	55	11.2	5.6	3	72.9	50.0	
Sep 23	(r)	49	19.9	8.8	60	22.2	5.4	4	16.1	246.6	
Oct 23	(r)	43	2.4	4.6	51	0.4	4.0	2	-17.2	72.0	
Nov 23	(r)	44	-1.9	6.5	53	-4.4	5.6	4	30.5	10.1	
Dec 23		43	-0.1	0.1 (r)	53	0.2	-1.3 (r)	3	93.9	27.2 (	
lan 24		43	-2.0	-1.4 (r)	52	0.5	-1.3 (r)	2	-65.4	-12.1 (	
eb 24		45	3.4	0.4	55	7.1	2.6	2	-3.0	-22.1	
Mar 24		48	6.2	2.5	56	8.1	5.3	2	-4.7	-37.1	
Apr 24		46	3.4	4.3	56	2.1	5.7	2	-53.2	-24.2	
May 24		45	1.1	3.6	55	1.0	3.7	3	12.2	-18.8	
lun 24		43	-18.8	-5.6	57	11.5	4.7	3	-96.0	-91.0	
lul 24		42	-9.7	-9.7	53	-2.5	3.2	3	-77.5	-90.2	
lug 24		45	2.1	-9.4	55	7.9	5.5	3	-63.1	-90.7	
Sep 24	(r)	47	-3.1	-3.6	59	-1.1	1.2	1	-74.2	-72.8	
Oct 24	(r)	49	13.5	3.8	59	15.0	6.8	8	223.7	-19.5	
lov 24	(p)	45	2.7	4.0	53	0.4	4.4	3	-25.8	13.2	

					Finance	and business ser	vices,	Public sector	excluding financi	al services
		Services, SIC	C 2007 sections G	S-S (86%) <sup>1</sup>	SIC 200	7 sections K-N (2	22%) <sup>2</sup>		$(19\%)^2$	
		Weekly	% changes ye	ear on year	Weekly	% changes ye	ear on year	Weekly	% changes ye	ear on year
		Earnings (£)	Single month	3 month average <sup>2</sup>	Earnings (£)	Single month	3 month average <sup>2</sup>	Earnings (£)	Single month	3 month average <sup>2</sup>
		K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Nov 22		47	12.4	6.4	117	13.8	-1.6	2	69.4	56.2
Sep 23	(r)	52	25.0	11.4	106	8.1	4.6	3	13.3	226.1
Oct 23	(r)	44	0.9	6.6	100	2.1	3.2	2	-5.8	74.6
Nov 23	(r)	46	-2.0	7.5	107	-8.5	0.0	2	30.6	13.0
Dec 23		45	-0.1	-0.4 (r)	106	3.2	-1.5 (r)	2	94.4	33.1 (r)
Jan 24		45	0.9	-0.4 (r)	101	-2.2	-2.8 (r)	2	15.6	41.3 (r)
Feb 24		47	4.3	1.7	106	0.0	0.3	1	-28.0	19.3
Mar 24		49	7.9	4.3	116	12.3	3.4	1	-0.4	-4.8
Apr 24		47	0.6	4.2	111	3.3	5.1	1	-57.4	-32.3
May 24		47	1.1	3.2	108	-1.0	4.8	2	-8.8	-25.4
Jun 24		44	-23.7	-8.5	119	17.4	6.3	2	-96.9	-93.4
Jul 24		44	-12.9	-12.7	103	-7.9	2.4	2	-80.3	-92.7
Aug 24		45	4.6	-12.1	114	7.4	5.2	2	-62.6	-92.7
Sep 24	(r)	48	-7.8	-5.9	118	11.2	3.4	1	-73.9	-74.0
Oct 24	(r)	50	13.5	2.7	120	19.7	12.6	6	248.5	-15.8
Nov 24	(p)	45	-1.5	0.8	97	-8.6	7.2	2	-23.6	17.4

		Manufacturin	g, SIC 2007 secti	on C (7%) <sup>2</sup>	Construction	, SIC 2007 section	on F (5%) <sup>1</sup>	Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>			
		Weekly	% changes ye	ear on year	Weekly	% changes ye	ear on year	Weekly	% changes ye	ear on year	
		Earnings (£)	Single month	3 month average <sup>2</sup>	Earnings (£)	Single month	3 month average <sup>2</sup>	Earnings (£)	Single month	3 month average <sup>2</sup>	
		K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB	
Nov 22		38	30.8	33.6	38	-5.7	-0.8	27	-5.1	0.5	
Sep 23	(r)	32	-5.8	-1.7	30	-22.1	-18.0	25	-7.2	-3.9	
Oct 23	(r)	32	-5.6	-3.4	35	-6.0	-22.0	28	2.4	-2.9	
Nov 23	(r)	29	-23.6	-12.2	34	-10.3	-12.9	26	-4.6	-3.1	
Dec 23		31	-12.0	-14.1 (r)	47	39.6	6.7 (r)	26	-16.4	-6.6 (r)	
Jan 24		30	-30.5	-22.6 (r)	39	34.7	19.3 (r)	26	-10.4	-10.8 (r)	
Feb 24		32	-5.4	-17.1	37	-0.5	23.2	24	-5.8	-11.2	
Mar 24		36	6.1	-11.6	30	-16.6	3.6	26	-8.2	-8.2	
Apr 24		38	13.3	4.6	37	0.4	-5.5	26	-2.2	-5.5	
May 24		38	12.2	10.5	30	-30.3	-16.2	28	19.6	2.1	
Jun 24		41	42.6	21.7	43	13.6	-6.4	28	-5.3	3.1	
Jul 24		31	-7.1	14.5	42	11.0	-3.0	27	-4.1	2.3	
Aug 24		35	2.3	11.0	41	46.1	21.3	25	-7.4	-5.6	
Sep 24	(r)	37	16.6	3.7	46	54.1	34.6	34	33.2	6.4	
Oct 24	(r)	35	8.2	8.9	44	27.8	41.8	25	-12.1	3.6	
Nov 24	(p)	34	15.5	13.3	43	24.2	34.5	25	-1.7	5.7	

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120 Email: earnings@ons.gov.uk

<sup>1.</sup> The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period. 2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with

the same period a year earlier.

### 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

		Standard Indust	rial Classification (	2007)				Great Britain, seasonally adjusted				
		V	Whole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>		Public sector (19%) <sup>2</sup>				
		Weekly	% changes yea	ar on year	Weekly	% changes year on year		Weekly	% changes ye	ear on year		
		Earnings (£)	Single 3 month month average <sup>3</sup>		Earnings (£)	Single month	3 month average <sup>3</sup>	Earnings (£)	Single month	3 month average <sup>3</sup>		
		KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7		
Nov 22		587	6.9	6.5	583	7.5	7.3	611	4.3	3.4		
Sep 23	(r)	622	7.7	7.8	617	7.5	7.9	642	8.3	7.5		
Oct 23	(r)	619	6.1	7.2	614	6.1	7.3	644	6.0	7.1		
Nov 23		624	6.2	6.7	619	6.3	6.6	647	5.9	6.7		
Dec 23		626	6.2	6.2	622	6.2	6.2	651	6.0	6.0		
Jan 24		628	6.0	6.1	621	5.9	6.1	657	6.1	6.0		
Feb 24		633	5.9	6.0	627	5.8	6.0	658	6.2	6.1		
Mar 24		637	6.2	6.0	631	5.9	5.9	663	6.8	6.4		
Apr 24		640	5.8	6.0	635	5.9	5.9	662	6.0	6.3		
May 24		643	5.3	5.8	637	5.0	5.6	665	6.4	6.4		
Jun 24		645	5.1	5.4	640	5.0	5.3	664	5.6	6.0		
Jul 24		648	5.0	5.1	642	4.9	5.0	666	5.2	5.7		
Aug 24		649	4.6	4.9	644	4.6	4.8	666	4.8	5.2		
Sep 24		653	5.0 (r)	4.9	648	5.1	4.9	669	4.2	4.7		
Oct 24	(r)	657	6.2	5.2	655	6.7	5.5	669	4.0	4.3		
Nov 24	(p)	660	5.7	5.6	657	6.1	6.0	673	4.1	4.1		

Finance and business services. Services, SIC 2007 sections G-S (86%)<sup>2</sup> SIC 2007 sections K-N (22%)2

Weekly Weekly Weekly % changes year on year % changes year on year % changes year on year Earnings (£) Earnings (£) Earnings (£) Single Single 3 month Single 3 month month month month average<sup>3</sup> average<sup>3</sup> average<sup>3</sup> K5DL K5DO KAK6 KAK8 Nov 22 575 7.2 6.7 748 8.0 7.6 607 4.2 3.3 799 (r) 610 7.9 8.6 9.5 640 Sep 23 7.9 8.3 7.5 6.2 7.3 640 7.1 Oct 23 606 790 6.3 8.3 5.9 (r) 6.2 6.9 7.2 644 6.7 Nov 23 611 6.8 799 6.0 Dec 23 614 6.3 6.2 803 7.1 6.7 647 6.0 6.0 Jan 24 615 6.1 6.2 806 6.3 6.7 6.0 6.0 Feb 24 6.1 6.8 Mar 24 623 7.2 6.8 659 6.3 Apr 24 627 6.1 6.1 828 6.9 6.9 657 6.0 6.3 May 24 628 5.3 5.9 829 6.1 6.7 662 6.5 6.4 Jun 24 631 5.1 5.5 831 5.4 6.1 662 5.6 6.0 Jul 24 633 5.0 5.1 828 4.5 5.3 663 5.0 5.7

3.6

4.8

7.0

4.5

4.3

5.1

663

665

668

Wholesaling, retailing, hotels & restaurants, Manufacturing, SIC 2007 section C  $(7\%)^2$ Construction, SIC 2007 section F (5%)<sup>2</sup> SIC 2007 sections G & I  $(22\%)^2$ % changes year on year % changes year on year % changes year on year

833

838

845

			70 Orlanges ye	ai oii youi	•	70 Orlanges ye	on your	•	70 Orlanges ye	ai on your
		Earnings (£)	Single month	3 month average <sup>3</sup>	Earnings (£)	Single month	3 month average <sup>3</sup>	Earnings (£)	Single month	3 month average <sup>3</sup>
		K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Nov 22		649	5.3	5.5	680	6.0	6.3	386	5.9	6.0
Sep 23	(r)	690	7.2	7.7	714	5.6	5.6	411	7.2	6.5
Oct 23	(r)	693	7.0	7.4	704	3.0	4.9	411	6.9	6.8
Nov 23	(r)	696	7.3	7.2	709	4.3	4.3	414	7.3	7.1
Dec 23		698	6.7	7.0	710	3.8	3.7	415	6.8	7.0 (r)
Jan 24		703	6.8	7.0 (r)	705	1.8	3.3 (r)	416	7.1	7.1
Feb 24		709	6.9	6.8	718	3.7	3.1	412	5.3	6.4
Mar 24		714	6.7	6.8	721	2.7	2.7	417	6.1	6.2
Apr 24		719	6.1	6.6	722	2.6	3.0	421	6.1	5.8
May 24		725	5.9	6.3	733	4.0	3.1	419	4.3	5.5
Jun 24		725	5.8	6.0	733	4.0	3.5	425	4.6	5.0
Jul 24		730	6.2	6.0	737	4.3	4.1	427	5.4	4.7
Aug 24		730	5.8	6.0	741	4.1	4.2	430	5.5	5.1
Sep 24		732 (r)	6.2	6.1	748	4.7	4.4	431	4.9	5.3
Oct 24	(r)	735	6.1	6.0	753	6.9	5.2	438	6.7	5.7
Nov 24	(p)	736	5.7	6.0	751	6.0	5.8	441	6.3	6.0

Source: Monthly Wages & Salaries Survey

Public sector excluding financial services

 $(19\%)^2$ 

4.7

3.9

4.4

5.1

4.6

4.3

Aug 24

Sep 24

Oct 24

Nov 24

(p)

635

640

644

4.6

4.9

6.2

4.9

4.8

5.2

<sup>1.</sup> Estimates of regular pay exclude bonuses and arrears of pay.

Earnings enquiries: 01633 456120

<sup>2.</sup> The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

<sup>3.</sup> The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

				Total pay (includ	ing bonuses) <sup>1</sup>				
		N	ominal earnings		!	Real earnings <sup>3</sup>			
		Nominal	% changes ye	ear on year	Weekly	% changes ye	ear on year		
		Weekly Earnings (£)	Single month	3 month average <sup>2</sup>	Earnings at constant 2015 prices (£)	Single month	3 month average <sup>2</sup>		
		KAB9	KAC2	KAC3	A3WX	A3WV	A3WW		
Nov 22		631	7.4	6.7	506	-2.0	-2.5		
Sep 23	(r)	670	7.9	7.7	515	1.7	1.3		
Oct 23	(r)	664	6.0	7.0	512	1.3	1.3		
Nov 23	(r)	668	5.9	6.6	514	1.6	1.5		
Dec 23		670	5.8	5.9 (r)	513	1.6	1.5 (r		
Jan 24		672	5.5	5.7 (r)	513	1.4	1.6 (r		
Feb 24		679	5.8	5.7	517	2.1	1.7		
Mar 24		684	6.4	5.9	521	2.2	1.9		
Apr 24		686	5.6	5.9	524	2.4	2.2		
May 24		687	5.1	5.7	522	2.2	2.3		
Jun 24		689	3.1	4.6	521	0.3	1.6		
Jul 24		690	4.1	4.1	520	1.0	1.2		
Aug 24		694	4.6	3.9	522	1.6	0.9		
Sep 24	(r)	701	4.6	4.4	524	1.9	1.5		
Oct 24	(r)	708	6.6	5.2	530	3.4	2.3		
Nov 24	(p)	705	5.6	5.6	524	1.9	2.4		

Regular pay (excl	uding bonuses)
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				Regular pay (ex	cluding bonuses)		
		N	ominal earnings		R	eal earnings <sup>3</sup>	
		Nominal	% changes yea	r on year	Weekly	% changes ye	ar on year
		Weekly Earnings (£)	Single month	3 month average <sup>2</sup>	Earnings at constant 2015 prices (£)	Single month	3 month average <sup>2</sup>
		KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Nov 22		587	6.9	6.5	472	-2.3	-2.5
Sep 23		622	7.7 (r)	7.8	479	1.1	1.3
Oct 23		619	6.1	7.2	477 (r)	1.3	1.3
Nov 23		624	6.2	6.7	482	2.0	1.5
Dec 23		626	6.2	6.2	481	1.9	1.7
Jan 24		628	6.0	6.1	481	1.7	1.9
Feb 24		633	5.9	6.0	482	2.0	1.9
Mar 24		637	6.2	6.0	484	2.5	2.1
Apr 24		640	5.8	6.0	486	2.7	2.4
May 24		643	5.3	5.8	487	2.4	2.5
Jun 24		645	5.1	5.4	488	2.3	2.4
Jul 24		648	5.0	5.1	488	1.9	2.2
Aug 24		649	4.6	4.9	488	1.5	1.9
Sep 24	(r)	653	5.0	4.9	491	2.3	1.9
Oct 24	(r)	657	6.2	5.2	491	3.0	2.3
Nov 24	(p)	660	5.7	5.6	492	2.1	2.5

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120 Email: earnings@ons.gov.uk

<sup>1.</sup> Estimates of total pay include bonuses but exclude arrears of pay.

<sup>2.</sup> The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

<sup>3.</sup> Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

### 17 International Comparisons of Employment and Unemployment rates

									Seaso	onally adjusted
	Latest period	Employment rate (%) <sup>2</sup>	quart	entage (perc	ige on year entage s)		Latest Period		Change on quarter (percentage points)	Change on year (percentage points)
G7 Employment rates as published by OECD: (s	easonally adjusted)					G7 Unemployment	ates as publis	hed by OECD:	(seasonally adjus	sted)
United Kingdom <sup>1,2,3</sup>	2024 Q3		74.9	0.3	0.1	United Kingdom <sup>1,2,3</sup>	2024 Q3	4.3	0.1	0.2
Canada	2024 Q4		74.0	-0.2	-1.4	Canada	2024 Q4	6.7	0.2	0.9
France	2024 Q3		69.2	0.2	0.8	France	2024 Q3	7.4	0.0	0.0
Germany <sup>4</sup>	2024 Q3		77.4	0.0	0.2	Germany	2024 Q3	3.5	0.2	0.4
Italy	2024 Q3		62.5	0.5	1.1	Italy	2024 Q3	6.1	-0.7	-1.7
Japan	2024 Q3		79.5	0.2	0.5	Japan	2024 Q3	2.5	0.0	-0.1
United States <sup>2,3</sup>	2024 Q3		71.8	-0.1	-0.2	United States <sup>2,3</sup>	2024 Q4	4.1	0.0	0.3

Labour market statistics enquiries: labour.market@ons.gov.uk

- 1. As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
  2. Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
- 3. Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.

  4. Estimated values are highlighted with shaded cells.

### 18 Labour disputes

not seasonally adjusted

Fime period and dataset code row	Working days lost (thousands) 1,2	Number of stoppages <sup>1,2,3</sup>	Workers involved (thousands) <sup>1</sup>
Dataset identifier code	BBFW	BLUU	BLUT
November 2019	84	13	21
November 2020	[x]	[x]	[x]
November 2021	[x]	[x]	[x]
November 2022	390	316	165
November 2023	72	55	28
December 2023	104	244	42
January 2024	165	295	78
February 2024	110	285	43
March 2024	22	49	8
April 2024	17	63	11
May 2024	51	85	20
June 2024	100	262	35
July 2024	51	234	30
August 2024	33	21	5
September 2024	48	30	7
October 2024 (r)	47	31	5
November 2024 (p)	51	57	7

Data source: ONS Labour Disputes Survey Labour disputes enquiries 01633 455400

<sup>...</sup> มาการเกี่ยวข้อง, ขอแยชนอก and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards. 1. In April 2020, collection and publication of labour disputes data were temporarily suspended to

<sup>2</sup> As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.

<sup>3</sup> A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.

<sup>[</sup>p] - provisional, [r] - revised, [x] - not available

### **VACANCIES**

# 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

		_		Nu	imber of employees		
		All Vacancies	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
Levels							
Oct-Dec 2022		1153	165	170	160	258	400
Oct-Dec 2023	(r)	930	147	137	134	202	311
Nov-Jan 2024		924	137	139	137	200	311
Dec-Feb 2024		916	134	140	136	198	309
Jan-Mar 2024		919	137	145	133	195	308
Feb-Apr 2024		909	137	140	134	193	306
Mar-May 2024		899	140	137	132	191	300
Apr-Jun 2024		875	135	130	129	189	291
May-Jul 2024		866	139	129	126	184	287
Jun-Aug 2024		850	134	131	125	180	281
Jul-Sep 2024	(r)	836	130	131	124	178	274
Aug-Oct 2024	(r)	827	127	131	124	175	270
Sep-Nov 2024	(r)	813	121	126	123	175	268
Oct-Dec 2024	(p)	812	123	125	124	173	267
Change on quarter	*	-24	-8	-6	1	-5	-7
Change %	*	-2.9	-5.8	-4.2	0.6	-2.8	-2.4
Change on year		-118	-24	-12	-9	-29	-44
Change %		-12.7	-16.4	-8.5	-7.0	-14.3	-14.1

<sup>1.</sup> Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

# 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies <sup>1</sup>	Unemployment <sup>2</sup>	unemployed people per vacancy	
		AP2Y	MGSC	JPC5	
Levels					
Sep-Nov 2022		1,175	1,337	1.1	
Sep-Nov 2023		955	1,382	1.4	
Dec-Feb 2024		916	1,460	1.6	
Mar-May 2024		899	1,547	1.7	
Jun-Aug 2024		850	1,435	1.7	
Sep-Nov 2024	(r)	813	1,568	1.9	
Change on quarter		-36	133	0.2	
Change %		-4.3	9.3		
Change on year		-141	186	0.5	
Change %		-14.8	13.5		

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456776

<sup>\*</sup> Change on previous non-overlapping three month rolling average time period.

<sup>1.</sup> Excludes Agriculture, Forestry and Fishing.

<sup>2.</sup> Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

### **VACANCIES**

### 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

		All vacancies <sup>1</sup>	Mining & quarrying	Manu- facturing	Electricity, gas, steam & air conditioning supply <sup>2</sup>	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodati on & food service activities	Information & communicati
SIC 2007 sections		B-S	В	С	D	E	F	G	Н	1	J
		AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands Oct-Dec 2022	I	1153	2	78	5	7	43	146	47	146	57
Oct-Dec 2023	(r)	930	2	65	5	6	37	123	30	109	42
Nov-Jan 2024		924	2	68	5	7	35	121	32	107	44
Dec-Feb 2024		916	2	67	5	6	36	120	31	108	43
Jan-Mar 2024		919	2	65	5	7	37	116	35	108	44
Feb-Apr 2024		909	2	61	5	6	36	113	35	108	39
Mar-May 2024		899	2	62	5	7	38	110	35	100	40
Apr-Jun 2024		875	2	63	4	7	35	107	34	97	39
May-Jul 2024		866	2	62	5	7	37	107	36	95	38
Jun-Aug 2024		850	1	61	4	7	37	106	34	97	38
Jul-Sep 2024	(r)	836	1	58	4	7	37	104	33	93	37
Aug-Oct 2024	(r)	827	2	56	4	6	35	101	33	91	38
Sep-Nov 2024	(r)	813	2	54	4	7	32	95	36	89	37
Oct-Dec 2024	(p)	812	2	55	4	6	35	94	37	88	37
Change on quarter	*	-24	0	-3	0	0	-2	-10	4	-5	0
Change %	*	-2.9	21.4	-5.3	-4.8	-4.6	-5.7	-9.6	13.5	-5.5	0.5
Change on year		-118	0	-10	-1	0	-2	-29	7	-22	-4
		-116	0.0	-15.8	-16.7	5.1	-6.3	-23.3	22.0	-19.8	-10.5
Change %		-12.7	0.0	-15.8	-10.7	5.1	-0.3	-23.3	22.0	-19.8	-10.5
		AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100	employ	yee jobs									
Oct-Dec 2022		3.7	3.7	3.2	4.2	2.9	2.8	3.3	3.0	5.8	4.0
Oct-Dec 2023	(r)	2.9	3.4	2.7	4.3	2.3	2.4	2.8	1.9	4.1	2.8
Nov-Jan 2024	( )	2.9	3.6	2.8	4.2	2.6	2.3	2.7	2.0	4.0	3.0
Dec-Feb 2024		2.8	3.4	2.7	4.6	2.5	2.4	2.7	1.9	4.1	2.9
Jan-Mar 2024		2.9	3.4	2.6	4.7	2.6	2.4	2.6	2.1	4.1	2.9
Feb-Apr 2024		2.8	3.4	2.5	4.4	2.3	2.4	2.6	2.1	4.1	2.6
Mar-May 2024		2.8	3.2	2.5	4.1	2.7	2.5	2.5	2.1	3.8	2.7
Apr-Jun 2024		2.7	3.2	2.6	4.0	2.8	2.3	2.4	2.1	3.7	2.6
May-Jul 2024		2.7	3.0	2.5	4.1	2.9	2.4	2.4	2.2	3.6	2.6
Jun-Aug 2024		2.6	2.8	2.5	3.9	2.6	2.4	2.4	2.1	3.7	2.5
Jul-Sep 2024	(r)	2.6	2.8	2.4	3.8	2.6	2.4	2.4	2.0	3.5	2.5
Aug-Oct 2024	(r)	2.6	3.0	2.3	3.7	2.5	2.3	2.3	2.0	3.4	2.5
Sep-Nov 2024	(r)	2.5	3.2	2.2	3.7	2.6	2.1	2.1	2.2	3.3	2.5
Oct-Dec 2024	(p)	2.5	3.4	2.3	3.6	2.4	2.3	2.1	2.3	3.3	2.5
Change on quarter	*	-0.1	0.6	-0.1	-0.2	-0.1	-0.1	-0.2	0.3	-0.2	0.0
Change on year		-0.4	0.0	-0.4	-0.7	0.1	-0.2	-0.6	0.4	-0.8	-0.3
Shange on year		-0.4	0.0	-0.4	-0.7	5.1	-0.2	-0.0	0.4	-0.0	-0.0

		Financial & insurance activities	Real estate activities <sup>2</sup>	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
SIC 2007 sections	_	K	L	M	N	0	P	Q	R	S	G-S
Levels (thousands		JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Oct-Dec 2022		49	14	119	69	40	77	206	24	21	1016
Oct-Dec 2023	(r)	35	13	92	63	38	64	170	17	19	815
Nov-Jan 2024	. ,	33	13	91	64	37	62	166	18	18	806
Dec-Feb 2024		34	14	91	67	36	63	160	16	18	799
Jan-Mar 2024		37	16	89	67	36	63	162	14	19	804
Feb-Apr 2024		36	16	90	67	36	63	162	17	18	800
Mar-May 2024		35	15	89	65	37	64	162	19	17	787
Apr-Jun 2024		33	14	86	61	36	62	160	20	17	766
May-Jul 2024		32 33	14 13	86 85	59 55	36 35	61 61	156 152	18 17	15 14	754 740
Jun-Aug 2024 Jul-Sep 2024	(r)	33 34	13	85 85	55 57	35	61	147	17	14	740
Aug-Oct 2024	(r)	36	13	84	58	35	60	145	17	15	724
Sep-Nov 2024	(r)	34	14	80	58	37	60	143	17	15	714
Oct-Dec 2024	(p)	35	14	81	58	38	58	139	16	16	710
Change on quarter	*	2	2	-5	1	3	-3	-8	-2	1	-20
Change %	*	4.5	16.7	-5.3	2.1	8.7	-5.4	-5.4	-12.7	7.6	-2.7
Change on year		0	2	-11	-5	0	-6	-30	-2	-3	-105
Change %		-0.8	12.0	-12.2	-7.7	-0.5	-10.0	-17.9	-9.2	-17.6	-12.9
		JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100	emplo	yee jobs									
Oct-Dec 2022		4.6	2.5	4.2	2.5	2.8	2.8	4.8	3.2	3.4	3.8
Oct-Dec 2023	(r)	3.2	2.1	3.2	2.3	2.5	2.3	3.8	2.2	2.9	2.9
Nov-Jan 2024		3.0	2.2	3.1	2.3	2.5	2.3	3.7	2.3	2.7	2.9
Dec-Feb 2024		3.1	2.4	3.1	2.4	2.4	2.3	3.5	2.0	2.7	2.9
Jan-Mar 2024		3.4	2.6	3.1	2.4	2.5	2.3	3.6	1.7	2.8	2.9
Feb-Apr 2024		3.3 3.2	2.7 2.5	3.1 3.1	2.4 2.4	2.4 2.5	2.3 2.3	3.6 3.6	2.1 2.4	2.7 2.6	2.9 2.8
Mar-May 2024 Apr-Jun 2024		3.2	2.5 2.4	3.1	2.4	2.5	2.3	3.6	2.4	2.6	2.8
May-Jul 2024		2.9	2.4	3.0	2.1	2.5	2.2	3.4	2.2	2.3	2.7
Jun-Aug 2024		3.0	2.2	2.9	2.0	2.4	2.2	3.4	2.1	2.2	2.7
Jul-Sep 2024	(r)	3.1	2.0	2.9	2.0	2.3	2.2	3.3	2.3	2.2	2.6
Aug-Oct 2024	(r)	3.2	2.2	2.9	2.1	2.4	2.2	3.2	2.2	2.3	2.6
Sep-Nov 2024	(r)	3.1	2.3	2.8	2.1	2.5	2.2	3.2	2.1	2.2	2.6
Oct-Dec 2024	(p)	3.2	2.3	2.8	2.1	2.5	2.1	3.1	2.0	2.4	2.6
Change on quarter	*	0.1	0.3	-0.2	0.0	0.2	-0.1	-0.2	-0.3	0.2	-0.1
Change on year		0.0	0.3	-0.4	-0.2	0.0	-0.2	-0.7	-0.2	-0.5	-0.4

<sup>2.</sup> Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

 $<sup>\</sup>ensuremath{^{\star}}$  Change on previous non-overlapping three month rolling average time period.

# REDUNDANCIES 22 Redundancies: level

Change %

22 Redundancies: level and rates

22.9

	People (aged 16	and over)	Men (aged 16 a	nd over)	Women (aged 16	and over)
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Sep-Nov 2022	96	3.4	68	4.8	29	2.0
Sep-Nov 2023	91	3.2	55	3.9	36	2.5
Dec-Feb 2024	111	3.8	66	4.6	45	3.1
Mar-May 2024	99	3.4	67	4.7	31	2.2
Jun-Aug 2024	83	2.9	48	3.4	34	2.3
Sep-Nov 2024	112	3.8	69	4.8	42	2.9
Change on quarter	29	1.0	21	1.4	8	0.5
Change %	35.1		43.5		23.3	
Change on year	21	0.6	14	0.9	6	0.4

26.2

Data source: Labour Force Survey

17.7

United Kingdom

Labour market statistics enquiries: labour.market@ons.gov.uk

<sup>1.</sup> The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

<sup>2.</sup> The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

#### Headline estimates for September - November 2024

		Economicall	y active <sup>1</sup>	Employr	nent	Unemployr	nent	Economically	y inactive
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
Area Codes	Area Names	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%)3	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	35,351	78.4	33,783	74.8	1,568	4.4	9,304	21.6
K03000001	Great Britain	34,436	78.5	32,884	74.9	1,553	4.5	8,994	21.5
E92000001	England	30,195	78.9	28,832	75.2	1,362	4.5	7,719	21.1
E12000001	North East	1,307	74.5	1,236	70.4	71	5.4	431	25.5
E12000002	North West	3,833	76.9	3,673	73.7	161	4.2	1,106	23.1
E12000003	Yorkshire and The Humber	2,754	75.2	2,642	72.2	112	4.0	870	24.8
E12000004	East Midlands	2,583	78.9	2,486	75.8	97	3.8	659	21.1
E12000005	West Midlands	3,073	77.3	2,929	73.5	143	4.7	861	22.7
E12000006	East	3,419	81.2	3,285	77.9	134	3.9	752	18.8
E12000007	London	5,175	79.7	4,852	74.7	323	6.2	1,263	20.3
E12000008	South East	5,007	80.9	4,807	77.5	200	4.0	1,122	19.1
E12000009	South West	3,044	81.5	2,922	78.3	122	4.0	654	18.5
W92000004	Wales	1,512	74.4	1,427	70.0	85	5.6	496	25.6
S92000003	Scotland	2,729	77.1	2,625	74.1	105	3.8	779	22.9
N92000002	Northern Ireland	915	73.9	900	72.6	15	1.7	310	26.1

#### Change on quarter (change since June - August 2024)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

		Economicall	y active <sup>1</sup>	Employr	nent	Unemployr	nent	Economically	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
Area Codes	Area Names	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	169	0.2	36	-0.1	133	0.4	-54	-0.2
K03000001	Great Britain	169	0.2	35	-0.2	134	0.4	-49	-0.2
E92000001	England	158	0.1	32	-0.3	127	0.4	-12	-0.1
E12000001	North East	10	0.2	15	0.6	-5	-0.4	-3	-0.2
E12000002	North West	-6	-0.2	-26	-0.6	20	0.5	12	0.2
E12000003	Yorkshire and The Humber	36	0.5	16	0.0	20	0.7	-16	-0.5
E12000004	East Midlands	5	-0.5	24	0.0	-19	-0.8	19	0.5
E12000005	West Midlands	13	0.1	-1	-0.3	13	0.4	-2	-0.1
E12000006	East	98	1.6	72	1.1	27	0.7	-63	-1.6
E12000007	London	-10	-0.6	-42	-1.2	32	0.6	41	0.6
E12000008	South East	8	0.2	-12	-0.2	20	0.4	-7	-0.2
E12000009	South West	5	-0.2	-14	-0.6	19	0.6	8	0.2
W92000004	Wales	9	0.5	-3	-0.1	12	0.7	-9	-0.5
S92000003	Scotland	2	0.8	6	1.0	-4	-0.2	-27	-0.8
N92000002	Northern Ireland		0.4	1	0.5	-1	-0.1	-5	-0.4

#### Change on year (change since September - November 2023)

		Economicall		Employ		Unemployr		Economically	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
Area Codes	Area Names	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	624	0.4	438	0.0	186	0.5	-64	-0.4
K03000001	Great Britain	623	0.4	430	0.0	193	0.5	-69	-0.4
E92000001	England	582	0.3	413	-0.1	169	0.5	-30	-0.3
E12000001	North East	24	-0.2	10	-1.0	14	1.0	7	0.2
E12000002	North West	22	-0.5	55	0.3	-33	-0.9	37	0.5
E12000003	Yorkshire and The Humber	-7	-1.3	-25	-1.7	18	0.7	53	1.3
E12000004	East Midlands	48	0.2	79	1.1	-31	-1.3		-0.2
E12000005	West Midlands	48	0.0	31	-0.4	17	0.5	9	0.0
E12000006	East	127	1.5	112	1.2	15	0.3	-52	-1.5
E12000007	London	226	2.2	126	0.7	100	1.7	-121	-2.2
E12000008	South East	21	-0.7	-12	-1.2	32	0.6	54	0.7
E12000009	South West	72	0.7	37	-0.1	35	1.1	-16	-0.7
W92000004	Wales	11	0.9	-25	-1.0	36	2.3	-13	-0.9
S92000003	Scotland	30	0.8	43	1.2	-12	-0.5	-27	-0.8
N92000002	Northern Ireland	2	-0.4	8	0.2	-7	-0.7	6	0.4

N92000002 Northern Ireland
The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

Source: Labour Force Survey
Labour market statistics enquiries: labour.supply@ons.gov.uk

### **REGIONAL SUMMARY**

## 23(2) Regional summary of Workforce Jobs

Thousands, seasonally adjusted

Area Codes	Area Names	September 2024	Change on June 2024
K02000001	United Kingdom	36,793	73
K03000001	Great Britain	35,839	72
E92000001	England	31,479	116
E12000001	North East	1,229	10
E12000002	North West	4,004	72
E12000003	Yorkshire and The Humber	2,850	18
E12000004	East Midlands	2,440	47
E12000005	West Midlands	3,067	36
E12000006	East	3,316	40
E12000007	London	6,369	-42
E12000008	South East	5,043	-53
E12000009	South West	3,161	-13
W92000004	Wales	1,483	-11
S92000003	Scotland	2,876	-33
N92000002	Northern Ireland	947	1_

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace. HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.