

Statistical bulletin

Labour market overview, UK: March 2024

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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Release date:
12 March 2024

Next release:
16 April 2024

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1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
- [Earnings and employment from Pay As You Earn Real Time Information, UK](#)
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- [Public Sector Employment, UK](#)
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2 . Main points

Payrolled employees in the UK rose by 15,000 (0.0%) between December 2023 and January 2024, and rose by 386,000 (1.3%) between January 2023 and January 2024. While the number of payrolled employees continues to increase, the rate of annual growth is decreasing.

The early estimate of payrolled employees for February 2024 increased by 20,000 (0.1%) on the month and increased by 368,000 (1.2%) on the year to 30.4 million. The February 2024 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

Increased volatility of Labour Force Survey estimates, resulting from smaller achieved sample sizes, means that estimates of quarterly change should be treated with additional caution, and we recommend using them as part of our suite of labour market indicators, alongside workforce jobs, Claimant Count data, and Pay As You Earn Real Time Information estimates.

In November 2023 to January 2024, the UK employment level (for those aged 16 years and over) is up on the year but down on the quarter.

The UK employment rate (for those aged 16 to 64 years) was estimated at 75.0% in November 2023 to January 2024, below estimates of a year ago and down in the latest quarter.

The UK unemployment rate (for those aged 16 years and over) was estimated at 3.9% in November 2023 to January 2024. The unemployment rate is above estimates of a year ago (November 2022 to January 2023) but largely unchanged on the latest quarter.

The UK economic inactivity rate for those aged 16 to 64 years was 21.8%, above estimates of a year ago (November 2022 to January 2023), and increased in the latest quarter.

The UK Claimant Count for February 2024 increased by 16,800 on the month and by 85,800 on the year to 1.585 million.

In December 2023 to February 2024, the estimated number of vacancies in the UK fell by 43,000 on the quarter to 908,000. Vacancies fell on the quarter for the 20th consecutive period but are still above pre-coronavirus (COVID- 19) pandemic levels.

Annual growth in total earnings (including bonuses) in Great Britain was 5.6% in November 2023 to January 2024, and annual growth in employees' average regular earnings (excluding bonuses) was 6.1%.

Annual growth in real terms (adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH)) for total pay rose on the year by 1.4% in November 2023 to January 2024, and for regular pay rose on the year by 1.8%.

There were 203,000 working days lost because of labour disputes across the UK in January 2024. The health and social work industry showed the most working days lost this month.

This bulletin includes data from business and social surveys, as well as data from administrative sources.

It includes a combination of National Statistics and official statistics in development and therefore we advise the consideration of this when using.

Read more in [Section 5: Glossary](#) and [Section 6: Measuring the data](#).

3 . Latest indicators at a glance

4 . Labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 12 March 2024

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 12 March 2024

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), seasonally adjusted. These are official statistics in development.

[A guide to labour market data](#)

Methodology | Updated 21 April 2023

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

5 . Glossary

Average weekly earnings

Average weekly earnings, detailed in our [Guide to labour market statistics methodology](#), measure money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce.

More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force (also known as economically inactive in our [Guide to labour market statistics methodology](#)) are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. See our [Guide to labour market statistics methodology](#) for a more detailed explanation.

Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. See our [Guide to labour market statistics methodology](#) for more information.

Claimant Count

The Claimant Count is an [official statistic in development](#) that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently the Claimant Count consists of those receiving Jobseekers' Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry, and fishing (a small sector for which the collection of estimates would not be practical). For more information, see our [Guide to labour market statistics methodology](#).

Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are official statistics in development (previously called experimental statistics) as the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HM Revenue and Customs (HMRC) and Office for National Statistics (ONS) statistics on earnings and employment from Pay as You Earn Real Time Information (PAYE RTI). HMRC and the ONS welcome OSR's assessment report and have developed an [action plan focusing on the six requirements](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

6 . Measuring the data

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the Labour Force Survey (LFS) data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction estimates methodology](#).

As stated on 5 February 2024 in our [Impact of reweighting on Labour Force Survey key indicators: 2024 article](#), from 13 February we have reinstated reweighted LFS estimates into our monthly publication. These LFS estimates are [official statistics in development](#).

Reweighting does not address the volatility we have seen in recent periods and which we expect to see to some extent in the future, so we would advise caution when interpreting short-term changes in headline rates and recommend using them as part of our suite of labour market indicators, alongside workforce Jobs, Claimant Count data and Pay As You Earn Real Time Information (PAYE RTI) estimates.

Further information on response rates and other quality-related issues for the LFS can be found in our quarterly [Labour Force Survey performance and quality monitoring reports](#).

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Labour market in the regions of the UK

An issue has been detected in the weighting of the Labour Force Survey (LFS) for Northern Ireland for the November 2023 to January 2024 quarter only. While only Northern Ireland data are affected, as a consequence we are not publishing regional LFS figures as part of the March 2024 release in any of our releases including LFS regional data in public sector employment (PSE) and workforce jobs (WFJ).

We estimate the impact of this issue on UK LFS figures will be small – around 0.1 percentage points on headline rates – and so publication of UK data is not affected. We will aim to publish LFS regional data in our April 2024 release and regional PSE and WFJ when they are next updated in June.

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on Releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

Labour market transformation

We have published a [Labour market transformation article](#) providing an update on the transformation of labour market statistics.

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think.

7 . Strengths and limitations

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

8 . Related links

[Economic activity and social change in the UK, real-time indicators: 7 March 2024](#)

Bulletin | Released 7 March 2024

Early data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 7 March 2024](#)

Bulletin | Released 7 March 2024

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade and business resilience. These are official statistics in development.

[Impact of reweighting on Labour Force Survey key indicators: 2024](#)

Article | Released 5 February 2024

Indicative estimates of the Labour Force Survey (LFS) reweighting methodology on key indicators for the UK and countries of the UK, between July to September 2022 and September to November 2023.

[Labour Force Survey: planned improvements and its reintroduction](#)

Methodology | Last revised 2 November 2023

Planned data collection and methodological improvements to address quality concerns with Labour Force Survey estimates.

[Impact of imputation changes in employment statistics from Pay As You Earn Real Time Information methodology](#)

Methodology | Last revised 4 March 2024

An assessment of changes to the way missing data is modelled in monthly estimates of employees from Pay As You Earn (PAYE) Real Time Information (RTI) data.

[Rising ill-health and economic inactivity because of long-term sickness, UK: 2019 to 2023](#)

Article | Released 26 July 2023

Experimental statistics estimating the different health conditions of the working-age population and those economically inactive because of long-term sickness.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 12 March 2024, ONS website, statistical bulletin, [Labour market overview, UK: March 2024](#)

Summary of labour market statistics published on 12 March 2024

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Nov-Jan 2024	33.175 million	Aug-Oct 2023 (33.196 million)	Oct-Dec 2023 (33.174 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Nov-Jan 2024	75.0%	Aug-Oct 2023 (75.1%)	Jul-Sep 2023 (74.8%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Nov-Jan 2024	1.359 million	Aug-Oct 2023 (1.367 million)	Oct-Dec 2023 (1.32 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Nov-Jan 2024	3.9%	Aug-Oct 2023 (4%)	Oct-Dec 2023 (3.8%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Nov-Jan 2024	9.25 million	Oct-Dec 2023 (9.278 million)	Aug-Oct 2023 (9.206 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Nov-Jan 2024	21.8%	Oct-Dec 2023 (21.9%)	May-Jul 2023 (21.6%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Nov-Jan 2024	5.6%	Oct-Dec 2023 (5.8%)	May-Jul 2022 (5.4%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Nov-Jan 2024	6.1%	Oct-Dec 2023 (6.2%)	Jul-Sep 2022 (5.7%)	Jan-Mar 2001
Average Earnings (total pay - real)	Nov-Jan 2024	1.4%	Sep-Nov 2023 (1.5%)	Aug-Oct 2023 (1.3%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Nov-Jan 2024	1.8%	Jul-Sep 2021 (2.2%)	Sep-Nov 2023 (1.5%)	Jan-Mar 2001
Vacancies level	Dec-Feb 2024	0.908 million	Nov-Jan 2024 (0.928 million)	Apr-Jun 2021 (0.864 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/march2024/relateddata>

Statistical Bulletin table number	Table description	Dataset	
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1	Labour Force Survey Summary	Dataset A02 SA	
2 (*)	Labour market status by age group	Dataset A05 SA	
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3	Full-time, part-time & temporary workers	Dataset EMP01 SA	
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4(1)	Public sector employment by industry	Dataset EMP03	
5	Workforce jobs summary	Dataset JOBS01	
6 (**)	Workforce jobs by industry	Dataset JOBS02	
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7(1)	Usual weekly hours worked	Dataset HOUR02 SA	
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23(1)	Regional labour market summary	Dataset A07	Not updated in March 2024
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05	Not updated in March 2024

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, ... Not available,* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the

Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators					
	All aged 16 & over		All aged 16 to 64		Employment		Unemployment		Inactivity	
					Level	Rate ²	Level	Rate ³	Level	Rate ⁴
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S		
People										
Nov-Jan 2022 ⁵	54,083	41,873	32,657	75.0	1,399	4.1	9,114	21.8		
Nov-Jan 2023	54,584	42,177	33,099	75.2	1,314	3.8	9,151	21.7		
Feb-Apr 2023	54,680	42,220	33,326	75.4	1,353	3.9	9,049	21.4		
May-Jul 2023	54,777	42,262	33,082	74.9	1,496	4.3	9,138	21.6		
Aug-Oct 2023	54,877	42,306	33,196	75.1	1,367	4.0	9,206	21.8		
Nov-Jan 2024	54,979	42,350	33,175	75.0	1,359	3.9	9,250	21.8		
Change on quarter	101	44	-21	-0.1	-8	0.0	44	0.1		
Change %	0.2	0.1	-0.1		-0.6		0.5			
Change on year	395	173	76	-0.2	44	0.1	100	0.1		
Change %	0.7	0.4	0.2		3.4		1.1			
Men										
Nov-Jan 2022 ⁵	26,207	20,553	16,822	78.2	758	4.3	3,744	18.2		
Nov-Jan 2023	26,470	20,720	17,117	78.8	697	3.9	3,716	17.9		
Feb-Apr 2023	26,522	20,744	17,277	79.0	741	4.1	3,634	17.5		
May-Jul 2023	26,574	20,769	17,054	78.1	849	4.7	3,737	18.0		
Aug-Oct 2023	26,628	20,795	17,117	78.1	761	4.3	3,820	18.4		
Nov-Jan 2024	26,682	20,820	17,144	78.2	742	4.1	3,810	18.3		
Change on quarter	54	25	27	0.1	-19	-0.1	-11	-0.1		
Change %	0.2	0.1	0.2		-2.5		-0.3			
Change on year	211	101	27	-0.6	45	0.2	94	0.4		
Change %	0.8	0.5	0.2		6.5		2.5			
Women										
Nov-Jan 2022 ⁵	27,876	21,319	15,835	71.9	641	3.9	5,370	25.2		
Nov-Jan 2023	28,113	21,458	15,983	71.8	618	3.7	5,435	25.3		
Feb-Apr 2023	28,158	21,475	16,049	72.0	612	3.7	5,414	25.2		
May-Jul 2023	28,203	21,493	16,028	71.9	648	3.9	5,401	25.1		
Aug-Oct 2023	28,250	21,511	16,079	72.2	606	3.6	5,386	25.0		
Nov-Jan 2024	28,297	21,530	16,031	71.9	617	3.7	5,441	25.3		
Change on quarter	47	18	-48	-0.3	11	0.1	55	0.2		
Change %	0.2	0.1	-0.3		1.8		1.0			
Change on year	184	72	49	0.1	-1	0.0	6	-0.1		
Change %	0.7	0.3	0.3		-0.2		0.1			

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

- The Labour Force Survey (LFS) is a survey of households in the UK.
- The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
- The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
- The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.
- Data from Jun-Aug 2011 to Jun-Aug 2022 have been modelled to make them consistent with the new populations introduced in Jul-Sep 2022

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGRS	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Nov-Jan 2022 ¹	32,657	60.4	1,399	4.1	20,027	37.0	31,388	75.0	1,371	4.2	9,114	21.8
Nov-Jan 2023	33,099	60.6	1,314	3.8	20,170	37.0	31,736	75.2	1,291	3.9	9,151	21.7
Feb-Apr 2023	33,326	60.9	1,353	3.9	20,002	36.6	31,847	75.4	1,324	4.0	9,049	21.4
May-Jul 2023	33,082	60.4	1,496	4.3	20,199	36.9	31,659	74.9	1,465	4.4	9,138	21.6
Aug-Oct 2023	33,196	60.5	1,367	4.0	20,315	37.0	31,756	75.1	1,344	4.1	9,206	21.8
Nov-Jan 2024	33,175	60.3	1,359	3.9	20,445	37.2	31,762	75.0	1,338	4.0	9,250	21.8
Change on quarter	-21	-0.1	-8	0.0	130	0.2	6	-0.1	-6	0.0	44	0.1
Change %	-0.1		-0.6		0.6		0.0		-0.5		0.5	
Change on year	76	-0.3	44	0.1	275	0.2	26	-0.2	47	0.1	100	0.1
Change %	0.2		3.4		1.4		0.1		3.6		1.1	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Nov-Jan 2022 ¹	16,822	64.2	758	4.3	8,628	32.9	16,069	78.2	740	4.4	3,744	18.2
Nov-Jan 2023	17,117	64.7	697	3.9	8,657	32.7	16,323	78.8	680	4.0	3,716	17.9
Feb-Apr 2023	17,277	65.1	741	4.1	8,504	32.1	16,389	79.0	721	4.2	3,634	17.5
May-Jul 2023	17,054	64.2	849	4.7	8,672	32.6	16,212	78.1	820	4.8	3,737	18.0
Aug-Oct 2023	17,117	64.3	761	4.3	8,750	32.9	16,231	78.1	743	4.4	3,820	18.4
Nov-Jan 2024	17,144	64.3	742	4.1	8,796	33.0	16,282	78.2	729	4.3	3,810	18.3
Change on quarter	27	0.0	-19	-0.1	46	0.1	50	0.1	-14	-0.1	-11	-0.1
Change %	0.2		-2.5		0.5		0.3		-1.9		-0.3	
Change on year	27	-0.4	45	0.2	139	0.3	-41	-0.6	48	0.3	94	0.4
Change %	0.2		6.5		1.6		-0.3		7.1		2.5	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Nov-Jan 2022 ¹	15,835	56.8	641	3.9	11,400	40.9	15,318	71.9	631	4.0	5,370	25.2
Nov-Jan 2023	15,983	56.9	618	3.7	11,513	41.0	15,413	71.8	610	3.8	5,435	25.3
Feb-Apr 2023	16,049	57.0	612	3.7	11,497	40.8	15,458	72.0	603	3.8	5,414	25.2
May-Jul 2023	16,028	56.8	648	3.9	11,527	40.9	15,447	71.9	645	4.0	5,401	25.1
Aug-Oct 2023	16,079	56.9	606	3.6	11,565	40.9	15,525	72.2	601	3.7	5,386	25.0
Nov-Jan 2024	16,031	56.7	617	3.7	11,649	41.2	15,480	71.9	609	3.8	5,441	25.3
Change on quarter	-48	-0.3	11	0.1	84	0.2	-45	-0.3	8	0.1	55	0.2
Change %	-0.3		1.8		0.7		-0.3		1.4		1.0	
Change on year	49	-0.2	-1	0.0	136	0.2	67	0.1	-1	0.0	6	-0.1
Change %	0.3		-0.2		1.2		0.4		-0.2		0.1	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Nov-Jan 2022 ¹	367	24.3	111	23.2	1,030	68.3	3,379	61.8	383	10.2	1,702	31.1
Nov-Jan 2023	404	26.2	112	21.7	1,024	66.5	3,445	62.6	370	9.7	1,691	30.7
Feb-Apr 2023	461	29.7	82	15.1	1,008	65.0	3,379	61.3	410	10.8	1,719	31.2
May-Jul 2023	430	27.5	83	16.2	1,052	67.2	3,219	58.4	463	12.6	1,830	33.2
Aug-Oct 2023	397	25.2	94	19.2	1,086	68.8	3,294	59.6	414	11.2	1,816	32.9
Nov-Jan 2024	375	23.6	126	25.2	1,088	68.4	3,283	59.3	376	10.3	1,875	33.9
Change on quarter	-22	-1.6	32	6.0	2	-0.4	-11	-0.3	-38	-0.9	59	1.0
Change %	-5.5		33.9		0.2		-0.3		-9.2		3.3	
Change on year	-28	-2.6	15	3.5	64	1.9	-162	-3.2	6	0.6	184	3.2
Change %	-7.0		13.1		6.2		-4.7		1.6		10.9	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Nov-Jan 2022 ¹	185	21.3	59	26.3	550	71.1	1,685	61.1	225	11.8	847	30.7
Nov-Jan 2023	187	23.7	72	27.7	532	67.3	1,726	61.9	219	11.2	844	30.3
Feb-Apr 2023	222	27.9	43	16.1	532	66.7	1,725	61.8	255	12.9	811	29.0
May-Jul 2023	205	25.5	42	16.9	558	69.3	1,641	58.7	308	15.8	844	30.2
Aug-Oct 2023	185	22.8	44	19.1	582	71.8	1,651	59.0	264	13.8	884	31.6
Nov-Jan 2024	171	21.0	67	28.2	578	70.8	1,647	58.7	251	13.2	906	32.3
Change on quarter	-14	-1.8	24	9.2	-4	-1.0	-3	-0.2	-13	-0.5	21	0.7
Change %	-7.3		54.8		-0.7		-0.2		-4.7		2.4	
Change on year	-16	-2.7	-4	0.5	46	3.5	-79	-3.2	33	2.0	62	2.0
Change %	-8.4		-5.9		8.7		-4.6		15.0		7.3	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Nov-Jan 2022 ¹	202	27.5	52	20.4	480	65.4	1,694	62.6	158	8.5	855	31.6
Nov-Jan 2023	216	28.9	40	15.6	492	65.8	1,718	63.3	151	8.1	847	31.2
Feb-Apr 2023	239	31.7	40	14.2	476	63.1	1,654	60.9	155	8.6	909	33.4
May-Jul 2023	225	29.5	41	15.5	495	65.0	1,578	58.0	155	9.0	986	36.2
Aug-Oct 2023	212	27.7	51	19.3	504	65.7	1,643	60.3	150	8.4	931	34.2
Nov-Jan 2024	204	26.4	59	22.4	510	66.0	1,636	59.9	124	7.1	969	35.5
Change on quarter	-8	-1.3	8	3.1	6	0.3	-7	-0.4	-25	-1.3	38	1.3
Change %	-3.9		16.0		1.2		-0.5		-17.0		4.1	
Change on year	-12	-2.5	19	6.8	17	0.2	-83	-3.3	-27	-1.0	122	4.3
Change %	-5.7		47.3		3.5		-4.8		-17.6		14.4	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Data from Jun-Aug 2011 to Jun-Aug 2022 have been modelled to make them consistent with the new populations introduced in Jul-Sep 2022

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Nov-Jan 2022 ¹	7,515	84.0	286	3.7	1,147	12.8	10,891	84.8	309	2.8	1,641	12.8
Nov-Jan 2023	7,619	84.7	250	3.2	1,127	12.5	10,978	84.9	280	2.5	1,667	12.9
Feb-Apr 2023	7,619	84.7	283	3.6	1,090	12.1	11,048	85.4	270	2.4	1,624	12.5
May-Jul 2023	7,650	85.1	302	3.8	1,038	11.5	11,023	85.1	328	2.9	1,608	12.4
Aug-Oct 2023	7,658	85.2	256	3.2	1,073	11.9	10,987	84.6	350	3.1	1,647	12.7
Nov-Jan 2024	7,499	83.5	299	3.8	1,185	13.2	11,119	85.5	304	2.7	1,585	12.2
Change on quarter	-159	-1.7	44	0.6	112	1.3	132	0.9	-46	-0.4	-62	-0.5
Change %	-2.1		17.1		10.5		1.2		-13.2		-3.8	
Change on year	-119	-1.2	49	0.7	58	0.7	141	0.5	23	0.2	-82	-0.7
Change %	-1.6		19.6		5.1		1.3		8.3		-4.9	
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Nov-Jan 2022 ¹	3,844	88.3	145	3.6	364	8.4	5,608	89.7	146	2.5	498	8.0
Nov-Jan 2023	3,902	88.8	109	2.7	381	8.7	5,697	90.7	108	1.9	479	7.6
Feb-Apr 2023	3,925	89.3	118	2.9	351	8.0	5,674	90.2	134	2.3	485	7.7
May-Jul 2023	3,913	89.0	132	3.3	351	8.0	5,639	89.5	161	2.8	500	7.9
Aug-Oct 2023	3,928	89.3	135	3.3	335	7.6	5,624	89.1	163	2.8	525	8.3
Nov-Jan 2024	3,840	87.3	143	3.6	417	9.5	5,688	89.9	138	2.4	499	7.9
Change on quarter	-88	-2.0	8	0.3	82	1.9	64	0.8	-26	-0.5	-26	-0.4
Change %	-2.2		5.7		24.4		1.1		-15.6		-5.0	
Change on year	-62	-1.6	34	0.9	36	0.8	-10	-0.7	30	0.5	20	0.3
Change %	-1.6		31.2		9.3		-0.2		27.7		4.1	
Women	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Nov-Jan 2022 ¹	3,671	79.9	141	3.7	783	17.0	5,284	80.2	163	3.0	1,142	17.3
Nov-Jan 2023	3,717	80.7	141	3.7	746	16.2	5,280	79.5	172	3.2	1,188	17.9
Feb-Apr 2023	3,695	80.3	165	4.3	739	16.1	5,374	80.8	137	2.5	1,139	17.1
May-Jul 2023	3,737	81.4	169	4.3	687	15.0	5,384	80.9	166	3.0	1,108	16.6
Aug-Oct 2023	3,730	81.3	121	3.1	738	16.1	5,363	80.4	187	3.4	1,121	16.8
Nov-Jan 2024	3,659	79.8	157	4.1	769	16.8	5,431	81.3	166	3.0	1,086	16.2
Change on quarter	-71	-1.5	36	1.0	30	0.7	68	0.9	-21	-0.4	-35	-0.6
Change %	-1.9		29.9		4.1		1.3		-11.1		-3.2	
Change on year	-58	-0.9	15	0.4	22	0.6	151	1.8	-7	-0.2	-102	-1.6
Change %	-1.5		10.8		3.0		2.9		-3.8		-8.6	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Nov-Jan 2022 ¹	9,236	70.4	283	3.0	3,594	27.4	1,269	10.4	28	2.1	10,914	89.4
Nov-Jan 2023	9,291	70.3	279	2.9	3,641	27.6	1,364	11.0	24	1.7	11,019	88.8
Feb-Apr 2023	9,339	70.6	278	2.9	3,607	27.3	1,479	11.9	29	1.9	10,953	87.9
May-Jul 2023	9,338	70.5	290	3.0	3,609	27.3	1,423	11.4	31	2.2	11,061	88.4
Aug-Oct 2023	9,421	71.2	230	2.4	3,585	27.1	1,439	11.5	23	1.6	11,109	88.4
Nov-Jan 2024	9,486	71.7	233	2.4	3,518	26.6	1,413	11.2	21	1.5	11,195	88.6
Change on quarter	65	0.5	2	0.0	-67	-0.5	-27	-0.3	-2	-0.1	86	0.3
Change %	0.7		1.0		-1.9		-1.8		-8.3		0.8	
Change on year	195	1.3	-46	-0.5	-123	-1.0	49	0.2	-3	-0.2	176	-0.2
Change %	2.1		-16.6		-3.4		3.6		-11.3		1.6	
Men	MGUX	YBUN	MGVW	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Nov-Jan 2022 ¹	4,768	74.3	166	3.4	1,485	23.1	752	13.3	18	2.3	4,884	86.4
Nov-Jan 2023	4,810	74.4	174	3.5	1,481	22.9	794	13.8	16	2.0	4,941	85.9
Feb-Apr 2023	4,843	74.8	172	3.4	1,456	22.5	888	15.4	20	2.2	4,870	84.3
May-Jul 2023	4,815	74.3	177	3.6	1,484	22.9	841	14.5	28	3.2	4,936	85.0
Aug-Oct 2023	4,844	74.8	137	2.8	1,494	23.1	885	15.2	18	2.0	4,929	84.5
Nov-Jan 2024	4,936	76.2	129	2.6	1,411	21.8	862	14.7	13	1.5	4,986	85.1
Change on quarter	91	1.4	-8	-0.2	-84	-1.3	-24	-0.5	-5	-0.5	57	0.6
Change %	1.9		-5.6		-5.6		-2.7		-25.2		1.2	
Change on year	125	1.8	-44	-0.9	-70	-1.1	68	0.9	-3	-0.5	45	-0.8
Change %	2.6		-25.4		-4.7		8.6		-18.3		0.9	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Nov-Jan 2022 ¹	4,468	66.7	118	2.6	2,109	31.5	517	7.9	10	1.9	6,030	92.0
Nov-Jan 2023	4,481	66.4	106	2.3	2,161	32.0	570	8.6	7	1.3	6,078	91.3
Feb-Apr 2023	4,496	66.6	106	2.3	2,151	31.9	591	8.8	9	1.5	6,083	91.0
May-Jul 2023	4,523	66.9	112	2.4	2,125	31.4	581	8.7	3	0.5	6,126	91.3
Aug-Oct 2023	4,576	67.7	93	2.0	2,091	30.9	554	8.2	5	0.9	6,179	91.7
Nov-Jan 2024	4,550	67.3	103	2.2	2,107	31.2	551	8.1	8	1.4	6,208	91.7
Change on quarter	-26	-0.4	10	0.2	16	0.2	-3	-0.1	3	0.5	29	0.0
Change %	-0.6		10.8		0.8		-0.5		52.2		0.5	
Change on year	69	0.9	-2	-0.1	-53	-0.9	-19	-0.4	0	0.1	130	0.4
Change %	1.5		-2.1		-2.5		-3.3		4.5		2.1	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Data from Jun-Aug 2011 to Jun-Aug 2022 have been modelled to make them consistent with the new populations introduced in Jul-Sep 2022

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)
seasonally adjusted

People	All in employment					Full-time and part-time workers ¹										
	Total	Employees	Self-employed	Government sponsored training & employment programmes ²		Total people working full-time	Total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time	Total Workers with second jobs				
				Unpaid family workers	Unpaid family workers								8	9	10	11	12
Nov-Jan 2022 ³	32,530	28,217	4,180	82	50	24,430	8,100	21,512	6,705	2,868	1,312	1,182				
Nov-Jan 2023	33,099	28,629	4,306	76	88	24,622	8,478	21,717	6,912	2,825	1,481	1,236				
Feb-Apr 2023	33,326	28,720	4,428	85	93	24,730	8,596	21,730	6,989	2,913	1,515	1,216				
May-Jul 2023	33,082	28,682	4,261	79	61	24,500	8,582	21,655	7,027	2,791	1,470	1,205				
Aug-Oct 2023	33,196	28,718	4,335	94	49	24,687	8,509	21,739	6,978	2,894	1,441	1,169				
Nov-Jan 2024	33,175	28,714	4,328	85	48	24,686	8,289	21,910	6,804	2,922	1,406	1,161				
Change on quarter	-21	-3	-7	-10	-1	199	-220	171	-174	28	-35	-8				
Change %	-0.1	0.0	-0.2	-10.2	-2.3	0.8	-2.6	0.8	-2.5	1.0	-2.4	-0.7				
Change on year	76	85	22	8	-40	265	-189	193	-108	97	-74	-75				
Change %	0.2	0.3	0.5	10.9	-45.5	1.1	-2.2	0.9	-1.6	3.4	-5.0	-6.1				
Men																
Nov-Jan 2022 ³	16,993	14,196	2,727	44	26	14,736	2,257	12,523	1,673	2,184	542	524				
Nov-Jan 2023	17,117	14,319	2,704	40	54	14,734	2,383	12,563	1,756	2,117	587	512				
Feb-Apr 2023	17,277	14,369	2,801	49	58	14,771	2,506	12,542	1,827	2,169	632	501				
May-Jul 2023	17,054	14,292	2,688	39	35	14,634	2,420	12,495	1,797	2,101	587	500				
Aug-Oct 2023	17,117	14,216	2,811	57	33	14,735	2,381	12,477	1,738	2,213	598	489				
Nov-Jan 2024	17,144	14,301	2,755	52	35	14,804	2,339	12,564	1,738	2,198	557	500				
Change on quarter	27	85	-56	-5	2	69	-42	86	-1	-15	-41	11				
Change %	0.2	0.6	-2.0	-8.8	7.0	0.5	-1.8	0.7	0.0	-0.7	-6.8	2.3				
Change on year	27	-18	51	12	-18	71	-44	1	-19	81	-30	-12				
Change %	0.2	-0.1	1.9	30.1	-34.0	0.5	-1.8	0.0	-1.1	3.8	-5.1	-2.3				
Women																
Nov-Jan 2022 ³	15,537	14,021	1,454	38	24	9,694	5,843	8,989	5,032	684	770	658				
Nov-Jan 2023	15,983	14,310	1,602	37	34	9,888	6,095	9,154	5,156	708	894	724				
Feb-Apr 2023	16,049	14,351	1,628	36	35	9,959	6,090	9,188	5,162	744	883	714				
May-Jul 2023	16,028	14,390	1,572	40	26	9,866	6,162	9,160	5,230	690	883	705				
Aug-Oct 2023	16,079	14,502	1,524	38	16	9,952	6,127	9,262	5,240	680	843	680				
Nov-Jan 2024	16,031	14,413	1,573	33	13	10,082	5,949	9,346	5,067	724	849	661				
Change on quarter	-48	-89	49	-5	-3	130	-178	85	-173	43	6	-19				
Change %	-0.3	-0.6	3.2	-12.3	-21.6	1.3	-2.9	0.9	-3.3	6.3	0.7	-2.8				
Change on year	-49	103	-29	-4	-22	194	-146	192	-89	16	-45	-63				
Change %	0.3	0.7	-1.8	-9.9	-63.5	2.0	-2.4	2.1	-1.7	2.2	-5.0	-8.7				
People	Temporary employees (reasons for temporary working)											Part-time workers (reasons for working part-time) ⁴				
	Total employees	% that could not find permanent job				Held a contract with period of training	Some other reason	Total	Could not find full-time job		Did not want full-time job		Student or at school			
		13	14	15	16				17	18	19	20		21	22	23	24	25
Nov-Jan 2022 ³	1,696	6.0	425	25.0	467	160	645	8,017	917	11.4	5,588	270	1,180			
Nov-Jan 2023	1,694	5.9	382	22.5	510	155	648	8,393	821	9.8	5,912	367	1,219			
Feb-Apr 2023	1,678	5.8	380	22.7	440	170	688	8,505	843	9.9	5,974	378	1,244			
May-Jul 2023	1,650	5.8	368	22.3	450	173	660	8,497	811	9.5	5,939	395	1,300			
Aug-Oct 2023	1,596	5.6	340	21.3	460	109	688	8,419	814	9.7	5,891	377	1,284			
Nov-Jan 2024	1,445	5.0	325	22.5	435	152	533	8,211	775	9.4	5,862	366	1,146			
Change on quarter	-151	-0.5	-15	1.2	-25	43	-155	-209	-39	-0.2	-30	-10	-138			
Change %	-9.5		-4.3		-5.3	39.2	-22.5	-2.5	-4.8		-0.5	-2.8	-10.8			
Change on year	-249	-0.9	-57	0.0	-75	-3	-115	-182	-46	-0.3	-51	-1	-73			
Change %	-14.7		-14.8		-14.6	-2.0	-17.7	-2.2	-5.6		-0.9	-0.3	-6.0			
Men																
Nov-Jan 2022 ³	730	5.1	206	28.2	181	69	273	2,215	418	18.9	1,197	98	474			
Nov-Jan 2023	801	5.6	195	24.3	208	86	312	2,343	379	16.2	1,308	163	468			
Feb-Apr 2023	773	5.4	175	22.7	191	101	306	2,459	380	15.5	1,383	151	515			
May-Jul 2023	733	5.1	158	21.6	190	93	293	2,384	333	14.0	1,348	146	539			
Aug-Oct 2023	716	5.0	157	21.9	200	74	285	2,336	311	13.3	1,371	137	506			
Nov-Jan 2024	706	4.9	174	24.7	196	82	254	2,295	321	14.0	1,331	136	482			
Change on quarter	-10	-0.1	18	2.8	-4	7	-32	-42	10	0.7	-40	-2	-23			
Change %	-1.4		11.2		-1.8	9.7	-11.1	-1.8	3.3		-2.9	-1.2	-4.6			
Change on year	-95	-0.7	-21	0.4	-11	-5	-58	-49	-58	-2.2	23	-27	14			
Change %	-11.8		-10.5		-5.4	-5.5	-18.7	-2.1	-15.3		1.8	-16.8	3.0			
Women																
Nov-Jan 2022 ³	966	6.9	218	22.6	286	90	371	5,802	499	8.6	4,391	172	706			
Nov-Jan 2023	893	6.2	187	20.9	302	69	336	6,050	442	7.3	4,604	204	750			
Feb-Apr 2023	905	6.3	205	22.7	248	69	382	6,046	463	7.7	4,591	227	730			
May-Jul 2023	917	6.4	210	22.9	260	80	367	6,113	478	7.8	4,590	250	761			
Aug-Oct 2023	880	6.1	183	20.8	260	35	402	6,083	503	8.3	4,520	239	779			
Nov-Jan 2024	739	5.1	151	20.4	239	70	279	5,916	454	7.7	4,530	230	664			
Change on quarter	-141	-0.9	-32	-0.4	-21	36	-123	-167	-49	-0.6	10	-9	-115			
Change %	-16.0		-17.6		-8.1	102.5	-30.6	-2.7	-8.8		0.2	-3.7	-14.8			
Change on year	-154	-1.1	-36	-0.5	-63	2	-57	-134	12	0.4	-74	26	-87			
Change %	-17.3		-19.3		-21.0	2.4	-16.9	-2.2	2.7		-1.6	12.8	-11.5			

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.
- Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector ¹		Total employment ²		Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(000s)	(%)	(000s)	(%)
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Sep 21	5,699	17.4 r	26,987 r	82.6 r	32,686 r	5,559	17.0 r	27,127 r	83.0 r
Dec 21	5,719	17.5 r	26,938 r	82.5 r	32,657 r	5,578	17.1	27,079 r	82.9
Mar 22	5,735	17.5	27,122 r	82.5	32,857 r	5,595	17.0 r	27,262 r	83.0 r
Jun 22	5,748	17.5 r	27,172 r	82.5 r	32,920 r	5,609	17.0 r	27,311 r	83.0 r
Sep 22	5,766	17.5 r	27,185 r	82.5 r	32,951 r	5,626	17.1 r	27,325 r	82.9 r
Dec 22	5,793 r	17.5 r	27,306 r	82.5 r	33,099 r	5,653	17.1 r	27,446 r	82.9 r
Mar 23	5,829	17.5 r	27,497 r	82.5 r	33,326 r	5,688	17.1 r	27,638 r	82.9 r
Jun 23	5,866	17.7 r	27,216 r	82.3 r	33,082 r	5,726	17.3 r	27,356 r	82.7 r
Sep 23	5,899 r	17.8 r	27,297 r	82.2 r	33,196 r	5,762 r	17.4 r	27,434 r	82.6 r
Dec 23	5,931	17.9	27,244	82.1	33,175	5,793	17.5	27,382	82.5
Change on quarter	32	0.1	-53	-0.1	-21	31	0.1	-52	-0.1
Change %	0.5	-	-0.2	-	-0.1	0.5	-	-0.2	-
Change on year	138	0.4	-62	-0.4	76	140	0.4	-64	-0.4
Change %	2.4	-	-0.2	-	0.2	2.5	-	-0.2	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵	
1	2	3	4	5	6	7	8	9	10	
G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU	
Sep 21	35	160	271	1,127	505	1,497	1,850	212	550	5,699
Dec 21	35	159	270	1,132	507	1,498	1,862	211	551	5,719
Mar 22	35	158	272	1,143	512	1,497	1,874	212	543	5,735
Jun 22	34	157	272	1,143	512	1,500	1,884	213	545	5,748
Sep 22	34	156	274	1,148	513	1,496	1,898	213	549	5,766
Dec 22	34	154	276	1,152 r	515	1,498	1,917	212 r	550	5,793 r
Mar 23	34	152	280	1,159	521	1,501	1,938	210	552	5,829
Jun 23	33	150	280	1,175	522	1,501	1,962	211	551	5,866
Sep 23	34	150	281 r	1,185	529	1,507 r	1,983 r	209 r	553 r	5,899 r
Dec 23	34	150	281	1,194	535	1,505	2,006	208	554	5,931
Change on quarter	0	0	0	9	6	-2	23	-1	1	32
Change %	0.0	0.0	0.0	0.8	1.1	-0.1	1.2	-0.5	0.2	0.5
Change on year	0	-4	5	42	20	7	89	-4	4	138
Change %	0.0	-2.6	1.8	3.6	3.9	0.5	4.6	-1.9	0.7	2.4

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Dec 21	35,354	31,164	4,000	159	31
Mar 22	35,720	31,408	4,102	158	53
Jun 22	35,970	31,632	4,142	157	39
Sep 22 (r) ²	35,998	31,724	4,071	156	47
Dec 22 (r)	36,323	31,961	4,140	154	67
Mar 23 (r)	36,731	32,262	4,243	153	73
Jun 23 (r)	36,586	32,324	4,064	150	47
Sep 23 (r)	36,785	32,502	4,096	150	37
Dec 23 (p)	36,909	32,576	4,147	150	37
Change on quarter	125	74	51	0	0
Change %	0.3	0.2	1.2	0.2	0.0
Change on year	586	615	7	-4	-31
Change %	1.6	1.9	0.2	-2.8	-45.5

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs	Agriculture, forestry & fishing	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade, repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	A-T	A	B	C	D	E	F	G	H	I	J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Dec 21	35,354	351	51	2,548	140	232	2,231	4,759	1,825	2,497	1,571
Mar 22	35,720	353	52	2,607	130	240	2,263	4,793	1,827	2,550	1,580
Jun 22	35,970	375	51	2,615	131	238	2,261	4,750	1,842	2,594	1,611
Sep 22 (r) ²	35,998	371	52	2,617	124	240	2,202	4,746	1,879	2,669	1,624
Dec 22 (r)	36,323	368	54	2,630	119	247	2,219	4,742	1,897	2,759	1,635
Mar 23 (r)	36,731	377	59	2,620	116	264	2,255	4,759	1,916	2,754	1,677
Jun 23 (r)	36,586	363	52	2,583	119	267	2,251	4,694	1,873	2,810	1,671
Sep 23 (r)	36,785	422	54	2,608	116	265	2,243	4,730	1,875	2,807	1,621
Dec 23 (p)	36,909	457	53	2,602	121	262	2,207	4,744	1,938	2,785	1,668
Change on quarter	125	35	-1	-6	5	-3	-35	14	63	-22	47
Change %	0.3	8.2	-2.0	-0.2	4.5	-1.0	-1.6	0.3	3.4	-0.8	2.9
Change on year	586	90	-1	-28	3	15	-12	2	41	26	33
Change %	1.6	24.3	-1.2	-1.1	2.2	6.1	-0.5	0.0	2.2	0.9	2.0

SIC 2007 sections	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security ³	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services
	K	L	M	N	O	P	Q	R	S	T	G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Dec 21	1,145	621	3,214	3,029	1,618	2,977	4,589	991	910	54	29,800
Mar 22	1,117	634	3,279	3,073	1,638	3,021	4,614	988	911	52	30,077
Jun 22	1,096	656	3,269	3,140	1,633	3,062	4,631	1,024	939	54	30,299
Sep 22 (r) ²	1,090	665	3,275	3,120	1,636	3,012	4,648	1,023	950	55	30,392
Dec 22 (r)	1,126	682	3,358	3,122	1,645	2,995	4,685	1,015	972	52	30,686
Mar 23 (r)	1,153	706	3,433	3,131	1,665	3,025	4,777	1,024	970	51	31,041
Jun 23 (r)	1,151	683	3,365	3,183	1,679	3,028	4,795	1,036	927	56	30,951
Sep 23 (r)	1,147	688	3,446	3,122	1,680	3,030	4,850	1,058	956	66	31,076
Dec 23 (p)	1,182	693	3,377	3,091	1,695	3,074	4,898	1,056	951	56	31,206
Change on quarter	35	4	-69	-32	15	43	48	-1	-6	-10	130
Change %	3.0	0.6	-2.0	-1.0	0.9	1.4	1.0	-0.1	-0.6	-14.7	0.4
Change on year	55	10	19	-32	49	78	213	42	-21	4	520
Change %	4.9	1.5	0.6	-1.0	3.0	2.6	4.5	4.1	-2.2	8.5	1.7

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. Data for September 2022 onwards, for workforce jobs, self-employment jobs, government supported trainees and in SIC 2007 divisions 01 and 97-98 of employee jobs, has been affected by the reweighting of the LFS, causing a step change discontinuity.

3. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Average (mean) actual weekly hours worked				
	Total weekly hours (millions) ¹²	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Nov-Jan 2022 ⁴	1,032.4	31.7	36.4	16.5	9.8
Nov-Jan 2023	1,051.4	31.8	36.5	16.7	9.2
Feb-Apr 2023	1,063.0	31.9	36.7	16.7	9.3
May-Jul 2023	1,043.9	31.6	36.4	16.4	9.2
Aug-Oct 2023	1,042.9	31.4	36.2	16.3	9.2
Nov-Jan 2024	1,057.5	31.9	36.7	16.5	9.6
<i>Change on quarter</i>	14.7	0.5	0.4	0.1	0.4
<i>Change %</i>	1.4	1.5	1.2	0.8	4.3
<i>Change on year</i>	6.2	0.1	0.1	-0.3	0.4
<i>Change %</i>	0.6	0.4	0.4	-1.6	4.4
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Nov-Jan 2022 ⁴	600.3	35.3	37.9	16.3	10.5
Nov-Jan 2023	604.8	35.3	38.0	17.0	9.4
Feb-Apr 2023	608.3	35.2	38.0	16.8	9.0
May-Jul 2023	596.7	35.0	37.7	16.3	9.2
Aug-Oct 2023	597.5	34.9	37.7	16.1	9.9
Nov-Jan 2024	605.3	35.3	38.0	16.0	11.1
<i>Change on quarter</i>	7.9	0.4	0.4	-0.1	1.3
<i>Change %</i>	1.3	1.2	1.1	-0.7	12.7
<i>Change on year</i>	0.5	0.0	0.0	-1.1	1.7
<i>Change %</i>	0.1	-0.1	0.1	-6.3	17.9
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Nov-Jan 2022 ⁴	432.2	27.8	34.0	16.6	9.2
Nov-Jan 2023	446.6	27.9	34.3	16.6	9.1
Feb-Apr 2023	454.7	28.3	34.7	16.7	9.5
May-Jul 2023	447.2	27.9	34.3	16.5	9.2
Aug-Oct 2023	445.4	27.7	34.1	16.4	8.8
Nov-Jan 2024	452.2	28.2	34.6	16.7	8.5
<i>Change on quarter</i>	6.8	0.5	0.5	0.2	-0.3
<i>Change %</i>	1.5	1.8	1.5	1.4	-3.0
<i>Change on year</i>	5.6	0.3	0.3	0.0	-0.6
<i>Change %</i>	1.3	1.0	1.0	0.2	-6.3

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

4 Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Nov-Jan 2023									
Less than 6 Hours	1.3	0.9	1.8	0.9	0.6	1.3	3.8	2.2	6.5
6 up to 15 hours	6.1	3.6	8.8	5.4	3.0	7.8	11.0	6.9	18.1
16 up to 30 hours	18.9	10.6	27.7	17.7	8.9	26.5	26.4	19.6	37.7
31 up to 45 hours	58.6	64.4	52.5	61.8	68.1	55.4	38.2	45.1	26.6
Over 45 hours	15.0	20.5	9.2	14.2	19.4	9.0	20.6	26.2	11.1
Total (thousands)	33,099	17,117	15,983	28,629	14,319	14,310	4,306	2,704	1,602
Aug-Oct 2023									
Less than 6 Hours	1.3	0.9	1.8	0.8	0.5	1.2	4.1	2.7	6.9
6 up to 15 hours	6.3	3.9	8.9	5.6	3.3	7.8	10.9	6.3	19.5
16 up to 30 hours	18.6	10.5	27.1	17.9	9.2	26.4	22.9	17.0	33.7
31 up to 45 hours	59.8	66.1	53.1	62.5	69.5	55.6	42.9	49.6	30.5
Over 45 hours	14.0	18.6	9.1	13.2	17.5	9.1	19.2	24.5	9.4
Total (thousands)	33,196	17,117	16,079	28,718	14,216	14,502	4,335	2,811	1,524
Nov-Jan 2024									
Less than 6 Hours	1.3	0.9	1.6	0.9	0.6	1.2	3.6	2.3	5.9
6 up to 15 hours	6.0	3.6	8.5	5.2	3.1	7.3	10.8	5.8	19.5
16 up to 30 hours	18.6	10.2	27.6	17.9	9.0	26.7	23.2	16.0	35.8
31 up to 45 hours	59.3	65.3	53.0	62.3	68.7	55.8	40.4	47.9	27.3
Over 45 hours	14.9	20.1	9.3	13.8	18.6	9.0	22.0	28.0	11.5
Total (thousands)	33,175	17,144	16,031	28,714	14,301	14,413	4,328	2,755	1,573

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted

	Europe										Africa		Asia			America and Oceania				
	European Union (EU)										Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	Total Non-EU ⁷
	Total ¹	UK	Non UK	Total Europe	Total EU (EU27) ²	EU14 ³	EU8 ⁴	EU2 ⁵	Other EU ⁶	FSC4											FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S
Levels (aged 16 and over)	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S	
Country of birth levels	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S	
Oct-Dec 2021	32,611	26,541	6,066	...	2,412	...	...	...	...	...	...	...	...	...	...	...	...	...	3,654
Oct-Dec 2022 [r]	33,089	26,632	6,455	...	2,300	...	...	...	...	...	...	...	...	...	...	...	...	...	4,154
Jan-Mar 2023 [r]	33,209	26,647	6,561	...	2,307	...	...	...	...	...	...	...	...	...	...	...	...	...	4,254
Apr-Jun 2023 [r]	33,093	26,519	6,568	...	2,230	...	...	...	...	...	...	...	...	...	...	...	...	...	4,337
Jul-Sep 2023 [r]	33,137	26,449	6,679	...	2,265	...	...	...	...	...	...	...	...	...	...	...	...	...	4,414
Oct-Dec 2023 [r]	33,193	26,319	6,859	...	2,285	...	...	...	...	...	...	...	...	...	...	...	...	...	4,575
Change on year	104	-312	405	...	-15	...	...	...	...	...	...	...	...	...	...	...	...	...	420
Change %	0.3	-1.2	6.3	...	-0.7	...	...	...	...	...	...	...	...	...	...	...	...	...	10.1
Country of birth rates	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EO52	
Oct-Dec 2021	75.6	75.6	75.7	...	83.6	...	...	...	...	...	...	...	...	...	...	...	...	...	71.3
Oct-Dec 2022 [r]	75.3	75.3	75.3	...	81.8	...	...	...	...	...	...	...	...	...	...	...	...	...	72.1
Jan-Mar 2023 [r]	75.3	75.2	75.8	...	83.1	...	...	...	...	...	...	...	...	...	...	...	...	...	72.3
Apr-Jun 2023 [r]	75.0	74.9	75.4	...	82.6	...	...	...	...	...	...	...	...	...	...	...	...	...	72.1
Jul-Sep 2023 [r]	74.9	74.9	75.1	...	79.8	...	...	...	...	...	...	...	...	...	...	...	...	...	72.9
Oct-Dec 2023 [r]	75.1	74.8	76.2	...	81.8	...	...	...	...	...	...	...	...	...	...	...	...	...	73.7
Change on year	-0.2	-0.5	0.9	...	0.0	...	...	...	...	...	...	...	...	...	...	...	...	...	1.6
Nationality levels	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSC6	FSD2	JJS4	FSD3	JJS8	JJ2	FSD4	JJR8	JJS6	EQ4W	
Oct-Dec 2021	32,611	28,915	3,690	...	2,173	...	...	...	...	...	...	...	...	...	...	...	...	...	1,517
Oct-Dec 2022 [r]	33,089	28,885	4,199	...	2,161	...	...	...	...	...	...	...	...	...	...	...	...	...	2,038
Jan-Mar 2023 [r]	33,209	28,960	4,247	...	2,171	...	...	...	...	...	...	...	...	...	...	...	...	...	2,076
Apr-Jun 2023 [r]	33,093	28,796	4,292	...	2,152	...	...	...	...	...	...	...	...	...	...	...	...	...	2,140
Jul-Sep 2023 [r]	33,137	28,757	4,374	...	2,244	...	...	...	...	...	...	...	...	...	...	...	...	...	2,130
Oct-Dec 2023 [r]	33,193	28,693	4,491	...	2,199	...	...	...	...	...	...	...	...	...	...	...	...	...	2,292
Change on year	104	-192	292	...	38	...	...	...	...	...	...	...	...	...	...	...	...	...	254
Change %	0.3	-0.7	7.0	...	1.8	...	...	...	...	...	...	...	...	...	...	...	...	...	12.5
Nationality rates	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LFO7	EO56	
Oct-Dec 2021	75.6	75.6	76.3	...	83.3	...	...	...	...	...	...	...	...	...	...	...	...	...	68.1
Oct-Dec 2022 [r]	75.3	75.4	74.6	...	80.9	...	...	...	...	...	...	...	...	...	...	...	...	...	68.9
Jan-Mar 2023 [r]	75.3	75.3	75.3	...	82.1	...	...	...	...	...	...	...	...	...	...	...	...	...	69.2
Apr-Jun 2023 [r]	75.0	75.0	75.3	...	82.3	...	...	...	...	...	...	...	...	...	...	...	...	...	69.3
Jul-Sep 2023 [r]	74.9	74.9	75.0	...	80.6	...	...	...	...	...	...	...	...	...	...	...	...	...	70.0
Oct-Dec 2023 [r]	75.1	74.9	76.3	...	82.4	...	...	...	...	...	...	...	...	...	...	...	...	...	71.3
Change on year	-0.2	-0.5	1.8	...	1.5	...	...	...	...	...	...	...	...	...	...	...	...	...	2.5

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

- The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the 'UK' and 'Non-UK' series.
- This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.
- Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.
- Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.
- Romania and Bulgaria.
- Cyprus, Malta and Croatia.
- Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania.

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

[r] Labour Force Survey (LFS) responses have been reweighted for periods from July to September 2022.

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)										
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Total ¹		UK		Non-UK		EU27 ²		Non-EU		
						All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	
Levels (thousands of people)																
Country of birth le	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37	
Oct-Dec 2021	1,382	1,044	338	69	269	8,753	2,251	7,166	1,833	1,559	418	396	128	1,163	290	
Oct-Dec 2022 [r]	1,336	986	350	69	281	9,107	2,301	7,366	1,798	1,722	503	434	165	1,288	338	
Jan-Mar 2023 [r]	1,364	1,029	335	52	283	9,099	2,388	7,371	1,836	1,712	552	409	168	1,303	384	
Apr-Jun 2023 [r]	1,432	1,031	400	68	333	9,166	2,432	7,436	1,861	1,705	572	403	182	1,303	390	
Jul-Sep 2023 [r]	1,453	1,059	395	71	324	9,182	2,338	7,379	1,753	1,773	585	496	198	1,277	387	
Oct-Dec 2023 [r]	1,321	967	354	103	251	9,235	2,448	7,482	1,901	1,740	547	399	133	1,340	413	
Change on year	-15	-19	5	35	-30	128	146	116	102	17	44	-35	-31	52	75	
Change %	-1.1	-2.0	1.3	50.4	-10.7	1.4	6.4	1.6	5.7	1.0	8.8	-8.0	-19.1	4.0	22.3	
Country of birth re	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT		
Oct-Dec 2021	4.1	3.8	5.3	2.8	6.8	21.1		21.3		20.0		14.0		23.4		
Oct-Dec 2022 [r]	3.9	3.6	5.1	2.9	6.3	21.6		21.8		20.6		15.7		23.0		
Jan-Mar 2023 [r]	3.9	3.7	4.9	2.2	6.2	21.6		21.8		20.3		15.0		22.8		
Apr-Jun 2023 [r]	4.1	3.7	5.7	2.9	7.1	21.7		22.1		20.0		15.1		22.3		
Jul-Sep 2023 [r]	4.2	3.8	5.6	3.0	6.8	21.7		22.0		20.4		17.7		21.7		
Oct-Dec 2023 [r]	3.8	3.5	4.9	4.3	5.2	21.8		22.3		19.8		14.5		22.2		
Change on year	-0.1	0.0	-0.2	1.4	-1.1	0.2		0.5		-0.8		-1.2		-0.8		
Nationality levels	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD	
Oct-Dec 2021	1,382	1,168	213	70	142	8,753	2,251	7,803	1,974	922	276	360	126	562	150	
Oct-Dec 2022 [r]	1,336	1,074	263	81	181	9,107	2,301	7,933	1,913	1,155	388	423	148	732	241	
Jan-Mar 2023 [r]	1,364	1,124	240	70	170	9,099	2,388	7,938	1,947	1,145	441	397	149	748	292	
Apr-Jun 2023 [r]	1,432	1,150	281	66	215	9,166	2,432	8,017	2,014	1,124	418	392	152	732	266	
Jul-Sep 2023 [r]	1,453	1,188	265	75	191	9,182	2,338	7,977	1,865	1,175	473	460	183	715	289	
Oct-Dec 2023 [r]	1,321	1,040	282	106	176	9,235	2,448	8,122	2,082	1,100	366	358	111	741	255	
Change on year	-15	-34	19	24	-5	128	146	189	169	-55	-23	-64	-37	9	15	
Change %	-1.1	-3.1	7.2	30.0	-3.0	1.4	6.4	2.4	8.8	-4.8	-5.8	-15.2	-25.3	1.2	6.2	
Nationality rates	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUU		DYWE		DZ36		
Oct-Dec 2021	4.1	3.9	5.4	3.1	8.6	21.1		21.3		19.3		14.0		25.5		
Oct-Dec 2022 [r]	3.9	3.6	5.9	3.6	8.2	21.6		21.7		20.8		16.0		25.0		
Jan-Mar 2023 [r]	3.9	3.7	5.3	3.1	7.6	21.6		21.7		20.5		15.2		25.2		
Apr-Jun 2023 [r]	4.1	3.8	6.2	3.0	9.1	21.7		21.9		19.9		15.1		23.8		
Jul-Sep 2023 [r]	4.2	4.0	5.7	3.2	8.2	21.7		21.9		20.4		16.7		23.8		
Oct-Dec 2023 [r]	3.8	3.5	5.9	4.6	7.1	21.8		22.3		18.9		13.6		23.2		
Change on year	-0.1	-0.1	0.0	1.0	-1.0	0.2		0.6		-1.9		-2.4		-1.8		

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

[r] Labour Force Survey (LFS) responses have been reweighted for periods from July to September 2022

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64								
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14		
People																
Nov-Jan 2022 ²	1,346	4.0	744	189	413	30.7	203	1,317	4.0	734	187	397	30.1	194		
Nov-Jan 2023	1,314	3.8	850	158	307	23.4	167	1,291	3.9	843	151	297	23.0	159		
Feb-Apr 2023	1,353	3.9	865	190	298	22.0	185	1,324	4.0	850	187	288	21.7	180		
May-Jul 2023	1,496	4.3	967	227	302	20.2	181	1,465	4.4	951	224	290	19.8	174		
Aug-Oct 2023	1,367	4.0	924	205	238	17.4	123	1,344	4.1	916	200	228	17.0	114		
Nov-Jan 2024	1,359	3.9	904	173	281	20.7	152	1,338	4.0	899	172	267	19.9	146		
Change on quarter	-8	0.0	-19	-32	43	3.3	28	-6	0.0	-17	-28	39	3.0	33		
Change %	-0.6		-2.1	-15.4	18.0		22.9	-0.5		-1.8	-14.1	17.0		28.7		
Change on year	44	0.1	55	15	-26	-2.7	-15	47	0.1	57	21	-31	-3.1	-13		
Change %	3.4		6.4	9.8	-8.4		-9.1	3.6		6.7	13.8	-10.3		-8.1		
Men																
Nov-Jan 2022 ²	743	4.2	385	88	271	36.4	133	725	4.3	378	87	259	35.8	125		
Nov-Jan 2023	697	3.9	439	78	180	25.8	120	680	4.0	433	72	175	25.8	115		
Feb-Apr 2023	741	4.1	430	111	201	27.1	133	721	4.2	419	108	194	26.9	130		
May-Jul 2023	849	4.7	520	128	201	23.7	126	820	4.8	509	124	187	22.8	119		
Aug-Oct 2023	761	4.3	501	110	150	19.7	88	743	4.4	494	106	143	19.3	82		
Nov-Jan 2024	742	4.1	463	86	194	26.1	113	729	4.3	458	85	186	25.5	110		
Change on quarter	-19	-0.1	-38	-25	44	6.4	25	-14	-0.1	-36	-21	42	6.2	29		
Change %	-2.5		-7.6	-22.5	29.4		28.2	-1.9		-7.2	-19.7	29.5		35.1		
Change on year	45	0.2	23	8	14	0.3	-7	48	0.3	25	13	10	-0.3	-5		
Change %	6.5		5.3	10.2	7.7		-5.8	7.1		5.8	18.3	5.7		-4.2		
Women																
Nov-Jan 2022 ²	603	3.7	360	101	142	23.6	70	592	3.8	356	99	138	23.2	69		
Nov-Jan 2023	618	3.7	410	80	127	20.6	47	610	3.8	409	79	122	19.9	44		
Feb-Apr 2023	612	3.7	435	80	98	16.0	52	603	3.8	430	79	94	15.6	50		
May-Jul 2023	648	3.9	447	99	101	15.6	55	645	4.0	442	100	103	15.9	55		
Aug-Oct 2023	606	3.6	423	94	89	14.6	35	601	3.7	422	94	85	14.1	32		
Nov-Jan 2024	617	3.7	442	88	87	14.2	38	609	3.8	441	87	81	13.3	36		
Change on quarter	11	0.1	19	-7	-1	-0.4	3	8	0.1	19	-7	-3	-0.8	4		
Change %	1.8		4.4	-7.2	-1.2		9.4	1.4		4.5	-7.8	-4.1		12.3		
Change on year	-1	0.0	31	8	-40	-6.4	-8	-1	0.0	32	8	-41	-6.6	-8		
Change %	-0.2		7.6	9.4	-31.2		-17.8	-0.2		7.7	9.6	-33.3		-18.4		
			16-17							18-24						
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months		
	15	16	17	18	19	20	21	22	23	24	25	26	27	28		
People																
Nov-Jan 2022 ²	101	22.3	78	19	5	4.6	*	361	9.8	233	41	87	24.2	24		
Nov-Jan 2023	112	21.7	101	7	3	3.1	*	370	9.7	276	38	55	15.0	15		
Feb-Apr 2023	82	15.1	66	14	*	*	*	410	10.8	284	75	51	12.5	29		
May-Jul 2023	83	16.2	57	22	4	4.3	*	463	12.6	335	72	57	12.2	25		
Aug-Oct 2023	94	19.2	79	13	*	*	*	414	11.2	268	90	55	13.4	23		
Nov-Jan 2024	126	25.2	107	13	7	5.2	*	376	10.3	249	59	68	18.1	31		
Change on quarter	32	6.0	28	0	*	*	*	-38	-0.9	-19	-32	12	4.7	8		
Change %	33.9		36.0	-3.6	*	*	*	-9.2		-7.0	-35.1	22.4		34.4		
Change on year	15	3.5	6	5	3	2.0	*	6	0.6	-27	20	13	3.1	15		
Change %	13.1		6.1	74.0	87.0		*	1.6		-9.7	52.3	22.8		100.5		
Men																
Nov-Jan 2022 ²	55	26.0	42	10	3	5.8	*	217	11.4	132	27	57	26.3	15		
Nov-Jan 2023	72	27.7	69	3	*	*	*	219	11.2	161	22	36	16.3	14		
Feb-Apr 2023	43	16.1	39	4	*	*	*	255	12.9	162	49	44	17.4	26		
May-Jul 2023	42	16.9	36	6	*	*	*	308	15.8	208	57	43	14.0	21		
Aug-Oct 2023	44	19.1	37	6	*	*	*	264	13.8	170	53	42	15.8	19		
Nov-Jan 2024	67	28.2	58	5	4	6.5	*	251	13.2	164	32	55	22.0	27		
Change on quarter	24	9.2	21	-1	*	*	*	-13	-0.5	-6	-20	14	6.3	8		
Change %	54.8		55.3	-15.1	*	*	*	-4.7		-3.5	-38.7	33.0		41.2		
Change on year	-4	0.5	-10	2	*	*	*	33	2.0	3	10	20	5.7	12		
Change %	-5.9		-15.1	94.4	*	*	*	15.0		1.9	44.7	55.0		88.5		
Women																
Nov-Jan 2022 ²	46	19.2	36	8	*	*	*	144	8.1	101	13	30	20.9	9		
Nov-Jan 2023	40	15.6	32	5	3	7.3	*	151	8.1	115	16	20	12.9	*		
Feb-Apr 2023	40	14.2	27	11	*	*	*	155	8.6	123	26	7	4.3	3		
May-Jul 2023	41	15.5	21	17	*	*	*	155	9.0	127	15	14	8.7	*		
Aug-Oct 2023	51	19.3	41	8	*	*	*	150	8.4	98	38	14	9.2	*		
Nov-Jan 2024	59	22.4	49	8	*	*	*	124	7.1	86	26	12	10.0	*		
Change on quarter	8	3.1	8	0	*	*	*	-25	-1.3	-13	-11	-1	0.8	*		
Change %	16.0		18.3	5.2	*	*	*	-17.0		-13.0	-30.0	-9.8		*		
Change on year	19	6.8	17	3	*	*	*	-27	-1.0	-30	10	-7	-2.9	*		
Change %	47.3		51.4	63.5	*	*	*	-17.6		-25.8	62.8	-36.0		*		

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

² Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Nov-Jan 2022 ²	579	3.1	300	85	193	33.4	110	306	2.8	133	45	128	41.8	67
Nov-Jan 2023	531	2.8	342	69	119	22.5	68	303	2.8	131	43	129	42.6	83
Feb-Apr 2023	553	2.9	360	63	130	23.5	72	307	2.8	154	38	115	37.5	84
May-Jul 2023	630	3.3	419	90	120	19.1	63	321	2.9	156	43	122	38.0	93
Aug-Oct 2023	606	3.1	441	62	102	16.9	55	253	2.3	137	39	78	30.8	46
Nov-Jan 2024	603	3.1	417	61	126	20.8	66	254	2.3	131	41	81	32.0	54
Change on quarter	-3	0.0	-24	-2	23	3.9	11	0	0.0	-5	2	3	1.2	8
Change %	-0.4		-5.4	-2.7	22.6		19.9	0.2		-3.7	5.8	4.1		18.3
Change on year	73	0.4	74	-8	6	-1.6	-1	-49	-0.5	1	-2	-48	-10.6	-29
Change %	13.7		21.7	-12.2	5.4		-1.6	-16.2		0.5	-4.0	-37.1		-34.8
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Nov-Jan 2022 ²	290	2.9	137	34	120	41.3	70	182	3.2	74	17	91	49.9	47
Nov-Jan 2023	217	2.2	134	26	57	26.5	45	190	3.3	77	27	86	45.4	61
Feb-Apr 2023	252	2.6	141	36	75	29.9	50	192	3.2	89	22	81	42.3	57
May-Jul 2023	294	3.0	189	35	70	23.7	39	206	3.5	87	30	88	42.7	66
Aug-Oct 2023	298	3.0	220	19	59	19.8	43	155	2.6	74	33	49	31.5	27
Nov-Jan 2024	281	2.9	175	23	82	29.3	52	143	2.4	66	25	52	36.3	35
Change on quarter	-18	-0.2	-45	4	23	9.5	9	-12	-0.2	-8	-8	3	4.9	8
Change %	-6.0		-20.5	21.7	39.3		22.1	-7.9		-10.3	-23.6	6.3		28.9
Change on year	64	0.7	41	-2	25	2.8	7	-47	-0.9	-11	-2	-34	-9.1	-27
Change %	29.4		30.9	-8.9	43.4		15.8	-24.8		-13.8	-7.9	-39.8		-43.2
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYW	YBZB	YBZE	YBZH	YBZK
Nov-Jan 2022 ²	289	3.2	164	51	74	25.5	40	124	2.4	59	28	37	29.9	21
Nov-Jan 2023	314	3.4	209	43	62	19.7	23	113	2.2	54	16	43	38.0	22
Feb-Apr 2023	302	3.2	219	27	55	18.3	21	115	2.2	65	16	34	29.6	27
May-Jul 2023	336	3.6	230	55	51	15.1	24	115	2.2	69	13	34	29.5	27
Aug-Oct 2023	307	3.3	221	43	43	14.1	13	98	1.9	63	6	29	29.7	19
Nov-Jan 2024	323	3.4	242	37	43	13.5	14	111	2.1	65	16	29	26.4	19
Change on quarter	15	0.2	21	-6	0	-0.7	2	13	0.2	3	10	0	-3.3	1
Change %	5.0		9.6	-13.6	-0.1		12.5	12.9		4.1	161.8	0.5		3.0
Change on year	9	0.1	33	-6	-18	-6.2	-8	-2	-0.1	11	0	-13	-11.5	-2
Change %	2.8		15.9	-14.1	-29.7		-36.1	-1.7		20.6	2.5	-31.5		-10.9

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

² Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
People								
Nov-Jan 2022 ¹	34,056	32,759	477	3,762	7,801	11,200	9,519	1,297
Nov-Jan 2023	34,414	33,027	515	3,814	7,869	11,258	9,570	1,387
Feb-Apr 2023	34,679	33,171	544	3,790	7,902	11,318	9,617	1,508
May-Jul 2023	34,578	33,125	513	3,682	7,952	11,351	9,628	1,454
Aug-Oct 2023	34,562	33,100	491	3,707	7,913	11,337	9,651	1,462
Nov-Jan 2024	34,534	33,100	502	3,659	7,799	11,422	9,719	1,434
Change on quarter	-29	0	10	-49	-115	86	67	-28
Change %	-0.1	0.0	2.1	-1.3	-1.5	0.8	0.7	-1.9
Change on year	120	73	-13	-156	-70	164	148	47
Change %	0.3	0.2	-2.6	-4.1	-0.9	1.5	1.6	3.4
Men								
Nov-Jan 2022 ¹	17,580	16,810	224	1,910	3,989	5,754	4,934	770
Nov-Jan 2023	17,813	17,004	259	1,945	4,011	5,805	4,984	810
Feb-Apr 2023	18,018	17,110	265	1,980	4,043	5,808	5,014	908
May-Jul 2023	17,902	17,033	247	1,949	4,045	5,800	4,992	870
Aug-Oct 2023	17,878	16,974	228	1,914	4,063	5,787	4,982	903
Nov-Jan 2024	17,886	17,011	239	1,899	3,983	5,826	5,065	875
Change on quarter	8	36	10	-16	-80	39	83	-28
Change %	0.0	0.2	4.5	-0.8	-2.0	0.7	1.7	-3.1
Change on year	72	7	-20	-47	-28	20	81	65
Change %	0.4	0.0	-7.7	-2.4	-0.7	0.4	1.6	8.0
Women								
Nov-Jan 2022 ¹	16,476	15,949	254	1,852	3,811	5,446	4,586	527
Nov-Jan 2023	16,600	16,023	256	1,869	3,858	5,453	4,586	577
Feb-Apr 2023	16,661	16,061	278	1,809	3,860	5,511	4,603	600
May-Jul 2023	16,676	16,092	266	1,734	3,907	5,550	4,635	584
Aug-Oct 2023	16,685	16,126	263	1,793	3,851	5,550	4,670	559
Nov-Jan 2024	16,648	16,089	263	1,760	3,816	5,597	4,654	559
Change on quarter	-37	-37	0	-33	-35	47	-16	0
Change %	-0.2	-0.2	-0.1	-1.8	-0.9	0.9	-0.3	0.0
Change on year	48	66	7	-109	-42	144	67	-19
Change %	0.3	0.4	2.5	-5.8	-1.1	2.6	1.5	-3.2
Economic activity rates (%)								
People								
Nov-Jan 2022 ¹	63.0	78.2	31.7	68.9	87.2	87.2	72.6	10.6
Nov-Jan 2023	63.0	78.3	33.5	69.3	87.5	87.1	72.4	11.2
Feb-Apr 2023	63.4	78.6	35.0	68.8	87.9	87.5	72.7	12.1
May-Jul 2023	63.1	78.4	32.8	66.8	88.5	87.6	72.7	11.6
Aug-Oct 2023	63.0	78.2	31.2	67.1	88.1	87.3	72.9	11.6
Nov-Jan 2024	62.8	78.2	31.6	66.1	86.8	87.8	73.4	11.4
Change on quarter	-0.2	-0.1	0.4	-1.0	-1.3	0.5	0.5	-0.3
Change on year	-0.2	-0.1	-1.9	-3.2	-0.7	0.7	1.0	0.2
Men								
Nov-Jan 2022 ¹	67.1	81.8	28.9	69.3	91.6	92.0	76.9	13.6
Nov-Jan 2023	67.3	82.1	32.7	69.7	91.3	92.4	77.1	14.1
Feb-Apr 2023	67.9	82.5	33.3	71.0	92.0	92.3	77.5	15.7
May-Jul 2023	67.4	82.0	30.7	69.8	92.0	92.1	77.1	15.0
Aug-Oct 2023	67.1	81.6	28.2	68.4	92.4	91.7	76.9	15.5
Nov-Jan 2024	67.0	81.7	29.2	67.7	90.5	92.1	78.2	14.9
Change on quarter	-0.1	0.1	1.0	-0.7	-1.9	0.4	1.3	-0.6
Change on year	-0.3	-0.4	-3.5	-2.0	-0.8	-0.3	1.1	0.8
Women								
Nov-Jan 2022 ¹	59.1	74.8	34.6	68.4	83.0	82.7	68.5	8.0
Nov-Jan 2023	59.0	74.7	34.2	68.8	83.8	82.1	68.0	8.7
Feb-Apr 2023	59.2	74.8	36.9	66.6	83.9	82.9	68.1	9.0
May-Jul 2023	59.1	74.9	35.0	63.8	85.0	83.4	68.6	8.7
Aug-Oct 2023	59.1	75.0	34.3	65.8	83.9	83.2	69.1	8.3
Nov-Jan 2024	58.8	74.7	34.0	64.5	83.2	83.8	68.8	8.3
Change on quarter	-0.2	-0.2	-0.3	-1.3	-0.7	0.6	-0.2	0.0
Change on year	-0.2	0.1	-0.2	-4.3	-0.6	1.6	0.9	-0.4

¹ Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Economic inactivity by reason (aged 16 to 64)									
	Total aged 16-64	Economic inactivity by reason (aged 16 to 64)						Wanting/not wanting a job (aged 16 to 64)		
		Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²	Does not want job	Wants a job
	1	2	3	4	5	6	7	8	9	10
People		LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Nov-Jan 2022 ³	8,856	2,325	1,688	200	2,336	21	1,181	1,106	7,128	1,728
Nov-Jan 2023	9,151	2,280	1,778	200	2,656	27	1,091	1,119	7,318	1,833
Feb-Apr 2023	9,049	2,312	1,697	205	2,703	32	1,063	1,036	7,219	1,830
May-Jul 2023	9,138	2,401	1,644	187	2,712	21	1,083	1,090	7,397	1,740
Aug-Oct 2023	9,206	2,399	1,690	172	2,768	28	1,084	1,066	7,377	1,829
Nov-Jan 2024	9,250	2,564	1,589	176	2,741	32	1,122	1,028	7,471	1,779
Change on quarter	44	165	-101	3	-26	4	37	-38	94	-50
Change %	0.5	6.9	-6.0	1.9	-1.0	15.9	3.4	-3.6	1.3	-2.7
Change on year	100	284	-190	-25	85	5	30	-91	153	-54
Change %	1.1	12.5	-10.7	-12.3	3.2	18.4	2.8	-8.1	2.1	-2.9
Men		BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Nov-Jan 2022 ³	3,661	1,173	260	102	1,083	10	544	490	2,875	786
Nov-Jan 2023	3,716	1,142	240	106	1,213	18	482	515	2,914	802
Feb-Apr 2023	3,634	1,128	240	111	1,211	18	467	459	2,846	788
May-Jul 2023	3,737	1,171	243	101	1,206	15	503	498	2,983	754
Aug-Oct 2023	3,820	1,204	252	77	1,262	18	499	508	2,993	827
Nov-Jan 2024	3,810	1,235	247	101	1,218	17	511	481	3,019	791
Change on quarter	-11	31	-5	24	-44	-1	12	-27	26	-37
Change %	-0.3	2.6	-2.2	31.0	-3.5	-7.0	2.5	-5.3	0.9	-4.4
Change on year	94	93	7	-5	5	-1	29	-34	105	-11
Change %	2.5	8.1	2.9	-4.9	0.4	-7.5	6.0	-6.6	3.6	-1.4
Women		LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Nov-Jan 2022 ³	5,195	1,152	1,428	98	1,253	11	637	616	4,253	942
Nov-Jan 2023	5,435	1,138	1,539	94	1,443	9	609	604	4,404	1,031
Feb-Apr 2023	5,414	1,185	1,457	94	1,492	14	596	577	4,372	1,042
May-Jul 2023	5,401	1,230	1,401	86	1,506	6	580	592	4,415	986
Aug-Oct 2023	5,386	1,195	1,438	96	1,505	9	585	557	4,384	1,002
Nov-Jan 2024	5,441	1,329	1,342	75	1,523	15	610	546	4,452	988
Change on quarter	55	134	-96	-21	18	6	25	-11	68	-13
Change %	1.0	11.2	-6.7	-21.5	1.2	59.8	4.3	-1.9	1.6	-1.3
Change on year	6	191	-197	-19	80	6	2	-57	48	-42
Change %	0.1	16.8	-12.8	-20.6	5.5	72.2	0.3	-9.5	1.1	-4.1

Percentage of economically inactive aged from 16 to 64 (%)

People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Nov-Jan 2022 ³	100.0	26.2	19.1	2.3	26.4	0.2	13.3	12.5	80.5	19.5
Nov-Jan 2023	100.0	24.9	19.4	2.2	29.0	0.3	11.9	12.2	80.0	20.0
Feb-Apr 2023	100.0	25.6	18.8	2.3	29.9	0.4	11.7	11.5	79.8	20.2
May-Jul 2023	100.0	26.3	18.0	2.0	29.7	0.2	11.9	11.9	81.0	19.0
Aug-Oct 2023	100.0	26.1	18.4	1.9	30.1	0.3	11.8	11.6	80.1	19.9
Nov-Jan 2024	100.0	27.7	17.2	1.9	29.6	0.3	12.1	11.1	80.8	19.2
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Nov-Jan 2022 ³	100.0	32.0	7.1	2.8	29.6	0.3	14.9	13.4	78.5	21.5
Nov-Jan 2023	100.0	30.7	6.5	2.8	32.6	0.5	13.0	13.9	78.4	21.6
Feb-Apr 2023	100.0	31.0	6.6	3.1	33.3	0.5	12.9	12.6	78.3	21.7
May-Jul 2023	100.0	31.3	6.5	2.7	32.3	0.4	13.5	13.3	79.8	20.2
Aug-Oct 2023	100.0	31.5	6.6	2.0	33.0	0.5	13.1	13.3	78.3	21.7
Nov-Jan 2024	100.0	32.4	6.5	2.6	32.0	0.4	13.4	12.6	79.2	20.8
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Nov-Jan 2022 ³	100.0	22.2	27.5	1.9	24.1	0.2	12.3	11.9	81.9	18.1
Nov-Jan 2023	100.0	20.9	28.3	1.7	26.6	0.2	11.2	11.1	81.0	19.0
Feb-Apr 2023	100.0	21.9	26.9	1.7	27.6	0.3	11.0	10.6	80.8	19.2
May-Jul 2023	100.0	22.8	25.9	1.6	27.9	0.1	10.7	11.0	81.7	18.3
Aug-Oct 2023	100.0	22.2	26.7	1.8	28.0	0.2	10.9	10.3	81.4	18.6
Nov-Jan 2024	100.0	24.4	24.7	1.4	28.0	0.3	11.2	10.0	81.8	18.2

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

- Discouraged workers are those who are not looking for work because they believe no jobs are available.
- Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an unclassified reason for being economically inactive, or (v) have not given a reason for being economically inactive.
- Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Nov-Jan 2024

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
	Total	Employed	Unemployed	Economical y inactive	Total	Employed ²	Unemployed ²	Economical y inactive	Total	Employed	Unemployed	Economical y inactive

Levels

People

16-17	1,589	375	126	1,088	1,377	294	96	986	213	81	30	102
18-24	5,533	3,283	376	1,875	1,956	636	75	1,245	3,577	2,647	300	630
16-24	7,123	3,658	502	2,963	3,333	930	171	2,231	3,790	2,728	331	732

Men

16-17	817	171	67	578	696	122	51	522	121	49	16	56
18-24	2,804	1,647	251	906	919	277	51	591	1,885	1,370	201	315
16-24	3,621	1,819	319	1,484	1,615	400	102	1,113	2,007	1,419	217	371

Women

16-17	773	204	59	510	681	172	45	464	91	32	14	45
18-24	2,729	1,636	124	969	1,037	359	25	654	1,692	1,277	100	315
16-24	3,502	1,840	183	1,479	1,718	531	69	1,118	1,783	1,309	114	361

Changes on quarter

People

16-17	12	-22	32	2	13	-15	20	8	0	-7	12	-6
18-24	10	-11	-38	59	-13	-38	-41	67	23	28	3	-7
16-24	23	-33	-6	61	0	-53	-21	74	23	21	15	-13

Men

16-17	6	-14	24	-4	5	-12	21	-4	1	-2	3	0
18-24	5	-3	-13	21	-12	-3	-15	6	17	0	2	15
16-24	12	-17	11	17	-6	-15	6	3	18	-2	5	15

Women

16-17	6	-8	8	6	7	-3	-1	11	-1	-5	9	-5
18-24	5	-7	-25	38	-1	-35	-26	60	6	28	1	-22
16-24	11	-16	-17	44	6	-38	-27	72	5	23	10	-28

Rates(%)³

People

16-17	23.6	25.2	68.4		21.4	24.6	71.6		38.1	27.1	47.8	
18-24	59.3	10.3	33.9		32.5	10.6	63.6		74.0	10.2	17.6	
16-24	51.4	12.1	41.6		27.9	15.5	66.9		72.0	10.8	19.3	

Men

16-17	21.0	28.2	70.8		17.6	29.6	75.0		40.4	24.6	46.4	
18-24	58.7	13.2	32.3		30.2	15.4	64.3		72.7	12.8	16.7	
16-24	50.2	14.9	41.0		24.8	20.3	68.9		70.7	13.2	18.5	

Women

16-17	26.4	22.4	66.0		25.3	20.6	68.2		35.0	30.6	49.5	
18-24	59.9	7.1	35.5		34.6	6.4	63.0		75.5	7.2	18.6	
16-24	52.5	9.1	42.2		30.9	11.5	65.1		73.4	8.0	20.2	

Changes on quarter

People

16-17	-1.6	6.0	-0.4		-1.3	4.8	-0.1		-3.1	10.1	-2.5	
18-24	-0.3	-0.9	1.0		-1.7	-4.1	3.8		0.3	0.0	-0.3	
16-24	-0.6	0.0	0.7		-1.6	-0.8	2.2		0.1	0.4	-0.5	

Men

16-17	-1.8	9.2	-1.0		-1.8	10.9	-1.1		-1.9	4.5	-0.6	
18-24	-0.2	-0.5	0.7		0.0	-3.5	1.5		-0.7	0.1	0.7	
16-24	-0.6	0.6	0.3		-0.8	1.5	0.4		-0.8	0.3	0.6	

Women

16-17	-1.3	3.1	0.3		-0.8	0.0	1.0		-4.8	18.2	-5.0	
18-24	-0.4	-1.3	1.3		-3.4	-5.0	5.9		1.4	-0.1	-1.4	
16-24	-0.6	-0.7	1.1		-2.4	-2.9	3.9		1.1	0.5	-1.6	

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training.

Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortraining>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

		Standard Industrial Classification (2007)						Great Britain, seasonally adjusted		
		Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
		Weekly Earnings (£)			Weekly Earnings (£)			Weekly Earnings (£)		
		% changes year on year			% changes year on year			% changes year on year		
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³	
		KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Jan 22		599	5.1	4.8	603	6.0	5.5	589	1.9	2.3
Nov 22	(r)	631	7.4	6.7	635	8.0	7.2	613	4.2	3.3
Dec 22	(r)	633	5.0	6.3	638	5.0	6.7	615	4.5	4.2
Jan 23	(r)	637	6.2	6.2	640	6.2	6.4	622	5.7	4.8
Feb 23		640	6.8	6.0 (r)	645	7.0	6.1 (r)	621	5.4	5.2 (r)
Mar 23		644	5.9	6.3 (r)	648	6.0	6.4 (r)	623	5.6	5.6
Apr 23		651	7.8	6.8	655	8.0	7.0	625	6.1	5.7
May 23		655	8.1	7.2	658	8.5	7.5	626	6.2	6.0
Jun 23		670	9.3	8.4	663	7.0	7.8	711	19.8	10.7
Jul 23		665	8.2	8.5	667	7.7	7.7	656	10.3	12.1
Aug 23		664	7.2	8.2	669	7.1	7.3	641	7.5	12.5
Sep 23		673	8.5	8.0	674	8.2	7.7	645	8.2	8.7
Oct 23		664	6.0	7.2	670	6.2	7.1	646	5.8	7.2
Nov 23	(r)	666	5.6	6.7	671	5.7	6.7	649	6.0	6.7
Dec 23	(r)	670	5.8	5.8	674	5.7	5.9	653	6.1	6.0
Jan 24	(p)	672	5.5	5.6	676	5.6	5.7	656	5.4	5.8

		Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
		Weekly Earnings (£)			Weekly Earnings (£)			Weekly Earnings (£)		
		% changes year on year			% changes year on year			% changes year on year		
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³	
		K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Jan 22		587	5.6	5.3	805	6.4	8.7	585	2.0	2.3
Nov 22	(r)	619	7.9	6.7	855	8.6	7.2	609	4.3	3.4
Dec 22	(r)	622	5.0	6.5	852	0.1	5.0	612	4.6	4.3
Jan 23	(r)	625	6.4	6.4	862	7.1	5.2	618	5.6	4.9
Feb 23		630	7.0	6.1	868	8.6	5.2 (r)	618	5.4	5.2 (r)
Mar 23		638	5.9	6.4 (r)	877	7.1	7.6 (r)	620	5.5	5.5 (r)
Apr 23		638	7.7	6.9	884	8.1	7.9	623	6.1	5.7
May 23		644	8.4	7.3	888	9.7	8.3	622	6.2	5.9
Jun 23		655	9.5	8.6	895	8.3	8.7	704	19.8	10.7
Jul 23		652	8.5	8.8	902	9.6	9.2	651	10.4	12.1
Aug 23		652	7.4	8.5	908	9.2	9.0	637	7.5	12.6
Sep 23		656	8.6	8.2	906	8.5	9.1	640	8.2	8.7
Oct 23		653	6.3	7.4	899	6.4	8.0	641	5.8	7.2
Nov 23		655	5.9	6.9	903 (r)	5.6	6.8	645	6.0	6.7
Dec 23	(r)	658	5.8	6.0	909	6.7	6.2	649	6.1	6.0
Jan 24	(p)	661	5.7	5.8	903	4.8	5.7	653	5.7	5.9

		Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
		Weekly Earnings (£)			Weekly Earnings (£)			Weekly Earnings (£)		
		% changes year on year			% changes year on year			% changes year on year		
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³	
		K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Jan 22		651	3.3	2.9	694	5.1	3.0	404	8.4	6.0
Nov 22	(r)	684	6.0	6.0	717	5.3	5.8	414	5.1	5.5
Dec 22		691	5.5	5.9	721	5.7	5.9	423	7.2	5.9
Jan 23	(r)	694	6.6	6.0	722	4.1	5.0	419	3.7	5.3
Feb 23		691	7.0	6.4 (r)	732	5.5	5.1 (r)	417	4.3	5.1 (r)
Mar 23		723	6.3	6.6	739	2.7	4.1 (r)	421	3.1	3.7 (r)
Apr 23		711	8.6	7.3	741	6.6	4.9	423	3.8	3.7
May 23		716	8.6	7.8	745	4.1	4.5	423	5.9	4.2
Jun 23		714	7.4	8.2	744	5.6	5.4	433	3.8	4.5
Jul 23		718	7.6	7.8	747	5.4	5.0	434	5.8	5.1
Aug 23		723	7.8	7.6	743	4.6	5.2	437	5.8	5.1
Sep 23		723	6.8	7.4	742	4.1	4.7	438	6.6	6.1
Oct 23		725	6.6	7.1	743	3.4	4.0	440	6.7	6.4
Nov 23	(r)	726	6.1	6.5	742	3.5	3.7	441	6.6	6.6
Dec 23	(r)	728	5.4	6.0	767	6.4	4.4	443	4.9	6.0
Jan 24	(p)	730	5.2	5.6	747	3.3	4.4	444	6.0	5.8

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Jan 22	41	16.4	17.6	51	14.8	18.3	2	75.2	-37.8
Nov 22 (r)	45	11.4	6.4	55	11.2	5.6	3	72.9	50.0
Dec 22 (r)	43	-9.6	1.1	52	-12.3	-0.1	2	-18.2	23.1
Jan 23 (r)	44	6.2	2.0	52	0.1	-1.1	5	182.2	75.4
Feb 23	44	5.0	0.0 (r)	52	5.7	-2.8	2	3.4	51.9 (r)
Mar 23	46	-4.3	2.0 (r)	53	-0.4	1.7 (r)	2	18.0	65.9 (r)
Apr 23	45	10.2	3.2	56	7.5	4.2	3	83.5	30.1
May 23	44	13.0	5.6	54	14.2	6.9	2	23.6	37.9
Jun 23	53	29.3	17.5	52	-6.1	4.7	81	3250.5	1382.8
Jul 23	46	14.6	19.1	54	3.7	3.4	18	660.3	1412.3
Aug 23	45	-4.2	12.3	50	-9.8	-4.2	7	249.4	1454.7
Sep 23	50	23.0	10.3	62	27.9	6.4	4	12.3	269.6
Oct 23	44	5.3	7.4	52	2.0	5.9	3	-2.0	66.2
Nov 23 (r)	41	-7.7	6.4	51	-8.2	6.5	4	29.0	13.0
Dec 23 (r)	43	0.1	-0.9	53	0.2	-2.1	3	93.4	32.5
Jan 24 (p)	43	-2.3	-3.4	52	1.1	-2.4	1	-78.0	-17.8

	Services, SIC 2007 sections G-S (86%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ¹			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Jan 22	43	18.0	19.1	104	11.9	21.5	2	90.3	-26.2
Nov 22 (r)	47	12.4	6.4	117	13.8	-1.6	2	69.4	56.2
Dec 22 (r)	45	-13.9	-0.4	102	-29.9	-11.7	1	-4.8	27.3
Jan 23 (r)	44	2.9	-0.6	102	-2.0	-9.0	2	-20.0	4.1
Feb 23	45	4.9	-2.8 (r)	104	6.4	-11.4 (r)	2	3.4	-9.6 (r)
Mar 23	46	1.2	2.9 (r)	108	2.6	2.2 (r)	1	1.0	-8.1 (r)
Apr 23	47	5.1	3.7	107	0.6	3.1	2	84.5	22.2
May 23	48	15.6	7.0	103	18.7	6.5	2	31.9	34.1
Jun 23	57	30.2	16.9	109	-1.9	4.8	73	5334.5	2164.8
Jul 23	50	15.5	20.5	109	3.7	5.9	11	611.9	2015.8
Aug 23	42	-5.6	13.2	107	0.0	0.5	5	270.6	2021.4
Sep 23	55	32.8	13.8	109	10.6	4.6	3	14.9	242.3
Oct 23	45	3.4	9.7	103	4.2	4.8	2	-4.0	68.2
Nov 23 (r)	44	-5.7	9.5	102	-12.9	-0.1	2	36.3	15.8
Dec 23 (r)	45	0.2	-0.8	106	3.2	-2.4	2	95.6	36.3
Jan 24 (p)	45	1.5	-1.4	101	-1.6	-4.2	1	-27.8	25.3

	Manufacturing, SIC 2007 section C (8%) ¹			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Jan 22	27	7.5	7.3	47	31.4	16.9	28	21.1	20.7
Nov 22 (r)	38	30.8	33.6	38	-5.7	-0.8	27	-5.1	0.5
Dec 22 (r)	36	4.2	19.1	35	-1.8	-0.7	31	17.0	5.9
Jan 23 (r)	43	56.0	28.4	29	-37.5	-16.7	29	2.4	4.5
Feb 23	30	16.2	24.0 (r)	38	-8.5	-17.6 (r)	25	-3.6	5.2 (r)
Mar 23	36	1.1	22.5 (r)	35	-28.0	-25.3	28	-9.9	-3.9 (r)
Apr 23	34	17.2	10.6	38	22.4	-8.3	26	-15.1	-9.8
May 23	34	13.1	9.9	40	-20.6	-13.0	26	-1.6	-9.2
Jun 23	30	-0.7	9.8	41	2.2	-2.1	31	-29.9	-18.1
Jul 23	33	-2.1	3.2	39	10.0	-4.8	29	-0.5	-13.9
Aug 23	33	-0.4	-1.1	26	-39.6	-10.7	27	-5.7	-14.8
Sep 23	32	-5.0	-2.5	30	-20.8	-18.5	26	-4.6	-3.6
Oct 23	32	-7.6	-4.3	36	-1.3	-21.6	27	-0.8	-3.7
Nov 23 (r)	28	-27.6	-13.9	35	-8.0	-10.2	25	-7.1	-4.2
Dec 23 (r)	31	-11.9	-16.1	49	39.8	9.3	26	-16.4	-8.4
Jan 24 (p)	29	-31.3	-24.2	40	36.9	21.1	26	-9.9	-11.4

Source: Monthly Wages & Salaries Survey
Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²						Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year			
		Single month	3 month average ³			Single month	3 month average ³		Single month	3 month average ³		
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7			
Jan 22	557	4.3	3.8	551	5.0	4.2	586	1.9	2.4			
Nov 22 (r)	587	6.9	6.5	583	7.5	7.3	611	4.3	3.4			
Dec 22 (r)	589	6.6	6.7	585	7.1	7.3	614	4.7	4.3			
Jan 23 (r)	593	6.4	6.7	587	6.6	7.1	619	5.6	4.8			
Feb 23	597	7.1	6.7	592	7.5	7.0	620	5.4	5.2 (r)			
Mar 23	600	7.1	6.9 (r)	595	7.5	7.2 (r)	621	5.5	5.5 (r)			
Apr 23	605	7.7	7.3	601	8.1	7.7	624	6.1	5.7			
May 23	611	7.7	7.5	607	8.1	7.9	626	6.1	5.9			
Jun 23	614	8.0	7.8	610	8.3	8.2	629	6.6	6.2			
Jul 23	617	7.9	7.9	612	8.0	8.1	633	7.1	6.6			
Aug 23	620	7.8	7.9	615	8.1	8.1	634	6.8	6.8			
Sep 23	622	7.7	7.8	617	7.5	7.9	642	8.2	7.4			
Oct 23	619	6.1	7.2	614	6.2	7.2	643	5.8	7.0			
Nov 23	624	6.2	6.7	619	6.3	6.6	647 (r)	5.9	6.6			
Dec 23 (r)	626	6.2	6.2	621	6.2	6.2	651	6.0	5.9			
Jan 24 (p)	627	5.9	6.1	621	5.8	6.1	655	5.7	5.9			
	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²					
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year				
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³			
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8			
Jan 22	543	4.5	4.2	697	5.4	6.2	583	1.8	2.4			
Nov 22 (r)	575	7.2	6.7	748	8.0	7.6	607	4.2	3.3			
Dec 22 (r)	577	6.9	6.9	748	6.8	7.5	610	4.6	4.3			
Jan 23 (r)	579	6.6	6.9	758	8.8	7.8	616	5.7	4.9			
Feb 23	584	7.2	6.9	764	9.2	8.2	616	5.4	5.3			
Mar 23	586	7.2	7.0	765	8.7	8.9 (r)	617	5.6	5.6			
Apr 23	591	7.8	7.4	776	9.8	9.2	620	6.1	5.7			
May 23	597	7.8	7.6	782	9.0	9.1	622	6.0	5.9			
Jun 23	600	8.2	8.0	790	9.6	9.4	626	6.6	6.2			
Jul 23	604	8.0	8.0	792	10.0	9.5	631	7.1	6.6			
Aug 23	607	8.0	8.1	804	9.9	9.8	631	6.9	6.9			
Sep 23	610	7.8	7.9	799	8.4	9.4	639	8.2	7.4			
Oct 23	607	6.2	7.3	790	6.3	8.2	640	5.8	6.9			
Nov 23 (r)	611	6.3	6.8	799	6.8	7.2	644	6.0	6.6			
Dec 23 (r)	613	6.3	6.2	801	7.1	6.7	647	6.0	5.9			
Jan 24 (p)	614	6.0	6.2	802	5.9	6.6	651	5.6	5.9			
	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²					
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year				
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³			
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4			
Jan 22	624	3.2	2.3	651	3.8	2.4	376	7.5	5.0			
Nov 22 (r)	649	5.3	5.5	680	6.0	6.3	386	5.9	6.0			
Dec 22	654	5.6	5.6	683	6.2 (r)	6.3	389	6.5	6.1			
Jan 23 (r)	657	5.4	5.5	693	6.5	6.2	389	3.5	5.3			
Feb 23	663	6.7	5.9	693	6.3	6.3	391	4.9	5.0			
Mar 23	669	7.1	6.4	702	6.9	6.6 (r)	393	5.1	4.5			
Apr 23	679	8.2	7.3	703	5.9	6.4	397	5.5	5.2			
May 23	686	8.5	7.9	706	5.8	6.2	401	6.3	5.6			
Jun 23	686	7.8	8.2	706	5.6	5.8	407	7.2	6.3			
Jul 23	688	8.0	8.1	708	5.3	5.6	406	6.1	6.5			
Aug 23	690	8.0	8.0	713	6.4	5.8	409	6.5	6.6			
Sep 23	690	7.2	7.7	715	5.7	5.8	411	7.2	6.6			
Oct 23	692	6.9	7.4	708	3.5	5.2	412	7.2	7.0			
Nov 23	696	7.2	7.1	708	4.1	4.4	415	7.5	7.3			
Dec 23 (r)	698	6.7	6.9	708	3.8	3.8	416	6.8	7.2			
Jan 24 (p)	701	6.7	6.8	706	1.9	3.3	417	7.2	7.2			

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

	Total pay (including bonuses) ¹					
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
KAB9	KAC2	KAC3	A3WX	A3WV	A3WW	
Jan 22	599	5.1	4.8	518	0.3	0.1
Nov 22	631	7.4 (r)	6.7	506	-2.0	-2.5
Dec 22	633 (r)	5.0	6.3	505	-3.9	-2.8
Jan 23 (r)	637	6.2	6.2	505	-2.5	-2.8
Feb 23	640	6.8	6.0 (r)	505	-2.1	-2.8 (r)
Mar 23	644	5.9	6.3 (r)	511	-3.0	-2.5 (r)
Apr 23	651	7.8	6.8	512	-0.1	-1.8
May 23	655	8.1	7.2	512	0.2	-1.0
Jun 23	670	9.3	8.4	522	1.8	0.7
Jul 23	665	8.2	8.5	516	1.7	1.2
Aug 23	664	7.2	8.2	514	0.8	1.4
Sep 23	673	8.5	8.0	515	1.8	1.4
Oct 23	664	6.0	7.2	512	1.2	1.3
Nov 23	666 (r)	5.6	6.7	513	1.4	1.5
Dec 23 (r)	670	5.8	5.8	513	1.6	1.4
Jan 24 (p)	672	5.5	5.6	512	1.3	1.4

	Regular pay (excluding bonuses)					
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
KAI7	KAI8	KAI9	A2FC	A2F9	A2FA	
Jan 22	557	4.3	3.8	484	-0.6	-0.9
Nov 22	587	6.9	6.5	472	-2.3	-2.5
Dec 22 (r)	589	6.6	6.7	472	-2.4	-2.5
Jan 23 (r)	593	6.4	6.7	472	-2.4	-2.4
Feb 23	597	7.1	6.7	473	-2.0	-2.3 (r)
Mar 23	600	7.1	6.9 (r)	472	-1.6	-2.0
Apr 23	605	7.7	7.3	474	-0.1	-1.2
May 23	611	7.7	7.5	476	-0.1	-0.6
Jun 23	614	8.0	7.8	477	0.6	0.1
Jul 23	617	7.9	7.9	479	1.3	0.6
Aug 23	620	7.8	7.9	481	1.5	1.2
Sep 23	622	7.7	7.8	479	1.1	1.3
Oct 23	619	6.1	7.2	478	1.4	1.3
Nov 23	624	6.2	6.7	482	2.0	1.5
Dec 23	626	6.2	6.2	481	1.9	1.8
Jan 24 (p)	627	5.9	6.1	480	1.6	1.8

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International Comparisons of Employment and Unemployment rates

Seasonally adjusted

	Latest period	Employment rate (%) ²	Change on		Latest Period	Unemployment rate (%) ³	Change on		
			quarter (percentage points)	year (percentage points)			quarter (percentage points)	year (percentage points)	
G7 Employment rates as published by OECD: (seasonally adjusted)					G7 Unemployment rates as published by OECD: (seasonally adjusted)				
United Kingdom ^{1,2,3}	2023 Q4	75.0	0.2	-0.2	United Kingdom ^{1,2,3}	2023 Q4	3.8	-0.3	0.0
Canada	2023 Q4	75.4	-0.3	-0.4	Canada	2023 Q4	5.8	0.2	0.7
France	2023 Q3	68.4	-0.1	0.0	France	2023 Q3	7.4	0.0	0.2
Germany ⁴	2023 Q3	77.4	-0.1	0.4	Germany ⁴	2023 Q3	3.0	0.0	-0.2
Italy	2023 Q3	61.4	0.1	1.3	Italy	2023 Q3	7.8	0.1	-0.5
Japan	2023 Q4	79.3	0.2	0.7	Japan	2023 Q4	2.5	-0.1	0.0
United States ^{2,3}	2023 Q4	72.0	0.0	0.6	United States ^{2,3}	2023 Q4	3.7	0.0	0.2

Source: OECD

Labour market statistics enquiries: labour.market@ons.gov.uk

- As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
- Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Estimated values are highlighted with shaded cells.

18 Labour disputes

not seasonally adjusted

Time period and dataset code	Working days lost (thousands) ¹	Number of stoppages ^{1,3}	Workers involved (thousands) ^{1,2}
Dataset identifier code	BBFW	BLUU	BLUT
January 2019	11	10	6
February 2019	7	11	6
March 2019	9	14	5
April 2019	2	8	1
May 2019	10	14	5
June 2019	12	24	3
July 2019	11	24	7
August 2019	7	10	2
September 2019	9	14	3
October 2019	8	13	2
November 2019	84	13	21
December 2019	64	12	19
January 2020	18	7	7
November 2022	390	316	165
December 2022	830	203	155
January 2023	210	288	118
February 2023	332	612	237
March 2023	556	683	306
April 2023	318	580	169
May 2023	133	344	101
June 2023	169	319	65
July 2023	284	666	138
August 2023	119	493	53
September 2023	231	652	108
October 2023	132	544	49
November 2023	71	55	28
December 2023 [r]	108	244	43
January 2024 [p]	203	292	119

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

- In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.
- Data for number of workers involved are only available from January 1986 onwards.
- As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
Levels						
Dec-Feb 2022	1281	193	203	183	290	413
Dec-Feb 2023 (r)	1132	166	171	156	253	387
Jan-Mar 2023	1119	164	175	158	243	380
Feb-Apr 2023	1085	160	171	149	233	372
Mar-May 2023	1052	151	166	148	222	365
Apr-Jun 2023	1032	155	159	147	215	355
May-Jul 2023	1015	159	153	142	214	346
Jun-Aug 2023	994	163	143	138	212	339
Jul-Sep 2023	983	155	143	141	210	334
Aug-Oct 2023	958	145	138	140	209	326
Sep-Nov 2023 (r)	951	144	140	139	209	319
Oct-Dec 2023 (r)	933	144	137	136	202	314
Nov-Jan 2024 (r)	928	138	139	136	200	314
Dec-Feb 2024 (p)	908	127	139	132	197	313
Change on quarter *	-43	-17	-1	-7	-12	-6
Change % *	-4.5	-11.9	-0.6	-4.9	-5.7	-1.8
Change on year	-224	-38	-32	-24	-56	-74
Change %	-19.8	-23.2	-18.5	-15.3	-22.2	-19.0

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
	Levels		
Nov-Jan 2022	1,264	1,399	1.1
Nov-Jan 2023	1,140	1,314	1.2
Feb-Apr 2023	1,085	1,353	1.2
May-Jul 2023	1,015	1,496	1.5
Aug-Oct 2023	958	1,367	1.4
Nov-Jan 2024 (r)	928	1,359	1.5
Change on quarter	-30	-8	0.0
Change %	-3.1	-0.6	
Change on year	-213	44	0.3
Change %	-18.6	3.4	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹ B-S	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply ² D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
Levels (thousands)										
Dec-Feb 2022	1281	2	98	5	8	49	167	57	161	77
Dec-Feb 2023	(r) 1132	2	78	5	7	39	151	48	143	51
Jan-Mar 2023	1119	2	78	6	7	41	143	44	143	53
Feb-Apr 2023	1085	2	74	6	7	41	139	42	133	52
Mar-May 2023	1052	2	72	6	7	39	136	38	130	51
Apr-Jun 2023	1032	2	71	6	7	39	139	39	126	47
May-Jul 2023	1015	2	70	7	7	40	135	37	123	48
Jun-Aug 2023	994	2	70	6	7	36	134	39	119	46
Jul-Sep 2023	983	2	72	6	7	34	137	40	119	45
Aug-Oct 2023	958	2	71	5	6	35	132	36	116	42
Sep-Nov 2023	(r) 951	2	67	5	6	36	130	34	115	43
Oct-Dec 2023	(r) 933	2	66	5	6	37	125	31	111	42
Nov-Jan 2024	(r) 928	2	67	5	7	36	125	32	108	44
Dec-Feb 2024	(p) 908	2	66	5	6	36	123	32	109	42
Change on quarter	*	-43	0	-1	0	0	-7	-2	-7	-1
Change %	*	-4.5	-10.5	-1.5	0.0	-0.6	-5.1	-7.1	-5.7	-2.3
Change on year		-224	0	-12	0	-1	-28	-17	-35	-10
Change %		-19.8	0.0	-15.1	-5.7	-7.2	-18.6	-34.9	-24.1	-18.7
Vacancies per 100 employee jobs										
Dec-Feb 2022	4.1	3.6	4.0	3.8	3.7	3.1	3.7	3.5	6.6	5.3
Dec-Feb 2023	(r) 3.6	3.6	3.2	4.1	3.0	2.5	3.3	3.0	5.9	3.5
Jan-Mar 2023	3.5	3.2	3.2	4.3	3.0	2.6	3.2	2.7	5.9	3.6
Feb-Apr 2023	3.4	3.4	3.0	4.5	2.9	2.6	3.1	2.6	5.5	3.6
Mar-May 2023	3.3	3.6	3.0	4.7	3.0	2.5	3.0	2.3	5.4	3.5
Apr-Jun 2023	3.3	3.8	2.9	4.8	3.0	2.5	3.1	2.4	5.2	3.2
May-Jul 2023	3.2	3.8	2.9	5.0	3.1	2.5	3.0	2.3	5.1	3.3
Jun-Aug 2023	3.1	3.8	2.8	4.7	3.0	2.3	3.0	2.4	4.9	3.2
Jul-Sep 2023	3.1	4.3	2.9	4.4	2.8	2.2	3.0	2.4	4.9	3.1
Aug-Oct 2023	3.0	4.1	2.9	4.1	2.6	2.2	2.9	2.2	4.8	2.9
Sep-Nov 2023	(r) 3.0	4.1	2.7	3.8	2.8	2.3	2.9	2.1	4.7	2.9
Oct-Dec 2023	(r) 3.0	3.6	2.7	3.7	2.5	2.4	2.8	1.9	4.6	2.9
Nov-Jan 2024	(r) 2.9	3.8	2.8	3.7	2.9	2.3	2.8	2.0	4.5	3.0
Dec-Feb 2024	(p) 2.9	3.6	2.7	3.8	2.8	2.3	2.7	1.9	4.5	2.9
Change on quarter	*	-0.1	-0.4	0.0	0.0	0.0	-0.1	-0.1	-0.3	-0.1
Change on year		-0.7	0.0	-0.5	-0.2	-0.2	-0.6	-1.0	-1.4	-0.7
Levels (thousands)										
Dec-Feb 2022	50	16	124	89	34	75	212	32	25	1119
Dec-Feb 2023	(r) 47	11	113	71	40	74	206	28	20	1003
Jan-Mar 2023	44	12	114	74	39	72	201	28	21	987
Feb-Apr 2023	42	12	111	72	40	72	193	26	24	958
Mar-May 2023	39	14	105	67	39	70	190	26	25	928
Apr-Jun 2023	37	14	100	64	40	68	186	25	25	909
May-Jul 2023	38	14	98	62	39	67	181	27	24	891
Jun-Aug 2023	36	12	94	57	38	67	181	26	24	873
Jul-Sep 2023	35	10	92	55	37	66	178	26	23	863
Aug-Oct 2023	35	9	90	57	37	66	178	21	22	839
Sep-Nov 2023	(r) 35	11	91	59	39	65	172	19	20	833
Oct-Dec 2023	(r) 36	12	92	62	38	63	168	18	19	816
Nov-Jan 2024	(r) 33	13	91	62	37	62	165	18	19	809
Dec-Feb 2024	(p) 34	14	89	64	36	59	159	15	18	793
Change on quarter	*	-2	3	-3	5	-3	-6	-4	-2	-41
Change %	*	-4.2	29.1	-2.7	7.7	-7.8	-8.5	-7.7	-19.8	-4.9
Change on year		-13	3	-24	-7	-4	-15	-47	-13	-210
Change %		-27.7	25.7	-21.3	-9.3	-9.8	-19.8	-22.9	-45.8	-20.9
Vacancies per 100 employee jobs										
Dec-Feb 2022	4.5	2.7	4.3	3.2	2.4	2.8	4.9	4.3	4.1	4.1
Dec-Feb 2023	(r) 4.2	2.0	3.9	2.6	2.8	2.7	4.8	3.8	3.2	3.7
Jan-Mar 2023	4.0	2.1	4.0	2.7	2.7	2.6	4.6	3.8	3.5	3.6
Feb-Apr 2023	3.8	2.1	3.9	2.6	2.8	2.6	4.5	3.6	4.0	3.5
Mar-May 2023	3.5	2.4	3.7	2.4	2.7	2.5	4.4	3.4	4.0	3.4
Apr-Jun 2023	3.4	2.5	3.5	2.3	2.7	2.5	4.3	3.4	4.0	3.3
May-Jul 2023	3.4	2.4	3.4	2.3	2.7	2.5	4.2	3.6	4.0	3.3
Jun-Aug 2023	3.3	2.1	3.3	2.1	2.7	2.5	4.2	3.5	4.0	3.2
Jul-Sep 2023	3.2	1.8	3.2	2.0	2.6	2.4	4.1	3.6	3.8	3.2
Aug-Oct 2023	3.1	1.6	3.2	2.1	2.6	2.4	4.1	2.8	3.5	3.1
Sep-Nov 2023	(r) 3.2	1.9	3.2	2.2	2.7	2.4	4.0	2.6	3.3	3.1
Oct-Dec 2023	(r) 3.2	2.1	3.2	2.3	2.6	2.3	3.9	2.4	3.1	3.0
Nov-Jan 2024	(r) 3.0	2.3	3.2	2.3	2.6	2.3	3.8	2.5	3.0	3.0
Dec-Feb 2024	(p) 3.1	2.5	3.1	2.3	2.5	2.2	3.7	2.1	3.0	2.9
Change on quarter	*	-0.1	0.6	-0.1	0.2	-0.2	-0.3	-0.5	-0.4	-0.1
Change on year		-1.2	0.5	-0.8	-0.2	-0.3	-0.5	-1.1	-1.8	-0.8

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy_survey@ons.gov.uk, 01633 456777

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Nov-Jan 2022 ³	69	2.4	39	2.7	30	2.1
Nov-Jan 2023	92	3.2	60	4.2	33	2.3
Feb-Apr 2023	93	3.3	61	4.3	32	2.2
May-Jul 2023	105	3.7	55	3.8	50	3.5
Aug-Oct 2023	62	2.2	44	3.1	18	1.3
Nov-Jan 2024	133	4.6	79	5.6	53	3.7
Change on quarter	71	2.5	35	2.5	35	2.4
Change %	113.4		79.8		195.7	
Change on year	40	1.4	20	1.4	21	1.4
Change %	43.7		32.8		63.8	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

3 Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

REGIONAL SUMMARY

NOT UPDATED IN MARCH 2024

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for October - December 2023

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	34,494	78.1	33,174	75.0	1,320	3.8	9,278	21.9
K03000001	Great Britain	33,598	78.2	32,301	75.1	1,297	3.9	8,963	21.8
E92000001	England	29,333	78.5	28,213	75.4	1,120	3.8	7,708	21.5
E12000001	North East	1,270	74.6	1,216	71.6	54	4.3	420	25.4
E12000002	North West	3,744	76.8	3,584	73.4	161	4.3	1,089	23.2
E12000003	Yorkshire and The Humber	2,754	77.1	2,661	74.4	93	3.4	790	22.9
E12000004	East Midlands	2,486	77.7	2,359	73.7	127	5.1	681	22.3
E12000005	West Midlands	2,998	77.5	2,883	74.4	115	3.8	835	22.5
E12000006	East	3,236	79.2	3,126	76.3	110	3.4	817	20.8
E12000007	London	5,020	79.2	4,829	76.1	191	3.8	1,269	20.8
E12000008	South East	4,942	81.2	4,753	78.0	188	3.8	1,080	18.8
E12000009	South West	2,883	79.0	2,802	76.7	81	2.8	727	21.0
W92000004	Wales	1,488	73.8	1,437	71.1	51	3.5	500	26.2
S92000003	Scotland	2,776	78.0	2,651	74.4	126	4.5	755	22.0
N92000002	Northern Ireland	897	73.2	874	71.3	23	2.6	315	26.8

Change on quarter (change since July - September 2023)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	-15	0.0	72	0.2	-87	-0.2	24	0.0
K03000001	Great Britain	-30	-0.1	60	0.1	-90	-0.3	36	0.1
E92000001	England	-17	-0.1	77	0.2	-94	-0.3	31	0.1
E12000001	North East	-7	-0.1	-3	0.3	-4	-0.3	3	0.1
E12000002	North West	-21	-0.3	20	0.6	-41	-1.1	16	0.3
E12000003	Yorkshire and The Humber	20	0.9	11	0.6	8	0.3	-29	-0.9
E12000004	East Midlands	-11	-0.4	-19	-0.6	8	0.3	14	0.4
E12000005	West Midlands	-5	-0.2	-10	-0.4	4	0.1	8	0.2
E12000006	East	-24	-0.3	-14	-0.1	-11	-0.3	14	0.3
E12000007	London	156	2.2	211	3.1	-55	-1.3	-132	-2.2
E12000008	South East	-44	-0.9	-55	-1.1	12	0.3	55	0.9
E12000009	South West	-81	-2.4	-66	-1.9	-15	-0.4	83	2.4
W92000004	Wales	-36	-1.7	-36	-1.7	-1	0.0	33	1.7
S92000003	Scotland	23	0.8	18	0.6	4	0.1	-28	-0.8
N92000002	Northern Ireland	16	1.1	12	0.6	4	0.4	-12	-1.1

Change on year (change since October - December 2022)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	95	-0.2	107	-0.2	-13	0.0	120	0.2
K03000001	Great Britain	87	-0.2	101	-0.2	-14	-0.1	125	0.2
E92000001	England	102	-0.2	144	0.0	-42	-0.2	90	0.2
E12000001	North East	11	0.7	18	1.2	-7	-0.6	-9	-0.7
E12000002	North West	26	0.0	7	-0.4	19	0.5	4	0.0
E12000003	Yorkshire and The Humber	37	0.6	54	1.0	-16	-0.6	-16	-0.6
E12000004	East Midlands	24	0.5	-16	-0.8	41	1.6	-12	-0.5
E12000005	West Midlands	11	-0.3	31	0.2	-20	-0.7	16	0.3
E12000006	East	-71	-1.5	-55	-1.1	-16	-0.4	62	1.5
E12000007	London	123	1.3	165	2.0	-41	-0.9	-75	-1.3
E12000008	South East	45	-0.4	55	-0.2	-10	-0.2	26	0.4
E12000009	South West	-106	-2.6	-115	-2.9	9	0.4	94	2.6
W92000004	Wales	16	-0.6	17	-0.4	-1	-0.1	12	0.6
S92000003	Scotland	-31	-0.7	-60	-1.6	30	1.1	23	0.7
N92000002	Northern Ireland	7	0.4	6	0.4	1	0.1	-5	-0.4

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.supply@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

An issue has been detected in the weighting of the Labour Force Survey for the November 2023 to January 2024 quarter only, consequently we are not publishing our usual regional LFS tables. This will impact UK level estimates for the November 2023 to January 2024 period only. Any impact on overall UK figures will be small. We will aim to correct this and include revised estimates in our April 2024 release.

REGIONAL SUMMARY

NOT UPDATED IN MARCH 2024

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	September 2023	Change on June 2023
K02000001	United Kingdom	36,810	210
K03000001	Great Britain	35,882	202
E92000001	England	31,637	189
E12000001	North East	1,267	2
E12000002	North West	3,831	10
E12000003	Yorkshire and The Humber	2,828	15
E12000004	East Midlands	2,531	6
E12000005	West Midlands	3,114	33
E12000006	East	3,238	1
E12000007	London	6,577	38
E12000008	South East	5,102	41
E12000009	South West	3,150	42
W92000004	Wales	1,464	22
S92000003	Scotland	2,781	-9
N92000002	Northern Ireland	922	8

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace. HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

An issue has been detected in the weighting of the Labour Force Survey for Northern Ireland for the November 2023 to January 2024 quarter only. While only Northern Ireland data are affected, consequently we are not able to publish regional Workforce Jobs figures as part of the March 2024 release. Publication of the UK data is not affected.

We intend to publish full regional data as part of the next scheduled WFJ release.