

Statistical bulletin

Labour market overview, UK: January 2024

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
- [Earnings and employment from Pay As You Earn Real Time Information, UK](#)
- [Vacancies and jobs in the UK](#)

2 . Main points

In October to December 2023, the estimated number of vacancies in the UK fell by 49,000 on the quarter to 934,000. Vacancies fell on the quarter for the 18th consecutive period, the longest consecutive run of quarterly falls ever recorded but still above pre-coronavirus (COVID-19) pandemic levels.

Annual growth in regular earnings (excluding bonuses) in Great Britain was 6.6% in September to November 2023, and annual growth in employees' average total earnings (including bonuses) was 6.5% in September to November 2023. Annual growth in real terms (adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH)) for total pay rose on the year by 1.3% in September to November 2023, and for regular pay rose on the year by 1.4%.

In November 2023, there were 69,000 working days lost because of labour disputes across the UK, the lowest number of working days lost since May 2022. Over half of the labour disputes in November 2023 were in the transport, storage, information and communication industries.

The estimate of payrolled employees in the UK for December 2023 decreased by 24,000 on the revised November 2023 figure to 30.2 million. The December 2023 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

Because of the increased uncertainty around the Labour Force Survey (LFS) estimates, we are publishing an alternative series of estimates of UK employment, unemployment, and economic inactivity in our [Using administrative data to create headline labour market figures article](#). These figures were derived using growth rates from Pay As You Earn Real Time Information (excluding the early flash estimate) and the Claimant Count for the periods from May to July 2023 onwards. Our [Statement on the Labour Force Survey published on 12 January 2024](#) stated that we will publish a methods article in the coming weeks explaining the improvements that are being made to the LFS, as well as the impacts of these improvements on headline estimates, ahead of the reintroduction of a fuller LFS-based dataset in the February 2024 publication.

These alternative estimates for September to November 2023 show that:

- the UK employment rate (for those aged 16 to 64 years) increased by 0.1 percentage points on the quarter to 75.8%
- the UK unemployment rate (for those aged 16 years and over) was largely unchanged on the quarter at 4.2%
- the UK economic inactivity rate (for those aged 16 to 64 years) decreased by 0.1 percentage points on the quarter to 20.8%

3 . Latest indicators at a glance

4 . Labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 16 January 2024

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 16 January 2024

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (official statistics in development), seasonally adjusted.

[Adjusted employment, unemployment and economic inactivity](#)

Dataset X10 | Released 16 January 2024

Experimental labour market estimates using administrative data to produce adjusted UK employment, unemployment and economic inactivity measures, seasonally adjusted. Includes a breakdown by countries and regions of the UK.

[A guide to labour market data](#)

Methodology | Updated 21 April 2023

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

5 . Glossary

Average weekly earnings

Average weekly earnings, detailed in our [Guide to labour market statistics methodology](#), measure money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce.

More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force (also known as economically inactive in our [Guide to labour market statistics methodology](#)) are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. See our [Guide to labour market statistics methodology](#) for a more detailed explanation.

Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. See our [Guide to labour market statistics methodology](#) for more information.

Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry, and fishing (a small sector for which the collection of estimates would not be practical). For more information, see our [Guide to labour market statistics methodology](#).

Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are official statistics in development (previously called experimental statistics) as the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HM Revenue and Customs (HMRC) and Office for National Statistics (ONS) statistics on earnings and employment from Pay as You Earn Real Time Information (PAYE RTI). HMRC and the ONS welcome OSR's assessment report and have developed an [action plan focusing on the six requirements](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

6 . Measuring the data

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the Labour Force Survey (LFS) data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns.

Therefore, we have developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction estimates methodology](#). The plan covers both data collection and methodological improvements. Our [statement on the Labour Force Survey](#) was published on 12 January 2024, detailing the plan for an article in coming weeks and the February 2024 labour market publication.

Further information on response rates and other quality-related issues for the LFS can be found in our quarterly [Labour Force Survey performance and quality monitoring reports](#).

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on Releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

Labour market transformation

We have published a [Labour market transformation article](#) providing an update on the transformation of labour market statistics.

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think.

7 . Strengths and limitations

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our previous bulletin, [Labour market overview, UK: April 2021](#).

Further information is available in our [Guide to labour market statistics methodology](#).

8 . Related links

[Cost of living latest insights](#)

Web page | Updated as and when data become available

The latest data and trends about the cost of living. Explore changes in the cost of everyday items and how this is affecting people.

[Economic activity and social change in the UK, real-time indicators: 11 January 2024](#)

Bulletin | Released 11 January 2024

Early data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

[Business insights and impact on the UK economy: 11 January 2024](#)

Bulletin | Released 11 January 2024

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade and business resilience.

[Rising ill-health and economic inactivity because of long-term sickness, UK: 2019 to 2023](#)

Article | Released 26 July 2023

Experimental statistics estimating the different health conditions of the working-age population and those economically inactive because of long-term sickness.

[Sickness absence in the UK labour market: 2022](#)

Article | Released 26 April 2023

Sickness absence rates of workers in the UK labour market, including number of days lost and reasons for absence.

[The impact of strikes in the UK: June 2022 to February 2023](#)

Article | Released 8 March 2023

A range of sources exploring the impact of strikes in the context of the wider economic and social landscape.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 16 January 2024, ONS website, statistical bulletin, [Labour market overview, UK: January 2024](#)

Summary of labour market statistics published on 16 January 2024

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Average Earnings (total pay - nominal)	Sep-Nov 2023	6.5%	Aug-Oct 2023 (7.2%)	Jan-Mar 2023 (6.2%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Sep-Nov 2023	6.6%	Aug-Oct 2023 (7.2%)	Sep-Nov 2022 (6.5%)	Jan-Mar 2001
Average Earnings (total pay - real)	Sep-Nov 2023	1.3%	Jul-Sep 2023 (1.4%)	May-Jul 2023 (1.2%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Sep-Nov 2023	1.4%	Jul-Sep 2021 (2.2%)	Aug-Oct 2023 (1.3%)	Jan-Mar 2001
Vacancies level	Oct-Dec 2023	0.934 million	Sep-Nov 2023 (0.951 million)	Apr-Jun 2021 (0.864 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/january2024/relateddata>

Those tables highlighted in grey below are currently not available. Please see our statement on the temporary suspension of LFS data

<https://www.ons.gov.uk/news/statementsandletters/statementonthelabourforcesurvey>

Statistical Bulletin table number	Table description	Dataset
SUMMARY		
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8	Employment by country of birth and nationality	Dataset EMP06
8(1)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
UNEMPLOYMENT		
9	Unemployment by age and duration	Dataset UNEM01 SA
ECONOMIC ACTIVITY AND INACTIVITY		
10(*)	Economic activity by age	Dataset A05 SA
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12	Labour market and educational status of young people	Dataset A06 SA
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19	Vacancies by size of business	Dataset VACS03
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23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, * suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators					
	All aged 16 & over		All aged 16 to 64		Employment		Unemployment		Inactivity	
					Level	Rate ²	Level	Rate ³	Level	Rate ⁴
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S		
People										
May-Jul 2021	53,707	41,387	32,409	75.1	1,556	4.6	8,765	21.2		
May-Jul 2022	53,900	41,537	32,746	75.4	1,224	3.6	9,011	21.7		
Aug-Oct 2022	53,966	41,588	32,773	75.6	1,247	3.7	8,935	21.5		
Nov-Jan 2023	53,929	41,558	32,839	75.7	1,253	3.7	8,858	21.3		
Feb-Apr 2023	53,994	41,602	33,089	76.0	1,305	3.8	8,718	21.0		
May-Jul 2023	54,098	41,663	32,882	75.5	1,464	4.3	8,780	21.1		
Change on quarter	104	61	-207	-0.5	159	0.5	63	0.1		
Change %	0.2	0.1	-0.6		12.2		0.7			
Change on year	197	126	135	0.1	240	0.7	-231	-0.6		
Change %	0.4	0.3	0.4		19.6		-2.6			
Men	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM		
May-Jul 2021	26,324	20,607	16,920	78.3	845	4.8	3,637	17.7		
May-Jul 2022	26,419	20,681	17,141	78.8	660	3.7	3,737	18.1		
Aug-Oct 2022	26,451	20,707	17,129	79.0	672	3.8	3,698	17.9		
Nov-Jan 2023	26,434	20,692	17,186	79.2	674	3.8	3,638	17.6		
Feb-Apr 2023	26,464	20,713	17,385	79.6	721	4.0	3,515	17.0		
May-Jul 2023	26,514	20,743	17,149	78.6	841	4.7	3,618	17.4		
Change on quarter	50	30	-236	-1.0	120	0.7	103	0.5		
Change %	0.2	0.1	-1.4		16.7		2.9			
Change on year	96	62	9	-0.2	181	1.0	-120	-0.6		
Change %	0.4	0.3	0.1		27.4		-3.2			
Women	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T		
May-Jul 2021	27,383	20,781	15,489	72.0	711	4.4	5,128	24.7		
May-Jul 2022	27,481	20,855	15,606	72.1	564	3.5	5,274	25.3		
Aug-Oct 2022	27,515	20,881	15,645	72.2	575	3.5	5,237	25.1		
Nov-Jan 2023	27,496	20,866	15,653	72.3	578	3.6	5,220	25.0		
Feb-Apr 2023	27,529	20,889	15,704	72.3	584	3.6	5,202	24.9		
May-Jul 2023	27,583	20,920	15,733	72.4	623	3.8	5,163	24.7		
Change on quarter	54	31	28	0.0	39	0.2	-40	-0.2		
Change %	0.2	0.1	0.2		6.7		-0.8			
Change on year	102	64	127	0.3	59	0.3	-111	-0.6		
Change %	0.4	0.3	0.8		10.5		-2.1			

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
May-Jul 2021	32,409	60.3	1,556	4.6	19,741	36.8	31,099	75.1	1,523	4.7	8,765	21.2
May-Jul 2022	32,746	60.8	1,224	3.6	19,930	37.0	31,329	75.4	1,196	3.7	9,011	21.7
Aug-Oct 2022	32,773	60.7	1,247	3.7	19,946	37.0	31,436	75.6	1,216	3.7	8,935	21.5
Nov-Jan 2023	32,839	60.9	1,253	3.7	19,838	36.8	31,471	75.7	1,228	3.8	8,858	21.3
Feb-Apr 2023	33,089	61.3	1,305	3.8	19,600	36.3	31,606	76.0	1,278	3.9	8,718	21.0
May-Jul 2023	32,882	60.8	1,464	4.3	19,751	36.5	31,449	75.5	1,434	4.4	8,780	21.1
Change on quarter	-207	-0.5	159	0.5	152	0.2	-157	-0.5	155	0.5	63	0.1
Change %	-0.6		12.2		0.8		-0.5		12.1		0.7	
Change on year	135	0.0	240	0.7	-179	-0.5	120	0.1	237	0.7	-231	-0.6
Change %	0.4		19.6		-0.9		0.4		19.8		-2.6	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
May-Jul 2021	16,920	64.3	845	4.8	8,558	32.5	16,141	78.3	829	4.9	3,637	17.7
May-Jul 2022	17,141	64.9	660	3.7	8,618	32.6	16,300	78.8	644	3.8	3,737	18.1
Aug-Oct 2022	17,129	64.8	672	3.8	8,650	32.7	16,352	79.0	656	3.9	3,698	17.9
Nov-Jan 2023	17,186	65.0	674	3.8	8,573	32.4	16,396	79.2	658	3.9	3,638	17.6
Feb-Apr 2023	17,385	65.7	721	4.0	8,359	31.6	16,496	79.6	702	4.1	3,515	17.0
May-Jul 2023	17,149	64.7	841	4.7	8,524	32.1	16,313	78.6	812	4.7	3,618	17.4
Change on quarter	-236	-1.0	120	0.7	165	0.6	-183	-1.0	110	0.7	103	0.5
Change %	-1.4		16.7		2.0		-1.1		15.7		2.9	
Change on year	9	-0.2	181	1.0	-94	-0.5	13	-0.2	168	0.9	-120	-0.6
Change %	0.1		27.4		-1.1		0.1		26.2		-3.2	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
May-Jul 2021	15,489	56.6	711	4.4	11,183	40.8	14,959	72.0	694	4.4	5,128	24.7
May-Jul 2022	15,606	56.8	564	3.5	11,311	41.2	15,029	72.1	553	3.5	5,274	25.3
Aug-Oct 2022	15,645	56.9	575	3.5	11,295	41.1	15,084	72.2	560	3.6	5,237	25.1
Nov-Jan 2023	15,653	56.9	578	3.6	11,264	41.0	15,076	72.3	570	3.6	5,220	25.0
Feb-Apr 2023	15,704	57.0	584	3.6	11,241	40.8	15,110	72.3	576	3.7	5,202	24.9
May-Jul 2023	15,733	57.0	623	3.8	11,227	40.7	15,135	72.4	622	3.9	5,163	24.7
Change on quarter	28	0.0	39	0.2	-13	-0.1	25	0.0	45	0.3	-40	-0.2
Change %	0.2		6.7		-0.1		0.2		7.8		-0.8	
Change on year	127	0.2	59	0.3	-84	-0.5	107	0.3	69	0.4	-111	-0.6
Change %	0.8		10.5		-0.7		0.7		12.5		-2.1	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
May-Jul 2021	272	18.6	118	30.2	1,073	73.4	3,287	61.5	405	11.0	1,653	30.9
May-Jul 2022	337	22.9	92	21.5	1,039	70.8	3,401	63.4	280	7.6	1,684	31.4
Aug-Oct 2022	363	24.7	88	19.5	1,019	69.3	3,317	61.7	343	9.4	1,712	31.9
Nov-Jan 2023	381	26.0	103	21.3	984	67.0	3,385	63.1	355	9.5	1,628	30.3
Feb-Apr 2023	443	30.1	77	14.8	951	64.7	3,345	62.3	388	10.4	1,641	30.5
May-Jul 2023	408	27.7	82	16.8	983	66.8	3,202	59.5	444	12.2	1,736	32.3
Change on quarter	-35	-2.4	5	2.0	32	2.1	-143	-2.8	56	1.8	95	1.7
Change %	-8.0		6.9		3.4		-4.3		14.5		5.8	
Change on year	71	4.7	-10	-4.7	-56	-4.0	-199	-3.9	164	4.6	52	0.9
Change %	21.0		-11.0		-5.4		-5.9		58.7		3.1	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
May-Jul 2021	117	15.7	58	33.1	573	76.6	1,660	60.9	231	12.2	836	30.6
May-Jul 2022	145	19.3	58	28.5	549	73.1	1,742	63.7	179	9.3	816	29.8
Aug-Oct 2022	162	21.5	58	26.4	533	70.8	1,636	59.7	218	11.8	886	32.3
Nov-Jan 2023	180	24.0	66	26.9	506	67.2	1,705	62.3	217	11.3	817	29.8
Feb-Apr 2023	213	28.3	40	15.9	499	66.3	1,719	62.7	241	12.3	781	28.5
May-Jul 2023	188	25.0	39	17.3	526	69.8	1,641	59.8	300	15.5	804	29.3
Change on quarter	-25	-3.4	-1	1.3	27	3.5	-78	-2.9	59	3.2	23	0.8
Change %	-11.7		-2.8		5.5		-4.5		24.4		2.9	
Change on year	44	5.7	-18	-11.2	-23	-3.2	-101	-3.9	121	6.1	-11	-0.5
Change %	30.1		-31.8		-4.1		-5.8		67.3		-1.4	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
May-Jul 2021	155	21.7	59	27.8	500	70.0	1,627	62.1	174	9.6	817	31.2
May-Jul 2022	192	26.8	35	15.3	490	68.4	1,659	63.1	101	5.7	868	33.0
Aug-Oct 2022	202	28.1	30	12.9	486	67.7	1,681	63.9	125	6.9	825	31.4
Nov-Jan 2023	201	28.1	37	15.6	479	66.7	1,680	63.9	138	7.6	811	30.8
Feb-Apr 2023	230	32.0	36	13.7	452	63.0	1,626	61.8	147	8.3	859	32.6
May-Jul 2023	219	30.5	43	16.3	457	63.5	1,561	59.2	144	8.4	932	35.3
Change on quarter	-10	-1.5	6	2.7	5	0.6	-65	-2.6	-3	0.2	72	2.7
Change %	-4.5		17.7		1.1		-4.0		-1.8		8.4	
Change on year	27	3.7	8	1.1	-33	-4.8	-98	-3.9	44	2.7	63	2.3
Change %	14.1		23.6		-6.7		-5.9		43.3		7.3	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
May-Jul 2021	7,518	84.4	315	4.0	1,075	12.1	10,788	85.2	358	3.2	1,509	11.9
May-Jul 2022	7,505	84.0	301	3.9	1,134	12.7	10,886	85.7	275	2.5	1,540	12.1
Aug-Oct 2022	7,560	84.5	276	3.5	1,114	12.4	10,902	85.7	255	2.3	1,559	12.3
Nov-Jan 2023	7,588	84.8	252	3.2	1,104	12.3	10,856	85.4	258	2.3	1,594	12.5
Feb-Apr 2023	7,601	84.9	288	3.6	1,065	11.9	10,909	85.8	260	2.3	1,552	12.2
May-Jul 2023	7,674	85.6	288	3.6	1,005	11.2	10,859	85.2	329	2.9	1,551	12.2
Change on quarter	74	0.7	0	0.0	-61	-0.7	-50	-0.5	69	0.6	-1	0.0
Change %	1.0		0.0		-5.7		-0.5		26.4		-0.1	
Change on year	169	1.6	-13	-0.2	-129	-1.5	-28	-0.5	55	0.5	11	0.0
Change %	2.3		-4.3		-11.4		-0.3		19.9		0.7	
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
May-Jul 2021	3,959	88.0	173	4.2	364	8.1	5,639	90.1	179	3.1	440	7.0
May-Jul 2022	3,956	87.7	147	3.6	409	9.1	5,675	90.4	127	2.2	478	7.6
Aug-Oct 2022	3,995	88.4	138	3.3	385	8.5	5,709	90.8	99	1.7	480	7.6
Nov-Jan 2023	3,997	88.5	118	2.9	400	8.9	5,712	90.9	96	1.7	475	7.6
Feb-Apr 2023	4,032	89.2	129	3.1	358	7.9	5,688	90.4	130	2.2	472	7.5
May-Jul 2023	4,037	89.2	130	3.1	359	7.9	5,645	89.6	164	2.8	490	7.8
Change on quarter	4	0.0	1	0.0	1	0.0	-43	-0.8	34	0.6	18	0.3
Change %	0.1		0.7		0.3		-0.8		25.8		3.9	
Change on year	80	1.5	-17	-0.5	-50	-1.1	-30	-0.7	36	0.6	12	0.2
Change %	2.0		-11.6		-12.1		-0.5		28.7		2.5	
Women	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
May-Jul 2021	3,559	80.7	142	3.8	711	16.1	5,149	80.5	180	3.4	1,069	16.7
May-Jul 2022	3,549	80.2	154	4.1	725	16.4	5,212	81.2	147	2.8	1,061	16.5
Aug-Oct 2022	3,565	80.4	138	3.7	729	16.4	5,193	80.8	156	2.9	1,080	16.8
Nov-Jan 2023	3,591	81.1	134	3.6	704	15.9	5,144	80.1	161	3.0	1,119	17.4
Feb-Apr 2023	3,568	80.5	159	4.3	707	15.9	5,221	81.2	130	2.4	1,080	16.8
May-Jul 2023	3,638	81.9	158	4.2	645	14.5	5,214	81.0	166	3.1	1,060	16.5
Change on quarter	69	1.4	-1	-0.1	-62	-1.4	-7	-0.2	35	0.6	-19	-0.3
Change %	1.9		-0.6		-8.7		-0.1		27.0		-1.8	
Change on year	89	1.8	4	0.0	-79	-1.8	2	-0.2	18	0.3	-1	-0.1
Change %	2.5		2.6		-11.0		0.0		12.3		-0.1	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
May-Jul 2021	9,235	70.9	327	3.4	3,454	26.5	1,310	10.6	33	2.5	10,976	89.1
May-Jul 2022	9,199	70.4	249	2.6	3,615	27.7	1,418	11.5	27	1.9	10,918	88.3
Aug-Oct 2022	9,294	71.1	254	2.7	3,531	27.0	1,337	10.8	31	2.3	11,011	88.9
Nov-Jan 2023	9,261	70.9	260	2.7	3,549	27.2	1,367	11.1	24	1.8	10,980	88.7
Feb-Apr 2023	9,309	71.1	266	2.8	3,509	26.8	1,483	12.0	26	1.8	10,882	87.8
May-Jul 2023	9,306	71.0	291	3.0	3,506	26.8	1,433	11.5	31	2.1	10,971	88.2
Change on quarter	-3	-0.1	25	0.3	-3	-0.1	-50	-0.4	4	0.3	89	0.4
Change %	0.0		9.5		-0.1		-3.4		15.6		0.8	
Change on year	107	0.6	42	0.4	-109	-0.9	15	0.1	3	0.2	52	-0.1
Change %	1.2		16.7		-3.0		1.1		11.3		0.5	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
May-Jul 2021	4,765	74.7	187	3.8	1,424	22.3	780	13.6	16	2.1	4,921	86.1
May-Jul 2022	4,782	74.7	133	2.7	1,485	23.2	841	14.7	16	1.9	4,881	85.1
Aug-Oct 2022	4,850	75.7	143	2.9	1,414	22.1	776	13.5	16	2.0	4,953	86.2
Nov-Jan 2023	4,801	75.0	161	3.3	1,440	22.5	791	13.8	16	2.0	4,935	86.0
Feb-Apr 2023	4,844	75.6	161	3.2	1,404	21.9	889	15.5	19	2.1	4,844	84.2
May-Jul 2023	4,802	74.8	179	3.6	1,437	22.4	836	14.5	29	3.4	4,906	85.0
Change on quarter	-42	-0.8	18	0.4	33	0.5	-53	-1.0	10	1.3	63	0.8
Change %	-0.9		11.1		2.3		-5.9		54.9		1.3	
Change on year	20	0.1	47	0.9	-48	-0.8	-5	-0.2	13	1.5	25	-0.1
Change %	0.4		35.2		-3.2		-0.6		78.6		0.5	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
May-Jul 2021	4,469	67.3	140	3.0	2,030	30.6	530	8.0	17	3.1	6,055	91.7
May-Jul 2022	4,417	66.3	117	2.6	2,130	32.0	577	8.7	11	1.9	6,037	91.1
Aug-Oct 2022	4,443	66.6	111	2.4	2,117	31.7	561	8.5	15	2.6	6,058	91.3
Nov-Jan 2023	4,460	66.9	99	2.2	2,108	31.6	577	8.7	8	1.5	6,044	91.2
Feb-Apr 2023	4,465	66.9	104	2.3	2,105	31.5	595	9.0	8	1.3	6,038	90.9
May-Jul 2023	4,503	67.4	112	2.4	2,068	30.9	597	9.0	2	0.3	6,065	91.0
Change on quarter	38	0.5	7	0.1	-36	-0.6	3	0.0	-6	-1.0	26	0.1
Change %	0.9		7.0		-1.7		0.4		-80.0		0.4	
Change on year	86	1.1	-5	-0.2	-61	-1.0	20	0.3	-10	-1.6	27	-0.1
Change %	2.0		-4.2		-2.9		3.5		-86.3		0.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over) seasonally adjusted

	All in employment					Full-time and part-time workers ¹							
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes ²	Total people working full-time	Total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time	Total Workers with second jobs	
													1	2	3	4	5	6	7	8	9	10	11	12
People	MGRZ	MGRN	MGRQ	MGRS	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW	
May-Jul 2021	32,409	27,972	4,324	73	41	24,569	7,840	21,538	6,435	2,991	1,333	1,179	
May-Jul 2022	32,746	28,321	4,287	82	57	24,578	8,168	21,647	6,673	2,882	1,405	1,210	
Aug-Oct 2022	32,773	28,409	4,234	67	64	24,600	8,173	21,730	6,679	2,817	1,418	1,253	
Nov-Jan 2023	32,839	28,354	4,326	77	82	24,504	8,335	21,587	6,767	2,841	1,485	1,232	
Feb-Apr 2023	33,089	28,474	4,443	84	88	24,636	8,453	21,630	6,844	2,926	1,517	1,219	
May-Jul 2023	32,882	28,504	4,241	79	58	24,420	8,462	21,602	6,903	2,768	1,473	1,206	
Change on quarter	-207	31	-202	-5	-30	-216	8	-29	59	-158	-45	-13	
Change %	-0.6	0.1	-4.6	-6.4	-34.5	-0.9	0.1	-0.1	0.9	-5.4	-2.9	-1.1	
Change on year	135	184	-46	-3	0	-158	293	-46	229	-114	68	-4	
Change %	0.4	0.6	-1.1	-3.5	0.7	-0.6	3.6	-0.2	3.4	-4.0	4.9	-0.3	
Men	MGSA	MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX	
May-Jul 2021	16,920	14,095	2,766	39	20	14,766	2,155	12,512	1,584	2,231	534	490	
May-Jul 2022	17,141	14,340	2,733	35	32	14,873	2,268	12,679	1,661	2,164	569	531	
Aug-Oct 2022	17,129	14,364	2,703	29	32	14,858	2,271	12,691	1,673	2,138	565	535	
Nov-Jan 2023	17,186	14,377	2,721	40	49	14,822	2,364	12,641	1,735	2,129	592	527	
Feb-Apr 2023	17,385	14,463	2,819	47	55	14,883	2,502	12,647	1,816	2,181	639	518	
May-Jul 2023	17,149	14,400	2,678	39	32	14,728	2,421	12,613	1,787	2,081	597	503	
Change on quarter	-236	-63	-141	-8	-23	-155	-81	-34	-29	-100	-41	-15	
Change %	-1.4	-0.4	-5.0	-16.8	-42.5	-1.0	-3.2	-0.3	-1.6	-4.6	-6.4	-2.9	
Change on year	9	60	-55	4	0	-145	154	-66	126	-83	28	-29	
Change %	0.1	0.4	-2.0	11.5	-0.8	-1.0	6.8	-0.5	7.6	-3.9	5.0	-5.4	
Women	MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY	
May-Jul 2021	15,489	13,877	1,558	33	21	9,804	5,685	9,026	4,851	759	799	689	
May-Jul 2022	15,606	13,981	1,553	46	25	9,705	5,900	8,968	5,013	718	835	679	
Aug-Oct 2022	15,645	14,045	1,531	37	31	9,743	5,902	9,040	5,005	679	853	719	
Nov-Jan 2023	15,653	13,978	1,605	37	33	9,682	5,971	8,945	5,032	712	893	705	
Feb-Apr 2023	15,704	14,010	1,624	37	33	9,753	5,951	8,983	5,028	746	879	702	
May-Jul 2023	15,733	14,104	1,563	39	26	9,692	6,040	8,988	5,116	687	875	703	
Change on quarter	28	94	-62	3	-7	-61	89	6	88	-58	-3	2	
Change %	0.2	0.7	-3.8	6.9	-21.0	-0.6	1.5	0.1	1.8	-7.8	-0.4	0.3	
Change on year	127	124	9	-7	1	-13	140	20	103	-31	40	25	
Change %	0.8	0.9	0.6	-14.9	2.6	-0.1	2.4	0.2	2.1	-4.3	4.8	3.6	
	Temporary employees (reasons for temporary working)							Part-time workers (reasons for working part-time) ³					
	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total ⁴	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school
	13	14	15	16	17	18	19	20	21	22	23	24	25
People	YCBZ	YCCC	YCCF	YCCI	YCLL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ
May-Jul 2021	1,653	5.9	523	31.6	402	122	606	7,768	984	12.7	5,465	264	1,000
May-Jul 2022	1,641	5.8	384	23.4	457	186	614	8,078	811	10.0	5,764	325	1,127
Aug-Oct 2022	1,670	5.9	381	22.8	493	176	621	8,096	782	9.7	5,756	324	1,169
Nov-Jan 2023	1,658	5.8	365	22.0	512	155	626	8,252	801	9.7	5,863	344	1,170
Feb-Apr 2023	1,652	5.8	366	22.2	444	167	675	8,361	816	9.8	5,917	366	1,193
May-Jul 2023	1,617	5.7	352	21.7	453	167	646	8,376	799	9.5	5,890	386	1,250
Change on quarter	-34	-0.1	-14	-0.4	9	-1	-29	15	-18	-0.2	-27	21	57
Change %	-2.1	-0.1	-3.9	-1.1	2.0	-0.4	-4.2	0.2	-2.2	-0.5	-4.6	5.6	4.7
Change on year	-23	-0.1	-33	-1.7	-4	-19	32	298	-12	-0.5	126	62	123
Change %	-1.4	-0.1	-8.5	-4.8	-1.0	-2.2	3.7	3.7	-1.5	-0.2	2.2	19.0	10.9
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCCB	YCCD	YCCD	YCDK
May-Jul 2021	747	5.3	244	32.7	174	62	266	2,118	413	19.5	1,190	90	404
May-Jul 2022	745	5.2	180	24.1	207	93	266	2,230	349	15.7	1,275	125	455
Aug-Oct 2022	795	5.5	194	24.4	221	86	293	2,238	346	15.5	1,267	131	473
Nov-Jan 2023	792	5.5	187	23.6	210	88	307	2,327	376	16.1	1,318	152	455
Feb-Apr 2023	773	5.3	171	22.1	196	99	307	2,455	372	15.2	1,404	148	497
May-Jul 2023	725	5.0	150	20.7	188	91	296	2,384	332	13.9	1,366	143	523
Change on quarter	-48	-0.3	-20	-1.4	-8	-9	-11	-70	-41	-1.3	-38	-5	26
Change %	-6.2	-0.3	-12.0	-5.8	-4.1	-6.6	-3.5	-2.9	-11.0	-1.0	-2.7	-3.3	5.3
Change on year	-20	-0.2	-29	-3.4	-18	-2	30	154	-18	-1.8	91	18	69
Change %	-2.6	-0.2	-16.4	-15.0	-8.9	-2.2	11.3	6.9	-5.1	-1.6	7.2	14.8	15.1
Women	YCCB	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCCB	YCCD	YCCD	YCDL
May-Jul 2021	906	6.5	279	30.8	228	60	340	5,650	571	10.1	4,275	174	596
May-Jul 2022	896	6.4	204	22.8	250	93	348	5,848	462	7.9	4,489	200	672
Aug-Oct 2022	876	6.2	187	21.3	272	89	328	5,858	435	7.4	4,489	193	696
Nov-Jan 2023	866	6.2	178	20.6	302	68	319	5,926	425	7.2	4,545	192	716
Feb-Apr 2023	879	6.3	195	22.2	247	66	368	5,906	444	7.5	4,513	218	696
May-Jul 2023	892	6.3	201	22.6	265	76	350	5,991	467	7.8	4,524	243	726
Change on quarter	13	0.1	6	0.4	17	8	-18	85	23	0.3	11	26	30
Change %	1.5	0.1	3.2	1.8	7.0	11.5	-4.9	1.4	5.2	0.2	0.2	11.7	4.4
Change on year	-4	-0.1	-3	-0.3	15	-17	2	143	6	-0.1	35	43	54
Change %	-0.4	-0.1	-1.6	-1.1	5.9	-18.2	0.5	2.5	1.2	-0.1	0.8	21.6	8.1

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
	Public sector		Private sector ^{1 6}		Total employment ^{2 6}	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(%)	(000s)	(%)
	1	2	3	4		5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Jun 21	5,682 r	17.5	26,727 r	82.5	32,409	5,540 r	17.1	26,869 r	82.9
Sep 21	5,699 r	17.5	26,884 r	82.5	32,583	5,559 r	17.1	27,024 r	82.9
Dec 21	5,719	17.6	26,811	82.4	32,530	5,578 r	17.1	26,952 r	82.9
Mar 22	5,735 r	17.5	26,972 r	82.5	32,707	5,595 r	17.1	27,112 r	82.9
Jun 22	5,748 r	17.6 r	26,998 r	82.4 r	32,746	5,609 r	17.1	27,137 r	82.9
Sep 22	5,766 r	17.6	27,007 r	82.4	32,773	5,626 r	17.2	27,147 r	82.8
Dec 22	5,794 r	17.6 r	27,045 r	82.4 r	32,839	5,653 r	17.2	27,186 r	82.8
Mar 23	5,829 r	17.6	27,260 r	82.4	33,089	5,688 r	17.2	27,401 r	82.8
Jun 23	5,866 r	17.8 r	27,016 r	82.2 r	32,882	5,726 r	17.4	27,156 r	82.6
Sep 23	5,901	-	-	-	-	5,764	-	-	-
Change on quarter	35	-	-	-	-	38	-	-	-
Change %	0.6	-	-	-	-	0.7	-	-	-
Change on year	135	-	-	-	-	138	-	-	-
Change %	2.3	-	-	-	-	2.5	-	-	-

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Jun 21	34	160 r	269	1,119 r	498	1,491	1,847 r	209	550	5,682 r
Sep 21	35	160 r	271	1,127	505	1,497	1,850 r	212	550	5,699 r
Dec 21	35	159	270	1,132 r	507	1,498	1,862 r	211	551 r	5,719
Mar 22	35	158 r	272	1,143 r	512	1,497	1,874	212	543	5,735 r
Jun 22	34	157 r	272	1,143 r	512	1,500 r	1,884 r	213	545 r	5,748 r
Sep 22	34	156 r	274	1,148	513	1,496 r	1,898 r	213	549 r	5,766 r
Dec 22	34	154	276	1,153 r	515	1,498 r	1,917 r	211	550	5,794 r
Mar 23	34	152 r	280	1,159	521	1,501 r	1,938 r	210 r	552	5,829 r
Jun 23	33	150 r	280	1,175	522	1,501 r	1,962 r	211 r	551 r	5,866 r
Sep 23	34	150	280	1,185	529	1,508	1,982	210	552	5,901
Change on quarter	1	0	0	10	7	7	20	-1	1	35
Change %	3.0	0.0	0.0	0.9	1.3	0.5	1.0	-0.5	0.2	0.6
Change on year	0	-6	6	37	16	12	84	-3	3	135
Change %	0.0	-3.8	2.2	3.2	3.1	0.8	4.4	-1.4	0.5	2.3

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

- Estimated as the difference between LFS total employment and the data from public sector organisations.
- LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
- This series excludes locally engaged staff stationed outside the United Kingdom.
- This series excludes the Northern Ireland Civil Service.
- This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.
- Estimates of total employment from the Labour Force Survey are not available for August-October 2023, therefore it is not possible to produce private sector employment estimates for September 2023.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs ¹

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ²	HM Forces	Government-supported trainees ²
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 21 (r)	35,307	31,001	4,113	160	34
Dec 21 (r)	35,354	31,164	4,000	159	31
Mar 22 (r)	35,720	31,408	4,102	158	53
Jun 22 (r)	35,970	31,632	4,142	157	39
Sep 22 (r)	36,031	31,722	4,108	155	46
Dec 22 (r)	36,336	31,958	4,160	154	63
Mar 23 (r)	36,741	32,275	4,245	153	69
Jun 23 (r)	36,601	32,359	4,047	150	44
Sep 23 (p)	36,810	32,538	4,071	150	51
Change on quarter	210	179	24	-1	7
Change %	0.6	0.6	0.6	-0.4	16.9
Change on year	779	816	-36	-6	5
Change %	2.2	2.6	-0.9	-3.6	10.4

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry ¹

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
		DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 21 (r)	35,307	368	53	2,535	146	235	2,237	4,823	1,822	2,463	1,537
Dec 21 (r)	35,354	351	51	2,548	140	232	2,231	4,759	1,825	2,497	1,571
Mar 22 (r)	35,720	353	52	2,607	130	240	2,263	4,793	1,827	2,550	1,580
Jun 22 (r)	35,970	375	51	2,615	131	238	2,261	4,750	1,842	2,594	1,611
Sep 22 (r)	36,031	372	52	2,619	124	240	2,212	4,744	1,870	2,667	1,626
Dec 22 (r)	36,336	370	54	2,628	119	247	2,231	4,738	1,889	2,755	1,629
Mar 23 (r)	36,741	405	59	2,621	115	265	2,264	4,760	1,911	2,748	1,671
Jun 23 (r)	36,601	405	52	2,585	119	267	2,253	4,697	1,856	2,800	1,670
Sep 23 (p)	36,810	404	54	2,612	117	270	2,248	4,718	1,868	2,805	1,669
Change on quarter	210	0	1	27	-2	3	-5	21	12	5	-1
Change %	0.6	-0.1	2.1	1.0	-1.6	1.0	-0.2	0.4	0.7	0.2	0.0
Change on year	779	32	1	-7	-7	30	36	-26	-1	138	43
Change %	2.2	8.6	2.4	-0.3	-5.3	12.5	1.6	-0.6	-0.1	5.2	2.6

SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security ² O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 21 (r)	1,163	640	3,193	2,979	1,610	2,949	4,602	974	916	63	29,733
Dec 21 (r)	1,145	621	3,214	3,029	1,618	2,977	4,589	991	910	54	29,800
Mar 22 (r)	1,117	634	3,279	3,073	1,638	3,021	4,614	988	911	52	30,077
Jun 22 (r)	1,096	656	3,269	3,140	1,633	3,062	4,631	1,024	939	54	30,299
Sep 22 (r)	1,092	668	3,282	3,129	1,638	3,016	4,649	1,026	953	53	30,413
Dec 22 (r)	1,129	684	3,364	3,115	1,648	3,000	4,685	1,025	976	51	30,687
Mar 23 (r)	1,160	706	3,426	3,128	1,663	3,019	4,774	1,030	966	52	31,013
Jun 23 (r)	1,155	680	3,354	3,182	1,679	3,022	4,795	1,038	935	57	30,920
Sep 23 (p)	1,152	685	3,411	3,189	1,684	3,045	4,834	1,044	945	57	31,106
Change on quarter	-3	4	57	7	6	23	39	6	10	0	186
Change %	-0.2	0.6	1.7	0.2	0.3	0.8	0.8	0.5	1.1	0.0	0.6
Change on year	60	16	129	60	46	29	186	18	-8	3	693
Change %	5.5	2.4	3.9	1.9	2.8	0.9	4.0	1.8	-0.8	6.1	2.3

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Due to data provision issues for 2023 Q3 the Labour Force Survey data required to produce elements of the Workforce Jobs statistics are not available. Statistics for self-employment jobs, employee jobs (industries A and T) and English government supported trainees are estimated using projections.

2. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

3. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) ¹²		Full-time workers ³	Part-time workers ³	Second Jobs
	All workers ¹				
People	YBUS	YBUV	YBUY	YBVB	YBVE
May-Jul 2021	1,017.2	31.4	35.8	15.6	10.0
May-Jul 2022	1,041.3	31.8	36.4	16.3	10.2
Aug-Oct 2022	1,035.4	31.6	36.2	16.2	9.8
Nov-Jan 2023	1,042.7	31.8	36.4	16.7	9.3
Feb-Apr 2023	1,058.5	32.0	36.7	16.8	9.4
May-Jul 2023	1,040.0	31.6	36.4	16.4	9.2
<i>Change on quarter</i>	-18.5	-0.4	-0.3	-0.4	-0.2
<i>Change %</i>	-1.7	-1.1	-0.8	-2.5	-2.0
<i>Change on year</i>	-1.3	-0.2	0.0	0.1	-1.0
<i>Change %</i>	-0.1	-0.5	0.1	0.6	-9.8
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
May-Jul 2021	592.0	35.0	37.3	15.3	10.5
May-Jul 2022	606.5	35.4	37.8	16.0	10.9
Aug-Oct 2022	604.0	35.3	37.8	16.0	10.4
Nov-Jan 2023	607.2	35.3	38.0	17.0	9.7
Feb-Apr 2023	613.0	35.3	38.0	17.0	9.2
May-Jul 2023	600.7	35.0	37.7	16.3	9.1
<i>Change on quarter</i>	-12.4	-0.2	-0.3	-0.6	-0.1
<i>Change %</i>	-2.0	-0.7	-0.7	-3.6	-0.6
<i>Change on year</i>	-5.8	-0.4	-0.1	0.4	-1.8
<i>Change %</i>	-1.0	-1.0	-0.1	2.4	-16.8
Women	YBUU	YBUX	YBVA	YBVD	YBVG
May-Jul 2021	425.3	27.5	33.7	15.8	9.6
May-Jul 2022	434.8	27.9	34.1	16.5	9.6
Aug-Oct 2022	431.3	27.6	33.8	16.3	9.4
Nov-Jan 2023	435.5	27.8	34.1	16.6	9.0
Feb-Apr 2023	445.5	28.4	34.7	16.8	9.5
May-Jul 2023	439.3	27.9	34.4	16.4	9.2
<i>Change on quarter</i>	-6.1	-0.4	-0.4	-0.4	-0.3
<i>Change %</i>	-1.4	-1.5	-1.1	-2.1	-3.0
<i>Change on year</i>	4.5	0.1	0.2	0.0	-0.3
<i>Change %</i>	1.0	0.2	0.6	0.0	-3.6

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
May-Jul 2022									
Less than 6 Hours	1.2	0.9	1.6	0.8	0.6	1.1	3.6	2.5	5.5
6 up to 15 hours	6.2	3.7	8.9	5.5	3.2	7.9	10.4	6.2	17.8
16 up to 30 hours	18.5	10.0	27.8	17.4	8.4	26.7	25.5	17.9	39.0
31 up to 45 hours	58.3	64.4	51.6	61.2	67.7	54.5	39.8	47.6	26.1
Over 45 hours	15.8	21.1	10.0	15.1	20.2	9.8	20.7	25.8	11.7
Total (thousands)	32,746	17,141	15,606	28,321	14,340	13,981	4,287	2,733	1,553
Feb-Apr 2023									
Less than 6 Hours	1.4	1.0	1.8	0.9	0.6	1.2	3.9	2.6	6.1
6 up to 15 hours	6.1	3.6	8.9	5.4	3.1	7.8	10.3	5.8	18.1
16 up to 30 hours	18.4	10.5	27.2	17.4	8.9	26.3	24.8	18.5	35.7
31 up to 45 hours	59.1	64.8	52.6	62.0	68.3	55.5	40.7	47.8	28.3
Over 45 hours	15.0	20.1	9.4	14.2	19.1	9.2	20.4	25.4	11.8
Total (thousands)	33,089	17,385	15,704	28,474	14,463	14,010	4,443	2,819	1,624
May-Jul 2023									
Less than 6 Hours	1.4	0.9	1.9	0.9	0.6	1.2	3.9	2.2	6.9
6 up to 15 hours	6.3	3.8	9.0	5.4	3.1	7.8	11.5	7.1	19.0
16 up to 30 hours	18.5	10.6	27.2	17.7	9.3	26.3	24.5	17.4	36.8
31 up to 45 hours	59.2	65.2	52.6	62.0	68.5	55.5	40.1	47.7	27.1
Over 45 hours	14.6	19.6	9.3	13.9	18.5	9.2	19.9	25.6	10.2
Total (thousands)	32,882	17,149	15,733	28,504	14,400	14,104	4,241	2,678	1,563

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64						
	All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months
			Up to 6 months	3						4	8				9	10	11	12	13	14
People	MGSC	MGSX	YBWF	YBWG	YBWH	YBWI	YBWL	LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38
May-Jul 2021	1,556	4.6	798	303	455	29.3	200	1,523	4.7	790	296	437	28.7	187
May-Jul 2022	1,224	3.6	720	174	330	27.0	164	1,196	3.7	704	168	324	27.1	156
Aug-Oct 2022	1,247	3.7	813	150	284	22.8	151	1,216	3.7	796	149	271	22.3	145
Nov-Jan 2023	1,253	3.7	813	150	289	23.1	161	1,228	3.8	803	145	280	22.8	154
Feb-Apr 2023	1,305	3.8	840	177	288	22.1	175	1,278	3.9	824	174	280	21.9	170
May-Jul 2023	1,464	4.3	944	225	296	20.2	174	1,434	4.4	925	222	286	20.0	166
Change on quarter	159	0.5	104	47	8	-1.8	-2	155	0.5	101	48	6	-2.0	-4
Change %	12.2		12.4	26.8	2.8		-1.0	12.1		12.3	27.5	2.2		-2.3
Change on year	240	0.7	223	51	-34	-6.7	9	237	0.7	221	54	-38	-7.1	10
Change %	19.6		31.0	29.5	-10.3		5.7	19.8		31.4	32.2	-11.6		6.2
Men	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWW	YBWX	YBYB
May-Jul 2021	845	4.8	403	161	281	33.2	130	829	4.9	399	156	274	33.0	126
May-Jul 2022	660	3.7	380	73	206	31.3	109	644	3.8	371	69	203	31.6	105
Aug-Oct 2022	672	3.8	423	80	170	25.3	101	656	3.9	412	78	166	25.3	98
Nov-Jan 2023	674	3.8	427	76	171	25.4	116	658	3.9	421	71	167	25.4	111
Feb-Apr 2023	721	4.0	427	103	191	26.5	125	702	4.1	415	101	186	26.5	122
May-Jul 2023	841	4.7	517	127	197	23.5	121	812	4.7	503	124	185	22.8	114
Change on quarter	120	0.7	90	24	7	-3.0	-4	110	0.7	88	22	-1	-3.7	-8
Change %	16.7		21.1	22.8	3.5		-3.0	15.7		21.3	22.2	-0.3		-6.4
Change on year	181	1.0	137	54	-9	-7.8	12	168	0.9	132	55	-18	-8.8	9
Change %	27.4		35.9	73.0	-4.4		11.4	26.2		35.5	78.9	-8.9		8.2
Women	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39
May-Jul 2021	711	4.4	395	142	174	24.5	70	694	4.4	391	139	164	23.6	61
May-Jul 2022	564	3.5	340	100	123	21.9	55	553	3.5	333	99	121	21.9	51
Aug-Oct 2022	575	3.5	390	71	114	19.8	51	560	3.6	384	70	105	18.8	48
Nov-Jan 2023	578	3.6	386	75	118	20.4	46	570	3.6	383	74	113	19.8	43
Feb-Apr 2023	584	3.6	413	74	97	16.6	50	576	3.7	409	73	95	16.4	48
May-Jul 2023	623	3.8	427	98	99	15.8	52	622	3.9	422	98	101	16.3	52
Change on quarter	39	0.2	14	24	1	-0.8	2	45	0.3	13	25	7	-0.1	4
Change %	6.7		3.3	32.4	1.5		4.1	7.8		3.2	35.0	7.1		7.8
Change on year	59	0.3	87	-2	-25	-6.1	-3	69	0.4	89	-1	-20	-5.6	1
Change %	10.5		25.4	-2.4	-20.1		-5.7	12.5		26.8	-0.6	-16.2		2.0
	16-17							18-24						
	All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Over 6 and up to 12 months		All over 12 months	% over 12 months	All over 24 months
	15	16	17	18	19	20	21	22	23	24	25	26	27	28
People	YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP	YBVN	YBVQ	YBXS	YBXV	YBYX	YBYB	YBYE
May-Jul 2021	118	30.2	92	14	11	9.6	*	405	11.0	238	81	86	21.2	24
May-Jul 2022	92	21.5	76	10	6	6.5	*	280	7.6	184	35	60	21.5	21
Aug-Oct 2022	88	19.5	73	11	4	4.1	*	343	9.4	254	34	54	15.8	12
Nov-Jan 2023	103	21.3	93	6	5	4.4	*	355	9.5	269	35	51	14.4	15
Feb-Apr 2023	77	14.8	62	14	*	*	*	388	10.4	271	67	50	12.9	28
May-Jul 2023	82	16.8	56	23	3	4.0	*	444	12.2	321	65	58	13.1	25
Change on quarter	5	2.0	-6	9	*	*	*	56	1.8	50	-2	8	0.2	-3
Change %	6.9		-9.5	67.1	*	*	*	14.5		18.3	-2.6	16.7		-10.1
Change on year	-10	-4.7	-21	13	-3	-2.5	*	164	4.6	136	30	-2	-8.4	4
Change %	-11.0		-27.1	135.1	-45.8		*	58.7		74.0	85.1	-3.5		18.9
Men	YBVI	YBVL	YBXE	YBXH	YBXX	YBXN	YBXQ	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF
May-Jul 2021	58	33.1	45	7	6	9.9	*	231	12.2	132	44	55	23.7	12
May-Jul 2022	58	28.5	49	5	4	6.6	*	179	9.3	118	17	44	24.8	16
Aug-Oct 2022	58	26.4	50	8	*	*	*	218	11.8	159	24	36	16.4	9
Nov-Jan 2023	66	26.9	63	2	*	*	*	217	11.3	161	21	35	16.3	14
Feb-Apr 2023	40	15.9	37	4	*	*	*	241	12.3	155	43	43	18.0	25
May-Jul 2023	39	17.3	34	5	*	*	*	300	15.5	200	56	44	14.5	20
Change on quarter	-1	1.3	-3	1	*	*	*	59	3.2	45	13	0	-3.4	-5
Change %	-2.8		-8.3	26.5	*	*	*	24.4		29.1	31.6	0.7		-18.2
Change on year	-18	-11.2	-15	0	*	*	*	121	6.1	82	39	-1	-10.2	5
Change %	-31.8		-31.0	1.9	*	*	*	67.3		69.9	229.0	-1.8		29.4
Women	YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG
May-Jul 2021	59	27.8	47	7	6	9.4	*	174	9.6	106	36	31	17.9	12
May-Jul 2022	35	15.3	27	5	*	*	*	101	5.7	66	18	16	15.8	5
Aug-Oct 2022	30	12.9	23	*	*	*	*	125	6.9	96	10	19	14.8	*
Nov-Jan 2023	37	15.6	30	3	4	9.9	*	138	7.6	108	14	16	11.5	*
Feb-Apr 2023	36	13.7	25	10	*	*	*	147	8.3	116	24	7	4.5	3
May-Jul 2023	43	16.3	22	18	*	*	*	144	8.4	120	9	15	10.1	*
Change on quarter	6	2.7	-3	8	*	*	*	-3	0.2	5	-15	8	5.7	*
Change %	17.7		-11.4	82.5	*	*	*	-1.8		3.9	-62.6	122.8		*
Change on year	8	1.1	-5	13	*	*	*	44	2.7	54	-9	-1	-5.7	*
Change %	23.6		-20.1	258.7	*	*	*	43.3		81.2	-50.1	-8.2		*

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

Labour market statistics enquiries: labour.market@ons.gov.uk

* Sample size too small for reliable estimate.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
May-Jul 2021	673	3.5	334	138	202	30.0	78	361	3.3	134	70	156	43.3	97
May-Jul 2022	575	3.0	325	88	161	28.1	84	277	2.5	134	40	102	37.0	59
Aug-Oct 2022	531	2.8	339	72	120	22.5	71	285	2.6	146	33	107	37.4	69
Nov-Jan 2023	510	2.7	328	68	114	22.3	66	284	2.6	122	42	120	42.1	78
Feb-Apr 2023	548	2.9	357	63	129	23.5	67	292	2.6	150	34	108	36.9	79
May-Jul 2023	617	3.2	407	92	119	19.2	62	321	2.9	161	45	116	36.1	87
Change on quarter	69	0.3	50	29	-10	-4.2	-5	29	0.3	10	11	8	-0.9	8
Change %	12.5		13.9	46.3	-7.8		-7.7	10.0		6.9	32.4	7.4		9.6
Change on year	42	0.2	81	3	-43	-8.8	-21	45	0.4	26	5	14	-0.9	27
Change %	7.2		24.9	3.5	-26.4		-25.6	16.2		19.6	11.9	13.4		46.1
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
May-Jul 2021	352	3.5	162	66	124	35.2	55	204	3.5	64	43	97	47.5	62
May-Jul 2022	274	2.8	148	29	97	35.5	55	149	2.6	65	23	61	41.0	37
Aug-Oct 2022	237	2.4	142	28	67	28.2	46	159	2.8	73	20	67	42.0	46
Nov-Jan 2023	214	2.2	132	25	57	26.6	45	177	3.1	72	27	78	44.1	57
Feb-Apr 2023	259	2.6	149	37	73	28.2	47	180	3.0	86	20	75	41.4	53
May-Jul 2023	294	2.9	190	35	69	23.5	40	208	3.6	93	31	84	40.4	61
Change on quarter	34	0.3	41	-2	-4	-4.7	-7	28	0.5	7	11	9	-1.1	8
Change %	13.3		27.3	-5.9	-5.5		-14.4	15.6		8.6	57.5	12.7		14.2
Change on year	19	0.2	41	6	-28	-11.9	-15	59	1.0	28	8	23	-0.6	24
Change %	7.1		27.8	21.7	-28.9		-27.0	39.9		43.6	35.4	37.8		64.9
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYW	YBZB	YBZE	YBZH	YBZK
May-Jul 2021	321	3.6	172	71	78	24.4	23	157	3.0	70	27	59	37.9	35
May-Jul 2022	301	3.3	177	60	64	21.3	28	128	2.5	70	17	41	32.3	23
Aug-Oct 2022	294	3.2	198	43	53	18.0	25	126	2.5	73	13	40	31.5	24
Nov-Jan 2023	296	3.3	197	42	57	19.2	22	107	2.1	51	15	42	38.8	21
Feb-Apr 2023	289	3.2	208	25	56	19.3	20	112	2.2	65	14	33	29.7	26
May-Jul 2023	323	3.5	217	57	50	15.3	22	113	2.2	68	14	32	28.1	26
Change on quarter	34	0.3	9	31	-6	-3.9	2	1	0.0	3	0	-1	-1.6	0
Change %	11.8		4.4	122.9	-10.9		8.0	1.0		4.6	-2.7	-4.4		0.3
Change on year	22	0.2	40	-3	-15	-6.0	-6	-15	-0.3	-2	-3	-9	-4.1	4
Change %	7.4		22.5	-5.4	-22.7		-22.9	-11.4		-2.7	-19.7	-22.8		15.7

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+	
Economically active	1	2	3	4	5	6	7	8
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
May-Jul 2021	33,966	32,622	390	3,692	7,833	11,146	9,562	1,343
May-Jul 2022	33,970	32,525	429	3,681	7,806	11,161	9,448	1,445
Aug-Oct 2022	34,021	32,652	451	3,660	7,836	11,157	9,548	1,368
Nov-Jan 2023	34,091	32,700	485	3,740	7,840	11,114	9,521	1,392
Feb-Apr 2023	34,394	32,885	520	3,733	7,888	11,169	9,575	1,510
May-Jul 2023	34,346	32,882	490	3,646	7,962	11,188	9,596	1,464
Change on quarter	-48	-2	-30	-87	74	19	22	-46
Change %	-0.1	0.0	-5.8	-2.3	0.9	0.2	0.2	-3.0
Change on year	376	357	61	-35	156	27	149	18
Change %	1.1	1.1	14.1	-0.9	2.0	0.2	1.6	1.3
Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
May-Jul 2021	17,766	16,970	176	1,892	4,132	5,818	4,953	796
May-Jul 2022	17,801	16,944	202	1,922	4,104	5,802	4,914	857
Aug-Oct 2022	17,801	17,009	220	1,854	4,133	5,808	4,994	792
Nov-Jan 2023	17,860	17,054	246	1,922	4,115	5,808	4,963	806
Feb-Apr 2023	18,106	17,198	254	1,960	4,161	5,818	5,005	907
May-Jul 2023	17,990	17,125	228	1,941	4,167	5,808	4,982	865
Change on quarter	-115	-73	-26	-19	5	-9	-24	-42
Change %	-0.6	-0.4	-10.3	-1.0	0.1	-0.2	-0.5	-4.7
Change on year	190	182	25	20	63	7	67	8
Change %	1.1	1.1	12.4	1.0	1.5	0.1	1.4	1.0
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
May-Jul 2021	16,200	15,653	214	1,801	3,700	5,328	4,609	547
May-Jul 2022	16,170	15,581	227	1,760	3,702	5,359	4,534	588
Aug-Oct 2022	16,220	15,644	232	1,805	3,704	5,349	4,554	576
Nov-Jan 2023	16,231	15,646	239	1,818	3,725	5,305	4,558	585
Feb-Apr 2023	16,289	15,686	266	1,773	3,727	5,351	4,569	602
May-Jul 2023	16,356	15,757	262	1,705	3,795	5,380	4,615	599
Change on quarter	67	71	-4	-68	68	28	46	-4
Change %	0.4	0.5	-1.4	-3.8	1.8	0.5	1.0	-0.6
Change on year	186	176	35	-54	93	20	81	10
Change %	1.1	1.1	15.6	-3.1	2.5	0.4	1.8	1.7

Economic activity rates (%)

People	MGWG	LF22	YCAC	YCAJ	YCAM	YCAP	LF2C	LFL2
May-Jul 2021	63.2	78.8	26.6	69.1	87.9	88.1	73.5	10.9
May-Jul 2022	63.0	78.3	29.2	68.6	87.3	87.9	72.3	11.7
Aug-Oct 2022	63.0	78.5	30.7	68.1	87.6	87.7	73.0	11.1
Nov-Jan 2023	63.2	78.7	33.0	69.7	87.7	87.5	72.8	11.3
Feb-Apr 2023	63.7	79.0	35.3	69.5	88.1	87.8	73.2	12.2
May-Jul 2023	63.5	78.9	33.2	67.7	88.8	87.8	73.2	11.8
Change on quarter	-0.2	-0.1	-2.1	-1.7	0.7	0.0	0.1	-0.4
Change on year	0.5	0.6	4.0	-0.9	1.5	0.0	0.9	0.1
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
May-Jul 2021	67.5	82.3	23.4	69.4	91.9	93.0	77.7	13.9
May-Jul 2022	67.4	81.9	26.9	70.2	90.9	92.4	76.8	14.9
Aug-Oct 2022	67.3	82.1	29.2	67.7	91.5	92.4	77.9	13.8
Nov-Jan 2023	67.6	82.4	32.8	70.2	91.1	92.4	77.5	14.0
Feb-Apr 2023	68.4	83.0	33.7	71.5	92.1	92.5	78.1	15.8
May-Jul 2023	67.9	82.6	30.2	70.7	92.1	92.2	77.6	15.0
Change on quarter	-0.6	-0.5	-3.5	-0.8	0.0	-0.3	-0.5	-0.8
Change on year	0.5	0.6	3.2	0.5	1.1	-0.2	0.8	0.1
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
May-Jul 2021	59.2	75.3	30.0	68.8	83.9	83.3	69.4	8.3
May-Jul 2022	58.8	74.7	31.6	67.0	83.6	83.5	68.0	8.9
Aug-Oct 2022	58.9	74.9	32.3	68.6	83.6	83.2	68.3	8.7
Nov-Jan 2023	59.0	75.0	33.3	69.2	84.1	82.6	68.4	8.8
Feb-Apr 2023	59.2	75.1	37.0	67.4	84.1	83.2	68.5	9.1
May-Jul 2023	59.3	75.3	36.5	64.7	85.5	83.5	69.1	9.0
Change on quarter	0.1	0.2	-0.6	-2.7	1.4	0.3	0.6	-0.1
Change on year	0.5	0.6	4.8	-2.3	1.8	0.1	1.0	0.1

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Economic inactivity by reason (aged 16 to 64)									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	1	2	3	4	5	6	7	8	9	10
People	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
May-Jul 2021	8,765	2,434	1,626	175	2,222	47	1,203	1,059	7,022	1,743
May-Jul 2022	9,011	2,401	1,722	202	2,464	18	1,196	1,009	7,277	1,734
Aug-Oct 2022	8,935	2,404	1,708	182	2,455	26	1,147	1,012	7,207	1,728
Nov-Jan 2023	8,858	2,190	1,698	190	2,520	26	1,110	1,124	7,077	1,781
Feb-Apr 2023	8,718	2,186	1,640	201	2,554	32	1,075	1,029	6,961	1,757
May-Jul 2023	8,780	2,256	1,555	180	2,604	21	1,082	1,082	7,117	1,664
Change on quarter	63	70	-86	-20	49	-12	8	54	156	-93
Change %	0.7	3.2	-5.2	-10.2	1.9	-35.9	0.7	5.2	2.2	-5.3
Change on year	-231	-145	-167	-21	139	3	-114	73	-160	-71
Change %	-2.6	-6.0	-9.7	-10.5	5.7	17.3	-9.5	7.3	-2.2	-4.1
Men	YBSO	BEEY	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
May-Jul 2021	3,637	1,245	236	86	1,028	22	554	466	2,860	777
May-Jul 2022	3,737	1,238	263	101	1,160	9	535	431	2,953	785
Aug-Oct 2022	3,698	1,240	246	90	1,127	16	497	481	2,925	773
Nov-Jan 2023	3,638	1,100	241	99	1,169	18	494	517	2,849	789
Feb-Apr 2023	3,515	1,071	242	107	1,150	17	473	456	2,752	763
May-Jul 2023	3,618	1,106	238	97	1,166	14	503	495	2,891	727
Change on quarter	103	35	-4	-11	16	-3	30	39	139	-36
Change %	2.9	3.3	-1.6	-9.8	1.4	-17.1	6.4	8.6	5.0	-4.7
Change on year	-120	-132	-25	-4	6	5	-32	64	-62	-57
Change %	-3.2	-10.7	-9.6	-4.2	0.5	51.5	-6.0	14.8	-2.1	-7.3
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
May-Jul 2021	5,128	1,189	1,390	89	1,193	25	649	593	4,162	965
May-Jul 2022	5,274	1,163	1,458	101	1,304	8	661	578	4,324	950
Aug-Oct 2022	5,237	1,164	1,463	92	1,328	10	650	530	4,282	955
Nov-Jan 2023	5,220	1,090	1,457	92	1,350	8	616	607	4,228	992
Feb-Apr 2023	5,202	1,115	1,398	94	1,404	15	602	573	4,209	994
May-Jul 2023	5,163	1,151	1,317	84	1,438	7	580	588	4,226	937
Change on quarter	-40	35	-82	-10	33	-9	-22	15	17	-57
Change %	-0.8	3.2	-5.8	-10.6	2.4	-57.1	-3.7	2.5	0.4	-5.7
Change on year	-111	-13	-141	-17	133	-2	-82	10	-98	-13
Change %	-2.1	-1.1	-9.7	-16.9	10.2	-21.3	-12.3	1.7	-2.3	-1.4
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
May-Jul 2021	100.0	27.8	18.6	2.0	25.3	0.5	13.7	12.1	80.1	19.9
May-Jul 2022	100.0	26.6	19.1	2.2	27.3	0.2	13.3	11.2	80.8	19.2
Aug-Oct 2022	100.0	26.9	19.1	2.0	27.5	0.3	12.8	11.3	80.7	19.3
Nov-Jan 2023	100.0	24.7	19.2	2.1	28.4	0.3	12.5	12.7	79.9	20.1
Feb-Apr 2023	100.0	25.1	18.8	2.3	29.3	0.4	12.3	11.8	79.8	20.2
May-Jul 2023	100.0	25.7	17.7	2.1	29.7	0.2	12.3	12.3	81.1	18.9
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
May-Jul 2021	100.0	34.2	6.5	2.4	28.3	0.6	15.2	12.8	78.6	21.4
May-Jul 2022	100.0	33.1	7.0	2.7	31.0	0.3	14.3	11.5	79.0	21.0
Aug-Oct 2022	100.0	33.5	6.6	2.4	30.5	0.4	13.4	13.0	79.1	20.9
Nov-Jan 2023	100.0	30.2	6.6	2.7	32.1	0.5	13.6	14.2	78.3	21.7
Feb-Apr 2023	100.0	30.5	6.9	3.0	32.7	0.5	13.4	13.0	78.3	21.7
May-Jul 2023	100.0	30.6	6.6	2.7	32.2	0.4	13.9	13.7	79.9	20.1
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
May-Jul 2021	100.0	23.2	27.1	1.7	23.3	0.5	12.7	11.6	81.2	18.8
May-Jul 2022	100.0	22.1	27.7	1.9	24.7	0.2	12.5	11.0	82.0	18.0
Aug-Oct 2022	100.0	22.2	27.9	1.8	25.4	0.2	12.4	10.1	81.8	18.2
Nov-Jan 2023	100.0	20.9	27.9	1.8	25.9	0.2	11.8	11.6	81.0	19.0
Feb-Apr 2023	100.0	21.4	26.9	1.8	27.0	0.3	11.6	11.0	80.9	19.1
May-Jul 2023	100.0	22.3	25.5	1.6	27.8	0.1	11.2	11.4	81.9	18.1

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an unclassified reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

May-Jul 2023

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
	Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12
Levels												
People												
16-17	1,473	408	82	983	1,293	341	65	888	180	67	18	95
18-24	5,382	3,202	444	1,736	1,875	645	92	1,139	3,507	2,557	352	597
16-24	6,855	3,610	526	2,719	3,169	986	156	2,027	3,687	2,624	370	693
Men												
16-17	754	188	39	526	675	155	28	492	79	33	11	34
18-24	2,745	1,641	300	804	870	278	45	547	1,875	1,363	255	258
16-24	3,499	1,829	339	1,331	1,545	433	73	1,039	1,954	1,396	266	292
Women												
16-17	719	219	43	457	618	186	37	396	101	33	6	61
18-24	2,637	1,561	144	932	1,005	367	47	592	1,631	1,194	97	340
16-24	3,356	1,780	187	1,389	1,624	552	84	988	1,732	1,228	103	401
Changes on quarter												
People												
16-17	3	-35	5	32	28	-18	8	38	-25	-17	-3	-6
18-24	9	-143	56	95	123	40	4	79	-115	-183	52	16
16-24	11	-178	62	128	151	22	12	117	-140	-200	49	11
Men												
16-17	1	-25	-1	27	35	-2	-4	40	-33	-23	3	-13
18-24	4	-78	59	23	26	5	-3	24	-22	-83	62	-1
16-24	5	-103	58	50	60	3	-7	64	-55	-106	65	-14
Women												
16-17	1	-10	6	5	-7	-17	12	-2	8	7	-6	7
18-24	5	-65	-3	72	98	35	7	55	-93	-100	-10	17
16-24	6	-75	4	77	91	19	19	53	-85	-94	-16	25
Rates(%)³												
People												
16-17		27.7	16.8	66.8	26.3	16.0	68.7		37.2	20.7	53.0	
18-24		59.5	12.2	32.3	34.4	12.4	60.7		72.9	12.1	17.0	
16-24		52.7	12.7	39.7	31.1	13.7	64.0		71.2	12.4	18.8	
Men												
16-17		25.0	17.3	69.8	22.9	15.2	72.9		42.4	25.6	43.1	
18-24		59.8	15.5	29.3	32.0	13.9	62.8		72.7	15.8	13.7	
16-24		52.3	15.6	38.0	28.0	14.4	67.2		71.4	16.0	14.9	
Women												
16-17		30.5	16.3	63.5	30.1	16.5	64.0		33.2	15.3	60.8	
18-24		59.2	8.4	35.3	36.5	11.3	58.9		73.2	7.5	20.8	
16-24		53.1	9.5	41.4	34.0	13.1	60.8		70.9	7.8	23.1	
Changes on quarter												
People												
16-17		-2.4	2.0	2.1	-2.0	2.3	1.5		-3.7	1.3	3.8	
18-24		-2.8	1.8	1.7	-0.1	-0.2	0.2		-2.7	2.2	1.0	
16-24		-2.7	1.8	1.8	-0.8	0.7	0.7		-2.6	2.2	1.0	
Men												
16-17		-3.4	1.3	3.5	-1.5	-1.7	2.4		-8.2	12.5	1.3	
18-24		-2.9	3.2	0.8	-0.4	-1.0	0.9		-3.5	4.0	0.1	
16-24		-3.0	2.9	1.4	-0.9	-1.3	1.6		-3.3	4.2	-0.3	
Women												
16-17		-1.5	2.7	0.6	-2.3	5.7	0.3		4.1	-15.1	2.6	
18-24		-2.6	0.2	2.7	0.0	0.7	-0.3		-1.9	-0.1	2.1	
16-24		-2.3	0.5	2.2	-0.8	2.4	-0.2		-1.9	-0.5	2.4	

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemploymentbulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

		Standard Industrial Classification (2007)						Great Britain, seasonally adjusted		
		Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
		% changes year on year			% changes year on year			% changes year on year		
		Weekly Earnings (£)	Single month	3 month average ³	Weekly Earnings (£)	Single month	3 month average ³	Weekly Earnings (£)	Single month	3 month average ³
		KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Nov 21		587	3.4	4.2	588	3.7	4.6	588	2.4	2.6
Sep 22	(r)	621	6.0	6.0	623	6.4	6.6	596	2.0	2.3
Oct 22	(r)	627	6.5	6.2	631	7.1	6.8	610	3.8	2.8
Nov 22	(r)	634	7.9	6.8	639	8.7	7.4	613	4.2	3.3
Dec 22		632	4.7	6.4 (r)	636	4.8	6.9 (r)	616	4.7	4.2 (r)
Jan 23		635	5.9	6.2 (r)	639	6.0	6.5 (r)	624	6.0	5.0
Feb 23		640	6.8	5.8	645	7.0	5.9	621	5.4	5.4
Mar 23		644	5.9	6.2	648	6.0	6.3	623	5.6	5.6
Apr 23		651	7.8	6.8	655	8.0	7.0	625	6.1	5.7
May 23		655	8.1	7.2	658	8.5	7.5	626	6.2	6.0
Jun 23		670	9.3	8.4	663	7.0	7.8	711	19.8	10.7
Jul 23		665	8.2	8.5	667	7.7	7.7	656	10.3	12.1
Aug 23		664	7.2	8.2	669	7.1	7.3	641	7.5	12.5
Sep 23	(r)	673	8.5	8.0	674	8.2	7.7	645	8.2	8.7
Oct 23	(r)	664	6.0	7.2	670	6.2	7.1	646	5.8	7.2
Nov 23	(p)	666	5.0	6.5	671	5.0	6.4	648	5.8	6.6
		Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
		% changes year on year			% changes year on year			% changes year on year		
		Weekly Earnings (£)	Single month	3 month average ³	Weekly Earnings (£)	Single month	3 month average ³	Weekly Earnings (£)	Single month	3 month average ³
		K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Nov 21		574	3.6	4.5	787	5.5	6.9	584	2.4	2.6
Sep 22	(r)	604	5.4	5.9	835	6.3	6.0	592	2.0	2.2
Oct 22	(r)	615	6.8	6.2	845	6.7	6.3	606	3.9	2.8
Nov 22	(r)	621	8.2	6.8	856	8.8	7.3	609	4.3	3.4
Dec 22		620	4.7	6.6 (r)	852	0.2	5.1 (r)	612	4.7	4.3
Jan 23		623	6.2	6.3 (r)	858	6.6	5.1 (r)	619	5.7	4.9
Feb 23		630	7.0	5.9	868	8.6	5.0	618	5.4	5.3
Mar 23		638	5.9	6.3	877	7.1	7.4	620	5.5	5.6
Apr 23		638	7.7	6.9	884	8.1	7.9	623	6.1	5.7
May 23		644	8.4	7.3	888	9.7	8.3	622	6.2	5.9
Jun 23		655	9.5	8.6	895	8.3	8.7	704	19.8	10.7
Jul 23		652	8.5	8.8	902	9.6	9.2	651	10.4	12.1
Aug 23		652	7.4	8.5	908	9.2	9.0	637	7.5	12.6
Sep 23	(r)	656	8.6	8.2	906	8.5	9.1	640	8.2	8.7
Oct 23	(r)	653	6.2	7.4	898	6.3	8.0	641	5.8	7.2
Nov 23	(p)	654	5.3	6.7	901	5.2	6.7	644	5.7	6.6
		Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
		% changes year on year			% changes year on year			% changes year on year		
		Weekly Earnings (£)	Single month	3 month average ³	Weekly Earnings (£)	Single month	3 month average ³	Weekly Earnings (£)	Single month	3 month average ³
		K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Nov 21		645	1.3	2.2	681	3.8	4.7	394	4.9	4.6
Sep 22	(r)	677	5.9	5.0	713	5.4	5.2	411	5.7	6.8
Oct 22	(r)	680	6.1	5.7	717	6.5	5.5	412	5.6	6.2
Nov 22	(r)	684	6.1	6.0	717	5.3	5.7	414	5.1	5.5
Dec 22		690	5.5	5.9	721	5.8	5.9 (r)	423	7.2	6.0
Jan 23		693	6.5	6.0	721	3.9	5.0 (r)	417	3.3	5.2
Feb 23		691	7.0	6.3	732	5.5	5.0	417	4.3	4.9
Mar 23		723	6.3	6.6	739	2.7	4.0	421	3.1	3.6
Apr 23		711	8.6	7.3	741	6.6	4.9	423	3.8	3.7
May 23		716	8.6	7.8	745	4.1	4.5	423	5.9	4.2
Jun 23		714	7.4	8.2	744	5.6	5.4	433	3.8	4.5
Jul 23		718	7.6	7.8	747	5.4	5.0	434	5.8	5.1
Aug 23		723	7.8	7.6	743	4.6	5.2	437	5.8	5.1
Sep 23	(r)	723	6.8	7.4	742	4.1	4.7	438	6.6	6.1
Oct 23	(r)	725	6.6	7.1	741	3.3	4.0	440	6.7	6.4
Nov 23	(p)	725	5.9	6.4	736	2.6	3.3	440	6.2	6.5

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Nov 21	40	5.6	13.7	50	4.3	14.4	2	-67.8	-30.1
Sep 22 (r)	41	4.2	11.3	49	2.0	9.0	3	56.3	48.8
Oct 22 (r)	42	3.3	8.9	51	3.3	6.5	3	27.0	45.8
Nov 22 (r)	47	17.8	8.5	57	13.9	6.5	3	78.7	51.5
Dec 22	42	-10.4	2.8 (r)	52	-13.2	0.4 (r)	2	-15.1	25.8 (r)
Jan 23	43	4.8	3.3 (r)	51	-0.7	-0.8 (r)	4	124.0	58.5 (r)
Feb 23	44	5.0	-0.7	52	5.7	-3.4	2	3.4	34.8
Mar 23	46	-4.3	1.5	53	-0.4	1.5	2	18.0	47.2
Apr 23	45	10.2	3.2	56	7.5	4.2	3	83.5	30.1
May 23	44	13.0	5.6	54	14.2	6.9	2	23.6	37.9
Jun 23	53	29.3	17.5	52	-6.1	4.7	81	3250.5	1382.8
Jul 23	46	14.6	19.1	54	3.7	3.4	18	660.3	1412.3
Aug 23	45	-4.2	12.3	50	-9.8	-4.2	7	249.4	1454.7
Sep 23 (r)	50	23.0	10.3	62	27.9	6.4	4	12.3	269.6
Oct 23 (r)	44	5.1	7.3	52	1.9	5.9	3	-1.8	66.3
Nov 23 (p)	40	-14.9	3.4	48	-16.0	3.6	4	32.2	14.2

	Services, SIC 2007 sections G-S (86%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ¹			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Nov 21	41	1.8	12.3	102	-4.4	12.1	1	-68.3	-30.0
Sep 22 (r)	42	3.2	8.3	98	-6.2	2.8	3	76.8	60.7
Oct 22 (r)	44	3.8	5.8	99	-11.0	-4.3	2	22.8	57.7
Nov 22 (r)	47	13.2	6.8	119	16.6	-0.5	2	71.6	56.5
Dec 22	44	-15.8	-0.8 (r)	102	-30.3	-11.0 (r)	1	-1.5	28.7 (r)
Jan 23	44	1.2	-1.6 (r)	100	-4.0	-8.9 (r)	2	-34.0	-1.7 (r)
Feb 23	45	4.9	-4.0	104	6.4	-12.2	2	3.4	-15.4
Mar 23	46	1.2	2.4	108	2.6	1.5	1	1.0	-14.7
Apr 23	47	5.1	3.7	107	0.6	3.1	2	84.5	22.2
May 23	48	15.6	7.0	103	18.7	6.5	2	31.9	34.1
Jun 23	57	30.2	16.9	109	-1.9	4.8	73	5334.5	2164.8
Jul 23	50	15.5	20.5	109	3.7	5.9	11	611.9	2015.8
Aug 23	42	-5.6	13.2	107	0.0	0.5	5	270.6	2021.4
Sep 23 (r)	55	32.8	13.8	109	10.6	4.6	3	14.9	242.3
Oct 23 (r)	45	3.6	9.8	103	4.0	4.7	2	-4.4	68.2
Nov 23 (p)	41	-13.2	6.9	103	-13.7	-0.6	2	36.1	15.7

	Manufacturing, SIC 2007 section C (8%) ¹			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Nov 21	29	-19.7	1.4	41	34.9	43.2	29	21.4	19.2
Sep 22 (r)	34	47.3	16.6	38	-1.9	6.1	27	0.3	1.4
Oct 22 (r)	34	25.2	32.0	36	2.5	3.9	28	6.8	3.6
Nov 22 (r)	37	27.0	32.3	39	-4.5	-1.5	27	-4.4	0.7
Dec 22	36	4.4	18.0	36	1.7	-0.3 (r)	31	17.2	6.3 (r)
Jan 23	41	48.8	25.1 (r)	29	-37.5	-15.3 (r)	29	2.0	4.6 (r)
Feb 23	30	16.2	21.8	38	-8.5	-16.6	25	-3.6	5.2
Mar 23	36	1.1	20.2	35	-28.0	-25.3	28	-9.9	-4.1
Apr 23	34	17.2	10.6	38	22.4	-8.3	26	-15.1	-9.8
May 23	34	13.1	9.9	40	-20.6	-13.0	26	-1.6	-9.2
Jun 23	30	-0.7	9.8	41	2.2	-2.1	31	-29.9	-18.1
Jul 23	33	-2.1	3.2	39	10.0	-4.8	29	-0.5	-13.9
Aug 23	33	-0.4	-1.1	26	-39.6	-10.7	27	-5.7	-14.8
Sep 23 (r)	32	-5.0	-2.5	30	-20.8	-18.5	26	-4.6	-3.6
Oct 23 (r)	32	-7.8	-4.4	34	-3.3	-22.4	27	-0.9	-3.7
Nov 23 (p)	25	-31.1	-15.1	29	-26.0	-17.1	25	-9.3	-4.9

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Nov 21	549	3.5	3.8	542	3.7	4.1	586	2.6	2.6
Sep 22	578	6.0	5.7	574	7.0	6.6	593	1.9	2.2
Oct 22	583	6.6	6.1	578	7.2	6.9	607	3.9	2.8
Nov 22 (r)	588	7.0	6.5	583	7.6	7.3	610	4.2	3.3
Dec 22	589	6.6	6.7	585	7.1	7.3	614	4.8	4.3
Jan 23	592	6.3	6.6	586	6.5	7.1 (r)	620	5.8	4.9
Feb 23	597	7.1	6.7	592	7.5	7.0	620	5.4	5.3
Mar 23	600	7.1	6.8	595	7.5	7.1	621	5.5	5.6
Apr 23	605	7.7	7.3	601	8.1	7.7	624	6.1	5.7
May 23	611	7.7	7.5	607	8.1	7.9	626	6.1	5.9
Jun 23	614	8.0	7.8	610	8.3	8.2	629	6.6	6.2
Jul 23	617	7.9	7.9	612	8.0	8.1	633	7.1	6.6
Aug 23	620	7.8	7.9	615	8.1	8.1	634	6.8	6.8
Sep 23	622	7.7	7.8	617	7.5	7.9	642	8.2	7.4
Oct 23 (r)	619	6.1	7.2	614	6.2	7.2	643	5.8	6.9
Nov 23 (p)	623	5.9	6.6	618	6.0	6.5	645	5.7	6.6

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Nov 21	537	3.8	4.1	693	6.2	6.4	582	2.6	2.7
Sep 22 (r)	565	6.1	5.9	736	7.3	6.3	591	1.9	2.1
Oct 22	571	6.7	6.3	743	7.6	7.1	605	3.8	2.7
Nov 22 (r)	576	7.3	6.7	748	8.0	7.7	607	4.2	3.3
Dec 22	577	6.8	7.0 (r)	749	6.8	7.5 (r)	611	4.7	4.3
Jan 23	579	6.5	6.9	756	8.6	7.8	616	5.7	4.9
Feb 23	584	7.2	6.9	764	9.2	8.2	616	5.4	5.3
Mar 23	586	7.2	7.0	765	8.7	8.8	617	5.6	5.6
Apr 23	591	7.8	7.4	776	9.8	9.2	620	6.1	5.7
May 23	597	7.8	7.6	782	9.0	9.1	622	6.0	5.9
Jun 23	600	8.2	8.0	790	9.6	9.4	626	6.6	6.2
Jul 23	604	8.0	8.0	792	10.0	9.5	631	7.1	6.6
Aug 23	607	8.0	8.1	804	9.9	9.8	631	6.9	6.9
Sep 23	610	7.8	7.9	799	8.4	9.4	639	8.2	7.4
Oct 23 (r)	607	6.2	7.3	790	6.3	8.2	639	5.8	6.9
Nov 23 (p)	610	5.9	6.7	796	6.4	7.0	642	5.7	6.5

	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Nov 21	616	2.0	2.2	641	2.4	3.0	365	3.9	3.8
Sep 22 (r)	644	5.3	4.9	677	6.2	5.3	383	6.2	7.2
Oct 22 (r)	647	5.7	5.2	684	6.7	5.7	384	5.7	6.5
Nov 22 (r)	649	5.3	5.5	680	6.1	6.3	387	6.0	6.0
Dec 22	654	5.6	5.6 (r)	681	6.0	6.2 (r)	389	6.4	6.0
Jan 23	657	5.4	5.4	692	6.4	6.1	389	3.5	5.3
Feb 23	663	6.7	5.9	693	6.3	6.2	391	4.9	4.9
Mar 23	669	7.1	6.4	702	6.9	6.5	393	5.1	4.5
Apr 23	679	8.2	7.3	703	5.9	6.4	397	5.5	5.2
May 23	686	8.5	7.9	706	5.8	6.2	401	6.3	5.6
Jun 23	686	7.8	8.2	706	5.6	5.8	407	7.2	6.3
Jul 23	688	8.0	8.1	708	5.3	5.6	406	6.1	6.5
Aug 23	690	8.0	8.0	713	6.4	5.8	409	6.5	6.6
Sep 23 (r)	690	7.2	7.7	715	5.7	5.8	411	7.2	6.6
Oct 23 (r)	692	6.9	7.4	707	3.5	5.2	412	7.2	7.0
Nov 23 (p)	695	7.1	7.0	709	4.2	4.5	415	7.3	7.2

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Nov 21	587	3.4	4.2	517	-1.0	0.4
Sep 22 (r)	621	6.0	6.0	506	-2.9	-2.7
Oct 22 (r)	627	6.5	6.2	506	-2.7	-2.7
Nov 22 (r)	634	7.9	6.8	507	-1.9	-2.5
Dec 22	632	4.7	6.4 (r)	504	-4.0	-2.9
Jan 23	635	5.9	6.2 (r)	504	-2.7	-2.9
Feb 23	640	6.8	5.8	505	-2.1	-2.9
Mar 23	644	5.9	6.2	511	-3.0	-2.6
Apr 23	651	7.8	6.8	512	-0.1	-1.8
May 23	655	8.1	7.2	512	0.2	-1.0
Jun 23	670	9.3	8.4	522	1.8	0.7
Jul 23	665	8.2	8.5	516	1.7	1.2
Aug 23	664	7.2	8.2	514	0.8	1.4
Sep 23 (r)	673	8.5	8.0	515	1.8	1.4
Oct 23	664 (r)	6.0	7.2	512	1.2	1.3
Nov 23 (p)	666	5.0	6.5	510	0.7	1.3

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Nov 21	549	3.5	3.8	483	-1.0	0.0
Sep 22	578	6.0	5.7	474	-2.5 (r)	-2.8
Oct 22 (r)	583	6.6	6.1	471	-2.7	-2.6
Nov 22 (r)	588	7.0	6.5	472	-2.3	-2.5
Dec 22	589	6.6	6.7	472	-2.4	-2.5
Jan 23	592	6.3	6.6	472	-2.4	-2.3
Feb 23	597	7.1	6.7	473	-2.0	-2.2
Mar 23	600	7.1	6.8	472	-1.6	-2.0
Apr 23	605	7.7	7.3	474	-0.1	-1.2
May 23	611	7.7	7.5	476	-0.1	-0.6
Jun 23	614	8.0	7.8	477	0.6	0.1
Jul 23	617	7.9	7.9	479	1.3	0.6
Aug 23	620	7.8	7.9	481	1.5	1.2
Sep 23	622	7.7	7.8	479	1.1	1.3
Oct 23 (r)	619	6.1	7.2	478	1.4	1.3
Nov 23 (p)	623	5.9	6.6	480	1.7	1.4

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International Comparisons of Employment and Unemployment rates

					Seasonally adjusted				
					Change on year				
					(percentage points)				
	Latest period	Employment rate (%) ²	Change on quarter (percentage points)	Change on year (percentage points)		Latest Period	Unemployment rate (%) ³	Change on quarter (percentage points)	Change on year (percentage points)
G7 Employment rates as published by OECD: (seasonally adjusted)					G7 Unemployment rates as published by OECD: (seasonally adjusted)				
United Kingdom ^{1,2,3}	2023 Q2	75.7	-0.1	0.2	United Kingdom ^{1,2,3}	2023 Q2	4.2	0.3	0.4
Canada	2023 Q3	75.6	-0.4	0.1	Canada	2023 Q3	5.5	0.3	0.4
France	2023 Q3	68.4	-0.1	0.0	France	2023 Q3	7.4	0.0	0.2
Germany	2023 Q3	77.4	-0.1	0.4	Germany	2023 Q3	3.0	0.0	-0.2
Italy	2023 Q3	61.4	0.1	1.3	Italy	2023 Q3	7.8	0.1	-0.5
Japan	2023 Q3	79.0	0.1	0.4	Japan	2023 Q3	2.7	0.1	0.1
United States ^{2,3}	2023 Q3	72.0	0.1	0.6	United States ^{2,3}	2023 Q3	3.7	0.1	0.1

Source: OECD

Labour market statistics enquiries: labour.market@ons.gov.uk

- As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
- Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Estimated values are highlighted with shaded cells.

18 Labour disputes

not seasonally adjusted			
Time period and dataset code	Working days lost (thousands)	Number of stoppages ^{1,2}	Workers involved (thousands) ³
row			
Dataset identifier code	BBFW	BLUU	BLUT
January 2019	11	10	6
February 2019	7	11	6
March 2019	9	14	5
April 2019	2	8	1
May 2019	10	14	5
June 2019	12	24	3
July 2019	11	24	7
August 2019	7	10	2
September 2019	9	14	3
October 2019	8	13	2
November 2019	84	13	21
December 2019	64	12	19
January 2020	18	7	7
January 2022	23	12	1
February 2022	15	21	3
March 2022	36	55	12
April 2022	20	58	5
May 2022	32	75	8
June 2022	93	41	31
July 2022	86	52	53
August 2022	359	78	150
September 2022	208	79	98
October 2022	424	124	146
November 2022	393	316	174
December 2022	829	201	155
January 2023	210	288	118
February 2023	331	638	237
March 2023	553	690	303
April 2023	316	616	168
May 2023	131	339	99
June 2023	160	294	60
July 2023	286	674	139
August 2023	119	493	53
September 2023	231	651	108
October 2023 [r]	133	544	48
November 2023 [p]	69	51	21

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

- As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages.
- A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.
- Data for number of workers involved are only available from January 1986 onwards.

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
Levels						
Oct-Dec 2021	1241	181	193	180	281	405
Oct-Dec 2022 (r)	1160	166	170	162	260	402
Nov-Jan 2023	1138	163	168	159	253	395
Dec-Feb 2023	1130	162	171	156	253	387
Jan-Mar 2023	1119	164	175	158	243	380
Feb-Apr 2023	1085	160	171	149	233	372
Mar-May 2023	1052	151	166	148	222	365
Apr-Jun 2023	1032	155	159	147	215	355
May-Jul 2023	1015	159	153	142	214	346
Jun-Aug 2023	994	163	143	138	212	339
Jul-Sep 2023 (r)	983	155	143	141	210	334
Aug-Oct 2023 (r)	960	146	138	141	209	326
Sep-Nov 2023 (r)	951	144	140	139	208	320
Oct-Dec 2023 (p)	934	142	139	135	203	315
Change on quarter *	-49	-13	-4	-5	-7	-19
Change % *	-5.0	-8.5	-3.1	-3.7	-3.5	-5.7
Change on year	-226	-24	-31	-26	-57	-87
Change %	-19.4	-14.6	-18.5	-16.3	-21.9	-21.6

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹	Unemployment ²	Number of
			unemployed
			people per
	AP2Y	MGSC	vacancy
			JPC5
Levels			
Sep-Nov 2021	1,214	1,382	1.1
Sep-Nov 2022	1,178	1,244	1.1
Dec-Feb 2023	1,130	1,293	1.1
Mar-May 2023	1,052	1,370	1.3
Jun-Aug 2023	994	..	..
Sep-Nov 2023 (r)	951	..	..
Change on quarter	-43	..	..
Change %	-4.3	..	..
Change on year	-228	..	..
Change %	-19.3	..	..

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. LFS data for June to August 2023, July to September 2023, August to October 2023 and September to November 2023 not currently available, please see [Statement on the Labour Force Survey](#)

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Oct-Dec 2021	1241	2	94	6	9	41	161	60	169	69
Oct-Dec 2022 (r)	1160	2	79	5	7	44	149	48	147	57
Nov-Jan 2023	1138	2	78	5	7	42	150	48	145	54
Dec-Feb 2023	1130	2	78	5	7	39	151	48	142	51
Jan-Mar 2023	1119	2	78	6	7	41	143	44	143	53
Feb-Apr 2023	1085	2	74	6	7	41	139	42	133	52
Mar-May 2023	1052	2	72	6	7	39	136	38	130	51
Apr-Jun 2023	1032	2	71	6	7	39	139	39	126	47
May-Jul 2023	1015	2	70	7	7	40	135	37	123	48
Jun-Aug 2023	994	2	70	6	7	36	134	39	119	46
Jul-Sep 2023 (r)	983	2	72	6	7	34	137	40	119	45
Aug-Oct 2023 (r)	960	2	71	5	6	35	132	35	116	41
Sep-Nov 2023 (r)	951	2	67	5	6	35	130	33	116	42
Oct-Dec 2023 (p)	934	2	67	5	6	36	124	30	112	40
Change on quarter *	-49	0	-5	-1	-1	2	-13	-9	-7	-5
Change % *	-5.0	-10.0	-6.7	-17.2	-10.8	5.9	-9.4	-23.7	-5.9	-11.3
Change on year	-226	0	-12	0	-1	-8	-24	-17	-35	-16
Change %	-19.4	0.0	-15.1	-4.0	-15.9	-17.4	-16.4	-36.5	-23.9	-29.0
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Oct-Dec 2021	4.1	3.4	4.0	4.3	3.9	2.7	3.6	3.8	7.5	5.0
Oct-Dec 2022 (r)	3.7	3.8	3.2	3.8	3.0	2.8	3.3	2.9	6.1	3.9
Nov-Jan 2023	3.6	3.8	3.2	3.8	3.0	2.7	3.3	2.9	6.0	3.7
Dec-Feb 2023	3.6	3.6	3.2	4.1	3.0	2.5	3.3	2.9	5.8	3.5
Jan-Mar 2023	3.5	3.2	3.2	4.3	3.0	2.6	3.2	2.7	5.9	3.6
Feb-Apr 2023	3.4	3.4	3.0	4.5	2.9	2.6	3.1	2.6	5.5	3.6
Mar-May 2023	3.3	3.6	3.0	4.7	3.0	2.5	3.0	2.3	5.4	3.5
Apr-Jun 2023	3.3	3.8	2.9	4.8	3.0	2.5	3.1	2.4	5.2	3.2
May-Jul 2023	3.2	3.8	2.9	5.0	3.1	2.5	3.0	2.3	5.1	3.3
Jun-Aug 2023	3.1	3.8	2.8	4.7	3.0	2.3	3.0	2.4	4.9	3.2
Jul-Sep 2023 (r)	3.1	4.3	2.9	4.4	2.8	2.2	3.0	2.4	4.9	3.1
Aug-Oct 2023 (r)	3.0	4.1	2.9	4.1	2.6	2.2	2.9	2.2	4.8	2.8
Sep-Nov 2023 (r)	3.0	4.1	2.8	3.8	2.8	2.3	2.9	2.0	4.8	2.9
Oct-Dec 2023 (p)	3.0	3.8	2.7	3.7	2.5	2.3	2.7	1.9	4.6	2.8
Change on quarter *	-0.2	-0.4	-0.2	-0.8	-0.3	0.1	-0.3	-0.6	-0.3	-0.3
Change on year	-0.7	0.0	-0.5	-0.2	-0.5	-0.5	-0.5	-1.1	-1.4	-1.1
SIC 2007 sections	Financial & insurance activities	Real estate activities ²	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
	K	L	M	N	O	P	Q	R	S	G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands)										
Oct-Dec 2021	47	15	119	91	32	66	203	32	25	1088
Oct-Dec 2022 (r)	49	14	119	69	40	77	207	25	21	1021
Nov-Jan 2023	49	13	114	67	39	74	207	26	20	1005
Dec-Feb 2023	47	11	113	72	40	74	205	28	19	1000
Jan-Mar 2023	44	12	114	74	39	72	201	28	21	987
Feb-Apr 2023	42	12	111	72	40	72	193	26	24	958
Mar-May 2023	39	14	105	67	39	70	186	25	25	928
Apr-Jun 2023	37	14	100	64	40	68	186	25	25	909
May-Jul 2023	38	14	98	62	39	67	181	27	24	891
Jun-Aug 2023	36	12	94	57	38	67	181	26	24	873
Jul-Sep 2023 (r)	35	10	92	55	37	66	178	26	23	863
Aug-Oct 2023 (r)	35	9	91	57	37	66	179	21	22	840
Sep-Nov 2023 (r)	36	11	92	57	39	65	173	20	21	833
Oct-Dec 2023 (p)	36	12	92	61	38	64	170	18	19	817
Change on quarter *	1	2	0	6	1	-1	-7	-8	-4	-46
Change % *	2.0	16.0	0.3	10.7	1.6	-2.1	-4.0	-31.6	-16.4	-5.3
Change on year	-13	-3	-27	-8	-2	-13	-37	-7	-2	-204
Change %	-26.3	-19.4	-22.9	-12.0	-5.9	-16.8	-17.6	-27.7	-7.2	-20.0
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs										
Oct-Dec 2021	4.3	2.7	4.4	3.4	2.3	2.5	4.7	4.6	4.3	4.1
Oct-Dec 2022 (r)	4.4	2.5	4.2	2.5	2.8	2.8	4.8	3.4	3.4	3.8
Nov-Jan 2023	4.4	2.3	4.0	2.4	2.7	2.7	4.8	3.5	3.2	3.7
Dec-Feb 2023	4.2	2.0	4.0	2.6	2.8	2.7	4.7	3.8	3.1	3.7
Jan-Mar 2023	4.0	2.1	4.0	2.7	2.7	2.6	4.6	3.8	3.5	3.6
Feb-Apr 2023	3.8	2.1	3.9	2.6	2.8	2.6	4.5	3.6	4.0	3.5
Mar-May 2023	3.5	2.4	3.7	2.4	2.7	2.5	4.4	3.4	4.0	3.4
Apr-Jun 2023	3.4	2.5	3.5	2.3	2.7	2.5	4.3	3.4	4.0	3.3
May-Jul 2023	3.4	2.4	3.4	2.3	2.7	2.5	4.2	3.6	4.0	3.3
Jun-Aug 2023	3.3	2.1	3.3	2.1	2.7	2.5	4.2	3.5	4.0	3.2
Jul-Sep 2023 (r)	3.2	1.8	3.2	2.0	2.6	2.4	4.1	3.6	3.8	3.2
Aug-Oct 2023 (r)	3.2	1.6	3.2	2.1	2.6	2.4	4.1	2.9	3.5	3.1
Sep-Nov 2023 (r)	3.2	1.9	3.2	2.1	2.7	2.4	4.0	2.7	3.4	3.1
Oct-Dec 2023 (p)	3.2	2.0	3.2	2.2	2.6	2.4	3.9	2.4	3.2	3.0
Change on quarter *	0.1	0.3	0.0	0.2	0.0	-0.1	-0.2	-1.1	-0.6	-0.2
Change on year	-1.2	-0.5	-1.0	-0.3	-0.2	-0.5	-0.8	-0.9	-0.2	-0.8

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
May-Jul 2021	93	3.3	52	3.7	41	3.0
May-Jul 2022	64	2.3	37	2.6	27	1.9
Aug-Oct 2022	89	3.1	62	4.4	26	1.9
Nov-Jan 2023	94	3.3	61	4.3	33	2.4
Feb-Apr 2023	93	3.3	63	4.4	29	2.1
May-Jul 2023	102	3.6	55	3.8	48	3.4
Change on quarter	10	0.3	-9	-0.6	18	1.3
Change %	10.7		-13.4		63.5	
Change on year	39	1.3	18	1.2	21	1.5
Change %	60.2		47.5		77.8	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for May - July 2023

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	34,346	78.9	32,882	75.5	1,464	4.3	8,780	21.1
K03000001	Great Britain	33,461	79.1	32,021	75.6	1,440	4.3	8,465	20.9
E92000001	England	29,108	79.3	27,848	75.8	1,260	4.3	7,281	20.7
E12000001	North East	1,316	78.1	1,247	74.1	69	5.2	357	21.9
E12000002	North West	3,642	77.8	3,450	73.6	192	5.3	1,003	22.2
E12000003	Yorkshire and The Humber	2,691	76.5	2,612	74.3	79	2.9	796	23.5
E12000004	East Midlands	2,473	79.4	2,371	76.0	102	4.1	612	20.6
E12000005	West Midlands	3,003	79.2	2,854	75.1	149	5.0	759	20.8
E12000006	East	3,250	80.8	3,112	77.2	139	4.3	734	19.2
E12000007	London	4,952	77.3	4,717	73.5	236	4.8	1,403	22.7
E12000008	South East	4,918	82.9	4,726	79.6	192	3.9	960	17.1
E12000009	South West	2,862	80.5	2,760	77.5	103	3.6	656	19.5
W92000004	Wales	1,542	76.8	1,484	74.0	58	3.8	444	23.2
S92000003	Scotland	2,811	78.6	2,689	75.1	122	4.3	740	21.4
N92000002	Northern Ireland	885	73.1	861	71.1	24	2.7	316	26.9

Change on quarter (change since February - April 2023)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	-48	-0.1	-207	-0.5	159	0.5	63	0.1
K03000001	Great Britain	-28	-0.1	-186	-0.5	157	0.5	49	0.1
E92000001	England	-118	-0.3	-254	-0.7	136	0.5	122	0.3
E12000001	North East	17	0.8	-5	-0.3	22	1.6	-12	-0.8
E12000002	North West	29	0.3	-55	-1.7	85	2.3	-12	-0.3
E12000003	Yorkshire and The Humber	-26	-0.8	-2	-0.1	-25	-0.9	30	0.8
E12000004	East Midlands	36	0.8	18	0.2	18	0.7	-23	-0.8
E12000005	West Midlands	-40	-0.3	-42	-0.4	2	0.1	13	0.3
E12000006	East	-37	-1.3	-34	-1.2	-2	0.0	49	1.3
E12000007	London	-175	-2.0	-182	-2.1	7	0.3	127	2.0
E12000008	South East	97	1.2	82	1.0	15	0.2	-69	-1.2
E12000009	South West	-20	-0.6	-33	-0.9	14	0.5	20	0.6
W92000004	Wales	28	1.2	42	2.1	-15	-1.1	-22	-1.2
S92000003	Scotland	62	1.5	26	0.5	37	1.2	-50	-1.5
N92000002	Northern Ireland	-20	-1.1	-22	-1.3	2	0.3	14	1.1

Change on year (change since May - July 2022)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	376	0.6	135	0.1	240	0.7	-231	-0.6
K03000001	Great Britain	367	0.6	125	0.0	242	0.7	-217	-0.6
E92000001	England	302	0.5	106	-0.1	196	0.6	-142	-0.5
E12000001	North East	59	3.4	49	2.7	9	0.5	-55	-3.4
E12000002	North West	55	1.1	-13	-0.4	68	1.8	-46	-1.1
E12000003	Yorkshire and The Humber	-22	-0.9	20	0.4	-42	-1.5	31	0.9
E12000004	East Midlands	63	1.3	27	0.1	35	1.4	-35	-1.3
E12000005	West Midlands	17	0.1	3	-0.2	13	0.4	-3	-0.1
E12000006	East	10	-0.3	-30	-1.4	40	1.2	15	0.3
E12000007	London	-56	-1.0	-79	-1.3	23	0.5	68	1.0
E12000008	South East	180	2.2	156	1.8	24	0.4	-121	-2.2
E12000009	South West	-3	0.0	-28	-0.7	25	0.9	3	0.0
W92000004	Wales	42	2.4	33	1.9	10	0.5	-45	-2.4
S92000003	Scotland	22	0.9	-14	-0.1	37	1.3	-30	-0.9
N92000002	Northern Ireland	9	1.3	10	1.5	-1	-0.2	-14	-1.3

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.supply@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	September 2023	Change on June 2023
K02000001	United Kingdom	36,810	210
K03000001	Great Britain	35,882	202
E92000001	England	31,637	189
E12000001	North East	1,267	2
E12000002	North West	3,831	10
E12000003	Yorkshire and The Humber	2,828	15
E12000004	East Midlands	2,531	6
E12000005	West Midlands	3,114	33
E12000006	East	3,238	1
E12000007	London	6,577	38
E12000008	South East	5,102	41
E12000009	South West	3,150	42
W92000004	Wales	1,464	22
S92000003	Scotland	2,781	-9
N92000002	Northern Ireland	922	8

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.
HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.