

Statistical bulletin

Labour market overview, UK: July 2023

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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1 . Other pages in this release

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2 . Main points

The UK employment rate was estimated at 76.0% in March to May 2023, 0.2 percentage points higher than December 2022 to February 2023. The quarterly increase in employment was mainly attributed to part-time employees.

The estimate of payrolled employees for June 2023 shows a monthly decrease, down 9,000 on the revised May 2023 figure, to 30.0 million. The June 2023 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

The unemployment rate for March to May 2023 increased by 0.2 percentage points on the quarter to 4.0%. The increase in unemployment was driven by people unemployed for up to 12 months.

The economic inactivity rate decreased by 0.4 percentage points on the quarter, to 20.8% in March to May 2023. The decrease in economic inactivity during the latest quarter was largely driven by those inactive for other reasons, those looking after family or home, and those who are retired.

The increases in the employment and unemployment rates and the decrease in the inactivity rate during the latest quarter were attributed to men.

In April to June 2023, the estimated number of vacancies fell by 85,000 on the quarter to 1,034,000. Vacancies fell on the quarter for the 12th consecutive period.

Growth in employees' average total pay (including bonuses) was 6.9% and growth in regular pay (excluding bonuses) was 7.3% in March to May 2023. For regular pay, this equals the highest growth rate, which was also seen last month and during the coronavirus (COVID-19) pandemic period for April to June 2021.

In real terms (adjusted for inflation), growth in total and regular pay fell on the year in March to May 2023, by 1.2% for total pay and 0.8% for regular pay.

There were 128,000 working days lost because of labour disputes in May 2023, the lowest number of days lost since July 2022.

3 . Latest indicators at a glance

4 . Labour market data

[Summary of labour market statistics](#)

Dataset A01 | Released 11 July 2023

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

[Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 11 July 2023

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (experimental statistics), seasonally adjusted.

[Labour Force Survey single-month estimates](#)

Dataset X01 | Released 11 July 2023

Labour Force Survey (LFS) single-month estimates of employment, unemployment, and economic inactivity. Not designated as National Statistics.

[A guide to labour market data](#)

Methodology | Updated 21 April 2023

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

5 . Glossary

Average weekly earnings

Average weekly earnings, detailed in our [Guide to labour market statistics methodology](#), measure money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce.

More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

Economic inactivity

People not in the labour force (also known as economically inactive in our [Guide to labour market statistics methodology](#)) are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs, because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. See our [Guide to labour market statistics methodology](#) for a more detailed explanation.

Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. See our [Guide to labour market statistics methodology](#) for more information.

Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry, and fishing (a small sector for which the collection of estimates would not be practical). For more information, see our [Guide to labour market statistics methodology](#).

Pay As You Earn (PAYE) Real Time Information (RTI)

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as experimental statistics (see our [Guide to experimental statistics methodology](#)), as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

6 . Measuring the data

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

Labour Force Survey reweighting

The population totals used for the latest Labour Force Survey (LFS) estimates use projected growth rates from Real Time Information (RTI) data for EU and non-EU populations based on 2021 patterns. Therefore, the total population used for the LFS, does not account for any changes in migration, birth rates, death rates, and so on since June 2021. As such, levels estimates may be under- or over-estimating the true values and should be used with caution. Estimates of rates will, however, be robust.

We are planning to reweight the Labour Force Survey (LFS) published data using more up-to-date population estimates, drawing on the latest census data alongside our labour market release in October 2023. We intend to publish indicative estimates of the reweighted LFS in an article publishing in September 2023.

Making our published spreadsheets accessible

Following the Government Statistical Service (GSS) guidance on [Releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at labour.market@ons.gov.uk.

Labour market transformation

We have published a [Labour market transformation article](#) and a [Transforming the LFS blog post](#) providing an update on the transformation of labour market statistics.

We welcome your feedback on this latest update and our plans. Please email us at labour.market.transformation@ons.gov.uk to tell us what you think.

Occupational data in Office for National Statistics (ONS) surveys

On 18 July 2022, the Office for National Statistics announced an [issue with the collection of some occupational data](#). On 26 September 2022, we informed users of the impact of the coding error in our [Impact of miscoding of occupational data article](#). We have undertaken a recoding exercise to correct the error and have revised affected Labour Force Survey (LFS) estimates alongside this release. For more detail on the new methodology used and its impact, see [Revision of miscoded occupational data in the ONS Labour Force Survey, UK article](#), released 11 July at 9:30.

We will be updating Annual Population Survey estimates published on [Nomis](#) alongside the August 2023 labour market release.

7 . Strengths and limitations

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Further information is available in our [Guide to labour market statistics methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our previous bulletin, [Labour market overview, UK: April 2021](#).

8 . Related links

[Cost of living latest insights](#)

Web page | Updated as and when data become available

The latest data and trends about the cost of living. Explore changes in the cost of everyday items and how this is affecting people.

[Economic activity and social change in the UK, real-time indicators: 6 July 2023](#)

Bulletin | Released 6 July 2023

Early experimental data and analysis on economic activity and social change in the UK. These real-time indicators are created using rapid response surveys, novel data sources and experimental methods.

[Business insights and impact on the UK economy: 29 June 2023](#)

Bulletin | Released 29 June 2023

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade and business resilience.

[Sickness absence in the UK labour market: 2022](#)

Article | Released 26 April 2023

Sickness absence rates of workers in the UK labour market, including number of days lost and reasons for absence.

[The impact of strikes in the UK: June 2022 to February 2023](#)

Article | Released 8 March 2023

A range of sources exploring the impact of strikes in the context of the wider economic and social landscape.

[Returning to the workplace - the motivations and barriers for people aged 50 years and over, Great Britain: August 2022](#)

Article | Released 19 December 2022

The characteristics and motivations associated with adults aged 50 years and over considering returning to the labour market after leaving their previous job since the start of the coronavirus (COVID-19) pandemic. Experimental statistics.

[Half a million more people are out of the labour force because of long-term sickness](#)

Article | Released 10 November 2022

Profile of people who are economically inactive because of long-term sickness, including age, sex, health condition and previous employment. Trends in economic inactivity because of long-term sickness in the UK over time from 2019 to 2022.

9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 11 July 2023, ONS website, statistical bulletin, [Labour market overview, UK: July 2023](#)

Summary of labour market statistics published on 11 July 2023

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Mar-May 2023	33.053 million	Feb-Apr 2023 (33.089 million)	Jan-Mar 2023 (32.995 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Mar-May 2023	76.0%	Jan-Mar 2020 (76.3%)	Jan-Mar 2023 (75.9%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Mar-May 2023	1.370 million	Oct-Dec 2021 (1.373 million)	Feb-Apr 2023 (1.305 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Mar-May 2023	4.0%	Sep-Nov 2021 (4.1%)	Feb-Apr 2023 (3.8%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Mar-May 2023	8.651 million	Feb-Apr 2023 (8.718 million)	Mar-May 2020 (8.594 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Mar-May 2023	20.8%	Feb-Apr 2023 (21.0%)	Feb-Apr 2020 (20.7%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Mar-May 2023	6.9%	Jun-Aug 2021 (7.3%)	Feb-Apr 2023 (6.7%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Mar-May 2023	7.3%	Never	Jan-Mar 2023 (6.8%)	Jan-Mar 2001
Average Earnings (total pay - real)	Mar-May 2023	-1.2%	Feb-Apr 2022 (-0.2%)	Feb-Apr 2023 (-1.8%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Mar-May 2023	-0.8%	Sep-Nov 2021 (0.0%)	Feb-Apr 2023 (-1.2%)	Jan-Mar 2001
Vacancies level	Apr-Jun 2023	1.034 million	Mar-May 2023 (1.057 million)	May-Jul 2021 (0.964 million)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/july2023/relateddata>

Statistical Bulletin table number	Table description	Dataset
SUMMARY		
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
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8	Employment by country of birth and nationality	Dataset EMP06
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10(*)	Economic activity by age	Dataset A05 SA
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13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
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16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
INTERNATIONAL SUMMARY		
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18	Labour disputes	Labour Disputes in the UK
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REDUNDANCIES		
22	Redundancies levels and rates	Dataset RED01 SA
REGIONAL SUMMARY		
23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population ¹				Headline indicators			
			Employment		Unemployment		Inactivity	
			Level	Rate ²	Level	Rate ³	Level	Rate ⁴
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
MGSL	LF20	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S	
People								
Mar-May 2021	53,616	41,341	32,191	74.8	1,645	4.9	8,831	21.4
Mar-May 2022	53,808	41,466	32,863	75.9	1,285	3.8	8,748	21.1
Jun-Aug 2022	53,935	41,563	32,754	75.5	1,188	3.5	8,999	21.7
Sep-Nov 2022	53,952	41,577	32,781	75.6	1,244	3.7	8,945	21.5
Dec-Feb 2023	53,945	41,570	32,950	75.8	1,293	3.8	8,792	21.1
Mar-May 2023	54,007	41,611	33,053	76.0	1,370	4.0	8,651	20.8
Change on quarter	63	41	102	0.2	77	0.2	-141	-0.4
Change %	0.1	0.1	0.3		6.0		-1.6	
Change on year	199	146	190	0.1	85	0.2	-97	-0.3
Change %	0.4	0.4	0.6		6.6		-1.1	
Men								
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Mar-May 2021	26,277	20,582	16,798	77.9	878	5.0	3,683	17.9
Mar-May 2022	26,374	20,646	17,187	79.2	699	3.9	3,602	17.4
Jun-Aug 2022	26,436	20,694	17,113	78.9	628	3.5	3,754	18.1
Sep-Nov 2022	26,444	20,701	17,137	79.0	679	3.8	3,691	17.8
Dec-Feb 2023	26,441	20,698	17,279	79.4	700	3.9	3,595	17.4
Mar-May 2023	26,469	20,718	17,362	79.6	784	4.3	3,453	16.7
Change on quarter	28	20	83	0.3	84	0.4	-143	-0.7
Change %	0.1	0.1	0.5		12.0		-4.0	
Change on year	95	72	176	0.4	85	0.4	-149	-0.8
Change %	0.4	0.3	1.0		12.1		-4.1	
Women								
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Mar-May 2021	27,339	20,758	15,394	71.6	767	4.7	5,148	24.8
Mar-May 2022	27,434	20,820	15,676	72.5	586	3.6	5,146	24.7
Jun-Aug 2022	27,499	20,869	15,641	72.2	560	3.5	5,245	25.1
Sep-Nov 2022	27,508	20,876	15,644	72.2	565	3.5	5,254	25.2
Dec-Feb 2023	27,504	20,872	15,671	72.3	593	3.6	5,197	24.9
Mar-May 2023	27,539	20,894	15,690	72.3	586	3.6	5,198	24.9
Change on quarter	35	22	19	0.0	-7	0.0	2	0.0
Change %	0.1	0.1	0.1		-1.2		0.0	
Change on year	104	74	14	-0.2	0	0.0	52	0.2
Change %	0.4	0.4	0.1		0.0		1.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
	Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)			Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(000s)	(%)	(000s)	(%)
	1	2	3	4		5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Dec 20	5,592	17.4	26,534	82.6	32,126	5,449	17.0	26,677	83.0	
Mar 21	5,672	17.6	26,502	82.4	32,174	5,529	17.2	26,645	82.8	
Jun 21	5,675	17.5	26,734	82.5	32,409	5,539	17.1	26,870	82.9	
Sep 21	5,696	17.5	26,887	82.5	32,583	5,566	17.1	27,027	82.9	
Dec 21	5,719	17.6	26,811	82.4	32,530	5,574	17.1	26,956	82.9	
Mar 22	5,733 r	17.5	26,974 r	82.5	32,707	5,593 r	17.1	27,114 r	82.9	
Jun 22	5,741	17.5	27,005	82.5	32,746	5,608	17.1	27,138	82.9	
Sep 22	5,769	17.6	27,004	82.4	32,773	5,630	17.2	27,143	82.8	
Dec 22	5,802 r	17.7	27,037 r	82.3	32,839	5,657 r	17.2	27,182 r	82.8	
Mar 23	5,833	17.6	27,256	82.4	33,089	5,691	17.2	27,398	82.8	
Change on quarter	31	-0.1	219	0.1	250	34	0.0	216	0.0	
Change %	0.5	-	0.8	-	0.8	0.6	-	0.8	-	
Change on year	100	0.1	282	-0.1	382	98	0.1	284	-0.1	
Change %	1.7	-	1.0	-	1.2	1.8	-	1.0	-	

Enquiries 01633 455400

Relationship between columns: 2 = 1/5*100; 3 = 5-1; 4 = 3/5*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Dec 20	35	158	264	1,097	473	1,487	1,794	210	547	5,592
Mar 21	35	159	268	1,124	505	1,484	1,836	211	550	5,672
Jun 21	34	159	269	1,120	498	1,491	1,846	209	550	5,675
Sep 21	35	159	271	1,127	505	1,497	1,848	212	550	5,696
Dec 21	35	159	270	1,131	507	1,498	1,863	211	550	5,719
Mar 22	35	157	272	1,140	512	1,497	1,874 r	212	543	5,733 r
Jun 22	34	156	272	1,143	512	1,499	1,883	213	543	5,741
Sep 22	34	155	274	1,148	513	1,501	1,899	213	548	5,769
Dec 22	34	154 r	276	1,154	515	1,503 r	1,918 r	211 r	550	5,802 r
Mar 23	34	152	279	1,156	521	1,506	1,937	210	553	5,833
Change on quarter	0	-2	3	2	6	3	19	-1	3	31
Change %	0.0	-1.3	1.1	0.2	1.2	0.2	1.0	-0.5	0.5	0.5
Change on year	-1	-5	7	16	9	9	63	-2	10	100
Change %	-2.9	-3.2	2.6	1.4	1.8	0.6	3.4	-0.9	1.8	1.7

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

- Estimated as the difference between LFS total employment and the data from public sector organisations.
- LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
- This series excludes locally engaged staff stationed outside the United Kingdom.
- This series excludes the Northern Ireland Civil Service.
- This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ²
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Mar 21	34,760	30,430	4,146	159	24
Jun 21	35,149	30,736	4,222	159	32
Sep 21	35,374	31,069	4,113	159	33
Dec 21	35,442	31,252	4,002	158	30
Mar 22	35,799	31,491	4,099	158	51
Jun 22	36,119	31,785	4,140	156	38
Sep 22	36,209	31,899	4,110	155	45
Dec 22 (r)	36,449	32,071	4,161	153	63
Mar 23 (p)	36,845	32,380	4,243	153	69
Change on quarter	395	308	82	-1	6
Change %	1.1	1.0	2.0	-0.3	9.3
Change on year	1,046	889	144	-5	18
Change %	2.9	2.8	3.5	-3.1	35.0

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs	Agriculture, forestry & fishing	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade, repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	A-T	A	B	C	D	E	F	G	H	I	J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Mar 21	34,760	369	53	2,537	144	219	2,162	4,818	1,841	2,236	1,515
Jun 21	35,149	370	54	2,549	146	231	2,230	4,787	1,829	2,376	1,501
Sep 21	35,374	367	52	2,538	145	236	2,219	4,846	1,829	2,461	1,545
Dec 21	35,442	337	50	2,556	142	231	2,221	4,803	1,836	2,479	1,584
Mar 22	35,799	331	50	2,617	136	237	2,256	4,841	1,843	2,526	1,598
Jun 22	36,119	347	49	2,631	136	234	2,269	4,811	1,869	2,553	1,639
Sep 22	36,209	345	50	2,635	140	235	2,235	4,821	1,917	2,605	1,661
Dec 22 (r)	36,449	331	52	2,644	135	240	2,257	4,826	1,932	2,638	1,664
Mar 23 (p)	36,845	344	56	2,643	132	256	2,294	4,847	1,956	2,689	1,700
Change on quarter	395	13	4	-1	-3	16	37	21	24	51	36
Change %	1.1	4.0	8.6	0.0	-2.1	6.9	1.6	0.4	1.2	1.9	2.2
Change on year	1,046	13	6	26	-4	20	38	5	113	164	102
Change %	2.9	4.0	11.3	1.0	-3.2	8.3	1.7	0.1	6.1	6.5	6.4

SIC 2007 sections	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security ²	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services
	K	L	M	N	O	P	Q	R	S	T	G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Mar 21	1,164	634	3,161	2,945	1,612	2,936	4,570	891	901	51	29,275
Jun 21	1,171	634	3,182	3,017	1,611	2,944	4,592	955	912	60	29,569
Sep 21	1,165	641	3,199	3,002	1,609	2,955	4,611	974	918	63	29,817
Dec 21	1,164	615	3,229	3,050	1,616	2,989	4,598	982	906	54	29,905
Mar 22	1,155	625	3,298	3,066	1,636	3,040	4,611	980	901	52	30,172
Jun 22	1,148	648	3,313	3,130	1,631	3,089	4,632	1,013	924	54	30,453
Sep 22	1,163	660	3,324	3,075	1,635	3,055	4,650	1,017	932	53	30,570
Dec 22 (r)	1,201	679	3,406	3,075	1,644	3,036	4,675	1,013	952	51	30,791
Mar 23 (p)	1,235	699	3,436	3,074	1,660	3,052	4,765	1,014	940	52	31,118
Change on quarter	34	20	30	-2	15	16	90	1	-12	2	328
Change %	2.8	3.0	0.9	-0.1	0.9	0.5	1.9	0.1	-1.2	3.1	1.1
Change on year	80	74	138	8	23	12	154	34	39	0	947
Change %	6.9	11.9	4.2	0.3	1.4	0.4	3.3	3.4	4.3	0.6	3.1

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) ¹²	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Mar-May 2021	987.4	30.7	35.2	15.1	10.1
Mar-May 2022	1,046.3	31.8	36.5	16.5	9.9
Jun-Aug 2022	1,046.1	31.9	36.5	16.4	10.3
Sep-Nov 2022	1,034.7	31.6	36.2	16.4	9.4
Dec-Feb 2023	1,050.5	31.9	36.6	16.8	9.4
Mar-May 2023	1,054.9	31.9	36.7	16.7	9.0
<i>Change on quarter</i>	4.5	0.0	0.1	-0.1	-0.4
<i>Change %</i>	0.4	0.1	0.2	-0.5	-3.8
<i>Change on year</i>	8.6	0.1	0.2	0.3	-0.9
<i>Change %</i>	0.8	0.2	0.6	1.6	-8.6
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Mar-May 2021	574.7	34.2	36.6	15.0	10.6
Mar-May 2022	607.1	35.3	37.9	16.2	11.0
Jun-Aug 2022	609.1	35.6	38.0	16.2	10.6
Sep-Nov 2022	602.2	35.1	37.8	16.5	10.3
Dec-Feb 2023	610.4	35.3	38.1	16.9	9.4
Mar-May 2023	612.5	35.3	38.0	16.9	8.7
<i>Change on quarter</i>	2.1	0.0	-0.1	0.1	-0.6
<i>Change %</i>	0.3	-0.1	-0.2	0.5	-6.6
<i>Change on year</i>	5.4	0.0	0.1	0.7	-2.3
<i>Change %</i>	0.9	-0.1	0.4	4.3	-20.7
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Mar-May 2021	412.7	26.8	33.0	15.2	9.7
Mar-May 2022	439.2	28.0	34.3	16.6	9.1
Jun-Aug 2022	437.0	27.9	34.2	16.4	10.0
Sep-Nov 2022	432.5	27.6	33.8	16.4	8.8
Dec-Feb 2023	440.1	28.1	34.3	16.8	9.4
Mar-May 2023	442.4	28.2	34.6	16.7	9.3
<i>Change on quarter</i>	2.3	0.1	0.3	-0.2	-0.1
<i>Change %</i>	0.5	0.4	0.9	-0.9	-1.6
<i>Change on year</i>	3.2	0.2	0.3	0.1	0.2
<i>Change %</i>	0.7	0.6	0.9	0.5	2.1

Source: Labour Force Survey

1 Main and second job Labour market statistics enquiries: labour.market@ons.gov.uk

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Mar-May 2022									
Less than 6 Hours	1.2	0.8	1.7	0.8	0.5	1.1	3.7	2.0	6.8
6 up to 15 hours	6.2	3.5	9.1	5.5	3.1	8.0	10.1	5.1	19.2
16 up to 30 hours	18.6	10.1	27.9	17.6	8.4	26.9	25.4	18.5	38.0
31 up to 45 hours	58.2	64.4	51.4	61.0	67.6	54.3	40.0	48.2	24.8
Over 45 hours	15.8	21.3	9.9	15.1	20.4	9.8	20.9	26.1	11.3
Total (thousands)	32,863	17,187	15,676	28,444	14,357	14,087	4,249	2,750	1,499
Dec-Feb 2023									
Less than 6 Hours	1.4	0.9	1.8	0.9	0.6	1.2	3.9	2.3	6.6
6 up to 15 hours	6.0	3.6	8.7	5.3	3.0	7.7	10.5	6.4	17.5
16 up to 30 hours	18.5	10.3	27.6	17.5	8.6	26.7	25.6	19.3	36.3
31 up to 45 hours	58.8	64.5	52.6	61.8	68.0	55.4	39.5	46.2	28.3
Over 45 hours	15.3	20.7	9.3	14.5	19.7	9.0	20.4	25.9	11.3
Total (thousands)	32,950	17,279	15,671	28,403	14,441	13,962	4,386	2,749	1,637
Mar-May 2023									
Less than 6 Hours	1.3	1.0	1.7	0.9	0.6	1.1	3.9	2.5	6.4
6 up to 15 hours	6.2	3.7	9.1	5.5	3.0	8.0	10.5	6.3	17.8
16 up to 30 hours	18.4	10.6	27.1	17.6	9.3	26.1	24.4	17.5	36.6
31 up to 45 hours	59.4	65.4	52.8	62.3	68.7	55.8	40.6	48.2	27.2
Over 45 hours	14.6	19.4	9.3	13.7	18.3	9.0	20.6	25.4	12.0
Total (thousands)	33,053	17,362	15,690	28,497	14,459	14,039	4,391	2,803	1,588

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted

	Europe																	Africa		Asia			America and Oceania			Total Non-EU ⁷
	European Union (EU)										Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand							
	Total ¹	UK	Non UK	Total Europe	Total EU (EU27) ²	EU14 ³	EU8 ⁴	EU2 ⁵	Other EU ⁶	EU14 ³										EU8 ⁴	EU2 ⁵	Other EU ⁶	FSC5	JJS3	FSC6	
Levels (aged 16 and over)	MGMT	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S							
Jan-Mar 2021	32,151	25,986	6,161	--	2,337	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3,824				
Jan-Mar 2022	32,619	26,266	6,345	--	2,443	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3,902				
Apr-Jun 2022	32,733	26,469	6,253	--	2,389	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3,864				
Jul-Sep 2022	32,763	26,546	6,209	--	2,296	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3,913				
Oct-Dec 2022	32,858	26,616	6,239	--	2,362	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	3,877				
Jan-Mar 2023	32,994	26,381	6,612	--	2,455	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	4,157				
Change on year	375	115	267	--	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	255				
Change %	1.1	0.4	4.2	--	0.5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	6.5				
Country of birth rates	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ5Z							
Jan-Mar 2021	74.6	74.6	74.9	--	79.7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	72.1						
Jan-Mar 2022	75.6	75.5	76.0	--	83.6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	71.9						
Apr-Jun 2022	75.4	75.3	75.7	--	82.9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	71.9						
Jul-Sep 2022	75.5	75.5	75.6	--	81.6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	72.5						
Oct-Dec 2022	75.8	75.8	76.0	--	82.2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	72.6						
Jan-Mar 2023	75.9	75.7	76.5	--	83.5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	72.9						
Change on year	0.3	0.2	0.5	--	-0.1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1.0						
Nationality levels	MGMT	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSC6	FSD2	JJS4	FSD3	JJS8	JIT2	FSD4	JJR8	JJS6	EQ4W							
Jan-Mar 2021	32,151	28,413	3,735	--	2,197	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,538						
Jan-Mar 2022	32,619	28,685	3,918	--	2,227	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,691						
Apr-Jun 2022	32,733	28,758	3,964	--	2,176	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,788						
Jul-Sep 2022	32,763	28,813	3,943	--	2,112	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,832						
Oct-Dec 2022	32,858	28,812	4,040	--	2,173	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,867						
Jan-Mar 2023	32,994	28,729	4,263	--	2,280	--	--	--	--	--	--	--	--	--	--	--	--	--	--	1,983						
Change on year	375	44	344	--	53	--	--	--	--	--	--	--	--	--	--	--	--	--	--	292						
Change %	1.1	0.2	8.8	--	2.4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	17.2						
Nationality rates	LF9D	LFN8	LFN9	FSE3	EQ54	LF02	LF03	EQ55	FSE4	FSE5	FSE6	LF06	FSE7	LF08	LF09	FSE8	LF04	LF07	EQ56							
Jan-Mar 2021	74.6	74.6	75.5	--	79.6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	70.3						
Jan-Mar 2022	75.6	75.6	75.7	--	82.9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	67.8						
Apr-Jun 2022	75.4	75.4	75.3	--	81.8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	68.8						
Jul-Sep 2022	75.5	75.6	75.2	--	80.9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	69.5						
Oct-Dec 2022	75.8	75.9	75.3	--	81.2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	69.4						
Jan-Mar 2023	75.9	75.9	76.1	--	82.6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	69.8						
Change on year	0.3	0.3	0.4	--	-0.3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2.0						

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGMT does not therefore equal the sum of the "UK" and "Non-UK" series.
 2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.
 3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.
 4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.
 5. Romania and Bulgaria.
 6. Cyprus, Malta and Croatia.
 7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania.

Source: Labour Force Survey
 Labour market statistics enquiries: labour.market@ons.gov.uk

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)										
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Total ¹		UK		Non-UK		EU27 ²		Non-EU		
						All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	
Levels (thousands of people)																
Country of birth levels																
	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37	
Jan-Mar 2021	1,656	1,212	443	163	280	8,866	2,608	7,264	2,103	1,577	502	419	203	1,157	299	
Jan-Mar 2022	1,240	917	323	73	250	8,903	2,433	7,252	1,975	1,637	459	398	134	1,239	324	
Apr-Jun 2022	1,233	934	299	71	228	9,019	2,436	7,329	1,945	1,668	490	413	145	1,255	345	
Jul-Sep 2022	1,286	957	329	88	241	8,912	2,247	7,268	1,783	1,626	463	419	158	1,206	305	
Oct-Dec 2022	1,294	962	332	72	259	8,803	2,202	7,182	1,746	1,602	456	431	163	1,171	293	
Jan-Mar 2023	1,310	989	321	54	267	8,753	2,280	7,084	1,758	1,655	521	422	171	1,233	350	
Change on year	71	72	-1	-19	17	-149	-154	-188	-216	18	63	24	37	-6	26	
Change %	5.7	7.9	-0.4	-25.6	6.9	-1.7	-6.3	-2.3	-10.9	1.1	13.6	6.0	27.4	-0.5	7.9	
Country of birth rates																
	MGUK	DT2W	DT98	DTAG	DTKD	CRZK	DYTD		DYUT		DYWD		DYWT			
Jan-Mar 2021	4.9	4.5	6.7	6.5	6.8	21.4	21.8		19.7		14.6		22.6			
Jan-Mar 2022	3.7	3.4	4.8	2.9	6.0	21.5	21.8		20.1		13.9		23.5			
Apr-Jun 2022	3.6	3.4	4.6	2.9	5.6	21.7	22.0		20.7		14.6		23.9			
Jul-Sep 2022	3.8	3.5	5.0	3.7	5.8	21.4	21.7		20.3		15.2		23.0			
Oct-Dec 2022	3.8	3.5	5.0	3.0	6.3	21.2	21.4		20.0		15.3		22.6			
Jan-Mar 2023	3.8	3.6	4.6	2.2	6.0	21.0	21.4		19.7		14.6		22.3			
Change on year	0.2	0.2	-0.2	-0.7	0.0	-0.4	-0.4		-0.4		0.8		-1.1			
Nationality levels																
	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYUJ	DYWA	DYWM	DYWS	DZGD	
Jan-Mar 2021	1,656	1,374	280	161	118	8,866	2,608	7,925	2,269	913	336	396	187	517	150	
Jan-Mar 2022	1,240	1,026	213	75	138	8,903	2,433	7,853	2,115	1,035	319	381	132	654	186	
Apr-Jun 2022	1,233	1,029	204	82	122	9,019	2,436	7,922	2,082	1,080	354	399	147	681	207	
Jul-Sep 2022	1,286	1,057	229	93	136	8,912	2,247	7,837	1,891	1,061	357	399	144	662	212	
Oct-Dec 2022	1,294	1,046	248	85	162	8,803	2,202	7,717	1,849	1,058	353	412	144	656	209	
Jan-Mar 2023	1,310	1,081	230	72	158	8,753	2,280	7,642	1,863	1,097	417	401	148	696	269	
Change on year	71	54	16	-3	20	-149	-154	-211	-252	62	86	20	16	43	83	
Change %	5.7	5.3	7.7	-4.3	14.2	-1.7	-6.3	-2.7	-11.9	6.0	30.9	5.2	12.0	6.5	44.3	
Nationality rates																
	MGUK	DT22	DT3D	DTKA	DTLH	CRZK	DYUQ		DYUJ		DYWE					
Jan-Mar 2021	4.9	4.6	7.0	6.8	7.2	21.4		21.7		18.8		14.6		24.1		
Jan-Mar 2022	3.7	3.5	5.2	3.3	7.6	21.5		21.6		20.2		14.3		26.6		
Apr-Jun 2022	3.6	3.5	4.9	3.6	6.4	21.7		21.9		20.8		15.2		26.5		
Jul-Sep 2022	3.8	3.5	5.5	4.2	6.9	21.4		21.5		20.5		15.5		25.4		
Oct-Dec 2022	3.8	3.5	5.8	3.8	8.0	21.2		21.3		20.1		15.6		24.6		
Jan-Mar 2023	3.8	3.6	5.1	3.1	7.4	21.0		21.2		19.8		14.7		24.7		
Change on year	0.2	0.2	0.0	-0.2	-0.2	-0.4		-0.4		-0.4		0.4		-1.8		

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.
2. This series consists of all 27 EU member states.
3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over												
	All Rate(%) ¹		Up to 6 and up to 12 months		12 months		12 months		24 months		All Rate(%) ¹		Up to 6 and up to 12 months		12 months		12 months		All over 24 months	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI						
Mar-May 2021	704	3.7	341	167	196	27.8	85	400	3.7	153	86	161	40.3	94						
Mar-May 2022	564	3.0	330	56	178	31.5	104	287	2.6	138	37	112	39.1	59						
Jun-Aug 2022	544	2.9	323	86	135	24.9	69	272	2.5	134	32	105	38.7	66						
Sep-Nov 2022	512	2.7	325	76	111	21.7	65	271	2.5	127	37	107	39.3	70						
Dec-Feb 2023	527	2.8	342	58	127	24.2	75	307	2.8	150	43	114	37.1	80						
Mar-May 2023	586	3.1	391	75	121	20.6	58	302	2.7	156	32	115	37.9	85						
Change on quarter	59	0.3	49	17	-7	-3.6	-18	-4	-0.1	6	-11	1	0.8	5						
Change %	11.1		14.2	29.2	-5.2		-23.3	-1.4		4.0	-26.1	0.7		6.0						
Change on year	22	0.1	61	18	-57	-10.9	-47	15	0.1	18	-5	2	-1.1	26						
Change %	3.9		18.5	32.2	-32.2		-45.0	5.3		12.8	-13.6	2.2		44.7						
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ						
Mar-May 2021	357	3.6	157	83	117	32.7	55	228	4.0	73	50	104	45.7	61						
Mar-May 2022	284	2.9	157	16	111	39.2	70	157	2.7	73	17	67	42.9	35						
Jun-Aug 2022	250	2.5	146	28	77	30.6	44	147	2.6	63	21	63	42.7	41						
Sep-Nov 2022	231	2.3	143	33	56	24.1	41	156	2.7	67	21	68	43.9	47						
Dec-Feb 2023	235	2.4	133	28	74	31.6	52	190	3.3	94	25	72	37.8	56						
Mar-May 2023	284	2.8	182	36	66	23.1	37	186	3.1	85	21	79	42.8	56						
Change on quarter	50	0.5	49	8	-8	-8.4	-16	-5	-0.1	-9	-4	7	4.9	0						
Change %	21.1		37.2	30.3	-11.2		-30.1	-2.4		-9.1	-14.4	10.3		0.3						
Change on year	0	0.0	25	20	-46	-16.0	-33	28	0.4	13	4	12	-0.2	21						
Change %	-0.1		16.0	126.2	-41.0		-47.4	18.1		17.4	22.9	17.7		60.4						
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYV	YBYZ	YBZE	YBZH	YBZK						
Mar-May 2021	347	3.8	184	84	79	22.8	31	172	3.3	79	36	57	33.1	34						
Mar-May 2022	280	3.1	173	40	67	23.8	35	130	2.5	66	20	45	34.4	24						
Jun-Aug 2022	294	3.2	177	58	59	20.0	25	125	2.4	71	11	42	33.9	25						
Sep-Nov 2022	281	3.1	182	43	56	19.8	24	115	2.2	60	17	38	33.1	22						
Dec-Feb 2023	293	3.2	209	30	53	18.2	23	116	2.2	56	18	42	35.9	24						
Mar-May 2023	302	3.3	209	38	55	18.2	21	116	2.3	71	11	35	30.2	29						
Change on quarter	9	0.1	-1	8	2	0.0	-2	0	0.0	14	-8	-7	-5.7	5						
Change %	3.1		-0.4	28.1	3.1		-7.8	0.2		25.7	-41.9	-15.7		19.3						
Change on year	22	0.2	36	-2	-12	-5.6	-14	-13	-0.3	5	-9	-10	-4.2	5						
Change %	7.9		20.7	-5.0	-17.4		-40.1	-10.3		7.6	-45.6	-21.3		21.5						

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

* Sample size too small for reliable estimate.

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8	
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8	
Mar-May 2021	33,837	32,510	328	3,687	7,830	11,133	9,531	1,327	
Mar-May 2022	34,148	32,718	451	3,725	7,836	11,161	9,544	1,430	
Jun-Aug 2022	33,942	32,564	438	3,675	7,819	11,164	9,468	1,378	
Sep-Nov 2022	34,025	32,632	484	3,669	7,844	11,096	9,539	1,393	
Dec-Feb 2023	34,243	32,778	473	3,762	7,861	11,136	9,546	1,465	
Mar-May 2023	34,423	32,961	529	3,714	7,894	11,211	9,613	1,462	
Change on quarter	180	183	56	-48	33	75	67	-3	
Change %	0.5	0.6	11.8	-1.3	0.4	0.7	0.7	-0.2	
Change on year	275	243	78	-11	58	50	69	32	
Change %	0.8	0.7	17.3	-0.3	0.7	0.4	0.7	2.2	
Men	MGSF	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE	
Mar-May 2021	17,675	16,899	148	1,887	4,120	5,811	4,933	776	
Mar-May 2022	17,886	17,044	216	1,917	4,139	5,825	4,947	842	
Jun-Aug 2022	17,741	16,940	212	1,894	4,107	5,797	4,931	801	
Sep-Nov 2022	17,816	17,010	241	1,851	4,134	5,794	4,990	805	
Dec-Feb 2023	17,979	17,102	234	1,955	4,128	5,818	4,968	877	
Mar-May 2023	18,146	17,265	260	1,966	4,173	5,847	5,020	881	
Change on quarter	167	162	26	10	45	29	52	5	
Change %	0.9	1.0	11.0	0.5	1.1	0.5	1.0	0.5	
Change on year	260	221	44	48	34	22	73	39	
Change %	1.5	1.3	20.5	2.5	0.8	0.4	1.5	4.7	
Women	MGSF	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9	
Mar-May 2021	16,161	15,611	180	1,800	3,711	5,322	4,598	551	
Mar-May 2022	16,262	15,674	235	1,808	3,698	5,336	4,597	588	
Jun-Aug 2022	16,201	15,624	226	1,781	3,712	5,367	4,537	577	
Sep-Nov 2022	16,209	15,622	243	1,818	3,710	5,302	4,549	588	
Dec-Feb 2023	16,264	15,676	239	1,807	3,734	5,318	4,578	588	
Mar-May 2023	16,276	15,696	269	1,748	3,721	5,364	4,593	581	
Change on quarter	12	20	30	-58	-13	46	15	-8	
Change %	0.1	0.1	12.6	-3.2	-0.3	0.9	0.3	-1.3	
Change on year	14	22	34	-59	24	27	-4	-8	
Change %	0.1	0.1	14.4	-3.3	0.6	0.5	-0.1	-1.3	
Economic activity rates (%)									
People	MGWG	LF22	YCAJ	YCAJ	YCAM	YCAP	LF2C	LFL2	
Mar-May 2021	63.1	78.6	22.5	68.9	88.0	88.0	73.4	10.8	
Mar-May 2022	63.5	78.9	30.8	69.6	87.8	88.0	73.2	11.6	
Jun-Aug 2022	62.9	78.3	29.8	68.5	87.4	87.8	72.4	11.1	
Sep-Nov 2022	63.1	78.5	32.9	68.3	87.7	87.3	73.0	11.3	
Dec-Feb 2023	63.5	78.9	32.2	70.1	87.9	87.6	73.0	11.8	
Mar-May 2023	63.7	79.2	36.0	69.1	88.2	88.1	73.5	11.8	
Change on quarter	0.3	0.4	3.8	-1.0	0.3	0.5	0.4	0.0	
Change on year	0.3	0.3	5.2	-0.5	0.3	0.1	0.3	0.2	
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT	
Mar-May 2021	67.3	82.1	19.8	69.1	91.7	92.9	77.6	13.6	
Mar-May 2022	67.8	82.6	28.8	70.2	91.9	92.9	77.4	14.7	
Jun-Aug 2022	67.1	81.9	28.1	69.1	91.0	92.2	77.0	13.9	
Sep-Nov 2022	67.4	82.2	32.1	67.6	91.5	92.2	77.9	14.0	
Dec-Feb 2023	68.0	82.6	31.1	71.4	91.4	92.6	77.6	15.3	
Mar-May 2023	68.6	83.3	34.5	71.7	92.3	92.9	78.3	15.3	
Change on quarter	0.6	0.7	3.4	0.3	0.9	0.4	0.7	0.1	
Change on year	0.7	0.8	5.8	1.5	0.4	0.0	0.9	0.6	
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3	
Mar-May 2021	59.1	75.2	25.4	68.7	84.1	83.2	69.5	8.4	
Mar-May 2022	59.3	75.3	32.9	68.9	83.7	83.3	69.1	8.9	
Jun-Aug 2022	58.9	74.9	31.6	67.8	83.8	83.5	68.0	8.7	
Sep-Nov 2022	58.9	74.8	33.8	69.1	83.7	82.5	68.2	8.9	
Dec-Feb 2023	59.1	75.1	33.3	68.7	84.3	82.8	68.7	8.9	
Mar-May 2023	59.1	75.1	37.5	66.4	83.9	83.4	68.8	8.7	
Change on quarter	0.0	0.0	4.1	-2.3	-0.4	0.6	0.2	-0.1	
Change on year	-0.2	-0.2	4.6	-2.5	0.2	0.1	-0.3	-0.2	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Economic inactivity by reason (aged 16 to 64)									
	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	Student		Looking after family / home	Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²	Does not want job	Wants a job
	1	2	3	4	5	6	7	8	9	10
People	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Mar-May 2021	8,831	2,495	1,613	181	2,213	69	1,179	1,080	7,011	1,819
Mar-May 2022	8,748	2,270	1,692	207	2,321	13	1,185	1,060	7,049	1,699
Jun-Aug 2022	8,999	2,419	1,726	172	2,490	21	1,181	990	7,256	1,744
Sep-Nov 2022	8,945	2,357	1,725	202	2,438	31	1,130	1,062	7,223	1,721
Dec-Feb 2023	8,792	2,176	1,672	185	2,527	31	1,110	1,091	7,013	1,779
Mar-May 2023	8,651	2,199	1,623	185	2,525	25	1,077	1,018	6,945	1,706
Change on quarter	-141	22	-49	0	-2	-6	-33	-73	-68	-73
Change %	-1.6	1.0	-2.9	0.0	-0.1	-20.1	-3.0	-6.7	-1.0	-4.1
Change on year	-97	-71	-69	-22	204	11	-109	-42	-104	7
Change %	-1.1	-3.1	-4.1	-10.6	8.8	85.1	-9.2	-3.9	-1.5	0.4
Men	YBSO	BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Mar-May 2021	3,683	1,283	219	84	1,044	37	537	478	2,878	805
Mar-May 2022	3,602	1,160	235	109	1,106	7	541	443	2,854	748
Jun-Aug 2022	3,754	1,248	276	81	1,173	11	523	443	2,988	767
Sep-Nov 2022	3,691	1,217	240	105	1,106	20	493	510	2,928	762
Dec-Feb 2023	3,595	1,085	237	98	1,171	21	495	489	2,798	798
Mar-May 2023	3,453	1,061	228	94	1,105	16	487	461	2,702	751
Change on quarter	-143	-24	-8	-4	-65	-5	-8	-28	-96	-47
Change %	-4.0	-2.2	-3.5	-3.7	-5.6	-21.7	-1.6	-5.8	-3.4	-5.8
Change on year	-149	-99	-7	-15	-1	10	-55	17	-152	3
Change %	-4.1	-8.6	-2.9	-13.8	-0.1	146.0	-10.1	3.9	-5.3	0.3
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Mar-May 2021	5,148	1,212	1,394	96	1,169	32	642	602	4,134	1,014
Mar-May 2022	5,146	1,110	1,456	98	1,215	7	644	617	4,196	950
Jun-Aug 2022	5,245	1,171	1,450	91	1,317	10	658	547	4,268	977
Sep-Nov 2022	5,254	1,140	1,485	97	1,332	11	637	552	4,295	959
Dec-Feb 2023	5,197	1,091	1,435	87	1,356	10	615	602	4,215	982
Mar-May 2023	5,198	1,138	1,394	91	1,419	8	590	558	4,243	955
Change on quarter	2	47	-41	4	63	-2	-25	-44	28	-27
Change %	0.0	4.3	-2.8	4.1	4.7	-16.9	-4.1	-7.4	0.7	-2.7
Change on year	52	28	-62	-7	204	2	-54	-59	47	5
Change %	1.0	2.6	-4.3	-7.1	16.8	24.4	-8.4	-9.6	1.1	0.5

Percentage of economically inactive aged from 16 to 64 (%)

People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Mar-May 2021	100.0	28.3	18.3	2.0	25.1	0.8	13.3	12.2	79.4	20.6
Mar-May 2022	100.0	25.9	19.3	2.4	26.5	0.2	13.5	12.1	80.6	19.4
Jun-Aug 2022	100.0	26.9	19.2	1.9	27.7	0.2	13.1	11.0	80.6	19.4
Sep-Nov 2022	100.0	26.4	19.3	2.3	27.3	0.3	12.6	11.9	80.8	19.2
Dec-Feb 2023	100.0	24.8	19.0	2.1	28.7	0.4	12.6	12.4	79.8	20.2
Mar-May 2023	100.0	25.4	18.8	2.1	29.2	0.3	12.4	11.8	80.3	19.7
Men	BEBP	BEEH	BEEK	BEEB	BEEQ	BEEU	BEEV	BEEZ	BEAS	BEGT
Mar-May 2021	100.0	34.8	6.0	2.3	28.4	1.0	14.6	13.0	78.1	21.9
Mar-May 2022	100.0	32.2	6.5	3.0	30.7	0.2	15.0	12.3	79.2	20.8
Jun-Aug 2022	100.0	33.2	7.4	2.2	31.2	0.3	13.9	11.8	79.6	20.4
Sep-Nov 2022	100.0	33.0	6.5	2.8	30.0	0.5	13.4	13.8	79.3	20.7
Dec-Feb 2023	100.0	30.2	6.6	2.7	32.6	0.6	13.8	13.6	77.8	22.2
Mar-May 2023	100.0	30.7	6.6	2.7	32.0	0.5	14.1	13.3	78.2	21.8
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Mar-May 2021	100.0	23.5	27.1	1.9	22.7	0.6	12.5	11.7	80.3	19.7
Mar-May 2022	100.0	21.6	28.3	1.9	23.6	0.1	12.5	12.0	81.5	18.5
Jun-Aug 2022	100.0	22.3	27.6	1.7	25.1	0.2	12.6	10.4	81.4	18.6
Sep-Nov 2022	100.0	21.7	28.3	1.9	25.4	0.2	12.1	10.5	81.7	18.3
Dec-Feb 2023	100.0	21.0	27.6	1.7	26.1	0.2	11.8	11.6	81.1	18.9
Mar-May 2023	100.0	21.9	26.8	1.7	27.3	0.2	11.4	10.7	81.6	18.4

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

- Discouraged workers are those who are not looking for work because they believe no jobs are available.
- Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an unclassified reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Mar-May 2023

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE)			
	Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12
Levels												
People												
16-17	1,471	446	83	942	1,299	381	64	854	173	64	20	89
18-24	5,375	3,315	399	1,662	1,823	641	93	1,088	3,552	2,674	305	573
16-24	6,847	3,761	482	2,604	3,122	1,023	157	1,942	3,725	2,738	325	662
Men												
16-17	753	217	43	493	667	179	34	455	86	38	10	38
18-24	2,742	1,695	271	776	870	290	51	529	1,672	1,404	220	248
16-24	3,495	1,911	314	1,269	1,538	469	85	984	1,957	1,442	229	286
Women												
16-17	718	229	40	449	631	203	30	399	87	26	10	51
18-24	2,634	1,620	128	885	953	351	42	559	1,681	1,269	86	326
16-24	3,352	1,850	168	1,335	1,584	554	72	958	1,768	1,296	95	377
Changes on quarter												
People												
16-17	2	55	1	-54	40	65	6	-31	-38	-10	-6	-23
18-24	6	-70	22	54	78	3	14	61	-72	-73	8	-7
16-24	8	-15	23	0	118	68	21	30	-110	-83	2	-29
Men												
16-17	1	27	-1	-25	26	36	3	-14	-25	-10	-4	-12
18-24	3	-30	40	-8	31	11	10	10	-29	-40	30	-18
16-24	3	-3	39	-33	57	47	13	-3	-54	-50	26	-30
Women												
16-17	1	29	2	-29	14	29	3	-18	-13	0	-2	-11
18-24	4	-40	-18	62	47	-8	4	51	-43	-32	-22	11
16-24	5	-12	-17	33	61	21	7	33	-56	-33	-24	0
Rates(%)³												
People												
16-17		30.3	15.7	64.0		29.4	14.3	65.7		37.3	23.4	51.4
18-24		61.7	10.7	30.9		35.2	12.7	59.7		75.3	10.2	16.1
16-24		54.9	11.4	38.0		32.8	13.3	62.2		73.5	10.6	17.8
Men												
16-17		28.8	16.7	65.5		26.8	15.8	68.2		44.3	20.5	44.3
18-24		61.8	13.8	28.3		33.4	15.0	60.8		75.0	13.5	13.2
16-24		54.7	14.1	36.3		30.5	15.3	64.0		73.7	13.7	14.6
Women												
16-17		31.9	14.9	62.5		32.1	12.9	63.1		30.3	27.2	58.3
18-24		61.5	7.3	33.6		36.9	10.7	58.7		75.5	6.3	19.4
16-24		55.2	8.3	39.8		35.0	11.5	60.5		73.3	6.9	21.3
Changes on quarter												
People												
16-17		3.7	-1.7	-3.8		4.2	-1.0	-4.6		2.0	-1.9	-1.4
18-24		-1.4	0.7	1.0		-1.4	1.7	0.8		-0.5	0.5	0.1
16-24		-0.3	0.5	0.0		1.0	0.8	-1.5		0.0	0.3	-0.3
Men												
16-17		3.5	-2.1	-3.4		4.6	-1.9	-4.8		1.2	-1.5	-0.5
18-24		-1.1	2.0	-0.3		0.0	2.3	-1.0		-1.0	1.9	-0.7
16-24		-0.1	1.6	-1.0		2.0	0.8	-2.7		-0.5	1.7	-1.1
Women												
16-17		3.9	-1.2	-4.1		3.9	-0.4	-4.4		3.7	-3.3	-3.3
18-24		-1.6	-0.8	2.3		-2.8	1.1	2.6		0.0	-1.3	1.1
16-24		-0.4	-0.7	0.9		0.0	0.7	-0.3		0.5	-1.4	0.7

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeopleinlineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
May 21	580	9.8	7.4	578	11.2	8.1	583	2.8	4.0
Mar 22 (r)	611	9.3	6.6	618	11.4	7.9	589	1.4	1.4
Apr 22 (r)	601	4.5	6.5	603	5.2	7.7	589	1.4	1.3
May 22 (r)	606	4.5	6.1	608	5.2	7.2	592	1.4	1.4
Jun 22	612	6.3	5.1	617	7.3	5.9	594	2.3	1.7
Jul 22	614	5.9	5.5	619	6.6	6.4 (r)	594	2.3	2.0
Aug 22	618	6.1	6.1	623	6.7	6.9	598	2.7	2.4
Sep 22	621	6.1	6.0	627	7.1	6.8	598	2.2	2.4
Oct 22	625	6.3	6.2	629	7.0	6.9	608	3.9	2.9
Nov 22	628	7.0	6.5	632	7.6	7.2	611	4.3	3.5
Dec 22	632	4.8	6.0	635	4.9	6.5	615	4.6	4.3
Jan 23	634	5.9	5.9	637	6.0	6.2	621	5.8	4.9
Feb 23	640	6.7	5.8	645	7.0	6.0	620	5.3	5.3
Mar 23	645	5.6	6.1	651 (r)	5.4	6.1	622	5.6	5.6
Apr 23 (r)	648	7.8	6.7	653	8.2	6.8	625	6.1	5.7
May 23 (p)	651	7.4	6.9	655	7.7	7.1	626	5.9	5.9

	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
May 21	569	10.0	7.9	774	13.3	10.2	579	2.8	4.0
Mar 22 (r)	600	9.9	7.0	819	13.1	9.7	587	1.5	1.5
Apr 22 (r)	593	4.8	6.9	813	6.5	9.7	585	1.3	1.3
May 22 (r)	594	4.3	6.3	808	4.4	7.9	588	1.4	1.4
Jun 22	598	6.9	5.3	832	9.0	6.6 (r)	589	1.8	1.5
Jul 22	602	6.0	5.7	824	5.8	6.4 (r)	590	2.2	1.8
Aug 22	607	6.2	6.4	833	6.3	7.0	594	2.7	2.2
Sep 22	609	6.3	6.2	838	6.7	6.2	593	2.1	2.3
Oct 22	613	6.4	6.3	839	6.2	6.4	604	3.9	2.9
Nov 22	616	7.3	6.7	845	8.3	7.0	607	4.3	3.5
Dec 22	620	4.7	6.1	846	0.1	4.7	611	4.7	4.3
Jan 23	622	6.0	6.0	859	6.6	4.9	617	5.7	4.9
Feb 23	629	6.9	5.9	870	8.5	5.0	617	5.4	5.2
Mar 23 (r)	634	5.7	6.2	877	7.0	7.4	619	5.4	5.5
Apr 23 (r)	638	7.6	6.7	879	8.1	7.9	622	6.2	5.7
May 23 (p)	639	7.6	7.0	882	9.2	8.1	622	5.8	5.8

	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
May 21	634	6.7	5.0	663	14.8	9.9	381	13.1	8.5
Mar 22 (r)	670	7.2	4.1	714	10.5	7.2	408	11.0	8.7
Apr 22 (r)	655	3.6	4.2	698	5.3	7.3	407	8.1	8.8
May 22 (r)	660	4.1	5.0	716	8.0	7.9	400	5.0	8.0
Jun 22	664	4.2	4.0 (r)	705	4.5	5.9 (r)	420	9.9	7.7 (r)
Jul 22	669	4.1	4.1 (r)	709	5.8	6.1 (r)	412	7.3	7.4 (r)
Aug 22	672	5.1	4.5	712	4.6	5.0	414	7.6	8.3
Sep 22	677	5.9	5.0	713	5.4	5.3	411	5.9	6.9
Oct 22	680	6.1	5.7	717	6.3	5.4	412	5.6	6.4
Nov 22	683	5.9	6.0	715	4.9	5.5	414	5.1	5.6
Dec 22	690	5.4	5.8	720	5.7	5.6	422	7.2	6.0
Jan 23	693	6.5	6.0	720	3.8	4.8	416	3.3	5.2
Feb 23	690	7.0	6.3	731	5.5	5.0	416	4.3	4.9
Mar 23 (r)	710	6.1	6.5	734	2.8	4.0	421	3.0	3.6
Apr 23 (r)	712	8.7	7.2	744	6.6	5.0	422	3.7	3.7
May 23 (p)	715	8.4	7.7	745	4.1	4.5	414	3.7	3.5

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
May 21	41	63.5	29.5	48	60.3	29.1	4	101.2	46.2
Mar 22 (r)	45	44.3	28.4	54	45.4	29.6	2	-18.2	-28.3
Apr 22 (r)	42	16.4	28.7	51	15.9	29.5	1	-33.0	-38.5
May 22 (r)	38	-6.9	15.6	46	-4.7	16.6	2	-56.0	-40.3
Jun 22	45	27.0	11.3 (r)	55	26.4	11.9 (r)	2	38.3	-30.7 (r)
Jul 22	42	13.3	10.3 (r)	52	11.6	10.6 (r)	2	31.0	-16.2 (r)
Aug 22	44	10.5	16.6	53	9.8	15.6	3	109.9	55.1
Sep 22	43	5.6	9.7	52	5.5	8.9	4	101.7	79.8
Oct 22	42	3.4	6.5	51	3.4	6.2	3	17.0	71.1
Nov 22	44	9.8	6.2	53	8.3	5.7	3	86.2	66.9
Dec 22	43	-13.1	-0.9	52	-13.1	-1.3	2	-15.3	25.9
Jan 23	42	1.2	-1.6	51	1.4	-1.9	4	121.9	62.2
Feb 23	44	4.8	-3.0	53	4.5	-3.0	2	2.8	34.1
Mar 23 (r)	44	-1.0	1.6	53	-1.1	1.5	2	17.7	45.0
Apr 23 (r)	45	8.2	3.9	54	7.6	3.6	3	82.6	28.6
May 23 (p)	43	12.8	6.3	52	12.5	6.0	2	22.9	37.2

	Services, SIC 2007 sections G-S (86%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ¹			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
May 21	43	68.3	31.2	109	54.8	31.2	3	118.3	54.3
Mar 22 (r)	45	44.1	28.5	104	41.5	29.5	1	-24.9	-45.6
Apr 22 (r)	43	15.7	28.5	105	7.8	26.9	1	-29.9	-60.5
May 22 (r)	38	-12.1	13.0	87	-19.5	6.1	1	-55.1	-40.1
Jun 22	48	31.8	10.4 (r)	118	39.9	6.9 (r)	1	-13.0	-37.1 (r)
Jul 22	44	13.3	9.7 (r)	106	10.2	7.8 (r)	2	35.1	-23.1 (r)
Aug 22	45	9.6	17.7	105	4.8	17.2	2	118.9	34.0
Sep 22	44	6.2	9.6	100	-3.4	3.7	2	93.1	78.8
Oct 22	43	1.9	5.9	94	-10.9	-3.3	2	20.0	70.6
Nov 22	45	10.3	6.1	109	10.2	-1.6	2	78.1	61.1
Dec 22	44	-15.6	-2.3	99	-30.0	-12.7	1	-11.3	24.8
Jan 23	43	0.8	-2.6	101	-2.2	-10.1	1	-31.9	-0.4
Feb 23	45	4.5	-4.3	106	5.5	-11.4	1	4.5	-15.6
Mar 23 (r)	45	0.0	1.7	107	2.1	1.8	1	7.3	-10.6
Apr 23 (r)	45	5.3	3.2	105	0.9	2.8	2	83.0	26.3
May 23 (p)	43	13.5	5.9	104	18.9	6.7	2	31.5	37.1

	Manufacturing, SIC 2007 section C (8%) ¹			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
May 21	25	9.4	5.4	28	78.7	44.4	26	84.4	40.8
Mar 22 (r)	35	43.9	15.3	49	78.4	54.8	32	54.8	32.8
Apr 22 (r)	30	16.1	18.2	32	1.1	42.5	31	31.5	36.7
May 22 (r)	31	20.3	26.6	49	74.5	49.2	22	-15.9	20.6
Jun 22	29	2.7	12.7 (r)	39	-9.2	17.0 (r)	43	49.1	22.1 (r)
Jul 22	34	-8.1	3.3 (r)	37	15.8	21.4 (r)	31	2.7	12.6 (r)
Aug 22	32	25.4	4.8	43	6.7	3.3	28	3.0	18.3
Sep 22	33	46.3	16.6	37	-5.1	5.2	27	-2.0	1.3
Oct 22	34	23.9	31.1	37	4.7	2.1	28	7.2	2.7
Nov 22	35	23.2	30.1	38	-8.2	-3.2	27	-7.5	-1.0
Dec 22	35	4.3	16.3	37	1.7	-1.0	31	16.6	5.1
Jan 23	41	49.0	23.9	30	-37.5	-16.5	29	2.9	3.7
Feb 23	31	16.9	22.0	38	-8.5	-16.5	26	-4.3	5.0
Mar 23 (r)	36	1.3	20.5	35	-28.3	-25.4	29	-10.3	-4.2
Apr 23 (r)	35	17.5	11.0	38	21.3	-8.7	26	-15.3	-10.2
May 23 (p)	35	14.3	10.5	40	-18.7	-12.5	18	-18.0	-14.1

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

- The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.
- The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (81%) ²			Public sector (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
May 21	540	7.4	6.6	532	8.6	7.3	579	2.2	3.7
Mar 22 (r)	560	4.4	4.3	554	5.1	5.0	588	1.6	1.6
Apr 22	561	3.9	4.2 (r)	555	4.5	4.8	588	1.5	1.5
May 22 (r)	567	4.9	4.4	562	5.6	5.1	590	2.0	1.7
Jun 22	569	5.1	4.6 (r)	564	5.9	5.4	590	1.9	1.8
Jul 22	572	5.5	5.2	568	6.3	6.0	591	2.2	2.0
Aug 22	576	5.8	5.5	571	6.6	6.3	594	2.4	2.2
Sep 22	579	6.0	5.8	575	7.0	6.6	594	2.0	2.2
Oct 22	583	6.6	6.1	578	7.2	7.0	606	3.8	2.8
Nov 22	587	6.9	6.5	582	7.6	7.3	609	4.3	3.4
Dec 22	589	6.6	6.7	583	7.1	7.3	613	4.8	4.3
Jan 23	591	6.3	6.6	585	6.5	7.0	620	5.8	4.9
Feb 23	596	7.0	6.6	591	7.4	7.0	620	5.4	5.3
Mar 23	599	7.1	6.8	595 (r)	7.4	7.1	620	5.5	5.6
Apr 23 (r)	604	7.7	7.3	600	8.1	7.6	624	6.1	5.7
May 23 (p)	607	7.1	7.3	604	7.4	7.7	623	5.7	5.8
	Services, SIC 2007 sections G-S (86%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (19%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
May 21	526	7.3	6.8	675	9.9	9.2	576	2.3	3.8
Mar 22	546	4.6	4.5	705	6.3	5.9	585	1.6 (r)	1.6
Apr 22	548	4.1	4.4	707	4.4	5.5	585	1.4 (r)	1.5
May 22	554	5.2	4.6	718	6.4	5.7	587	2.0 (r)	1.7
Jun 22	555	5.3	4.8 (r)	721	6.3	5.7	587	1.9	1.8
Jul 22	559	5.6	5.4	720	5.2	6.0	588	2.1	2.0
Aug 22	563	6.1	5.7	731	6.3	6.0	591	2.4	2.1
Sep 22	566	6.2	6.0	737	7.5	6.3	591	2.0	2.2
Oct 22	571	6.7	6.3	742	7.6	7.1	603	3.8	2.7
Nov 22	575	7.2	6.7	746	7.8	7.6	606	4.3	3.4
Dec 22	577	6.8	6.9	748	6.8	7.4	610	4.8	4.3
Jan 23	578	6.5	6.9	756	8.6	7.8	616	5.8	4.9
Feb 23	583	7.2	6.9	764	9.2	8.2	616	5.4	5.3
Mar 23	585 (r)	7.2	7.0	766	8.7	8.8	617	5.5	5.6
Apr 23 (r)	591	7.8	7.4	776	9.8	9.2	620	6.1	5.7
May 23 (p)	593	7.2	7.4	779	8.4	9.0	620	5.6	5.7
	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
May 21	609	6.5	5.3	634	13.1	8.9	355	9.7	7.1
Mar 22 (r)	624	2.8	2.8	655	4.8	4.4	374	6.3	6.6
Apr 22	626	3.0	2.7	663	5.1	4.9	375	6.5	6.2
May 22 (r)	630	3.6	3.1	668	5.4	5.1	378	6.5	6.4
Jun 22	635	4.3	3.6 (r)	668	5.2	5.3	380	7.1	6.7
Jul 22	637	4.7	4.2 (r)	672	5.4	5.3 (r)	383	7.7	7.1
Aug 22	639	4.7	4.6	673	4.5	5.1	385	7.8	7.5
Sep 22	644	5.2	4.9	677	6.2	5.4	384	6.3	7.3
Oct 22	648	5.7	5.2	682	6.5	5.7	383	5.5	6.5
Nov 22	649	5.3	5.4	678	5.8	6.2	387	6.1	6.0
Dec 22	654	5.6	5.5	680	5.9	6.1	389	6.4	6.0
Jan 23	657	5.3	5.4	691	6.3	6.0	387	3.4	5.3
Feb 23	662	6.7	5.9	693	6.2	6.2	390	4.9	4.9
Mar 23 (r)	668	7.1	6.4	701	7.0	6.5	392	5.1	4.5
Apr 23 (r)	678	8.2	7.3	703	5.9	6.4	396	5.5	5.2
May 23 (p)	681	8.1	7.8	705	5.6	6.2	397	5.0	5.2

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) ¹						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
May 21	580	9.8	7.4	523	7.1	5.9
Mar 22 (r)	611	9.3	6.6	525	3.0	0.8
Apr 22 (r)	601	4.5	6.5	507	-3.5	-0.2
May 22 (r)	606	4.5	6.1	508	-3.0	-1.2
Jun 22	612	6.3	5.1	511	-1.7	-2.7 (r)
Jul 22	614	5.9	5.5	509	-2.7	-2.5
Aug 22	618	6.1	6.1	509	-2.5	-2.3
Sep 22	621	6.1	6.0	508	-2.6	-2.6
Oct 22	625	6.3	6.2	506	-2.8	-2.6
Nov 22	628	7.0	6.5	506	-2.1	-2.5
Dec 22	632	4.8	6.0	505	-4.1	-3.0
Jan 23	634	5.9	5.9	505	-2.9	-3.0
Feb 23	640	6.7	5.8	506	-2.3	-3.1
Mar 23	645	5.6	6.1	508	-3.2	-2.8
Apr 23 (r)	648	7.8	6.7	507	0.0	-1.8
May 23 (p)	651	7.4	6.9	506	-0.4	-1.2

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
May 21	540	7.4	6.6	489	5.2	5.0
Mar 22	560	4.4	4.3	480	-1.8	-1.3
Apr 22	561	3.9	4.2 (r)	474	-3.5	-2.2
May 22 (r)	567	4.9	4.4	477	-2.5	-2.6
Jun 22	569	5.1	4.6 (r)	475	-2.8	-3.0
Jul 22	572	5.5	5.2	473	-3.0	-2.8
Aug 22	576	5.8	5.5	474	-2.6	-2.8
Sep 22	579	6.0	5.8	474	-2.5	-2.7
Oct 22	583	6.6	6.1	471	-2.8	-2.7
Nov 22	587	6.9	6.5	472	-2.3	-2.5
Dec 22	589	6.6	6.7	471	-2.4	-2.5
Jan 23	591	6.3	6.6	471	-2.4	-2.3
Feb 23	596	7.0	6.6	472	-2.0	-2.2
Mar 23	599	7.1	6.8	472	-1.6	-2.0
Apr 23 (r)	604	7.7	7.3	474	-0.1	-1.2
May 23 (p)	607	7.1	7.3	474	-0.7	-0.8

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International Comparisons of Employment and Unemployment rates

					Seasonally adjusted							
					Latest Period	Employment rate (%) ^{1,2}	Change on quarter (percentage points)	Change on year (percentage points)	Latest Period	Unemployment rate (%) ^{1,2}	Change on quarter (percentage points)	Change on year (percentage points)
G7 Employment rates as published by OECD: (seasonally adjusted)					G7 Unemployment rates as published by OECD: (seasonally adjusted)							
United Kingdom ^{1,2,3}		2023 Q1	75.9	0.2	0.3	United Kingdom ^{1,2,3}		2023 Q1	3.9	0.1	0.2	
Canada		2023 Q1	76.2	0.4	0.9	Canada		2023 Q1	5.0	-0.1	-0.7	
France		2023 Q1	68.5	0.2	0.6	France		2023 Q1	7.0	-0.1	-0.3	
Germany		2023 Q1	77.3	0.1	0.7	Germany		2023 Q1	2.9	-0.1	-0.2	
Italy		2023 Q1	61.0	0.3	1.5	Italy		2023 Q1	7.7	0.0	-0.4	
Japan		2023 Q1	78.6	0.0	0.5	Japan		2023 Q1	2.6	0.1	-0.1	
United States ^{2,3}		2023 Q1	71.8	0.4	0.8	United States ^{2,3}		2023 Q1	3.5	-0.1	-0.3	

Source: OECD
Labour market statistics enquiries: labour.market@ons.gov.uk

- As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
- Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.

18 Labour disputes

not seasonally adjusted			
Time period and dataset code row	Working days lost (thousands) ^{1,2}	Number of stoppages ^{1,2,3}	Workers involved (thousands) ^{1,2}
Dataset identifier code	BBFW	BLUU	BLUT
January 2019	11	10	6
February 2019	7	11	6
March 2019	9	14	5
April 2019	2	8	1
May 2019	10	14	5
June 2019	12	24	3
July 2019	11	24	7
August 2019	7	10	2
September 2019	9	14	3
October 2019	8	13	2
November 2019	84	13	21
December 2019	64	12	19
January 2020	18	7	7
January 2022	23	12	1
February 2022	15	21	3
March 2022	36	55	12
April 2022	20	58	5
May 2022	32	75	8
June 2022	93	41	31
July 2022	86	52	53
August 2022	359	78	150
September 2022	208	79	98
October 2022	424	124	146
November 2022	393	316	174
December 2022	829	201	155
January 2023	210	288	118
February 2023	331	638	237
March 2023	553	690	303
April 2023 [r]	316	616	168
May 2023 [p]	128	336	99

Data source: ONS Labour Disputes Survey
Labour disputes enquiries 01633 455400

- In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.
- As a result of difficulties in consistently defining a stoppage over time, the number of working days lost is considered to be a better indicator of the impact of labour disputes than the number of recorded stoppages or the number of workers involved.
- A stoppage is defined as a dispute between a single trade union and a single employer. Where a union co-ordinates disputes with several employers, or several unions co-ordinate action with a single employer, this would be counted as multiple stoppages.

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8
Levels						
Apr-Jun 2021	864	147	137	118	186	276
Apr-Jun 2022 (r)	1299	188	188	194	293	436
May-Jul 2022	1273	189	180	185	285	433
Jun-Aug 2022	1253	185	176	185	277	430
Jul-Sept 2022	1232	184	170	181	272	425
Aug-Oct 2022	1207	181	169	176	267	415
Sept-Nov 2022	1171	172	164	168	261	406
Oct-Dec 2022	1151	163	168	163	259	398
Nov-Jan 2023	1138	163	168	159	253	395
Dec-Feb 2023	1130	162	171	156	253	387
Jan-Mar 2023 (r)	1119	164	175	158	243	380
Feb-Apr 2023 (r)	1086	157	172	150	234	373
Mar-May 2023 (r)	1057	148	168	149	225	367
Apr-Jun 2023 (p)	1034	147	161	147	220	359
Change on quarter *	-85	-16	-14	-11	-23	-21
Change % *	-7.6	-10.0	-8.1	-6.7	-9.3	-5.6
Change on year	-265	-41	-27	-47	-72	-77
Change %	-20.4	-21.8	-14.5	-24.3	-24.7	-17.8

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹	Unemployment ²	Number of
			unemployed
			people per
	AP2Y	MGSC	vacancy
			JPC5
Levels			
Mar-May 2021	767	1,645	2.1
Mar-May 2022	1,302	1,285	1.0
Jun-Aug 2022	1,253	1,188	0.9
Sep-Nov 2022	1,171	1,244	1.1
Dec-Feb 2023	1,130	1,293	1.1
Mar-May 2023 (r)	1,057	1,370	1.3
Change on quarter	-74	77	0.2
Change %	-6.5	6.0	
Change on year	-245	85	0.3
Change %	-18.8	6.6	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹									
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Apr-Jun 2021	864	1	63	6	6	30	107	36	109	48
Apr-Jun 2022 (r)	1299	2	93	6	9	46	165	55	175	79
May-Jul 2022	1273	2	92	6	8	42	163	53	174	70
Jun-Aug 2022	1253	2	89	6	9	45	161	52	164	67
Jul-Sept 2022	1232	2	87	6	8	47	156	55	155	64
Aug-Oct 2022	1207	2	85	6	8	49	152	51	147	61
Sept-Nov 2022	1171	2	84	6	7	48	146	49	141	59
Oct-Dec 2022	1151	2	78	5	7	44	148	45	142	55
Nov-Jan 2023	1138	2	78	5	7	42	150	48	145	54
Dec-Feb 2023	1130	2	78	5	7	39	151	48	142	51
Jan-Mar 2023 (r)	1119	2	78	6	7	41	143	44	143	53
Feb-Apr 2023 (r)	1086	2	74	6	7	40	139	42	134	51
Mar-May 2023 (r)	1057	2	73	6	7	38	136	39	132	50
Apr-Jun 2023 (p)	1034	2	70	6	7	39	138	40	129	46
Change on quarter *	-85	0	-8	1	0	-2	-5	-4	-15	-7
Change % *	-7.6	20.0	-10.3	12.5	1.5	-4.7	-3.7	-8.9	-10.3	-13.4
Change on year	-265	0	-23	1	-2	-7	-28	-15	-46	-33
Change %	-20.4	0.0	-24.6	8.6	-24.2	-15.5	-16.7	-26.8	-26.5	-42.1
Vacancies per 100 employee jobs										
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Apr-Jun 2021	2.8	2.5	2.6	4.3	2.7	2.0	2.4	2.3	4.8	3.5
Apr-Jun 2022 (r)	4.1	3.8	3.8	4.4	4.0	2.9	3.6	3.4	7.2	5.4
May-Jul 2022	4.0	4.1	3.8	4.4	3.7	2.7	3.6	3.2	7.2	4.8
Jun-Aug 2022	4.0	4.1	3.6	4.5	3.8	2.9	3.6	3.2	6.8	4.6
Jul-Sept 2022	3.9	3.6	3.6	4.2	3.4	3.0	3.4	3.4	6.4	4.4
Aug-Oct 2022	3.8	3.4	3.5	4.4	3.5	3.1	3.4	3.1	6.1	4.2
Sept-Nov 2022	3.7	3.6	3.4	4.2	2.9	3.1	3.2	3.0	5.8	4.0
Oct-Dec 2022	3.6	3.8	3.2	3.8	3.0	2.8	3.3	2.8	5.9	3.8
Nov-Jan 2023	3.6	3.8	3.2	3.8	3.0	2.7	3.3	2.9	6.0	3.7
Dec-Feb 2023	3.6	3.6	3.2	4.1	3.0	2.5	3.3	2.9	5.8	3.5
Jan-Mar 2023 (r)	3.5	3.2	3.2	4.3	3.0	2.6	3.2	2.7	5.9	3.6
Feb-Apr 2023 (r)	3.4	3.4	3.0	4.5	2.9	2.6	3.1	2.6	5.5	3.5
Mar-May 2023 (r)	3.3	3.8	3.0	4.7	3.1	2.4	3.0	2.4	5.5	3.4
Apr-Jun 2023 (p)	3.3	3.8	2.9	4.8	3.0	2.5	3.0	2.5	5.3	3.1
Change on quarter *	-0.3	0.6	-0.3	0.5	0.0	-0.1	-0.1	-0.2	-0.6	-0.5
Change on year	-0.8	0.0	-0.9	0.4	-1.0	-0.5	-0.6	-0.9	-1.9	-2.3
SIC 2007 sections	K	L	M	N	O	P	Q	R	S	G-S
Levels (thousands)										
Apr-Jun 2021	32	16	80	64	23	49	153	25	19	761
Apr-Jun 2022 (r)	55	17	134	80	39	73	214	35	25	1145
May-Jul 2022	54	16	134	78	41	70	216	32	23	1123
Jun-Aug 2022	53	16	131	76	41	74	215	33	21	1104
Jul-Sept 2022	51	17	128	74	40	75	217	32	20	1083
Aug-Oct 2022	47	16	125	74	40	80	212	29	23	1059
Sept-Nov 2022	48	15	123	69	41	75	209	27	23	1024
Oct-Dec 2022	49	14	120	70	41	77	207	25	21	1013
Nov-Jan 2023	49	13	114	67	39	74	207	26	20	1005
Dec-Feb 2023	47	11	113	72	40	74	205	28	19	1000
Jan-Mar 2023 (r)	44	12	114	74	39	72	201	28	21	987
Feb-Apr 2023 (r)	42	12	112	73	40	72	193	26	24	959
Mar-May 2023 (r)	39	14	106	69	39	70	191	25	24	933
Apr-Jun 2023 (p)	37	15	102	65	39	67	187	25	24	912
Change on quarter *	-7	3	-12	-9	0	-6	-14	-3	3	-75
Change % *	-15.3	24.8	-10.2	-11.8	-0.5	-7.8	-6.8	-10.4	13.2	-7.6
Change on year	-18	-2	-32	-15	0	-6	-27	-10	-1	-233
Change %	-32.0	-13.1	-24.0	-18.8	-0.3	-8.8	-12.6	-28.2	-4.0	-20.4
Vacancies per 100 employee jobs										
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Apr-Jun 2021	2.9	2.9	3.0	2.4	1.7	1.8	3.6	3.6	3.3	2.9
Apr-Jun 2022 (r)	4.9	3.0	4.7	2.9	2.7	2.7	4.9	4.7	4.1	4.2
May-Jul 2022	4.9	2.9	4.7	2.8	2.9	2.6	5.0	4.4	3.7	4.1
Jun-Aug 2022	4.8	2.9	4.6	2.8	2.9	2.7	5.0	4.5	3.4	4.1
Jul-Sept 2022	4.6	2.9	4.5	2.7	2.8	2.8	5.0	4.3	3.3	4.0
Aug-Oct 2022	4.3	2.8	4.4	2.8	2.8	2.9	4.9	4.0	3.7	3.9
Sept-Nov 2022	4.3	2.6	4.3	2.5	2.8	2.8	4.8	3.7	3.8	3.8
Oct-Dec 2022	4.4	2.5	4.2	2.5	2.8	2.8	4.8	3.4	3.4	3.7
Nov-Jan 2023	4.4	2.3	4.0	2.4	2.7	2.7	4.8	3.5	3.2	3.7
Dec-Feb 2023	4.2	2.0	4.0	2.6	2.8	2.7	4.7	3.8	3.1	3.7
Jan-Mar 2023 (r)	4.0	2.1	4.0	2.7	2.7	2.6	4.6	3.8	3.5	3.6
Feb-Apr 2023 (r)	3.8	2.2	3.9	2.6	2.7	2.6	4.5	3.6	3.9	3.5
Mar-May 2023 (r)	3.5	2.5	3.7	2.5	2.7	2.6	4.4	3.4	3.9	3.4
Apr-Jun 2023 (p)	3.4	2.6	3.6	2.4	2.7	2.4	4.3	3.4	3.9	3.4
Change on quarter *	-0.6	0.5	-0.4	-0.3	0.0	-0.2	-0.3	-0.4	0.5	-0.3
Change on year	-1.6	-0.4	-1.1	-0.5	0.0	-0.2	-0.6	-1.3	-0.2	-0.9

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

REDUNDANCIES

22 Redundancies: level¹ and rates²

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²	Level (000s) ¹	Rate ²
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Mar-May 2021	103	3.7	61	4.3	42	3.1
Mar-May 2022	51	1.8	25	1.8	27	1.9
Jun-Aug 2022	68	2.4	42	2.9	26	1.8
Sep-Nov 2022	97	3.4	68	4.7	30	2.1
Dec-Feb 2023	90	3.2	61	4.3	29	2.0
Mar-May 2023	95	3.3	61	4.2	34	2.4
Change on quarter	5	0.2	0	0.0	5	0.4
Change %	5.2		-0.3		17.2	
Change on year	43	1.5	36	2.5	7	0.5
Change %	84.2		145.9		26.3	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for March - May 2023

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	34,423	79.2	33,053	76.0	1,370	4.0	8,651	20.8
K03000001	Great Britain	33,524	79.4	32,176	76.1	1,348	4.0	8,345	20.6
E92000001	England	29,236	79.7	28,053	76.4	1,183	4.0	7,110	20.3
E12000001	North East	1,303	77.2	1,257	74.5	46	3.5	372	22.8
E12000002	North West	3,632	77.8	3,504	75.0	128	3.5	1,001	22.2
E12000003	Yorkshire and The Humber	2,753	78.4	2,641	75.2	112	4.1	732	21.6
E12000004	East Midlands	2,450	78.8	2,370	76.2	80	3.3	627	21.2
E12000005	West Midlands	3,030	79.7	2,879	75.6	152	5.0	739	20.3
E12000006	East	3,271	81.6	3,126	77.9	145	4.4	702	18.4
E12000007	London	5,048	78.6	4,798	74.5	250	4.9	1,320	21.4
E12000008	South East	4,864	82.6	4,685	79.5	179	3.7	977	17.4
E12000009	South West	2,886	80.9	2,794	78.2	92	3.2	641	19.1
W92000004	Wales	1,511	75.8	1,435	71.9	76	5.0	464	24.2
S92000003	Scotland	2,777	77.7	2,688	75.1	89	3.2	770	22.3
N92000002	Northern Ireland	899	73.9	876	72.0	23	2.5	306	26.1

Change on quarter (change since December - February 2023)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	180	0.4	102	0.2	77	0.2	-141	-0.4
K03000001	Great Britain	174	0.4	97	0.2	76	0.2	-141	-0.4
E92000001	England	170	0.4	123	0.3	48	0.1	-141	-0.4
E12000001	North East	11	0.8	19	1.4	-8	-0.7	-12	-0.8
E12000002	North West	14	0.2	22	0.4	-8	-0.2	-10	-0.2
E12000003	Yorkshire and The Humber	33	1.0	17	0.5	16	0.5	-32	-1.0
E12000004	East Midlands	28	0.8	33	1.0	-5	-0.2	-22	-0.8
E12000005	West Midlands	96	2.4	80	1.9	15	0.4	-87	-2.4
E12000006	East	-7	-0.2	-20	-0.5	13	0.4	9	0.2
E12000007	London	-12	-0.1	-22	-0.4	10	0.2	10	0.1
E12000008	South East	6	0.3	18	0.5	-11	-0.2	-15	-0.3
E12000009	South West	2	-0.5	-25	-1.3	27	0.9	18	0.5
W92000004	Wales	17	0.6	-6	-0.5	24	1.5	-12	-0.6
S92000003	Scotland	-14	-0.3	-19	-0.5	5	0.2	12	0.3
N92000002	Northern Ireland	6	0.1	5	0.0	1	0.1	-1	-0.1

Change on year (change since March - May 2022)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	275	0.3	190	0.1	85	0.2	-97	-0.3
K03000001	Great Britain	253	0.3	168	0.1	85	0.2	-76	-0.3
E92000001	England	295	0.4	218	0.2	77	0.2	-117	-0.4
E12000001	North East	36	2.0	55	3.0	-19	-1.6	-31	-2.0
E12000002	North West	22	0.2	52	0.9	-30	-0.9	-6	-0.2
E12000003	Yorkshire and The Humber	32	0.4	42	0.8	-10	-0.4	-12	-0.4
E12000004	East Midlands	13	0.1	-6	-0.6	20	0.8	0	-0.1
E12000005	West Midlands	53	1.0	34	0.5	20	0.6	-33	-1.0
E12000006	East	27	0.3	-3	-0.4	30	0.9	-11	-0.3
E12000007	London	-9	-0.7	-25	-0.9	15	0.3	46	0.7
E12000008	South East	128	1.7	88	1.0	40	0.7	-93	-1.7
E12000009	South West	-6	-0.7	-19	-1.1	13	0.5	24	0.7
W92000004	Wales	-19	-0.8	-37	-1.8	18	1.2	18	0.8
S92000003	Scotland	-23	-0.6	-13	-0.3	-11	-0.4	23	0.6
N92000002	Northern Ireland	22	1.9	22	1.9	0	-0.1	-21	-1.9

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

Source: Labour Force Survey

Labour market statistics enquiries: labour.supply@ons.gov.uk

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	March 2023	Change on December 2022
K02000001	United Kingdom	36,845	395
K03000001	Great Britain	35,916	391
E92000001	England	31,662	413
E12000001	North East	1,269	22
E12000002	North West	3,898	24
E12000003	Yorkshire and The Humber	2,837	-5
E12000004	East Midlands	2,528	54
E12000005	West Midlands	3,101	39
E12000006	East	3,358	18
E12000007	London	6,549	176
E12000008	South East	4,981	52
E12000009	South West	3,140	32
W92000004	Wales	1,505	-11
S92000003	Scotland	2,749	-11
N92000002	Northern Ireland	921	5

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace. HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.