

Statistical bulletin

# Public sector employment, UK: March 2023

Estimates of people employed in the public and private sectors in the UK.



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# 1 . Main points

- Total public sector employment increased in March 2023 compared with the previous quarter and the previous year; central government is the main contributor to the rise with little change to local government and public corporations.
- There were an estimated 5.83 million employees in the public sector in March 2023, which is 31,000 (0.5%) more than in December 2022 and 100,000 (1.7%) more than in March 2022.
- Employment in central government was an estimated 3.64 million in March 2023, a rise of 27,000 (0.7%) compared with December 2022 and 92,000 (2.6%) compared with March 2022; the main contributors to this increase were the NHS, the Civil Service, and local authority schools becoming academies.
- The NHS employed an estimated 1.94 million people in March 2023, an increase of 19,000 (1.0%) compared with December 2022 and an increase of 63,000 (3.4%) compared with March 2022.
- Employment in local government was an estimated 2.00 million for March 2023, an increase of 3,000 (0.2%) since December 2022 and 2,000 (0.1%) since March 2022; an increase in employment in the police has contributed to this increase.
- There were 521,000 employees in the Civil Service in March 2023, up 6,000 (1.2%) compared with December 2022, and up 9,000 (1.8%) compared with March 2022.
- There were an estimated 27.26 million employees in the private sector in March 2023, which is 219,000 (0.8%) more than in December 2022 and 282,000 (1.0%) more than in March 2022.

## 2 . Public sector employment data

### [Public sector employment](#)

Dataset | Released 13 June 2023

Quarterly estimates of UK and regional public sector employment made up of central government (including Civil Service), local government and public corporations. The estimates also include a breakdown by industry.

### [Public sector employment time series](#)

Dataset | Dataset ID: PSE | Released 13 June 2023

Seasonally adjusted and non-seasonally adjusted quarterly time series of UK public sector employment, containing the latest estimates.

## 3 . Measuring the data

### Reclassification of further education institutions in England

On 29 November 2022, we announced the reclassification of further education corporations, sixth form college corporations, and designated institutions in England from the non-profit institutions serving households (NPISH) sector to the central government sector. Our [Economic statistics sector classification – classification update and forward work plan: November 2022 article](#) has more information on this classification decision.

This reclassification will be reflected in the June 2023 public sector employment statistics to be released on 12 September 2023.

## Coronavirus

Our [Coronavirus and the effects on UK labour market statistics article](#) has more information about how labour market sources have been affected by the coronavirus (COVID-19) pandemic.

View our [Comparison of labour market data sources and the main differences article](#).

### Impact on production of public sector employment estimates

The collection of the data contained in this release was unaffected by the coronavirus pandemic. Comments provided by survey respondents suggested the estimates were partly affected by coronavirus planning and response.

### Sources

The main source of public sector employment (PSE) data is the Quarterly Public Sector Employment Survey, which is supplemented by data from external sources. Further information can be found in our [PSE quality and methodology information \(QMI\)](#).

### Full-time equivalents

While this bulletin focuses on headcount estimates of PSE, full-time equivalent estimates (based on the number of hours worked divided by the standard full-time hours) are available in our [accompanying PSE datasets](#).

### Seasonal adjustment

All [PSE data time series](#) in this release, with the exception of the regional series, are seasonally adjusted to aid interpretation. Relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, total PSE equals the total of all public sector industry estimates before seasonal adjustment, but this is not necessarily true after seasonal adjustment.

### Reclassifications between the public and private sectors

Comparisons of public and private sector employment over time are complicated by several major reclassifications. This is where bodies employing large numbers of people have moved between the public and private sectors. We produce estimates of public and private sector employment excluding the effects of major reclassifications to help you understand underlying trends in employment. We publish these alongside estimates of total public and private sector employment in [Tables 5, 6a and 7a of the PSE datasets](#).

### Quality

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in our [Public sector employment QMI](#).

## 4 . Related links

### [Civil Service statistics](#)

Statistical release | Released 27 July 2022

Detailed information on the UK Civil Service workforce, including pay, diversity, and location. Responsibility for the collection and publication of this annual release was transferred from the Office for National Statistics (ONS) to the Cabinet Office with effect from 1 October 2018.

### [Public sector employment in Scotland](#)

Statistical release | Released 13 June 2023

Estimates of public sector employment (PSE) in Scotland, published quarterly by the Scottish Government on the same day as this bulletin.

### [Quarterly Employment Survey](#)

Statistical release | Released 13 June 2023

Estimates of short-term employee jobs in Northern Ireland, including public and private sector employment estimates, published by the Northern Ireland Statistics and Research Agency (NISRA) on the same day as this bulletin.

### [Local government employment](#)

Dataset | Released quarterly

Estimates of employment for each local authority in England and Wales, sourced from the ONS Quarterly Public Sector Employment Survey (QPSES), and published quarterly by the Local Government Association.

## 5 . Cite this statistical bulletin

Office for National Statistics (ONS), published 13 June 2023, ONS website, statistical bulletin, [Public sector employment, UK: March 2023](#)

# Index of Tables

Date of Publication: 13 June 2023    Date of Next Publication: 12 September 2023

These tables show data for the last two years, and to improve the readability of these tables on the printed page, most of the footnotes have been removed. A complete time series including footnotes are available from the PSE Datasets (Excel Spreadsheet) at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable>

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# 1 Public sector employment by sector classification; Headcount

United Kingdom (thousands), seasonally adjusted

		General government			Total public corporations	Total public sector	Of which: Civil Service
		Central government	Local government	Total general government			
		G6NQ	G6NT	G6NW	G7AR	G7AU	G7D6
2020	Dec	3,389	2,000	5,389	203	5,592	473
2021	Mar	3,470	2,001	5,471	201	5,672	505
	Jun	3,475	2,001	5,476	199	5,675	498
	Sep	3,500	2,001	5,501	195	5,696	505
	Dec	3,524	2,000	5,524	195	5,719	507
2022	Mar	3,543 †	1,997	5,540 †	193	5,733 †	512
	Jun	3,552	1,995	5,547	194	5,741	512
	Sep	3,576	1,995	5,571	198	5,769	513
	Dec	3,608	1,996 †	5,604	198	5,802	515
<b>2023</b>	<b>Mar</b>	<b>3,635</b>	<b>1,999</b>	<b>5,634</b>	<b>199</b>	<b>5,833</b>	<b>521</b>
Change on quarter:		27	3	30	1	31	6
Change %:		0.7	0.2	0.5	0.5	0.5	1.2
Change on year:		92	2	94	6	100	9
Change %:		2.6	0.1	1.7	3.1	1.7	1.8

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

# 2 Public sector employment by industry; Headcount

United Kingdom (thousands), seasonally adjusted

		Public administration, defence, compulsory social security				Health and social work			Other public sector	Total public sector
		Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work		
		G7ER	G7EU	G7EX	G7F2	G7F5	G7FG	G7FJ	G7FM	G7AU
2020	Dec	35	158	264	1,097	1,487	1,794	210	547	5,592
2021	Mar	35	159	268	1,124	1,484	1,836	211	550	5,672
	Jun	34	159	269	1,120	1,491	1,846	209	550	5,675
	Sep	35	159	271	1,127	1,497	1,848	212	550	5,696
	Dec	35	159	270	1,131	1,498	1,863	211	550	5,719
2022	Mar	35	157	272	1,140	1,497	1,874	212	543	5,733 †
	Jun	34	156	272	1,143	1,499	1,883	213	543	5,741
	Sep	34	155	274	1,148	1,501	1,899	213	548	5,769
	Dec	34	154	276	1,154	1,503 †	1,918	211	550	5,802
<b>2023</b>	<b>Mar</b>	<b>34</b>	<b>152</b>	<b>279</b>	<b>1,156</b>	<b>1,506</b>	<b>1,937</b>	<b>210</b>	<b>553</b>	<b>5,833</b>
Change on quarter:		0	-2	3	2	3	19	-1	3	31
Change %:		0.0	-1.3	1.1	0.2	0.2	1.0	-0.5	0.5	0.5
Change on year:		-1	-5	7	16	9	63	-2	10	100
Change %:		-2.9	-3.2	2.6	1.4	0.6	3.4	-0.9	1.8	1.7

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

# 3 Public sector employment by sector classification; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

		General government			Total public corporations	Total public sector	Of which: Civil Service
		Central government	Local government	Total general government			
		G7FP	G7FS	G7FV	G7FY	G7G3	G7G6
2020	Dec	2,961	1,551	4,512	193	4,705	441
2021	Mar	3,030	1,554	4,584	191	4,775	468
	Jun	3,037	1,556	4,593	190	4,783	465
	Sep	3,069	1,558	4,627	186	4,813	473
	Dec	3,086	1,559	4,645	186	4,831	475
2022	Mar	3,105 †	1,558	4,663 †	184	4,847 †	480
	Jun	3,117	1,558	4,675	184	4,859	479
	Sep	3,140	1,561	4,701	188	4,889	481
	Dec	3,162	1,563	4,725	189 †	4,914	483
<b>2023</b>	<b>Mar</b>	<b>3,191</b>	<b>1,568</b>	<b>4,759</b>	<b>189</b>	<b>4,948</b>	<b>488</b>
Change on quarter:		29	5	34	0	34	5
Change %:		0.9	0.3	0.7	0.0	0.7	1.0
Change on year:		86	10	96	5	101	8
Change %:		2.8	0.6	2.1	2.7	2.1	1.7

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

## 4 Public sector employment by industry; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

	Public administration, defence, compulsory social security				Education	Health and social work		Other public sector	Total public sector
	Construction	HM Forces	Police (including civilians)	Public administration		National Health Service	Other health and social work		
	G9BC	G7G9	G7GC	G7GF		G7GI	G7GL		
2020 Dec	-	158	254	937	1,104	1,585	158	478	4,705
2021 Mar	-	159	257	967	1,106	1,623	160	480	4,775
Jun	-	159	258	964	1,111	1,626	158	481	4,783
Sep	-	159	260	968	1,117	1,639	160	481	4,813
Dec	-	159	260	974	1,120	1,646	160	481	4,831
2022 Mar	-	157	262	988	1,119 †	1,659 †	161	476 †	4,847 †
Jun	-	156	262	987	1,123	1,670	162	477	4,859
Sep	-	155	264	989	1,122	1,687	162	481	4,889
Dec	-	154 †	265	996	1,124	1,702	161 †	484	4,914
<b>2023 Mar</b>	-	<b>152</b>	<b>269</b>	<b>1,005</b>	<b>1,129</b>	<b>1,722</b>	<b>161</b>	<b>486</b>	<b>4,948</b>
Change on quarter:	-	-2	4	9	5	20	0	2	34
Change %:	-	-1.3	1.5	0.9	0.4	1.2	0.0	0.4	0.7
Change on year:	-	-5	7	17	10	63	0	10	101
Change %:	-	-3.2	2.7	1.7	0.9	3.8	0.0	2.1	2.1

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

## 5 Public and private sector employment; Headcount

United Kingdom, seasonally adjusted

	Public sector		Private sector		Total employment (thousands)	Public sector excluding effects of major reclassifications		Private sector excluding effects of major reclassifications	
	Headcount (thousands)	Percentage	Headcount (thousands)	Percentage		Headcount (thousands)	Percentage	Headcount (thousands)	Percentage
	G7AU	G9BZ	G7K5	G9C2		G7GO	MFY7	MFY9	MFZ2
2020 Dec	5,592	17.4	26,534	82.6	32,126	5,449	17.0	26,677	83.0
2021 Mar	5,672	17.6	26,502	82.4	32,174	5,529	17.2	26,645	82.8
Jun	5,675	17.5	26,734	82.5	32,409	5,539	17.1	26,870	82.9
Sep	5,696	17.5	26,887	82.5	32,583	5,556	17.1	27,027	82.9
Dec	5,719	17.6	26,811	82.4	32,530	5,574	17.1	26,956	82.9
2022 Mar	5,733 †	17.5	26,974 †	82.5	32,707	5,593 †	17.1	27,114 †	82.9
Jun	5,741	17.5	27,005	82.5	32,746	5,608	17.1	27,138	82.9
Sep	5,769	17.6	27,004	82.4	32,773	5,630	17.2	27,143	82.8
Dec	5,802	17.7	27,037	82.3	32,839	5,657	17.2	27,182	82.8
<b>2023 Mar</b>	<b>5,833</b>	<b>17.6</b>	<b>27,256</b>	<b>82.4</b>	<b>33,089</b>	<b>5,691</b>	<b>17.2</b>	<b>27,398</b>	<b>82.8</b>
Change on quarter:	31	-0.1	219	0.1	250	34	0.0	216	0.0
Change %:	0.5	..	0.8	..	0.8	0.6	..	0.8	..
Change on year:	100	0.1	282	-0.1	382	98	0.1	284	-0.1
Change %:	1.7	..	1.0	..	1.2	1.8	..	1.0	..

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

† Indicates earliest revision







## 8 ..continued, Civil Service employment by department

Full-time equivalents, Great Britain, not seasonally adjusted

	March 2023			December 2022	Change on Quarter
	Male	Female	Total	Total	Total
<b>Permanent Employees</b>					
Attorney General's departments	3,480	6,390	9,870	9,800	70
Business, Energy and Industrial Strategy <sup>3</sup>	6,970	6,760	13,740	13,390	340
Cabinet Office	2,710	3,020	5,730	5,980	-250
Other Cabinet Office agencies	1,990	2,240	4,230	4,330	-100
Charity Commission	190	270	460	460	..
Competition and Markets Authority	440	430	870	870	..
Defence	34,070	22,570	56,640	56,190	450
Digital, Culture, Media and Sport <sup>3</sup>	860	1,020	1,880	1,870	10
Education	3,290	4,760	8,050	8,150	-100
Environment, Food and Rural Affairs	5,400	6,690	12,090	12,100	-10
Estyn	50	60	110	110	..
Export Credits Guarantee Department	280	220	500	500	..
Food Standards Agency	810	700	1,510	1,470	40
Foreign, Commonwealth and Development Office	4,240	3,900	8,140	7,940	200
Health and Social Care	3,300	5,690	8,990	8,880	110
HM Land Registry	2,470	3,590	6,060	6,050	10
HM Revenue and Customs	33,090	33,610	66,700	66,370	330
HM Treasury	1,370	1,290	2,650	2,660	..
Chancellor's other departments	240	170	410	410	..
Home Office	19,050	19,530	38,580	37,160	1,420
International Trade <sup>3</sup>	1,800	1,680	3,480	3,440	40
Justice	36,940	48,780	85,710	83,000	2,720
Levelling Up, Housing and Communities	1,970	2,040	4,000	4,090	-90
The National Archives	250	290	540	530	10
National Crime Agency	2,940	2,380	5,320	5,400	-80
Northern Ireland Office	80	90	170	170	..
Office for Standards in Education, Children's Services and Skills	630	1,320	1,960	1,910	50
Office of Gas and Electricity Markets	780	650	1,420	1,380	40
Office of Qualifications and Examinations Regulation	120	200	320	320	..
Office of Rail and Road	200	160	360	350	10
Office of the Secretary of State for Scotland	50	80	130	130	..
Office of the Secretary of State for Wales	30	20	40	50	-10
Ofwat	130	120	250	260	-10
Transport	8,270	6,480	14,750	14,660	90
UK Statistics Authority	2,390	3,000	5,390	5,260	140
UK Supreme Court	20	20	40	40	..
Work and Pensions	30,330	48,130	78,460	78,920	-460
<b>Central Government Departments Total</b>	<b>211,210</b>	<b>238,330</b>	<b>449,540</b>	<b>444,560</b>	<b>4,980</b>
Scottish Government	11,920	13,980	25,890	25,720	170
Welsh Government	2,360	3,340	5,700	5,660	40
<b>TOTAL</b>	<b>225,490</b>	<b>255,640</b>	<b>481,130</b>	<b>475,940</b>	<b>5,190</b>

	March 2023			December 2022	Change on Quarter
	Male	Female	Total	Total	Total
<b>Temporary/Casual Employees</b>					
Attorney General's departments	60	130	200	170	30
Business, Energy and Industrial Strategy <sup>3</sup>	20	30	40	40	..
Cabinet Office	..	10	10	10	..
Other Cabinet Office agencies	20	10	30	40	-10
Charity Commission	10	20	20	10	10
Competition and Markets Authority	10	..	10	10	..
Defence	30	10	40	40	..
Digital, Culture, Media and Sport <sup>3</sup>	..	10	20	20	0
Education	50	90	140	150	-10
Environment, Food and Rural Affairs	170	210	380	320	60
Estyn	0	..	..	..	..
Export Credits Guarantee Department	..	10	10	10	..
Food Standards Agency	10	10	20	30	-10
Foreign, Commonwealth and Development Office	250	250	490	460	30
Health and Social Care	290	540	830	910	-80
HM Land Registry	10	..	10	..	..
HM Revenue and Customs	440	330	770	680	100
HM Treasury	20	20	30	30	0
Chancellor's other departments	0	..	..	..	0
Home Office	920	1,080	2,000	1,780	220
International Trade <sup>3</sup>	0	0	0	0	0
Justice	250	550	800	950	-150
Levelling Up, Housing and Communities	20	10	20	30	-10
The National Archives	10	10	20	20	..
National Crime Agency	0	0	0	0	0
Northern Ireland Office	0	..	..	..	0
Office for Standards in Education, Children's Services and Skills	..	10	10	10	..
Office of Gas and Electricity Markets	60	70	130	130	..
Office of Qualifications and Examinations Regulation	10	10	20	20	..
Office of Rail and Road	..	0	..	..	..
Office of the Secretary of State for Scotland	0	0	0	0	0
Office of the Secretary of State for Wales	0	0	0	0	0
Ofwat	0	..	..	10	-10
Transport	350	200	550	670	-120
UK Statistics Authority	70	50	120	180	-60
UK Supreme Court	10	10	20	20	..
Work and Pensions	80	70	150	320	-170
<b>Central Government Departments Total</b>	<b>3,150</b>	<b>3,750</b>	<b>6,900</b>	<b>7,070</b>	<b>-170</b>
Scottish Government	180	180	360	420	-60
Welsh Government	10	20	20	30	-10
<b>TOTAL</b>	<b>3,340</b>	<b>3,940</b>	<b>7,280</b>	<b>7,510</b>	<b>-230</b>

	March 2023			December 2022	Change on Quarter
	Male	Female	Total	Total	Total
<b>All Employees</b>	<b>228,830</b>	<b>259,580</b>	<b>488,400</b>	<b>483,450</b>	<b>4,960</b>

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "..". Data not available are represented by "-".

2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

3 On 7 February 2023, the Prime Minister announced Machinery of Government changes to create three new government departments: the Department for Energy Security and Net Zero, the Department for Science, Innovation and Technology, and the Department for Business and Trade; as well as a refocused Department for Culture, Media and Sport. The new departments are formed from the Department for Business, Energy and Industrial Strategy and the Department for International Trade, along with the Department for Digital, Culture, Media and Sport. Although the changes took effect immediately following the announcement, the full transition programme is yet to complete and consequently the new departments were not in a position to report per the new structure for the March 2023 statistics. All affected departments and their associated agencies will appear under existing hierarchies until the transition programme is complete.

## 9 Civil Service employment by department and agency <sup>1</sup>

	March 2023		December 2022		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
<b>Attorney General's departments</b>						
Attorney General's Office	50	50	50	50	0	0
Crown Prosecution Service	7,520	7,040	7,390	6,920	130	120
Government Legal Department	2,680	2,500	2,700	2,520	-20	-20
HM Crown Prosecution Service Inspectorate	30	30	30	30	..	..
Serious Fraud Office	460	450	460	450	0	..
<b>Business, Energy and Industrial Strategy <sup>2</sup></b>						
Department for Business, Energy and Industrial Strategy <sup>2</sup>	6,290	6,150	5,950	5,830	330	320
Advisory Conciliation and Arbitration Service	1,010	930	1,020	940	-10	-10
Companies House	1,210	1,130	1,200	1,130	10	..
The Insolvency Service	1,650	1,570	1,640	1,560	10	10
Intellectual Property Office	1,700	1,610	1,700	1,610	..	..
Met Office	2,260	2,130	2,230	2,090	30	30
UK Space Agency	270	260	270	270	-10	-10
<b>Cabinet Office</b>						
Cabinet Office (excluding agencies)	5,910	5,740	6,170	5,990	-260	-250
<b>Other Cabinet Office agencies</b>						
Central Civil Service Fast Stream	1,660	1,660	1,770	1,770	-110	-110
Crown Commercial Service	770	740	800	770	-30	-30
Government Commercial Organisation	1,490	1,470	1,480	1,470	10	10
Government Property Agency	390	390	360	360	30	30
<b>Charity Commission</b>						
Charity Commission	500	480	500	470	0	10
<b>Competition and Markets Authority</b>						
Competition and Markets Authority	910	880	910	880	..	..
<b>Defence</b>						
Ministry of Defence (excluding trading funds)	38,700	37,490	38,440	37,250	260	230
Defence Electronics and Components Agency	440	410	440	420	..	..
Defence Equipment and Support	10,750	10,370	10,680	10,310	70	60
Defence Nuclear Organisation <sup>3</sup>	580	580	0	0	580	580
Defence Science and Technology Laboratory	5,080	4,900	5,010	4,830	70	60
Submarine Delivery Agency <sup>3</sup>	2,100	2,040	2,580	2,520	-480	-480
UK Hydrographic Office	940	900	930	890	10	10
<b>Digital, Culture, Media and Sport <sup>2</sup></b>						
Department for Digital, Culture, Media and Sport (excluding agencies) <sup>2</sup>	1,700	1,670	1,720	1,690	-20	-20
Building Digital UK	230	230	200	200	30	30
<b>Education</b>						
Department for Education (excluding agencies)	7,170	6,910	7,270	7,010	-100	-100
Education and Skills Funding Agency	770	750	800	770	-30	-20
Institute for Apprenticeships and Technical Education	340	330	310	300	30	20
Standards and Testing Agency	130	130	130	130	..	..
Teaching Regulation Agency	90	80	90	80	0	0
<b>Environment, Food and Rural Affairs</b>						
Department for Environment, Food and Rural Affairs (excluding agencies)	6,340	6,120	6,410	6,190	-70	-70
Animal and Plant Health Agency	3,100	2,950	3,020	2,870	80	80
Centre for Environment, Fisheries and Aquaculture Science	660	620	670	640	-10	-10
Rural Payments Agency	2,830	2,610	2,770	2,560	60	50
Veterinary Medicines Directorate	160	160	160	160	0	0
<b>Estyn</b>						
Estyn	120	120	120	120	..	0
<b>Export Credits Guarantee Department</b>						
Export Credits Guarantee Department	520	520	520	510	10	10
<b>Food Standards Agency</b>						
Food Standards Agency	1,570	1,530	1,540	1,490	40	40
<b>Foreign, Commonwealth and Development Office</b>						
Foreign, Commonwealth and Development Office (excluding agencies)	7,600	7,470	7,400	7,270	200	200
FCDO Services	1,130	1,080	1,100	1,060	30	30
Wilton Park Executive Agency	90	80	80	80	..	..
<b>Health and Social Care</b>						
Department of Health and Social Care (excluding agencies)	3,670	3,540	3,910	3,780	-240	-240
Medicines and Healthcare Products Regulatory Agency	1,180	1,150	1,100	1,070	80	80
UK Health Security Agency	5,420	5,130	5,220	4,940	200	190
<b>HM Land Registry</b>						
HM Land Registry	6,690	6,070	6,660	6,060	40	10
<b>HM Revenue and Customs</b>						
HM Revenue and Customs (excluding agencies)	68,400	63,740	67,920	63,290	470	450
Valuation Office Agency	3,990	3,730	4,010	3,760	-30	-30
<b>HM Treasury</b>						
HM Treasury (excluding agencies)	2,050	2,010	2,070	2,030	-20	-20
Government Internal Audit Agency	490	460	490	460	0	0
National Infrastructure Commission	50	50	40	40	10	10
Office for Budget Responsibility	50	50	50	50	..	..
UK Debt Management Office	120	120	120	110	..	..
<b>Chancellor's other departments</b>						
Government Actuary's Department	220	200	220	210	..	..
National Savings and Investments	210	210	210	200	10	10
<b>Home Office</b>						

## 9 Civil Service employment by department and agency <sup>1</sup>

	March 2023		December 2022		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Home Office	43,130	40,590	41,440	38,950	1,680	1,640
<b>International Trade <sup>2</sup></b>						
Department for International Trade <sup>2</sup>	3,530	3,480	3,490	3,440	40	40
<b>Justice</b>						
Ministry of Justice (excluding agencies)	7,150	6,970	7,010	6,840	140	130
Criminal Injuries Compensation Authority	340	310	320	300	20	20
HM Courts and Tribunals Service	15,900	14,370	15,890	14,380	10	-10
HM Prison and Probation Service	66,030	62,220	63,570	59,870	2,460	2,350
Legal Aid Agency	1,190	1,110	1,180	1,100	10	10
Office of the Public Guardian	1,660	1,540	1,590	1,470	70	70
<b>Levelling Up, Housing and Communities</b>						
Department for Levelling Up, Housing and Communities (excluding agencies)	3,250	3,170	3,390	3,310	-140	-140
Planning Inspectorate	890	810	840	770	40	40
Queen Elizabeth II Centre	40	40	40	40	0	0
<b>The National Archives</b>						
The National Archives	590	560	580	550	10	10
<b>National Crime Agency</b>						
National Crime Agency	5,470	5,320	5,540	5,400	-80	-80
<b>Northern Ireland Office</b>						
Northern Ireland Office	170	170	170	170	..	..
<b>Office for Standards in Education, Children's Services and Skills</b>						
Office for Standards in Education, Children's Services and Skills	2,040	1,970	1,980	1,920	50	50
<b>Office of Gas and Electricity Markets</b>						
Office of Gas and Electricity Markets	1,580	1,560	1,540	1,510	40	40
<b>Office of Qualifications and Examinations Regulation</b>						
Office of Qualifications and Examinations Regulation	350	330	350	340	..	..
<b>Office of Rail and Road</b>						
Office of Rail and Road	370	360	360	350	10	10
<b>Office of the Secretary of State for Scotland</b>						
Office of the Secretary of State for Scotland (incl. Office of the Advocate General for Scotland)	130	130	130	130	..	..
<b>Office of the Secretary of State for Wales</b>						
Office of the Secretary of State for Wales	50	40	50	50	..	..
<b>Ofwat</b>						
Ofwat	270	260	280	270	-10	-10
<b>Transport</b>						
Department for Transport (excluding agencies)	3,830	3,730	3,820	3,720	20	10
Active Travel England	50	50	30	20	20	20
Driver and Vehicle Licensing Agency	6,230	5,540	6,310	5,610	-80	-70
Driver and Vehicle Standards Agency	4,900	4,610	4,890	4,610	10	..
Maritime and Coastguard Agency	1,200	1,170	1,190	1,160	10	10
Vehicle Certification Agency	210	200	210	200	..	..
<b>UK Statistics Authority</b>						
UK Statistics Authority	6,130	5,510	6,040	5,430	90	80
<b>UK Supreme Court</b>						
UK Supreme Court	60	50	60	50	..	..
<b>Work and Pensions</b>						
Department for Work and Pensions	84,940	75,930	85,720	76,600	-780	-670
Health and Safety Executive	2,830	2,680	2,800	2,650	30	30
<b>Scottish Government</b>						
Scottish Government (excluding agencies)	9,170	8,800	9,210	8,850	-40	-50
Accountant in Bankruptcy	120	110	120	110	..	..
Crown Office and Procurator Fiscal	2,440	2,300	2,430	2,290	10	20
Disclosure Scotland	370	350	370	350	-10	..
Education Scotland	360	350	360	350	..	..
Food Standards Scotland	290	280	290	280	..	..
Forestry and Land Scotland	1,110	1,070	1,080	1,040	30	30
National Records of Scotland	460	430	460	440	-10	-10
Office of the Scottish Charity Regulator	40	40	40	40	..	..
Registers of Scotland	1,180	1,140	1,180	1,130	10	10
Revenue Scotland	90	80	90	80	..	..
Scottish Courts and Tribunals Service	1,960	1,790	1,940	1,770	20	20
Scottish Fiscal Commission	30	30	30	30	0	0
Scottish Forestry	220	210	220	200	10	10
Scottish Housing Regulator	50	50	50	50	..	..
Scottish Prison Service	4,540	4,260	4,540	4,240	..	20
Scottish Public Pensions Agency	370	340	320	300	50	50
Social Security Scotland	4,030	3,850	3,980	3,820	50	40
Student Awards Agency for Scotland	260	250	260	250	10	10
Transport Scotland	530	520	540	530	-10	-10
<b>Welsh Government</b>						
Welsh Government	5,970	5,640	5,930	5,600	40	40
Welsh Revenue Authority	80	80	80	80	-10	-10
<b>Total employment</b>	<b>520,560</b>	<b>488,400</b>	<b>515,380</b>	<b>483,450</b>	<b>5,180</b>	<b>4,960</b>

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

<sup>1</sup> Numbers are rounded to the nearest ten, and numbers less than five are represented by "..".

<sup>2</sup> On 7 February 2023, the Prime Minister announced Machinery of Government changes to create three new government departments: the Department for Energy Security and Net Zero, the Department for Science, Innovation and Technology, and the Department for Business and Trade; as well as a refocused Department for Culture, Media and Sport. The new departments are formed from the Department for Business, Energy and Industrial Strategy and the Department for International Trade, along with the Department for Digital, Culture, Media and Sport. Although the changes took effect immediately following the announcement, the full transition programme is yet to complete and consequently the new departments were not in a position to report per the new structure for the March 2023 statistics. All affected departments and their associated agencies will appear under existing hierarchies until the transition programme is complete.

<sup>3</sup> Defence Nuclear Organisation is reported separately of the Submarine Delivery Agency for the first time in this release.

## 10 Employment in Executive NDPBs <sup>1 2 3</sup>

Permanent Employees	March 2023		December 2022		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business, Energy and Industrial Strategy <sup>5</sup>	11,830	11,430	11,790	11,420	30	10
Cabinet Office	750	700	740	690	..	10
Defence	580	450	560	450	20	..
Digital, Culture, Media and Sport <sup>5</sup>	11,430	10,480	11,220	10,290	210	190
Education	5,050	4,840	4,830	4,620	220	210
Environment, Food and Rural Affairs <sup>4</sup>	17,490	16,430	16,680	15,670	810	760
Foreign, Commonwealth and Development Office	1,100	1,070	1,090	1,060	10	20
Health and Social Care	16,380	15,660	16,440	15,710	-60	-60
Home Office	2,750	2,590	2,690	2,540	60	50
Justice	2,670	2,530	2,660	2,530	..	..
Levelling Up, Housing and Communities	1,580	1,550	1,400	1,370	180	180
Transport	2,380	2,330	2,330	2,290	50	50
Work and Pensions	1,680	1,620	1,220	1,180	470	450
<b>Central Government Departments Total</b>	<b>75,640</b>	<b>71,680</b>	<b>73,650</b>	<b>69,810</b>	<b>1,990</b>	<b>1,860</b>
Scottish Government	11,570	10,680	11,470	10,580	110	110
Welsh Assembly	3,620	3,340	3,610	3,360	10	-20
<b>TOTAL</b>	<b>90,830</b>	<b>85,690</b>	<b>88,730</b>	<b>83,750</b>	<b>2,100</b>	<b>1,950</b>

  

Temporary Employees	March 2023		December 2022		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business, Energy and Industrial Strategy <sup>5</sup>	160	160	200	200	-40	-40
Cabinet Office	30	30	30	30	..	..
Defence	60	20	80	10	-20	10
Digital, Culture, Media and Sport <sup>5</sup>	1,510	560	1,510	530	10	30
Education	130	120	150	150	-30	-30
Environment, Food and Rural Affairs <sup>4</sup>	770	700	760	670	10	30
Foreign, Commonwealth and Development Office	..	..	..	..	..	..
Health and Social Care	2,790	2,060	3,390	2,140	-600	-80
Home Office	130	90	150	100	-10	-10
Justice	60	60	80	80	-20	-20
Levelling Up, Housing and Communities	150	100	100	100	50	..
Transport	20	20	20	20	..	..
Work and Pensions	190	190	110	100	90	90
<b>Central Government Departments Total</b>	<b>6,000</b>	<b>4,110</b>	<b>6,570</b>	<b>4,130</b>	<b>-570</b>	<b>-20</b>
Scottish Government	640	580	670	600	-30	-30
Welsh Assembly	490	230	520	220	-30	10
<b>TOTAL</b>	<b>7,140</b>	<b>4,910</b>	<b>7,760</b>	<b>4,950</b>	<b>-620</b>	<b>-30</b>

  

<b>All NDPB Employees</b>	<b>97,980</b>	<b>90,610</b>	<b>96,500</b>	<b>88,690</b>	<b>1,480</b>	<b>1,910</b>
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Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Includes Executive NDPBs with an employment of greater than 20.

2 Numbers are rounded to the nearest ten.

3 These figures do not include employees of ACAS, Health and Safety Executive, Institute for Apprenticeships & Technical Education, Office for Budget Responsibility. These are Crown NDPBs, the employees of which are included as part of Civil Service headcounts.

4 Environment Agency includes all regional divisions.

5 On 7 February 2023, the Prime Minister announced Machinery of Government changes to create three new government departments: the Department for Energy Security and Net Zero, the Department for Science, Innovation and Technology, and the Department for Business and Trade; as well as a refocused Department for Culture, Media and Sport. The new departments are formed from the Department for Business, Energy and Industrial Strategy and the Department for International Trade, along with the Department for Digital, Culture, Media and Sport. Although the changes took effect immediately following the announcement, the full transition programme is yet to complete and consequently the new departments were not to report per the new structure for the March 2023 statistics. All affected departments and their associated agencies will appear under existing hierarchies until the transition is complete.

## 11 Employment in Academies

England (thousands), not seasonally adjusted

		Headcount	Full-time equivalent
2020	Dec	617	469
2021	Mar	622	472
	Jun	628	477
	Sep	631	483
	Dec	633	484
2022	Mar	638	488
	Jun	641	490
	Sep	646	494
	Dec	650	496
<b>2023</b>	<b>Mar</b>	<b>654</b>	<b>499</b>
<i>Change on quarter</i>		4	3
<i>Change %</i>		0.6	0.6
<i>Change on year</i>		16	11
<i>Change %</i>		2.5	2.3

Source: Office for National Statistics

1. Estimates of employment in academies are derived by matching the monthly Open Academies dataset with the annual School Workforce Census, both published by the Department for Education.
2. More detailed statistics on academies are available from the Department for Education: <https://www.gov.uk/government/collections/statistics-school-workforce>