

Statistical bulletin

# Employment in the UK: May 2022

Estimates of employment, unemployment and economic inactivity for the UK.



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Release date:  
17 May 2022

Next release:  
14 June 2022

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# 1 . Other pages in this release

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## 2 . Main points

- January to March 2022 estimates show a decrease in the unemployment rate, while the employment and inactivity rates increased, compared with the previous three-month period (October to December 2021).
- Total hours worked increased compared with the previous three-month period but are still below pre-coronavirus (COVID-19) pandemic levels.
- The UK employment rate was estimated at 75.7%, 0.1 percentage points higher than the previous three-month period and 0.9 percentage points lower than before the coronavirus pandemic (December 2019 to February 2020).
- The UK unemployment rate was estimated at 3.7%, 0.3 percentage points lower than the previous three-month period, and 0.2 percentage points below pre-coronavirus pandemic levels.
- The UK economic inactivity rate was estimated at 21.4%, 0.1 percentage points higher than the previous three-month period, and 1.1 percentage points higher than before the coronavirus pandemic.

## 3 . Coronavirus (COVID-19) and measuring the labour market

Latest Labour Force Survey (LFS) estimates are based on interviews that took place from January to March 2022. Many of the government lockdown restrictions had eased prior to this period, including the end of the Coronavirus Job Retention Scheme (CJRS).

Because of coronavirus (COVID-19) and the suspension of face-to-face interviewing, we had to make operational changes to the LFS, which moved to a by-telephone approach. This introduced an increased non-response bias to the survey, which was partially mitigated by the introduction of housing tenure-based weights into the survey in October 2020, as detailed in [Coronavirus and its impact on the Labour Force Survey](#).

However, it was acknowledged that further improvement work was required to deal with the increase in non-response from those with a non-UK country of birth or nationality. As a result, a new [weighting methodology](#) was introduced in July 2021. Further information is available in [Impact of reweighting on Labour Force Survey key indicators, UK: 2020](#). All estimates in this release are based on the new methodology.

We plan to reweight Labour Force Survey (LFS) and Annual Population Survey (APS) datasets that include data from March 2020 using RTI data. We intend to release the initial reweighted LFS estimates in the June Labour Market publication. On 23 May we plan to publish an article with indicative estimates of the impact and a more detailed reweighting timeline.

## 4 . Summary

Table 1: January to March 2022 headline measures and changes  
UK headline economic status levels and rates, total weekly hours, and redundancy levels and rates, seasonally adjusted (unless stated otherwise), January to March 2022

|   | Level/Rate | Change on quarter | Change on year | Change since December 2019 to February 2020 |
|---|------------|-------------------|----------------|---|
| <b>Employment (000s, aged 16 years and over)</b>              | 32,569     | +83               | +388           | -504  |
| <b>Employment rate (aged 16 to 64 years)</b>                  | 75.7%      | +0.1pp            | +0.9pp         | -0.9pp                                      |
| <b>Unemployment (000s, aged 16 years and over)</b>            | 1,257      | -118              | -396           | -107  |
| <b>Unemployment rate (aged 16 years and over)</b>             | 3.7%       | -0.3pp            | -1.2pp         | -0.2pp                                      |
| <b>Economically inactive (000s, aged 16 to 64 years)</b>      | 8,829      | +65               | +6             | +460  |
| <b>Economic inactivity rate (aged 16 to 64 years)</b>         | 21.4%      | +0.1pp            | 0.0pp          | +1.1pp                                      |
| <b>Total weekly hours (millions)</b>                          | 1,041.5    | +14.8             | +91.1          | -10.7                                       |
| <b>Redundancies (000s, aged 16 years and over)</b>            | 70         | -2                | -81            | -37   |
| <b>Redundancy rate (per thousand, aged 16 years and over)</b> | 2.5        | -0.1              | -3.0           | -1.4  |

Source: Office for National Statistics - Labour Force Survey

**Figure 1: January to March 2022 estimates show an increase in employment and economic inactivity rates compared with the previous three-month period, while the unemployment rate decreased**

UK employment, unemployment and economic inactivity rates, seasonally adjusted, between January to March 2007 and January to March 2022

[Download the data](#)

The increase in the employment rate was driven by the movement of people aged 16 to 64 years from unemployment to employment (Figure 2). However, there was also a record-high movement of people from economic inactivity into employment. Total job-to-job moves also increased to a record high of 994,000, driven by resignations rather than dismissals, during the January to March 2022 period.

## Figure 2: There were net flows into employment from unemployment and economic inactivity

UK flows between employment, unemployment, and economic inactivity, people aged 16 to 64 years, (seasonally adjusted) between October to December 2021 and January to March 2022

[Download the data](#)

During the coronavirus (COVID-19) pandemic, there was a decrease in the employment rate and increases in the economic inactivity and unemployment rates for both men and women (Figure 3).

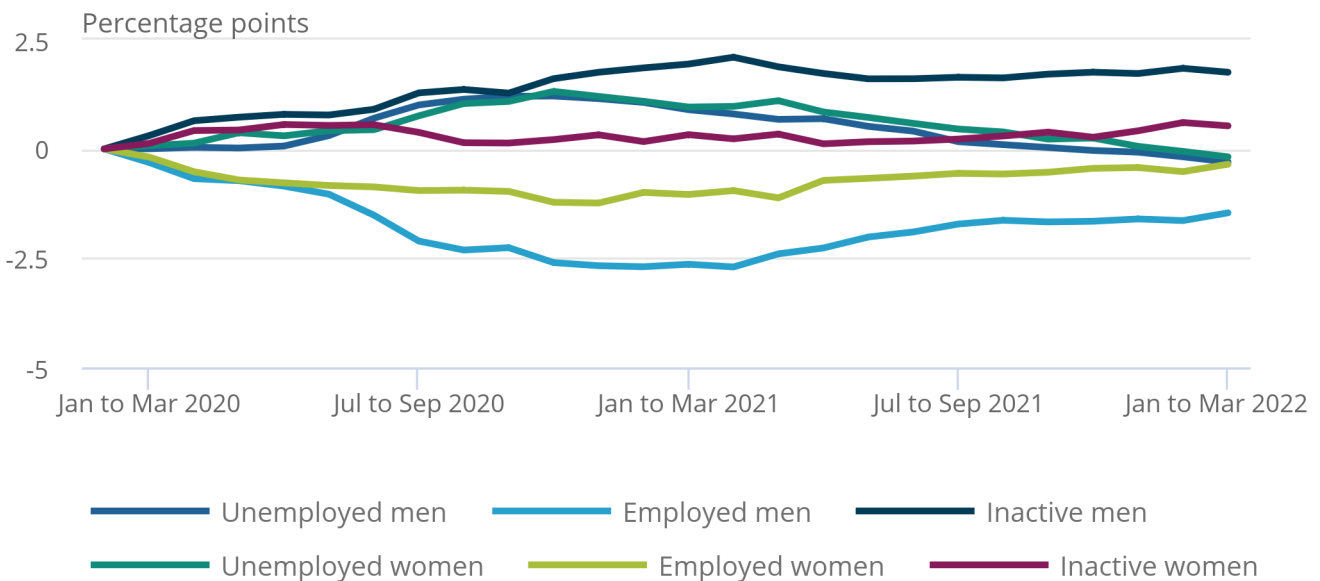
During the latest three-month period (January to March 2022), the employment rate for women and men increased. The decrease in the unemployment rate was driven by both men and women and the increase in economic inactivity rate was driven by women.

## Figure 3: Following increases over the coronavirus (COVID-19) pandemic, the unemployment rates for men and women are below pre-pandemic levels

UK economic status rates by sex, seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to January to March 2022

### Figure 3: Following increases over the coronavirus (COVID-19) pandemic, the unemployment rates for men and women are below pre-pandemic levels

UK economic status rates by sex, seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to January to March 2022



Source: Office for National Statistics – Labour Force Survey

## 5 . Employment

Following an increase in the [employment](#) rate since early 2012, the rate decreased from the start of the coronavirus (COVID-19) pandemic in December 2019 to February 2020. However, there has been an increase since the end of 2020.

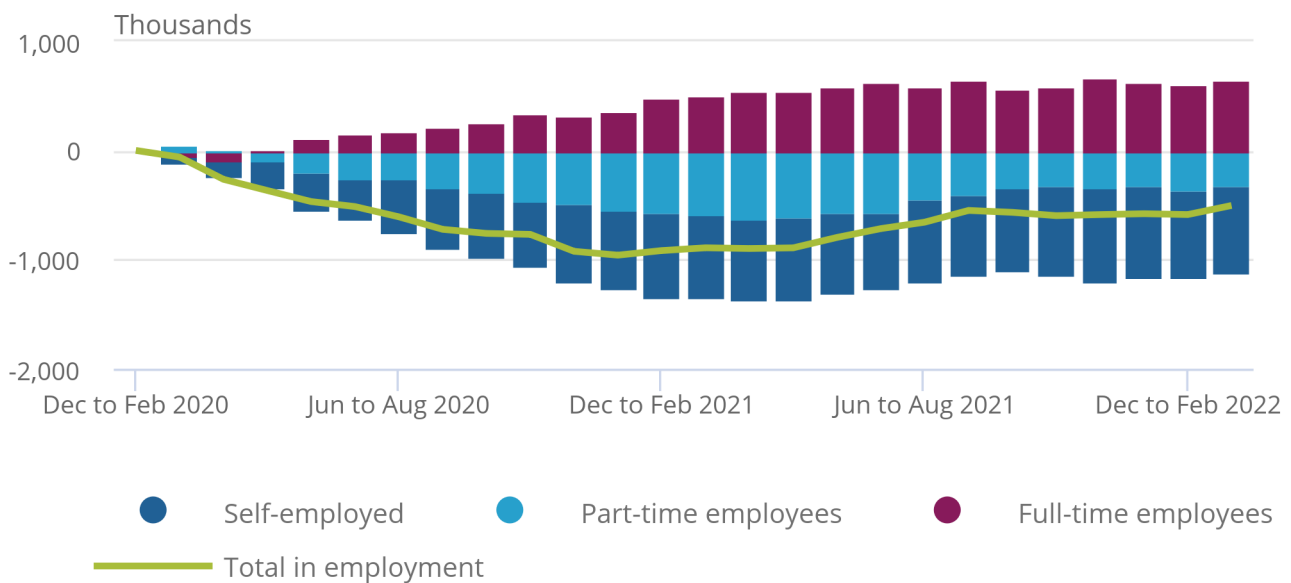
The number of part-time employees increased during the latest three-month period; however, this was partially offset by a decrease in full-time employees. Since April to June 2021 part-time employees have been showing a recovery from the large falls during the coronavirus pandemic. The number of self-employed workers also fell during the pandemic and has remained low, although they have increased during the latest three-month period (Figure 4).

**Figure 4: Part-time employees and self-employed workers increased over the latest three-month period, while the number of full-time employees decreased slightly**

UK employment by full-time and part-time employees and self-employed workers (people aged 16 years and over), seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to January to March 2022

Figure 4: Part-time employees and self-employed workers increased over the latest three-month period, while the number of full-time employees decreased slightly

UK employment by full-time and part-time employees and self-employed workers (people aged 16 years and over), seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to January to March 2022



Source: Office for National Statistics – Labour Force Survey

## Hours worked

[Total actual weekly hours worked](#) in the UK have been increasing since the relaxation of coronavirus lockdown measures, despite increased coronavirus infections during the period. Compared with the previous three-month period, total actual weekly hours worked increased by 14.8 million hours to 1.04 billion hours in January to March 2022 (Figure 5). However, this is still 10.7 million below pre-coronavirus pandemic levels (December 2019 to February 2020). After falling during the pandemic, the average actually weekly hours worked are similar to averages before the pandemic, with the average hours worked by part-time workers at a record high (16.8 hours per week). Consequently the shortfall in total hours is down to the reduced numbers in employment.

**Figure 5: Total actual weekly hours worked increased during the latest three-month period**

UK total actual weekly hours worked, people aged 16 years and over, seasonally adjusted, between January to March 2007 and January to March 2022

### Figure 5: Total actual weekly hours worked increased during the latest three-month period

UK total actual weekly hours worked, people aged 16 years and over, seasonally adjusted, between January to March 2007 and January to March 2022



Source: Office for National Statistics – Labour Force Survey

## 6 . Unemployment

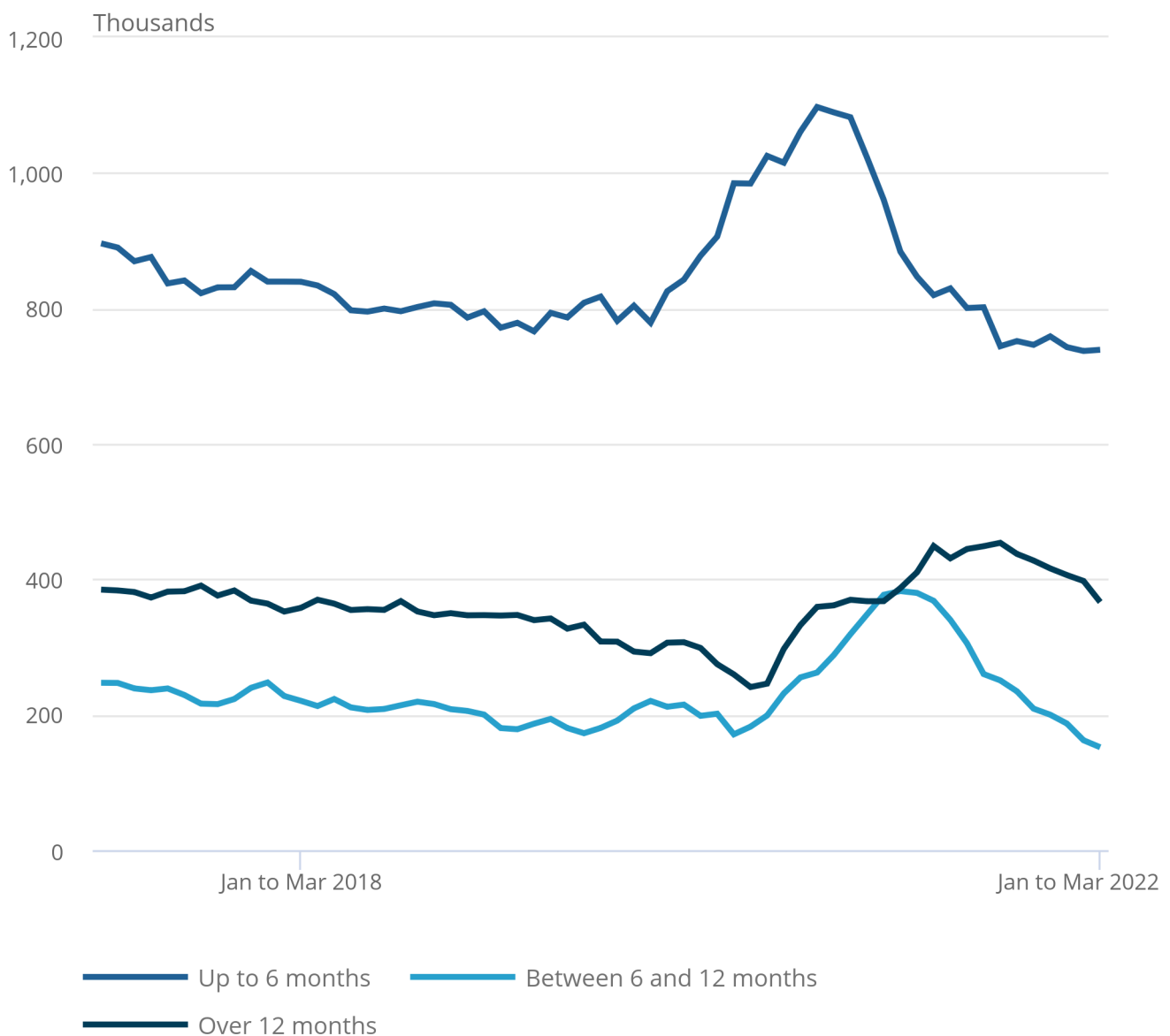
The [unemployment](#) rate had generally been falling since late 2013 up until the start of the coronavirus (COVID-19) pandemic in December 2019 to February 2020. It increased since then but has now returned to pre-coronavirus pandemic levels.

**Figure 6: The number of people unemployed for between 6 and 12 months has fallen to a record low**

UK unemployment by duration, people aged 16 years and over, seasonally adjusted, between January to March 2017 and January to March 2022

Figure 6: The number of people unemployed for between 6 and 12 months has fallen to a record low

UK unemployment by duration, people aged 16 years and over, seasonally adjusted, between January to March 2017 and January to March 2022



Source: Office for National Statistics – Labour Force Survey

Those unemployed for up to six months decreased during the latest period and remain low. Those unemployed for between 6 and 12 months also decreased to a record low. Meanwhile, those unemployed for over 12 months continued to decrease from the peak in July to September 2021 (Figure 6).



# 7 . Economic inactivity

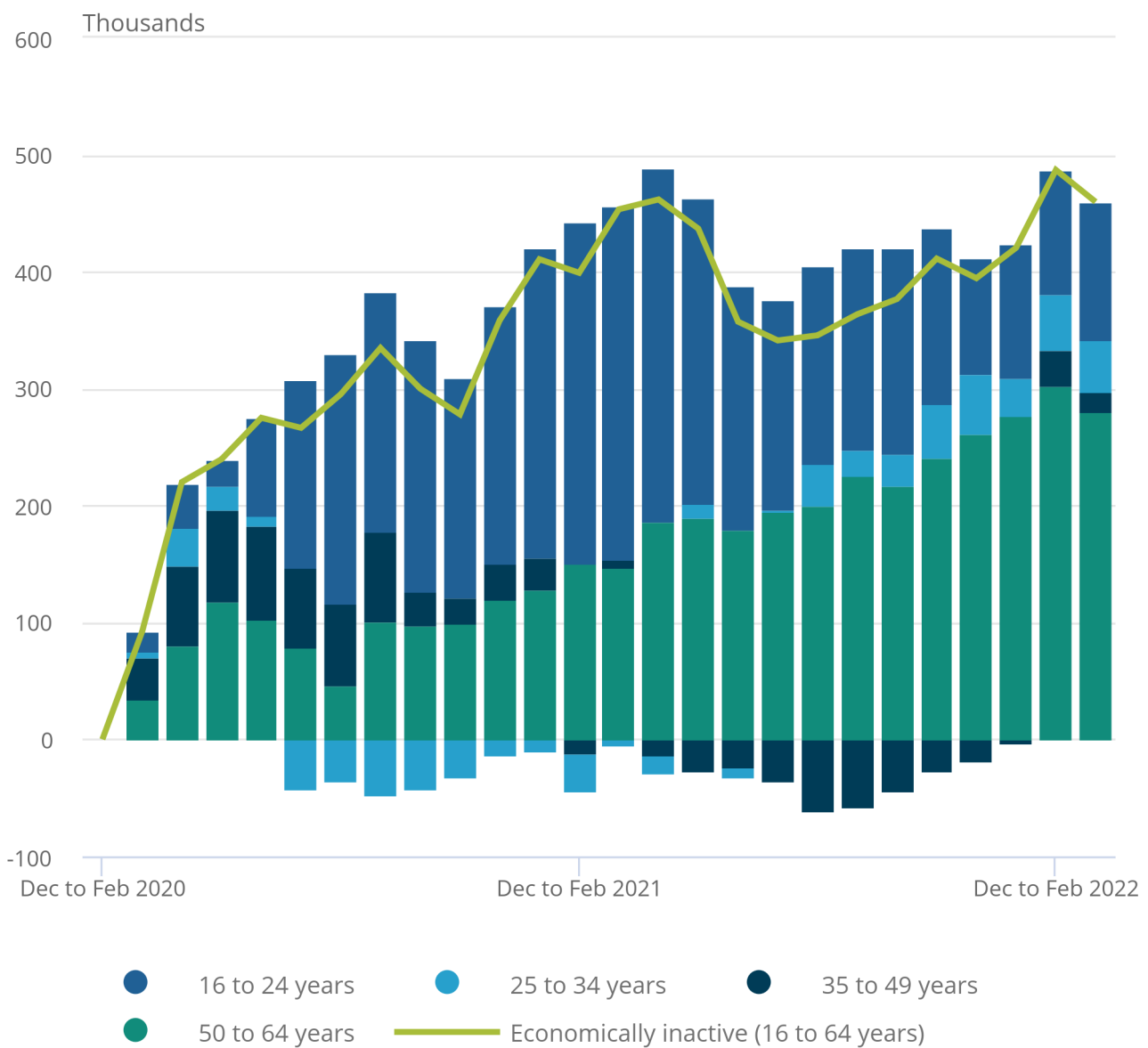
Since comparable records began in 1971, the [economic inactivity](#) rate has generally been falling; however, it increased during the coronavirus (COVID-19) pandemic.

**Figure 7: Recent increases in economic inactivity have been driven by those aged 50 to 64 years**

UK economic inactivity by age, seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to January to March 2022

Figure 7: Recent increases in economic inactivity have been driven by those aged 50 to 64 years

UK economic inactivity by age, seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to January to March 2022



Source: Office for National Statistics – Labour Force Survey

During the coronavirus pandemic, increases in economic inactivity compared with the previous three-month period were largely driven by those aged 16 to 24 years. However, the number of economically inactive people aged 16 to 24 years has been decreasing since early 2021, with those aged 50 to 64 years driving the recent increases in economic inactivity (Figure 7). More detail is available in [Movements out of work for those aged over 50 years since the start of the coronavirus pandemic](#) published on 14 March.

**Figure 8: The increase in economic inactivity compared with the previous three-month period was largely driven by those inactive because they were looking after family or home**

UK economic inactivity by reason, people aged 16 to 64 years, seasonally adjusted, between December 2019 to February 2020, for each period up to January to March 2022

Source: Office for National Statistics – Labour Force Survey

Notes:

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.
2. Other reasons for being economically inactive include those who are waiting for the results of a job application; have not yet started looking for work; do not need or want employment; have given an uncategorised reason for being economically inactive; or have not given a reason for being economically inactive.

The increase in economic inactivity since the start of the coronavirus pandemic (December 2019 to February 2020) was largely driven by those who were students or who were economically inactive for "other" reasons (Figure 8). The increase in economic inactivity in the latest three-month period was driven by those who were economically inactive because they were looking after family or home, students, or temporarily sick.

## 8 . Redundancies

In January to March 2022, reports of redundancies in the three months prior to interview decreased by 0.1 per thousand employees, compared with the previous three-month period, to 2.5 per thousand employees (Figure 9).

**Figure 9: The redundancy rate remains low**

UK redundancy rate, people aged 16 years and over, not seasonally adjusted, between January to March 2007 and January to March 2022

### Figure 9: The redundancy rate remains low

UK redundancy rate, people aged 16 years and over, not seasonally adjusted, between January to March 2007 and January to March 2022



Source: Office for National Statistics – Labour Force Survey

**Notes:**

1. Redundancy rate is the ratio of the redundancy level to the number of employees in the previous quarter, multiplied by 1,000.

We are now also publishing a table showing potential redundancies, covering those notified by employers to the Insolvency Service through the "[HR1](#)" form, broken down by region and industry.

## 9 . Employment in the UK data

### [Employment, unemployment and economic inactivity](#)

Dataset A05 SA | Released 17 May 2022

Estimates of UK employment, unemployment and economic inactivity broken down into age bands.

### [Full-time, part-time and temporary workers](#)

Dataset EMP01 SA | Released 17 May 2022

Estimates of UK employment including a breakdown by sex, type of employment, and full-time and part-time working.

### [Actual weekly hours worked](#)

Dataset HOUR01 SA | Released 17 May 2022

Estimates for the hours that people in employment work in the UK.

### [Unemployment by age and duration](#)

Dataset UNEM01 SA | Released 17 May 2022

Estimates of unemployment in the UK including a breakdown by sex, age group and the length of time people are unemployed.

### [Economic inactivity by reason](#)

Dataset INAC01 SA | Released 17 May 2022

Estimates of those not in the UK labour force measured by the reasons given for economic inactivity.

## 10 . Glossary

### Actual and usual hours worked

Statistics for [usual hours worked](#) measure how many hours people usually work per week. Compared with actual hours worked, they are not affected by absences and so can provide a better measure of normal working patterns. For example, a person who usually works 37 hours a week but who was on holiday for a week would be recorded as working zero actual hours for that week, while usual hours would be recorded as 37 hours.

Workers temporarily absent from a job as a result of the coronavirus (COVID-19) pandemic would still be classed as employed; however, they would be employed working no hours. This has directly affected estimates of total actual hours worked during the coronavirus pandemic. Since the average actual weekly hours are the average of all in employment, those temporarily absent from a job also affected these estimates.

### Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

### Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment.

Workers furloughed under the Coronavirus Job Retention Scheme (CJRS), or those who were self-employed but temporarily not in work, had a reasonable expectation of returning to their jobs after a temporary period of absence. Therefore, they were classified as employed under the International Labour Organization definition.

A more detailed explanation is available in [our Guide to labour market statistics](#).

## Redundancies

The redundancy estimates measure the number of people who were made redundant or who took voluntary redundancy in the three months before the Labour Force Survey interviews; it does not take into consideration planned redundancies.

## Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population that is unemployed. It is the proportion of the economically active population (that is, those in work plus those seeking and available to work) that is unemployed.

A [more detailed glossary](#) is available.

# 11 . Measuring the data

This bulletin relies on data collected from the Labour Force Survey (LFS), the largest household survey in the UK.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in [our LFS Quality and Methodology Information \(QMI\) report](#).

The [LFS performance and quality monitoring reports](#) provide data on response rates and other quality-related issues for the LFS.

## Reweighting

LFS responses published from 15 July 2021 have been reweighted to new populations using growth rates from HM Revenue and Customs' (HMRC) Real Time Information (RTI), to allow for different trends during the coronavirus (COVID-19) pandemic. Our [Impact of reweighting on Labour Force Survey key indicators, UK: 2020 article](#) explains the reweighting methodology, which gives improved estimates of both rates and levels.

When the recent weighting methodology for LFS was applied, there was a small error in the calculation of the growth rates used. The impact on LFS economic activity estimates at national level is mostly below 0.1%, and the impact on rates is less than 0.02 percentage points.

We plan to reweight Labour Force Survey (LFS) and Annual Population Survey (APS) datasets that include data from March 2020 using RTI data. We intend to release the initial reweighted LFS estimates in the June Labour Market publication. On 23 May we plan to publish an article with indicative estimates of the impact and a more detailed reweighting timeline

## Coronavirus (COVID-19)

View [more information on how labour market data sources are affected by the coronavirus pandemic](#).

View a [comparison of our labour market data sources and the main differences](#).

## Making our published spreadsheets accessible

Following the Government Statistical Service (GSS) guidance on [releasing statistics in spreadsheets](#) we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables, and where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk).

## Consultation on release practices

The Office for Statistics Regulation (OSR) has finalised its [consultation on release practices](#). The Office for National Statistics (ONS) has welcomed the findings [in a statement on the ONS's response to the OSR's proposals](#), specifically noting that the release-time exemptions, which were granted during the pandemic, are now incorporated into the revised Code of Practice. As such, the monthly Labour Market bulletin will continue to be published at 7am.

## Labour market statistics user engagement

Over the last few years, the ONS has been developing a transformed version of the Labour Force Survey (LFS) using an online-first multimode collection approach. With recent developments, including the addition of the ability to respond by telephone, the ONS is now in a position to begin moving towards incorporating the transformed LFS data into the regular labour market data releases.

We understand these changes may have an impact on some of our users and [we are carrying out a survey](#), which closes 29 June 2022, to better understand those impacts.

# 12 . Strengths and limitations

## Uncertainty in these data

The estimates presented in this bulletin contain [uncertainty](#).

The figures in this bulletin come from the Labour Force Survey (LFS), which gathers information from a [sample](#) of households across the UK rather than from the whole population. The sample is designed to be as accurate as possible, given practical limitations. Results from sample surveys are always estimates, not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

The data in this bulletin come from the Labour Force Survey, a survey of households. It is not practical to survey every household each quarter, so these statistics are estimates based on a large sample.

As the sample gets smaller, the variability of the estimates gets larger. Estimates for small groups, which are based on small subsets of the LFS sample, are less reliable and tend to be more volatile than for larger aggregated groups.

In general, changes in the numbers (and especially the rates) reported in this bulletin between three-month periods are small and are not usually greater than the level that can be explained by sampling variability. Short-term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

Information on the quality of estimates is available in [our Labour Force Survey sampling variability table](#).

## Comparability

The data in this bulletin follow internationally accepted definitions specified by the [International Labour Organization \(ILO\)](#). This ensures that the estimates for the UK are comparable with those for other countries.

The annual [reconciliation report of job estimates](#) article compares the latest workforce jobs series estimates with the equivalent estimates of jobs from the LFS. It is usually published every March but has been postponed until we are able to take the latest adjustments to the LFS into account.

Further information is available in [A guide to labour market statistics](#).

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/may2022/relateddata>

Table 17 (International comparisons of employment and unemployment) is temporarily suspended, the data presented is the latest data available on the ONS website however all the data can be found on the Eurostat, OECD, Statistics Canada and US Bureau of Statistics

Table 18 (Labour Disputes) is also temporarily suspended as data collection has ceased for the foreseeable future. The data presented is the latest available.

| Statistical Bulletin table number       | Table description  | Dataset                           |
|---|--|-----------------------------------|
| <b>SUMMARY</b>                          |  |                                   |
| 1                                       | Labour Force Survey Summary  | <a href="#">Dataset A02 SA</a>    |
| 2 (*)                                   | Labour market status by age group  | <a href="#">Dataset A05 SA</a>    |
| <b>EMPLOYMENT AND JOBS</b>              |  |                                   |
| 3                                       | Full-time, part-time & temporary workers                                 | <a href="#">Dataset EMP01 SA</a>  |
| 4                                       | Public and private sector employment                                     | <a href="#">Dataset EMP02</a>     |
| 4(1)                                    | Public sector employment by industry                                     | <a href="#">Dataset EMP03</a>     |
| 5                                       | Workforce jobs summary   | <a href="#">Dataset JOBS01</a>    |
| 6 (**)                                  | Workforce jobs by industry   | <a href="#">Dataset JOBS02</a>    |
| 7                                       | Actual weekly hours worked   | <a href="#">Dataset HOUR01 SA</a> |
| 7(1)                                    | Usual weekly hours worked  | <a href="#">Dataset HOUR02 SA</a> |
| <b>NON-UK WORKERS</b>                   |  |                                   |
| 8                                       | Employment by country of birth and nationality                           | <a href="#">Dataset EMP06</a>     |
| 8(1)                                    | Unemployment and economic inactivity by country of birth and nationality | <a href="#">Dataset A12</a>       |
| <b>UNEMPLOYMENT</b>                     |  |                                   |
| 9                                       | Unemployment by age and duration   | <a href="#">Dataset UNEM01 SA</a> |
| <b>ECONOMIC ACTIVITY AND INACTIVITY</b> |  |                                   |
| 10(*)                                   | Economic activity by age   | <a href="#">Dataset A05 SA</a>    |
| 11                                      | Economic inactivity by reason  | <a href="#">Dataset INAC01 SA</a> |
| 12                                      | Labour market and educational status of young people                     | <a href="#">Dataset A06 SA</a>    |
| <b>EARNINGS</b>                         |  |                                   |
| 13                                      | Average Weekly Earnings (nominal) - Total pay                            | <a href="#">Dataset EARN01</a>    |
| 14                                      | Average Weekly Earnings (nominal) - Bonus pay                            | <a href="#">Dataset EARN01</a>    |
| 15                                      | Average Weekly Earnings (nominal) - Regular pay                          | <a href="#">Dataset EARN01</a>    |
| 16                                      | Average Weekly Earnings real and nominal (summary table)                 | <a href="#">Dataset EARN01</a>    |
| <b>INTERNATIONAL SUMMARY</b>            |  |                                   |
| 17                                      | International comparisons of employment and unemployment                 | <a href="#">Dataset A10</a>       |
| <b>LABOUR DISPUTES</b>                  |  |                                   |
| 18                                      | Labour disputes  | <a href="#">Dataset LABD01</a>    |
| <b>VACANCIES</b>                        |  |                                   |
| 19                                      | Vacancies by size of business  | <a href="#">Dataset VACS03</a>    |
| 20                                      | Vacancies and unemployment   | <a href="#">Dataset VACS01</a>    |
| 21                                      | Vacancies by industry  | <a href="#">Dataset VACS02</a>    |
| <b>REDUNDANCIES</b>                     |  |                                   |
| 22                                      | Redundancies levels and rates  | <a href="#">Dataset RED01 SA</a>  |
| <b>REGIONAL SUMMARY</b>                 |  |                                   |
| 23                                      | Regional labour market summary   | <a href="#">Dataset A07</a>       |

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, \* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands) seasonally adjusted

|                     | LFS household population <sup>1</sup> |               |                   |             | Headline indicators |                   |              |                   |            |                   |
|---------------------|---------------------------------------|---------------|-------------------|-------------|---------------------|-------------------|--------------|-------------------|------------|-------------------|
|                     | All aged 16 & over                    |               | All aged 16 to 64 |             | Employment          |                   | Unemployment |                   | Inactivity |                   |
|                     |                                       |               |                   |             | Level               | Rate <sup>2</sup> | Level        | Rate <sup>3</sup> | Level      | Rate <sup>4</sup> |
|                     | MGSL                                  | LF2O          | MGRZ              | LF24        | MGSC                | MGSX              | LF2M         | LF2S              |            |                   |
| <b>People</b>       |                                       |               |                   |             |                     |                   |              |                   |            |                   |
| Jan-Mar 2020        | 53,497                                | 41,405        | 33,012            | 76.3        | 1,374               | 4.0               | 8,462        | 20.4              |            |                   |
| Jan-Mar 2021        | 53,563                                | 41,322        | 32,181            | 74.7        | 1,653               | 4.9               | 8,823        | 21.4              |            |                   |
| Apr-Jun 2021        | 53,558                                | 41,284        | 32,276            | 75.1        | 1,600               | 4.7               | 8,727        | 21.1              |            |                   |
| Jul-Sep 2021        | 53,583                                | 41,293        | 32,523            | 75.4        | 1,448               | 4.3               | 8,733        | 21.1              |            |                   |
| Oct-Dec 2021        | 53,573                                | 41,285        | 32,485            | 75.5        | 1,374               | 4.1               | 8,764        | 21.2              |            |                   |
| <b>Jan-Mar 2022</b> | <b>53,644</b>                         | <b>41,339</b> | <b>32,569</b>     | <b>75.7</b> | <b>1,257</b>        | <b>3.7</b>        | <b>8,829</b> | <b>21.4</b>       |            |                   |
| Change on quarter   | 70                                    | 54            | 83                | 0.1         | -118                | -0.3              | 65           | 0.1               |            |                   |
| Change %            | 0.1                                   | 0.1           | 0.3               |             | -8.6                |                   | 0.7          |                   |            |                   |
| Change on year      | 81                                    | 17            | 388               | 0.9         | -396                | -1.2              | 6            | 0.0               |            |                   |
| Change %            | 0.2                                   | 0.0           | 1.2               |             | -24.0               |                   | 0.1          |                   |            |                   |
| <b>Men</b>          | MGSM                                  | YBTG          | MGSA              | MGSV        | MGSD                | MGSY              | YBSO         | YBTM              |            |                   |
| Jan-Mar 2020        | 26,202                                | 20,604        | 17,300            | 80.2        | 762                 | 4.2               | 3,345        | 16.2              |            |                   |
| Jan-Mar 2021        | 26,249                                | 20,572        | 16,772            | 77.8        | 903                 | 5.1               | 3,677        | 17.9              |            |                   |
| Apr-Jun 2021        | 26,250                                | 20,555        | 16,839            | 78.2        | 868                 | 4.9               | 3,629        | 17.7              |            |                   |
| Jul-Sep 2021        | 26,264                                | 20,560        | 17,010            | 78.8        | 779                 | 4.4               | 3,612        | 17.6              |            |                   |
| Oct-Dec 2021        | 26,259                                | 20,556        | 16,970            | 78.8        | 740                 | 4.2               | 3,635        | 17.7              |            |                   |
| <b>Jan-Mar 2022</b> | <b>26,293</b>                         | <b>20,583</b> | <b>17,009</b>     | <b>79.0</b> | <b>693</b>          | <b>3.9</b>        | <b>3,640</b> | <b>17.7</b>       |            |                   |
| Change on quarter   | 35                                    | 27            | 39                | 0.2         | -47                 | -0.3              | 5            | 0.0               |            |                   |
| Change %            | 0.1                                   | 0.1           | 0.2               |             | -6.4                |                   | 0.1          |                   |            |                   |
| Change on year      | 45                                    | 11            | 236               | 1.2         | -211                | -1.2              | -37          | -0.2              |            |                   |
| Change %            | 0.2                                   | 0.1           | 1.4               |             | -23.3               |                   | -1.0         |                   |            |                   |
| <b>Women</b>        | MGSN                                  | LF2P          | MGSB              | LF25        | MGSE                | MGSZ              | LF2N         | LF2T              |            |                   |
| Jan-Mar 2020        | 27,296                                | 20,800        | 15,712            | 72.5        | 613                 | 3.8               | 5,117        | 24.6              |            |                   |
| Jan-Mar 2021        | 27,314                                | 20,750        | 15,409            | 71.6        | 750                 | 4.6               | 5,146        | 24.8              |            |                   |
| Apr-Jun 2021        | 27,308                                | 20,729        | 15,438            | 72.0        | 732                 | 4.5               | 5,098        | 24.6              |            |                   |
| Jul-Sep 2021        | 27,320                                | 20,733        | 15,514            | 72.1        | 669                 | 4.1               | 5,121        | 24.7              |            |                   |
| Oct-Dec 2021        | 27,315                                | 20,729        | 15,515            | 72.2        | 635                 | 3.9               | 5,129        | 24.7              |            |                   |
| <b>Jan-Mar 2022</b> | <b>27,351</b>                         | <b>20,756</b> | <b>15,560</b>     | <b>72.3</b> | <b>564</b>          | <b>3.5</b>        | <b>5,189</b> | <b>25.0</b>       |            |                   |
| Change on quarter   | 36                                    | 27            | 45                | 0.1         | -70                 | -0.4              | 61           | 0.3               |            |                   |
| Change %            | 0.1                                   | 0.1           | 0.3               |             | -11.1               |                   | 1.2          |                   |            |                   |
| Change on year      | 37                                    | 6             | 151               | 0.7         | -185                | -1.1              | 43           | 0.2               |            |                   |
| Change %            | 0.1                                   | 0.0           | 1.0               |             | -24.7               |                   | 0.8          |                   |            |                   |

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.









# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

|                          | Total weekly<br>hours (millions) <sup>1,2</sup> | All workers <sup>1</sup> | Full-time workers <sup>3</sup> | Part-time<br>workers <sup>3</sup> | Second Jobs |
|--------------------------|---|--------------------------|--------------------------------|-----------------------------------|-------------|
| <b>People</b>            | YBUS  | YBUV                     | YBUY                           | YBVB                              | YBVE        |
| Jan-Mar 2020             | 1,031.8   | 31.3                     | 36.4                           | 15.8                              | 9.7         |
| Jan-Mar 2021             | 950.4   | 29.5                     | 33.7                           | 14.0                              | 9.8         |
| Apr-Jun 2021             | 1,001.3   | 31.0                     | 35.5                           | 15.4                              | 10.0        |
| Jul-Sep 2021             | 1,026.6   | 31.6                     | 36.0                           | 16.1                              | 9.8         |
| Oct-Dec 2021             | 1,026.7   | 31.6                     | 36.2                           | 16.3                              | 10.2        |
| <b>Jan-Mar 2022</b>      | 1,041.5   | 32.0                     | 36.6                           | 16.8                              | 9.7         |
| <i>Change on quarter</i> | 14.8  | 0.4                      | 0.4                            | 0.5                               | -0.5        |
| <i>Change %</i>          | 1.4   | 1.2                      | 1.2                            | 2.8                               | -5.0        |
| <i>Change on year</i>    | 91.1  | 2.4                      | 2.9                            | 2.7                               | -0.2        |
| <i>Change %</i>          | 9.6   | 8.3                      | 8.6                            | 19.5                              | -1.6        |
| <b>Men</b>               | YBUT  | YBUW                     | YBUZ                           | YBVC                              | YBVF        |
| Jan-Mar 2020             | 608.7   | 35.2                     | 37.9                           | 15.8                              | 10.5        |
| Jan-Mar 2021             | 552.3   | 32.9                     | 34.9                           | 13.3                              | 10.3        |
| Apr-Jun 2021             | 585.7   | 34.8                     | 37.1                           | 15.2                              | 10.7        |
| Jul-Sep 2021             | 597.7   | 35.1                     | 37.4                           | 15.6                              | 10.5        |
| Oct-Dec 2021             | 598.1   | 35.2                     | 37.8                           | 16.1                              | 11.0        |
| <b>Jan-Mar 2022</b>      | 603.7   | 35.5                     | 38.1                           | 16.5                              | 10.3        |
| <i>Change on quarter</i> | 5.6   | 0.2                      | 0.3                            | 0.4                               | -0.7        |
| <i>Change %</i>          | 0.9   | 0.7                      | 0.7                            | 2.5                               | -6.2        |
| <i>Change on year</i>    | 51.4  | 2.6                      | 3.2                            | 3.2                               | 0.1         |
| <i>Change %</i>          | 9.3   | 7.8                      | 9.1                            | 24.0                              | 0.5         |
| <b>Women</b>             | YBUU  | YBUX                     | YBVA                           | YBVD                              | YBVG        |
| Jan-Mar 2020             | 423.1   | 26.9                     | 33.9                           | 15.8                              | 9.2         |
| Jan-Mar 2021             | 398.1   | 25.8                     | 31.9                           | 14.3                              | 9.5         |
| Apr-Jun 2021             | 415.6   | 26.9                     | 33.1                           | 15.5                              | 9.5         |
| Jul-Sep 2021             | 428.8   | 27.6                     | 33.9                           | 16.3                              | 9.3         |
| Oct-Dec 2021             | 428.6   | 27.6                     | 33.7                           | 16.4                              | 9.5         |
| <b>Jan-Mar 2022</b>      | 437.8   | 28.1                     | 34.4                           | 16.9                              | 9.1         |
| <i>Change on quarter</i> | 9.2   | 0.5                      | 0.7                            | 0.5                               | -0.4        |
| <i>Change %</i>          | 2.1   | 1.9                      | 2.0                            | 2.9                               | -4.4        |
| <i>Change on year</i>    | 39.7  | 2.3                      | 2.5                            | 2.6                               | -0.4        |
| <i>Change %</i>          | 10.0  | 8.9                      | 7.9                            | 18.0                              | -3.8        |

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

|                     | All in Employment (%) |        |        | Employees (%) |        |        | Self-Employed (%) |       |       |
|---------------------|-----------------------|--------|--------|---------------|--------|--------|-------------------|-------|-------|
|                     | People                | Men    | Women  | People        | Men    | Women  | People            | Men   | Women |
| <b>Jan-Mar 2021</b> |                       |        |        |               |        |        |                   |       |       |
| Less than 6 Hours   | 1.1                   | 0.7    | 1.6    | 0.8           | 0.5    | 1.1    | 2.8               | 1.3   | 5.4   |
| 6 up to 15 hours    | 5.7                   | 3.1    | 8.6    | 5.2           | 2.6    | 7.7    | 9.1               | 5.1   | 16.2  |
| 16 up to 30 hours   | 19.0                  | 10.2   | 28.5   | 18.2          | 8.7    | 27.8   | 24.5              | 18.1  | 35.8  |
| 31 up to 45 hours   | 57.6                  | 63.8   | 50.9   | 60.3          | 67.2   | 53.3   | 40.6              | 46.7  | 29.7  |
| Over 45 hours       | 16.6                  | 22.2   | 10.4   | 15.6          | 21.0   | 10.1   | 23.0              | 28.7  | 12.9  |
| Total (thousands)   | 32,181                | 16,772 | 15,409 | 27,781        | 13,982 | 13,799 | 4,281             | 2,730 | 1,550 |
| <b>Oct-Dec 2021</b> |                       |        |        |               |        |        |                   |       |       |
| Less than 6 Hours   | 1.2                   | 0.8    | 1.7    | 0.8           | 0.5    | 1.2    | 3.1               | 1.6   | 5.9   |
| 6 up to 15 hours    | 5.9                   | 3.4    | 8.6    | 5.3           | 2.9    | 7.7    | 9.9               | 5.7   | 17.7  |
| 16 up to 30 hours   | 18.8                  | 10.1   | 28.4   | 18.0          | 8.6    | 27.5   | 24.2              | 17.1  | 37.3  |
| 31 up to 45 hours   | 57.7                  | 63.9   | 51.0   | 60.4          | 67.1   | 53.7   | 40.2              | 47.8  | 25.9  |
| Over 45 hours       | 16.4                  | 21.9   | 10.3   | 15.5          | 20.8   | 10.0   | 22.7              | 27.8  | 13.1  |
| Total (thousands)   | 32,485                | 16,970 | 15,515 | 28,175        | 14,183 | 13,992 | 4,178             | 2,722 | 1,456 |
| <b>Jan-Mar 2022</b> |                       |        |        |               |        |        |                   |       |       |
| Less than 6 Hours   | 1.1                   | 0.7    | 1.6    | 0.8           | 0.5    | 1.1    | 3.0               | 1.4   | 5.7   |
| 6 up to 15 hours    | 6.2                   | 3.5    | 9.0    | 5.5           | 3.1    | 7.9    | 10.3              | 5.6   | 18.8  |
| 16 up to 30 hours   | 18.6                  | 10.0   | 28.0   | 17.8          | 8.6    | 27.0   | 24.5              | 17.5  | 37.2  |
| 31 up to 45 hours   | 58.2                  | 64.0   | 51.7   | 60.8          | 67.1   | 54.5   | 40.7              | 48.4  | 26.9  |
| Over 45 hours       | 15.9                  | 21.7   | 9.6    | 15.1          | 20.7   | 9.5    | 21.6              | 27.2  | 11.5  |
| Total (thousands)   | 32,569                | 17,009 | 15,560 | 28,194        | 14,206 | 13,988 | 4,228             | 2,721 | 1,507 |

<sup>1</sup> Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

| United Kingdom (thousands of people aged 16 and over) not seasonally adjusted |  |                    |        |        |              |                              |                   |                  |                  |                          |              |                        |            |                        |                                   |                           |                                   |                                     |                           |                                     |                           |
|---|--|--------------------|--------|--------|--------------|------------------------------|-------------------|------------------|------------------|--------------------------|--------------|------------------------|------------|------------------------|-----------------------------------|---------------------------|-----------------------------------|-------------------------------------|---------------------------|-------------------------------------|---------------------------|
| Europe  |  |                    |        |        |              |                              |                   |                  |                  | Africa                   |              |                        | Asia       |                        | America and Oceania               |                           |                                   |                                     |                           |                                     |                           |
| European Union (EU)   |  |                    |        |        |              |                              |                   |                  |                  | Other Europe (not in EU) |              | Total Africa           |            | Of which: South Africa | Total Asia                        | Of which: India           | Of which: Pakistan and Bangladesh | Total America and Oceania           | Of which: USA             | Of which: Australia and New Zealand | Total Non-EU <sup>7</sup> |
| Levels (aged 16 and over)   |  | Total <sup>1</sup> | UK     | Non UK | Total Europe | Total EU (EU27) <sup>2</sup> | EU14 <sup>3</sup> | EU8 <sup>4</sup> | EU2 <sup>5</sup> | Other EU <sup>6</sup>    | Total Africa | Of which: South Africa | Total Asia | Of which: India        | Of which: Pakistan and Bangladesh | Total America and Oceania | Of which: USA                     | Of which: Australia and New Zealand | Total Non-EU <sup>7</sup> |                                     |                           |
| Country of birth levels   |  | MGTM               | JF6F   | JF6G   | FSC2         | EQ4Q                         | JJR3              | JJR5             | EQ4R             | FSC3                     | FSC4         | FSC5                   | JJS3       | FSC6                   | JJS7                              | JJS9                      | FSC7                              | JJR7                                | JJS5                      | EQ4S                                |                           |
| Jan-Mar 2020  |  | 33,008             | 26,813 | 6,186  | 2,803        | 2,497                        | 1,049             | 986              | 424              | 38                       | 307          | 998                    | 196        | 1,710                  | 568                               | 393                       | 675                               | 99                                  | 183                       | 3,689                               |                           |
| Jan-Mar 2021  |  | 32,181             | 26,120 | 6,057  | 2,590        | 2,303                        | 1,159             | 806              | 297              | 40                       | 288          | 1,022                  | 205        | 1,679                  | 557                               | 369                       | 766                               | 135                                 | 146                       | 3,754                               |                           |
| Apr-Jun 2021  |  | 32,229             | 26,257 | 5,965  | 2,611        | 2,342                        | 1,124             | 864              | 314              | 40                       | 289          | 983                    | 193        | 1,691                  | 553                               | 381                       | 690                               | 136                                 | 157                       | 3,623                               |                           |
| Jul-Sep 2021  |  | 32,543             | 26,637 | 5,898  | 2,510        | 2,232                        | 1,067             | 805              | 321              | 39                       | 278          | 1,001                  | 215        | 1,678                  | 577                               | 397                       | 710                               | 136                                 | 174                       | 3,666                               |                           |
| Oct-Dec 2021  |  | 32,529             | 26,561 | 5,965  | 2,653        | 2,388                        | 1,170             | 857              | 321              | 40                       | 265          | 971                    | 223        | 1,639                  | 544                               | 380                       | 702                               | 144                                 | 179                       | 3,577                               |                           |
| Jan-Mar 2022  |  | 32,558             | 26,323 | 6,227  | 2,683        | 2,415                        | 1,172             | 830              | 366              | 47                       | 268          | 1,017                  | 242        | 1,798                  | 557                               | 447                       | 729                               | 162                                 | 183                       | 3,813                               |                           |
| Change on year  |  | 378                | 203    | 170    | 93           | 112                          | 13                | 24               | 68               | 7                        | -19          | -5                     | 37         | 119                    | 0                                 | 77                        | -37                               | 27                                  | 37                        | 58                                  |                           |
| Change %  |  | 1.2                | 0.8    | 2.8    | 3.6          | 4.9                          | 1.1               | 2.9              | 23.0             | 17.9                     | -6.7         | -0.5                   | 18.1       | 7.1                    | 0.0                               | 20.9                      | -4.8                              | 19.9                                | 25.4                      | 1.5                                 |                           |
| Country of birth rates  |  | LF9D               | LFM6   | LFM7   | FSD5         | EQ4Y                         | LFM8              | LFM9             | EQ4Z             | FSD6                     | FSD7         | FSD8                   | LFN4       | FSD9                   | LFN6                              | LFN7                      | FSE2                              | LFN2                                | LFN5                      | EQ5Z                                |                           |
| Jan-Mar 2020  |  | 76.3               | 76.4   | 76.1   | 82.1         | 83.1                         | 80.7              | 85.5             | 83.8             | 79.1                     | 75.2         | 75.1                   | 86.9       | 66.8                   | 78.7                              | 56.8                      | 81.5                              | 76.7                                | 87.7                      | 72.0                                |                           |
| Jan-Mar 2021  |  | 74.7               | 74.8   | 74.7   | 78.6         | 79.5                         | 78.7              | 78.9             | 83.9             | 82.0                     | 71.9         | 72.7                   | 78.7       | 68.7                   | 78.5                              | 60.0                      | 79.3                              | 81.4                                | 82.7                      | 72.0                                |                           |
| Apr-Jun 2021  |  | 74.9               | 75.0   | 75.1   | 80.1         | 81.3                         | 79.0              | 82.1             | 87.9             | 80.4                     | 71.4         | 73.2                   | 83.8       | 68.2                   | 79.4                              | 58.9                      | 78.5                              | 77.0                                | 82.7                      | 71.5                                |                           |
| Jul-Sep 2021  |  | 75.5               | 75.5   | 75.6   | 81.6         | 82.5                         | 81.4              | 82.2             | 88.8             | 70.1                     | 75.4         | 74.8                   | 83.2       | 67.4                   | 78.9                              | 59.1                      | 78.5                              | 72.9                                | 87.7                      | 71.9                                |                           |
| Oct-Dec 2021  |  | 75.7               | 75.7   | 75.8   | 82.6         | 83.6                         | 82.6              | 85.2             | 85.2             | 69.3                     | 74.8         | 74.4                   | 85.3       | 66.5                   | 79.2                              | 55.6                      | 79.2                              | 78.3                                | 88.5                      | 71.3                                |                           |
| Jan-Mar 2022  |  | 75.6               | 75.5   | 76.1   | 82.8         | 83.6                         | 82.8              | 84.9             | 84.6             | 74.0                     | 75.9         | 73.5                   | 85.1       | 68.1                   | 79.4                              | 58.6                      | 79.6                              | 81.5                                | 87.0                      | 72.0                                |                           |
| Change on year  |  | 0.9                | 0.7    | 1.4    | 4.2          | 4.1                          | 4.1               | 6.0              | 0.7              | -8.0                     | 4.0          | 0.8                    | 6.4        | -0.6                   | 0.9                               | -1.5                      | 0.3                               | 0.1                                 | 4.2                       | 0.0                                 |                           |
| Change %  |  | 1.2                | 0.8    | 3.8    | 1.6          | 1.1                          | -3.9              | 0.2              | 24.7             | 6.2                      | 9.9          | 4.8                    | 36.8       | 22.4                   | 29.3                              | 17.2                      | -12.9                             | -3.3                                | 27.5                      | 7.5                                 |                           |
| Nationality levels  |  | MGTM               | JF6H   | JF6I   | FSC8         | EQ4U                         | JJR4              | JJR6             | EQ4V             | FSC9                     | FSC2         | FSD2                   | JJS4       | FSD3                   | JJS8                              | JJT2                      | FSD4                              | JJR8                                | JJS6                      | EQ4W                                |                           |
| Jan-Mar 2020  |  | 33,008             | 29,113 | 3,884  | 2,550        | 2,411                        | 1,052             | 944              | 399              | 16                       | 138          | 321                    | 71         | 665                    | 236                               | 123                       | 349                               | 74                                  | 122                       | 1,473                               |                           |
| Jan-Mar 2021  |  | 32,181             | 28,462 | 3,716  | 2,308        | 2,176                        | 1,108             | 775              | 263              | 30                       | 133          | 339                    | 66         | 632                    | 229                               | 117                       | 436                               | 127                                 | 83                        | 1,540                               |                           |
| Apr-Jun 2021  |  | 32,229             | 28,548 | 3,676  | 2,326        | 2,200                        | 1,070             | 823              | 278              | 30                       | 126          | 338                    | 62         | 618                    | 226                               | 123                       | 394                               | 123                                 | 79                        | 1,476                               |                           |
| Jul-Sep 2021  |  | 32,543             | 28,928 | 3,610  | 2,225        | 2,080                        | 1,009             | 753              | 289              | 30                       | 145          | 396                    | 69         | 632                    | 253                               | 118                       | 397                               | 113                                 | 96                        | 1,530                               |                           |
| Oct-Dec 2021  |  | 32,529             | 28,886 | 3,637  | 2,283        | 2,150                        | 1,059             | 783              | 283              | 25                       | 133          | 331                    | 67         | 647                    | 251                               | 111                       | 375                               | 112                                 | 105                       | 1,487                               |                           |
| Jan-Mar 2022  |  | 32,558             | 28,687 | 3,855  | 2,346        | 2,201                        | 1,064             | 776              | 328              | 32                       | 146          | 355                    | 90         | 774                    | 296                               | 138                       | 380                               | 123                                 | 105                       | 1,655                               |                           |
| Change on year  |  | 378                | 225    | 140    | 38           | 25                           | -43               | 1                | 65               | 2                        | 13           | 16                     | 24         | 142                    | 67                                | 20                        | -56                               | -4                                  | 23                        | 115                                 |                           |
| Change %  |  | 1.2                | 0.8    | 3.8    | 1.6          | 1.1                          | -3.9              | 0.2              | 24.7             | 6.2                      | 9.9          | 4.8                    | 36.8       | 22.4                   | 29.3                              | 17.2                      | -12.9                             | -3.3                                | 27.5                      | 7.5                                 |                           |
| Nationality rates   |  | LF9D               | LFN8   | LFN9   | FSE3         | EQ54                         | LFO2              | LFO3             | EQ55             | FSE4                     | FSE5         | FSE6                   | LFO6       | FSE7                   | LFO8                              | LFO9                      | FSE8                              | LFO4                                | LFO7                      | EQ56                                |                           |
| Jan-Mar 2020  |  | 76.3               | 76.4   | 76.3   | 82.0         | 82.7                         | 80.4              | 85.1             | 83.4             | 77.1                     | 72.3         | 66.9                   | 90.8       | 62.3                   | 77.3                              | 53.3                      | 80.1                              | 73.0                                | 86.6                      | 67.8                                |                           |
| Jan-Mar 2021  |  | 74.7               | 74.7   | 75.3   | 78.6         | 79.3                         | 78.1              | 79.7             | 82.1             | 97.0                     | 68.5         | 71.2                   | 82.9       | 65.3                   | 74.7                              | 61.3                      | 79.3                              | 75.3                                | 86.2                      | 70.3                                |                           |
| Apr-Jun 2021  |  | 74.9               | 75.0   | 75.3   | 79.8         | 80.6                         | 78.0              | 82.4             | 85.4             | 86.9                     | 67.9         | 69.8                   | 84.6       | 62.9                   | 81.2                              | 52.5                      | 78.4                              | 73.9                                | 82.5                      | 68.5                                |                           |
| Jul-Sep 2021  |  | 75.5               | 75.4   | 76.4   | 81.5         | 82.1                         | 80.8              | 82.2             | 87.1             | 80.5                     | 73.9         | 71.2                   | 78.5       | 64.3                   | 79.1                              | 53.8                      | 77.3                              | 73.0                                | 87.8                      | 69.7                                |                           |
| Oct-Dec 2021  |  | 75.7               | 75.6   | 76.3   | 82.4         | 83.3                         | 82.6              | 84.6             | 83.1             | 79.1                     | 70.5         | 69.4                   | 88.3       | 62.4                   | 75.5                              | 44.9                      | 78.5                              | 74.3                                | 90.6                      | 68.1                                |                           |
| Jan-Mar 2022  |  | 75.6               | 75.6   | 75.7   | 82.4         | 82.9                         | 81.9              | 84.4             | 82.7             | 83.6                     | 75.8         | 66.0                   | 86.7       | 64.1                   | 76.4                              | 49.6                      | 76.6                              | 75.8                                | 91.2                      | 67.9                                |                           |
| Change on year  |  | 0.9                | 0.9    | 0.4    | 3.8          | 3.6                          | 3.8               | 4.7              | 0.6              | -13.4                    | 7.3          | -5.1                   | 3.7        | -1.2                   | 1.7                               | -11.7                     | -2.7                              | 0.5                                 | 5.0                       | -2.4                                |                           |

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

Source: Labour Force Survey

2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.

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3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia.

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania.

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

# NON-UK WORKERS

## 8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

|                                     | Unemployment (all aged 16 and over) |       |        |                   |        | Economically inactive (all aged from 16 to 64) |                                 |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
|-------------------------------------|-------------------------------------|-------|--------|-------------------|--------|--|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------|---------------------------------|
|                                     | Total <sup>1</sup>                  | UK    | Non-UK | EU27 <sup>2</sup> | Non-EU | Total <sup>1</sup>                             | UK                              |                           | Non-UK                          |                           | EU27 <sup>2</sup>               |                           | Non-EU                          |                           |                                 |
|                                     |                                     |       |        |                   |        | All economically inactive                      | Of which: Students <sup>3</sup> | All economically inactive | Of which: Students <sup>3</sup> | All economically inactive | Of which: Students <sup>3</sup> | All economically inactive | Of which: Students <sup>3</sup> | All economically inactive | Of which: Students <sup>3</sup> |
| <b>Levels (thousands of people)</b> |                                     |       |        |                   |        |  |                                 |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
| <b>Country of birth levels</b>      |                                     |       |        |                   |        |  |                                 |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
|                                     | MGTP                                | DSWD  | DT35   | DT3F              | DTKB   | LF9L   | LF9W                            | DTLK                      | DYUP                            | DYUR                      | DYVR                            | DYVZ                      | DYWL                            | DYWR                      | DZ37                            |
| Jan-Mar 2020                        | 1,358                               | 1,066 | 293    | 92                | 200    | 8,482  | 2,262                           | 6,854                     | 1,804                           | 1,603                     | 457                             | 407                       | 139                             | 1,196                     | 319                             |
| Jan-Mar 2021                        | 1,635                               | 1,198 | 437    | 161               | 276    | 8,843  | 2,614                           | 7,251                     | 2,098                           | 1,567                     | 511                             | 422                       | 210                             | 1,145                     | 301                             |
| Apr-Jun 2021                        | 1,524                               | 1,165 | 358    | 101               | 258    | 8,855  | 2,567                           | 7,251                     | 2,078                           | 1,573                     | 486                             | 430                       | 184                             | 1,143                     | 302                             |
| Jul-Sep 2021                        | 1,515                               | 1,159 | 356    | 87                | 269    | 8,647  | 2,179                           | 7,118                     | 1,787                           | 1,506                     | 392                             | 379                       | 119                             | 1,126                     | 273                             |
| Oct-Dec 2021                        | 1,373                               | 1,042 | 331    | 68                | 263    | 8,707  | 2,243                           | 7,153                     | 1,833                           | 1,527                     | 410                             | 391                       | 126                             | 1,136                     | 284                             |
| Jan-Mar 2022                        | 1,234                               | 918   | 316    | 72                | 244    | 8,868  | 2,426                           | 7,253                     | 1,976                           | 1,602                     | 450                             | 393                       | 133                             | 1,208                     | 317                             |
| Change on year                      | -402                                | -281  | -121   | -89               | -32    | 25   | -188                            | 2                         | -123                            | 35                        | -61                             | -29                       | -77                             | 64                        | 16                              |
| Change %                            | -24.6                               | -23.4 | -27.6  | -55.3             | -11.5  | 0.3  | -7.2                            | 0.0                       | -5.8                            | 2.2                       | -12.0                           | -6.8                      | -36.7                           | 5.6                       | 5.3                             |
| <b>Country of birth rates</b>       |                                     |       |        |                   |        |  |                                 |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
|                                     | MGUK                                | DT2W  | DT38   | DTJG              | DTKD   | CR2K   | DYTD                            | DYUT                      | DYWD                            | DYWT                      |                                 |                           |                                 |                           |                                 |
| Jan-Mar 2020                        | 4.0                                 | 3.8   | 4.5    | 3.6               | 5.2    | 20.5   | 20.5                            | 20.3                      | 13.8                            | 24.1                      |                                 |                           |                                 |                           |                                 |
| Jan-Mar 2021                        | 4.8                                 | 4.4   | 6.7    | 6.5               | 6.8    | 21.4   | 21.7                            | 19.9                      | 14.9                            | 22.7                      |                                 |                           |                                 |                           |                                 |
| Apr-Jun 2021                        | 4.5                                 | 4.2   | 5.7    | 4.1               | 6.6    | 21.4   | 21.6                            | 20.4                      | 15.2                            | 23.3                      |                                 |                           |                                 |                           |                                 |
| Jul-Sep 2021                        | 4.4                                 | 4.2   | 5.7    | 3.8               | 6.8    | 20.9   | 21.1                            | 19.9                      | 14.4                            | 22.8                      |                                 |                           |                                 |                           |                                 |
| Oct-Dec 2021                        | 4.0                                 | 3.8   | 5.3    | 2.8               | 6.9    | 21.1   | 21.3                            | 20.0                      | 14.0                            | 23.4                      |                                 |                           |                                 |                           |                                 |
| Jan-Mar 2022                        | 3.7                                 | 3.4   | 4.8    | 2.9               | 6.0    | 21.5   | 21.8                            | 20.0                      | 13.9                            | 23.4                      |                                 |                           |                                 |                           |                                 |
| Change on year                      | -1.2                                | -1.0  | -1.9   | -3.6              | -0.8   | 0.1  | 0.1                             | 0.2                       | -1.0                            | 0.7                       |                                 |                           |                                 |                           |                                 |
| <b>Nationality levels</b>           |                                     |       |        |                   |        |  |                                 |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
|                                     | MGTP                                | DSWE  | DT39   | DTG9              | DTKC   | LF9L   | LF9W                            | DYTC                      | DYUQ                            | DYUS                      | DYVU                            | DYWA                      | DYWM                            | DYWS                      | DZGD                            |
| Jan-Mar 2020                        | 1,358                               | 1,154 | 204    | 89                | 115    | 8,482  | 2,262                           | 7,468                     | 1,941                           | 986                       | 318                             | 408                       | 146                             | 578                       | 172                             |
| Jan-Mar 2021                        | 1,635                               | 1,356 | 277    | 160               | 118    | 8,843  | 2,614                           | 7,896                     | 2,265                           | 920                       | 346                             | 400                       | 193                             | 519                       | 152                             |
| Apr-Jun 2021                        | 1,524                               | 1,296 | 227    | 103               | 124    | 8,855  | 2,567                           | 7,855                     | 2,223                           | 965                       | 341                             | 418                       | 184                             | 547                       | 157                             |
| Jul-Sep 2021                        | 1,515                               | 1,299 | 214    | 82                | 133    | 8,647  | 2,179                           | 7,733                     | 1,923                           | 890                       | 255                             | 367                       | 124                             | 523                       | 131                             |
| Oct-Dec 2021                        | 1,373                               | 1,163 | 209    | 69                | 139    | 8,707  | 2,243                           | 7,774                     | 1,971                           | 906                       | 272                             | 356                       | 124                             | 550                       | 147                             |
| Jan-Mar 2022                        | 1,234                               | 1,025 | 209    | 74                | 135    | 8,868  | 2,426                           | 7,838                     | 2,113                           | 1,015                     | 313                             | 377                       | 131                             | 638                       | 182                             |
| Change on year                      | -402                                | -331  | -68    | -86               | 17     | 25   | -188                            | -58                       | -152                            | 95                        | -33                             | -23                       | -62                             | 119                       | 30                              |
| Change %                            | -24.6                               | -24.4 | -24.6  | -53.6             | 14.7   | 0.3  | -7.2                            | -0.7                      | -6.7                            | 10.4                      | -9.5                            | -5.8                      | -32.2                           | 22.8                      | 19.4                            |
| <b>Nationality rates</b>            |                                     |       |        |                   |        |  |                                 |                           |                                 |                           |                                 |                           |                                 |                           |                                 |
|                                     | MGUK                                | DT2Z  | DT3D   | DTKA              | DTLH   | CR2K   | DYUO                            | DYUU                      | DYWE                            | DZ36                      |                                 |                           |                                 |                           |                                 |
| Jan-Mar 2020                        | 4.0                                 | 3.8   | 5.0    | 3.6               | 7.2    | 20.5   | 20.5                            | 19.7                      | 14.2                            | 26.9                      |                                 |                           |                                 |                           |                                 |
| Jan-Mar 2021                        | 4.8                                 | 4.5   | 6.9    | 6.8               | 7.1    | 21.4   | 21.7                            | 19.0                      | 14.8                            | 24.2                      |                                 |                           |                                 |                           |                                 |
| Apr-Jun 2021                        | 4.5                                 | 4.3   | 5.8    | 4.5               | 7.7    | 21.4   | 21.6                            | 20.1                      | 15.5                            | 25.8                      |                                 |                           |                                 |                           |                                 |
| Jul-Sep 2021                        | 4.4                                 | 4.3   | 5.6    | 3.8               | 8.0    | 20.9   | 21.1                            | 19.1                      | 14.7                            | 24.2                      |                                 |                           |                                 |                           |                                 |
| Oct-Dec 2021                        | 4.0                                 | 3.9   | 5.4    | 3.1               | 8.6    | 21.1   | 21.3                            | 19.3                      | 14.0                            | 25.5                      |                                 |                           |                                 |                           |                                 |
| Jan-Mar 2022                        | 3.7                                 | 3.4   | 5.1    | 3.3               | 7.5    | 21.5   | 21.6                            | 20.2                      | 14.4                            | 26.5                      |                                 |                           |                                 |                           |                                 |
| Change on year                      | -1.2                                | -1.1  | -1.8   | -3.6              | 0.4    | 0.1  | -0.1                            | 1.2                       | -0.4                            | 2.3                       |                                 |                           |                                 |                           |                                 |

Source: Labour Force Survey

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1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.





# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

|                     | 25-49 |                      |                |                     |                    |                  |                    | 50 and over |                      |                |                     |                    |                  |                    |
|---------------------|-------|----------------------|----------------|---------------------|--------------------|------------------|--------------------|-------------|----------------------|----------------|---------------------|--------------------|------------------|--------------------|
|                     | All   | Rate(%) <sup>1</sup> | Up to 6 months | and up to 12 months | All over 12 months | % over 12 months | All over 24 months | All         | Rate(%) <sup>1</sup> | Up to 6 months | and up to 12 months | All over 12 months | % over 12 months | All over 24 months |
|                     | 1     | 2                    | 3              | 4                   | 5                  | 6                | 7                  | 8           | 9                    | 10             | 11                  | 12                 | 13               | 14                 |
| <b>People</b>       | MGVI  | MGXB                 | YBYH           | YBYK                | YBYN               | YBYQ             | YBYT               | YBVT        | YBVW                 | YBYW           | YBYZ                | YBZC               | YBZF             | YBZI               |
| Jan-Mar 2020        | 540   | 2.8                  | 351            | 69                  | 120                | 22.3             | 69                 | 301         | 2.7                  | 144            | 50                  | 108                | 35.8             | 78                 |
| Jan-Mar 2021        | 700   | 3.7                  | 372            | 187                 | 141                | 20.1             | 77                 | 411         | 3.8                  | 182            | 93                  | 136                | 33.0             | 81                 |
| Apr-Jun 2021        | 697   | 3.7                  | 358            | 151                 | 187                | 26.9             | 77                 | 374         | 3.4                  | 147            | 82                  | 145                | 38.8             | 87                 |
| Jul-Sep 2021        | 612   | 3.2                  | 288            | 110                 | 213                | 34.9             | 101                | 361         | 3.3                  | 144            | 61                  | 157                | 43.4             | 90                 |
| Oct-Dec 2021        | 587   | 3.1                  | 309            | 90                  | 188                | 32.1             | 102                | 322         | 3.0                  | 134            | 54                  | 134                | 41.7             | 77                 |
| <b>Jan-Mar 2022</b> | 543   | 2.9                  | 297            | 79                  | 167                | 30.8             | 101                | 276         | 2.6                  | 119            | 35                  | 121                | 44.0             | 64                 |
| Change on quarter   | -44   | -0.2                 | -11            | -11                 | -21                | -1.3             | -1                 | -47         | -0.4                 | -14            | -19                 | -13                | 2.4              | -12                |
| Change %            | -7.4  |                      | -3.7           | -12.5               | -11.1              |                  | -1.4               | -14.4       |                      | -10.7          | -35.6               | -9.6               |                  | -16.0              |
| Change on year      | -156  | -0.8                 | -75            | -108                | 27                 | 10.7             | 24                 | -135        | -1.2                 | -63            | -58                 | -14                | 11.0             | -17                |
| Change %            | -22.3 |                      | -20.2          | -57.8               | 19.1               |                  | 31.2               | -32.9       |                      | -34.6          | -62.3               | -10.6              |                  | -20.9              |
| <b>Men</b>          | YBYF  | MGXC                 | YBYI           | YBYL                | YBYO               | YBYR             | YBYU               | YBYU        | YBVX                 | YBYX           | YBZA                | YBZD               | YBZG             | YBZJ               |
| Jan-Mar 2020        | 273   | 2.7                  | 174            | 40                  | 59                 | 21.7             | 36                 | 186         | 3.2                  | 86             | 26                  | 73                 | 39.3             | 52                 |
| Jan-Mar 2021        | 353   | 3.6                  | 179            | 90                  | 84                 | 23.7             | 52                 | 243         | 4.2                  | 93             | 58                  | 92                 | 37.7             | 56                 |
| Apr-Jun 2021        | 361   | 3.6                  | 175            | 72                  | 115                | 31.8             | 49                 | 212         | 3.7                  | 68             | 50                  | 94                 | 44.4             | 60                 |
| Jul-Sep 2021        | 322   | 3.2                  | 132            | 59                  | 131                | 40.6             | 68                 | 202         | 3.5                  | 69             | 33                  | 99                 | 49.0             | 59                 |
| Oct-Dec 2021        | 292   | 3.0                  | 140            | 40                  | 112                | 38.5             | 66                 | 187         | 3.3                  | 72             | 23                  | 93                 | 49.5             | 51                 |
| <b>Jan-Mar 2022</b> | 267   | 2.7                  | 133            | 32                  | 102                | 38.1             | 66                 | 162         | 2.9                  | 59             | 18                  | 84                 | 52.0             | 42                 |
| Change on quarter   | -25   | -0.3                 | -6             | -8                  | -11                | -0.4             | 0                  | -25         | -0.4                 | -13            | -4                  | -8                 | 2.6              | -9                 |
| Change %            | -8.7  |                      | -4.5           | -20.7               | -9.6               |                  | -0.1               | -13.5       |                      | -17.7          | -18.7               | -9.0               |                  | -16.9              |
| Change on year      | -86   | -0.9                 | -46            | -58                 | 18                 | 14.3             | 14                 | -82         | -1.4                 | -34            | -40                 | -8                 | 14.3             | -14                |
| Change %            | -24.5 |                      | -25.5          | -64.8               | 21.1               |                  | 27.0               | -33.5       |                      | -36.4          | -68.5               | -8.3               |                  | -24.5              |
| <b>Women</b>        | YBYG  | MGXD                 | YBYJ           | YBYM                | YBYP               | YBYS             | YBYV               | YBYV        | YBYV                 | YBYW           | YBZB                | YBZE               | YBZH             | YBZK               |
| Jan-Mar 2020        | 267   | 3.0                  | 177            | 29                  | 61                 | 22.9             | 33                 | 116         | 2.2                  | 57             | 23                  | 35                 | 30.3             | 26                 |
| Jan-Mar 2021        | 346   | 3.8                  | 193            | 96                  | 57                 | 16.4             | 25                 | 168         | 3.2                  | 89             | 34                  | 44                 | 26.2             | 25                 |
| Apr-Jun 2021        | 336   | 3.7                  | 184            | 79                  | 73                 | 21.6             | 28                 | 162         | 3.2                  | 79             | 33                  | 51                 | 31.4             | 28                 |
| Jul-Sep 2021        | 290   | 3.2                  | 155            | 52                  | 83                 | 28.5             | 33                 | 160         | 3.1                  | 75             | 27                  | 58                 | 36.2             | 31                 |
| Oct-Dec 2021        | 295   | 3.3                  | 169            | 50                  | 76                 | 25.7             | 36                 | 135         | 2.6                  | 62             | 32                  | 42                 | 30.9             | 26                 |
| <b>Jan-Mar 2022</b> | 277   | 3.1                  | 164            | 47                  | 66                 | 23.8             | 35                 | 114         | 2.2                  | 60             | 17                  | 37                 | 32.6             | 22                 |
| Change on quarter   | -18   | -0.2                 | -5             | -3                  | -10                | -1.9             | -1                 | -21         | -0.4                 | -2             | -15                 | -5                 | 1.8              | -4                 |
| Change %            | -6.2  |                      | -3.1           | -5.9                | -13.2              |                  | -3.7               | -15.7       |                      | -2.6           | -47.7               | -10.8              |                  | -14.5              |
| Change on year      | -70   | -0.7                 | -29            | -49                 | 9                  | 7.4              | 10                 | -54         | -1.0                 | -29            | -18                 | -7                 | 6.4              | -3                 |
| Change %            | -20.2 |                      | -15.2          | -51.3               | 16.0               |                  | 39.9               | -32.0       |                      | -32.7          | -51.7               | -15.4              |                  | -12.7              |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).**

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

|                                    | All aged<br>& over | 16 - 64 | 16 - 17 | 18 - 24 | 25 - 34 | 35 - 49 | 50 - 64 | 65+   |
|------------------------------------|--------------------|---------|---------|---------|---------|---------|---------|-------|
| <b>Economically active</b>         | 1                  | 2       | 3       | 4       | 5       | 6       | 7       | 8     |
| <b>People</b>                      | MGSF               | LF2K    | YBZL    | YBZO    | YBZR    | YBZU    | LF3A    | LFK8  |
| Jan-Mar 2020                       | 34,387             | 32,943  | 438     | 3,881   | 7,888   | 11,155  | 9,580   | 1,444 |
| Jan-Mar 2021                       | 33,834             | 32,499  | 288     | 3,678   | 7,846   | 11,112  | 9,576   | 1,335 |
| Apr-Jun 2021                       | 33,876             | 32,557  | 364     | 3,678   | 7,833   | 11,118  | 9,564   | 1,319 |
| Jul-Sep 2021                       | 33,972             | 32,559  | 419     | 3,658   | 7,802   | 11,149  | 9,531   | 1,412 |
| Oct-Dec 2021                       | 33,860             | 32,521  | 446     | 3,703   | 7,771   | 11,108  | 9,492   | 1,339 |
| <b>Jan-Mar 2022</b>                | 33,825             | 32,510  | 447     | 3,692   | 7,790   | 11,090  | 9,491   | 1,316 |
| Change on quarter                  | -34                | -11     | 1       | -11     | 18      | -18     | -1      | -23   |
| Change %                           | -0.1               | 0.0     | 0.3     | -0.3    | 0.2     | -0.2    | 0.0     | -1.7  |
| Change on year                     | -8                 | 10      | 159     | 14      | -56     | -22     | -85     | -19   |
| Change %                           | 0.0                | 0.0     | 55.1    | 0.4     | -0.7    | -0.2    | -0.9    | -1.4  |
| <b>Men</b>                         | MGSG               | YBSL    | YBZM    | YBZP    | YBZS    | YBZV    | YBZY    | YCAE  |
| Jan-Mar 2020                       | 18,061             | 17,260  | 211     | 2,016   | 4,195   | 5,848   | 4,989   | 802   |
| Jan-Mar 2021                       | 17,675             | 16,895  | 128     | 1,884   | 4,102   | 5,820   | 4,961   | 780   |
| Apr-Jun 2021                       | 17,707             | 16,926  | 157     | 1,878   | 4,125   | 5,805   | 4,961   | 781   |
| Jul-Sep 2021                       | 17,788             | 16,948  | 192     | 1,902   | 4,125   | 5,788   | 4,939   | 841   |
| Oct-Dec 2021                       | 17,710             | 16,920  | 204     | 1,895   | 4,119   | 5,777   | 4,927   | 789   |
| <b>Jan-Mar 2022</b>                | 17,701             | 16,943  | 211     | 1,900   | 4,138   | 5,789   | 4,904   | 758   |
| Change on quarter                  | -9                 | 22      | 7       | 6       | 19      | 13      | -22     | -31   |
| Change %                           | 0.0                | 0.1     | 3.5     | 0.3     | 0.5     | 0.2     | -0.4    | -3.9  |
| Change on year                     | 26                 | 48      | 83      | 16      | 36      | -31     | -57     | -22   |
| Change %                           | 0.1                | 0.3     | 64.5    | 0.9     | 0.9     | -0.5    | -1.1    | -2.8  |
| <b>Women</b>                       | MGSB               | LF2L    | YBZN    | YBZQ    | YBZT    | YBZW    | LF3B    | LFK9  |
| Jan-Mar 2020                       | 16,325             | 15,683  | 228     | 1,865   | 3,693   | 5,307   | 4,591   | 642   |
| Jan-Mar 2021                       | 16,158             | 15,604  | 160     | 1,794   | 3,744   | 5,292   | 4,614   | 554   |
| Apr-Jun 2021                       | 16,169             | 15,632  | 207     | 1,801   | 3,708   | 5,312   | 4,603   | 538   |
| Jul-Sep 2021                       | 16,183             | 15,612  | 227     | 1,755   | 3,676   | 5,361   | 4,592   | 572   |
| Oct-Dec 2021                       | 16,150             | 15,600  | 243     | 1,808   | 3,652   | 5,331   | 4,566   | 550   |
| <b>Jan-Mar 2022</b>                | 16,124             | 15,567  | 237     | 1,791   | 3,652   | 5,301   | 4,586   | 558   |
| Change on quarter                  | -26                | -33     | -6      | -17     | -1      | -31     | 21      | 8     |
| Change %                           | -0.2               | -0.2    | -2.4    | -0.9    | 0.0     | -0.6    | 0.5     | 1.4   |
| Change on year                     | -34                | -37     | 76      | -2      | -92     | 9       | -28     | 3     |
| Change %                           | -0.2               | -0.2    | 47.6    | -0.1    | -2.5    | 0.2     | -0.6    | 0.6   |
| <b>Economic activity rates (%)</b> |                    |         |         |         |         |         |         |       |
| <b>People</b>                      | MGWG               | LF22    | YCAC    | YCAJ    | YCAM    | YCAP    | LF2C    | LF2I  |
| Jan-Mar 2020                       | 64.3               | 79.6    | 30.9    | 71.0    | 88.1    | 87.7    | 74.6    | 11.9  |
| Jan-Mar 2021                       | 63.2               | 78.6    | 19.9    | 68.6    | 88.1    | 87.8    | 73.9    | 10.9  |
| Apr-Jun 2021                       | 63.3               | 78.9    | 25.0    | 68.9    | 88.1    | 88.0    | 73.7    | 10.7  |
| Jul-Sep 2021                       | 63.4               | 78.9    | 28.7    | 68.6    | 87.8    | 88.3    | 73.4    | 11.5  |
| Oct-Dec 2021                       | 63.2               | 78.8    | 30.6    | 69.4    | 87.5    | 88.0    | 73.1    | 10.9  |
| <b>Jan-Mar 2022</b>                | 63.1               | 78.6    | 30.6    | 69.1    | 87.6    | 87.7    | 73.0    | 10.7  |
| Change on quarter                  | -0.1               | -0.1    | 0.0     | -0.3    | 0.1     | -0.3    | -0.1    | -0.2  |
| Change on year                     | -0.1               | 0.0     | 10.7    | 0.6     | -0.6    | -0.1    | -0.9    | -0.2  |
| <b>Men</b>                         | MGWH               | MGSP    | YCAH    | YCAK    | YCAN    | YCAQ    | MGWQ    | MGWT  |
| Jan-Mar 2020                       | 68.9               | 83.8    | 29.0    | 72.3    | 93.1    | 93.0    | 79.2    | 14.3  |
| Jan-Mar 2021                       | 67.3               | 82.1    | 17.3    | 68.8    | 91.3    | 93.1    | 78.2    | 13.7  |
| Apr-Jun 2021                       | 67.5               | 82.3    | 21.1    | 68.9    | 92.0    | 93.0    | 78.1    | 13.7  |
| Jul-Sep 2021                       | 67.7               | 82.4    | 25.8    | 69.9    | 92.0    | 92.7    | 77.6    | 14.7  |
| Oct-Dec 2021                       | 67.4               | 82.3    | 27.3    | 69.6    | 91.8    | 92.5    | 77.4    | 13.8  |
| <b>Jan-Mar 2022</b>                | 67.3               | 82.3    | 28.2    | 69.8    | 92.1    | 92.6    | 77.0    | 13.3  |
| Change on quarter                  | -0.1               | 0.0     | 0.9     | 0.1     | 0.3     | 0.1     | -0.4    | -0.6  |
| Change on year                     | 0.0                | 0.2     | 10.9    | 0.9     | 0.8     | -0.4    | -1.2    | -0.5  |
| <b>Women</b>                       | MGWI               | LF23    | YCAI    | YCAL    | YCAO    | YCAR    | LF2D    | LF2J  |
| Jan-Mar 2020                       | 59.8               | 75.4    | 32.9    | 69.7    | 83.0    | 82.4    | 70.1    | 9.9   |
| Jan-Mar 2021                       | 59.2               | 75.2    | 22.7    | 68.3    | 84.8    | 82.7    | 69.9    | 8.4   |
| Apr-Jun 2021                       | 59.2               | 75.4    | 29.1    | 68.9    | 84.2    | 83.2    | 69.6    | 8.2   |
| Jul-Sep 2021                       | 59.2               | 75.3    | 31.8    | 67.2    | 83.5    | 84.0    | 69.3    | 8.7   |
| Oct-Dec 2021                       | 59.1               | 75.3    | 34.1    | 69.2    | 83.0    | 83.5    | 68.9    | 8.3   |
| <b>Jan-Mar 2022</b>                | 59.0               | 75.0    | 33.2    | 68.5    | 82.9    | 83.0    | 69.2    | 8.5   |
| Change on quarter                  | -0.2               | -0.3    | -0.9    | -0.7    | -0.1    | -0.6    | 0.2     | 0.1   |
| Change on year                     | -0.2               | -0.2    | 10.5    | 0.2     | -1.9    | 0.2     | -0.7    | 0.0   |

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

|  | Total aged 16-64                              |       |       |      |       |       |       |       |   |       |
|--|---|-------|-------|------|-------|-------|-------|-------|---|-------|
|  | Economic inactivity by reason (aged 16 to 64) |       |       |      |       |       |       |       | Wanting/not wanting a job (aged 16 to 64) |       |
|  | 1   | 2     | 3     | 4    | 5     | 6     | 7     | 8     | 9   | 10    |
| <b>People</b>  | LF2M  | LF63  | LF65  | LF67 | LF69  | LFL8  | LF6B  | LF6D  | LF9                                       | LFM2  |
| Jan-Mar 2020   | 8,462   | 2,155 | 1,834 | 182  | 2,127 | 37    | 1,142 | 985   | 6,554                                     | 1,908 |
| Jan-Mar 2021   | 8,823   | 2,508 | 1,617 | 180  | 2,148 | 81    | 1,154 | 1,135 | 6,927                                     | 1,896 |
| Apr-Jun 2021   | 8,727   | 2,481 | 1,599 | 182  | 2,126 | 59    | 1,202 | 1,078 | 6,956                                     | 1,771 |
| Jul-Sep 2021   | 8,733   | 2,360 | 1,638 | 199  | 2,259 | 35    | 1,188 | 1,053 | 7,009                                     | 1,724 |
| Oct-Dec 2021   | 8,764   | 2,281 | 1,653 | 183  | 2,312 | 24    | 1,171 | 1,141 | 7,074                                     | 1,690 |
| <b>Jan-Mar 2022</b>  | 8,829   | 2,310 | 1,730 | 203  | 2,308 | 20    | 1,172 | 1,087 | 7,107                                     | 1,722 |
| Change on quarter  | 65  | 29    | 77    | 20   | -4    | -4    | 1     | -54   | 33  | 32    |
| Change %   | 0.7   | 1.3   | 4.6   | 11.1 | -0.2  | -16.7 | 0.1   | -4.7  | 0.5                                       | 1.9   |
| Change on year   | 6   | -198  | 113   | 23   | 160   | -61   | 17    | -48   | 180                                       | -174  |
| Change %   | 0.1   | -7.9  | 7.0   | 12.9 | 7.5   | -75.4 | 1.5   | -4.2  | 2.6                                       | -9.2  |
| <b>Men</b>   | YBSO  | BEEH  | BEAQ  | BEDI | BEDL  | YCFP  | BEDR  | BEDU  | YBWA                                      | YBWD  |
| Jan-Mar 2020   | 3,345   | 1,088 | 229   | 85   | 967   | 25    | 513   | 439   | 2,533                                     | 812   |
| Jan-Mar 2021   | 3,677   | 1,284 | 208   | 87   | 1,013 | 47    | 513   | 524   | 2,847                                     | 830   |
| Apr-Jun 2021   | 3,629   | 1,277 | 223   | 88   | 989   | 29    | 545   | 479   | 2,846                                     | 783   |
| Jul-Sep 2021   | 3,612   | 1,190 | 233   | 101  | 1,067 | 18    | 541   | 461   | 2,818                                     | 794   |
| Oct-Dec 2021   | 3,635   | 1,166 | 253   | 93   | 1,071 | 11    | 535   | 506   | 2,845                                     | 790   |
| <b>Jan-Mar 2022</b>  | 3,640   | 1,178 | 251   | 104  | 1,076 | 8     | 556   | 467   | 2,866                                     | 774   |
| Change on quarter  | 5   | 12    | -2    | 11   | 5     | -3    | 21    | -39   | 21  | -17   |
| Change %   | 0.1   | 1.0   | -0.8  | 11.7 | 0.5   | -27.7 | 3.9   | -7.7  | 0.8                                       | -2.1  |
| Change on year   | -37   | -106  | 42    | 17   | 63    | -39   | 42    | -56   | 19  | -56   |
| Change %   | -1.0  | -8.2  | 20.3  | 19.5 | 6.2   | -82.8 | 8.2   | -10.8 | 0.7                                       | -6.7  |
| <b>Women</b>   | LF2N  | LF64  | LF66  | LF68 | LF6A  | LFM3  | LF6C  | LF6E  | LFM4                                      | LFM5  |
| Jan-Mar 2020   | 5,117   | 1,067 | 1,605 | 97   | 1,160 | 12    | 629   | 546   | 4,021                                     | 1,096 |
| Jan-Mar 2021   | 5,146   | 1,225 | 1,408 | 93   | 1,135 | 34    | 641   | 612   | 4,080                                     | 1,066 |
| Apr-Jun 2021   | 5,098   | 1,204 | 1,376 | 94   | 1,137 | 30    | 658   | 599   | 4,109                                     | 988   |
| Jul-Sep 2021   | 5,121   | 1,170 | 1,405 | 98   | 1,192 | 17    | 647   | 592   | 4,192                                     | 929   |
| Oct-Dec 2021   | 5,129   | 1,115 | 1,400 | 89   | 1,241 | 13    | 636   | 634   | 4,229                                     | 900   |
| <b>Jan-Mar 2022</b>  | 5,189   | 1,132 | 1,479 | 99   | 1,232 | 12    | 616   | 620   | 4,241                                     | 948   |
| Change on quarter  | 61  | 18    | 79    | 9    | -9    | -1    | -20   | -14   | 12  | 49    |
| Change %   | 1.2   | 1.6   | 5.6   | 10.4 | -0.7  | -6.9  | -3.2  | -2.3  | 0.3                                       | 5.4   |
| Change on year   | 43  | -92   | 71    | 6    | 97    | -22   | -25   | 8     | 161                                       | -118  |
| Change %   | 0.8   | -7.5  | 5.0   | 6.6  | 8.6   | -65.1 | -3.9  | 1.3   | 3.9                                       | -11.1 |
| Percentage of economically inactive aged from 16 to 64 (%) |   |       |       |      |       |       |       |       |   |       |
| <b>People</b>  | LF6V  | LF6X  | LF6Z  | LF73 | LF75  | LF77  | LF79  | LF7B  | LF7D                                      | LF7F  |
| Jan-Mar 2020   | 100.0   | 25.5  | 21.7  | 2.2  | 25.1  | 0.4   | 13.5  | 11.6  | 77.5                                      | 22.5  |
| Jan-Mar 2021   | 100.0   | 28.4  | 18.3  | 2.0  | 24.3  | 0.9   | 13.1  | 12.9  | 78.5                                      | 21.5  |
| Apr-Jun 2021   | 100.0   | 28.4  | 18.3  | 2.1  | 24.4  | 0.7   | 13.8  | 12.3  | 79.7                                      | 20.3  |
| Jul-Sep 2021   | 100.0   | 27.0  | 18.8  | 2.3  | 25.9  | 0.4   | 13.6  | 12.1  | 80.3                                      | 19.7  |
| Oct-Dec 2021   | 100.0   | 26.0  | 18.9  | 2.1  | 26.4  | 0.3   | 13.4  | 13.0  | 80.7                                      | 19.3  |
| <b>Jan-Mar 2022</b>  | 100.0   | 26.2  | 19.6  | 2.3  | 26.1  | 0.2   | 13.3  | 12.3  | 80.5                                      | 19.5  |
| <b>Men</b>   | BEBP  | BEEH  | BEEK  | BEEN | BEEQ  | BEET  | BEEW  | BEEZ  | BEAS                                      | BEGT  |
| Jan-Mar 2020   | 100.0   | 32.5  | 6.9   | 2.5  | 28.9  | 0.7   | 15.3  | 13.1  | 75.7                                      | 24.3  |
| Jan-Mar 2021   | 100.0   | 34.9  | 5.7   | 2.4  | 27.6  | 1.3   | 14.0  | 14.2  | 77.4                                      | 22.6  |
| Apr-Jun 2021   | 100.0   | 35.2  | 6.1   | 2.4  | 27.2  | 0.8   | 15.0  | 13.2  | 78.4                                      | 21.6  |
| Jul-Sep 2021   | 100.0   | 32.9  | 6.5   | 2.8  | 29.6  | 0.5   | 15.0  | 12.8  | 78.0                                      | 22.0  |
| Oct-Dec 2021   | 100.0   | 32.1  | 6.9   | 2.6  | 29.5  | 0.3   | 14.7  | 13.9  | 78.3                                      | 21.7  |
| <b>Jan-Mar 2022</b>  | 100.0   | 32.4  | 6.9   | 2.9  | 29.6  | 0.2   | 15.3  | 12.8  | 78.7                                      | 21.3  |
| <b>Women</b>   | LF6W  | LF6Y  | LF72  | LF74 | LF76  | LF78  | LF7A  | LF7C  | LF7E                                      | LF7G  |
| Jan-Mar 2020   | 100.0   | 20.8  | 31.4  | 1.9  | 22.7  | 0.2   | 12.3  | 10.7  | 78.6                                      | 21.4  |
| Jan-Mar 2021   | 100.0   | 23.8  | 27.4  | 1.8  | 22.0  | 0.7   | 12.5  | 11.9  | 79.3                                      | 20.7  |
| Apr-Jun 2021   | 100.0   | 23.6  | 27.0  | 1.8  | 22.3  | 0.6   | 12.9  | 11.7  | 80.6                                      | 19.4  |
| Jul-Sep 2021   | 100.0   | 22.9  | 27.4  | 1.9  | 23.3  | 0.3   | 12.6  | 11.6  | 81.9                                      | 18.1  |
| Oct-Dec 2021   | 100.0   | 21.7  | 27.3  | 1.7  | 24.2  | 0.2   | 12.4  | 12.4  | 82.5                                      | 17.5  |
| <b>Jan-Mar 2022</b>  | 100.0   | 21.8  | 28.5  | 1.9  | 23.7  | 0.2   | 11.9  | 11.9  | 81.7                                      | 18.3  |

Data Source: Labour Force Survey.

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24

Jan-Mar 2022

United Kingdom (thousands) seasonally adjusted

|  | All aged 16 to 24 |          |            |                       | In full-time education (FTE) |                       |                         |                       | Not in full-time education (FTE) <sup>1</sup> |          |            |                       |
|--|-------------------|----------|------------|-----------------------|------------------------------|-----------------------|-------------------------|-----------------------|---|----------|------------|-----------------------|
|  | Total             | Employed | Unemployed | Economically inactive | Total                        | Employed <sup>2</sup> | Unemployed <sup>2</sup> | Economically inactive | Total   | Employed | Unemployed | Economically inactive |
|  | 1                 | 2        | 3          | 4                     | 5                            | 6                     | 7                       | 8                     | 9   | 10       | 11         | 12                    |

### Levels

| People |       |       |     |       |       |     |     |       |       |       |     |     |
|--------|-------|-------|-----|-------|-------|-----|-----|-------|-------|-------|-----|-----|
| 16-17  | 1,461 | 346   | 101 | 1,014 | 1,288 | 284 | 75  | 929   | 174   | 63    | 27  | 84  |
| 18-24  | 5,339 | 3,355 | 337 | 1,647 | 1,885 | 669 | 84  | 1,131 | 3,455 | 2,686 | 252 | 516 |
| 16-24  | 6,800 | 3,701 | 438 | 2,661 | 3,172 | 953 | 159 | 2,060 | 3,628 | 2,748 | 279 | 601 |
| Men    |       |       |     |       |       |     |     |       |       |       |     |     |
| 16-17  | 748   | 154   | 56  | 537   | 649   | 122 | 37  | 490   | 99    | 32    | 19  | 48  |
| 18-24  | 2,724 | 1,693 | 208 | 824   | 916   | 288 | 41  | 587   | 1,808 | 1,405 | 167 | 237 |
| 16-24  | 3,472 | 1,847 | 264 | 1,361 | 1,565 | 410 | 78  | 1,077 | 1,907 | 1,437 | 186 | 284 |
| Women  |       |       |     |       |       |     |     |       |       |       |     |     |
| 16-17  | 713   | 192   | 45  | 477   | 638   | 161 | 37  | 440   | 75    | 31    | 8   | 37  |
| 18-24  | 2,615 | 1,663 | 129 | 824   | 969   | 381 | 43  | 544   | 1,647 | 1,281 | 86  | 280 |
| 16-24  | 3,328 | 1,854 | 174 | 1,300 | 1,607 | 543 | 81  | 984   | 1,721 | 1,312 | 93  | 317 |

### Changes on quarter

| People |   |    |     |    |     |     |     |    |    |    |     |     |
|--------|---|----|-----|----|-----|-----|-----|----|----|----|-----|-----|
| 16-17  | 2 | -8 | 9   | 1  | -17 | -15 | 0   | -3 | 19 | 7  | 8   | 4   |
| 18-24  | 7 | 25 | -36 | 18 | -15 | -38 | -10 | 33 | 22 | 63 | -26 | -15 |
| 16-24  | 9 | 18 | -28 | 19 | -33 | -52 | -10 | 29 | 42 | 70 | -18 | -11 |
| Men    |   |    |     |    |     |     |     |    |    |    |     |     |
| 16-17  | 1 | -7 | 14  | -6 | -3  | -7  | 6   | -2 | 4  | -1 | 8   | -4  |
| 18-24  | 4 | 16 | -11 | -2 | 12  | -21 | -6  | 39 | -9 | 37 | -5  | -41 |
| 16-24  | 4 | 9  | 3   | -8 | 9   | -27 | 0   | 36 | -5 | 36 | 3   | -45 |
| Women  |   |    |     |    |     |     |     |    |    |    |     |     |
| 16-17  | 1 | -1 | -5  | 7  | -14 | -8  | -5  | -1 | 15 | 8  | 0   | 8   |
| 18-24  | 3 | 9  | -26 | 20 | -28 | -17 | -5  | -6 | 31 | 26 | -21 | 26  |
| 16-24  | 4 | 8  | -31 | 27 | -42 | -25 | -10 | -7 | 46 | 34 | -21 | 34  |

### Rates(%)<sup>3</sup>

| People |  |      |      |      |  |      |      |      |  |      |      |      |
|--------|--|------|------|------|--|------|------|------|--|------|------|------|
| 16-17  |  | 23.7 | 22.6 | 69.4 |  | 22.0 | 20.8 | 72.2 |  | 36.1 | 29.7 | 48.6 |
| 18-24  |  | 62.8 | 9.1  | 30.9 |  | 35.5 | 11.2 | 60.0 |  | 77.7 | 8.6  | 14.9 |
| 16-24  |  | 54.4 | 10.6 | 39.1 |  | 30.0 | 14.3 | 65.0 |  | 75.8 | 9.2  | 16.6 |
| Men    |  |      |      |      |  |      |      |      |  |      |      |      |
| 16-17  |  | 20.6 | 26.7 | 71.8 |  | 18.8 | 23.4 | 75.4 |  | 32.5 | 37.2 | 48.2 |
| 18-24  |  | 62.1 | 10.9 | 30.2 |  | 31.4 | 12.4 | 64.1 |  | 77.7 | 10.6 | 13.1 |
| 16-24  |  | 53.2 | 12.5 | 39.2 |  | 26.2 | 16.0 | 68.8 |  | 75.4 | 11.5 | 14.9 |
| Women  |  |      |      |      |  |      |      |      |  |      |      |      |
| 16-17  |  | 26.9 | 18.9 | 66.8 |  | 25.3 | 18.7 | 68.9 |  | 40.8 | 19.8 | 49.1 |
| 18-24  |  | 63.6 | 7.2  | 31.5 |  | 39.4 | 10.2 | 56.2 |  | 77.8 | 6.3  | 17.0 |
| 16-24  |  | 55.7 | 8.6  | 39.1 |  | 33.8 | 12.9 | 61.2 |  | 76.2 | 6.6  | 18.4 |

### Changes on quarter

| People |  |      |      |      |  |      |      |     |  |      |      |      |
|--------|--|------|------|------|--|------|------|-----|--|------|------|------|
| 16-17  |  | -0.5 | 1.9  | 0.0  |  | -0.8 | 0.9  | 0.7 |  | 0.0  | 5.1  | -3.5 |
| 18-24  |  | 0.4  | -1.0 | 0.3  |  | -1.7 | -0.6 | 2.2 |  | 1.3  | -1.0 | -0.5 |
| 16-24  |  | 0.2  | -0.6 | 0.2  |  | -1.3 | -0.1 | 1.6 |  | 1.1  | -0.8 | -0.5 |
| Men    |  |      |      |      |  |      |      |     |  |      |      |      |
| 16-17  |  | -1.0 | 6.0  | -0.9 |  | -0.9 | 3.7  | 0.0 |  | -1.9 | 12.4 | -6.0 |
| 18-24  |  | 0.5  | -0.6 | -0.1 |  | -2.7 | -0.7 | 3.4 |  | 2.4  | -0.5 | -2.2 |
| 16-24  |  | 0.2  | 0.1  | -0.3 |  | -1.9 | 0.9  | 1.9 |  | 2.1  | -0.1 | -2.3 |
| Women  |  |      |      |      |  |      |      |     |  |      |      |      |
| 16-17  |  | -0.1 | -1.8 | 0.9  |  | -0.7 | -1.4 | 1.4 |  | 2.1  | -4.8 | 0.4  |
| 18-24  |  | 0.3  | -1.3 | 0.7  |  | -0.6 | -0.5 | 1.0 |  | 0.1  | -1.6 | 1.3  |
| 16-24  |  | 0.2  | -1.4 | 0.8  |  | -0.7 | -0.8 | 1.1 |  | -0.1 | -1.6 | 1.5  |

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortraining>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

|                     | People (aged 16 and over) |                   | Men (aged 16 and over)    |                   | Women (aged 16 and over)  |                   |
|---------------------|---------------------------|-------------------|---------------------------|-------------------|---------------------------|-------------------|
|                     | Level (000s) <sup>1</sup> | Rate <sup>2</sup> | Level (000s) <sup>1</sup> | Rate <sup>2</sup> | Level (000s) <sup>1</sup> | Rate <sup>2</sup> |
|                     | BEAO                      | BEIR              | BEIU                      | BEIX              | BEJA                      | BEJD              |
| Jan-Mar 2020        | 105                       | 3.8               | 60                        | 4.3               | 45                        | 3.3               |
| Jan-Mar 2021        | 151                       | 5.5               | 77                        | 5.5               | 74                        | 5.4               |
| Apr-Jun 2021        | 99                        | 3.6               | 57                        | 4.1               | 42                        | 3.0               |
| Jul-Sep 2021        | 104                       | 3.7               | 49                        | 3.5               | 55                        | 4.0               |
| Oct-Dec 2021        | 72                        | 2.6               | 44                        | 3.1               | 28                        | 2.0               |
| <b>Jan-Mar 2022</b> | 70                        | 2.5               | 38                        | 2.7               | 32                        | 2.3               |
| Change on quarter   | -2                        | -0.1              | -6                        | -0.5              | 4                         | 0.3               |
| Change %            | -2.9                      |                   | -14.4                     |                   | 15.4                      |                   |
| Change on year      | -81                       | -3.0              | -39                       | -2.8              | -42                       | -3.1              |
| Change %            | -53.5                     |                   | -50.4                     |                   | -56.8                     |                   |

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.