

Statistical bulletin

# Average weekly earnings in Great Britain: June 2021

Estimates of growth in earnings for employees before tax and other deductions from pay.



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## Notice

### 15 June 2021

The effect of the coronavirus (COVID-19) pandemic on our capacity means we have reviewed the existing labour market releases and will be suspending some publications.

This will protect the delivery and quality of our remaining labour market outputs as well as ensuring we can respond to new demands as a direct result of the coronavirus. More details about the impact on labour market outputs can be found in our [statement](#).

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# 1 . Other pages in this release

Other commentary from the latest labour market data can be found on the following pages:

- [Labour market overview: June 2021](#)
- [Employment in the UK: June 2021](#)
- [Vacancies and jobs in the UK: June 2021](#)
- [Earnings and employment from Pay As You Earn Real Time Information, UK: June 2021](#)

## 2 . Main points for February to April 2021

- Annual growth in average employee pay has continued to increase, however this is driven by compositional effects of a fall in the number and proportion of lower-paid employee jobs and because the latest month is now compared with April 2020 when earnings were first affected by the coronavirus (COVID-19) pandemic (the base effect).
- Growth in average total pay (including bonuses) and regular pay (excluding bonuses) among employees was 5.6% for the three months February to April 2021.
- Current average pay growth rates are being affected upwards by a fall in the number and proportion of lower-paid jobs compared with before the coronavirus pandemic; it is estimated the net impact of recent job losses accounts for approximately 1.5% of average pay growth.
- Additionally, pay growth is being affected by the base effect where the latest month is now compared with April 2020 when earnings were first affected by the coronavirus pandemic; April 2021 saw a growth rate of 8.4% for total pay and 7.3% for regular pay which feeds into the strong 5.6% average growth rate for February to April 2021.

The estimates in this bulletin come from a survey of businesses. It is not possible to survey every business each month, so these statistics are estimates based on a sample, not precise figures. Estimates are based on all employees on company payrolls, including those who have been furloughed under the Coronavirus Job Retention Scheme (CJRS).

## 3 . Analysis of average weekly earnings

The rate of annual pay growth for total and regular pay was 5.6% in February to April 2021. This strong growth is being affected by compositional and [base effects](#). As such, average pay growth rates have been affected upwards by a fall in the number and proportion of lower-paid jobs compared with before the coronavirus (COVID-19) pandemic and by the base effect where the latest month is now compared with the low base period (April 2020) when earnings were first impacted by the coronavirus pandemic.

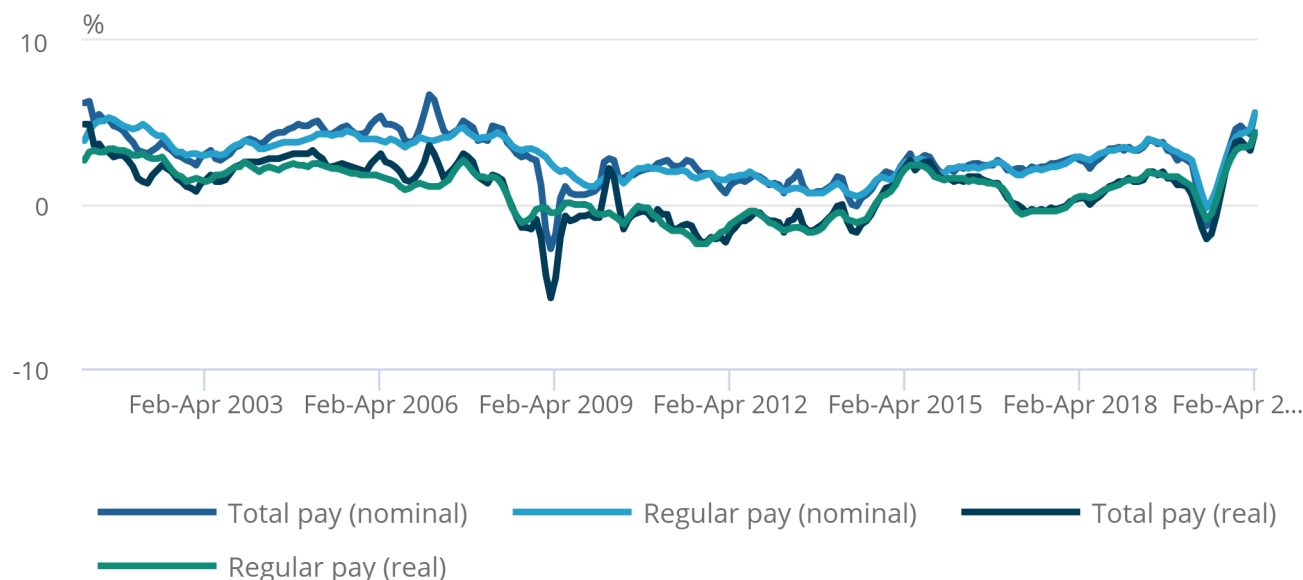
It is estimated the net impact of recent job losses accounts for approximately 1.5% of annual pay growth (the compositional effect is discussed in more detail in Measuring the data).

**Figure 1: Annual growth in total and regular pay was 5.6% in February to April 2021; however, this growth will be affected by compositional and base effects**

Great Britain, AWE annual growth rates, February to April 2021

Figure 1: Annual growth in total and regular pay was 5.6% in February to April 2021; however, this growth will be affected by compositional and base effects

Great Britain, AWE annual growth rates, February to April 2021



Source: Office for National Statistics – Monthly Wages and Salaries Survey

The total and regular pay growth are now similar. Last month regular pay growth was higher (4.6%) than total pay growth (4.3%), likely because of some bonus payments being paid in April rather than March. However, the strong April 2021 bonus growth rate will also be affected by the base effect.

In real terms (adjusted for inflation), total and regular pay are now growing at a faster rate than inflation, at positive 4.4%. Average real pay growth rates are also affected by the compositional and base effects in the same way as nominal pay.

## Compositional effect

This strong pay growth has been affected by a changing composition of employee jobs, which naturally increases average pay and needs to be borne in mind when interpreting average pay growth - this is explained further in Measuring the data and shown in Figure 2.

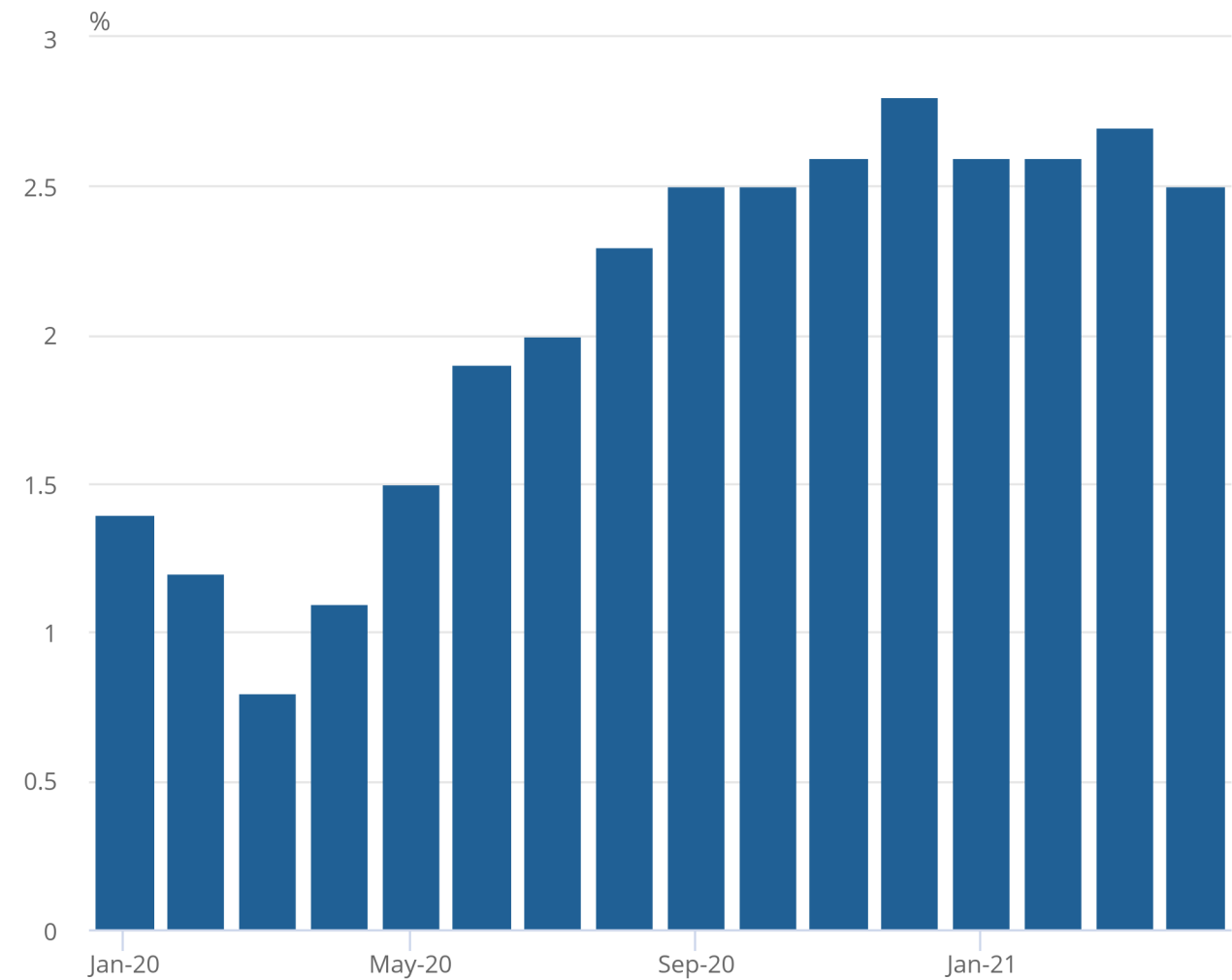
Latest data show the compositional effect is approximately 2.5% (Figure 2), compared with approximately 1% before the pandemic affected the workforce. To take into account the compositional effect present before the pandemic, this 1% is subtracted from the latest compositional effect of 2.5% to show that the net impact of recent job losses is to increase the estimate of average pay by approximately 1.5%.

**Figure 2: A proportion of the growth in average pay is due to a fall in the number and proportion of lower-paid employee jobs (compositional effect).**

Composition effect on pay due to changes in employee job profiles by occupation, full-time/part-time status and age of employee, to three months to April 2021

Figure 2: A proportion of the growth in average pay is due to a fall in the number and proportion of lower-paid employee jobs (compositional effect).

Composition effect on pay due to changes in employee job profiles by occupation, full-time/part-time status and age of employee, to three months to April 2021



Source: Earnings: ASHE 2020 mean weekly pay by main occupation group and Full-time/Part-time and age Occupation: LFS, main and second job by main occupation group and Full-time/Part-time and age

## Base effect and furlough

In addition to the compositional effect, pay growth is being affected by the base effect where the latest month is now compared with the low base period (April 2020) when earnings were first affected by the coronavirus pandemic and negative pay growth rates were seen for several months. Average total pay growth for April 2021 compared with April 2020 was 8.4% for total pay and 7.3% for regular pay which feeds into the strong 5.6% average growth for February to April 2021.

Looking at levels before the coronavirus pandemic we can compare April 2021 with April 2019 where average total pay growth was 7.1%, so lower than the growth when comparing with April 2020 (8.4%). For regular pay growth comparison with both periods was similar, at 7.2% when comparing April 2021 with April 2019 and 7.3% when comparing with April 2020.

In addition and discussed in previous releases, the pattern of pay growth is affected by the proportion of employees who are furloughed, and the extent to which employees have topped up payments received for those employees under the Coronavirus Job Retention Scheme (CJRS). We have published estimates indicating that [21.8% of the workforce were on furlough leave at the end of April 2020](#), compared with [10% of employees being furloughed in the last two weeks of April 2021](#). The lower proportion of workers on furlough has contributed towards the strong growth when comparing pay in April 2021 with April 2020.

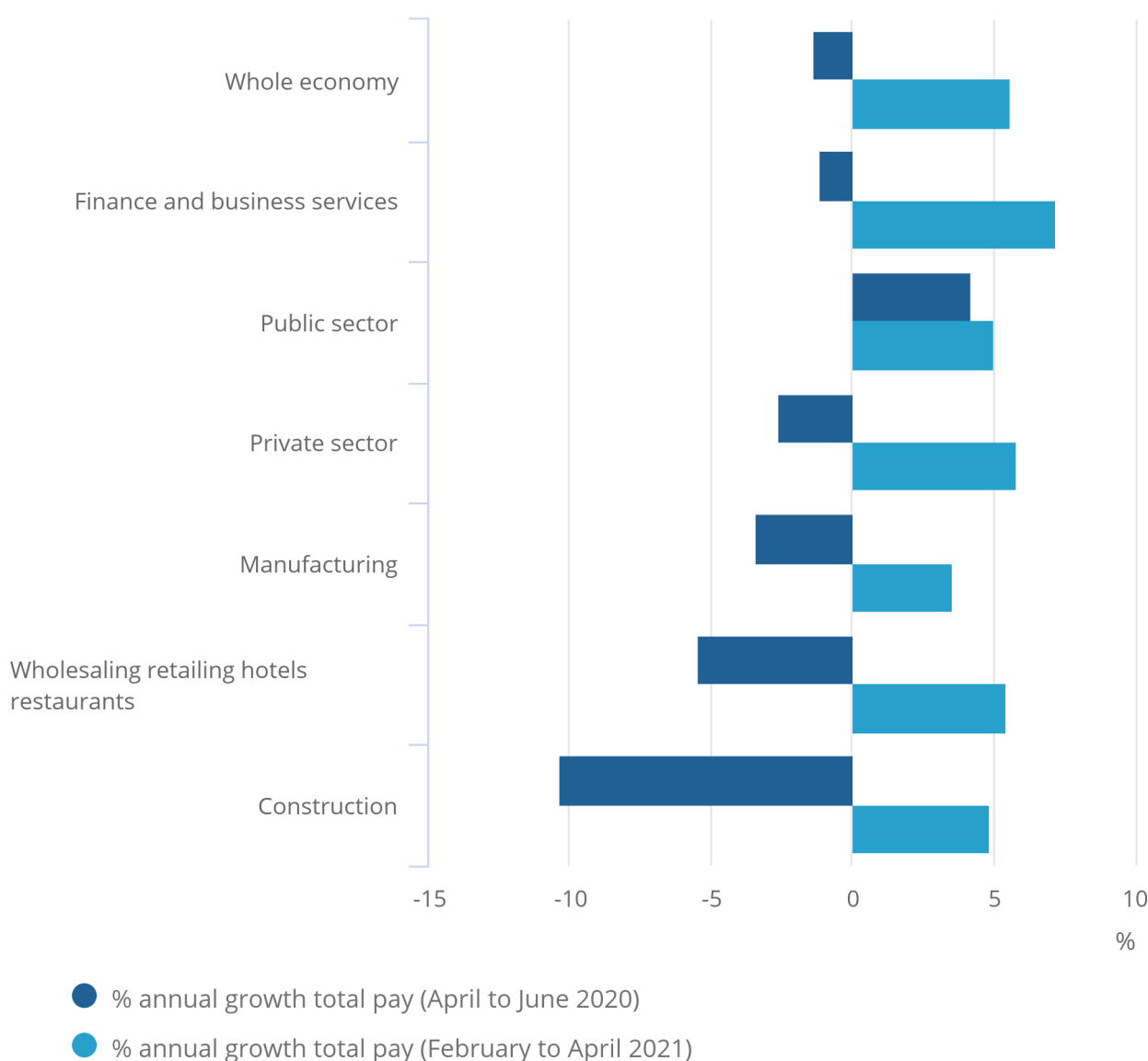
## Sector and industry

**Figure 3: Annual percentage growth in total pay has increased in all sectors since early summer 2020**

Annual growth in Great Britain average total weekly earnings by sector, February to April 2021 compared with April to June 2020

### Figure 3: Annual percentage growth in total pay has increased in all sectors since early summer 2020

Annual growth in Great Britain average total weekly earnings by sector, February to April 2021 compared with April to June 2020



Source: Office for National Statistics – Monthly Wages and Salaries Survey

Average total pay growth for the private sector was 5.8% in February to April 2021, whereas for the public sector it was 5.0%. Prior to this month the public sector had stronger growth, but this month the year-on-year comparison with a low base period has meant the private sector now shows stronger growth.

Over the past year all sectors saw positive growth, but within these sectors some industry groups have seen negative pay growth, for example, accommodation and food service activities (negative 2.2%).

## 4 . Average weekly earnings data

### [Average weekly earnings](#)

Dataset EARN01 | Released 15 June 2021

Headline estimates of earnings growth in Great Britain (seasonally adjusted).

### [Average weekly earnings by sector](#)

Dataset EARN02 | Released 15 June 2021

Estimates of earnings in Great Britain broken down to show the effects of changes in wages and the effects of changes in the composition of employment (not seasonally adjusted).

### [Average weekly earnings by industry](#)

Dataset EARN03 | Released 15 June 2021

Estimates of earnings in Great Britain broken down by detailed industrial sector (not seasonally adjusted).

## 5 . Glossary

### Average Weekly Earnings (AWE)

[Average Weekly Earnings \(AWE\)](#) is the lead monthly measure of average weekly earnings per employee. It is calculated using information based on the Monthly Wages and Salaries Survey (MWSS), which samples around 9,000 employers in Great Britain.

The estimates are not just a measure of pay rises as they do not, for example, adjust for changes in the proportion of the workforce who work full-time or part-time or other compositional changes within the workforce. The estimates do not include earnings of self-employed people.

Estimates are available for both total pay (which includes bonus payments) and regular pay (which excludes bonuses). Estimates are available in both nominal terms (not adjusted for inflation) and real terms (adjusted for inflation).

Estimates of pay growth are also published using HM Revenue and Customs' (HMRC's) data in [Earnings and employment from Pay As You Earn Real Time Information, UK: May 2021](#).

The HMRC estimates are presented in median pay-terms, but they also include mean pay as does AWE. There are some differences between the sources, most notably that the HMRC estimates include any redundancy payments that are made through payroll. Further detail is provided in a [Comparison of labour market sources](#), published 11 December 2020.

### Bonus

A bonus is a form of reward or recognition granted by an employer. When an employee receives a bonus payment, there is no expectation or assumption that the bonus will be used to cover any specific expense. The value and timing of a bonus payment can be at the discretion of the employer or stipulated in workplace agreements.



## Consumer Prices Index including owner occupiers' housing costs

As of 21 March 2017, the [Consumer Prices Index including owner occupiers' housing costs \(CPIH\)](#) became our lead measure of inflation. It is our most comprehensive measure of UK consumer price inflation.

## Monthly Wages and Salaries Survey

The Monthly Wages and Salaries Survey (MWSS) is a survey through which we collect information on wages and salaries. It is distributed monthly to around 9,000 employers covering around 12.8 million employees.

A [more detailed glossary](#) is available.

## 6 . Measuring the data

The survey response rate was 78%, only slightly lower than the 83% target in more typical months.

### Compositional effect

The change in pay growth has been affected by a changing composition of employee jobs, where we have seen a fall in the number and proportion of lower-paid employee jobs. This changing composition naturally increases average pay and needs to be borne in mind when interpreting average pay growth. Changes in the profile of employee jobs in the economy will affect average pay growth; a decrease in employee numbers in jobs that have lower pay can have an upward effect on average pay, and the other way around.

As such we can consider the compositional effects from three angles:

- Labour Force Survey data highlight a decrease in the number of part-time jobs (which have lower pay) and jobs in lower-paying sectors
- changing distribution of jobs between industries, provided in [Dataset Earn02](#), impacting average pay growth by 0.7%
- [HM Revenue and Customs \(HMRC\) Earnings and employment from Pay As You Earn Real Time Information, UK: November 2020](#) inflows and outflows data indicate a fall in new entrants to the labour market, who are lower-paid than average

These three compositional analyses are not mutually exclusive, and do not necessarily consider all the compositional effects that impact average pay, but they do indicate that a proportion of estimated pay growth is because of recent changes in employee job profiles. We plan to conduct more detailed analysis on the impact of compositional factors.

More information on the compositional effect the data is available in our [previous release](#).

Sampling variability for average weekly earnings single month growth rates in percentage points is available in our [previous release](#).

For more information on how labour market data sources are affected by the coronavirus (COVID-19) pandemic, see the article published on 6 May 2020, which details [some of the challenges that we have faced in producing estimates](#) at this time.

An article published 11 December 2020 [compares our labour market data sources and discusses some of the main differences](#).

More information on measuring the data is available in our [previous release](#).

## Office for Statistics Regulation (OSR) publishing review

- The Office for Statistics Regulation (OSR) is undertaking a [review](#) into whether the 9:30am release time stated in the Code of Practice for Statistics meets the needs of users. During the pandemic, exemptions were granted to allow the release of market sensitive statistics at 7:00am. OSR welcomes views about the release time of official statistics by Friday 25th June 2021, please send comments to: [regulation@statistics.gov.uk](mailto:regulation@statistics.gov.uk).

Please send any comments about the standard release time to the [project team](#).

## 7 . Strengths and limitations

Information on the strengths and limitations of this bulletin is available in our [previous release](#) and in [A guide to labour market statistics](#) and [A guide to sources of data on earnings and income](#).

## 8 . Related links

### [Employee earnings in the UK: 2020](#)

Bulletin | Released 3 November 2020

Estimates of employee earnings, using data from our Annual Survey of Hours and Earnings (ASHE). Figures are presented mainly for full-time employees, although some detail for part-time workers is also included.

### [Low and high pay in the UK: 2020](#)

Bulletin | Released 3 November 2020

The distribution of earnings of high- and low-paid jobs, earnings by selected percentiles, and jobs paid below the National Minimum Wage, compiled from our ASHE.

### [Gender pay gap in the UK: 2020](#)

Bulletin | Released 3 November 2020

Differences in pay between men and women by age, region, full-time and part-time, and occupation as compiled from our ASHE.

### [Earnings and employment from Pay As You Earn Real Time Information, UK: June 2021](#)

Bulletin | Released 18 May 2021

Experimental monthly estimates of paid employees and their pay from HM Revenue and Customs' (HMRC) Pay As You Earn (PAYE) Real Time Information (RTI) data.

### [Comparison of labour market sources](#)

Article | Released 11 December 2020

The strengths and weaknesses of the main data sources we use to produce the labour market figures, including the advantages of new administrative data sources and limitations of some of our published figures.

### [Index of Labour Costs per Hour, UK: July to September 2020](#)

Bulletin | Released 15 December 2020

Changes in the costs of employing labour, analysed by sector and industry. Experimental Statistic.



# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/june2019/relateddata>

The complete set of labour market tables is available from the Labour Market Overview bulletin.

| Statistical Bulletin table number       | Table description                                                        | Dataset                           |
|-----------------------------------------|--------------------------------------------------------------------------|-----------------------------------|
| <b>SUMMARY</b>                          |                                                                          |                                   |
| 1                                       | Labour Force Survey Summary                                              | <a href="#">Dataset A02 SA</a>    |
| 2 (*)                                   | Labour market status by age group                                        | <a href="#">Dataset A05 SA</a>    |
| <b>EMPLOYMENT AND JOBS</b>              |                                                                          |                                   |
| 3                                       | Full-time, part-time & temporary workers                                 | <a href="#">Dataset EMP01 SA</a>  |
| 4                                       | Public and private sector employment                                     | <a href="#">Dataset EMP02</a>     |
| 4(1)                                    | Public sector employment by industry                                     | <a href="#">Dataset EMP03</a>     |
| 5                                       | Workforce jobs summary                                                   | <a href="#">Dataset JOBS01</a>    |
| 6 (**)                                  | Workforce jobs by industry                                               | <a href="#">Dataset JOBS02</a>    |
| 7                                       | Actual weekly hours worked                                               | <a href="#">Dataset HOUR01 SA</a> |
| 7(1)                                    | Usual weekly hours worked                                                | <a href="#">Dataset HOUR02 SA</a> |
| <b>NON-UK WORKERS</b>                   |                                                                          |                                   |
| 8                                       | Employment by country of birth and nationality                           | <a href="#">Dataset EMP06</a>     |
| 8(1)                                    | Unemployment and economic inactivity by country of birth and nationality | <a href="#">Dataset A12</a>       |
| <b>UNEMPLOYMENT</b>                     |                                                                          |                                   |
| 9                                       | Unemployment by age and duration                                         | <a href="#">Dataset UNEM01 SA</a> |
| <b>ECONOMIC ACTIVITY AND INACTIVITY</b> |                                                                          |                                   |
| 10(*)                                   | Economic activity by age                                                 | <a href="#">Dataset A05 SA</a>    |
| 11                                      | Economic inactivity by reason                                            | <a href="#">Dataset INAC01 SA</a> |
| 12                                      | Labour market and educational status of young people                     | <a href="#">Dataset A06 SA</a>    |
| <b>EARNINGS</b>                         |                                                                          |                                   |
| 13                                      | Average Weekly Earnings (nominal) - Total pay                            | <a href="#">Dataset EARN01</a>    |
| 14                                      | Average Weekly Earnings (nominal) - Bonus pay                            | <a href="#">Dataset EARN01</a>    |
| 15                                      | Average Weekly Earnings (nominal) - Regular pay                          | <a href="#">Dataset EARN01</a>    |
| 16                                      | Average Weekly Earnings real and nominal (summary table)                 | <a href="#">Dataset EARN01</a>    |
| <b>INTERNATIONAL SUMMARY</b>            |                                                                          |                                   |
| 17                                      | International comparisons of employment and unemployment                 | <a href="#">Dataset A10</a>       |
| <b>LABOUR DISPUTES</b>                  |                                                                          |                                   |
| 18                                      | Labour disputes                                                          | <a href="#">Dataset LABD01</a>    |
| <b>VACANCIES</b>                        |                                                                          |                                   |
| 19                                      | Vacancies by size of business                                            | <a href="#">Dataset VACS03</a>    |
| 20                                      | Vacancies and unemployment                                               | <a href="#">Dataset VACS01</a>    |
| 21                                      | Vacancies by industry                                                    | <a href="#">Dataset VACS02</a>    |
| <b>REDUNDANCIES</b>                     |                                                                          |                                   |
| 22                                      | Redundancies levels and rates                                            | <a href="#">Dataset RED01 SA</a>  |
| <b>REGIONAL SUMMARY</b>                 |                                                                          |                                   |
| 23                                      | Regional labour market summary                                           | <a href="#">Dataset A07</a>       |

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, \* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

| Standard Industrial Classification (2007)           |     |                        |                        |                                 |                                                                            |  |                        |                                 |                        | Great Britain, seasonally adjusted                                                          |                        |                                 |      |         |  |  |  |  |  |
|-----------------------------------------------------|-----|------------------------|------------------------|---------------------------------|----------------------------------------------------------------------------|--|------------------------|---------------------------------|------------------------|---------------------------------------------------------------------------------------------|------------------------|---------------------------------|------|---------|--|--|--|--|--|
| Whole Economy<br>(100%) <sup>2</sup>                |     |                        |                        |                                 | Private sector<br>(81%) <sup>2</sup>                                       |  |                        |                                 |                        | Public sector<br>(19%) <sup>2</sup>                                                         |                        |                                 |      |         |  |  |  |  |  |
|                                                     |     | Weekly<br>Earnings (£) | % changes year on year |                                 | Weekly<br>Earnings (£)                                                     |  | % changes year on year |                                 | Weekly<br>Earnings (£) |                                                                                             | % changes year on year |                                 |      |         |  |  |  |  |  |
|                                                     |     |                        | Single<br>month        | 3 month<br>average <sup>3</sup> |                                                                            |  | Single<br>month        | 3 month<br>average <sup>3</sup> |                        |                                                                                             | Single<br>month        | 3 month<br>average <sup>3</sup> |      |         |  |  |  |  |  |
|                                                     |     | KAB9                   | KAC2                   | KAC3                            |                                                                            |  | KAC4                   | KAC5                            | KAC6                   |                                                                                             |                        | KAC7                            | KAC8 | KAC9    |  |  |  |  |  |
| Apr 19                                              |     | 533                    | 4.0                    | 3.3                             |                                                                            |  | 532                    | 3.9                             | 3.3                    |                                                                                             |                        | 544                             | 4.4  | 3.1     |  |  |  |  |  |
| Feb 20                                              | (r) | 546                    | 2.7                    | 2.7                             |                                                                            |  | 544                    | 2.7                             | 2.6                    |                                                                                             |                        | 551                             | 3.5  | 3.3     |  |  |  |  |  |
| Mar 20                                              | (r) | 541                    | 1.9                    | 2.5                             |                                                                            |  | 537                    | 1.5                             | 2.3                    |                                                                                             |                        | 552                             | 3.2  | 3.2     |  |  |  |  |  |
| Apr 20                                              | (r) | 527                    | -1.3                   | 1.1                             |                                                                            |  | 519                    | -2.3                            | 0.6                    |                                                                                             |                        | 562                             | 3.3  | 3.3     |  |  |  |  |  |
| May 20                                              |     | 529                    | -1.2                   | -0.2                            |                                                                            |  | 521                    | -2.5                            | -1.1 (r)               |                                                                                             |                        | 569                             | 4.8  | 3.7     |  |  |  |  |  |
| Jun 20                                              |     | 530                    | -1.5                   | -1.3                            |                                                                            |  | 522                    | -2.9                            | -2.6 (r)               |                                                                                             |                        | 568                             | 4.6  | 4.2 (r) |  |  |  |  |  |
| Jul 20                                              |     | 539                    | -0.2                   | -1.0                            |                                                                            |  | 536                    | -0.9                            | -2.1                   |                                                                                             |                        | 563                             | 3.0  | 4.1     |  |  |  |  |  |
| Aug 20                                              |     | 550                    | 2.0                    | 0.1                             |                                                                            |  | 552                    | 1.9                             | -0.6                   |                                                                                             |                        | 565                             | 3.8  | 3.8     |  |  |  |  |  |
| Sep 20                                              |     | 560                    | 2.7                    | 1.5                             |                                                                            |  | 555                    | 2.1                             | 1.1                    |                                                                                             |                        | 569                             | 4.3  | 3.7     |  |  |  |  |  |
| Oct 20                                              |     | 563                    | 3.8                    | 2.8                             |                                                                            |  | 560                    | 3.6                             | 2.6                    |                                                                                             |                        | 569                             | 4.1  | 4.0     |  |  |  |  |  |
| Nov 20                                              |     | 568                    | 4.7                    | 3.7                             |                                                                            |  | 566                    | 4.7                             | 3.5                    |                                                                                             |                        | 573                             | 4.5  | 4.3     |  |  |  |  |  |
| Dec 20                                              |     | 569                    | 5.4                    | 4.6                             |                                                                            |  | 570                    | 5.5                             | 4.6                    |                                                                                             |                        | 574                             | 4.5  | 4.3     |  |  |  |  |  |
| Jan 21                                              |     | 568                    | 4.2                    | 4.8                             |                                                                            |  | 564                    | 3.9                             | 4.7                    |                                                                                             |                        | 578                             | 5.3  | 4.8     |  |  |  |  |  |
| Feb 21                                              | (r) | 567                    | 3.9                    | 4.5                             |                                                                            |  | 563                    | 3.5                             | 4.3                    |                                                                                             |                        | 584                             | 5.9  | 5.3     |  |  |  |  |  |
| Mar 21                                              | (r) | 566                    | 4.7                    | 4.3                             |                                                                            |  | 562                    | 4.6                             | 4.0                    |                                                                                             |                        | 582                             | 5.5  | 5.6     |  |  |  |  |  |
| Apr 21                                              | (p) | 571                    | 8.4                    | 5.6                             |                                                                            |  | 568                    | 9.4                             | 5.8                    |                                                                                             |                        | 582                             | 3.6  | 5.0     |  |  |  |  |  |
| Services, SIC 2007 sections G-S (85%) <sup>2</sup>  |     |                        |                        |                                 | Finance and business services,<br>SIC 2007 sections K-N (21%) <sup>2</sup> |  |                        |                                 |                        | Public sector excluding financial services<br>(19%) <sup>2</sup>                            |                        |                                 |      |         |  |  |  |  |  |
|                                                     |     | Weekly<br>Earnings (£) | % changes year on year |                                 | Weekly<br>Earnings (£)                                                     |  | % changes year on year |                                 | Weekly<br>Earnings (£) |                                                                                             | % changes year on year |                                 |      |         |  |  |  |  |  |
|                                                     |     |                        | Single<br>month        | 3 month<br>average <sup>3</sup> |                                                                            |  | Single<br>month        | 3 month<br>average <sup>3</sup> |                        |                                                                                             | Single<br>month        | 3 month<br>average <sup>3</sup> |      |         |  |  |  |  |  |
|                                                     |     | K5BZ                   | K5C2                   | K5C3                            |                                                                            |  | K5C4                   | K5C5                            | K5C6                   |                                                                                             |                        | KAD8                            | KAD9 | KAE2    |  |  |  |  |  |
| Apr 19                                              |     | 519                    | 4.2                    | 3.5                             |                                                                            |  | 686                    | 5.1                             | 3.7                    |                                                                                             |                        | 540                             | 4.4  | 3.0     |  |  |  |  |  |
| Feb 20                                              | (r) | 531                    | 3.0                    | 2.9                             |                                                                            |  | 694                    | 2.7                             | 2.8                    |                                                                                             |                        | 547                             | 3.6  | 3.4     |  |  |  |  |  |
| Mar 20                                              | (r) | 524                    | 1.8                    | 2.6                             |                                                                            |  | 684                    | 0.8                             | 2.0                    |                                                                                             |                        | 548                             | 3.4  | 3.4     |  |  |  |  |  |
| Apr 20                                              | (r) | 518                    | 0.0                    | 1.6                             |                                                                            |  | 683                    | -0.5                            | 1.0                    |                                                                                             |                        | 557                             | 3.2  | 3.4     |  |  |  |  |  |
| May 20                                              |     | 518                    | -0.3                   | 0.5                             |                                                                            |  | 688                    | -0.2                            | 0.0 (r)                |                                                                                             |                        | 565                             | 4.8  | 3.8     |  |  |  |  |  |
| Jun 20                                              |     | 517                    | -1.0                   | -0.4                            |                                                                            |  | 679                    | -2.6                            | -1.1 (r)               |                                                                                             |                        | 563                             | 4.8  | 4.3 (r) |  |  |  |  |  |
| Jul 20                                              |     | 528                    | 0.3                    | -0.3                            |                                                                            |  | 694                    | -0.2                            | -1.0                   |                                                                                             |                        | 559                             | 3.0  | 4.2     |  |  |  |  |  |
| Aug 20                                              |     | 541                    | 2.9                    | 0.8                             |                                                                            |  | 728                    | 4.3                             | 0.5                    |                                                                                             |                        | 560                             | 3.7  | 3.8     |  |  |  |  |  |
| Sep 20                                              |     | 545                    | 3.3                    | 2.2                             |                                                                            |  | 730                    | 4.2                             | 2.8                    |                                                                                             |                        | 566                             | 4.4  | 3.7     |  |  |  |  |  |
| Oct 20                                              |     | 549                    | 4.5                    | 3.6                             |                                                                            |  | 737                    | 5.9                             | 4.8                    |                                                                                             |                        | 565                             | 4.0  | 4.0     |  |  |  |  |  |
| Nov 20                                              |     | 554                    | 5.4                    | 4.4                             |                                                                            |  | 743                    | 6.9                             | 5.7                    |                                                                                             |                        | 569                             | 4.6  | 4.3     |  |  |  |  |  |
| Dec 20                                              |     | 556                    | 5.9                    | 5.2                             |                                                                            |  | 743                    | 7.3                             | 6.7                    |                                                                                             |                        | 570                             | 4.5  | 4.4     |  |  |  |  |  |
| Jan 21                                              |     | 554                    | 4.8                    | 5.3                             |                                                                            |  | 747                    | 7.7                             | 7.3                    |                                                                                             |                        | 574                             | 5.4  | 4.8     |  |  |  |  |  |
| Feb 21                                              | (r) | 554                    | 4.5                    | 5.0                             |                                                                            |  | 720                    | 3.8                             | 6.3                    |                                                                                             |                        | 580                             | 6.0  | 5.3     |  |  |  |  |  |
| Mar 21                                              | (r) | 551                    | 5.1                    | 4.8                             |                                                                            |  | 730                    | 6.8                             | 6.1                    |                                                                                             |                        | 579                             | 5.6  | 5.7     |  |  |  |  |  |
| Apr 21                                              | (p) | 562                    | 8.4                    | 6.0                             |                                                                            |  | 758                    | 11.0                            | 7.2                    |                                                                                             |                        | 578                             | 3.8  | 5.1     |  |  |  |  |  |
| Manufacturing, SIC 2007 section C (8%) <sup>2</sup> |     |                        |                        |                                 | Construction, SIC 2007 section F (5%) <sup>2</sup>                         |  |                        |                                 |                        | Wholesaling, retailing, hotels & restaurants,<br>SIC 2007 sections G & I (22%) <sup>2</sup> |                        |                                 |      |         |  |  |  |  |  |
|                                                     |     | Weekly<br>Earnings (£) | % changes year on year |                                 | Weekly<br>Earnings (£)                                                     |  | % changes year on year |                                 | Weekly<br>Earnings (£) |                                                                                             | % changes year on year |                                 |      |         |  |  |  |  |  |
|                                                     |     |                        | Single<br>month        | 3 month<br>average <sup>3</sup> |                                                                            |  | Single<br>month        | 3 month<br>average <sup>3</sup> |                        |                                                                                             | Single<br>month        | 3 month<br>average <sup>3</sup> |      |         |  |  |  |  |  |
|                                                     |     | K5CA                   | K5CB                   | K5CC                            |                                                                            |  | K5CD                   | K5CE                            | K5CF                   |                                                                                             |                        | K5CG                            | K5CH | K5CI    |  |  |  |  |  |
| Apr 19                                              |     | 615                    | 2.4                    | 1.8                             |                                                                            |  | 653                    | 6.7                             | 5.0                    |                                                                                             |                        | 357                             | 1.5  | 1.3     |  |  |  |  |  |
| Feb 20                                              | (r) | 620                    | 2.1                    | 2.0                             |                                                                            |  | 651                    | 2.5                             | 2.5                    |                                                                                             |                        | 363                             | 1.4  | 2.0     |  |  |  |  |  |
| Mar 20                                              | (r) | 616                    | 1.8                    | 1.8                             |                                                                            |  | 637                    | 0.9                             | 2.3                    |                                                                                             |                        | 358                             | 1.8  | 2.3     |  |  |  |  |  |
| Apr 20                                              | (r) | 592                    | -3.8                   | 0.0                             |                                                                            |  | 578                    | -11.4                           | -2.7                   |                                                                                             |                        | 339                             | -5.0 | -0.6    |  |  |  |  |  |
| May 20                                              |     | 594                    | -2.9                   | -1.6 (r)                        |                                                                            |  | 578                    | -10.8                           | -7.2 (r)               |                                                                                             |                        | 338                             | -7.1 | -3.4    |  |  |  |  |  |
| Jun 20                                              |     | 593                    | -3.5                   | -3.4                            |                                                                            |  | 592                    | -8.7                            | -10.3 (r)              |                                                                                             |                        | 348                             | -4.3 | -5.4    |  |  |  |  |  |
| Jul 20                                              |     | 607                    | -1.4                   | -2.6                            |                                                                            |  | 620                    | -5.3                            | -8.2                   |                                                                                             |                        | 357                             | -1.9 | -4.4    |  |  |  |  |  |
| Aug 20                                              |     | 619                    | -0.2                   | -1.7                            |                                                                            |  | 637                    | -2.5                            | -5.5                   |                                                                                             |                        | 366                             | 0.0  | -2.0    |  |  |  |  |  |
| Sep 20                                              |     | 621                    | 0.4                    | -0.4                            |                                                                            |  | 637                    | -3.6                            | -3.8                   |                                                                                             |                        | 369                             | 0.8  | -0.4    |  |  |  |  |  |
| Oct 20                                              |     | 624                    | 0.6                    | 0.3                             |                                                                            |  | 649                    | -0.2                            | -2.1                   |                                                                                             |                        | 374                             | 4.2  | 1.7     |  |  |  |  |  |
| Nov 20                                              |     | 636                    | 2.6                    | 1.2                             |                                                                            |  | 657                    | 1.4                             | -0.8                   |                                                                                             |                        | 375                             | 4.1  | 3.0     |  |  |  |  |  |
| Dec 20                                              |     | 631                    | 1.8                    | 1.6                             |                                                                            |  | 676                    | 4.7                             | 2.0                    |                                                                                             |                        | 376                             | 4.2  | 4.2     |  |  |  |  |  |
| Jan 21                                              |     | 631                    | 1.8                    | 2.1                             |                                                                            |  | 661                    | 1.7                             | 2.6                    |                                                                                             |                        | 374                             | 1.3  | 3.2     |  |  |  |  |  |
| Feb 21                                              |     | 632                    | 1.9                    | 1.8                             |                                                                            |  | 649 (r)                | -0.2                            | 2.1                    |                                                                                             |                        | 371                             | 2.3  | 2.6     |  |  |  |  |  |
| Mar 21                                              | (r) | 630                    | 2.2                    | 2.0                             |                                                                            |  | 650                    | 1.9                             | 1.1                    |                                                                                             |                        | 372                             | 3.9  | 2.5     |  |  |  |  |  |
| Apr 21                                              | (p) | 632                    | 6.7                    | 3.6                             |                                                                            |  | 659                    | 13.9                            | 4.9                    |                                                                                             |                        | 375                             | 10.6 | 5.5     |  |  |  |  |  |

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

| Whole Economy<br>(100%) <sup>1</sup>                |     |              |                        | Private sector<br>(81%) <sup>2</sup>                                       |     |       | Public sector<br>(19%) <sup>2</sup>                                                         |    |       |           |
|-----------------------------------------------------|-----|--------------|------------------------|----------------------------------------------------------------------------|-----|-------|---------------------------------------------------------------------------------------------|----|-------|-----------|
|                                                     |     | Weekly       | % changes year on year |                                                                            |     |       |                                                                                             |    |       |           |
|                                                     |     | Earnings (£) | Single                 | 3 month                                                                    |     |       |                                                                                             |    |       |           |
|                                                     |     |              | month                  | average <sup>2</sup>                                                       |     |       |                                                                                             |    |       |           |
|                                                     |     | KAF4         | KAF5                   | KAF6                                                                       |     |       |                                                                                             |    |       |           |
| Apr 19                                              |     | 32           | 1.2                    | 2.6                                                                        | 38  | 4.4   | 2.1                                                                                         | 2  | 8.1   | 36.2      |
| Feb 20                                              | (r) | 32           | 0.3                    | 0.4                                                                        | 38  | 0.1   | -0.3                                                                                        | 2  | 10.0  | 13.5      |
| Mar 20                                              | (r) | 32           | -2.5                   | 1.4                                                                        | 37  | -1.6  | 1.1                                                                                         | 2  | -33.6 | 1.1       |
| Apr 20                                              | (r) | 26           | -18.1                  | -6.7                                                                       | 31  | -19.2 | -6.9                                                                                        | 2  | -0.6  | -10.2     |
| May 20                                              |     | 26           | -20.2                  | -13.6 (r)                                                                  | 31  | -20.8 | -14.0 (r)                                                                                   | 3  | 29.0  | -5.3 (r)  |
| Jun 20                                              |     | 24           | -25.1                  | -21.1 (r)                                                                  | 28  | -26.6 | -22.2 (r)                                                                                   | 2  | -7.8  | 5.9 (r)   |
| Jul 20                                              |     | 25           | -23.9                  | -23.1                                                                      | 34  | -18.3 | -21.8                                                                                       | 2  | -66.0 | -29.2     |
| Aug 20                                              |     | 34           | 5.8                    | -14.6                                                                      | 41  | 5.9   | -13.2                                                                                       | 1  | -34.6 | -44.1     |
| Sep 20                                              |     | 33           | -9.6                   | -9.5                                                                       | 40  | -9.3  | -7.6                                                                                        | 2  | 0.9   | -43.6     |
| Oct 20                                              |     | 35           | 8.3                    | 1.0                                                                        | 42  | 8.2   | 1.1                                                                                         | 3  | 61.8  | 8.2       |
| Nov 20                                              |     | 38           | 21.8                   | 6.0                                                                        | 46  | 20.9  | 5.8                                                                                         | 5  | 173.2 | 77.1      |
| Dec 20                                              |     | 37           | 21.3                   | 17.0                                                                       | 44  | 20.9  | 16.6                                                                                        | 3  | 95.1  | 113.1     |
| Jan 21                                              |     | 35           | 2.4                    | 14.7                                                                       | 41  | 3.9   | 15.0                                                                                        | 2  | -40.4 | 41.9      |
| Feb 21                                              | (r) | 31           | -4.2                   | 6.1                                                                        | 37  | -4.1  | 6.6                                                                                         | 5  | 117.9 | 34.8      |
| Mar 21                                              | (r) | 33           | 3.6                    | 0.6                                                                        | 39  | 5.2   | 1.6                                                                                         | 3  | 35.7  | 23.8      |
| Apr 21                                              | (p) | 34           | 32.1                   | 9.0                                                                        | 41  | 32.9  | 9.9                                                                                         | 2  | -9.5  | 50.2      |
| Services, SIC 2007 sections G-S (85%) <sup>1</sup>  |     |              |                        | Finance and business services,<br>SIC 2007 sections K-N (21%) <sup>2</sup> |     |       | Public sector excluding financial services<br>(19%) <sup>2</sup>                            |    |       |           |
|                                                     |     | Weekly       | % changes year on year |                                                                            |     |       |                                                                                             |    |       |           |
|                                                     |     | Earnings (£) | Single                 | 3 month                                                                    |     |       |                                                                                             |    |       |           |
|                                                     |     |              | month                  | average <sup>2</sup>                                                       |     |       |                                                                                             |    |       |           |
|                                                     |     | K5CS         | K5CT                   | K5CU                                                                       |     |       |                                                                                             |    |       |           |
| Apr 19                                              |     | 32           | 2.1                    | 1.7                                                                        | 80  | 3.0   | 2.9                                                                                         | 1  | 7.2   | 45.9      |
| Feb 20                                              | (r) | 33           | -0.8                   | -1.2                                                                       | 77  | -0.4  | 0.1                                                                                         | 2  | 12.6  | 12.2      |
| Mar 20                                              | (r) | 32           | -2.6                   | 0.0                                                                        | 74  | -6.3  | -1.3                                                                                        | 1  | -46.4 | -6.9      |
| Apr 20                                              | (r) | 27           | -16.7                  | -6.6                                                                       | 69  | -14.6 | -7.2                                                                                        | 1  | -1.3  | -15.9     |
| May 20                                              |     | 27           | -20.1                  | -13.2 (r)                                                                  | 74  | -13.3 | -11.4 (r)                                                                                   | 2  | 22.7  | -14.4 (r) |
| Jun 20                                              |     | 25           | -23.4                  | -20.1 (r)                                                                  | 56  | -32.5 | -20.1 (r)                                                                                   | 1  | 14.2  | 11.3 (r)  |
| Jul 20                                              |     | 28           | -23.9                  | -22.5                                                                      | 61  | -27.2 | -24.2                                                                                       | 1  | -67.5 | -29.9     |
| Aug 20                                              |     | 34           | 6.2                    | -14.2                                                                      | 79  | -2.0  | -20.7                                                                                       | 1  | -31.9 | -43.3     |
| Sep 20                                              |     | 34           | -6.3                   | -8.6                                                                       | 81  | -5.3  | -11.6                                                                                       | 1  | -2.5  | -45.1     |
| Oct 20                                              |     | 36           | 10.4                   | 3.0                                                                        | 89  | 25.0  | 4.9                                                                                         | 2  | 61.1  | 8.5       |
| Nov 20                                              |     | 40           | 20.8                   | 7.8                                                                        | 107 | 35.5  | 17.6                                                                                        | 3  | 159.3 | 69.9      |
| Dec 20                                              |     | 38           | 22.2                   | 17.8                                                                       | 89  | 19.8  | 27.0                                                                                        | 2  | 74.4  | 100.2     |
| Jan 21                                              |     | 35           | 2.7                    | 14.9                                                                       | 87  | 10.3  | 21.9                                                                                        | 1  | -35.3 | 40.9      |
| Feb 21                                              | (r) | 31           | -4.9                   | 6.3                                                                        | 69  | -10.8 | 6.3                                                                                         | 7  | 323.9 | 107.4     |
| Mar 21                                              | (r) | 33           | 4.4                    | 0.7                                                                        | 76  | 2.4   | 0.7                                                                                         | 2  | 60.7  | 104.3     |
| Apr 21                                              | (p) | 36           | 33.7                   | 9.7                                                                        | 98  | 43.1  | 10.5                                                                                        | 1  | -9.3  | 142.8     |
| Manufacturing, SIC 2007 section C (8%) <sup>2</sup> |     |              |                        | Construction, SIC 2007 section F (5%) <sup>1</sup>                         |     |       | Wholesaling, retailing, hotels & restaurants,<br>SIC 2007 sections G & I (22%) <sup>2</sup> |    |       |           |
|                                                     |     | Weekly       | % changes year on year |                                                                            |     |       |                                                                                             |    |       |           |
|                                                     |     | Earnings (£) | Single                 | 3 month                                                                    |     |       |                                                                                             |    |       |           |
|                                                     |     |              | month                  | average <sup>2</sup>                                                       |     |       |                                                                                             |    |       |           |
|                                                     |     | K5D3         | K5D4                   | K5D5                                                                       |     |       |                                                                                             |    |       |           |
| Apr 19                                              |     | 28           | 3.8                    | -4.7                                                                       | 36  | 58.8  | 22.0                                                                                        | 20 | -11.3 | -10.3     |
| Feb 20                                              | (r) | 24           | 7.8                    | -1.0                                                                       | 33  | 18.5  | 16.3                                                                                        | 21 | -11.1 | 0.6       |
| Mar 20                                              | (r) | 25           | 7.0                    | 3.1                                                                        | 28  | -6.6  | 14.3                                                                                        | 20 | -2.1  | 1.0       |
| Apr 20                                              | (r) | 23           | -17.1                  | -1.8                                                                       | 16  | -56.3 | -18.1                                                                                       | 16 | -23.6 | -12.2     |
| May 20                                              |     | 23           | -10.6                  | -7.5                                                                       | 16  | -48.4 | -38.1 (r)                                                                                   | 15 | -37.3 | -21.9 (r) |
| Jun 20                                              |     | 17           | -37.7                  | -22.1 (r)                                                                  | 21  | -26.1 | -44.8 (r)                                                                                   | 19 | -21.6 | -27.7 (r) |
| Jul 20                                              |     | 21           | -21.4                  | -23.6                                                                      | 27  | -15.5 | -29.8                                                                                       | 19 | -9.8  | -23.3     |
| Aug 20                                              |     | 25           | -4.2                   | -21.4                                                                      | 26  | -7.7  | -16.3                                                                                       | 22 | 2.9   | -10.0     |
| Sep 20                                              |     | 23           | -7.3                   | -11.1                                                                      | 22  | -38.5 | -21.7                                                                                       | 21 | -7.4  | -4.9      |
| Oct 20                                              |     | 19           | -29.8                  | -13.9                                                                      | 27  | -7.2  | -19.3                                                                                       | 23 | 11.2  | 2.0       |
| Nov 20                                              |     | 36           | 49.6                   | 3.2                                                                        | 32  | 12.1  | -13.3                                                                                       | 24 | 17.2  | 6.6       |
| Dec 20                                              |     | 23           | -7.9                   | 2.9                                                                        | 38  | 35.7  | 13.3                                                                                        | 23 | 9.8   | 12.7      |
| Jan 21                                              |     | 25           | 2.8                    | 14.6                                                                       | 36  | 10.4  | 18.9                                                                                        | 24 | 0.6   | 8.8       |
| Feb 21                                              | (r) | 26           | 7.6                    | 0.7                                                                        | 28  | -16.2 | 8.6                                                                                         | 20 | -3.3  | 2.3       |
| Mar 21                                              | (r) | 25           | -2.0                   | 2.7                                                                        | 28  | -0.1  | -2.1                                                                                        | 22 | 11.1  | 2.6       |
| Apr 21                                              | (p) | 24           | 6.3                    | 3.8                                                                        | 28  | 76.1  | 8.6                                                                                         | 22 | 42.2  | 14.5      |

Source: Monthly Wages & Salaries Survey

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1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

| Whole Economy<br>(100%) <sup>2</sup> |     |                        |                                 | Private sector<br>(81%) <sup>2</sup> |                        |                                 | Public sector<br>(19%) <sup>2</sup> |                        |                                 |         |
|--------------------------------------|-----|------------------------|---------------------------------|--------------------------------------|------------------------|---------------------------------|-------------------------------------|------------------------|---------------------------------|---------|
|                                      |     | Weekly<br>Earnings (£) | % changes year on year          |                                      | Weekly<br>Earnings (£) | % changes year on year          |                                     | Weekly<br>Earnings (£) | % changes year on year          |         |
|                                      |     | Single<br>month        | 3 month<br>average <sup>3</sup> |                                      | Single<br>month        | 3 month<br>average <sup>3</sup> |                                     | Single<br>month        | 3 month<br>average <sup>3</sup> |         |
|                                      |     | KAI7                   | KAI8                            |                                      | KAI9                   | KAJ2                            |                                     | KAJ3                   | KAJ4                            | KAJ5    |
| Apr 19                               |     | 503                    | 4.0                             | 3.4                                  | 495                    | 3.9                             | 3.6                                 | 543                    | 4.4                             | 3.0     |
| Feb 20                               | (r) | 512                    | 2.9                             | 2.9                                  | 504                    | 2.7                             | 2.8                                 | 548                    | 3.3                             | 3.2     |
| Mar 20                               | (r) | 510                    | 2.4                             | 2.7                                  | 502                    | 2.2                             | 2.5                                 | 550                    | 3.4                             | 3.3     |
| Apr 20                               | (r) | 502                    | -0.2                            | 1.7                                  | 490                    | -1.0                            | 1.3                                 | 559                    | 3.0                             | 3.3     |
| May 20                               |     | 503                    | -0.2                            | 0.7                                  | 490                    | -1.3                            | 0.0                                 | 566                    | 4.8                             | 3.7 (r) |
| Jun 20                               |     | 505                    | -0.2                            | -0.2 (r)                             | 492                    | -1.3                            | -1.2                                | 565                    | 4.6                             | 4.1     |
| Jul 20                               |     | 512                    | 0.9                             | 0.2                                  | 501                    | 0.2                             | -0.8                                | 562                    | 4.0                             | 4.4     |
| Aug 20                               |     | 518                    | 1.9                             | 0.9                                  | 508                    | 1.5                             | 0.1                                 | 563                    | 3.8                             | 4.1     |
| Sep 20                               |     | 524                    | 2.9                             | 1.9                                  | 514                    | 2.5                             | 1.4                                 | 568                    | 4.4                             | 4.0     |
| Oct 20                               |     | 528                    | 3.6                             | 2.8                                  | 518                    | 3.4                             | 2.5                                 | 567                    | 4.0                             | 4.1     |
| Nov 20                               |     | 531                    | 4.2                             | 3.6                                  | 522                    | 4.1                             | 3.3                                 | 570                    | 4.3                             | 4.2     |
| Dec 20                               |     | 533                    | 4.4                             | 4.1                                  | 525                    | 4.4                             | 3.9                                 | 571                    | 4.3                             | 4.2     |
| Jan 21                               |     | 533                    | 4.3                             | 4.3                                  | 523                    | 3.9                             | 4.1                                 | 577                    | 5.5                             | 4.7     |
| Feb 21                               | (r) | 535                    | 4.5                             | 4.4                                  | 525                    | 4.1                             | 4.1                                 | 580                    | 5.7                             | 5.2     |
| Mar 21                               |     | 535                    | 4.9                             | 4.6                                  | 526 (r)                | 4.7                             | 4.2                                 | 579                    | 5.3                             | 5.5     |
| Apr 21                               | (p) | 539                    | 7.3                             | 5.6                                  | 530                    | 8.1                             | 5.6                                 | 580                    | 3.7                             | 4.9     |

| Services, SIC 2007 sections G-S (85%) <sup>2</sup> |     |                        |                                 | Finance and business services,<br>SIC 2007 sections K-N (21%) <sup>2</sup> |                        |                                 | Public sector excluding financial services<br>(19%) <sup>2</sup> |                        |                                 |      |
|----------------------------------------------------|-----|------------------------|---------------------------------|----------------------------------------------------------------------------|------------------------|---------------------------------|------------------------------------------------------------------|------------------------|---------------------------------|------|
|                                                    |     | Weekly<br>Earnings (£) | % changes year on year          |                                                                            | Weekly<br>Earnings (£) | % changes year on year          |                                                                  | Weekly<br>Earnings (£) | % changes year on year          |      |
|                                                    |     | Single<br>month        | 3 month<br>average <sup>3</sup> |                                                                            | Single<br>month        | 3 month<br>average <sup>3</sup> |                                                                  | Single<br>month        | 3 month<br>average <sup>3</sup> |      |
|                                                    |     | K5DL                   | K5DM                            |                                                                            | K5DN                   | K5DO                            |                                                                  | K5DP                   | K5DQ                            | KAK6 |
| Apr 19                                             |     | 486                    | 4.1                             | 3.5                                                                        | 605                    | 4.5                             | 4.0                                                              | 539                    | 4.4                             | 3.0  |
| Feb 20                                             | (r) | 495                    | 3.1                             | 3.1                                                                        | 619                    | 3.4                             | 3.3                                                              | 545                    | 3.4                             | 3.3  |
| Mar 20                                             |     | 495                    | 2.7 (r)                         | 2.9                                                                        | 617                    | 2.3                             | 2.7                                                              | 547                    | 3.5                             | 3.4  |
| Apr 20                                             | (r) | 490                    | 0.8                             | 2.2                                                                        | 614                    | 1.4                             | 2.4                                                              | 556                    | 3.1                             | 3.3  |
| May 20                                             |     | 491                    | 0.8                             | 1.4                                                                        | 615                    | 1.2                             | 1.6 (r)                                                          | 563                    | 4.8                             | 3.8  |
| Jun 20                                             |     | 492                    | 0.6                             | 0.7                                                                        | 616                    | 0.4                             | 1.0                                                              | 562                    | 4.6                             | 4.2  |
| Jul 20                                             |     | 498                    | 1.6                             | 1.0                                                                        | 625                    | 2.2                             | 1.2                                                              | 559                    | 3.9                             | 4.4  |
| Aug 20                                             |     | 504                    | 2.6                             | 1.6                                                                        | 642                    | 4.5                             | 2.3                                                              | 560                    | 3.8                             | 4.1  |
| Sep 20                                             |     | 510                    | 3.6                             | 2.6                                                                        | 645                    | 4.6                             | 3.8                                                              | 564                    | 4.4                             | 4.0  |
| Oct 20                                             |     | 514                    | 4.2                             | 3.5                                                                        | 648                    | 4.7                             | 4.6                                                              | 564                    | 4.0                             | 4.1  |
| Nov 20                                             |     | 518                    | 4.9                             | 4.2                                                                        | 652                    | 5.7                             | 5.0                                                              | 567                    | 4.4                             | 4.3  |
| Dec 20                                             |     | 519                    | 4.9                             | 4.7                                                                        | 654                    | 5.8                             | 5.4                                                              | 568                    | 4.4                             | 4.3  |
| Jan 21                                             |     | 519                    | 4.9                             | 4.9                                                                        | 660                    | 7.3                             | 6.2                                                              | 574                    | 5.6                             | 4.8  |
| Feb 21                                             |     | 521                    | 5.2                             | 5.0                                                                        | 660 (r)                | 6.7                             | 6.6                                                              | 577                    | 5.8                             | 5.2  |
| Mar 21                                             | (r) | 522                    | 5.5                             | 5.2                                                                        | 662                    | 7.4                             | 7.1                                                              | 576                    | 5.4                             | 5.6  |
| Apr 21                                             | (p) | 525                    | 7.2                             | 5.9                                                                        | 672                    | 9.3                             | 7.8                                                              | 577                    | 3.8                             | 5.0  |

| Manufacturing, SIC 2007 section C (8%) <sup>2</sup> |     |                        |                                 | Construction, SIC 2007 section F (5%) <sup>2</sup> |                        |                                 | Wholesaling, retailing, hotels & restaurants,<br>SIC 2007 sections G & I (22%) <sup>2</sup> |                        |                                 |      |
|-----------------------------------------------------|-----|------------------------|---------------------------------|----------------------------------------------------|------------------------|---------------------------------|---------------------------------------------------------------------------------------------|------------------------|---------------------------------|------|
|                                                     |     | Weekly<br>Earnings (£) | % changes year on year          |                                                    | Weekly<br>Earnings (£) | % changes year on year          |                                                                                             | Weekly<br>Earnings (£) | % changes year on year          |      |
|                                                     |     | Single<br>month        | 3 month<br>average <sup>3</sup> |                                                    | Single<br>month        | 3 month<br>average <sup>3</sup> |                                                                                             | Single<br>month        | 3 month<br>average <sup>3</sup> |      |
|                                                     |     | K5DU                   | K5DV                            |                                                    | K5DW                   | K5DX                            |                                                                                             | K5DY                   | K5DZ                            | K5E2 |
| Apr 19                                              |     | 587                    | 2.4                             | 2.3                                                | 616                    | 5.2                             | 4.4                                                                                         | 337                    | 3.0                             | 2.6  |
| Feb 20                                              |     | 596                    | 1.9                             | 2.1                                                | 619                    | 2.1                             | 2.2                                                                                         | 342                    | 2.4                             | 2.2  |
| Mar 20                                              | (r) | 591                    | 0.9                             | 1.5                                                | 612                    | 1.4                             | 2.0                                                                                         | 341                    | 1.9                             | 2.3  |
| Apr 20                                              | (r) | 570                    | -2.9                            | 0.0                                                | 563                    | -8.6                            | -1.7                                                                                        | 324                    | -3.8                            | 0.1  |
| May 20                                              |     | 572                    | -2.7                            | -1.5 (r)                                           | 561                    | -9.5                            | -5.6                                                                                        | 324                    | -4.5                            | -2.2 |
| Jun 20                                              |     | 577                    | -1.8                            | -2.5                                               | 571                    | -8.1                            | -8.7                                                                                        | 330                    | -3.3                            | -3.9 |
| Jul 20                                              |     | 585                    | -0.6                            | -1.7                                               | 593                    | -4.8                            | -7.5                                                                                        | 337                    | -1.5                            | -3.1 |
| Aug 20                                              |     | 591                    | -0.2                            | -0.9                                               | 609                    | -2.4                            | -5.1                                                                                        | 342                    | -0.2                            | -1.7 |
| Sep 20                                              |     | 596                    | 0.5                             | -0.1                                               | 616                    | -1.1                            | -2.8                                                                                        | 348                    | 1.2                             | -0.2 |
| Oct 20                                              |     | 602                    | 1.3                             | 0.6                                                | 622                    | 0.3                             | -1.1                                                                                        | 351                    | 3.8                             | 1.6  |
| Nov 20                                              |     | 605                    | 1.5                             | 1.1                                                | 625                    | 0.9                             | 0.0                                                                                         | 351                    | 3.4                             | 2.8  |
| Dec 20                                              |     | 609                    | 2.4                             | 1.7                                                | 633                    | 2.6                             | 1.3                                                                                         | 353                    | 3.9                             | 3.7  |
| Jan 21                                              |     | 605                    | 1.8                             | 1.9                                                | 627                    | 1.4                             | 1.6                                                                                         | 348                    | 1.3                             | 2.9  |
| Feb 21                                              |     | 606                    | 1.7                             | 2.0                                                | 622                    | 0.5                             | 1.5                                                                                         | 351                    | 2.6                             | 2.6  |
| Mar 21                                              | (r) | 607                    | 2.7                             | 2.1                                                | 624                    | 2.0                             | 1.3                                                                                         | 352                    | 3.1                             | 2.3  |
| Apr 21                                              | (p) | 608                    | 6.8                             | 3.7                                                | 633                    | 12.5                            | 4.8                                                                                         | 353                    | 8.8                             | 4.8  |

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

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1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

| Total pay (including bonuses) <sup>1</sup> |                             |                        |                              |                                             |                        |                              |
|--------------------------------------------|-----------------------------|------------------------|------------------------------|---------------------------------------------|------------------------|------------------------------|
|                                            | Nominal earnings            |                        |                              | Real earnings <sup>3</sup>                  |                        |                              |
|                                            | Nominal Weekly Earnings (£) | % changes year on year |                              | Weekly Earnings at constant 2015 prices (£) | % changes year on year |                              |
|                                            |                             | Single month           | 3 month average <sup>2</sup> |                                             | Single month           | 3 month average <sup>2</sup> |
|                                            | KAB9                        | KAC2                   | KAC3                         | A3WX                                        | A3WV                   | A3WW                         |
| Apr 19                                     | 533                         | 4.0                    | 3.3                          | 498                                         | 2.0                    | 1.4                          |
| Feb 20 (r)                                 | 546                         | 2.7                    | 2.7                          | 502                                         | 1.0                    | 1.1                          |
| Mar 20 (r)                                 | 541                         | 1.9                    | 2.5                          | 495                                         | -0.1                   | 0.6                          |
| Apr 20 (r)                                 | 527                         | -1.3                   | 1.1                          | 487                                         | -2.1                   | -0.4                         |
| May 20                                     | 529                         | -1.2                   | -0.2                         | 489                                         | -2.0                   | -1.4 (r)                     |
| Jun 20                                     | 530                         | -1.5                   | -1.3                         | 488                                         | -2.3                   | -2.1                         |
| Jul 20                                     | 539                         | -0.2                   | -1.0                         | 496                                         | -1.2                   | -1.8                         |
| Aug 20                                     | 550                         | 2.0                    | 0.1                          | 507                                         | 1.5                    | -0.7                         |
| Sep 20                                     | 560                         | 2.7                    | 1.5                          | 515                                         | 1.9                    | 0.7                          |
| Oct 20                                     | 563                         | 3.8                    | 2.8                          | 517                                         | 2.9                    | 2.1                          |
| Nov 20                                     | 568                         | 4.7                    | 3.7                          | 521                                         | 4.0                    | 2.9                          |
| Dec 20                                     | 569                         | 5.4                    | 4.6                          | 523                                         | 4.4                    | 3.8                          |
| Jan 21                                     | 568                         | 4.2                    | 4.8                          | 518                                         | 3.3                    | 3.9                          |
| Feb 21 (r)                                 | 567                         | 3.9                    | 4.5                          | 518                                         | 3.2                    | 3.6                          |
| Mar 21 (r)                                 | 566                         | 4.7                    | 4.3                          | 513                                         | 3.5                    | 3.3                          |
| Apr 21 (p)                                 | 571                         | 8.4                    | 5.6                          | 520                                         | 6.6                    | 4.4                          |

| Regular pay (excluding bonuses) |                             |                        |                              |                                             |                        |                              |
|---------------------------------|-----------------------------|------------------------|------------------------------|---------------------------------------------|------------------------|------------------------------|
|                                 | Nominal earnings            |                        |                              | Real earnings <sup>3</sup>                  |                        |                              |
|                                 | Nominal Weekly Earnings (£) | % changes year on year |                              | Weekly Earnings at constant 2015 prices (£) | % changes year on year |                              |
|                                 |                             | Single month           | 3 month average <sup>2</sup> |                                             | Single month           | 3 month average <sup>2</sup> |
|                                 | KAI7                        | KAI8                   | KAI9                         | A2FC                                        | A2F9                   | A2FA                         |
| Apr 19                          | 503                         | 4.0                    | 3.4                          | 466                                         | 1.4                    | 1.5                          |
| Feb 20 (r)                      | 512                         | 2.9                    | 2.9                          | 471                                         | 1.2                    | 1.3                          |
| Mar 20 (r)                      | 510                         | 2.4                    | 2.7                          | 471                                         | 1.0                    | 1.1                          |
| Apr 20 (r)                      | 502                         | -0.2                   | 1.7                          | 464                                         | -0.9                   | 0.4                          |
| May 20                          | 503                         | -0.2                   | 0.7                          | 465                                         | -0.8                   | -0.3                         |
| Jun 20                          | 505                         | -0.2                   | -0.2 (r)                     | 466                                         | -0.9                   | -0.9                         |
| Jul 20                          | 512                         | 0.9                    | 0.2                          | 470                                         | -0.1                   | -0.6                         |
| Aug 20                          | 518                         | 1.9                    | 0.9                          | 478                                         | 1.6                    | 0.2                          |
| Sep 20                          | 524                         | 2.9                    | 1.9                          | 481                                         | 2.1                    | 1.2                          |
| Oct 20                          | 528                         | 3.6                    | 2.8                          | 484                                         | 2.8                    | 2.1                          |
| Nov 20                          | 531                         | 4.2                    | 3.6                          | 488                                         | 3.5                    | 2.8                          |
| Dec 20                          | 533                         | 4.4                    | 4.1                          | 489                                         | 3.6                    | 3.3                          |
| Jan 21                          | 533                         | 4.3                    | 4.3                          | 487                                         | 3.4                    | 3.5                          |
| Feb 21                          | 535                         | 4.5                    | 4.4                          | 489                                         | 3.7                    | 3.5                          |
| Mar 21                          | 535 (r)                     | 4.9                    | 4.6                          | 489                                         | 3.9                    | 3.6                          |
| Apr 21 (p)                      | 539                         | 7.3                    | 5.6                          | 491                                         | 5.6                    | 4.4                          |

Source: Monthly Wages & Salaries Survey

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1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.