

Statistical bulletin

# Public sector employment, UK: December 2019

Estimates of people employed in the public and private sectors in the UK.



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## Table of contents

1. [Main points](#)
2. [Public sector employment](#)
3. [Public sector employment data](#)
4. [Glossary](#)
5. [Measuring the data](#)
6. [Strengths and limitations](#)
7. [Related links](#)

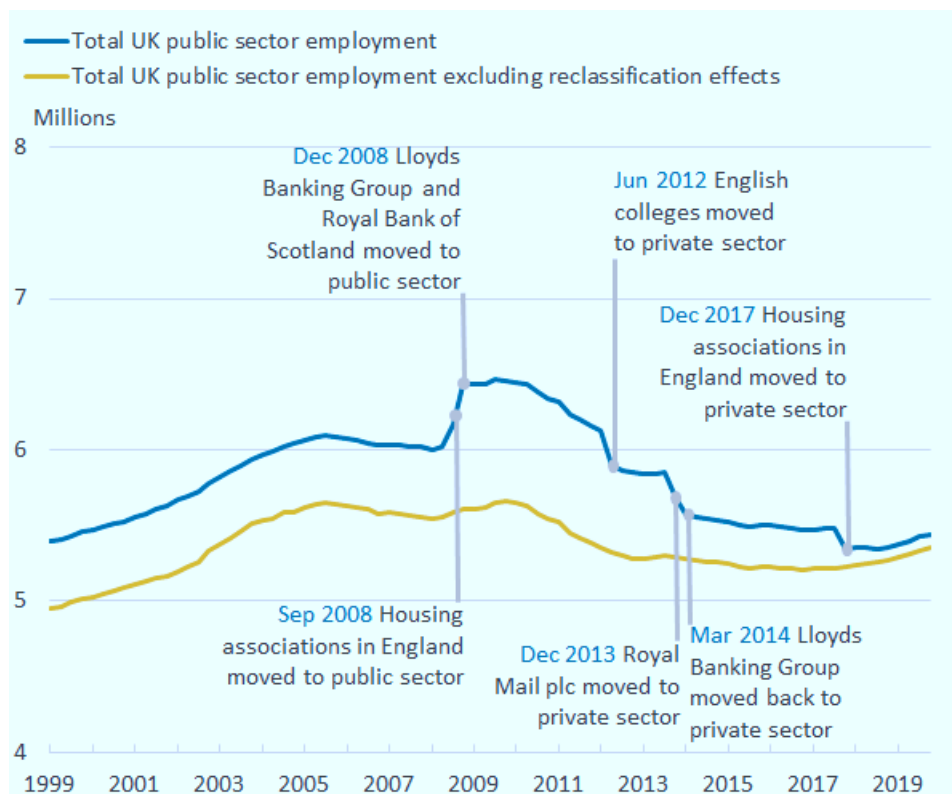
# 1 . Main points

- There were an estimated 5.44 million people employed in the public sector for December 2019, which was 79,000 more than for December 2018 and an increase of 15,000 from September 2019.
- 16.5% of all people in paid work were estimated to be employed in the public sector for December 2019, unchanged from September 2019.
- 27.55 million people were estimated to be working in the private sector for December 2019, which was 192,000 more than for a year earlier.
- 1.73 million people were estimated to be working in the National Health Service, the highest on record, which accounted for 31.7% of all people employed in the public sector and 5.2% of all people in paid work in the UK.

## 2 . Public sector employment

**Figure 1: Since 2008, public sector employment has been impacted by a number of bodies moving between the public and private sectors**

Total public sector employment, seasonally adjusted, UK, March 1999 to December 2019



Source: Office for National Statistics – Quarterly Public Sector Employment Survey

There were an estimated 5.44 million employees in the public sector for December 2019. This was:

- up 15,000 (0.3%) compared with September 2019
- up 79,000 (1.5%) compared with December 2018

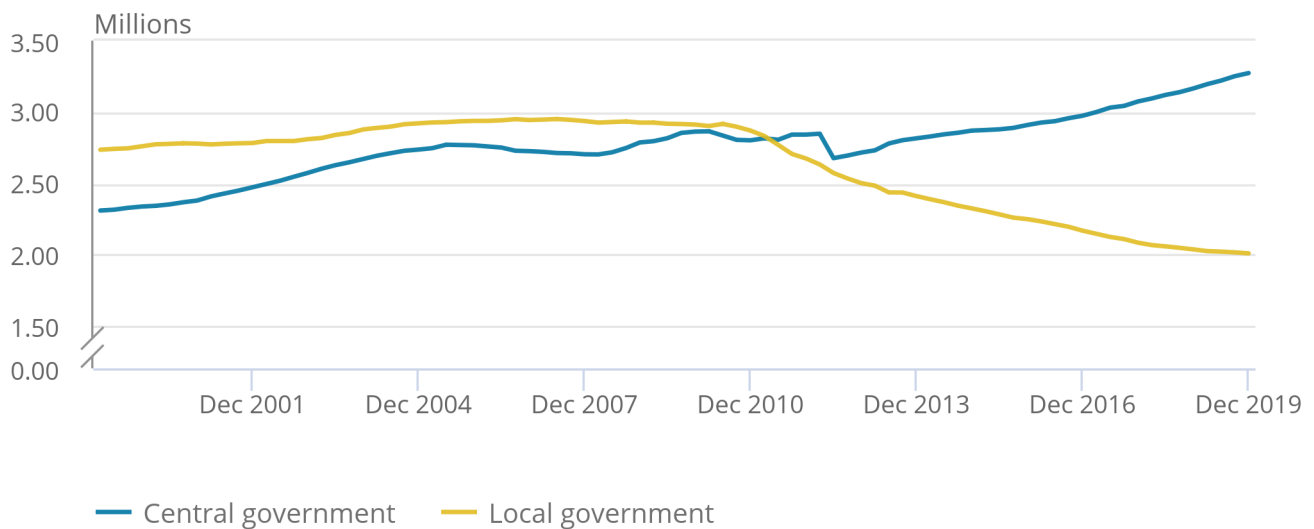
Of all people in paid work, 16.5% were estimated to be employed in the public sector for December 2019. This is unchanged from September 2019 and 0.1 percentage points higher than December 2018.

## Figure 2: Record high of central government employment contrasts with record low of local government employment

Public sector employment in local and central government, seasonally adjusted, UK, March 1999 to December 2019

### Figure 2: Record high of central government employment contrasts with record low of local government employment

Public sector employment in local and central government, seasonally adjusted, UK, March 1999 to December 2019



Source: Office for National Statistics – Quarterly Public Sector Employment Survey

#### Notes:

1. July 2010: Academies Act 2010 passed.
2. June 2012: English colleges moved to the private sector.

The latest estimates show a continuing trend of more people employed in central government and fewer people employed in local government, mainly because of some local authority schools in England converting to academy status.

The estimated number of people employed in central government continues to increase to reach a new record high of 3.27 million for December 2019. It is up 22,000 (0.7%) compared with September 2019 and up 108,000 (3.4%) compared with December 2018, as shown in Figure 2.

The estimated number of people employed in local government decreased by 7,000 (0.3%) between September 2019 and December 2019. It is down 28,000 (1.4%) compared with December 2018, as shown in Figure 2.

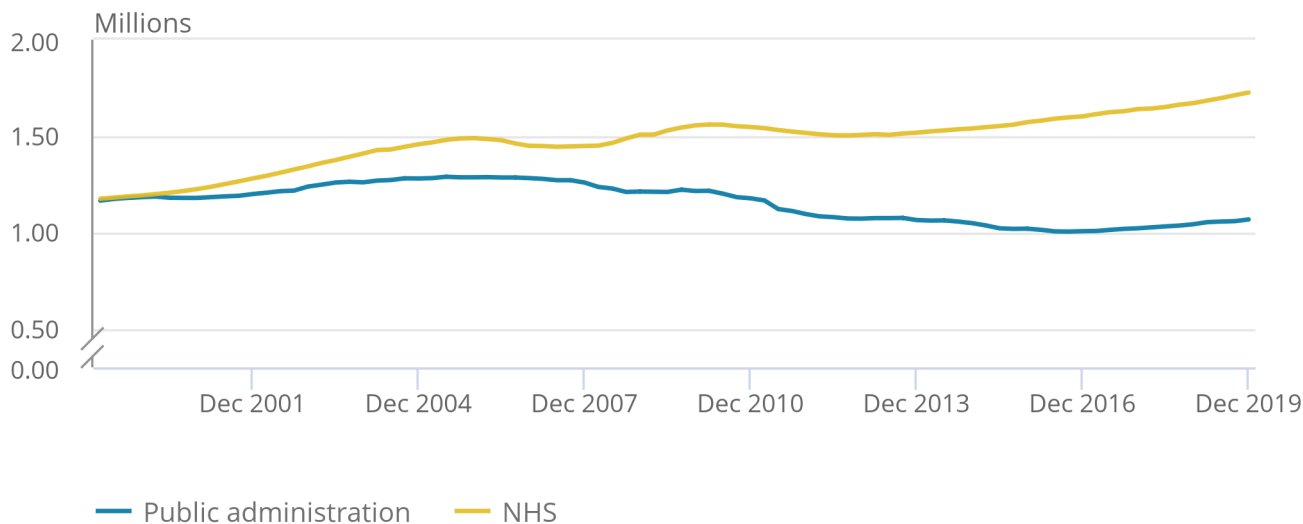
Estimated increases of 14,000 employees in the National Health Service and 9,000 employees in public administration in December contributed to the rise in public sector employment.

### Figure 3: NHS employment continues to increase

Public sector employment, by selected industries, seasonally adjusted, UK, March 1999 to December 2019

### Figure 3: NHS employment continues to increase

Public sector employment, by selected industries, seasonally adjusted, UK, March 1999 to December 2019



Source: Office for National Statistics – Quarterly Public Sector Employment Survey

For December 2019, there were an estimated 1.73 million people employed in the National Health Service, the highest figure on record. This was:

- 14,000 (0.8%) more than for September 2019
- 55,000 (3.3%) more than for a year earlier

For December 2019, the National Health Service accounted for an estimated 31.7% of all people employed in the public sector and 5.2% of all people in paid work in the UK.

There were an estimated 1.07 million people employed in public administration for December 2019. This was:

- 9,000 (0.9%) more than for September 2019
- 25,000 (2.4%) more than for a year earlier

Employment in public administration has increased every quarter since December 2016.

The composition of the public sector is changing because of academy conversions in England. Employees move from local government to central government when local authority schools become academies.

In December 2019, academy conversions accounted for 6,000 employees over the quarter and 38,000 over the year, as shown in Table 1. A full time series of employment in academies is available in Table 11 of the [Public sector employment dataset](#).

Table 1: Employment in academies, March 2017 to December 2019, England

**Thousands, not seasonally adjusted**

		<b>Headcount</b>	<b>Full-time equivalent</b>
2017	March	487	373
	June	503	384
	September	514	393
	December	526	401
2018	March	540	411
	June	554	421
	September	560	425
	December	570	432
2019	March	580	439
	June	591	447
	September	602	454
	December	608	458
Change on quarter		6	4
Change on year		38	26

Source: Office for National Statistics; Department for Education – School Workforce Census and Open Academies

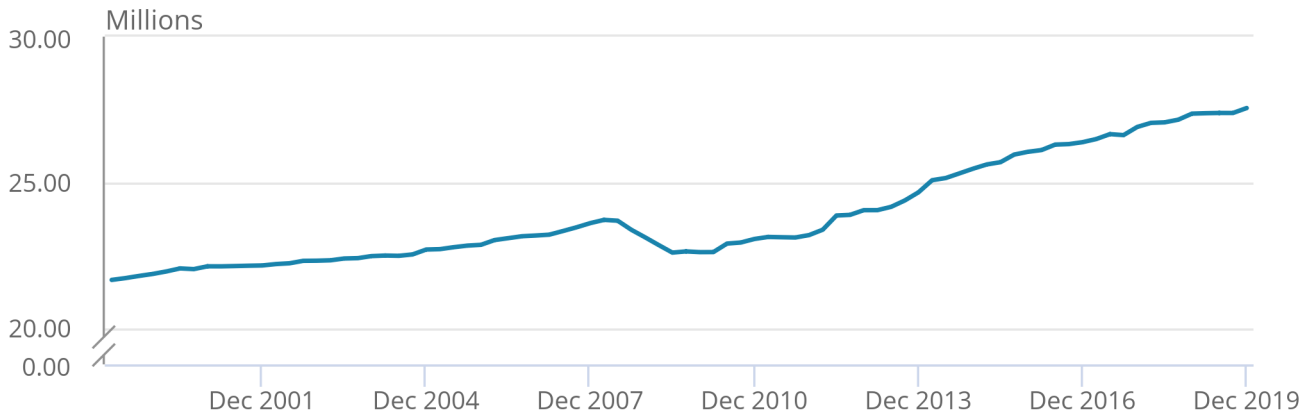
The estimated number of people employed in public corporations is unchanged between September 2019 and December 2019 at 155,000. Between December 2018 and December 2019, employment in public corporations fell by 1,000 (0.6%).

**Figure 4: Private sector employment trend has been generally increasing since 2009 but has levelled out in recent periods**

Private sector employment, seasonally adjusted, UK, March 1999 to December 2019

Figure 4: Private sector employment trend has been generally increasing since 2009 but has levelled out in recent periods

Private sector employment, seasonally adjusted, UK, March 1999 to December 2019



Source: Office for National Statistics – Quarterly Public Sector Employment Survey

Private sector employment estimates are derived as the difference between total employment estimates, sourced from the Labour Force Survey, and public sector employment estimates collected from public sector organisations.

The estimates for December 2019 show that there were 27.55 million people employed in the private sector. This was:

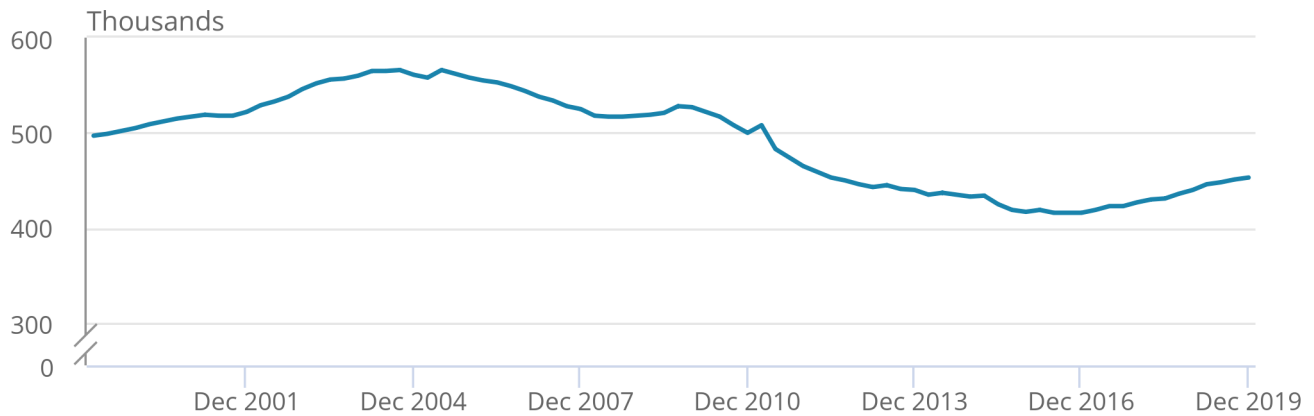
- 169,000 (0.6%) more than the estimate for September 2019
- 192,000 (0.7%) more than the estimate for a year earlier

## Figure 5: Civil Service continues its increase in employment since record low of 2016

Employment in the Home Civil Service, UK, March 1999 to December 2019

### Figure 5: Civil Service continues its increase in employment since record low of 2016

Employment in the Home Civil Service, UK, March 1999 to December 2019



Source: Office for National Statistics – Quarterly Public Sector Employment Survey

For December 2019, there were an estimated 453,000 people employed in the Home Civil Service (8.3% of total public sector employment). This was:

- 2,000 (0.4%) more compared with September 2019
- 13,000 (3.0%) more than for December 2018

As shown in Figure 5, the Home Civil Service has seen a steady increase in employment since the estimated record low of 416,000 recorded for June, September and December 2016.

## 3 . Public sector employment data

### [Public sector employment](#)

Dataset | Released 17 March 2020

Quarterly estimates of UK and regional public sector employment, made up of central government (including Civil Service), local government and public corporations. The estimates also include an industrial breakdown.

### [Public sector employment time series](#)

Dataset | Dataset ID: PSE | Released 17 March 2020

Seasonally adjusted and non-seasonally adjusted quarterly time series of UK public sector employment, containing the latest estimates.

### [EMP13: Employment by industry](#)

Dataset | Released 18 February 2020

Estimates of public and private sector employment from the Labour Force Survey. This table is updated four times a year in February, May, August and November.

## 4 . Glossary

### Central government

Central government includes all administrative departments of government and other central agencies and non-departmental public bodies (NDPBs); as such, it is wider than the "Civil Service". This sector also includes HM Forces and the National Health Service. Within education, academies are classified to central government.

### Civil Service

A civil servant is a person employed in the public sector on behalf of a central government department, agency or non-departmental government body (NDPB). The UK Home Civil Service excludes the Northern Ireland Civil Service, other Crown servants and employees of the wider public sector; there are Home Civil Service employees based in Northern Ireland and overseas.

### Employment

Employment measures the number of people in paid work and differs from the number of jobs because some people have more than one job.

### Local government

Local government covers those types of public administration that only cover a locality and any bodies controlled and mainly financed by them. It includes police forces and their civilian staff for England and Wales, excluding the British Transport Police.

### Private sector

All people in employment are classified to the private sector except those employed by central government, local government and public corporations.



## Public corporations

Public corporations are companies or quasi-corporations controlled by government. These companies receive more than half their income from sales of goods or services into the marketplace.

## Public sector

The public sector comprises central government, local government and public corporations as defined for the UK National Accounts. The national accounts are compiled based on an internationally comparable accounting framework and describe the activities in a national economy.

## 5 . Measuring the data

This bulletin presents the latest quarterly estimates of UK public sector employment (PSE). The public sector comprises central government, local government and public corporations as defined for the UK National Accounts.

These statistics are used mainly to monitor changes in the number of people employed in the UK public and private sectors and to inform policy-making across government.

## After EU withdrawal

As the UK leaves the EU, it is important that our statistics continue to be of high quality and are internationally comparable. During the transition period, those UK statistics that align with EU practice and rules will continue to do so in the same way as before 31 January 2020.

After the transition period, we will continue to produce our labour market statistics in line with the UK Statistics Authority's [Code of Practice for Statistics](#) and in accordance with International Labour Organization (ILO) definitions and agreed international statistical guidance.

## Estimates

Estimates of PSE are presented by sector classification, industry and region. Civil Service employment is shown by government department and agency. Employment in executive non-departmental public bodies (NDPBs) is aggregated by sponsoring department.

While this bulletin focuses on headcount estimates of PSE, full-time equivalent estimates (based on the number of hours worked divided by the standard full-time hours) are available in the [accompanying PSE datasets](#).

The PSE estimates are point-in-time employment estimates and relate to a specific day in the published month.

## Seasonal adjustment of time series

All [time series](#) in this release, with the exception of the regional series, are seasonally adjusted to aid interpretation. Relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, total PSE equals the total of all public sector industry estimates before seasonal adjustment, but this is not necessarily true after seasonal adjustment.

## Comparison public and private sector employment

Comparisons of public and private sector employment over time are complicated by a number of major reclassifications, where bodies employing large numbers of people have moved between the public and private sectors. We produce estimates of public and private sector employment excluding the effects of major reclassifications to help you understand underlying trends in employment. We publish these alongside estimates of total public and private sector employment in [Tables 5, 6a and 7a of the PSE datasets](#).

## Revisions

Consistent with the [revisions policy for public sector employment statistics](#), the statistics are subject to revisions. Revisions can be made for a variety of reasons, the most common include:

- to account for late information from respondents
- to account for recent classifications to the public sector
- to update seasonal factors (updated quarterly and reviewed annually)

## Data sources

The main source of PSE is the [Quarterly Public Sector Employment Survey \(QPSES\)](#), which aims to obtain complete coverage of local authorities and the Civil Service, and coverage of all public bodies with 20 or more employees. It is difficult to achieve complete coverage for local and central government, for example, in the education sector.

The QPSES comprises three separate data collections: the home Civil Service, local authorities in England and Wales, and Great Britain public corporations and non-departmental public bodies (NDPBs).

The public sector employment estimates also rely on:

- HM Forces statistics, which are provided by the Ministry of Defence
- the Northern Ireland Quarterly Employment Survey, which provides estimates for public sector employment for Northern Ireland
- National Health Service (NHS) figures, which are provided for England by NHS Digital, for Scotland by the Scottish Government and for Wales by NHS Wales Informatics Service
- police workforce estimates, which are provided for England and Wales by the Home Office and for Scotland by the Scottish Government
- local authority figures for Scotland, which are provided by the Joint Staffing Watch Survey conducted by the Scottish Government
- figures for academies in England, which are sourced from the Department for Education; there are no academies in Scotland, Wales or Northern Ireland

While our headline estimates of public sector employment are derived from the QPSES, estimates of public and private sector employment from the Labour Force Survey (a survey of households) are available at [Dataset EMP13](#). While the QPSES estimates follow national accounts definitions of public and private sector employment, the estimates from the Labour Force Survey are based on survey respondents' perceptions of whether they are employed in the public or private sector and they provide higher estimates of public sector employment than the QPSES survey.

## Quality and methodology information

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the [Public sector employment QMI](#).

## Response rates

Table 2: Response rates for sources of UK public sector employment, December 2019

	<b>Response (% of questionnaires returned)</b>	<b>Response (% of employment returned)</b>
Local Authorities Survey	92	95
Public Bodies Survey	93	91
Civil Service Survey	100	100
Other sources	100	100

Source: Office for National Statistics

## 6 . Strengths and limitations

Public sector employment estimates are based on a complete census of local government and Civil Service and cover all public bodies with 20 or more employees. The usual sampling and estimation techniques applicable to our business surveys are therefore not applicable (for instance, it is not possible for sampling errors or confidence intervals to be produced).

Our targets for response to the Local Authorities and Public Bodies Quarterly Public Sector Employment Survey (QPSES) before the results are compiled are 90% (number of respondents) and 90% (of total employment). In addition, each survey has a list of critical respondents (usually those with the largest employment) for which special efforts are made to achieve 100% response and clearance of test failures. For the Civil Service QPSES, the targets for response before the results are compiled are 100% (number of respondents) and 100% (of total employment).

Data for non-responders are imputed based on previous returns and known annual changes in seasonality. It is extremely rare for a local authority, public body or Civil Service department to non-respond for two consecutive quarters. The data collection is statutory for local authorities and public bodies (Statistics of Trade Act 1947) and positive action is taken to address non-response issues as and when they occur.

Non-sampling error, or bias, is the variation that occurs by chance from the true values for the population and is not because of sampling. This type of error averages close to zero over a large number of repeats of the survey.

## 7 . Related links

[Labour market economic commentary: March 2020](#)

Article | Released 17 March 2020

Additional economic analysis of the latest UK labour market headline statistics and long-term trends.

[Employment in the UK: March 2020](#)

Bulletin | Released 17 March 2020

Estimates of employment, unemployment and economic inactivity for the UK.

[Civil Service statistics: 2019](#)

Bulletin (Cabinet Office) | Released 24 July 2019

Employment statistics for the Civil Service population, providing regional analyses, diversity and earnings data.

# Index of Tables

Date of Publication: 17 March 2020

Date of Next Publication: 16 June 2020

These tables show data for the last two years, and to improve the readability of these tables on the printed page, most of the footnotes have been removed. A complete time series including footnotes are available from the PSE Datasets (Excel Spreadsheet) at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable>

Statistical Bulletin table number	Table description
1	Public sector employment by sector classification: Headcount
2	Public sector employment by industry: Headcount
3	Public sector employment by sector classification: Full-time equivalent
4	Public sector employment by industry: Full-time equivalent
5	Public and private sector employment: Headcount
6	Regional public sector employment
6a	Regional public sector employment excluding major reclassifications
7	Regional private sector employment
7a	Regional private sector employment excluding major reclassifications
8	Civil Service employment by department
9	Civil Service employment by department and agency
10	Employment in Executive NDPBs
11	Employment in Academies (England)

# 1 Public sector employment by sector classification; Headcount

United Kingdom (thousands), seasonally adjusted

	General government					
	Central government	Local government	Total general government	Total public corporations	Total public sector	Of which: Civil Service
	G6NQ	G6NT	G6NW	G7AR	G7AU	G7D6
2017 Sep	3,043	2,110	5,153	323	5,476	423
Dec	3,074	2,085	5,159	184	5,343	427
2018 Mar	3,095	2,068	5,163	188	5,351	430
Jun	3,120	2,059	5,179	173	5,352	431
Sep	3,139	2,049	5,188	157	5,345	436
Dec	3,165 †	2,038 †	5,203	156	5,359	440
2019 Mar	3,195	2,026	5,221	155	5,376	446
Jun	3,220	2,022	5,242	156	5,398	448
Sep	3,251	2,017	5,268 †	155	5,423 †	451
Dec	3,273	2,010	5,283	155	5,438	453
Change on quarter:	22	-7	15	0	15	2
Change %:	0.7	-0.3	0.3	0.0	0.3	0.4
Change on year:	108	-28	80	-1	79	13
Change %:	3.4	-1.4	1.5	-0.6	1.5	3.0

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

# 2 Public sector employment by industry; Headcount

United Kingdom (thousands), seasonally adjusted

	Public administration, defence, compulsory social security				Health and social work			Other public sector	Total public sector
	Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work		
	G7ER	G7EU	G7EX	G7F2	G7F5	G7FG	G7FJ		
2017 Sep	39	155	245	1,016	1,499	1,628	273	621	5,476
Dec	38	155	246	1,019	1,495	1,639	231	521	5,343
2018 Mar	35	155	246	1,024	1,498	1,642	229	524	5,351
Jun	35	153	247	1,029	1,501	1,650	222	516	5,352
Sep	35	153	247	1,033	1,495	1,662	216	506	5,345
Dec	35	151	247	1,040	1,496 †	1,670	215	504	5,359
2019 Mar	36	153	249	1,051	1,494	1,683	215	499	5,376
Jun	36	152	249	1,054	1,496	1,696	215	500	5,398
Sep	35 †	153	252 †	1,056	1,497	1,711	214 †	505	5,423 †
Dec	35	153	252	1,065	1,493	1,725	213	501	5,438
Change on quarter:	0	0	0	9	-4	14	-1	-4	15
Change %:	0.0	0.0	0.0	0.9	-0.3	0.8	-0.5	-0.8	0.3
Change on year:	0	2	5	25	-3	55	-2	-3	79
Change %:	0	1.3	2	2.4	-0.2	3.3	-0.9	-0.6	1.5

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

# 3 Public sector employment by sector classification; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

	General government					
	Central government	Local government	Total general government	Total public corporations	Total public sector	Of which: Civil Service
	G7FP	G7FS	G7FV	G7FY	G7G3	G7G6
2017 Sep	2,645	1,599	4,244	301	4,545	392
Dec	2,670	1,586	4,256	171	4,427	396
2018 Mar	2,687	1,574	4,261	175	4,436	399
Jun	2,706	1,568	4,274	161	4,435	400
Sep	2,724	1,561	4,285	148	4,433	404
Dec	2,746	1,555	4,301	147 †	4,448 †	409
2019 Mar	2,773	1,551	4,324	145	4,469	414
Jun	2,792	1,549	4,341	147	4,488	416
Sep	2,820 †	1,548 †	4,368	146	4,514	419
Dec	2,839	1,544	4,383	145	4,528	421
Change on quarter:	19	-4	15	-1	14	2
Change %:	0.7	-0.3	0.3	-0.7	0.3	0.5
Change on year:	93	-11	82	-2	80	12
Change %:	3.4	-0.7	1.9	-1.4	1.8	2.9

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

## 4 Public sector employment by industry; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

	Public administration, defence, compulsory social security				Education	Health and social work		Other public sector	Total public sector
	Construction	HM Forces	Police (including civilians)	Public administration		National Health Service	Other health and social work		
	G9BC	G7G9	G7GC	G7GF		G7GI	G7GL		
2017 Sep	-	155	235	856	1,100	1,420	210	539	4,545
2017 Dec	-	155	236	859	1,099	1,430	172	447	4,427
2018 Mar	-	155	236	865	1,101	1,434	172	449	4,436
2018 Jun	-	153	236	868	1,103	1,441	166	442	4,435
2018 Sep	-	153	236	872	1,098	1,452	160	433	4,433
2018 Dec	-	151	237	879	1,101 †	1,460	159	433 †	4,448 †
2019 Mar	-	153	238	893	1,100	1,473	159	427	4,469
2019 Jun	-	152	238	896	1,103	1,484	161	429	4,488
2019 Sep	-	153	241 †	896 †	1,102	1,498	159	432	4,514
2019 Dec	-	153	242	904	1,100	1,511	158	430	4,528
Change on quarter:	-	0	1	8	-2	13	-1	-2	14
Change %:	-	0.0	0.4	0.9	-0.2	0.9	-0.6	-0.5	0.3
Change on year:	-	2	5	25	-1	51	-1	-3	80
Change %:	-	1.3	2.1	2.8	-0.1	3.5	-0.6	-0.7	1.8

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

## 5 Public and private sector employment; Headcount

United Kingdom, seasonally adjusted

	Public Sector		Private Sector		Total employment (thousands)	Public sector excluding effects of major reclassifications		Private sector excluding effects of major reclassifications	
	Headcount (thousands)	Percentage	Headcount (thousands)	Percentage		Headcount (thousands)	Percentage	Headcount (thousands)	Percentage
	G7AU	G9BZ	G7K5	G9C2		G7GO	MFY7	MFY9	MFZ2
2017 Sep	5,476	17.1	26,618	82.9	32,094	5,219	16.3	26,875	83.7
2017 Dec	5,343	16.6	26,898	83.4	32,241	5,224	16.2	27,017	83.8
2018 Mar	5,351	16.5	27,038	83.5	32,389	5,233	16.2	27,156	83.8
2018 Jun	5,352	16.5	27,056	83.5	32,408	5,247	16.2	27,161	83.8
2018 Sep	5,345	16.5	27,147	83.5	32,492	5,257	16.2	27,235	83.8
2018 Dec	5,359	16.4	27,355	83.6	32,714	5,271 †	16.1	27,443 †	83.9
2019 Mar	5,376	16.4	27,370	83.6	32,746	5,287	16.1	27,459	83.9
2019 Jun	5,398	16.5	27,379	83.5	32,777	5,307	16.2	27,470	83.8
2019 Sep	5,423 †	16.5	27,378 †	83.5	32,801	5,336	16.3	27,465	83.7
2019 Dec	5,438	16.5	27,547	83.5	32,985	5,349	16.2	27,636	83.8
Change on quarter:	15	0.0	169	0.0	184	13	-0.1	171	0.1
Change %:	0.3	..	0.6	..	0.6	0.2	..	0.6	..
Change on year:	79	0.1	192	-0.1	271	78	0.1	193	-0.1
Change %:	1.5	..	0.7	..	0.8	1.5	..	0.7	..

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

† Indicates earliest revision

## 6 Regional public sector employment

Headcount (thousands), not seasonally adjusted

		Region															
All employees		United Kingdom	United Kingdom (seasonally adjusted)	Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
Area Code		K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009	N92000004	S92000003	N92000002
2017	Sep	5,466	5,476	5,243	4,380	237	619	460	343	463	427	745	642	443	304	560	206
	Dec	5,347	5,343	5,121	4,255	230	602	454	338	444	415	717	626	429	306	560	209
2018	Mar	5,362	5,351	5,136	4,269	229	603	457	339	443	417	723	626	432	306	561	210
	Jun	5,349	5,352	5,122	4,270	229	604	457	340	442	420	723	625	430	292	560	211
	Sep	5,336	5,345	5,112	4,276	229	609	455	343	437	420	726	627	430	291	545	208
	Dec	5,363	5,359	5,134	4,290	230	610	459	345	436	420	729	628	433	292	552	211
2019	Mar	5,387	5,376	5,159	4,309	230	612	462	348	437	417	735	631	436	293	556	212
	Jun	5,393	5,398	5,164	4,312	231	611	464	351	436	417	732	633	437	293	559	213
	Sep	5,413	5,423	5,188	4,334	233	616	465	352	439	420	736	635	439	294	560	211
	Dec	5,441	5,438	5,212	4,355	235	618	467	353	441	420	739	639	443	295	561	214
Change on year:	78	79	78	65	6	8	8	8	5	0	10	11	10	3	10	4	
Change %:	1.5	1.5	1.5	1.5	2.5	1.3	1.7	2.2	1.1	0.0	1.4	1.7	2.4	1.1	1.8	1.7	
% of total employment	16.5	16.5	16.3	15.6	19.7	17.5	18.1	15.6	15.8	14.9	13.6	14.5	15.7	20.7	21.3	24.8	

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

## 6a Regional public sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted

		Region															
All employees		United Kingdom	United Kingdom (seasonally adjusted)	Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
Area Code		K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009	N92000004	S92000003	N92000002
2017	Sep	5,207	5,219	4,989	4,168	228	586	446	333	435	407	695	612	425	290	531	201
	Dec	5,228	5,224	5,007	4,183	229	590	448	335	437	409	697	615	424	291	532	204
2018	Mar	5,244	5,233	5,022	4,198	228	591	450	336	435	411	705	614	427	291	534	205
	Jun	5,244	5,247	5,021	4,199	228	592	451	336	434	414	706	613	425	290	532	206
	Sep	5,246	5,257	5,028	4,207	227	597	449	340	430	415	709	615	425	289	533	203
	Dec	5,274	5,271	5,050	4,221	229	598	453	342	429	414	712	616	428	290	539	206
2019	Mar	5,298	5,287	5,075	4,240	228	600	456	344	429	412	718	620	431	291	544	207
	Jun	5,304	5,307	5,080	4,246	230	601	458	348	429	412	713	622	432	291	543	208
	Sep	5,324	5,336	5,104	4,268	232	606	459	349	432	415	717	624	435	292	544	206
	Dec	5,352	5,349	5,129	4,290	234	607	462	350	435	415	721	627	439	293	546	209
Change on year:	78	78	78	69	6	9	8	8	6	0	9	11	11	3	7	4	
Change %:	1.5	1.5	1.5	1.6	2.5	1.5	1.8	2.3	1.3	0.1	1.2	1.9	2.5	1.1	1.2	1.8	
% of total employment	16.2	16.2	16.1	15.4	19.6	17.2	17.9	15.5	15.6	14.7	13.3	14.3	15.5	20.6	20.7	24.3	

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

## 7 Regional private sector employment

Headcount (thousands), not seasonally adjusted

		Region															
All employees		United Kingdom	United Kingdom (seasonally adjusted)	Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
Area Code		K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009	N92000004	S92000003	N92000002
2017	Sep	26,672	26,618	25,847	22,671	969	2,804	2,064	1,811	2,228	2,349	4,448	3,690	2,309	1,069	2,106	598
	Dec	26,912	26,898	26,076	22,925	963	2,837	2,130	1,808	2,297	2,355	4,443	3,728	2,367	1,072	2,080	616
2018	Mar	26,963	27,038	26,149	22,979	960	2,815	2,127	1,848	2,311	2,361	4,509	3,666	2,383	1,089	2,082	616
	Jun	27,046	27,056	26,216	22,960	919	2,862	2,107	1,838	2,325	2,370	4,555	3,616	2,367	1,139	2,117	620
	Sep	27,195	27,147	26,385	23,133	967	2,876	2,147	1,889	2,300	2,383	4,563	3,662	2,346	1,134	2,117	608
	Dec	27,374	27,355	26,528	23,251	961	2,855	2,154	1,877	2,326	2,417	4,579	3,702	2,379	1,179	2,098	632
2019	Mar	27,308	27,370	26,464	23,205	937	2,861	2,112	1,892	2,306	2,469	4,526	3,704	2,397	1,140	2,119	639
	Jun	27,372	27,379	26,511	23,263	942	2,821	2,126	1,897	2,366	2,488	4,478	3,743	2,401	1,142	2,106	639
	Sep	27,402	27,378	26,529	23,348	954	2,893	2,139	1,904	2,359	2,404	4,602	3,720	2,375	1,125	2,056	641
	Dec	27,591	27,547	26,702	23,495	958	2,917	2,117	1,907	2,352	2,398	4,699	3,761	2,386	1,128	2,079	648
Change on year:	217	192	174	244	-4	61	-37	31	26	-18	120	59	7	-51	-19	16	
Change %:	0.8	0.7	0.7	1.1	-0.4	2.1	-1.7	1.6	1.1	-0.8	2.6	1.6	0.3	-4.4	-0.9	2.5	
% of total employment	83.5	83.5	83.7	84.4	80.3	82.5	81.9	84.4	84.2	85.1	86.4	85.5	84.3	79.3	78.7	75.2	

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

## 7a Regional private sector employment excluding effects of major reclassifications

Headcount (thousands), not seasonally adjusted

		Region															
All employees		United Kingdom	United Kingdom (seasonally adjusted)	Great Britain	England	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East	London	South East	South West	Wales	Scotland	Northern Ireland
Area Code		K02000001	K02000001	K03000001	E92000001	E12000001	E12000002	E12000003	E12000004	E12000005	E12000006	E12000007	E12000008	E12000009	N92000004	S92000003	N92000002
2017	Sep	26,931	26,875	26,101	22,883	978	2,837	2,078	1,820	2,257	2,368	4,498	3,720	2,327	1,083	2,134	603
	Dec	27,031	27,017	26,190	22,997	964	2,849	2,136	1,811	2,304	2,361	4,462	3,739	2,372	1,086	2,107	621
2018	Mar	27,081	27,156	26,263	23,051	962	2,827	2,133	1,851	2,319	2,367	4,527	3,678	2,387	1,103	2,110	621
	Jun	27,151	27,161	26,317	23,030	920	2,874	2,113	1,842	2,332	2,376	4,573	3,628	2,372	1,141	2,145	625
	Sep	27,285	27,235	26,469	23,203	968	2,887	2,153	1,892	2,308	2,389	4,581	3,674	2,351	1,136	2,129	613
	Dec	27,463	27,443	26,611	23,320	963	2,867	2,160	1,880	2,334	2,422	4,596	3,714	2,383	1,181	2,110	637
2019	Mar	27,397	27,459	26,548	23,274	939	2,873	2,118	1,896	2,313	2,474	4,544	3,715	2,402	1,142	2,132	644
	Jun	27,461	27,470	26,595	23,329	944	2,831	2,132	1,900	2,373	2,493	4,497	3,755	2,405	1,144	2,122	644
	Sep	27,491	27,465	26,613	23,414	955	2,903	2,144	1,907	2,365	2,409	4,620	3,731	2,379	1,127	2,072	646
	Dec	27,680	27,636	26,785	23,561	959	2,927	2,122	1,910	2,359	2,403	4,718	3,772	2,390	1,130	2,094	653
Change on year:	217	193	174	241	-4	60	-38	30	25	-19	121	58	7	-51	-16	16	
Change %:	0.8	0.7	0.7	1.0	-0.4	2.1	-1.7	1.6	1.1	-0.8	2.6	1.6	0.3	-4.3	-0.8	2.5	
% of total employment	83.8	83.8	83.9	84.6	80.4	82.8	82.1	84.5	84.4	85.3	86.7	85.7	84.5	79.4	79.3	75.7	

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics



## 8 Civil Service employment by department <sup>1 2</sup>

Headcount, Great Britain, not seasonally adjusted

	December 2019						September 2019	Change on Quarter	
	Male			Female			Total	Total	
	Full-time	Part-time	Total	Full-time	Part-time	Total			
<b>Permanent Employees</b>									
Attorney General's departments	2,860	270	3,130	3,650	1,970	5,620	8,750	8,740	10
Business, Energy and Industrial Strategy	5,480	440	5,910	4,160	1,370	5,530	11,450	11,370	70
Cabinet Office	3,380	80	3,460	3,430	410	3,840	7,300	7,010	290
Other Cabinet Office agencies	390	10	410	370	80	450	860	840	20
Charity Commission	150	20	170	150	60	210	370	410	-40
Competition and Markets Authority	380	30	410	330	80	410	810	790	20
Defence	32,950	1,630	34,590	17,470	4,440	21,910	56,500	56,060	440
Digital, Culture, Media and Sport	570	10	580	570	90	660	1,240	1,190	40
Education	2,900	120	3,020	3,250	880	4,130	7,150	6,950	200
Environment, Food and Rural Affairs	4,140	270	4,420	4,040	1,600	5,640	10,050	9,790	270
Estyn	50	..	50	50	20	70	120	120	0
Exiting the European Union	300	..	300	290	20	300	600	540	60
Export Credits Guarantee Department	200	10	210	110	20	130	330	340	-10
Food Standards Agency	710	40	750	420	60	480	1,240	1,220	10
Foreign and Commonwealth Office	3,560	70	3,640	2,590	240	2,840	6,470	6,290	180
Health and Social Care	2,670	170	2,840	3,950	1,240	5,190	8,020	7,870	160
HM Land Registry	1,850	400	2,250	1,860	1,570	3,430	5,680	5,680	..
HM Revenue and Customs	27,160	4,480	31,640	21,050	15,480	36,530	68,170	67,860	320
HM Treasury	1,130	40	1,170	870	170	1,040	2,210	2,210	0
Chancellor's other departments	190	20	210	140	40	170	380	370	10
Home Office	14,290	1,450	15,740	11,790	5,610	17,400	33,140	32,850	280
Housing, Communities and Local Government	1,460	140	1,590	1,200	340	1,530	3,130	3,120	..
International Development	1,110	50	1,160	1,320	210	1,530	2,690	2,710	-20
International Trade	1,150	10	1,170	930	70	990	2,160	2,060	100
Justice	31,550	3,000	34,550	30,170	10,250	40,420	74,970	74,800	170
The National Archives	220	30	250	220	50	270	520	510	10
National Crime Agency	2,550	50	2,610	1,530	340	1,870	4,480	4,380	100
Northern Ireland Office	70	0	70	80	10	90	160	140	20
Office for Standards in Education, Children's Services and	540	30	580	920	210	1,130	1,700	1,720	-10
Office of Gas and Electricity Markets	500	10	520	380	60	440	950	840	120
Office of Qualifications and Examinations Regulation	80	..	80	100	20	120	200	200	..
Office of Rail and Road	180	10	190	100	30	130	320	320	..
Owat	120	10	120	100	30	130	260	250	..
Scotland Office	50	..	50	70	10	80	130	130	..
Transport	7,330	860	8,190	4,200	2,540	6,750	14,940	14,840	90
UK Statistics Authority	1,430	620	2,050	1,460	1,170	2,620	4,670	4,590	80
UK Supreme Court	20	..	20	20	10	20	40	40	0
Wales Office	20	0	20	20	..	20	40	40	..
Work and Pensions	22,530	4,510	27,040	24,880	28,480	53,370	80,400	81,320	-920
<b>Central Government Departments Total</b>	<b>176,220</b>	<b>18,890</b>	<b>195,100</b>	<b>148,220</b>	<b>79,260</b>	<b>227,470</b>	<b>422,570</b>	<b>420,510</b>	<b>2,070</b>
Scottish Government	9,020	910	9,930	7,760	2,570	10,330	20,270	19,940	330
Welsh Government	2,080	160	2,240	2,330	940	3,270	5,510	5,500	10
<b>TOTAL</b>	<b>187,320</b>	<b>19,960</b>	<b>207,270</b>	<b>158,310</b>	<b>82,760</b>	<b>241,080</b>	<b>448,350</b>	<b>445,940</b>	<b>2,400</b>

	December 2019						September 2019	Change on Quarter	
	Male			Female			Total	Total	
	Full-time	Part-time	Total	Full-time	Part-time	Total			
<b>Temporary/Casual Employees</b>									
Attorney General's departments	70	..	70	140	..	140	210	150	70
Business, Energy and Industrial Strategy	90	..	90	70	10	80	170	160	10
Cabinet Office	10	..	10	20	..	20	30	40	-10
Other Cabinet Office agencies	20	0	20	10	..	10	30	50	-10
Charity Commission	10	..	10	20	10	30	40	10	40
Competition and Markets Authority	10	..	10	10	..	10	20	20	..
Defence	70	..	70	20	10	20	100	90	..
Digital, Culture, Media and Sport	10	..	10	20	..	20	30	50	-30
Education	..	0	..	..	..	..	..	..	0
Environment, Food and Rural Affairs	60	..	60	100	10	110	180	130	40
Estyn	0	0	0	0	0	0	0	0	0
Exiting the European Union	0	0	0	0	0	0	0	0	0
Export Credits Guarantee Department	..	0	..	..	..	..	..	..	..
Food Standards Agency	..	10	20	10	..	10	30	40	..
Foreign and Commonwealth Office	..	0	..	..	0	..	..	10	..
Health and Social Care	160	30	190	250	70	330	510	510	0
HM Land Registry	..	..	..	..	..	10	10	10	..
HM Revenue and Customs	120	10	140	50	20	70	210	140	70
HM Treasury	10	..	20	10	..	10	30	30	-10
Chancellor's other departments	10	0	10	10	..	10	10	10	..
Home Office	220	460	680	250	150	400	1,070	1,330	-260
Housing, Communities and Local Government	10	0	10	20	..	20	30	50	-30
International Development	20	0	20	30	0	30	40	60	-20
International Trade	0	0	0	0	0	0	0	0	0
Justice	280	30	310	630	60	690	1,000	1,000	..
The National Archives	..	..	..	10	..	10	20	10	10
National Crime Agency	0	0	0	0	0	0	0	0	0
Northern Ireland Office	0	0	0	0	0	0	0	0	0
Office for Standards in Education, Children's Services and	10	..	10	10	10	20	30	10	10
Office of Gas and Electricity Markets	70	0	70	50	..	50	120	110	10
Office of Qualifications and Examinations Regulation	10	..	10	10	..	20	30	40	-10
Office of Rail and Road	10	0	10	0	0	0	10	10	..
Owat	..	0	..	10	0	10	10	10	0
Scotland Office	0	0	0	0	0	0	0	0	0
Transport	140	20	150	100	20	120	270	250	20
UK Statistics Authority	40	0	40	30	..	30	70	70	..
UK Supreme Court	10	0	10	10	0	10	10	10	..
Wales Office	..	0	..	..	0	..	10	10	0
Work and Pensions	100	..	100	120	10	130	230	460	-230
<b>Central Government Departments Total</b>	<b>1,560</b>	<b>580</b>	<b>2,140</b>	<b>1,990</b>	<b>390</b>	<b>2,380</b>	<b>4,530</b>	<b>4,860</b>	<b>-330</b>
Scottish Government	160	20	180	140	40	180	350	370	-10
Welsh Government	60	..	60	60	10	70	130	130	..
<b>TOTAL</b>	<b>1,780</b>	<b>600</b>	<b>2,380</b>	<b>2,190</b>	<b>440</b>	<b>2,630</b>	<b>5,010</b>	<b>5,360</b>	<b>-350</b>

	December 2019						September 2019	Change on Quarter	
	Male			Female			Total	Total	
	Full-time	Part-time	Total	Full-time	Part-time	Total			
<b>All Employees</b>	<b>189,100</b>	<b>20,560</b>	<b>209,650</b>	<b>160,500</b>	<b>83,200</b>	<b>243,710</b>	<b>453,360</b>	<b>451,300</b>	<b>2,060</b>

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

- Numbers are rounded to the nearest ten, and numbers less than five are represented by ".". Data not available are represented by "..".
- Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

## 8 ..continued, Civil Service employment by department

Full-time equivalents, Great Britain, not seasonally adjusted

	December 2019			September 2019	Change on Quarter
	Male	Female	Total	Total	Total
<b>Permanent Employees</b>					
Attorney General's departments	3,050	5,050	8,100	8,080	30
Business, Energy and Industrial Strategy	5,780	5,150	10,930	10,860	80
Cabinet Office	3,440	3,740	7,180	6,890	290
Other Cabinet Office agencies	400	420	830	800	30
Charity Commission	160	190	350	390	-30
Competition and Markets Authority	400	380	780	760	20
Defence	34,020	20,590	54,610	54,210	400
Digital, Culture, Media and Sport	580	630	1,210	1,170	40
Education	2,990	3,910	6,900	6,710	190
Environment, Food and Rural Affairs	4,340	5,160	9,500	9,240	270
Estyn	50	60	110	110	0
Exiting the European Union	300	300	600	540	60
Export Credits Guarantee Department	210	120	330	330	..
Food Standards Agency	740	470	1,210	1,190	10
Foreign and Commonwealth Office	3,600	2,750	6,350	6,180	170
Health and Social Care	2,780	4,800	7,580	7,430	150
HM Land Registry	2,120	2,980	5,100	5,110	-10
HM Revenue and Customs	30,220	31,750	61,980	61,690	290
HM Treasury	1,160	990	2,150	2,150	..
Chancellor's other departments	210	160	370	360	10
Home Office	15,300	15,690	30,990	30,750	240
Housing, Communities and Local Government	1,550	1,440	2,990	2,990	..
International Development	1,150	1,470	2,610	2,630	-20
International Trade	1,160	980	2,140	2,040	100
Justice	33,280	36,870	70,150	70,010	140
The National Archives	240	260	490	490	10
National Crime Agency	2,590	1,770	4,360	4,260	100
Northern Ireland Office	70	90	160	140	10
Office for Standards in Education, Children's Services and Skills	570	1,070	1,630	1,650	-10
Office of Gas and Electricity Markets	510	420	940	820	120
Office of Qualifications and Examinations Regulation	80	120	200	190	..
Office of Rail and Road	190	120	300	310	..
Oftwat	120	130	250	240	10
Scotland Office	50	80	130	130	..
Transport	7,910	5,890	13,790	13,700	100
UK Statistics Authority	1,820	2,240	4,050	3,970	80
UK Supreme Court	20	20	40	40	0
Wales Office	20	20	40	40	0
Work and Pensions	25,790	45,020	70,810	71,780	-970
<b>Central Government Departments Total</b>	<b>188,950</b>	<b>203,270</b>	<b>392,220</b>	<b>390,340</b>	<b>1,880</b>
Scottish Government	9,570	9,570	19,150	18,850	300
Welsh Government	2,190	3,010	5,200	5,190	10
<b>TOTAL</b>	<b>200,710</b>	<b>215,850</b>	<b>416,560</b>	<b>414,380</b>	<b>2,180</b>
<b>Temporary/Casual Employees</b>					
Attorney General's departments	70	140	210	150	60
Business, Energy and Industrial Strategy	90	80	160	150	10
Cabinet Office	10	20	20	40	-10
Other Cabinet Office agencies	20	10	30	40	-10
Charity Commission	10	30	40	10	30
Competition and Markets Authority	10	10	20	20	..
Defence	70	20	100	90	..
Digital, Culture, Media and Sport	10	20	30	50	-30
Education	..	..	..	..	..
Environment, Food and Rural Affairs	60	110	170	130	40
Estyn	0	0	0	0	0
Exiting the European Union	0	0	0	0	0
Export Credits Guarantee Department	..	..	..	..	..
Food Standards Agency	20	10	30	40	..
Foreign and Commonwealth Office	..	..	..	10	..
Health and Social Care	170	280	450	450	-10
HM Land Registry	..	..	10	..	..
HM Revenue and Customs	130	60	190	130	70
HM Treasury	10	10	20	30	-10
Chancellor's other departments	10	10	10	10	..
Home Office	410	320	720	900	-180
Housing, Communities and Local Government	10	20	30	50	-30
International Development	20	30	40	60	-20
International Trade	0	0	0	0	0
Justice	300	670	960	970	..
The National Archives	..	10	10	10	10
National Crime Agency	0	0	0	0	0
Northern Ireland Office	0	0	0	0	0
Office for Standards in Education, Children's Services and Skills	10	20	20	10	10
Office of Gas and Electricity Markets	70	50	120	110	10
Office of Qualifications and Examinations Regulation	10	20	30	30	..
Office of Rail and Road	10	0	10	10	..
Oftwat	..	10	10	10	0
Scotland Office	0	0	0	0	0
Transport	140	110	250	230	20
UK Statistics Authority	40	30	70	70	..
UK Supreme Court	10	10	10	10	0
Wales Office	..	..	10	10	0
Work and Pensions	100	120	230	440	-210
<b>Central Government Departments Total</b>	<b>1,810</b>	<b>2,200</b>	<b>4,010</b>	<b>4,260</b>	<b>-250</b>
Scottish Government	170	160	330	350	-20
Welsh Government	60	70	130	130	..
<b>TOTAL</b>	<b>2,050</b>	<b>2,430</b>	<b>4,480</b>	<b>4,740</b>	<b>-260</b>
<b>All Employees</b>					
	<b>202,760</b>	<b>218,280</b>	<b>421,040</b>	<b>419,120</b>	<b>1,920</b>

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "...". Data not available are represented by "-".  
2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

## 9 Civil Service employment by department and agency <sup>1</sup>

	December 2019		September 2019		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
<b>Attorney General's departments</b>						
Attorney General's Office	50	50	50	40	..	..
Crown Prosecution Service	6,070	5,600	6,010	5,550	50	50
Government Legal Department	2,360	2,190	2,340	2,160	10	30
HM Crown Prosecution Service Inspectorate	20	20	20	20	0	0
Serious Fraud Office	470	460	470	460	10	10
<b>Business, Energy and Industrial Strategy</b>						
Department for Business, Energy and Industrial Strategy	4,410	4,300	4,400	4,290	20	20
Advisory Conciliation and Arbitration Service	950	880	950	880	..	10
Companies House	1,030	950	1,000	910	40	40
The Insolvency Service	1,640	1,560	1,650	1,570	..	..
Intellectual Property Office	1,310	1,240	1,330	1,250	-20	-20
Met Office	2,030	1,930	1,990	1,890	40	40
UK Space Agency	240	240	230	230	10	10
<b>Cabinet Office</b>						
Cabinet Office (excluding agencies)	7,330	7,200	7,050	6,920	280	280
<b>Other Cabinet Office agencies</b>						
Crown Commercial Service	640	610	640	600	..	10
Government in Parliament	100	100	100	100	..	..
Government Property Agency	150	150	140	140	10	10
<b>Charity Commission</b>						
Charity Commission	410	390	410	390	..	..
<b>Competition and Markets Authority</b>						
Competition and Markets Authority	840	810	810	780	30	30
<b>Defence</b>						
Ministry of Defence (excluding trading funds)	38,450	37,150	38,320	37,030	130	110
Defence Electronics and Components Agency	430	410	420	400	10	..
Defence Equipment and Support	10,790	10,450	10,580	10,250	210	200
Defence Science and Technology Laboratory	4,410	4,260	4,320	4,170	100	90
Submarine Delivery Agency	1,690	1,660	1,690	1,650	..	..
UK Hydrographic Office	830	790	830	800	..	..
<b>Digital, Culture, Media and Sport</b>						
Department for Digital, Culture, Media and Sport (excluding agencies)	1,260	1,230	1,250	1,220	20	10
<b>Education</b>						
Department for Education (excluding agencies)	5,020	4,830	4,890	4,710	130	130
Education and Skills Funding Agency	1,750	1,700	1,690	1,640	60	60
Institute for Apprenticeships and Technical Education	170	170	160	160	10	10
Standards and Testing Agency	140	130	140	140	..	..
Teaching Regulation Agency	70	70	70	70	..	..
<b>Environment, Food and Rural Affairs</b>						
Department for Environment, Food and Rural Affairs (excluding agencies)	4,950	4,770	4,790	4,600	170	160
Animal and Plant Health Agency	2,460	2,320	2,540	2,390	-80	-80
Centre for Environment, Fisheries and Aquaculture Science	650	610	660	610	-10	-10
Rural Payments Agency	2,020	1,830	1,780	1,600	240	230
Veterinary Medicines Directorate	150	150	160	150	..	-10
<b>Estyn</b>						
Estyn	120	110	120	110	0	0
<b>Exiting the European Union</b>						
Department for Exiting the European Union	600	600	540	540	60	60
<b>Export Credits Guarantee Department</b>						
Export Credits Guarantee Department	340	330	340	330	..	..
<b>Food Standards Agency</b>						
Food Standards Agency	1,270	1,240	1,260	1,230	10	10
<b>Foreign and Commonwealth Office</b>						
Foreign and Commonwealth Office (excluding agencies)	5,330	5,260	5,170	5,110	150	150
FCO Services	1,060	1,020	1,040	1,000	20	20
Wilton Park Executive Agency	90	80	90	80	10	..
<b>Health and Social Care</b>						
Department of Health and Social Care (excluding agencies)	1,740	1,680	1,690	1,630	50	50
Medicines and Healthcare Products Regulatory Agency	1,250	1,200	1,240	1,200	..	..
Public Health England	5,550	5,140	5,450	5,040	100	90
<b>HM Land Registry</b>						
HM Land Registry	5,690	5,100	5,690	5,110	0	-10
<b>HM Revenue and Customs</b>						
HM Revenue and Customs (excluding agencies)	64,870	58,930	64,600	58,680	270	250
Valuation Office Agency	3,510	3,240	3,390	3,130	120	110
<b>HM Treasury</b>						
HM Treasury (excluding agencies)	1,590	1,560	1,600	1,570	-10	-10
Government Internal Audit Agency	450	430	450	430	..	..
National Infrastructure Commission	40	40	50	40	..	..
Office for Budget Responsibility	40	30	30	30	..	..
UK Debt Management Office	110	110	110	110	0	..
<b>Chancellor's other departments</b>						
Government Actuary's Department	190	180	190	180	..	0
National Savings and Investments	210	200	200	200	10	10
<b>Home Office</b>						
Home Office	34,210	31,710	34,180	31,650	30	60

## 9 Civil Service employment by department and agency <sup>1</sup>

	December 2019		September 2019		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
<b>Housing, Communities and Local Government</b>						
Ministry of Housing, Communities and Local Government (excluding agencies)	2,290	2,230	2,310	2,250	-20	-20
Planning Inspectorate	810	740	820	750	-10	-10
Queen Elizabeth II Centre	50	50	50	50	..	..
<b>International Development</b>						
Department for International Development	2,730	2,650	2,770	2,690	-40	-40
<b>International Trade</b>						
Department for International Trade	2,160	2,140	2,060	2,040	100	100
<b>Justice</b>						
Ministry of Justice (excluding agencies)	4,490	4,370	4,390	4,270	100	100
Criminal Injuries Compensation Authority	310	290	300	280	10	10
HM Courts and Tribunals Service	15,750	14,080	15,700	14,020	50	60
HM Prison and Probation Service	52,720	49,850	52,730	49,910	-10	-50
Legal Aid Agency	1,190	1,120	1,190	1,120	..	10
Office of the Public Guardian	1,500	1,390	1,480	1,370	20	20
<b>The National Archives</b>						
The National Archives	530	510	520	500	10	10
<b>National Crime Agency</b>						
National Crime Agency	4,480	4,360	4,380	4,260	100	100
<b>Northern Ireland Office</b>						
Northern Ireland Office	160	160	140	140	20	10
<b>Office for Standards in Education, Children's Services and Skills</b>						
Office for Standards in Education, Children's Services and Skills	1,730	1,660	1,730	1,660	..	0
<b>Office of Gas and Electricity Markets</b>						
Office of Gas and Electricity Markets	1,080	1,060	950	930	130	120
<b>Office of Qualifications and Examinations Regulation</b>						
Office of Qualifications and Examinations Regulation	230	220	240	220	-10	..
<b>Office of Rail and Road</b>						
Office of Rail and Road	320	310	330	320	-10	-10
<b>Ofwat</b>						
Ofwat	260	250	260	250	..	10
<b>Scotland Office</b>						
Scotland Office (incl. Office of the Advocate General for Scotland)	130	130	130	130	..	0
<b>Transport</b>						
Department for Transport (excluding agencies)	2,920	2,830	2,890	2,800	20	20
Driver and Vehicle Licensing Agency	6,200	5,470	6,170	5,440	30	30
Driver and Vehicle Standards Agency	4,740	4,460	4,700	4,420	40	40
Maritime and Coastguard Agency	1,130	1,090	1,130	1,080	..	..
Vehicle Certification Agency	220	210	200	190	20	20
<b>UK Statistics Authority</b>						
UK Statistics Authority	4,740	4,120	4,670	4,040	70	80
<b>UK Supreme Court</b>						
UK Supreme Court	50	50	50	50	..	..
<b>Wales Office</b>						
Wales Office	50	40	50	40	..	0
<b>Work and Pensions</b>						
Department for Work and Pensions	78,180	68,740	79,300	69,900	-1,120	-1,160
Health and Safety Executive	2,460	2,300	2,490	2,320	-30	-30
<b>Scottish Government</b>						
Scottish Government (excluding agencies)	7,130	6,830	6,930	6,630	210	200
Accountant in Bankruptcy	130	110	130	110	..	..
Crown Office and Procurator Fiscal	1,930	1,780	1,920	1,780	10	10
Disclosure Scotland	310	290	300	290	10	10
Education Scotland	330	310	330	310	..	..
Food Standards Scotland	220	210	210	210	10	10
Forestry and Land Scotland	950	910	950	910	..	..
National Records of Scotland	420	390	430	400	..	..
Office of the Scottish Charity Regulator	50	50	50	50	..	..
Registers of Scotland	1,110	1,070	1,110	1,070	10	10
Revenue Scotland	70	60	70	70	-10	-10
Scottish Courts and Tribunals Service	1,790	1,630	1,790	1,630	..	..
Scottish Fiscal Commission	20	20	20	20	..	..
Scottish Forestry	180	170	170	160	10	10
Scottish Housing Regulator	50	50	50	50	..	..
Scottish Prison Service	4,370	4,090	4,400	4,140	-40	-50
Scottish Public Pensions Agency	300	270	300	280	-10	..
Social Security Scotland	560	540	440	430	120	110
Student Awards Agency for Scotland	240	230	240	230	-10	-10
Transport Scotland	480	460	460	450	20	20
<b>Welsh Government</b>						
Welsh Government	5,570	5,260	5,560	5,250	10	10
Welsh Revenue Authority	70	70	70	70	..	..
<b>Total employment</b>	<b>453,360</b>	<b>421,040</b>	<b>451,300</b>	<b>419,120</b>	<b>2,060</b>	<b>1,920</b>

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

<sup>1</sup> Numbers are rounded to the nearest ten, and numbers less than five are represented by "..".

<sup>2</sup> The total DExEU headcount was approximately 810 as at 31 December 2019. Some DExEU employees are on loan and remain on home department records. To avoid double counting, DExEU has only reported the employees officially transferred as at 31 December 2019.

## 10 Employment in Executive NDPBs <sup>1 2 3</sup>

Permanent Employees	December 2019		September 2019		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business, Energy and Industrial Strategy	10,070	9,660	10,920	10,460	-860	-800
Cabinet Office	840	790	850	790	-10	..
Defence	510	430	520	440	-10	-10
Digital, Culture, Media and Sport	11,250	10,290	11,290	10,310	-40	-20
Education	4,790	4,580	4,810	4,590	-20	-10
Environment, Food and Rural Affairs <sup>4</sup>	14,280	13,390	14,250	13,360	30	30
Foreign and Commonwealth Office	1,410	1,370	1,370	1,330	40	30
Health and Social Care	11,370	10,820	10,670	10,210	700	620
Home Office	2,470	2,290	2,430	2,260	40	30
Housing, Communities and Local Government	1,180	1,150	1,170	1,140	10	10
Justice	2,360	2,230	2,340	2,200	20	40
Transport	1,860	1,820	1,870	1,830	-10	-10
Work and Pensions	940	910	940	910	..	10
<b>Central Government Departments Total</b>	<b>63,310</b>	<b>59,720</b>	<b>63,420</b>	<b>59,820</b>	<b>-110</b>	<b>-90</b>
Scottish Government	11,650	10,530	11,400	10,320	250	210
Welsh Assembly	3,080	2,830	3,110	2,850	-30	-20
<b>TOTAL</b>	<b>78,040</b>	<b>73,090</b>	<b>77,930</b>	<b>72,990</b>	<b>110</b>	<b>100</b>

Temporary Employees	December 2019		September 2019		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business, Energy and Industrial Strategy	190	180	490	460	-300	-280
Cabinet Office	10	10	0	0	10	10
Defence	170	40	200	40	-20	..
Digital, Culture, Media and Sport	1,460	520	1,550	600	-90	-70
Education	210	210	320	320	-120	-120
Environment, Food and Rural Affairs <sup>4</sup>	800	740	790	730	..	20
Foreign and Commonwealth Office	0	0	0	0	0	0
Health and Social Care	1,650	910	2,740	2,040	-1,090	-1,130
Home Office	60	50	90	70	-20	-10
Housing, Communities and Local Government	30	30	20	20	10	10
Justice	50	50	50	50	..	..
Transport	30	20	20	20	..	..
Work and Pensions	100	100	100	100	..	..
<b>Central Government Departments Total</b>	<b>4,750</b>	<b>2,870</b>	<b>6,360</b>	<b>4,440</b>	<b>-1,610</b>	<b>-1,570</b>
Scottish Government	600	490	750	600	-160	-110
Welsh Assembly	590	230	510	160	80	70
<b>TOTAL</b>	<b>5,940</b>	<b>3,580</b>	<b>7,630</b>	<b>5,200</b>	<b>-1,690</b>	<b>-1,620</b>

<b>All NDPB Employees</b>	<b>83,980</b>	<b>76,670</b>	<b>85,550</b>	<b>78,190</b>	<b>-1,570</b>	<b>-1,520</b>
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Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Includes Executive NDPBs with an employment of greater than 20.

2 Numbers are rounded to the nearest ten.

3 These figures do not include employees of ACAS, Health and Safety Executive, Institute for Apprenticeships & Technical Education, Office for Budget Responsibility. These are Crown NDPBs, the employees of which are included as part of Civil Service headcounts.

4 Environment Agency includes all regional divisions.

## 11 Employment in Academies

England (thousands), not seasonally adjusted

		Headcount	Full-time equivalent
2017	Sep	514	393
	Dec	526	401
2018	Mar	540	411
	Jun	554	421
	Sep	560	425
	Dec	570	432
2019	Mar	580	439
	Jun	591	447
	Sep	602	454
	<b>Dec</b>	<b>608</b>	<b>458</b>
Change on quarter		6	4
Change %		1.0	0.9
Change on year		38	26
Change %		6.7	6.0

Source: Office for National Statistics

1. Estimates of employment in academies are derived by matching the monthly Open Academies dataset with the annual School Workforce Census, both published by the Department for Education.
2. More detailed statistics on academies are available from the Department for Education: <https://www.gov.uk/government/collections/statistics-school-workforce>