

Statistical bulletin

# Labour market overview, UK: January 2020

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



Contact:  
Debra Leaker  
[labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)  
+44 (0)1633 455400

Release date:  
21 January 2020

Next release:  
18 February 2020

## Table of contents

1. [Other pages in this release](#)
2. [Main points for September to November 2019](#)
3. [Employment](#)
4. [Unemployment](#)
5. [Economic inactivity](#)
6. [Earnings growth](#)
7. [Vacancies](#)
8. [Labour market data](#)
9. [Glossary](#)
10. [Measuring the data](#)
11. [Strengths and limitations](#)
12. [Related links](#)

# 1 . Other pages in this release

Other commentary from the latest labour market data can be found on the following pages:

- [Employment in the UK](#)
- [Average weekly earnings in Great Britain](#)
- [Vacancies and jobs](#)

## 2 . Main points for September to November 2019

- The UK employment rate was estimated at a record high of 76.3%, 0.6 percentage points higher than a year earlier and 0.5 percentage points up on the previous quarter.
- The UK unemployment rate was estimated at 3.8%, 0.2 percentage points lower than a year earlier but largely unchanged on the previous quarter.
- The UK economic inactivity rate was estimated at a record low of 20.6%, 0.4 percentage points lower than the previous year and the previous quarter.
- Estimated annual growth in average weekly earnings for employees in Great Britain remained unchanged at 3.2% for total pay (including bonuses) and slowed to 3.4% from 3.5% for regular pay (excluding bonuses); the annual growth in total pay was weakened by unusually high bonus payments paid in October 2018 compared with more typical average bonus payments paid in October 2019.
- In real terms (after adjusting for inflation), annual growth in total pay is estimated to be 1.6%, and annual growth in regular pay is estimated to be 1.8%.
- There were an estimated 805,000 vacancies in the UK for October to December 2019; this is 11,000 fewer than the previous quarter and 49,000 fewer than a year earlier.

The data in this bulletin come from surveys of households and businesses. It is not possible to survey every household and business each month, so these statistics are estimates based on samples.

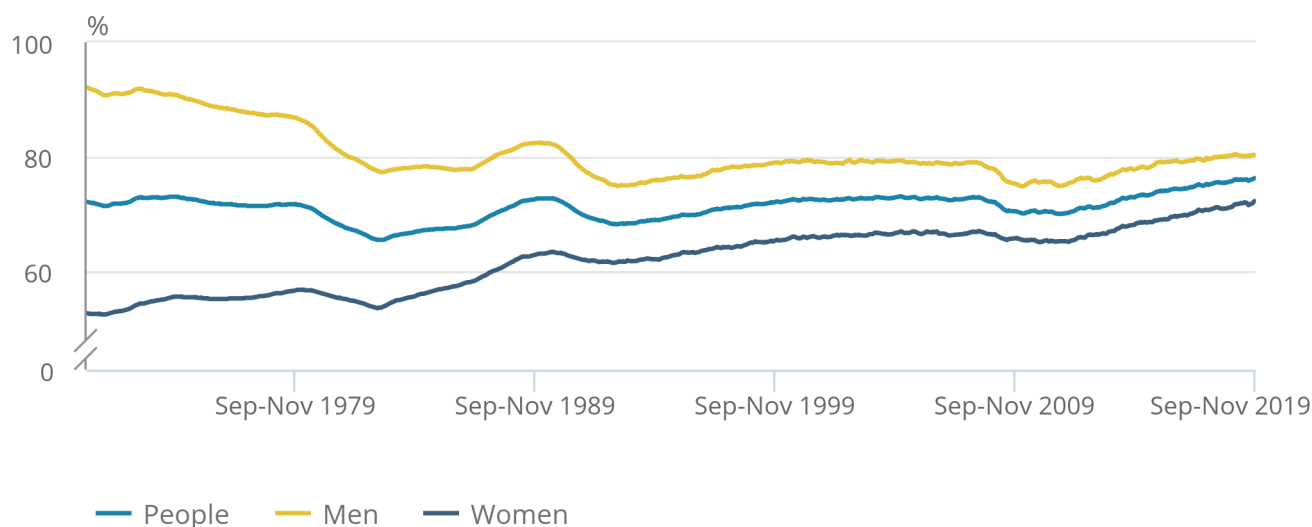
### 3 . Employment

**Figure 1: The employment rate for all people increased 0.6 percentage points on the year to a record high of 76.3%**

UK employment rates (aged 16 to 64 years), seasonally adjusted, January to March 1971 to September to November 2019

**Figure 1: The employment rate for all people increased 0.6 percentage points on the year to a record high of 76.3%**

UK employment rates (aged 16 to 64 years), seasonally adjusted, January to March 1971 to September to November 2019



Source: Office for National Statistics – Labour Force Survey

[Employment](#) measures the number of people aged 16 years and over in paid work. The employment rate is the proportion of people aged between 16 and 64 years who are in paid work.

Estimated employment rates for people aged between 16 and 64 years have generally been increasing since early 2012 but have levelled off in recent periods (as seen in Figure 1). For September to November 2019:

- the estimated employment rate for people was a record high of 76.3%; this is 0.6 percentage points up on the year and 0.5 percentage points up on the quarter
- the estimated employment rate for men was 80.4%; this is 0.1 percentage points up on the year and 0.2 percentage points up on the quarter
- the estimated employment rate for women was a record high of 72.3%; this is 1.1 percentage points up on the year and a joint record high of 0.7 percentage points up on the quarter

The increase in the employment rate for women in recent years is partly a result of changes to the State Pension age for women, resulting in fewer women retiring between the ages of 60 and 65 years.

Estimates for September to November 2019 show a record 32.90 million people aged 16 years and over in employment, 359,000 more than a year earlier. This annual increase was mainly driven by full-time workers (up 349,000 on the year to a record high of 24.36 million) and women (up 317,000 on the year to a record high of 15.58 million). The annual increase in women working full-time (up 245,000 to a record high of 9.26 million) was the largest since February to April 2017.

More information about employment can be found in the [Employment in the UK bulletin](#), published alongside this release.

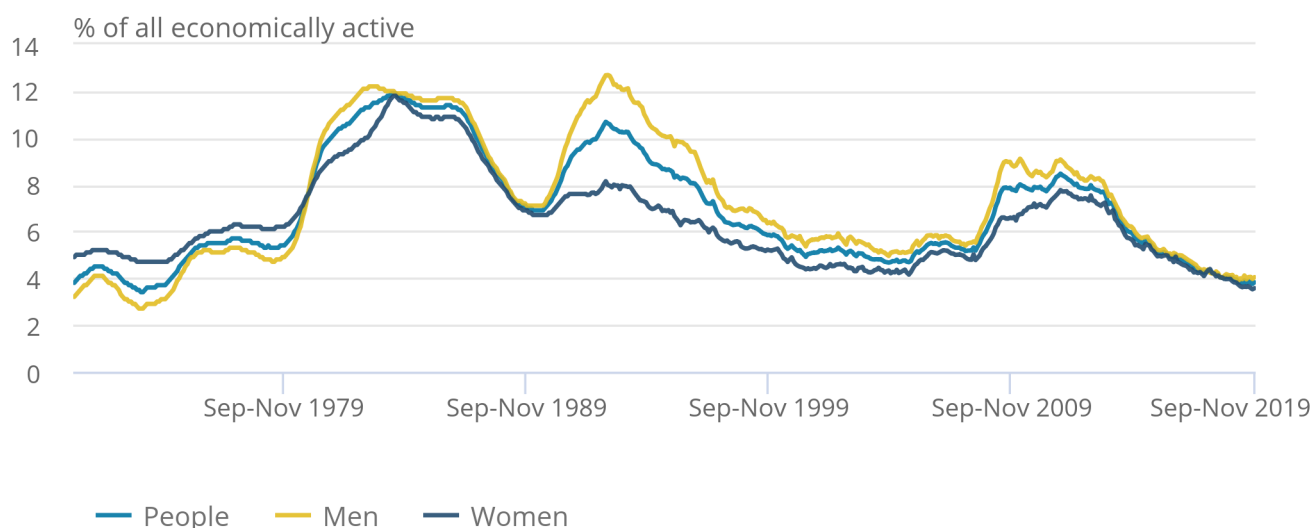
## 4 . Unemployment

**Figure 2: Unemployment rates have generally been falling for the last six years**

UK unemployment rates (aged 16 years and over), seasonally adjusted, January to March 1971 to September to November 2019

### Figure 2: Unemployment rates have generally been falling for the last six years

UK unemployment rates (aged 16 years and over), seasonally adjusted, January to March 1971 to September to November 2019



Source: Office for National Statistics – Labour Force Survey

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

Estimated unemployment rates for both men and women aged 16 years and over have generally been falling since late 2013 but have levelled off in recent periods (as seen in Figure 5).

For September to November 2019:

- the estimated UK unemployment rate for all people was 3.8%, 0.2 percentage points lower than a year earlier but largely unchanged on the previous quarter
- the estimated UK unemployment rate for men was 4.0%, 0.1 percentage points lower than a year earlier but largely unchanged on the previous quarter
- the estimated UK unemployment rate for women was 3.6%, down 0.4 percentage points on the year and down 0.1 percentage points on the quarter

For September to November 2019, an estimated 1.31 million people were unemployed. This is 64,000 fewer than a year earlier and 618,000 fewer than five years earlier.

More information about unemployment can be found in the [Employment in the UK bulletin](#), published alongside this release.

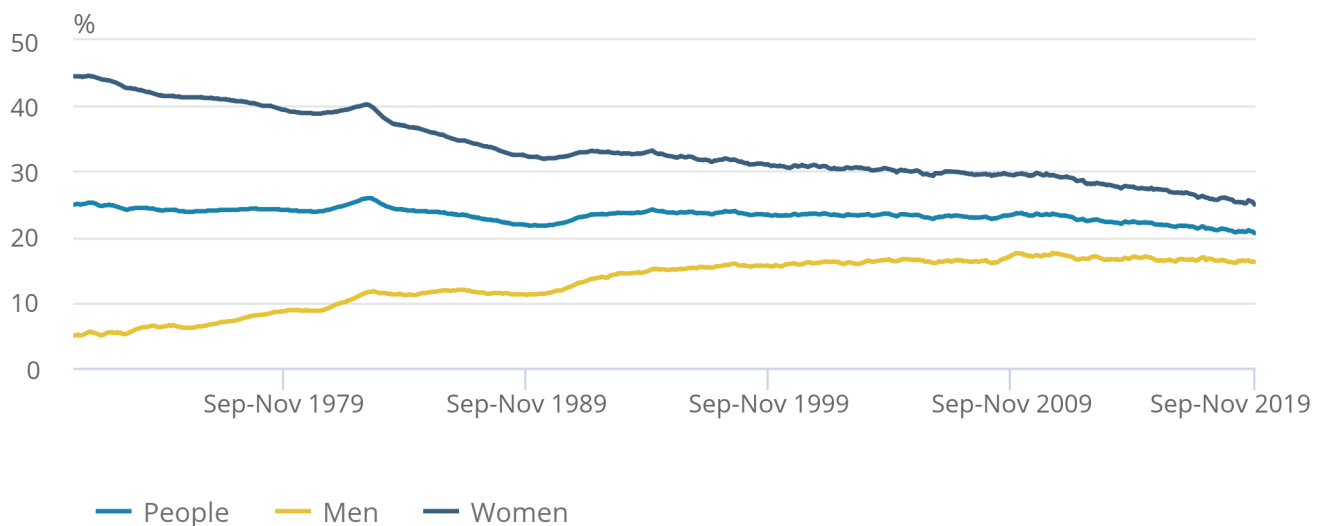
## 5 . Economic inactivity

**Figure 3: Overall inactivity rate for people aged between 16 and 64 years was a record low of 20.6%, down 0.4 percentage points on the year**

UK economic inactivity rate (all people aged 16 to 64 years), seasonally adjusted, January to March 1971 to September to November 2019

Figure 3: Overall inactivity rate for people aged between 16 and 64 years was a record low of 20.6%, down 0.4 percentage points on the year

UK economic inactivity rate (all people aged 16 to 64 years), seasonally adjusted, January to March 1971 to September to November 2019



Source: Office for National Statistics – Labour Force Survey

[Economic inactivity](#) measures people without a job but who are not classed as unemployed because they have not been actively seeking work within the last four weeks and/or they are unable to start work within the next two weeks. Our headline measure of economic inactivity is for those aged between 16 and 64 years.

Since comparable records began in 1971, the economic inactivity rate for all people aged between 16 and 64 years has been generally falling (although it increased during recessions). This is because of a gradual fall in the economic inactivity rate for women.

For people aged between 16 and 64 years, for September to November 2019:

- the estimated economic inactivity rate for all people was a record low of 20.6%, down 0.4 percentage points on the year and on the quarter
- the estimated economic inactivity rate for men was 16.2%, largely unchanged on the year but down 0.2 percentage points on the quarter
- the estimated economic inactivity rate for women was a record low of 24.9%, down 0.8 percentage points on the year and down 0.6 percentage points on the quarter

Estimates for September to November 2019 show 8.51 million people aged between 16 and 64 years not in the labour force (economically inactive). This was 145,000 fewer than a year earlier and 587,000 fewer than five years earlier. The annual decrease was driven by women, with the level down 157,000 to reach a record low of 5.18 million.

More information about economic inactivity can be found in the [Employment in the UK bulletin](#), published alongside this release.

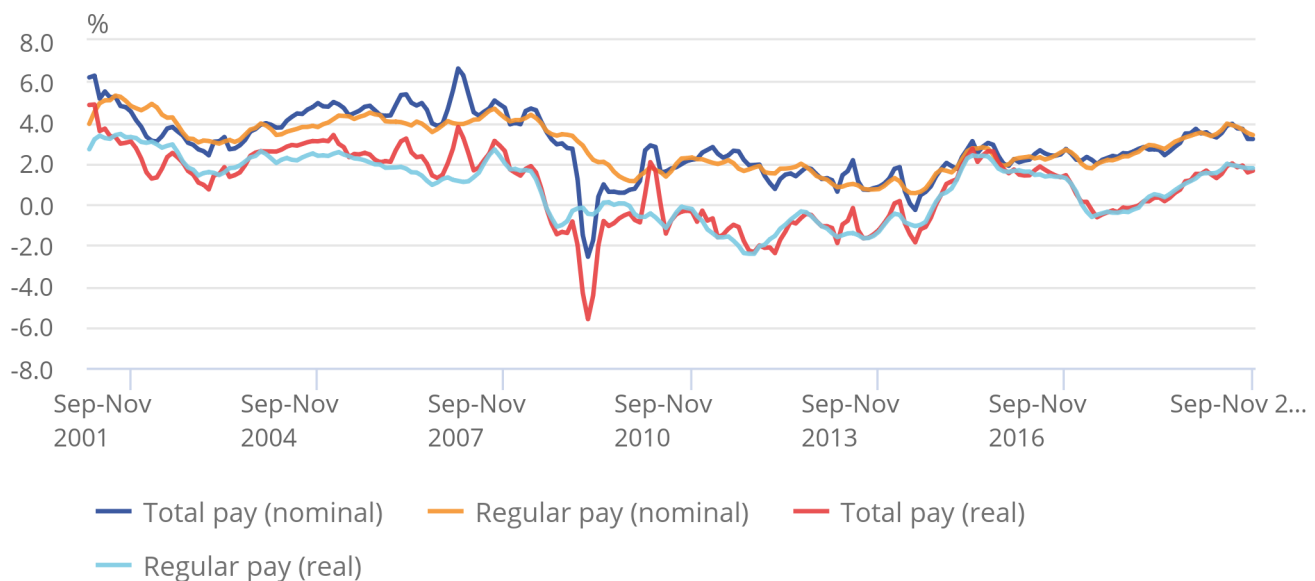
## 6 . Earnings growth

**Figure 4: Pay growth for employees (including bonuses) has grown by 1.6% on the year when adjusted for inflation**

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to September to November 2019

Figure 4: Pay growth for employees (including bonuses) has grown by 1.6% on the year when adjusted for inflation

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to September to November 2019



Source: Office for National Statistics – Monthly Wages and Salaries Survey

The earnings estimates are not just a measure of pay rises as they also reflect changes in the number of paid hours worked and changes in the structure of the workforce, for example, more high-paid jobs would have an upward effect on earnings growth rates.

The rate of pay growth trended upwards from spring 2017, reaching 3.9% in May to July 2019, the highest nominal pay growth rate since 2008. However, in September to November 2019, growth dropped to 3.2% for total pay and 3.4% for regular pay. The growth in total pay is impacted downwards by unusually high bonuses having been paid in October 2018, whereas those in October 2019 are at more typical levels.

In real terms, annual pay growth has been positive since December 2017 to February 2018 and is now 1.6% for total pay (compared with 1.5% last month) and 1.8% for regular pay (unchanged from last month).

More information about earnings growth can be found in the [Average weekly earnings in Great Britain bulletin](#), published alongside this release.

## 7 . Vacancies

**Figure 5: The number of vacancies in the UK has been falling since early 2019 but remains high in historical terms, above 800,000**

Number of vacancies in the UK, seasonally adjusted, October to December 2001 to October to December 2019

Figure 5: The number of vacancies in the UK has been falling since early 2019 but remains high in historical terms, above 800,000

Number of vacancies in the UK, seasonally adjusted, October to December 2001 to October to December 2019



Source: Office for National Statistics - Vacancy Survey

The estimated [number of vacancies](#) in the UK fell sharply during the recession of 2008 to 2009. Since 2012, it has generally increased, although it has been falling since early 2019. For October to December 2019, there were an estimated 805,000 vacancies in the UK, 11,000 fewer than for the previous quarter (July to September 2019) and 49,000 fewer than for the previous year.

More information about vacancies can be found in the [Vacancies and jobs in the UK bulletin](#), published alongside this release.

## 8 . Labour market data

### [Summary of labour market statistics](#)

Dataset A01 | Released 21 January 2020

Estimates of employment, unemployment and other employment-related statistics for the UK.

### [Employment, unemployment and economic inactivity](#)

Dataset A02 SA | Released 21 January 2020

Estimates of UK employment, unemployment and economic inactivity for people aged 16 years and over and people aged from 16 to 64 years based on the Labour Force Survey (LFS).

### [Average weekly earnings](#)

Dataset EARN01 | Released 21 January 2020

Estimates of Great Britain earnings growth based on the Monthly Wages and Salaries Survey.

### [Vacancies by industry](#)

Dataset VACS02 | Released 21 January 2020

Estimates of the number of UK job vacancies for each industry, based on a survey of businesses.

Table 1: Summary of UK employment estimates for September to November 2019, seasonally adjusted  
Sampling variability (95% Confidence Intervals) of UK Labour Force Survey estimates: September to November 2019

|  | Level  | Sampling variability of level (*) | Change on quarter | Sampling variability of change on quarter (*) | Change on year | Sampling variability of change on year (*) |
|--|--------|-----------------------------------|-------------------|---|----------------|--|
| Employment (000s, aged 16 and over)          | 32,901 | ± 176                             | 208               | ± 151   | 359            | ± 237                                      |
| Employment rate (aged 16 to 64)              | 76.3%  | ± 0.4                             | 0.5               | ± 0.3   | 0.6            | ± 0.5                                      |
| Average weekly hours                         | 32.0   | ± 0.2                             | -0.1              | ± 0.2   | 0.1            | ± 0.2                                      |
| Unemployment (000s, aged 16 and over)        | 1,306  | ± 70                              | -7                | ± 76  | -64            | ± 98                                       |
| Unemployment rate (aged 16 and over)         | 3.8%   | ± 0.2                             | 0.0               | ± 0.2   | -0.2           | ± 0.3                                      |
| Economically active (000s, aged 16 and over) | 34,207 | ± 168                             | 201               | ± 147   | 295            | ± 228                                      |
| Economic activity rate (aged 16 to 64)       | 79.4%  | ± 0.4                             | 0.4               | ± 0.3   | 0.4            | ± 0.5                                      |
| Economically inactive (000s, aged 16 to 64)  | 8,506  | ± 152                             | -171              | ± 133   | -145           | ± 207                                      |
| Economic inactivity rate (aged 16 to 64)     | 20.6%  | ± 0.4                             | -0.4              | ± 0.3   | -0.4           | ± 0.5                                      |
| Redundancies (000s, aged 16 and over)        | 115    | ± 20                              | 0                 | ± 28  | 24             | ± 26                                       |

Source: Office for National Statistics – Labour Force Survey

#### Notes

1. The sampling variability estimates are for 95% confidence intervals and are calculated on data that are not seasonally adjusted. [Back to table](#)
2. This data is part of data table A11: Labour Force Survey sampling variability, which is part of the Labour market overview, UK release. [Back to table](#)

Table 2: Summary of employee earnings, Great Britain, September to November 2019, seasonally adjusted

|                       | <b>Annual growth rate<br/>(estimate)</b> | <b>Sampling variability of<br/>growth rate (1)</b> |
|-----------------------|--|--|
| Total pay (nominal)   | 3.2                                      | ± 0.5  |
| Total pay (real)      | 1.6                                      |  |
| Regular pay (nominal) | 3.4                                      | ± 0.5  |
| Regular pay (real)    | 1.8                                      |  |

Source: Office for National Statistics – Monthly Wages and Salaries Survey

## Notes

1. The sampling variability estimates are for 95% confidence intervals (where we are 95% certain the true value lies within the specified range) and are calculated on not seasonally adjusted data for single month growth rates for the 12 months from January to December 2014. It is not possible to calculate confidence intervals for growth rates in real terms. [Back to table](#)

# 9 . Glossary

## Average weekly earnings

[Average weekly earnings](#) measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises as they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

## Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

## Employment

[Employment](#) measures the number of people in paid work, or had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. A more detailed explanation is available in our [Guide to labour market statistics](#).

## Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

## Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey – a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

A more detailed [Glossary](#) is available.

## 10 . Measuring the data

The employment, unemployment and economic inactivity estimates rely on data collected from the Labour Force Survey (LFS) (a survey run by field interviewers with people across the UK every month).

The [LFS performance and quality monitoring reports](#) provide data on response rates and other quality related issues for the LFS, including breakdowns of response by LFS wave, region and question-specific response issues. The average weekly earnings and vacancies estimates rely on data collected from surveys of employers.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the following QMIs:

- [Labour Force Survey Quality and Methodology Information](#)
- [Average weekly earnings Quality and Methodology Information](#)
- [Vacancy Survey Quality and Methodology Information](#)

## Upcoming changes

The seasonal adjustment parameters used to calculate average weekly earnings (AWE) estimates will be reviewed prior to the next UK labour market release (18 February 2020). This is an annual process, as outlined in the [Average weekly earnings QMI](#). The review may lead to revisions to the historic AWE time series extending back throughout the entire time series.

## 2021 publication dates

26 January 2021  
23 February 2021  
23 March 2021  
20 April 2021  
18 May 2021  
15 June 2021  
13 July 2021  
17 August 2021  
14 September 2021  
21 October 2021  
16 November 2021  
14 December 2021

## 11 . Strengths and limitations

## Accuracy of the statistics: estimating and reporting uncertainty

The figures in this bulletin come from surveys, which gather information from a sample rather than from the whole population. The sample is designed to be as accurate as possible given practical limitations such as time and cost constraints. Results from sample surveys are always estimates, not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

As the number of people available in the sample gets smaller, the variability of the estimates that we can make from that sample size gets larger. Estimates for small groups (for example, unemployed people aged between 16 and 17 years), which are based on quite small subsets of the Labour Force Survey (LFS) sample, are less reliable and tend to be more volatile than for larger aggregated groups (for example, the total number of unemployed people).

In general, changes in the numbers (and especially the rates) reported in this bulletin between three-month periods are small, and are not usually greater than the level that can be explained by sampling variability. Short term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

Further information is available in [A guide to labour market statistics](#).

## Where to find data about uncertainty and reliability

[Dataset A11](#) shows sampling variabilities for estimates derived from the LFS.

Sampling variability information for average weekly earnings growth rates is available from the “Sampling Variability” worksheets within [datasets EARN01](#) and [EARN03](#).

The sampling variability of the three-month average vacancies level is around plus or minus 1.5% of that level. Information on revisions is available in the labour market statistics revisions policy.

## 12 . Related links

### [Labour market economic commentary](#)

Article | Released 21 January 2020

Additional economic analysis of the latest UK labour market headline statistics and long-term trends.

### [Regional labour market statistics](#)

Bulletin | Released 21 January 2020

Regional breakdowns of changes in UK employment, unemployment and economic inactivity.

### [UK and non-UK people in the labour market](#)

Article | Updated on 12 November 2019

Estimates of labour market activity by nationality and country of birth.

### [Sickness absence in the labour market](#)

Article | Released 6 November 2019

Analysis of sickness absence rates of workers in the UK labour market, including number of days lost and reasons for absence.

### [Young people not in education, employment or training \(NEET\)](#)

Bulletin | Released 21 November 2019

Estimates of people in the UK aged between 16 and 24 years who are not in education, employment or training.

### [Working and workless households in the UK](#)

Bulletin | Released 27 November 2019

The economic status of households in the UK and the people living in them, in households where at least one person is aged between 16 and 64 years.

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/January2020/relateddata>

| Statistical Bulletin table number | Table description  | Dataset                           |
|-----------------------------------|--|-----------------------------------|
|                                   | <b>SUMMARY</b>   |                                   |
| 1                                 | Labour Force Survey Summary  | <a href="#">Dataset A02 SA</a>    |
| 2 (*)                             | Labour market status by age group  | <a href="#">Dataset A05 SA</a>    |
|                                   | <b>EMPLOYMENT AND JOBS</b>   |                                   |
| 3                                 | Full-time, part-time & temporary workers                                 | <a href="#">Dataset EMP01 SA</a>  |
| 4                                 | Public and private sector employment                                     | <a href="#">Dataset EMP02</a>     |
| 4(1)                              | Public sector employment by industry                                     | <a href="#">Dataset EMP03</a>     |
| 5                                 | Workforce jobs summary   | <a href="#">Dataset JOBS01</a>    |
| 6 (**)                            | Workforce jobs by industry   | <a href="#">Dataset JOBS02</a>    |
| 7                                 | Actual weekly hours worked   | <a href="#">Dataset HOUR01 SA</a> |
| 7(1)                              | Usual weekly hours worked  | <a href="#">Dataset HOUR02 SA</a> |
|                                   | <b>NON-UK WORKERS</b>  |                                   |
| 8                                 | Employment by country of birth and nationality                           | <a href="#">Dataset EMP06</a>     |
| 8(1)                              | Unemployment and economic inactivity by country of birth and nationality | <a href="#">Dataset A12</a>       |
|                                   | <b>UNEMPLOYMENT</b>  |                                   |
| 9                                 | Unemployment by age and duration   | <a href="#">Dataset UNEM01 SA</a> |
|                                   | <b>ECONOMIC ACTIVITY AND INACTIVITY</b>                                  |                                   |
| 10(*)                             | Economic activity by age   | <a href="#">Dataset A05 SA</a>    |
| 11                                | Economic inactivity by reason  | <a href="#">Dataset INAC01 SA</a> |
| 12                                | Labour market and educational status of young people                     | <a href="#">Dataset A06 SA</a>    |
|                                   | <b>EARNINGS</b>  |                                   |
| 13                                | Average Weekly Earnings (nominal) - Total pay                            | <a href="#">Dataset EARN01</a>    |
| 14                                | Average Weekly Earnings (nominal) - Bonus pay                            | <a href="#">Dataset EARN01</a>    |
| 15                                | Average Weekly Earnings (nominal) - Regular pay                          | <a href="#">Dataset EARN01</a>    |
| 16                                | Average Weekly Earnings real and nominal (summary table)                 | <a href="#">Dataset EARN01</a>    |
|                                   | <b>INTERNATIONAL SUMMARY</b>   |                                   |
| 17                                | International comparisons of employment and unemployment                 | <a href="#">Dataset A10</a>       |
|                                   | <b>LABOUR DISPUTES</b>   |                                   |
| 18                                | Labour disputes  | <a href="#">Dataset LABD01</a>    |
|                                   | <b>VACANCIES</b>   |                                   |
| 19                                | Vacancies by size of business  | <a href="#">Dataset VACS03</a>    |
| 20                                | Vacancies and unemployment   | <a href="#">Dataset VACS01</a>    |
| 21                                | Vacancies by industry  | <a href="#">Dataset VACS02</a>    |
|                                   | <b>REDUNDANCIES</b>  |                                   |
| 22                                | Redundancies levels and rates  | <a href="#">Dataset RED01 SA</a>  |
|                                   | <b>REGIONAL SUMMARY</b>  |                                   |
| 23                                | Regional labour market summary   | <a href="#">Dataset A07</a>       |

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, \* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

## Summary of labour market statistics published on 21 January 2020

| Series                                   | Reference period | Latest estimate | Last time higher             | Last time lower               | Comparable data begins in |
|--|------------------|-----------------|------------------------------|-------------------------------|---------------------------|
| Employment level (aged 16 and over)      | Sep-Nov 2019     | 32.901 million  | Never                        | Aug-Oct 2019 (32.801 million) | Jan-Mar 1971              |
| Employment rate (aged 16 to 64)          | Sep-Nov 2019     | 76.3%           | Never                        | Aug-Oct 2019 (76.2%)          | Jan-Mar 1971              |
| Unemployment level (aged 16 and over)    | Sep-Nov 2019     | 1.306 million   | Jun-Aug 2019 (1.314 million) | Aug-Oct 2019 (1.281 million)  | Jan-Mar 1971              |
| Unemployment rate (aged 16 and over)     | Sep-Nov 2019     | 3.8%            | Jun-Aug 2019 (3.9%)          | Oct-Dec 1974 (3.7%)           | Jan-Mar 1971              |
| Inactivity level (aged 16 to 64)         | Sep-Nov 2019     | 8.506 million   | Aug-Oct 2019 (8.606 million) | Jun-Aug 1992 (8.501 million)  | Jan-Mar 1971              |
| Inactivity rate (aged 16 to 64)          | Sep-Nov 2019     | 20.6%           | Aug-Oct 2019 (20.8%)         | Never                         | Jan-Mar 1971              |
| Average Earnings (total pay - nominal)   | Sep-Nov 2019     | 3.2%            | Jul-Sep 2019 (3.7%)          | Jul-Sep 2018 (3%)             | Jan-Mar 2001              |
| Average Earnings (regular pay - nominal) | Sep-Nov 2019     | 3.4%            | Aug-Oct 2019 (3.5%)          | Jan-Mar 2019 (3.3%)           | Jan-Mar 2001              |
| Average Earnings (total pay - real)      | Sep-Nov 2019     | 1.6%            | Jul-Sep 2019 (1.9%)          | Aug-Oct 2019 (1.5%)           | Jan-Mar 2001              |
| Average Earnings (regular pay - real)    | Sep-Nov 2019     | 1.8%            | Jun-Aug 2019 (1.9%)          | Mar-May 2019 (1.7%)           | Jan-Mar 2001              |
| Vacancies level                          | Oct-Dec 2019     | 805,000         | Jul-Sep 2019 (816,000)       | Sep-Nov 2019 (798,000)        | Apr-Jun 2001              |

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands)  
seasonally adjusted

|        |                     | LFS household population <sup>1</sup> |                   | Headline indicators |                   |                    |                   |                   |                   |
|--------|---------------------|---------------------------------------|-------------------|---------------------|-------------------|--------------------|-------------------|-------------------|-------------------|
|        |                     | Employment                            |                   |                     |                   | Unemployment       |                   | Inactivity        |                   |
|        |                     |                                       |                   |                     |                   |                    |                   |                   |                   |
|        |                     | Level                                 | Rate <sup>2</sup> | Level               | Rate <sup>3</sup> | Level              | Rate <sup>4</sup> | Level             | Rate <sup>4</sup> |
|        |                     | All aged 16 & over                    | All aged 16 to 64 | All aged 16 & over  | All aged 16 to 64 | All aged 16 & over | All aged 16 to 64 | All aged 16 to 64 | All aged 16 to 64 |
|        |                     | MGSL                                  | LF2O              | MGRZ                | LF24              | MGSC               | MG SX             | LF2M              | LF2S              |
| People | Sep-Nov 2017        | 52,834                                | 41,189            | 32,213              | 75.3              | 1,437              | 4.3               | 8,743             | 21.2              |
|        | Sep-Nov 2018        | 53,116                                | 41,277            | 32,542              | 75.8              | 1,370              | 4.0               | 8,650             | 21.0              |
|        | Dec-Feb 2019        | 53,184                                | 41,297            | 32,721              | 76.1              | 1,343              | 3.9               | 8,536             | 20.7              |
|        | Mar-May 2019        | 53,252                                | 41,317            | 32,749              | 76.0              | 1,292              | 3.8               | 8,619             | 20.9              |
|        | Jun-Aug 2019        | 53,321                                | 41,339            | 32,693              | 75.9              | 1,314              | 3.9               | 8,676             | 21.0              |
|        | <b>Sep-Nov 2019</b> | <b>53,391</b>                         | <b>41,363</b>     | <b>32,901</b>       | <b>76.3</b>       | <b>1,306</b>       | <b>3.8</b>        | <b>8,506</b>      | <b>20.6</b>       |
|        | Change on quarter   | 70                                    | 24                | 208                 | 0.5               | -7                 | 0.0               | -171              | -0.4              |
|        | Change %            | 0.1                                   | 0.1               | 0.6                 |                   | -0.6               |                   | -2.0              |                   |
|        | Change on year      | 276                                   | 85                | 359                 | 0.6               | -64                | -0.2              | -145              | -0.4              |
|        | Change %            | 0.5                                   | 0.2               | 1.1                 |                   | -4.6               |                   | -1.7              |                   |
| Men    |                     | MGSM                                  | YBTG              | MGSA                | MG SV             | MGSD               | MG SY             | YBSO              | YBTM              |
|        | Sep-Nov 2017        | 25,833                                | 20,471            | 17,081              | 79.9              | 769                | 4.3               | 3,363             | 16.4              |
|        | Sep-Nov 2018        | 25,994                                | 20,530            | 17,274              | 80.3              | 739                | 4.1               | 3,314             | 16.1              |
|        | Dec-Feb 2019        | 26,031                                | 20,542            | 17,311              | 80.5              | 731                | 4.1               | 3,290             | 16.0              |
|        | Mar-May 2019        | 26,068                                | 20,554            | 17,280              | 80.2              | 712                | 4.0               | 3,368             | 16.4              |
|        | Jun-Aug 2019        | 26,107                                | 20,567            | 17,256              | 80.2              | 727                | 4.0               | 3,366             | 16.4              |
|        | <b>Sep-Nov 2019</b> | <b>26,145</b>                         | <b>20,581</b>     | <b>17,317</b>       | <b>80.4</b>       | <b>729</b>         | <b>4.0</b>        | <b>3,326</b>      | <b>16.2</b>       |
|        | Change on quarter   | 38                                    | 14                | 60                  | 0.2               | 2                  | 0.0               | -40               | -0.2              |
|        | Change %            | 0.1                                   | 0.1               | 0.3                 |                   | 0.2                |                   | -1.2              |                   |
|        | Change on year      | 151                                   | 51                | 42                  | 0.1               | -10                | -0.1              | 12                | 0.0               |
|        | Change %            | 0.6                                   | 0.3               | 0.2                 |                   | -1.3               |                   | 0.4               |                   |
| Women  |                     | MG SN                                 | LF2P              | MG SB               | LF25              | MG SE              | MG SZ             | LF2N              | LF2T              |
|        | Sep-Nov 2017        | 27,002                                | 20,717            | 15,132              | 70.8              | 668                | 4.2               | 5,380             | 26.0              |
|        | Sep-Nov 2018        | 27,122                                | 20,748            | 15,268              | 71.3              | 631                | 4.0               | 5,336             | 25.7              |
|        | Dec-Feb 2019        | 27,153                                | 20,756            | 15,409              | 71.8              | 611                | 3.8               | 5,246             | 25.3              |
|        | Mar-May 2019        | 27,184                                | 20,763            | 15,469              | 72.0              | 580                | 3.6               | 5,251             | 25.3              |
|        | Jun-Aug 2019        | 27,215                                | 20,772            | 15,437              | 71.6              | 586                | 3.7               | 5,310             | 25.6              |
|        | <b>Sep-Nov 2019</b> | <b>27,247</b>                         | <b>20,782</b>     | <b>15,584</b>       | <b>72.3</b>       | <b>577</b>         | <b>3.6</b>        | <b>5,180</b>      | <b>24.9</b>       |
|        | Change on quarter   | 32                                    | 10                | 148                 | 0.7               | -9                 | -0.1              | -131              | -0.6              |
|        | Change %            | 0.1                                   | 0.0               | 1.0                 |                   | -1.6               |                   | -2.5              |                   |
|        | Change on year      | 125                                   | 34                | 317                 | 1.1               | -54                | -0.4              | -157              | -0.8              |
|        | Change %            | 0.5                                   | 0.2               | 2.1                 |                   | -8.5               |                   | -2.9              |                   |

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

|        |                     | Aged 16 and over |             |              |             |               |             | Aged 16-64    |             |              |             |              |             |
|--------|---------------------|------------------|-------------|--------------|-------------|---------------|-------------|---------------|-------------|--------------|-------------|--------------|-------------|
|        |                     | Employment       |             | Unemployment |             | Inactivity    |             | Employment    |             | Unemployment |             | Inactivity   |             |
|        |                     | Level            | Rate        | Level        | Rate        | Level         | Rate        | Level         | Rate        | Level        | Rate        | Level        | Rate        |
|        |                     | MGRZ             | MGSR        | MGSC         | MG SX       | MGSI          | YBTC        | LF2G          | LF24        | LF2I         | LF2Q        | LF2M         | LF2S        |
| People | Sep-Nov 2017        | 32,213           | 61.0        | 1,437        | 4.3         | 19,184        | 36.3        | 31,031        | 75.3        | 1,415        | 4.4         | 8,743        | 21.2        |
|        | Sep-Nov 2018        | 32,542           | 61.3        | 1,370        | 4.0         | 19,203        | 36.2        | 31,272        | 75.8        | 1,355        | 4.2         | 8,650        | 21.0        |
|        | Dec-Feb 2019        | 32,721           | 61.5        | 1,343        | 3.9         | 19,120        | 36.0        | 31,438        | 76.1        | 1,323        | 4.0         | 8,536        | 20.7        |
|        | Mar-May 2019        | 32,749           | 61.5        | 1,292        | 3.8         | 19,211        | 36.1        | 31,421        | 76.0        | 1,276        | 3.9         | 8,619        | 20.9        |
|        | Jun-Aug 2019        | 32,693           | 61.3        | 1,314        | 3.9         | 19,315        | 36.2        | 31,365        | 75.9        | 1,297        | 4.0         | 8,676        | 21.0        |
|        | <b>Sep-Nov 2019</b> | <b>32,901</b>    | <b>61.6</b> | <b>1,306</b> | <b>3.8</b>  | <b>19,184</b> | <b>35.9</b> | <b>31,577</b> | <b>76.3</b> | <b>1,280</b> | <b>3.9</b>  | <b>8,506</b> | <b>20.6</b> |
|        | Change on quarter   | 208              | 0.3         | -7           | 0.0         | -131          | -0.3        | 212           | 0.5         | -17          | -0.1        | -171         | -0.4        |
|        | Change %            | 0.6              |             | -0.6         |             | -0.7          |             | 0.7           |             | -1.3         |             | -2.0         |             |
|        | Change on year      | 359              | 0.4         | -64          | -0.2        | -19           | -0.2        | 305           | 0.6         | -75          | -0.3        | -145         | -0.4        |
|        | Change %            | 1.1              |             | -4.6         |             | -0.1          |             | 1.0           |             | -5.5         |             | -1.7         |             |
|        |                     |                  |             |              |             |               |             |               |             |              |             |              |             |
| Men    |                     | MGSA             | MGSS        | MGSD         | MG SY       | MG SJ         | YBTD        | YBSF          | MG SV       | YBSI         | YBTJ        | YBSO         | YBTM        |
|        | Sep-Nov 2017        | 17,081           | 66.1        | 769          | 4.3         | 7,983         | 30.9        | 16,354        | 79.9        | 755          | 4.4         | 3,363        | 16.4        |
|        | Sep-Nov 2018        | 17,274           | 66.5        | 739          | 4.1         | 7,980         | 30.7        | 16,486        | 80.3        | 730          | 4.2         | 3,314        | 16.1        |
|        | Dec-Feb 2019        | 17,311           | 66.5        | 731          | 4.1         | 7,988         | 30.7        | 16,532        | 80.5        | 719          | 4.2         | 3,290        | 16.0        |
|        | Mar-May 2019        | 17,280           | 66.3        | 712          | 4.0         | 8,076         | 31.0        | 16,482        | 80.2        | 704          | 4.1         | 3,368        | 16.4        |
|        | Jun-Aug 2019        | 17,256           | 66.1        | 727          | 4.0         | 8,123         | 31.1        | 16,485        | 80.2        | 716          | 4.2         | 3,366        | 16.4        |
|        | <b>Sep-Nov 2019</b> | <b>17,317</b>    | <b>66.2</b> | <b>729</b>   | <b>4.0</b>  | <b>8,099</b>  | <b>31.0</b> | <b>16,543</b> | <b>80.4</b> | <b>713</b>   | <b>4.1</b>  | <b>3,326</b> | <b>16.2</b> |
|        | Change on quarter   | 60               | 0.1         | 2            | 0.0         | -24           | -0.1        | 58            | 0.2         | -4           | 0.0         | -40          | -0.2        |
|        | Change %            | 0.3              |             | 0.2          |             | -0.3          |             | 0.4           |             | -0.5         |             | -1.2         |             |
|        | Change on year      | 42               | -0.2        | -10          | -0.1        | 119           | 0.3         | 56            | 0.1         | -17          | -0.1        | 12           | 0.0         |
|        | Change %            | 0.2              |             | -1.3         |             | 1.5           |             | 0.3           |             | -2.3         |             | 0.4          |             |
| Women  |                     | MG SB            | MG ST       | MG SE        | MG SZ       | MG SK         | YB TE       | LF2H          | LF25        | LF2J         | LF2R        | LF2N         | LF2T        |
|        | Sep-Nov 2017        | 15,132           | 56.0        | 668          | 4.2         | 11,201        | 41.5        | 14,677        | 70.8        | 660          | 4.3         | 5,380        | 26.0        |
|        | Sep-Nov 2018        | 15,268           | 56.3        | 631          | 4.0         | 11,223        | 41.4        | 14,786        | 71.3        | 626          | 4.1         | 5,336        | 25.7        |
|        | Dec-Feb 2019        | 15,409           | 56.8        | 611          | 3.8         | 11,132        | 41.0        | 14,906        | 71.8        | 603          | 3.9         | 5,246        | 25.3        |
|        | Mar-May 2019        | 15,469           | 56.9        | 580          | 3.6         | 11,135        | 41.0        | 14,940        | 72.0        | 573          | 3.7         | 5,251        | 25.3        |
|        | Jun-Aug 2019        | 15,437           | 56.7        | 586          | 3.7         | 11,192        | 41.1        | 14,881        | 71.6        | 581          | 3.8         | 5,310        | 25.6        |
|        | <b>Sep-Nov 2019</b> | <b>15,584</b>    | <b>57.2</b> | <b>577</b>   | <b>3.6</b>  | <b>11,085</b> | <b>40.7</b> | <b>15,034</b> | <b>72.3</b> | <b>567</b>   | <b>3.6</b>  | <b>5,180</b> | <b>24.9</b> |
|        | Change on quarter   | 148              | 0.5         | -9           | -0.1        | -107          | -0.4        | 154           | 0.7         | -13          | -0.1        | -131         | -0.6        |
|        | Change %            | 1.0              |             | -1.6         |             | -1.0          |             | 1.0           |             | -2.3         |             | -2.5         |             |
|        | Change on year      | 317              | 0.9         | -54          | -0.4        | -138          | -0.7        | 249           | 1.1         | -58          | -0.4        | -157         | -0.8        |
|        | Change %            | 2.1              |             | -8.5         |             | -1.2          |             | 1.7           |             | -9.3         |             | -2.9         |             |
|        |                     | Aged 16-17       |             |              |             |               |             | Aged 18-24    |             |              |             |              |             |
|        |                     | Employment       |             | Unemployment |             | Inactivity    |             | Employment    |             | Unemployment |             | Inactivity   |             |
|        |                     | Level            | Rate        | Level        | Rate        | Level         | Rate        | Level         | Rate        | Level        | Rate        | Level        | Rate        |
|        |                     | YBTO             | YBUA        | YBVH         | YBVK        | YCAS          | LWEX        | YBTR          | YBUD        | YBVN         | YBVQ        | YCAV         | LWFA        |
| People | Sep-Nov 2017        | 340              | 24.0        | 118          | 25.7        | 957           | 67.6        | 3,501         | 62.1        | 417          | 10.6        | 1,721        | 30.5        |
|        | Sep-Nov 2018        | 313              | 22.5        | 103          | 24.8        | 977           | 70.1        | 3,541         | 63.6        | 408          | 10.3        | 1,622        | 29.1        |
|        | Dec-Feb 2019        | 332              | 23.8        | 88           | 21.0        | 972           | 69.8        | 3,528         | 63.6        | 404          | 10.3        | 1,618        | 29.1        |
|        | Mar-May 2019        | 341              | 24.5        | 83           | 19.6        | 967           | 69.5        | 3,432         | 62.1        | 410          | 10.7        | 1,687        | 30.5        |
|        | Jun-Aug 2019        | 338              | 24.2        | 86           | 20.3        | 971           | 69.7        | 3,366         | 61.1        | 408          | 10.8        | 1,734        | 31.5        |
|        | <b>Sep-Nov 2019</b> | <b>344</b>       | <b>24.5</b> | <b>94</b>    | <b>21.4</b> | <b>966</b>    | <b>68.8</b> | <b>3,420</b>  | <b>62.3</b> | <b>388</b>   | <b>10.2</b> | <b>1,680</b> | <b>30.6</b> |
|        | Change on quarter   | 7                | 0.3         | 8            | 1.1         | -5            | -0.8        | 54            | 1.2         | -20          | -0.6        | -54          | -0.9        |
|        | Change %            | 2.0              |             | 9.2          |             | -0.6          |             | 1.6           |             | -5.0         |             | -3.1         |             |
|        | Change on year      | 31               | 2.1         | -10          | -3.4        | -11           | -1.3        | -121          | -1.2        | -20          | -0.1        | 58           | 1.5         |
|        | Change %            | 10.0             |             | -9.4         |             | -1.1          |             | -3.4          |             | -4.9         |             | 3.6          |             |
|        |                     |                  |             |              |             |               |             |               |             |              |             |              |             |
| Men    |                     | YBTP             | YBUB        | YBVI         | YBVL        | YCAT          | LWEY        | YBTS          | YBUE        | YBVO         | YBVR        | YCAW         | LWFB        |
|        | Sep-Nov 2017        | 162              | 22.3        | 58           | 26.5        | 505           | 69.7        | 1,801         | 62.6        | 242          | 11.8        | 835          | 29.0        |
|        | Sep-Nov 2018        | 148              | 20.8        | 53           | 26.4        | 512           | 71.8        | 1,853         | 65.1        | 236          | 11.3        | 756          | 26.6        |
|        | Dec-Feb 2019        | 161              | 22.6        | 50           | 23.8        | 502           | 70.3        | 1,813         | 64.0        | 248          | 12.0        | 773          | 27.3        |
|        | Mar-May 2019        | 156              | 21.8        | 47           | 23.0        | 511           | 71.6        | 1,750         | 62.0        | 249          | 12.5        | 824          | 29.2        |
|        | Jun-Aug 2019        | 156              | 21.9        | 50           | 24.2        | 508           | 71.1        | 1,736         | 61.7        | 246          | 12.4        | 831          | 29.5        |
|        | <b>Sep-Nov 2019</b> | <b>153</b>       | <b>21.2</b> | <b>53</b>    | <b>25.7</b> | <b>514</b>    | <b>71.4</b> | <b>1,758</b>  | <b>62.7</b> | <b>240</b>   | <b>12.0</b> | <b>805</b>   | <b>28.7</b> |
|        | Change on quarter   | -4               | -0.7        | 3            | 1.4         | 6             | 0.3         | 22            | 1.0         | -6           | -0.4        | -26          | -0.8        |
|        | Change %            | -2.3             |             | 5.5          |             | 1.1           |             | 1.3           |             | -2.5         |             | -3.1         |             |
|        | Change on year      | 5                | 0.5         | 0            | -0.7        | 2             | -0.4        | -96           | -2.4        | 3            | 0.7         | 49           | 2.2         |
|        | Change %            | 3.2              |             | -0.4         |             | 0.3           |             | -5.2          |             | 1.4          |             | 6.5          |             |
| Women  |                     | YBTQ             | YBUC        | YBVJ         | YBVM        | YCAU          | LWEZ        | YBTT          | YBUF        | YBVP         | YBVS        | YCA X        | LWFC        |
|        | Sep-Nov 2017        | 178              | 25.8        | 60           | 25.1        | 452           | 65.5        | 1,700         | 61.6        | 175          | 9.3         | 887          | 32.1        |
|        | Sep-Nov 2018        | 165              | 24.3        | 50           | 23.4        | 465           | 68.3        | 1,688         | 61.9        | 172          | 9.2         | 866          | 31.8        |
|        | Dec-Feb 2019        | 171              | 25.1        | 38           | 18.1        | 471           | 69.3        | 1,715         | 63.2        | 156          | 8.3         | 844          | 31.1        |
|        | Mar-May 2019        | 186              | 27.4        | 36           | 16.4        | 457           | 67.3        | 1,682         | 62.2        | 160          | 8.7         | 863          | 31.9        |
|        | Jun-Aug 2019        | 181              | 26.6        | 36           | 16.5        | 463           | 68.1        | 1,630         | 60.5        | 162          | 9.1         | 903          | 33.5        |
|        | <b>Sep-Nov 2019</b> | <b>192</b>       | <b>28.0</b> | <b>41</b>    | <b>17.6</b> | <b>452</b>    | <b>66.1</b> | <b>1,663</b>  | <b>61.9</b> | <b>148</b>   | <b>8.2</b>  | <b>875</b>   | <b>32.6</b> |
|        | Change on quarter   | 10               | 1.3         | 5            | 1.1         | -11           | -2.1        | 33            | 1.4         | -14          | -0.9        | -28          | -0.9        |
|        | Change %            | 5.7              |             | 14.5         |             | -2.4          |             | 2.0           |             | -8.6         |             | -3.1         |             |
|        | Change on year      | 27               | 3.7         | -10          | -5.8        | -12           | -2.3        | -25           | 0.0         | -23          | -1.0        | 8            | 0.8         |
|        | Change %            | 16.1             |             | -18.9        |             | -2.6          |             | -1.5          |             | -13.5        |             | 1.0          |             |

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

| People              | Aged 25-34   |             |              |             |              |             | Aged 35-49    |             |              |             |               |             |
|---------------------|--------------|-------------|--------------|-------------|--------------|-------------|---------------|-------------|--------------|-------------|---------------|-------------|
|                     | Employment   |             | Unemployment |             | Inactivity   |             | Employment    |             | Unemployment |             | Inactivity    |             |
|                     | Level        | Rate        | Level        | Rate        | Level        | Rate        | Level         | Rate        | Level        | Rate        | Level         | Rate        |
|                     | YBTU         | YBUG        | YCGM         | YCGP        | YCAV         | LWFD        | YBTX          | YBUJ        | YCGS         | YCGV        | YCBB          | LWFG        |
| Sep-Nov 2017        | 7,421        | 83.4        | 300          | 3.9         | 1,172        | 13.2        | 10,873        | 84.9        | 305          | 2.7         | 1,633         | 12.7        |
| Sep-Nov 2018        | 7,478        | 83.7        | 269          | 3.5         | 1,192        | 13.3        | 10,871        | 85.2        | 306          | 2.7         | 1,583         | 12.4        |
| Dec-Feb 2019        | 7,543        | 84.3        | 269          | 3.4         | 1,136        | 12.7        | 10,876        | 85.3        | 292          | 2.6         | 1,579         | 12.4        |
| Mar-May 2019        | 7,570        | 84.5        | 248          | 3.2         | 1,139        | 12.7        | 10,882        | 85.5        | 276          | 2.5         | 1,577         | 12.4        |
| Jun-Aug 2019        | 7,550        | 84.2        | 272          | 3.5         | 1,140        | 12.7        | 10,866        | 85.4        | 276          | 2.5         | 1,584         | 12.4        |
| <b>Sep-Nov 2019</b> | <b>7,611</b> | <b>85.0</b> | <b>267</b>   | <b>3.4</b>  | <b>1,080</b> | <b>12.1</b> | <b>10,906</b> | <b>85.7</b> | <b>274</b>   | <b>2.5</b>  | <b>1,543</b>  | <b>12.1</b> |
| Change on quarter   | 62           | 0.7         | -5           | -0.1        | -60          | -0.7        | 40            | 0.3         | -2           | 0.0         | -40           | -0.3        |
| Change %            | 0.8          |             | -1.8         |             | -5.3         |             | 0.4           |             | -0.6         |             | -2.5          |             |
| Change on year      | 133          | 1.3         | -1           | -0.1        | -112         | -1.3        | 36            | 0.5         | -32          | -0.3        | -40           | -0.3        |
| Change %            | 1.8          |             | -0.5         |             | -9.4         |             | 0.3           |             | -10.4        |             | -2.5          |             |
| <b>Men</b>          | <b>YBTV</b>  | <b>YBUH</b> | <b>YCGN</b>  | <b>YCGQ</b> | <b>YCAZ</b>  | <b>LWFE</b> | <b>YBTY</b>   | <b>YBUK</b> | <b>YCGT</b>  | <b>YCGW</b> | <b>YCBC</b>   | <b>LWFH</b> |
| Sep-Nov 2017        | 4,002        | 90.1        | 143          | 3.5         | 298          | 6.7         | 5,743         | 90.8        | 151          | 2.6         | 428           | 6.8         |
| Sep-Nov 2018        | 4,028        | 89.9        | 148          | 3.5         | 307          | 6.8         | 5,727         | 90.9        | 146          | 2.5         | 426           | 6.8         |
| Dec-Feb 2019        | 4,050        | 90.2        | 141          | 3.4         | 299          | 6.7         | 5,738         | 91.2        | 131          | 2.2         | 425           | 6.7         |
| Mar-May 2019        | 4,061        | 90.3        | 139          | 3.3         | 298          | 6.6         | 5,743         | 91.3        | 127          | 2.2         | 417           | 6.6         |
| Jun-Aug 2019        | 4,050        | 90.0        | 144          | 3.4         | 308          | 6.8         | 5,750         | 91.5        | 128          | 2.2         | 407           | 6.5         |
| <b>Sep-Nov 2019</b> | <b>4,075</b> | <b>90.5</b> | <b>141</b>   | <b>3.3</b>  | <b>288</b>   | <b>6.4</b>  | <b>5,734</b>  | <b>91.3</b> | <b>135</b>   | <b>2.3</b>  | <b>415</b>    | <b>6.6</b>  |
| Change on quarter   | 25           | 0.5         | -3           | -0.1        | -20          | -0.5        | -16           | -0.2        | 7            | 0.1         | 8             | 0.1         |
| Change %            | 0.6          |             | -2.3         |             | -6.6         |             | -0.3          |             | 5.9          |             | 2.0           |             |
| Change on year      | 47           | 0.6         | -7           | -0.2        | -19          | -0.5        | 7             | 0.3         | -11          | -0.2        | -11           | -0.2        |
| Change %            | 1.2          |             | -4.6         |             | -6.3         |             | 0.1           |             | -7.6         |             | -2.6          |             |
| <b>Women</b>        | <b>YBTW</b>  | <b>YBUI</b> | <b>YCGO</b>  | <b>YCGR</b> | <b>YCBA</b>  | <b>LWFF</b> | <b>YBTZ</b>   | <b>YBUL</b> | <b>YCGU</b>  | <b>YCGX</b> | <b>YCBD</b>   | <b>LWFI</b> |
| Sep-Nov 2017        | 3,419        | 76.8        | 157          | 4.4         | 874          | 19.6        | 5,130         | 79.1        | 154          | 2.9         | 1,205         | 18.6        |
| Sep-Nov 2018        | 3,451        | 77.4        | 121          | 3.4         | 885          | 19.9        | 5,144         | 79.6        | 160          | 3.0         | 1,158         | 17.9        |
| Dec-Feb 2019        | 3,493        | 78.3        | 128          | 3.5         | 837          | 18.8        | 5,138         | 79.6        | 161          | 3.0         | 1,155         | 17.9        |
| Mar-May 2019        | 3,510        | 78.7        | 109          | 3.0         | 841          | 18.9        | 5,139         | 79.7        | 149          | 2.8         | 1,160         | 18.0        |
| Jun-Aug 2019        | 3,499        | 78.5        | 128          | 3.5         | 832          | 18.7        | 5,116         | 79.4        | 148          | 2.8         | 1,177         | 18.3        |
| <b>Sep-Nov 2019</b> | <b>3,536</b> | <b>79.4</b> | <b>126</b>   | <b>3.4</b>  | <b>793</b>   | <b>17.8</b> | <b>5,172</b>  | <b>80.3</b> | <b>139</b>   | <b>2.6</b>  | <b>1,129</b>  | <b>17.5</b> |
| Change on quarter   | 37           | 0.9         | -2           | -0.1        | -40          | -0.9        | 56            | 0.9         | -9           | -0.2        | -48           | -0.7        |
| Change %            | 1.1          |             | -1.3         |             | -4.8         |             | 1.1           |             | -6.2         |             | -4.1          |             |
| Change on year      | 86           | 1.9         | 6            | 0.1         | -93          | -2.1        | 28            | 0.7         | -21          | -0.4        | -29           | -0.4        |
| Change %            | 2.5          |             | 4.6          |             | -10.5        |             | 0.5           |             | -13.0        |             | -2.5          |             |
| People              | Aged 50-64   |             |              |             |              |             | Aged 65+      |             |              |             |               |             |
|                     | Employment   |             | Unemployment |             | Inactivity   |             | Employment    |             | Unemployment |             | Inactivity    |             |
|                     | Level        | Rate        | Level        | Rate        | Level        | Rate        | Level         | Rate        | Level        | Rate        | Level         | Rate        |
|                     | LF26         | LF2U        | LF28         | LF2E        | LF2A         | LF2W        | LFK4          | LFK6        | K5HU         | K5HW        | LFL4          | LFL6        |
| Sep-Nov 2017        | 8,895        | 71.6        | 275          | 3.0         | 3,259        | 26.2        | 1,182         | 10.1        | 22           | 1.9         | 10,441        | 89.7        |
| Sep-Nov 2018        | 9,069        | 71.9        | 269          | 2.9         | 3,276        | 26.0        | 1,270         | 10.7        | 15           | 1.1         | 10,553        | 89.1        |
| Dec-Feb 2019        | 9,159        | 72.4        | 269          | 2.9         | 3,231        | 25.5        | 1,282         | 10.8        | 20           | 1.5         | 10,584        | 89.0        |
| Mar-May 2019        | 9,196        | 72.4        | 260          | 2.7         | 3,249        | 25.6        | 1,328         | 11.1        | 16           | 1.2         | 10,592        | 88.7        |
| Jun-Aug 2019        | 9,246        | 72.5        | 255          | 2.7         | 3,247        | 25.5        | 1,327         | 11.1        | 16           | 1.2         | 10,639        | 88.8        |
| <b>Sep-Nov 2019</b> | <b>9,295</b> | <b>72.7</b> | <b>256</b>   | <b>2.7</b>  | <b>3,236</b> | <b>25.3</b> | <b>1,324</b>  | <b>11.0</b> | <b>26</b>    | <b>2.0</b>  | <b>10,679</b> | <b>88.8</b> |
| Change on quarter   | 49           | 0.2         | 2            | 0.0         | -11          | -0.2        | -4            | -0.1        | 10           | 0.7         | 40            | 0.0         |
| Change %            | 0.5          |             | 0.6          |             | -0.3         |             | -0.3          |             | 60.5         |             | 0.4           |             |
| Change on year      | 226          | 0.8         | -12          | -0.2        | -40          | -0.7        | 53            | 0.3         | 12           | 0.8         | 126           | -0.4        |
| Change %            | 2.5          |             | -4.6         |             | -1.2         |             | 4.2           |             | 79.4         |             | 1.2           |             |
| <b>Men</b>          | <b>MGUX</b>  | <b>YBUN</b> | <b>MGVM</b>  | <b>MGXF</b> | <b>MGWB</b>  | <b>LWFK</b> | <b>MGVA</b>   | <b>YBUQ</b> | <b>MGVP</b>  | <b>MGXI</b> | <b>MGWE</b>   | <b>LWFN</b> |
| Sep-Nov 2017        | 4,646        | 76.1        | 161          | 3.3         | 1,296        | 21.2        | 727           | 13.6        | 15           | 2.0         | 4,620         | 86.2        |
| Sep-Nov 2018        | 4,731        | 76.4        | 146          | 3.0         | 1,313        | 21.2        | 788           | 14.4        | 9            | 1.2         | 4,666         | 85.4        |
| Dec-Feb 2019        | 4,770        | 76.8        | 149          | 3.0         | 1,292        | 20.8        | 779           | 14.2        | 12           | 1.5         | 4,698         | 85.6        |
| Mar-May 2019        | 4,772        | 76.6        | 142          | 2.9         | 1,319        | 21.2        | 799           | 14.5        | 9            | 1.1         | 4,707         | 85.4        |
| Jun-Aug 2019        | 4,792        | 76.6        | 148          | 3.0         | 1,312        | 21.0        | 771           | 13.9        | 11           | 1.4         | 4,757         | 85.9        |
| <b>Sep-Nov 2019</b> | <b>4,823</b> | <b>76.9</b> | <b>144</b>   | <b>2.9</b>  | <b>1,304</b> | <b>20.8</b> | <b>774</b>    | <b>13.9</b> | <b>17</b>    | <b>2.1</b>  | <b>4,773</b>  | <b>85.8</b> |
| Change on quarter   | 31           | 0.3         | -5           | -0.1        | -8           | -0.2        | 2             | 0.0         | 6            | 0.7         | 16            | -0.1        |
| Change %            | 0.6          |             | -3.0         |             | -0.6         |             | 0.3           |             | 50.7         |             | 0.3           |             |
| Change on year      | 93           | 0.5         | -2           | -0.1        | -8           | -0.4        | -14           | -0.5        | 7            | 0.9         | 107           | 0.4         |
| Change %            | 2.0          |             | -1.5         |             | -0.6         |             | -1.8          |             | 79.6         |             | 2.3           |             |
| <b>Women</b>        | <b>LF27</b>  | <b>LF2V</b> | <b>LF29</b>  | <b>LF2F</b> | <b>LF2B</b>  | <b>LF2X</b> | <b>LFK5</b>   | <b>LFK7</b> | <b>K5HV</b>  | <b>K5HX</b> | <b>LFL5</b>   | <b>LFL7</b> |
| Sep-Nov 2017        | 4,250        | 67.2        | 115          | 2.6         | 1,963        | 31.0        | 455           | 7.2         | 8            | 1.7         | 5,821         | 92.6        |
| Sep-Nov 2018        | 4,339        | 67.5        | 123          | 2.8         | 1,963        | 30.6        | 482           | 7.6         | 5            | 1.1         | 5,887         | 92.3        |
| Dec-Feb 2019        | 4,390        | 68.1        | 120          | 2.7         | 1,939        | 30.1        | 503           | 7.9         | 8            | 1.6         | 5,886         | 92.0        |
| Mar-May 2019        | 4,424        | 68.4        | 118          | 2.6         | 1,930        | 29.8        | 529           | 8.2         | 7            | 1.4         | 5,884         | 91.6        |
| Jun-Aug 2019        | 4,454        | 68.6        | 106          | 2.3         | 1,935        | 29.8        | 556           | 8.6         | 5            | 1.0         | 5,882         | 91.3        |
| <b>Sep-Nov 2019</b> | <b>4,472</b> | <b>68.6</b> | <b>113</b>   | <b>2.5</b>  | <b>1,932</b> | <b>29.6</b> | <b>550</b>    | <b>8.5</b>  | <b>10</b>    | <b>1.7</b>  | <b>5,905</b>  | <b>91.3</b> |
| Change on quarter   | 18           | 0.1         | 6            | 0.1         | -3           | -0.1        | -6            | -0.1        | 4            | 0.8         | 24            | 0.1         |
| Change %            | 0.4          |             | 5.8          |             | -0.2         |             | -1.1          |             | 80.8         |             | 0.4           |             |
| Change on year      | 134          | 1.1         | -10          | -0.3        | -31          | -0.9        | 68            | 0.9         | 4            | 0.6         | 19            | -1.0        |
| Change %            | 3.1          |             | -8.3         |             | -1.6         |             | 14.0          |             | 79.1         |             | 0.3           |             |

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

# EMPLOYMENT AND JOBS

## 3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over) seasonally adjusted

| All in employment                                   |        |                                   |                                       |  |  | Full-time and part-time workers <sup>1</sup>                   |   |                                    |                                     |  |  |                 | Total<br>Workers<br>with<br>second<br>jobs |
|---|--------|-----------------------------------|---------------------------------------|--|--|--|---|------------------------------------|-------------------------------------|--|--|-----------------|--|
| People  | Total  | Employees                         | Self<br>employed                      | Unpaid<br>family<br>workers                  | Government<br>supported<br>training &<br>employment<br>programmes <sup>2</sup> | Total people<br>working full-<br>time                          | total<br>people<br>working<br>part-time | Employees<br>working full-<br>time | Employees<br>working part<br>time   | Self-<br>employed<br>people<br>working full-<br>time | Self-<br>employed<br>people<br>working part-<br>time |                 |  |
|   | 1      | 2                                 | 3                                     | 4  | 5  | 6  | 7                                       | 8                                  | 9                                   | 10   | 11   |                 |  |
|   | MGRZ   | MGRN                              | MGRQ                                  | MGRT   | MGRW   | YCBF   | YCBH                                    | YCBK                               | YCBN                                | YCBQ   | YCBT   |                 |  |
| Sep-Nov 2017  | 32,213 | 27,242                            | 4,770                                 | 123  | 77   | 23,641   | 8,572                                   | 20,243                             | 7,000                               | 3,322  | 1,448  |                 |  |
| Sep-Nov 2018  | 32,542 | 27,532                            | 4,856                                 | 106  | 49   | 24,008   | 8,534                                   | 20,579                             | 6,953                               | 3,390  | 1,465  |                 |  |
| Dec-Feb 2019  | 32,721 | 27,711                            | 4,833                                 | 134  | 43   | 24,146   | 8,575                                   | 20,684                             | 7,027                               | 3,414  | 1,418  |                 |  |
| Mar-May 2019  | 32,749 | 27,626                            | 4,955                                 | 127  | 40   | 24,088   | 8,661                                   | 20,606                             | 7,020                               | 3,433  | 1,522  |                 |  |
| Jun-Aug 2019  | 32,693 | 27,577                            | 4,930                                 | 129  | 57   | 24,160   | 8,533                                   | 20,611                             | 6,965                               | 3,497  | 1,433  |                 |  |
| Sep-Nov 2019  | 32,901 | 27,711                            | 5,001                                 | 134  | 54   | 24,357   | 8,544                                   | 20,761                             | 6,951                               | 3,545  | 1,456  |                 |  |
| Change on quarter                                   | 208    | 135                               | 71                                    | 6  | -3   | 197  | 12                                      | 149                                | -15                                 | 48   | 23   |                 |  |
| Change %  | 0.6    | 0.5                               | 1.4                                   | 4.4  | -5.1   | 0.8  | 0.1                                     | 0.7                                | -0.2                                | 1.4  | 1.6  |                 |  |
| Change on year                                      | 359    | 179                               | 145                                   | 28   | 6  | 349  | 10                                      | 181                                | -2                                  | 155  | -9   |                 |  |
| Change %  | 1.1    | 0.7                               | 3.0                                   | 26.7   | 11.9   | 1.5  | 0.1                                     | 0.9                                | 0.0                                 | 4.6  | -0.6   |                 |  |
| Men   | MGSA   | MGRO                              | MGRR                                  | MGRU   | MGRX   | YCBF   | YCBI                                    | YCBL                               | YCBO                                | YCBR   | YCBU   |                 |  |
| Sep-Nov 2017  | 17,081 | 13,803                            | 3,180                                 | 60   | 37   | 14,814   | 2,267                                   | 12,172                             | 1,632                               | 2,605  | 575  |                 |  |
| Sep-Nov 2018  | 17,274 | 13,963                            | 3,230                                 | 49   | 32   | 14,990   | 2,284                                   | 12,327                             | 1,636                               | 2,641  | 590  |                 |  |
| Dec-Feb 2019  | 17,311 | 13,969                            | 3,258                                 | 61   | 24   | 15,052   | 2,259                                   | 12,353                             | 1,616                               | 2,673  | 584  |                 |  |
| Mar-May 2019  | 17,280 | 13,897                            | 3,294                                 | 66   | 23   | 14,961   | 2,319                                   | 12,279                             | 1,618                               | 2,656  | 638  |                 |  |
| Jun-Aug 2019  | 17,256 | 13,867                            | 3,297                                 | 58   | 34   | 15,023   | 2,233                                   | 12,281                             | 1,585                               | 2,711  | 585  |                 |  |
| Sep-Nov 2019  | 17,317 | 13,916                            | 3,308                                 | 64   | 29   | 15,094   | 2,223                                   | 12,331                             | 1,585                               | 2,729  | 579  |                 |  |
| Change on quarter                                   | 60     | 49                                | 11                                    | 6  | -6   | 71   | -11                                     | 49                                 | 0                                   | 18   | -7   |                 |  |
| Change %  | 0.3    | 0.4                               | 0.3                                   | 9.4  | -16.8  | 0.5  | -0.5                                    | 0.4                                | 0.0                                 | 0.7  | -1.1   |                 |  |
| Change on year                                      | 42     | -47                               | 78                                    | 15   | -4   | 104  | -62                                     | 4                                  | -50                                 | 89   | -11  |                 |  |
| Change %  | 0.2    | -0.3                              | 2.4                                   | 29.6   | -11.4  | 0.7  | -2.7                                    | 0.0                                | -3.1                                | 3.4  | -1.8   |                 |  |
| Women   | MGSB   | MGRP                              | MGRS                                  | MGRV   | MGRY   | YCBG   | YCBJ                                    | YCBM                               | YCBP                                | YCBS   | YCBV   |                 |  |
| Sep-Nov 2017  | 15,132 | 13,439                            | 1,590                                 | 63   | 40   | 8,827  | 6,305                                   | 8,071                              | 5,368                               | 718  | 873  |                 |  |
| Sep-Nov 2018  | 15,268 | 13,569                            | 1,625                                 | 57   | 16   | 9,018  | 6,250                                   | 8,252                              | 5,317                               | 750  | 876  |                 |  |
| Dec-Feb 2019  | 15,409 | 13,742                            | 1,575                                 | 73   | 20   | 9,093  | 6,316                                   | 8,331                              | 5,411                               | 741  | 834  |                 |  |
| Mar-May 2019  | 15,469 | 13,729                            | 1,661                                 | 61   | 17   | 9,126  | 6,342                                   | 8,328                              | 5,402                               | 777  | 884  |                 |  |
| Jun-Aug 2019  | 15,437 | 13,710                            | 1,633                                 | 70   | 23   | 9,138  | 6,299                                   | 8,330                              | 5,380                               | 786  | 848  |                 |  |
| Sep-Nov 2019  | 15,584 | 13,795                            | 1,693                                 | 70   | 26   | 9,263  | 6,321                                   | 8,430                              | 5,365                               | 816  | 877  |                 |  |
| Change on quarter                                   | 148    | 85                                | 60                                    | 0  | 3  | 126  | 22                                      | 100                                | -15                                 | 30   | 30   |                 |  |
| Change %  | 1.0    | 0.6                               | 3.6                                   | 0.1  | 12.6   | 1.4  | 0.4                                     | 1.2                                | -0.3                                | 3.8  | 3.5  |                 |  |
| Change on year                                      | 317    | 226                               | 68                                    | 14   | 9  | 245  | 71                                      | 178                                | 48                                  | 66   | 2  |                 |  |
| Change %  | 2.1    | 1.7                               | 4.2                                   | 24.1   | 58.2   | 2.7  | 1.1                                     | 2.2                                | 0.9                                 | 8.8  | 0.2  |                 |  |
| Temporary employees (reasons for temporary working) |        |                                   |                                       |  |  | Part-time workers (reasons for working part-time) <sup>3</sup> |   |                                    |                                     |  |  |                 |  |
| People  | Total  | Total as % of<br>all<br>employees | Could not<br>find<br>permanent<br>job | % that could<br>not find<br>permanent<br>job | Did not<br>want<br>permanent<br>job  | Had a contract<br>with period of<br>training                   | Some other<br>reason                    | Total <sup>4</sup>                 | Could not<br>find full-<br>time job | % that could<br>not find full-<br>time job           | Did not want<br>full-time job                        | Ill or disabled | Student or<br>at school                    |
|   | 13     | 14                                | 15                                    | 16   | 17   | 18   | 19                                      | 20                                 | 21                                  | 22   | 23   | 24              | 25   |
|   | YCBZ   | YCCC                              | YCCF                                  | YCCI   | YCCL   | YCCO   | YCCR                                    | YCCU                               | YCCX                                | YCDA   | YCDD   | YCDG            | YCDJ                                       |
| Sep-Nov 2017  | 1,568  | 5.8                               | 442                                   | 28.2   | 434  | 144  | 547                                     | 8,447                              | 1,017                               | 12.0   | 5,989  | 262             | 1,106                                      |
| Sep-Nov 2018  | 1,532  | 5.6                               | 408                                   | 26.7   | 448  | 119  | 557                                     | 8,418                              | 883                                 | 10.5   | 6,090  | 270             | 1,109                                      |
| Dec-Feb 2019  | 1,545  | 5.6                               | 408                                   | 26.4   | 453  | 136  | 548                                     | 8,446                              | 950                                 | 11.2   | 6,094  | 262             | 1,069                                      |
| Mar-May 2019  | 1,467  | 5.3                               | 366                                   | 24.9   | 462  | 130  | 510                                     | 8,542                              | 931                                 | 10.9   | 6,188  | 280             | 1,077                                      |
| Jun-Aug 2019  | 1,398  | 5.1                               | 335                                   | 24.0   | 366  | 135  | 562                                     | 8,399                              | 869                                 | 10.3   | 6,108  | 276             | 1,085                                      |
| Sep-Nov 2019  | 1,459  | 5.3                               | 373                                   | 25.5   | 393  | 120  | 574                                     | 8,407                              | 907                                 | 10.8   | 6,078  | 283             | 1,086                                      |
| Change on quarter                                   | 61     | 0.2                               | 38                                    | 1.6  | 27   | -15  | 11                                      | 8                                  | 38                                  | 0.4  | -30  | 7               | 1  |
| Change %  | 4.3    |                                   | 11.2                                  | 7.3  | -11.3  | 2.0  | 0.1                                     | 4.4                                | -0.5                                |  | -0.5   | 2.5             | 0.0  |
| Change on year                                      | -74    | -0.3                              | -36                                   | -1.1   | -55  | 1  | 17                                      | -12                                | 24                                  | 0.3  | -12  | 14              | -23  |
| Change %  | -4.8   |                                   | -8.8                                  | -12.4  | 0.5  | 3.1  | -0.1                                    | 2.8                                | -0.2                                |  | -0.2   | 5.1             | -2.1                                       |
| Men   | YCCA   | YCCD                              | YCCG                                  | YCCJ   | YCCM   | YCCP   | YCCS                                    | YCCV                               | YCCY                                | YCDB   | YCDE   | YCDH            | YCDK                                       |
| Sep-Nov 2017  | 743    | 5.4                               | 228                                   | 30.7   | 190  | 76   | 249                                     | 2,207                              | 454                                 | 20.5   | 1,168  | 92              | 464  |
| Sep-Nov 2018  | 732    | 5.2                               | 213                                   | 29.1   | 202  | 61   | 256                                     | 2,225                              | 397                                 | 17.8   | 1,229  | 93              | 485  |
| Dec-Feb 2019  | 707    | 5.1                               | 216                                   | 30.5   | 181  | 71   | 239                                     | 2,200                              | 414                                 | 18.8   | 1,229  | 95              | 433  |
| Mar-May 2019  | 664    | 4.8                               | 187                                   | 28.2   | 193  | 60   | 224                                     | 2,256                              | 404                                 | 17.9   | 1,296  | 94              | 436  |
| Jun-Aug 2019  | 638    | 4.6                               | 167                                   | 26.2   | 149  | 64   | 258                                     | 2,171                              | 375                                 | 17.3   | 1,262  | 91              | 423  |
| Sep-Nov 2019  | 699    | 5.0                               | 197                                   | 28.2   | 172  | 69   | 262                                     | 2,164                              | 374                                 | 17.3   | 1,245  | 97              | 428  |
| Change on quarter                                   | 61     | 0.4                               | 30                                    | 2.0  | 22   | 5  | 4                                       | -7                                 | -1                                  | 0.0  | -17  | 6               | 6  |
| Change %  | 9.6    |                                   | 17.8                                  | 14.9   | 7.2  | 1.7  | -0.3                                    | -0.2                               | -0.2                                |  | -1.4   | 6.4             | 1.3  |
| Change on year                                      | -33    | -0.2                              | -16                                   | -0.9   | -30  | 7  | 6                                       | -61                                | -23                                 | -0.5   | 16   | 3               | -56  |
| Change %  | -4.5   |                                   | -7.4                                  | -15.0  | 12.2   | 2.3  | -2.8                                    | -5.7                               | 1.3                                 |  | 3.3  | -11.6           |  |
| Women   | YCCB   | YCCE                              | YCHH                                  | YCCK   | YCCN   | YCCQ   | YCCT                                    | YCCW                               | YCCZ                                | YCDC   | YCDE   | YCDI            | YCDL                                       |
| Sep-Nov 2017  | 824    | 6.1                               | 214                                   | 25.9   | 244  | 69   | 298                                     | 6,240                              | 564                                 | 9.0  | 4,820  | 170             | 642  |
| Sep-Nov 2018  | 800    | 5.9                               | 196                                   | 24.4   | 246  | 58   | 301                                     | 6,193                              | 486                                 | 7.8  | 4,861  | 176             | 624  |
| Dec-Feb 2019  | 839    | 6.1                               | 193                                   | 23.0   | 272  | 65   | 309                                     | 6,246                              | 536                                 | 8.6  | 4,866  | 168             | 637  |
| Mar-May 2019  | 802    | 5.8                               | 178                                   | 22.2   | 269  | 70   | 285                                     | 6,286                              | 526                                 | 8.4  | 4,893  | 186             | 641  |
| Jun-Aug 2019  | 760    | 5.5                               | 168                                   | 22.1   | 217  | 71   | 304                                     | 6,228                              | 494                                 | 7.9  | 4,846  | 186             | 663  |
| Sep-Nov 2019  | 759    | 5.5                               | 176                                   | 23.1   | 221  | 51   | 312                                     | 6,243                              | 533                                 | 8.5  | 4,833  | 187             | 657  |
| Change on quarter                                   | -1     | 0.0                               | 8                                     | 1.0  | 4  | -20  | 7                                       | 15                                 | 39                                  | 0.6  | -13  | 1               | -5   |
| Change %  | -0.1   |                                   | 4.7                                   | 2.0  | -27.9  | 2.4  | 0.2                                     | 7.9                                | -0.3                                |  | -0.3   | 0.6             | -0.8                                       |
| Change on year                                      | -41    | -0.4                              | -20                                   | -1.3   | -25  | -7   | 11                                      | 50                                 | 47                                  | 0.7  | -28  | 11              | 33   |
| Change %  | -5.1   |                                   | -10.3                                 | -10.2  | -11.8  | 3.7  | 0.8                                     | 9.7                                | -0.6                                |  | -0.6   | 6.0             | 5.3  |

Relationship between columns: 1= 2+3+4+5; 1=6+7; 2=8+9; 3=10+11; 13=15+17+18+19; 20=9+11; 14=13/2; 16=15/13; 22=21/20

Source: Labour Force Survey

1. The split between full-time and part-time employment is based on respondents' self-classification.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.

3. These series cover Employees and Self-employed only. These series include some temporary employees recorded in columns 13 to 19.

4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of columns 21, 23, 24 and 25.

# EMPLOYMENT AND JOBS

## 4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

|                   | Public sector |             | Private sector <sup>1</sup> |             | Total employment <sup>2</sup> | Public sector excluding effects of major reclassifications<br>(See Explanatory note at bottom of table) |             | Private sector excluding effects of major reclassifications<br>(See Explanatory note at bottom of table) |             |
|-------------------|---------------|-------------|-----------------------------|-------------|-------------------------------|---|-------------|--|-------------|
|                   | (000s)        | (%)         | (000s)                      | (%)         |                               | (000s)  | (%)         | (000s)   | (%)         |
|                   | 1             | 2           | 3                           | 4           | 5                             | 6   | 7           | 8  | 9           |
|                   | G7AU          | G9BZ        | G7K5                        | G9C2        | G7GO                          | MFY7  | MFY9        | MFZ2   | MFY5        |
| Jun 17            | 5,482 r       | 17.1        | 26,651 r                    | 82.9        | 32,133                        | 5,221 r   | 16.2 r      | 26,912 r   | 83.8 r      |
| Sep 17            | 5,476 r       | 17.1        | 26,618 r                    | 82.9        | 32,094                        | 5,219 r   | 16.3        | 26,875 r   | 83.7        |
| Dec 17            | 5,343 r       | 16.6        | 26,898 r                    | 83.4        | 32,241                        | 5,224   | 16.2        | 27,017   | 83.8        |
| Mar 18            | 5,351         | 16.5        | 27,038                      | 83.5        | 32,389                        | 5,233   | 16.2        | 27,156   | 83.8        |
| Jun 18            | 5,352 r       | 16.5        | 27,056 r                    | 83.5        | 32,408                        | 5,247   | 16.2        | 27,161   | 83.8        |
| Sep 18            | 5,345 r       | 16.5        | 27,147 r                    | 83.5        | 32,492                        | 5,257 r   | 16.2        | 27,235 r   | 83.8        |
| Dec 18            | 5,359 r       | 16.4        | 27,355 r                    | 83.6        | 32,714                        | 5,272 r   | 16.1        | 27,442 r   | 83.9        |
| Mar 19            | 5,376 r       | 16.4        | 27,370 r                    | 83.6        | 32,746                        | 5,287 r   | 16.1 r      | 27,459 r   | 83.9 r      |
| Jun 19            | 5,398 r       | 16.5 r      | 27,379 r                    | 83.5 r      | 32,777                        | 5,307 r   | 16.2 r      | 27,470 r   | 83.8 r      |
| <b>Sep 19</b>     | <b>5,425</b>  | <b>16.5</b> | <b>27,376</b>               | <b>83.5</b> | <b>32,801</b>                 | <b>5,338</b>  | <b>16.3</b> | <b>27,463</b>  | <b>83.7</b> |
| Change on quarter | 27            | 0.0         | -3                          | 0.0         | 24                            | 31  | 0.1         | -7   | -0.1        |
| Change %          | 0.5           | -           | 0.0                         | -           | 0.1                           | 0.6   | -           | 0.0  | -           |
| Change on year    | 80            | 0.0         | 229                         | 0.0         | 309                           | 81  | 0.1         | 228  | -0.1        |
| Change %          | 1.5           | -           | 0.8                         | -           | 1.0                           | 1.5   | -           | 0.8  | -           |

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations

Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

See footnotes under table 4(1)

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

|                   | Construction | HM Forces <sup>3</sup> | Police (including civilians) | Public administration | Of which: Civil Service <sup>4</sup> | Education    | National Health Service | Other health and social work | Other (including financial corporations) | Total public sector employment <sup>5</sup> |
|-------------------|--------------|------------------------|------------------------------|-----------------------|--------------------------------------|--------------|-------------------------|------------------------------|--|---|
|                   | 1            | 2                      | 3                            | 4                     | 5                                    | 6            | 7                       | 8                            | 9  | 10  |
|                   | G7ER         | G7EU                   | G7EX                         | G7F2                  | G7D6                                 | G7F5         | G7FG                    | G7FJ                         | G7FM                                     | G7AU  |
| Jun 17            | 39           | 156                    | 245                          | 1,011 r               | 423                                  | 1,506 r      | 1,623 r                 | 274                          | 627 r                                    | 5,482                                       |
| Sep 17            | 39 r         | 155                    | 245                          | 1,016                 | 423                                  | 1,499        | 1,628 r                 | 273                          | 621 r                                    | 5,476                                       |
| Dec 17            | 38 r         | 155                    | 246                          | 1,019 r               | 427                                  | 1,495 r      | 1,639 r                 | 231 r                        | 521 r                                    | 5,343                                       |
| Mar 18            | 35           | 155                    | 246                          | 1,024                 | 430                                  | 1,498        | 1,642 r                 | 229                          | 524                                      | 5,351                                       |
| Jun 18            | 35           | 153                    | 247                          | 1,029                 | 431                                  | 1,501 r      | 1,650 r                 | 222 r                        | 516 r                                    | 5,352                                       |
| Sep 18            | 35 r         | 153                    | 247                          | 1,033 r               | 436                                  | 1,495 r      | 1,662 r                 | 216                          | 506 r                                    | 5,345                                       |
| Dec 18            | 35           | 151                    | 247                          | 1,040                 | 440                                  | 1,495 r      | 1,671                   | 215                          | 504                                      | 5,359                                       |
| Mar 19            | 36           | 153                    | 249                          | 1,051 r               | 446                                  | 1,494 r      | 1,683 r                 | 215 r                        | 499 r                                    | 5,376                                       |
| Jun 19            | 36           | 152                    | 249                          | 1,054                 | 448 r                                | 1,496 r      | 1,696 r                 | 215 r                        | 500 r                                    | 5,398                                       |
| <b>Sep 19</b>     | <b>36</b>    | <b>153</b>             | <b>249</b>                   | <b>1,056</b>          | <b>451</b>                           | <b>1,500</b> | <b>1,710</b>            | <b>215</b>                   | <b>505</b>                               | <b>5,425</b>                                |
| Change on quarter | 0            | 1                      | 0                            | 2                     | 3                                    | 4            | 14                      | 0                            | 5  | 27  |
| Change %          | 0.0          | 0.7                    | 0.0                          | 0.2                   | 0.7                                  | 0.3          | 0.8                     | 0.0                          | 1.0                                      | 0.5   |
| Change on year    | 1            | 0                      | 2                            | 23                    | 15                                   | 5            | 48                      | -1                           | -1                                       | 80  |
| Change %          | 2.9          | 0.0                    | 0.8                          | 2.2                   | 3.4                                  | 0.3          | 2.9                     | -0.5                         | -0.2                                     | 1.5   |

Enquiries 01633 455400

Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.

Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.

Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.

Housing associations in Northern Ireland are included in the public sector back to the start of the time series in March 1999.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.

2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.

3. This series excludes locally engaged staff stationed outside the United Kingdom.

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

|                   | Workforce jobs | Employee jobs | Self-employment jobs <sup>1</sup> | HM Forces | Government-supported trainees <sup>1</sup> |
|-------------------|----------------|---------------|-----------------------------------|-----------|--|
|                   | 1              | 2             | 3                                 | 4         | 5  |
|                   | DYDC           | BCAJ          | DYZN                              | LOJX      | LOJU                                       |
| Sep 17 (r)        | 34,953         | 30,225        | 4,527                             | 156       | 46   |
| Dec 17 (r)        | 34,874         | 30,206        | 4,481                             | 155       | 31   |
| Mar 18 (r)        | 34,975         | 30,293        | 4,500                             | 154       | 28   |
| Jun 18 (r)        | 35,012         | 30,295        | 4,537                             | 153       | 28   |
| Sep 18 (r)        | 35,101         | 30,444        | 4,481                             | 153       | 23   |
| Dec 18 (r)        | 35,291         | 30,530        | 4,589                             | 152       | 21   |
| Mar 19 (r)        | 35,542         | 30,705        | 4,658                             | 153       | 27   |
| Jun 19 (r)        | 35,676         | 30,810        | 4,673                             | 152       | 41   |
| <b>Sep 19 (p)</b> | 35,753         | 30,952        | 4,618                             | 153       | 29   |
| Change on quarter | 77             | 143           | -55                               | 1         | -13  |
| Change %          | 0.2            | 0.5           | -1.2                              | 0.9       | -30.6                                      |
| Change on year    | 652            | 509           | 137                               | 0         | 6  |
| Change %          | 1.9            | 1.7           | 3.1                               | 0.2       | 25.7                                       |

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

| SIC 2007 sections | All jobs<br>A-T | Agriculture, forestry & fishing<br>A | Mining & quarrying<br>B | Manufacturing<br>C | Electricity, gas, steam & air conditioning supply<br>D | Water supply, sewerage, waste & remediation activities<br>E | Construction<br>F | Wholesale & retail trade; repair of motor vehicles and motor cycles<br>G | Transport & storage<br>H | Accommodation & food service activities<br>I | Information & communication<br>J |
|-------------------|-----------------|--------------------------------------|-------------------------|--------------------|--|---|-------------------|--|--------------------------|--|----------------------------------|
|                   | DYDC            | JWR5                                 | JWR6                    | JWR7               | JWR8   | JWR9  | JWS2              | JWS3   | JWS4                     | JWS5   | JWS6                             |
| Sep 17 (r)        | 34,953          | 416                                  | 57                      | 2,691              | 144  | 221   | 2,351             | 4,976  | 1,698                    | 2,386  | 1,487                            |
| Dec 17 (r)        | 34,874          | 422                                  | 59                      | 2,697              | 144  | 228   | 2,330             | 4,994  | 1,690                    | 2,353  | 1,461                            |
| Mar 18 (r)        | 34,975          | 413                                  | 62                      | 2,697              | 147  | 226   | 2,315             | 4,996  | 1,696                    | 2,398  | 1,478                            |
| Jun 18 (r)        | 35,012          | 407                                  | 63                      | 2,713              | 150  | 227   | 2,310             | 4,997  | 1,733                    | 2,432  | 1,478                            |
| Sep 18 (r)        | 35,101          | 410                                  | 61                      | 2,695              | 154  | 227   | 2,322             | 4,998  | 1,741                    | 2,419  | 1,462                            |
| Dec 18 (r)        | 35,291          | 375                                  | 59                      | 2,686              | 149  | 231   | 2,343             | 5,000  | 1,799                    | 2,452  | 1,480                            |
| Mar 19 (r)        | 35,542          | 386                                  | 60                      | 2,717              | 143  | 241   | 2,344             | 5,017  | 1,784                    | 2,456  | 1,508                            |
| Jun 19 (r)        | 35,676          | 391                                  | 58                      | 2,709              | 145  | 243   | 2,305             | 5,010  | 1,825                    | 2,495  | 1,513                            |
| <b>Sep 19 (p)</b> | 35,753          | 408                                  | 58                      | 2,717              | 144  | 247   | 2,263             | 4,974  | 1,805                    | 2,500  | 1,520                            |
| Change on quarter | 77              | 17                                   | 0                       | 8                  | -1   | 4   | -42               | -36  | -20                      | 4  | 6                                |
| Change %          | 0.2             | 4.3                                  | 0.0                     | 0.3                | -0.4   | 1.8   | -1.8              | -0.7   | -1.1                     | 0.2  | 0.4                              |
| Change on year    | 652             | -3                                   | -3                      | 21                 | -9   | 19  | -59               | -24  | 64                       | 81   | 58                               |
| Change %          | 1.9             | -0.6                                 | -5.2                    | 0.8                | -6.2   | 8.6   | -2.5              | -0.5   | 3.7                      | 3.3  | 4.0                              |

| SIC 2007 sections | Financial & insurance activities<br>K | Real estate activities<br>L | Professional scientific & technical activities<br>M | Administrative & support service activities<br>N | Public admin & defence; compulsory social security <sup>2</sup><br>O | Education<br>P | Human health & social work activities<br>Q | Arts, entertainment & recreation<br>R | Other service activities by households, etc.<br>S | People employed activities by households, etc.<br>T | Total services<br>G-T |
|-------------------|---------------------------------------|-----------------------------|---|--|--|----------------|--|---------------------------------------|---|---|-----------------------|
|                   | JWS7                                  | JWS8                        | JWS9  | JWT2   | JWT3   | JWT4           | JWT5                                       | JWT6                                  | JWT7  | KW78  | JWT8                  |
| Sep 17 (r)        | 1,106                                 | 573                         | 3,025   | 3,056  | 1,485  | 2,931          | 4,329                                      | 1,041                                 | 908   | 71  | 29,073                |
| Dec 17 (r)        | 1,114                                 | 589                         | 3,028   | 3,018  | 1,482  | 2,917          | 4,358                                      | 1,019                                 | 914   | 56  | 28,993                |
| Mar 18 (r)        | 1,125                                 | 591                         | 3,031   | 3,014  | 1,486  | 2,939          | 4,359                                      | 1,006                                 | 937   | 59  | 29,115                |
| Jun 18 (r)        | 1,111                                 | 564                         | 3,037   | 3,030  | 1,493  | 2,935          | 4,335                                      | 1,005                                 | 925   | 68  | 29,143                |
| Sep 18 (r)        | 1,123                                 | 587                         | 3,093   | 3,046  | 1,495  | 2,937          | 4,350                                      | 1,000                                 | 919   | 60  | 29,231                |
| Dec 18 (r)        | 1,118                                 | 597                         | 3,143   | 3,031  | 1,506  | 2,954          | 4,359                                      | 1,014                                 | 947   | 49  | 29,448                |
| Mar 19 (r)        | 1,126                                 | 582                         | 3,210   | 3,036  | 1,513  | 2,963          | 4,413                                      | 1,026                                 | 960   | 59  | 29,652                |
| Jun 19 (r)        | 1,123                                 | 593                         | 3,251   | 3,042  | 1,511  | 2,952          | 4,463                                      | 1,016                                 | 967   | 63  | 29,826                |
| <b>Sep 19 (p)</b> | 1,128                                 | 615                         | 3,242   | 3,071  | 1,522  | 2,973          | 4,486                                      | 1,030                                 | 995   | 56  | 29,916                |
| Change on quarter | 5                                     | 22                          | -9  | 29   | 11   | 21             | 23   | 13                                    | 28  | -7  | 90                    |
| Change %          | 0.4                                   | 3.7                         | -0.3  | 1.0  | 0.7  | 0.7            | 0.5  | 1.3                                   | 2.9   | -11.0   | 0.3                   |
| Change on year    | 5                                     | 28                          | 149   | 25   | 27   | 36             | 136  | 30                                    | 76  | -4  | 685                   |
| Change %          | 0.4                                   | 4.7                         | 4.8   | 0.8  | 1.8  | 1.2            | 3.1  | 3.0                                   | 8.3   | -6.2  | 2.3                   |

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

|                     | Total weekly hours<br>(millions) <sup>12</sup> | Average (mean) actual weekly hours worked |                                |                                |             |
|---------------------|--|---|--------------------------------|--------------------------------|-------------|
|                     |  | All workers <sup>1</sup>                  | Full-time workers <sup>3</sup> | Part-time workers <sup>3</sup> | Second Jobs |
| <b>People</b>       | YBUS   | YBUV                                      | YBUY                           | YBVB                           | YBVE        |
| Sep-Nov 2017        | 1,028.5  | 31.9                                      | 37.2                           | 16.2                           | 10.0        |
| Sep-Nov 2018        | 1,040.1  | 32.0                                      | 37.1                           | 16.3                           | 9.7         |
| Dec-Feb 2019        | 1,052.9  | 32.2                                      | 37.4                           | 16.3                           | 9.7         |
| Mar-May 2019        | 1,052.4  | 32.1                                      | 37.4                           | 16.3                           | 9.6         |
| Jun-Aug 2019        | 1,049.2  | 32.1                                      | 37.3                           | 16.3                           | 10.1        |
| <b>Sep-Nov 2019</b> | <b>1,054.1</b>                                 | <b>32.0</b>                               | <b>37.1</b>                    | <b>16.3</b>                    | <b>9.5</b>  |
| Change on quarter   | 4.9  | -0.1                                      | -0.1                           | 0.1                            | -0.6        |
| Change %            | 0.5  | -0.2                                      | -0.4                           | 0.4                            | -6.0        |
| Change on year      | 14.0   | 0.1                                       | 0.0                            | 0.1                            | -0.3        |
| Change %            | 1.4  | 0.2                                       | 0.0                            | 0.5                            | -2.8        |
| <b>Men</b>          | YBUT   | YBUW                                      | YBUZ                           | YBVC                           | YBVF        |
| Sep-Nov 2017        | 619.9  | 36.3                                      | 39.0                           | 15.9                           | 11.0        |
| Sep-Nov 2018        | 626.7  | 36.3                                      | 39.0                           | 16.3                           | 10.6        |
| Dec-Feb 2019        | 632.3  | 36.5                                      | 39.2                           | 16.4                           | 10.5        |
| Mar-May 2019        | 626.3  | 36.2                                      | 39.0                           | 16.2                           | 10.7        |
| Jun-Aug 2019        | 626.5  | 36.3                                      | 39.0                           | 16.3                           | 10.7        |
| <b>Sep-Nov 2019</b> | <b>626.4</b>                                   | <b>36.2</b>                               | <b>38.8</b>                    | <b>16.2</b>                    | <b>10.3</b> |
| Change on quarter   | 0.0  | -0.1                                      | -0.2                           | 0.0                            | -0.4        |
| Change %            | 0.0  | -0.4                                      | -0.4                           | -0.1                           | -3.9        |
| Change on year      | -0.2   | -0.1                                      | -0.2                           | -0.1                           | -0.2        |
| Change %            | 0.0  | -0.3                                      | -0.4                           | -0.7                           | -2.3        |
| <b>Women</b>        | YBUU   | YBUX                                      | YBVA                           | YBVD                           | YBVG        |
| Sep-Nov 2017        | 408.6  | 27.0                                      | 34.1                           | 16.3                           | 9.1         |
| Sep-Nov 2018        | 413.4  | 27.1                                      | 34.0                           | 16.2                           | 9.1         |
| Dec-Feb 2019        | 420.6  | 27.3                                      | 34.3                           | 16.3                           | 9.1         |
| Mar-May 2019        | 426.1  | 27.5                                      | 34.7                           | 16.4                           | 8.8         |
| Jun-Aug 2019        | 422.7  | 27.4                                      | 34.5                           | 16.3                           | 9.6         |
| <b>Sep-Nov 2019</b> | <b>427.7</b>                                   | <b>27.4</b>                               | <b>34.4</b>                    | <b>16.4</b>                    | <b>8.8</b>  |
| Change on quarter   | 5.0  | 0.1                                       | -0.1                           | 0.1                            | -0.7        |
| Change %            | 1.2  | 0.2                                       | -0.3                           | 0.6                            | -7.4        |
| Change on year      | 14.3   | 0.4                                       | 0.4                            | 0.1                            | -0.2        |
| Change %            | 3.4  | 1.3                                       | 1.0                            | 0.9                            | -2.7        |

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

## 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

|                     | All in Employment (%) |        |        | Employees (%) |        |        | Self-Employed (%) |       |       |
|---------------------|-----------------------|--------|--------|---------------|--------|--------|-------------------|-------|-------|
|                     | People                | Men    | Women  | People        | Men    | Women  | People            | Men   | Women |
| <b>Sep-Nov 2018</b> |                       |        |        |               |        |        |                   |       |       |
| Less than 6 Hours   | 1.4                   | 0.9    | 2.0    | 0.9           | 0.5    | 1.3    | 3.6               | 2.1   | 6.4   |
| 6 up to 15 hours    | 6.4                   | 3.5    | 9.6    | 5.7           | 3.0    | 8.5    | 9.4               | 5.0   | 18.3  |
| 16 up to 30 hours   | 19.8                  | 10.2   | 30.6   | 19.4          | 8.9    | 30.2   | 22.7              | 16.1  | 35.9  |
| 31 up to 45 hours   | 54.3                  | 60.0   | 47.8   | 57.0          | 63.3   | 50.5   | 39.2              | 46.3  | 25.2  |
| Over 45 hours       | 18.1                  | 25.4   | 10.0   | 17.0          | 24.3   | 9.5    | 25.1              | 30.5  | 14.3  |
| Total (thousands)   | 32,542                | 17,274 | 15,268 | 27,532        | 13,963 | 13,569 | 4,856             | 3,230 | 1,625 |
| <b>Jun-Aug 2019</b> |                       |        |        |               |        |        |                   |       |       |
| Less than 6 Hours   | 1.5                   | 0.9    | 2.1    | 1.0           | 0.7    | 1.3    | 3.6               | 1.8   | 7.3   |
| 6 up to 15 hours    | 6.4                   | 3.5    | 9.6    | 5.8           | 3.0    | 8.7    | 8.7               | 4.8   | 16.5  |
| 16 up to 30 hours   | 19.6                  | 10.1   | 30.2   | 19.1          | 8.8    | 29.6   | 22.1              | 15.5  | 35.4  |
| 31 up to 45 hours   | 54.0                  | 59.8   | 47.5   | 56.8          | 63.4   | 50.2   | 38.7              | 45.2  | 25.5  |
| Over 45 hours       | 18.6                  | 25.7   | 10.6   | 17.2          | 24.2   | 10.1   | 26.9              | 32.6  | 15.3  |
| Total (thousands)   | 32,693                | 17,256 | 15,437 | 27,577        | 13,867 | 13,710 | 4,930             | 3,297 | 1,633 |
| <b>Sep-Nov 2019</b> |                       |        |        |               |        |        |                   |       |       |
| Less than 6 Hours   | 1.5                   | 0.9    | 2.0    | 1.0           | 0.7    | 1.4    | 3.1               | 1.7   | 5.7   |
| 6 up to 15 hours    | 6.3                   | 3.5    | 9.5    | 5.7           | 3.1    | 8.4    | 9.1               | 4.7   | 17.5  |
| 16 up to 30 hours   | 19.3                  | 9.8    | 29.9   | 18.8          | 8.4    | 29.3   | 22.5              | 15.6  | 35.9  |
| 31 up to 45 hours   | 54.6                  | 60.4   | 48.1   | 57.3          | 63.7   | 50.9   | 39.9              | 46.7  | 26.6  |
| Over 45 hours       | 18.3                  | 25.4   | 10.4   | 17.1          | 24.1   | 10.0   | 25.5              | 31.2  | 14.4  |
| Total (thousands)   | 32,901                | 17,317 | 15,584 | 27,711        | 13,916 | 13,795 | 5,001             | 3,308 | 1,693 |

1 Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

(first published on 12 November 2019)

| United Kingdom (thousands of people aged 16 and over) not seasonally adjusted |                     |        |        |              |                              |                   |                  |                  |                       |      |                          |              |                        |            |                 |                                   |                           |               |                                     |                           |
|---|---------------------|--------|--------|--------------|------------------------------|-------------------|------------------|------------------|-----------------------|------|--------------------------|--------------|------------------------|------------|-----------------|-----------------------------------|---------------------------|---------------|-------------------------------------|---------------------------|
|   | Europe              |        |        |              |                              |                   |                  |                  |                       |      | Africa                   |              | Asia                   |            |                 | America and Oceania               |                           |               |                                     |                           |
|   | European Union (EU) |        |        |              |                              |                   |                  |                  |                       |      | Other Europe (not in EU) | Total Africa | Of which: South Africa | Total Asia | Of which: India | Of which: Pakistan and Bangladesh | Total America and Oceania | Of which: USA | Of which: Australia and New Zealand | Total Non-EU <sup>7</sup> |
|   | Total <sup>1</sup>  | UK     | Non UK | Total Europe | Total EU (EU27) <sup>2</sup> | EU14 <sup>3</sup> | EU8 <sup>4</sup> | EU2 <sup>5</sup> | Other EU <sup>6</sup> |      |                          |              |                        |            |                 |                                   |                           |               |                                     |                           |
|   |                     |        |        |              |                              |                   |                  |                  |                       |      |                          |              |                        |            |                 |                                   |                           |               |                                     |                           |
| Levels (aged 16 and over)   |                     |        |        |              |                              |                   |                  |                  |                       |      |                          |              |                        |            |                 |                                   |                           |               |                                     |                           |
| Country of birth  | MGTM                | JF6F   | JF6G   | FSC2         | EQ4Q                         | JJR3              | JJR5             | EQ4R             | FSC3                  | FSC4 | FSC5                     | JJS3         | FSC6                   | JJS7       | JJS9            | FSC7                              | JJR7                      | JJS5          | EQ4S                                |                           |
| Jul - Sep 2017  | 32,138              | 26,463 | 5,673  | 2,625        | 2,394                        | 969               | 1,041            | 357              | 28                    | 231  | 919                      | 186          | 1,561                  | 477        | 374             | 568                               | 88                        | 150           | 3,279                               |                           |
| Jul - Sep 2018  | 32,503              | 26,963 | 5,532  | 2,517        | 2,288                        | 978               | 901              | 370              | 39                    | 229  | 878                      | 159          | 1,479                  | 473        | 337             | 658                               | 96                        | 152           | 3,244                               |                           |
| Oct - Dec 2018  | 32,671              | 27,011 | 5,651  | 2,550        | 2,303                        | 989               | 886              | 384              | 43                    | 248  | 893                      | 174          | 1,568                  | 476        | 344             | 640                               | 107                       | 130           | 3,349                               |                           |
| Jan - Mar 2019  | 32,641              | 26,838 | 5,796  | 2,666        | 2,420                        | 994               | 947              | 438              | 41                    | 246  | 933                      | 200          | 1,536                  | 452        | 366             | 662                               | 108                       | 139           | 3,376                               |                           |
| Apr - Jun 2019  | 32,752              | 26,967 | 5,777  | 2,692        | 2,438                        | 1,019             | 971              | 407              | 41                    | 254  | 923                      | 198          | 1,504                  | 475        | 387             | 658                               | 105                       | 167           | 3,339                               |                           |
| Jul - Sep 2019  | 32,802              | 27,028 | 5,770  | 2,630        | 2,368                        | 1,020             | 953              | 356              | 40                    | 261  | 962                      | 176          | 1,532                  | 483        | 373             | 646                               | 93                        | 166           | 3,401                               |                           |
| Change on year  | 300                 | 65     | 238    | 113          | 81                           | 42                | 52               | -15              | 1                     | 32   | 85                       | 17           | 52                     | 10         | 35              | -11                               | -3                        | 13            | 157                                 |                           |
| Change %  | 0.9                 | 0.2    | 4.3    | 4.5          | 3.5                          | 4.3               | 5.8              | -3.9             | 3.3                   | 13.9 | 9.6                      | 10.8         | 3.5                    | 2.1        | 10.5            | -1.7                              | -2.6                      | 8.8           | 4.8                                 |                           |
| Nationality   | MGTM                | JF6H   | JF6I   | FSC8         | EQ4U                         | JJR4              | JJR6             | EQ4V             | FSC9                  | FSCE | FSD2                     | JJS4         | FSD3                   | JJS8       | JJT2            | FSD4                              | JJR8                      | JJS6          | EQ4W                                |                           |
| Jul - Sep 2017  | 32,138              | 28,569 | 3,564  | 2,459        | 2,363                        | 979               | 1,032            | 344              | 8                     | 96   | 285                      | 63           | 544                    | 178        | 102             | 276                               | 70                        | 87            | 1,201                               |                           |
| Jul - Sep 2018  | 32,503              | 29,028 | 3,467  | 2,341        | 2,231                        | 980               | 880              | 360              | 11                    | 109  | 249                      | 50           | 545                    | 187        | 91              | 332                               | 100                       | 86            | 1,236                               |                           |
| Oct - Dec 2018  | 32,671              | 29,098 | 3,569  | 2,400        | 2,274                        | 1,011             | 869              | 370              | 24                    | 126  | 277                      | 64           | 593                    | 194        | 107             | 299                               | 96                        | 71            | 1,295                               |                           |
| Jan - Mar 2019  | 32,641              | 28,943 | 3,698  | 2,513        | 2,381                        | 1,018             | 925              | 423              | 16                    | 132  | 273                      | 71           | 597                    | 182        | 115             | 315                               | 101                       | 75            | 1,317                               |                           |
| Apr - Jun 2019  | 32,752              | 29,084 | 3,661  | 2,490        | 2,368                        | 1,019             | 952              | 375              | 22                    | 122  | 289                      | 63           | 567                    | 187        | 121             | 314                               | 78                        | 95            | 1,292                               |                           |
| Jul - Sep 2019  | 32,802              | 29,209 | 3,589  | 2,367        | 2,238                        | 981               | 903              | 333              | 21                    | 129  | 297                      | 56           | 599                    | 210        | 126             | 326                               | 68                        | 107           | 1,351                               |                           |
| Change on year  | 300                 | 182    | 122    | 26           | 6                            | 1                 | 23               | -27              | 10                    | 20   | 48                       | 6            | 54                     | 24         | 35              | -6                                | -32                       | 21            | 116                                 |                           |
| Change %  | 0.9                 | 0.6    | 3.5    | 1.1          | 0.3                          | 0.1               | 2.6              | -7.6             | 88.9                  | 18.1 | 19.1                     | 12.0         | 9.9                    | 12.6       | 38.5            | -1.8                              | -32.1                     | 24.9          | 9.3                                 |                           |
| Rates (aged 16 to 64)   |                     |        |        |              |                              |                   |                  |                  |                       |      |                          |              |                        |            |                 |                                   |                           |               |                                     |                           |
| Country of birth  | LF9D                | LFM6   | LFM7   | FSD5         | EQ4Y                         | LFM8              | LFM9             | EQ4Z             | FSD6                  | FSD7 | FSD8                     | LFN4         | FSD9                   | LFN6       | LFN7            | FSE2                              | LFN2                      | LFN5          | EQ52                                |                           |
| Jul - Sep 2017  | 75.2                | 75.5   | 73.8   | 80.8         | 81.8                         | 78.2              | 84.0             | 86.1             | 74.9                  | 71.5 | 71.5                     | 83.0         | 64.8                   | 73.9       | 55.5            | 76.9                              | 75.1                      | 85.1          | 68.9                                |                           |
| Jul - Sep 2018  | 75.7                | 76.1   | 74.2   | 81.5         | 82.3                         | 79.7              | 85.6             | 82.4             | 72.2                  | 74.6 | 72.9                     | 83.5         | 64.4                   | 77.0       | 55.5            | 75.7                              | 74.2                      | 81.5          | 69.3                                |                           |
| Oct - Dec 2018  | 76.0                | 76.3   | 74.7   | 81.6         | 82.6                         | 79.8              | 86.1             | 83.5             | 71.8                  | 73.0 | 73.3                     | 84.7         | 65.5                   | 75.5       | 55.9            | 77.6                              | 79.1                      | 85.7          | 70.1                                |                           |
| Jan - Mar 2019  | 75.9                | 76.3   | 74.6   | 81.8         | 82.8                         | 80.1              | 85.1             | 84.6             | 79.1                  | 72.7 | 73.1                     | 88.2         | 64.6                   | 75.3       | 57.6            | 77.8                              | 78.4                      | 84.7          | 69.7                                |                           |
| Apr - Jun 2019  | 76.0                | 76.3   | 74.6   | 82.2         | 83.1                         | 80.2              | 85.2             | 86.2             | 78.3                  | 74.4 | 73.2                     | 87.4         | 63.4                   | 75.5       | 59.0            | 78.6                              | 73.9                      | 87.7          | 69.3                                |                           |
| Jul - Sep 2019  | 76.2                | 76.3   | 75.6   | 82.5         | 83.3                         | 80.6              | 86.1             | 84.6             | 76.0                  | 76.1 | 74.9                     | 84.9         | 65.4                   | 77.0       | 57.9            | 79.2                              | 78.2                      | 88.8          | 71.0                                |                           |
| Change on year  | 0.4                 | 0.2    | 1.5    | 1.0          | 1.0                          | 0.8               | 0.6              | 2.2              | 3.7                   | 1.5  | 1.9                      | 1.4          | 0.9                    | 0.0        | 2.4             | 3.6                               | 3.9                       | 7.3           | 1.7                                 |                           |
| Nationality   | LF9D                | LFN8   | LFN9   | FSE3         | EQ54                         | LFO2              | LFO3             | EQ55             | FSE4                  | FSE5 | FSE6                     | LFO6         | FSE7                   | LFO8       | LFO9            | FSE8                              | LFO4                      | LFO7          | EQ56                                |                           |
| Jul - Sep 2017  | 75.2                | 75.3   | 74.4   | 80.6         | 81.5                         | 78.1              | 84.2             | 85.8             | 35.7                  | 62.8 | 65.8                     | 80.8         | 58.5                   | 67.5       | 53.7            | 74.2                              | 71.0                      | 86.6          | 63.5                                |                           |
| Jul - Sep 2018  | 75.7                | 75.8   | 75.0   | 82.1         | 82.8                         | 80.6              | 86.5             | 82.6             | 39.6                  | 69.8 | 68.4                     | 87.1         | 56.0                   | 72.2       | 46.7            | 77.1                              | 76.9                      | 80.5          | 64.1                                |                           |
| Oct - Dec 2018  | 76.0                | 76.0   | 75.8   | 82.6         | 83.3                         | 81.0              | 86.0             | 84.5             | 68.9                  | 72.3 | 70.5                     | 86.6         | 58.3                   | 69.7       | 48.4            | 77.0                              | 73.7                      | 86.1          | 65.6                                |                           |
| Jan - Mar 2019  | 75.9                | 76.1   | 75.3   | 82.1         | 82.7                         | 79.9              | 85.0             | 84.9             | 75.0                  | 72.9 | 68.8                     | 91.4         | 57.2                   | 70.6       | 50.9            | 76.9                              | 78.3                      | 82.7          | 64.8                                |                           |
| Apr - Jun 2019  | 76.0                | 76.1   | 75.0   | 82.5         | 83.3                         | 80.8              | 85.0             | 85.9             | 83.7                  | 69.5 | 70.7                     | 90.2         | 54.3                   | 69.3       | 53.8            | 76.8                              | 73.1                      | 86.3          | 63.4                                |                           |
| Jul - Sep 2019  | 76.2                | 76.2   | 76.2   | 82.5         | 82.8                         | 80.3              | 85.5             | 83.5             | 83.7                  | 76.3 | 71.8                     | 87.1         | 59.4                   | 73.1       | 55.4            | 78.1                              | 74.2                      | 92.0          | 67.2                                |                           |
| Change on year  | 0.4                 | 0.4    | 1.2    | 0.4          | 0.1                          | -0.4              | -1.0             | 0.8              | 44.2                  | 6.6  | 3.3                      | 0.0          | 3.4                    | 0.9        | 8.7             | 1.1                               | -2.7                      | 11.4          | 3.1                                 |                           |
| Source: Labour Force Survey   |                     |        |        |              |                              |                   |                  |                  |                       |      |                          |              |                        |            |                 |                                   |                           |               |                                     |                           |

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

# NON-UK WORKERS

## 8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality (first published on 12 November 2019)

United Kingdom (thousands of people) not seasonally adjusted

|                                     | Unemployment (all aged 16 and over) |              |            |                   |            | Economically inactive (all aged from 16 to 64) |                                    |                                   |                                    |                                   |                                    |                                   |                                    |                                   |                                    |
|-------------------------------------|-------------------------------------|--------------|------------|-------------------|------------|--|------------------------------------|-----------------------------------|------------------------------------|-----------------------------------|------------------------------------|-----------------------------------|------------------------------------|-----------------------------------|------------------------------------|
|                                     | Total <sup>1</sup>                  | UK           | Non-UK     | EU27 <sup>2</sup> | Non-EU     | Total <sup>1</sup>                             |                                    | UK                                |                                    | Non-UK                            |                                    | EU27 <sup>2</sup>                 |                                    | Non-EU                            |                                    |
|                                     |                                     |              |            |                   |            | All econom-<br>ically<br>inactive              | Of which:<br>Students <sup>3</sup> | All econom-<br>ically<br>inactive | Of which:<br>Students <sup>3</sup> | All econom-<br>ically<br>inactive | Of which:<br>Students <sup>3</sup> | All econom-<br>ically<br>inactive | Of which:<br>Students <sup>3</sup> | All econom-<br>ically<br>inactive | Of which:<br>Students <sup>3</sup> |
| <b>Levels (thousands of people)</b> |                                     |              |            |                   |            |  |                                    |                                   |                                    |                                   |                                    |                                   |                                    |                                   |                                    |
| <b>By country of birth</b>          | MGTP                                | DSWD         | DT35       | DT3F              | DTKB       | LF9L   | LF9W                               | DTLK                              | DYUP                               | DYUR                              | DYVR                               | DYVZ                              | DYWL                               | DYWR                              | DZ37                               |
| Jul - Sep 2017                      | 1,500                               | 1,221        | 279        | 72                | 207        | 8,742  | 2,151                              | 7,038                             | 1,688                              | 1,687                             | 463                                | 454                               | 152                                | 1,233                             | 311                                |
| Jul - Sep 2018                      | 1,446                               | 1,156        | 291        | 85                | 206        | 8,589  | 2,145                              | 6,973                             | 1,711                              | 1,600                             | 431                                | 400                               | 136                                | 1,200                             | 296                                |
| Oct - Dec 2018                      | 1,328                               | 1,068        | 260        | 78                | 182        | 8,598  | 2,228                              | 6,957                             | 1,757                              | 1,623                             | 470                                | 399                               | 161                                | 1,224                             | 309                                |
| Jan - Mar 2019                      | 1,292                               | 1,013        | 279        | 84                | 195        | 8,663  | 2,373                              | 6,992                             | 1,851                              | 1,654                             | 521                                | 409                               | 159                                | 1,245                             | 362                                |
| Apr - Jun 2019                      | 1,296                               | 1,015        | 280        | 74                | 206        | 8,659  | 2,350                              | 7,006                             | 1,864                              | 1,640                             | 485                                | 414                               | 159                                | 1,226                             | 327                                |
| <b>Jul - Sep 2019</b>               | <b>1,374</b>                        | <b>1,115</b> | <b>259</b> | <b>72</b>         | <b>187</b> | <b>8,503</b>                                   | <b>2,089</b>                       | <b>6,933</b>                      | <b>1,687</b>                       | <b>1,556</b>                      | <b>401</b>                         | <b>395</b>                        | <b>125</b>                         | <b>1,161</b>                      | <b>276</b>                         |
| Change on year                      | -73                                 | -41          | -32        | -12               | -19        | -85  | -56                                | -40                               | -24                                | -44                               | -30                                | -5                                | -10                                | -39                               | -19                                |
| Change %                            | -5.0                                | -3.5         | -10.9      | -14.7             | -9.4       | -1.0   | -2.6                               | -0.6                              | -1.4                               | -2.7                              | -6.9                               | -1.2                              | -7.7                               | -3.2                              | -6.5                               |
| <b>By nationality</b>               | MGTP                                | DSWE         | DT39       | DTG9              | DTKC       | LF9L   | LF9W                               | DYTC                              | DYUQ                               | DYUS                              | DYVU                               | DYWA                              | DYWM                               | DYWS                              | DZGD                               |
| Jul - Sep 2017                      | 1,500                               | 1,325        | 174        | 79                | 94         | 8,742  | 2,151                              | 7,688                             | 1,815                              | 1,037                             | 335                                | 451                               | 155                                | 586                               | 180                                |
| Jul - Sep 2018                      | 1,446                               | 1,276        | 170        | 80                | 90         | 8,589  | 2,145                              | 7,602                             | 1,846                              | 973                               | 297                                | 378                               | 132                                | 596                               | 165                                |
| Oct - Dec 2018                      | 1,328                               | 1,154        | 173        | 76                | 97         | 8,598  | 2,228                              | 7,630                             | 1,892                              | 954                               | 335                                | 377                               | 165                                | 577                               | 170                                |
| Jan - Mar 2019                      | 1,292                               | 1,107        | 185        | 86                | 99         | 8,663  | 2,373                              | 7,631                             | 1,982                              | 1,018                             | 390                                | 409                               | 166                                | 609                               | 223                                |
| Apr - Jun 2019                      | 1,296                               | 1,110        | 186        | 71                | 114        | 8,659  | 2,350                              | 7,621                             | 1,981                              | 1,023                             | 366                                | 399                               | 162                                | 624                               | 204                                |
| <b>Jul - Sep 2019</b>               | <b>1,374</b>                        | <b>1,206</b> | <b>168</b> | <b>76</b>         | <b>92</b>  | <b>8,503</b>                                   | <b>2,089</b>                       | <b>7,546</b>                      | <b>1,801</b>                       | <b>940</b>                        | <b>287</b>                         | <b>382</b>                        | <b>125</b>                         | <b>558</b>                        | <b>162</b>                         |
| Change on year                      | -73                                 | -70          | -2         | -5                | 3          | -85  | -56                                | -56                               | -45                                | -34                               | -10                                | 4                                 | -7                                 | -38                               | -3                                 |
| Change %                            | -5.0                                | -5.5         | -1.2       | -6.0              | 3.1        | -1.0   | -2.6                               | -0.7                              | -2.5                               | -3.5                              | -3.3                               | 1.2                               | -5.4                               | -6.4                              | -1.6                               |
| <b>Rates (%)</b>                    |                                     |              |            |                   |            |  |                                    |                                   |                                    |                                   |                                    |                                   |                                    |                                   |                                    |
| <b>By country of birth</b>          | MGUK                                | DT2W         | DT3B       | DTJG              | DTKD       | CRZK   |                                    | DYTD                              |                                    | DYUT                              |                                    | DYWD                              |                                    | DYWT                              |                                    |
| Jul - Sep 2017                      | 4.5                                 | 4.4          | 4.7        | 2.9               | 5.9        | 21.2   |                                    | 20.9                              |                                    | 22.5                              |                                    | 15.7                              |                                    | 26.7                              |                                    |
| Jul - Sep 2018                      | 4.3                                 | 4.1          | 5.0        | 3.6               | 6.0        | 20.8   |                                    | 20.6                              |                                    | 21.9                              |                                    | 14.6                              |                                    | 26.2                              |                                    |
| Oct - Dec 2018                      | 3.9                                 | 3.8          | 4.4        | 3.3               | 5.1        | 20.8   |                                    | 20.6                              |                                    | 21.9                              |                                    | 14.6                              |                                    | 26.1                              |                                    |
| Jan - Mar 2019                      | 3.8                                 | 3.6          | 4.6        | 3.4               | 5.5        | 21.0   |                                    | 20.8                              |                                    | 21.8                              |                                    | 14.3                              |                                    | 26.3                              |                                    |
| Apr - Jun 2019                      | 3.8                                 | 3.6          | 4.6        | 2.9               | 5.8        | 21.0   |                                    | 20.8                              |                                    | 21.7                              |                                    | 14.4                              |                                    | 26.3                              |                                    |
| <b>Jul - Sep 2019</b>               | <b>4.0</b>                          | <b>4.0</b>   | <b>4.3</b> | <b>3.0</b>        | <b>5.2</b> | <b>20.6</b>                                    |                                    | <b>20.5</b>                       |                                    | <b>20.9</b>                       |                                    | <b>14.1</b>                       |                                    | <b>25.0</b>                       |                                    |
| Change on year                      | -0.2                                | -0.1         | -0.7       | -0.6              | -0.8       | -0.2   |                                    | -0.1                              |                                    | -1.0                              |                                    | -0.5                              |                                    | -1.2                              |                                    |
| <b>By nationality</b>               | MGUK                                | DT2Z         | DT3D       | DTKA              | DTLH       | CRZK   |                                    | DYUO                              |                                    | DYUU                              |                                    | DYWE                              |                                    | DZ36                              |                                    |
| Jul - Sep 2017                      | 4.5                                 | 4.4          | 4.6        | 3.2               | 7.3        | 21.2   |                                    | 21.1                              |                                    | 21.9                              |                                    | 15.7                              |                                    | 31.5                              |                                    |
| Jul - Sep 2018                      | 4.3                                 | 4.2          | 4.7        | 3.5               | 6.8        | 20.8   |                                    | 20.7                              |                                    | 21.3                              |                                    | 14.2                              |                                    | 31.3                              |                                    |
| Oct - Dec 2018                      | 3.9                                 | 3.8          | 4.6        | 3.2               | 7.0        | 20.8   |                                    | 20.8                              |                                    | 20.5                              |                                    | 14.0                              |                                    | 29.5                              |                                    |
| Jan - Mar 2019                      | 3.8                                 | 3.7          | 4.8        | 3.5               | 7.0        | 21.0   |                                    | 20.9                              |                                    | 21.0                              |                                    | 14.4                              |                                    | 30.3                              |                                    |
| Apr - Jun 2019                      | 3.8                                 | 3.7          | 4.8        | 2.9               | 8.1        | 21.0   |                                    | 20.9                              |                                    | 21.2                              |                                    | 14.2                              |                                    | 31.0                              |                                    |
| <b>Jul - Sep 2019</b>               | <b>4.0</b>                          | <b>4.0</b>   | <b>4.5</b> | <b>3.3</b>        | <b>6.4</b> | <b>20.6</b>                                    |                                    | <b>20.6</b>                       |                                    | <b>20.2</b>                       |                                    | <b>14.4</b>                       |                                    | <b>28.1</b>                       |                                    |
| Change on year                      | -0.2                                | -0.2         | -0.2       | -0.2              | -0.4       | -0.2   |                                    | -0.2                              |                                    | -1.1                              |                                    | 0.2                               |                                    | -3.2                              |                                    |

Source: Labour Force Survey  
Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.
2. This series consists of all 27 EU member states excluding the UK.
3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

# UNEMPLOYMENT

## 9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

|        |                     | All aged 16 & over |                       |                |                            |                    |                  |                    | All aged 16 - 64 |                       |                |                            |                    |                  |                    |
|--------|---------------------|--------------------|-----------------------|----------------|----------------------------|--------------------|------------------|--------------------|------------------|-----------------------|----------------|----------------------------|--------------------|------------------|--------------------|
| People |                     | All                | Rate (%) <sup>1</sup> | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months | All              | Rate (%) <sup>1</sup> | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months |
|        |                     | 1                  | 2                     | 3              | 4                          | 5                  | 6                | 7                  | 8                | 9                     | 10             | 11                         | 12                 | 13               | 14                 |
|        |                     | MGSC               | MGSX                  | YBWF           | YBWG                       | YBWH               | YBWI             | YBWL               | LF2I             | LF2Q                  | LF2Y           | LF32                       | LF34               | LF36             | LF38               |
|        | Sep-Nov 2017        | 1,437              | 4.3                   | 831            | 223                        | 383                | 26.7             | 202                | 1,415            | 4.4                   | 817            | 216                        | 382                | 27.0             | 198                |
|        | Sep-Nov 2018        | 1,370              | 4.0                   | 807            | 216                        | 347                | 25.3             | 172                | 1,355            | 4.2                   | 795            | 212                        | 348                | 25.7             | 170                |
|        | Dec-Feb 2019        | 1,343              | 3.9                   | 796            | 200                        | 347                | 25.8             | 173                | 1,323            | 4.0                   | 786            | 196                        | 340                | 25.7             | 169                |
|        | Mar-May 2019        | 1,292              | 3.8                   | 766            | 187                        | 340                | 26.3             | 173                | 1,276            | 3.9                   | 760            | 184                        | 332                | 26.0             | 168                |
|        | Jun-Aug 2019        | 1,314              | 3.9                   | 808            | 173                        | 333                | 25.3             | 159                | 1,297            | 4.0                   | 804            | 170                        | 323                | 24.9             | 154                |
|        | <b>Sep-Nov 2019</b> | <b>1,306</b>       | <b>3.8</b>            | <b>804</b>     | <b>209</b>                 | <b>293</b>         | <b>22.4</b>      | <b>160</b>         | <b>1,280</b>     | <b>3.9</b>            | <b>788</b>     | <b>205</b>                 | <b>287</b>         | <b>22.4</b>      | <b>152</b>         |
|        | Change on quarter   | -7                 | 0.0                   | -4             | 37                         | -40                | -2.9             | 1                  | -17              | -0.1                  | -15            | 34                         | -37                | -2.5             | -1                 |
|        | Change %            | -0.6               |                       | -0.5           | 21.3                       | -11.9              |                  | 0.6                | -1.3             |                       | -1.9           | 20.2                       | -11.3              |                  | -0.8               |
|        | Change on year      | -64                | -0.2                  | -3             | -6                         | -54                | -2.9             | -12                | -75              | -0.3                  | -6             | -7                         | -61                | -3.3             | -18                |
|        | Change %            | -4.6               |                       | -0.4           | -2.9                       | -15.5              |                  | -6.9               | -5.5             |                       | -0.8           | -3.5                       | -17.6              |                  | -10.5              |
| Men    |                     | MGSD               | MGSY                  | MGYK           | MGYM                       | MGYO               | YBWJ             | YBWM               | YBSI             | YBTJ                  | YBWP           | YBWS                       | YBWV               | YBWW             | YBXB               |
|        | Sep-Nov 2017        | 769                | 4.3                   | 413            | 127                        | 229                | 29.8             | 127                | 755              | 4.4                   | 402            | 121                        | 231                | 30.7             | 125                |
|        | Sep-Nov 2018        | 739                | 4.1                   | 403            | 124                        | 212                | 28.6             | 113                | 730              | 4.2                   | 395            | 121                        | 214                | 29.3             | 112                |
|        | Dec-Feb 2019        | 731                | 4.1                   | 399            | 118                        | 215                | 29.4             | 114                | 719              | 4.2                   | 396            | 116                        | 208                | 28.9             | 111                |
|        | Mar-May 2019        | 712                | 4.0                   | 395            | 107                        | 211                | 29.6             | 109                | 704              | 4.1                   | 391            | 105                        | 208                | 29.5             | 109                |
|        | Jun-Aug 2019        | 727                | 4.0                   | 419            | 96                         | 213                | 29.2             | 106                | 716              | 4.2                   | 418            | 93                         | 205                | 28.7             | 101                |
|        | <b>Sep-Nov 2019</b> | <b>729</b>         | <b>4.0</b>            | <b>434</b>     | <b>118</b>                 | <b>177</b>         | <b>24.3</b>      | <b>98</b>          | <b>713</b>       | <b>4.1</b>            | <b>423</b>     | <b>114</b>                 | <b>176</b>         | <b>24.7</b>      | <b>95</b>          |
|        | Change on quarter   | 2                  | 0.0                   | 15             | 23                         | -36                | -4.9             | -8                 | -4               | 0.0                   | 5              | 20                         | -30                | -4.0             | -6                 |
|        | Change %            | 0.2                |                       | 3.5            | 23.5                       | -16.7              |                  | -7.2               | -0.5             |                       | 1.3            | 22.0                       | -14.4              |                  | -6.1               |
|        | Change on year      | -10                | -0.1                  | 31             | -6                         | -35                | -4.4             | -15                | -17              | -0.1                  | 28             | -7                         | -38                | -4.6             | -17                |
| Women  |                     | MGSE               | MGSZ                  | MGYL           | MGYN                       | MGYP               | YBWK             | YBWN               | LF2J             | LF2R                  | LF2Z           | LF33                       | LF35               | LF37             | LF39               |
|        | Sep-Nov 2017        | 668                | 4.2                   | 418            | 96                         | 154                | 23.1             | 76                 | 660              | 4.3                   | 415            | 95                         | 150                | 22.8             | 73                 |
|        | Sep-Nov 2018        | 631                | 4.0                   | 404            | 92                         | 135                | 21.4             | 58                 | 626              | 4.1                   | 400            | 91                         | 135                | 21.5             | 58                 |
|        | Dec-Feb 2019        | 611                | 3.8                   | 397            | 82                         | 132                | 21.6             | 59                 | 603              | 3.9                   | 390            | 80                         | 132                | 22.0             | 58                 |
|        | Mar-May 2019        | 580                | 3.6                   | 371            | 80                         | 129                | 22.2             | 63                 | 573              | 3.7                   | 368            | 80                         | 125                | 21.7             | 60                 |
|        | Jun-Aug 2019        | 586                | 3.7                   | 389            | 77                         | 120                | 20.5             | 53                 | 581              | 3.8                   | 386            | 77                         | 118                | 20.3             | 53                 |
|        | <b>Sep-Nov 2019</b> | <b>577</b>         | <b>3.6</b>            | <b>370</b>     | <b>91</b>                  | <b>116</b>         | <b>20.1</b>      | <b>62</b>          | <b>567</b>       | <b>3.6</b>            | <b>365</b>     | <b>91</b>                  | <b>111</b>         | <b>19.6</b>      | <b>57</b>          |
|        | Change on quarter   | -9                 | -0.1                  | -19            | 14                         | -4                 | -0.4             | 8                  | -13              | -0.1                  | -20            | 14                         | -7                 | -0.7             | 5                  |
|        | Change %            | -1.6               |                       | -4.9           | 18.5                       | -3.5               |                  | 16.0               | -2.3             |                       | -5.3           | 18.0                       | -5.9               |                  | 9.3                |
|        | Change on year      | -54                | -0.4                  | -34            | -1                         | -19                | -1.3             | 3                  | -58              | -0.4                  | -34            | 0                          | -24                | -1.9             | -1                 |
|        | Change %            | -8.5               |                       | -8.5           | -0.7                       | -14.1              |                  | 5.8                | -9.3             |                       | -8.6           | -0.2                       | -17.5              |                  | -1.3               |
|        |                     | 16-17              |                       |                |                            |                    |                  |                    | 18-24            |                       |                |                            |                    |                  |                    |
| People |                     | All                | Rate (%) <sup>1</sup> | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months | All              | Rate (%) <sup>1</sup> | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months |
|        |                     | 15                 | 16                    | 17             | 18                         | 19                 | 20               | 21                 | 22               | 23                    | 24             | 25                         | 26                 | 27               | 28                 |
|        |                     | YBVH               | YBVK                  | YBXD           | YBXG                       | YBXJ               | YBXM             | YBXP               | YBVN             | YBVQ                  | YBXS           | YBXV                       | YBXY               | YBYB             | YBYE               |
|        | Sep-Nov 2017        | 118                | 25.7                  | 92             | 19                         | 7                  | 5.6              | *                  | 417              | 10.6                  | 274            | 64                         | 79                 | 18.9             | 27                 |
|        | Sep-Nov 2018        | 103                | 24.8                  | 83             | 17                         | *                  | *                | *                  | 408              | 10.3                  | 271            | 64                         | 73                 | 17.8             | 25                 |
|        | Dec-Feb 2019        | 88                 | 21.0                  | 69             | 12                         | 7                  | 8.1              | *                  | 404              | 10.3                  | 276            | 66                         | 63                 | 15.6             | 16                 |
|        | Mar-May 2019        | 83                 | 19.6                  | 66             | 11                         | 7                  | 8.1              | *                  | 410              | 10.7                  | 273            | 67                         | 70                 | 17.0             | 17                 |
|        | Jun-Aug 2019        | 86                 | 20.3                  | 66             | 14                         | 6                  | 6.5              | *                  | 408              | 10.8                  | 284            | 47                         | 78                 | 19.1             | 18                 |
|        | <b>Sep-Nov 2019</b> | <b>94</b>          | <b>21.4</b>           | <b>78</b>      | <b>13</b>                  | *                  | *                | *                  | <b>388</b>       | <b>10.2</b>           | <b>262</b>     | <b>71</b>                  | <b>55</b>          | <b>14.1</b>      | <b>17</b>          |
|        | Change on quarter   | 8                  | 1.1                   | 11             | -1                         | *                  | *                | *                  | -20              | -0.6                  | -22            | 25                         | -23                | -5.0             | -2                 |
|        | Change %            | 9.2                |                       | 17.4           | -7.2                       | *                  | *                | *                  | -5.0             |                       | -7.7           | 53.3                       | -29.9              |                  | -9.2               |
|        | Change on year      | -10                | -3.4                  | -5             | -4                         | *                  | *                | *                  | -20              | -0.1                  | -9             | 7                          | -18                | -3.7             | -9                 |
|        | Change %            | -9.4               |                       | -6.0           | -22.4                      | *                  | *                | *                  | -4.9             |                       | -3.3           | 11.0                       | -24.8              |                  | -34.5              |
| Men    |                     | YBVI               | YBVL                  | YBXE           | YBXH                       | YBXK               | YBXN             | YBXQ               | YBVO             | YBVR                  | YBXT           | YBXW                       | YBXZ               | YBYC             | YBYF               |
|        | Sep-Nov 2017        | 58                 | 26.5                  | 47             | 8                          | *                  | *                | *                  | 242              | 11.8                  | 143            | 42                         | 57                 | 23.7             | 20                 |
|        | Sep-Nov 2018        | 53                 | 26.4                  | 40             | 10                         | *                  | *                | *                  | 236              | 11.3                  | 145            | 38                         | 54                 | 22.8             | 22                 |
|        | Dec-Feb 2019        | 50                 | 23.8                  | 38             | 7                          | 6                  | 11.4             | *                  | 248              | 12.0                  | 162            | 43                         | 43                 | 17.3             | 13                 |
|        | Mar-May 2019        | 47                 | 23.0                  | 38             | *                          | *                  | *                | *                  | 249              | 12.5                  | 156            | 43                         | 50                 | 20.1             | 13                 |
|        | Jun-Aug 2019        | 50                 | 24.2                  | 38             | 8                          | *                  | *                | *                  | 246              | 12.4                  | 161            | 30                         | 56                 | 22.7             | 14                 |
|        | <b>Sep-Nov 2019</b> | <b>53</b>          | <b>25.7</b>           | <b>44</b>      | <b>7</b>                   | *                  | *                | *                  | <b>240</b>       | <b>12.0</b>           | <b>153</b>     | <b>49</b>                  | <b>38</b>          | <b>15.9</b>      | <b>9</b>           |
|        | Change on quarter   | 3                  | 1.4                   | 6              | -1                         | *                  | *                | *                  | -6               | -0.4                  | -8             | 20                         | -18                | -6.8             | -4                 |
|        | Change %            | 5.5                |                       | 15.9           | -13.8                      | *                  | *                | *                  | -2.5             |                       | -5.0           | 66.1                       | -31.8              |                  | -33.0              |
|        | Change on year      | 0                  | -0.7                  | 4              | -3                         | *                  | *                | *                  | 3                | 0.7                   | 8              | 11                         | -16                | -6.9             | -12                |
|        | Change %            | -0.4               |                       | 9.8            | -31.2                      | *                  | *                | *                  | 1.4              |                       | 5.5            | 29.1                       | -29.2              |                  | -57.7              |
| Women  |                     | YBVJ               | YBVM                  | YBXF           | YBXI                       | YBXL               | YBXO             | YBXR               | YBVP             | YBVS                  | YBXU           | YBXX                       | YBYA               | YBYD             | YBYG               |
|        | Sep-Nov 2017        | 60                 | 25.1                  | 45             | 11                         | *                  | *                | *                  | 175              | 9.3                   | 131            | 22                         | 21                 | 12.3             | 7                  |
|        | Sep-Nov 2018        | 50                 | 23.4                  | 42             | 7                          | *                  | *                | *                  | 172              | 9.2                   | 126            | 26                         | 19                 | 11.0             | *                  |
|        | Dec-Feb 2019        | 38                 | 18.1                  | 32             | 5                          | *                  | *                | *                  | 156              | 8.3                   | 113            | 22                         | 20                 | 13.0             | *                  |
|        | Mar-May 2019        | 36                 | 16.4                  | 28             | 6                          | *                  | *                | *                  | 160              | 8.7                   | 117            | 24                         | 20                 | 12.3             | *                  |
|        | Jun-Aug 2019        | 36                 | 16.5                  | 28             | 6                          | *                  | *                | *                  | 162              | 9.1                   | 123            | 17                         | 22                 | 13.6             | 5                  |
|        | <b>Sep-Nov 2019</b> | <b>41</b>          | <b>17.6</b>           | <b>34</b>      | <b>6</b>                   | *                  | *                | *                  | <b>148</b>       | <b>8.2</b>            | <b>109</b>     | <b>22</b>                  | <b>17</b>          | <b>11.2</b>      | <b>8</b>           |
|        | Change on quarter   | 5                  | 1.1                   | 5              | 0                          | *                  | *                | *                  | -14              | -0.9                  | -14            | 5                          | -6                 | -2.5             | 3                  |
|        | Change %            | 14.5               |                       | 19.4           | 1.3                        | *                  | *                | *                  | -8.6             |                       | -11.2          | 31.1                       | -25.1              |                  | 59.7               |
|        | Change on year      | -10                | -5.8                  | -9             | -1                         | *                  | *                | *                  | -23              | -1.0                  | -17            | -4                         | -2                 | 0.1              | *                  |
|        | Change %            | -18.9              |                       | -20.9          | -9.6                       | *                  | *                | *                  | -13.5            |                       | -13.4          | -15.0                      | -12.4              |                  | *                  |

Relationship between columns: 1=3+4+5; 8=10+11+12; 15=17+18+19; 22=24+25+26.

<sup>1</sup>Denominator = economically active for that age group.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

|        |                     | 25-49      |                      |                |                            |                    |                  |                    | 50 and over |                      |                |                            |                    |                  |                    |
|--------|---------------------|------------|----------------------|----------------|----------------------------|--------------------|------------------|--------------------|-------------|----------------------|----------------|----------------------------|--------------------|------------------|--------------------|
|        |                     | All        | Rate(%) <sup>1</sup> | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months | All         | Rate(%) <sup>1</sup> | Up to 6 months | Over 6 and up to 12 months | All over 12 months | % over 12 months | All over 24 months |
|        |                     | 1          | 2                    | 3              | 4                          | 5                  | 6                | 7                  | 8           | 9                    | 10             | 11                         | 12                 | 13               | 14                 |
|        |                     | MGVI       | MGXB                 | YBYH           | YBYK                       | YBYN               | YBYQ             | YBYT               | YBVT        | YBVW                 | YBYW           | YBYZ                       | YBZC               | YBZF             | YBZI               |
| People | Sep-Nov 2017        | 605        | 3.2                  | 336            | 93                         | 176                | 29.1             | 98                 | 298         | 2.9                  | 129            | 47                         | 122                | 41.0             | 77                 |
|        | Sep-Nov 2018        | 575        | 3.0                  | 326            | 91                         | 158                | 27.4             | 77                 | 284         | 2.7                  | 128            | 44                         | 112                | 39.6             | 68                 |
|        | Dec-Feb 2019        | 561        | 3.0                  | 322            | 83                         | 156                | 27.8             | 85                 | 289         | 2.7                  | 128            | 40                         | 121                | 41.8             | 71                 |
|        | Mar-May 2019        | 524        | 2.8                  | 299            | 68                         | 156                | 29.8             | 93                 | 275         | 2.6                  | 128            | 41                         | 107                | 38.7             | 63                 |
|        | Jun-Aug 2019        | 548        | 2.9                  | 324            | 69                         | 155                | 28.2             | 79                 | 271         | 2.5                  | 134            | 43                         | 94                 | 34.8             | 59                 |
|        | <b>Sep-Nov 2019</b> | <b>542</b> | <b>2.8</b>           | <b>317</b>     | <b>86</b>                  | <b>138</b>         | <b>25.6</b>      | <b>78</b>          | <b>283</b>  | <b>2.6</b>           | <b>147</b>     | <b>39</b>                  | <b>97</b>          | <b>34.3</b>      | <b>66</b>          |
|        | Change on quarter   | -7         | 0.0                  | -7             | 17                         | -16                | -2.7             | -2                 | 12          | 0.1                  | 13             | -4                         | 3                  | -0.5             | 6                  |
|        | Change on year      | -33        | -0.2                 | -9             | -5                         | -19                | -1.9             | 0                  | -1          | -0.1                 | 19             | -5                         | -15                | -5.3             | -3                 |
|        | Change %            | -5.8       |                      | -2.8           | -5.2                       | -12.2              |                  | 0.1                | -0.3        |                      | 15.3           | -11.3                      | -13.7              |                  | -4.2               |
|        |                     |            |                      |                |                            |                    |                  |                    |             |                      |                |                            |                    |                  |                    |
| Men    |                     | MGVJ       | MGXC                 | YBYI           | YBYL                       | YBYO               | YBYR             | YBYU               | YBVU        | YBVX                 | YBYX           | YBZA                       | YBZD               | YBZG             | YBZJ               |
|        | Sep-Nov 2017        | 294        | 2.9                  | 151            | 47                         | 96                 | 32.7             | 60                 | 175         | 3.2                  | 72             | 30                         | 74                 | 41.9             | 46                 |
|        | Sep-Nov 2018        | 294        | 2.9                  | 154            | 52                         | 87                 | 29.7             | 51                 | 155         | 2.7                  | 64             | 24                         | 67                 | 43.4             | 40                 |
|        | Dec-Feb 2019        | 272        | 2.7                  | 138            | 44                         | 89                 | 32.9             | 58                 | 161         | 2.8                  | 60             | 24                         | 77                 | 47.7             | 42                 |
|        | Mar-May 2019        | 266        | 2.6                  | 140            | 36                         | 90                 | 33.7             | 59                 | 150         | 2.6                  | 61             | 23                         | 66                 | 44.2             | 38                 |
|        | Jun-Aug 2019        | 272        | 2.7                  | 147            | 32                         | 93                 | 34.2             | 50                 | 159         | 2.8                  | 73             | 26                         | 60                 | 37.4             | 42                 |
|        | <b>Sep-Nov 2019</b> | <b>276</b> | <b>2.7</b>           | <b>157</b>     | <b>40</b>                  | <b>78</b>          | <b>28.4</b>      | <b>48</b>          | <b>160</b>  | <b>2.8</b>           | <b>80</b>      | <b>22</b>                  | <b>59</b>          | <b>36.5</b>      | <b>41</b>          |
|        | Change on quarter   | 4          | 0.0                  | 10             | 9                          | -15                | -5.8             | -2                 | 1           | 0.0                  | 7              | -5                         | -1                 | -0.8             | -1                 |
|        | Change on year      | -18        | -0.2                 | 3              | -12                        | -9                 | -1.4             | -3                 | 5           | 0.0                  | 16             | -2                         | -9                 | -6.9             | 1                  |
|        | Change %            | -6.1       |                      | 1.9            | -22.5                      | -10.4              |                  | -5.7               | 3.3         |                      | 24.6           | -7.9                       | -13.0              |                  | 2.1                |
| Women  |                     | MGVK       | MGXD                 | YBYJ           | YBYM                       | YBYP               | YBYS             | YBYV               | YBVV        | YBVY                 | YBYV           | YBZB                       | YBZE               | YBZH             | YBZK               |
|        | Sep-Nov 2017        | 311        | 3.5                  | 184            | 47                         | 80                 | 25.7             | 38                 | 122         | 2.5                  | 57             | 17                         | 49                 | 39.7             | 31                 |
|        | Sep-Nov 2018        | 281        | 3.2                  | 172            | 38                         | 70                 | 25.0             | 26                 | 128         | 2.6                  | 63             | 20                         | 45                 | 35.0             | 29                 |
|        | Dec-Feb 2019        | 289        | 3.2                  | 184            | 39                         | 66                 | 22.9             | 27                 | 128         | 2.5                  | 68             | 16                         | 44                 | 34.4             | 29                 |
|        | Mar-May 2019        | 258        | 2.9                  | 159            | 32                         | 67                 | 25.8             | 35                 | 125         | 2.5                  | 67             | 18                         | 40                 | 32.2             | 25                 |
|        | Jun-Aug 2019        | 276        | 3.1                  | 177            | 37                         | 62                 | 22.4             | 29                 | 112         | 2.2                  | 61             | 16                         | 35                 | 31.1             | 18                 |
|        | <b>Sep-Nov 2019</b> | <b>266</b> | <b>3.0</b>           | <b>160</b>     | <b>46</b>                  | <b>60</b>          | <b>22.6</b>      | <b>29</b>          | <b>122</b>  | <b>2.4</b>           | <b>67</b>      | <b>17</b>                  | <b>38</b>          | <b>31.3</b>      | <b>25</b>          |
|        | Change on quarter   | -11        | -0.1                 | -17            | 8                          | -2                 | 0.2              | 0                  | 10          | 0.2                  | 6              | 1                          | 4                  | 0.2              | 7                  |
|        | Change on year      | -3.9       |                      | -9.7           | 21.8                       | -2.9               |                  | -0.7               | 9.4         |                      | 10.3           | 4.4                        | 10.1               |                  | 42.2               |
|        | Change %            | -5.4       |                      | -7.0           | 18.4                       | -14.5              |                  | 11.5               | -4.7        |                      | 5.8            | -15.4                      | -14.7              |                  | -13.0              |

Relationship between columns: 1=3+4+5; 8=10+11+12.

<sup>1</sup>Denominator = economically active for that age group.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

| All aged<br>16 & over | 16 - 64 | 16 - 17 | 18 - 24 | 25 - 34 | 35 - 49 | 50 - 64 | 65+ |
|-----------------------|---------|---------|---------|---------|---------|---------|-----|
| 1                     | 2       | 3       | 4       | 5       | 6       | 7       | 8   |

### Economically active

| People              | MGSF          | LF2K          | YBZL       | YBZO         | YBZR         | YBZU          | LF3A         | LFK8         |
|---------------------|---------------|---------------|------------|--------------|--------------|---------------|--------------|--------------|
| Sep-Nov 2017        | 33,650        | 32,446        | 458        | 3,918        | 7,721        | 11,178        | 9,171        | 1,204        |
| Sep-Nov 2018        | 33,912        | 32,627        | 416        | 3,949        | 7,747        | 11,177        | 9,338        | 1,285        |
| Dec-Feb 2019        | 34,063        | 32,761        | 420        | 3,933        | 7,812        | 11,168        | 9,428        | 1,302        |
| Mar-May 2019        | 34,041        | 32,698        | 425        | 3,842        | 7,818        | 11,157        | 9,455        | 1,343        |
| Jun-Aug 2019        | 34,006        | 32,663        | 423        | 3,774        | 7,822        | 11,142        | 9,501        | 1,344        |
| <b>Sep-Nov 2019</b> | <b>34,207</b> | <b>32,857</b> | <b>438</b> | <b>3,809</b> | <b>7,879</b> | <b>11,180</b> | <b>9,552</b> | <b>1,350</b> |
| Change on quarter   | 201           | 195           | 15         | 34           | 57           | 38            | 51           | 6            |
| Change %            | 0.6           | 0.6           | 3.5        | 0.9          | 0.7          | 0.3           | 0.5          | 0.5          |
| Change on year      | 295           | 230           | 22         | -141         | 132          | 4             | 214          | 65           |
| Change %            | 0.9           | 0.7           | 5.2        | -3.6         | 1.7          | 0.0           | 2.3          | 5.1          |
| Men                 | MMSG          | YBSL          | YBZM       | YBZP         | YBZS         | YBZV          | YBZY         | YCAE         |
| Sep-Nov 2017        | 17,850        | 17,108        | 220        | 2,043        | 4,145        | 5,895         | 4,806        | 742          |
| Sep-Nov 2018        | 18,013        | 17,216        | 201        | 2,090        | 4,176        | 5,873         | 4,877        | 797          |
| Dec-Feb 2019        | 18,043        | 17,252        | 211        | 2,061        | 4,191        | 5,869         | 4,919        | 791          |
| Mar-May 2019        | 17,993        | 17,185        | 202        | 2,000        | 4,200        | 5,870         | 4,914        | 807          |
| Jun-Aug 2019        | 17,984        | 17,201        | 206        | 1,982        | 4,195        | 5,877         | 4,940        | 782          |
| <b>Sep-Nov 2019</b> | <b>18,046</b> | <b>17,255</b> | <b>205</b> | <b>1,997</b> | <b>4,216</b> | <b>5,869</b>  | <b>4,967</b> | <b>790</b>   |
| Change on quarter   | 62            | 54            | -1         | 15           | 21           | -8            | 26           | 8            |
| Change %            | 0.3           | 0.3           | -0.5       | 0.8          | 0.5          | -0.1          | 0.5          | 1.0          |
| Change on year      | 32            | 39            | 4          | -92          | 41           | -4            | 90           | -7           |
| Change %            | 0.2           | 0.2           | 2.2        | -4.4         | 1.0          | -0.1          | 1.9          | -0.9         |
| Women               | MGSH          | LF2L          | YBZN       | YBZQ         | YBZT         | YBZW          | LF3B         | LFK9         |
| Sep-Nov 2017        | 15,800        | 15,337        | 238        | 1,875        | 3,576        | 5,284         | 4,365        | 463          |
| Sep-Nov 2018        | 15,899        | 15,411        | 215        | 1,860        | 3,571        | 5,303         | 4,461        | 488          |
| Dec-Feb 2019        | 16,021        | 15,509        | 209        | 1,871        | 3,621        | 5,299         | 4,509        | 511          |
| Mar-May 2019        | 16,048        | 15,512        | 222        | 1,842        | 3,619        | 5,287         | 4,542        | 536          |
| Jun-Aug 2019        | 16,023        | 15,462        | 217        | 1,793        | 3,627        | 5,265         | 4,560        | 561          |
| <b>Sep-Nov 2019</b> | <b>16,161</b> | <b>15,602</b> | <b>232</b> | <b>1,811</b> | <b>3,663</b> | <b>5,311</b>  | <b>4,585</b> | <b>560</b>   |
| Change on quarter   | 139           | 140           | 16         | 19           | 35           | 46            | 24           | -2           |
| Change %            | 0.9           | 0.9           | 7.2        | 1.0          | 1.0          | 0.9           | 0.5          | -0.3         |
| Change on year      | 263           | 191           | 17         | -48          | 91           | 8             | 123          | 72           |
| Change %            | 1.7           | 1.2           | 7.9        | -2.6         | 2.6          | 0.1           | 2.8          | 14.8         |

### Economic activity rates (%)<sup>1</sup>

| People              | MGWG        | LF22        | YCAC        | YCAJ        | YCAM        | YCAP        | LF2C        | LFL2        |
|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Sep-Nov 2017        | 63.7        | 78.8        | 32.4        | 69.5        | 86.8        | 87.3        | 73.8        | 10.3        |
| Sep-Nov 2018        | 63.8        | 79.0        | 29.9        | 70.9        | 86.7        | 87.6        | 74.0        | 10.9        |
| Dec-Feb 2019        | 64.0        | 79.3        | 30.2        | 70.9        | 87.3        | 87.6        | 74.5        | 11.0        |
| Mar-May 2019        | 63.9        | 79.1        | 30.5        | 69.5        | 87.3        | 87.6        | 74.4        | 11.3        |
| Jun-Aug 2019        | 63.8        | 79.0        | 30.3        | 68.5        | 87.3        | 87.6        | 74.5        | 11.2        |
| <b>Sep-Nov 2019</b> | <b>64.1</b> | <b>79.4</b> | <b>31.2</b> | <b>69.4</b> | <b>87.9</b> | <b>87.9</b> | <b>74.7</b> | <b>11.2</b> |
| Change on quarter   | 0.3         | 0.4         | 0.8         | 0.9         | 0.7         | 0.3         | 0.2         | 0.0         |
| Change on year      | 0.2         | 0.4         | 1.3         | -1.5        | 1.3         | 0.3         | 0.7         | 0.4         |
| Men                 | MGWH        | MGSP        | YCAH        | YCAK        | YCAN        | YCAQ        | MGWQ        | MGWT        |
| Sep-Nov 2017        | 69.1        | 83.6        | 30.3        | 71.0        | 93.3        | 93.2        | 78.8        | 13.8        |
| Sep-Nov 2018        | 69.3        | 83.9        | 28.2        | 73.4        | 93.2        | 93.2        | 78.8        | 14.6        |
| Dec-Feb 2019        | 69.3        | 84.0        | 29.7        | 72.7        | 93.3        | 93.3        | 79.2        | 14.4        |
| Mar-May 2019        | 69.0        | 83.6        | 28.4        | 70.8        | 93.4        | 93.4        | 78.8        | 14.6        |
| Jun-Aug 2019        | 68.9        | 83.6        | 28.9        | 70.5        | 93.2        | 93.5        | 79.0        | 14.1        |
| <b>Sep-Nov 2019</b> | <b>69.0</b> | <b>83.8</b> | <b>28.6</b> | <b>71.3</b> | <b>93.6</b> | <b>93.4</b> | <b>79.2</b> | <b>14.2</b> |
| Change on quarter   | 0.1         | 0.2         | -0.3        | 0.8         | 0.5         | -0.1        | 0.2         | 0.1         |
| Change on year      | -0.3        | 0.0         | 0.4         | -2.2        | 0.5         | 0.2         | 0.4         | -0.4        |
| Women               | MGWI        | LF23        | YCAI        | YCAL        | YCAO        | YCAR        | LF2D        | LFL3        |
| Sep-Nov 2017        | 58.5        | 74.0        | 34.5        | 67.9        | 80.4        | 81.4        | 69.0        | 7.4         |
| Sep-Nov 2018        | 58.6        | 74.3        | 31.7        | 68.2        | 80.1        | 82.1        | 69.4        | 7.7         |
| Dec-Feb 2019        | 59.0        | 74.7        | 30.7        | 68.9        | 81.2        | 82.1        | 69.9        | 8.0         |
| Mar-May 2019        | 59.0        | 74.7        | 32.7        | 68.1        | 81.1        | 82.0        | 70.2        | 8.4         |
| Jun-Aug 2019        | 58.9        | 74.4        | 31.9        | 66.5        | 81.3        | 81.7        | 70.2        | 8.7         |
| <b>Sep-Nov 2019</b> | <b>59.3</b> | <b>75.1</b> | <b>33.9</b> | <b>67.4</b> | <b>82.2</b> | <b>82.5</b> | <b>70.4</b> | <b>8.7</b>  |
| Change on quarter   | 0.4         | 0.6         | 2.1         | 0.9         | 0.9         | 0.7         | 0.1         | -0.1        |
| Change on year      | 0.7         | 0.8         | 2.3         | -0.8        | 2.1         | 0.4         | 0.9         | 1.0         |

Relationship between columns: 1= 2+8; 2=3+4+5+6+7.

<sup>1</sup>Denominator = all persons in the relevant age group.

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

|  |                   | Total aged<br>16-64 | Economic inactivity by reason (aged 16 to 64) |                                |           |                |                        |         | Wanting/not wanting a job (aged<br>16 to 64) |                      |                          |
|--|-------------------|---------------------|---|--------------------------------|-----------|----------------|------------------------|---------|--|----------------------|--------------------------|
|  |                   |                     | Student                                       | Looking after<br>family / home | Temp sick | Long-term sick | Discouraged<br>workers | Retired | Other  | Does not want<br>job | Wants a job <sup>1</sup> |
|  |                   |                     |   |                                |           |                |                        |         |  |                      |                          |
|  |                   |                     |   |                                |           |                |                        |         |  |                      |                          |
| 1  | 2                 | 3                   | 4   | 5                              | 6         | 7              | 8                      | 9       | 10   |                      |                          |
|  |                   | LF2M                | LF63  | LF65                           | LF67      | LF69           | LFL8                   | LF6B    | LF6D   | LFL9                 | LFM2                     |
| People   |                   |                     |   |                                |           |                |                        |         |  |                      |                          |
|  | Sep-Nov 2017      | 8,743               | 2,343   | 2,100                          | 191       | 1,982          | 37                     | 1,158   | 931  | 6,772                | 1,970                    |
|  | Sep-Nov 2018      | 8,650               | 2,265   | 2,048                          | 179       | 1,992          | 35                     | 1,123   | 1,008  | 6,799                | 1,851                    |
|  | Dec-Feb 2019      | 8,536               | 2,227   | 2,008                          | 189       | 1,979          | 33                     | 1,111   | 990  | 6,707                | 1,830                    |
|  | Mar-May 2019      | 8,619               | 2,289   | 2,014                          | 165       | 2,016          | 31                     | 1,120   | 984  | 6,776                | 1,844                    |
|  | Jun-Aug 2019      | 8,676               | 2,316   | 1,980                          | 169       | 2,069          | 39                     | 1,120   | 982  | 6,792                | 1,884                    |
|  | Sep-Nov 2019      | 8,506               | 2,263   | 1,934                          | 161       | 2,065          | 30                     | 1,114   | 939  | 6,646                | 1,859                    |
|  | Change on quarter | -171                | -53   | -46                            | -8        | -4             | -9                     | -6      | -44  | -146                 | -25                      |
|  | Change %          | -2.0                | -2.3  | -2.3                           | -4.6      | -0.2           | -23.1                  | -0.6    | -4.4   | -2.1                 | -1.3                     |
|  | Change on year    | -145                | -2  | -115                           | -18       | 73             | -5                     | -9      | -69  | -152                 | 8                        |
|  | Change %          | -1.7                | -0.1  | -5.6                           | -9.9      | 3.7            | -14.0                  | -0.8    | -6.9   | -2.2                 | 0.4                      |
| Men  |                   | YBSO                | BEEX  | BEAQ                           | BEDI      | BEDL           | YCFP                   | BEDR    | BEDU   | YBWA                 | YBWD                     |
|  | Sep-Nov 2017      | 3,363               | 1,179   | 238                            | 91        | 962            | 21                     | 469     | 403  | 2,536                | 827                      |
|  | Sep-Nov 2018      | 3,314               | 1,133   | 228                            | 84        | 948            | 24                     | 475     | 423  | 2,566                | 747                      |
|  | Dec-Feb 2019      | 3,290               | 1,122   | 212                            | 94        | 939            | 22                     | 491     | 409  | 2,557                | 733                      |
|  | Mar-May 2019      | 3,368               | 1,168   | 224                            | 86        | 948            | 20                     | 500     | 422  | 2,618                | 751                      |
|  | Jun-Aug 2019      | 3,366               | 1,160   | 227                            | 73        | 962            | 24                     | 508     | 411  | 2,598                | 768                      |
|  | Sep-Nov 2019      | 3,326               | 1,147   | 232                            | 66        | 961            | 17                     | 504     | 399  | 2,558                | 767                      |
|  | Change on quarter | -40                 | -13   | 5                              | -7        | -1             | -7                     | -5      | -12  | -39                  | -1                       |
|  | Change %          | -1.2                | -1.1  | 2.1                            | -9.9      | -0.1           | -27.6                  | -0.9    | -2.8   | -1.5                 | -0.1                     |
|  | Change on year    | 12                  | 14  | 4                              | -18       | 12             | -6                     | 29      | -23  | -8                   | 20                       |
|  | Change %          | 0.4                 | 1.2   | 1.7                            | -21.1     | 1.3            | -26.5                  | 6.0     | -5.5   | -0.3                 | 2.7                      |
| Women  |                   | LF2N                | LF64  | LF66                           | LF68      | LF6A           | LFM3                   | LF6C    | LF6E   | LFM4                 | LFM5                     |
|  | Sep-Nov 2017      | 5,380               | 1,164   | 1,862                          | 101       | 1,020          | 16                     | 689     | 528  | 4,237                | 1,143                    |
|  | Sep-Nov 2018      | 5,336               | 1,133   | 1,820                          | 95        | 1,043          | 11                     | 648     | 585  | 4,232                | 1,104                    |
|  | Dec-Feb 2019      | 5,246               | 1,105   | 1,796                          | 95        | 1,039          | 10                     | 620     | 580  | 4,150                | 1,096                    |
|  | Mar-May 2019      | 5,251               | 1,122   | 1,790                          | 78        | 1,069          | 11                     | 619     | 562  | 4,158                | 1,093                    |
|  | Jun-Aug 2019      | 5,310               | 1,156   | 1,753                          | 95        | 1,107          | 15                     | 612     | 571  | 4,194                | 1,116                    |
|  | Sep-Nov 2019      | 5,180               | 1,116   | 1,702                          | 95        | 1,104          | 13                     | 610     | 539  | 4,088                | 1,092                    |
|  | Change on quarter | -131                | -40   | -51                            | -1        | -3             | -2                     | -2      | -32  | -106                 | -24                      |
|  | Change %          | -2.5                | -3.5  | -2.9                           | -0.6      | -0.2           | -16.0                  | -0.3    | -5.6   | -2.5                 | -2.2                     |
|  | Change on year    | -157                | -16   | -119                           | 0         | 61             | 1                      | -37     | -46  | -144                 | -12                      |
|  | Change %          | -2.9                | -1.4  | -6.5                           | -0.2      | 5.8            | 11.9                   | -5.8    | -7.9   | -3.4                 | -1.1                     |
| Percentage of economically inactive aged from 16 to 64 (%) |                   |                     |   |                                |           |                |                        |         |  |                      |                          |
| People   |                   | LF6V                | LF6X  | LF6Z                           | LF73      | LF75           | LF77                   | LF79    | LF7B   | LF7D                 | LF7F                     |
|  | Sep-Nov 2017      | 100                 | 26.8  | 24.0                           | 2.2       | 22.7           | 0.4                    | 13.2    | 10.7   | 77.5                 | 22.5                     |
|  | Sep-Nov 2018      | 100                 | 26.2  | 23.7                           | 2.1       | 23.0           | 0.4                    | 13.0    | 11.7   | 78.6                 | 21.4                     |
|  | Dec-Feb 2019      | 100                 | 26.1  | 23.5                           | 2.2       | 23.2           | 0.4                    | 13.0    | 11.6   | 78.6                 | 21.4                     |
|  | Mar-May 2019      | 100                 | 26.6  | 23.4                           | 1.9       | 23.4           | 0.4                    | 13.0    | 11.4   | 78.6                 | 21.4                     |
|  | Jun-Aug 2019      | 100                 | 26.7  | 22.8                           | 1.9       | 23.8           | 0.5                    | 12.9    | 11.3   | 78.3                 | 21.7                     |
|  | Sep-Nov 2019      | 100                 | 26.6  | 22.7                           | 1.9       | 24.3           | 0.4                    | 13.1    | 11.0   | 78.1                 | 21.9                     |
| Men  |                   | BEBP                | BEEH  | BEEK                           | BEEN      | BEEQ           | BEET                   | BEEW    | BEEZ   | BEAS                 | BEGT                     |
|  | Sep-Nov 2017      | 100                 | 35.1  | 7.1                            | 2.7       | 28.6           | 0.6                    | 13.9    | 12.0   | 75.4                 | 24.6                     |
|  | Sep-Nov 2018      | 100                 | 34.2  | 6.9                            | 2.5       | 28.6           | 0.7                    | 14.3    | 12.8   | 77.4                 | 22.6                     |
|  | Dec-Feb 2019      | 100                 | 34.1  | 6.4                            | 2.9       | 28.5           | 0.7                    | 14.9    | 12.4   | 77.7                 | 22.3                     |
|  | Mar-May 2019      | 100                 | 34.7  | 6.6                            | 2.6       | 28.1           | 0.6                    | 14.9    | 12.5   | 77.7                 | 22.3                     |
|  | Jun-Aug 2019      | 100                 | 34.5  | 6.7                            | 2.2       | 28.6           | 0.7                    | 15.1    | 12.2   | 77.2                 | 22.8                     |
|  | Sep-Nov 2019      | 100                 | 34.5  | 7.0                            | 2.0       | 28.9           | 0.5                    | 15.1    | 12.0   | 76.9                 | 23.1                     |
| Women  |                   | LF6W                | LF6Y  | LF72                           | LF74      | LF76           | LF78                   | LF7A    | LF7C   | LF7E                 | LF7G                     |
|  | Sep-Nov 2017      | 100                 | 21.6  | 34.6                           | 1.9       | 19.0           | 0.3                    | 12.8    | 9.8  | 78.7                 | 21.3                     |
|  | Sep-Nov 2018      | 100                 | 21.2  | 34.1                           | 1.8       | 19.5           | 0.2                    | 12.1    | 11.0   | 79.3                 | 20.7                     |
|  | Dec-Feb 2019      | 100                 | 21.1  | 34.2                           | 1.8       | 19.8           | 0.2                    | 11.8    | 11.1   | 79.1                 | 20.9                     |
|  | Mar-May 2019      | 100                 | 21.4  | 34.1                           | 1.5       | 20.4           | 0.2                    | 11.8    | 10.7   | 79.2                 | 20.8                     |
|  | Jun-Aug 2019      | 100                 | 21.8  | 33.0                           | 1.8       | 20.8           | 0.3                    | 11.5    | 10.8   | 79.0                 | 21.0                     |
|  | Sep-Nov 2019      | 100                 | 21.6  | 32.9                           | 1.8       | 21.3           | 0.2                    | 11.8    | 10.4   | 78.9                 | 21.1                     |

Relationship between columns : 1=2+3+4+5+6+7+8; 1=9+10.

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. This series comprises those who say they would like a regular paid job, but who do not meet the internationally agreed definition of unemployment because they have not been looking for work in the last four weeks and/or they were unable to start working within two weeks.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24

September - November 2019

United Kingdom (thousands) seasonally adjusted

| All aged 16 to 24 |          |            |                       | In full-time education (FTE) |                       |                         |                       | Not in full-time education (FTE) <sup>1</sup> |          |            |                       |
|-------------------|----------|------------|-----------------------|------------------------------|-----------------------|-------------------------|-----------------------|---|----------|------------|-----------------------|
| Total             | Employed | Unemployed | Economically inactive | Total                        | Employed <sup>2</sup> | Unemployed <sup>2</sup> | Economically inactive | Total   | Employed | Unemployed | Economically inactive |
| 1                 | 2        | 3          | 4                     | 5                            | 6                     | 7                       | 8                     | 9   | 10       | 11         | 12                    |

### Levels

#### People

|       |       |       |     |       |       |     |     |       |       |       |     |     |
|-------|-------|-------|-----|-------|-------|-----|-----|-------|-------|-------|-----|-----|
| 16-17 | 1,404 | 344   | 94  | 966   | 1,197 | 254 | 61  | 882   | 207   | 90    | 33  | 84  |
| 18-24 | 5,489 | 3,420 | 388 | 1,680 | 1,819 | 614 | 72  | 1,133 | 3,669 | 2,806 | 316 | 547 |
| 16-24 | 6,892 | 3,765 | 482 | 2,646 | 3,016 | 869 | 132 | 2,015 | 3,877 | 2,896 | 349 | 631 |

#### Men

|       |       |       |     |       |       |     |    |       |       |       |     |     |
|-------|-------|-------|-----|-------|-------|-----|----|-------|-------|-------|-----|-----|
| 16-17 | 719   | 153   | 53  | 514   | 599   | 103 | 28 | 468   | 120   | 50    | 24  | 46  |
| 18-24 | 2,803 | 1,758 | 240 | 805   | 871   | 262 | 35 | 575   | 1,932 | 1,496 | 205 | 231 |
| 16-24 | 3,522 | 1,910 | 293 | 1,319 | 1,470 | 364 | 63 | 1,042 | 2,052 | 1,546 | 229 | 277 |

#### Women

|       |       |       |     |       |       |     |    |     |       |       |     |     |
|-------|-------|-------|-----|-------|-------|-----|----|-----|-------|-------|-----|-----|
| 16-17 | 685   | 192   | 41  | 452   | 598   | 152 | 32 | 414 | 87    | 40    | 9   | 38  |
| 18-24 | 2,686 | 1,663 | 148 | 875   | 948   | 352 | 37 | 559 | 1,738 | 1,310 | 111 | 316 |
| 16-24 | 3,371 | 1,854 | 189 | 1,327 | 1,546 | 504 | 69 | 973 | 1,825 | 1,350 | 120 | 354 |

### Changes on quarter

#### People

|       |     |    |     |     |     |   |    |     |    |    |     |     |
|-------|-----|----|-----|-----|-----|---|----|-----|----|----|-----|-----|
| 16-17 | 9   | 7  | 8   | -5  | 1   | 2 | 2  | -3  | 8  | 5  | 6   | -2  |
| 18-24 | -20 | 54 | -20 | -54 | -39 | 5 | -7 | -37 | 19 | 50 | -13 | -17 |
| 16-24 | -11 | 61 | -12 | -60 | -38 | 7 | -5 | -40 | 28 | 54 | -7  | -19 |

#### Men

|       |     |    |    |     |     |    |    |     |    |    |    |   |
|-------|-----|----|----|-----|-----|----|----|-----|----|----|----|---|
| 16-17 | 5   | -4 | 3  | 6   | 0   | -2 | -1 | 3   | 5  | -2 | 4  | 3 |
| 18-24 | -10 | 22 | -6 | -26 | -19 | 6  | 2  | -26 | 8  | 15 | -8 | 1 |
| 16-24 | -6  | 18 | -4 | -20 | -19 | 4  | 0  | -23 | 13 | 14 | -4 | 3 |

#### Women

|       |     |    |     |     |     |    |    |     |    |    |    |     |
|-------|-----|----|-----|-----|-----|----|----|-----|----|----|----|-----|
| 16-17 | 5   | 10 | 5   | -11 | 1   | 4  | 3  | -6  | 4  | 6  | 2  | -5  |
| 18-24 | -10 | 33 | -14 | -28 | -21 | -2 | -9 | -11 | 11 | 34 | -5 | -18 |
| 16-24 | -5  | 43 | -9  | -39 | -20 | 2  | -5 | -17 | 15 | 41 | -3 | -22 |

### Rates(%)<sup>3</sup>

#### People

|       |      |      |      |      |      |      |      |      |      |
|-------|------|------|------|------|------|------|------|------|------|
| 16-17 | 24.5 | 21.4 | 68.8 | 21.3 | 19.2 | 73.7 | 43.4 | 26.9 | 40.6 |
| 18-24 | 62.3 | 10.2 | 30.6 | 33.8 | 10.5 | 62.3 | 76.5 | 10.1 | 14.9 |
| 16-24 | 54.6 | 11.3 | 38.4 | 28.8 | 13.2 | 66.8 | 74.7 | 10.8 | 16.3 |

#### Men

|       |      |      |      |      |      |      |      |      |      |
|-------|------|------|------|------|------|------|------|------|------|
| 16-17 | 21.2 | 25.7 | 71.4 | 17.1 | 21.7 | 78.1 | 41.6 | 32.7 | 38.1 |
| 18-24 | 62.7 | 12.0 | 28.7 | 30.0 | 11.8 | 65.9 | 77.4 | 12.0 | 12.0 |
| 16-24 | 54.2 | 13.3 | 37.5 | 24.8 | 14.8 | 70.9 | 75.3 | 12.9 | 13.5 |

#### Women

|       |      |      |      |      |      |      |      |      |      |
|-------|------|------|------|------|------|------|------|------|------|
| 16-17 | 28.0 | 17.6 | 66.1 | 25.4 | 17.4 | 69.3 | 45.8 | 18.1 | 44.1 |
| 18-24 | 61.9 | 8.2  | 32.6 | 37.2 | 9.5  | 58.9 | 75.4 | 7.8  | 18.2 |
| 16-24 | 55.0 | 9.3  | 39.4 | 32.6 | 12.0 | 62.9 | 74.0 | 8.2  | 19.4 |

### Changes on quarter

#### People

|       |     |      |      |     |      |      |     |      |      |
|-------|-----|------|------|-----|------|------|-----|------|------|
| 16-17 | 0.3 | 1.1  | -0.8 | 0.2 | 0.4  | -0.3 | 0.5 | 2.7  | -2.7 |
| 18-24 | 1.2 | -0.6 | -0.9 | 1.0 | -1.0 | -0.7 | 1.0 | -0.5 | -0.5 |
| 16-24 | 1.0 | -0.4 | -0.8 | 0.6 | -0.5 | -0.5 | 0.9 | -0.4 | -0.6 |

#### Men

|       |      |      |      |      |      |      |      |      |     |
|-------|------|------|------|------|------|------|------|------|-----|
| 16-17 | -0.7 | 1.4  | 0.3  | -0.3 | -0.4 | 0.5  | -3.2 | 4.5  | 0.7 |
| 18-24 | 1.0  | -0.4 | -0.8 | 1.3  | 0.2  | -1.6 | 0.5  | -0.5 | 0.0 |
| 16-24 | 0.6  | -0.2 | -0.5 | 0.6  | -0.1 | -0.7 | 0.2  | -0.3 | 0.1 |

#### Women

|       |     |      |      |     |      |      |     |      |      |
|-------|-----|------|------|-----|------|------|-----|------|------|
| 16-17 | 1.3 | 1.1  | -2.1 | 0.6 | 1.1  | -1.2 | 5.6 | 1.1  | -7.4 |
| 18-24 | 1.4 | -0.9 | -0.9 | 0.6 | -1.9 | 0.2  | 1.5 | -0.6 | -1.1 |
| 16-24 | 1.4 | -0.6 | -1.1 | 0.6 | -0.9 | -0.3 | 1.6 | -0.5 | -1.4 |

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotinfulltimeeducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

|            | Whole Economy<br>(100%) <sup>2</sup>                |                        |                                 | Private sector<br>(82%) <sup>2</sup>                                       |                        |                                 | Public sector<br>(18%) <sup>2</sup>   |                        |                                 |
|------------|---|------------------------|---------------------------------|--|------------------------|---------------------------------|---|------------------------|---------------------------------|
|            | Weekly<br>Earnings (£)                              | % changes year on year |                                 | Weekly<br>Earnings (£)   | % changes year on year |                                 | Weekly<br>Earnings (£)  | % changes year on year |                                 |
|            |   | Single<br>month        | 3 month<br>average <sup>3</sup> |  | Single<br>month        | 3 month<br>average <sup>3</sup> |   | Single<br>month        | 3 month<br>average <sup>3</sup> |
|            | KAB9  | KAC2                   | KAC3                            | KAC4   | KAC5                   | KAC6                            | KAC7  | KAC8                   | KAC9                            |
| Nov 17     | 510   | 2.4                    | 2.5                             | 509  | 2.5                    | 2.7                             | 516   | 1.9                    | 1.9                             |
| Sep 18     | 522   | 2.6                    | 3.0                             | 521  | 2.6                    | 3.0                             | 528   | 2.7                    | 2.7                             |
| Oct 18     | 530   | 4.5                    | 3.4                             | 530  | 4.7                    | 3.5                             | 530   | 2.7                    | 2.7                             |
| Nov 18 (r) | 526   | 3.2                    | 3.5                             | 525  | 3.3                    | 3.5                             | 531   | 2.9                    | 2.8                             |
| Dec 18     | 528   | 3.3                    | 3.7                             | 528  | 3.4                    | 3.8                             | 532   | 2.8                    | 2.8                             |
| Jan 19     | 530   | 3.9                    | 3.5                             | 529  | 4.1                    | 3.6                             | 533   | 2.7                    | 2.8                             |
| Feb 19     | 529   | 3.4                    | 3.5                             | 528  | 3.6                    | 3.7                             | 533   | 2.3                    | 2.6                             |
| Mar 19     | 530   | 2.8                    | 3.3                             | 529  | 2.3                    | 3.3                             | 534   | 2.6                    | 2.6                             |
| Apr 19     | 534   | 3.6                    | 3.3                             | 533  | 4.0                    | 3.3                             | 544   | 4.5                    | 3.1                             |
| May 19     | 537   | 4.0                    | 3.5                             | 536  | 4.1                    | 3.5                             | 542   | 3.8                    | 3.6                             |
| Jun 19     | 539   | 3.9                    | 3.8                             | 537  | 3.8                    | 4.0                             | 543   | 3.7                    | 4.0                             |
| Jul 19     | 540   | 3.9                    | 3.9                             | 539  | 3.9                    | 3.9                             | 546   | 3.7                    | 3.7                             |
| Aug 19     | 540   | 3.3                    | 3.7                             | 539  | 3.5                    | 3.7                             | 542   | 2.7                    | 3.4                             |
| Sep 19 (r) | 542   | 3.8                    | 3.7                             | 542  | 3.9                    | 3.8                             | 546   | 3.4                    | 3.3                             |
| Oct 19 (r) | 543   | 2.4                    | 3.2                             | 542  | 2.2                    | 3.2                             | 547   | 3.2                    | 3.1                             |
| Nov 19 (p) | 544   | 3.3                    | 3.2                             | 543  | 3.4                    | 3.1                             | 549   | 3.3                    | 3.3                             |
|            |   |                        |                                 |  |                        |                                 |   |                        |                                 |
|            | Services, SIC 2007 sections G-S (85%) <sup>2</sup>  |                        |                                 | Finance and business services,<br>SIC 2007 sections K-N (22%) <sup>2</sup> |                        |                                 | Public sector excluding financial services<br>(18%) <sup>2</sup>                            |                        |                                 |
|            | Weekly<br>Earnings (£)                              | % changes year on year |                                 | Weekly<br>Earnings (£)   | % changes year on year |                                 | Weekly<br>Earnings (£)  | % changes year on year |                                 |
|            |   | Single<br>month        | 3 month<br>average <sup>3</sup> |  | Single<br>month        | 3 month<br>average <sup>3</sup> |   | Single<br>month        | 3 month<br>average <sup>3</sup> |
|            | K5BZ  | K5C2                   | K5C3                            | K5C4   | K5C5                   | K5C6                            | KAD8  | KAD9                   | KAE2                            |
| Nov 17     | 494   | 2.3                    | 2.6                             | 649  | 2.3                    | 3.2                             | 512   | 1.9                    | 1.9                             |
| Sep 18 (r) | 507   | 2.8                    | 3.1                             | 665  | 1.3                    | 2.3                             | 524   | 2.7                    | 2.8                             |
| Oct 18 (r) | 515   | 4.8                    | 3.6                             | 676  | 4.4                    | 2.7                             | 526   | 2.7                    | 2.8                             |
| Nov 18 (r) | 511   | 3.3                    | 3.6                             | 675  | 4.0                    | 3.2                             | 527   | 2.9                    | 2.8                             |
| Dec 18     | 513   | 3.4                    | 3.8 (r)                         | 675  | 3.2                    | 3.8 (r)                         | 528   | 2.9                    | 2.8                             |
| Jan 19     | 515   | 4.1                    | 3.6 (r)                         | 680  | 5.0                    | 4.0 (r)                         | 529   | 2.8                    | 2.9                             |
| Feb 19     | 514   | 3.5                    | 3.7                             | 675  | 3.4                    | 3.8                             | 529   | 2.3                    | 2.6                             |
| Mar 19     | 514   | 2.9                    | 3.5                             | 678  | 3.1                    | 3.8                             | 530   | 2.3                    | 2.5                             |
| Apr 19     | 518   | 3.6                    | 3.3                             | 682  | 3.9                    | 3.5                             | 540   | 4.5                    | 3.0                             |
| May 19     | 521   | 4.1                    | 3.5                             | 689  | 5.4                    | 4.1                             | 538   | 3.9                    | 3.6                             |
| Jun 19     | 523   | 4.0                    | 3.9                             | 690  | 5.0                    | 4.8                             | 537   | 3.4                    | 3.9                             |
| Jul 19     | 524   | 3.9                    | 4.0                             | 691  | 4.0                    | 4.8                             | 542   | 3.8                    | 3.7                             |
| Aug 19     | 524   | 3.3                    | 3.7                             | 694  | 4.4                    | 4.4                             | 539   | 2.7                    | 3.3                             |
| Sep 19     | 526   | 3.8                    | 3.7                             | 699  | 5.1                    | 4.5                             | 542   | 3.5                    | 3.4 (r)                         |
| Oct 19 (r) | 527   | 2.2                    | 3.1                             | 699  | 3.5                    | 4.3                             | 543   | 3.2                    | 3.2                             |
| Nov 19 (p) | 528   | 3.4                    | 3.2                             | 703  | 4.2                    | 4.2                             | 545   | 3.4                    | 3.4                             |
|            |   |                        |                                 |  |                        |                                 |   |                        |                                 |
|            | Manufacturing, SIC 2007 section C (8%) <sup>2</sup> |                        |                                 | Construction, SIC 2007 section F (5%) <sup>2</sup>                         |                        |                                 | Wholesaling, retailing, hotels & restaurants,<br>SIC 2007 sections G & I (23%) <sup>2</sup> |                        |                                 |
|            | Weekly<br>Earnings (£)                              | % changes year on year |                                 | Weekly<br>Earnings (£)   | % changes year on year |                                 | Weekly<br>Earnings (£)  | % changes year on year |                                 |
|            |   | Single<br>month        | 3 month<br>average <sup>3</sup> |  | Single<br>month        | 3 month<br>average <sup>3</sup> |   | Single<br>month        | 3 month<br>average <sup>3</sup> |
|            | K5CA  | K5CB                   | K5CC                            | K5CD   | K5CE                   | K5CF                            | K5CG  | K5CH                   | K5CI                            |
| Nov 17     | 596   | 3.1                    | 2.7                             | 600  | 1.8                    | 1.9                             | 350   | 2.3                    | 2.0                             |
| Sep 18     | 603   | 2.1                    | 2.1                             | 619  | 2.5                    | 3.4                             | 353 (r)   | 2.1                    | 3.4                             |
| Oct 18 (r) | 604   | 1.7                    | 1.9                             | 624  | 3.0                    | 3.3                             | 360   | 4.3                    | 3.4                             |
| Nov 18 (r) | 604   | 1.5                    | 1.8                             | 628  | 4.6                    | 3.3                             | 357   | 2.0                    | 2.8                             |
| Dec 18     | 606   | 1.7                    | 1.6 (r)                         | 636  | 5.5                    | 4.4 (r)                         | 357   | 2.6                    | 2.9 (r)                         |
| Jan 19     | 609   | 2.2                    | 1.8                             | 629  | 3.8                    | 4.6 (r)                         | 356   | 2.9                    | 2.5                             |
| Feb 19     | 607   | 1.9                    | 1.9                             | 635  | 5.3                    | 4.8                             | 357   | 2.4                    | 2.6                             |
| Mar 19     | 605   | 0.9                    | 1.7                             | 632  | 3.1                    | 4.1                             | 349   | -0.7                   | 1.5                             |
| Apr 19     | 615   | 2.4                    | 1.8                             | 651  | 6.5                    | 5.0                             | 357   | 1.9                    | 1.2                             |
| May 19     | 613   | 2.5                    | 1.9                             | 648  | 6.2                    | 5.3                             | 363   | 1.5                    | 0.9                             |
| Jun 19     | 615   | 2.8                    | 2.6                             | 649  | 5.4                    | 6.1                             | 363   | 3.9                    | 2.4                             |
| Jul 19     | 615   | 2.2                    | 2.5                             | 654  | 7.2                    | 6.3                             | 364   | 2.9                    | 2.7                             |
| Aug 19     | 619   | 3.2                    | 2.8                             | 650  | 4.7                    | 5.8                             | 365   | 2.6                    | 3.1                             |
| Sep 19     | 618   | 2.4                    | 2.6                             | 657  | 6.1                    | 6.0                             | 366   | 3.6                    | 3.0                             |
| Oct 19 (r) | 621   | 2.7                    | 2.8                             | 650  | 4.1                    | 5.0                             | 362   | 0.5                    | 2.2                             |
| Nov 19 (p) | 622   | 2.8                    | 2.6                             | 647  | 3.1                    | 4.4                             | 362   | 1.3                    | 1.8                             |

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

|                   | Whole Economy<br>(100%) <sup>1</sup>                |                        |                                 | Private sector<br>(82%) <sup>2</sup>                                       |                        |                                 | Public sector<br>(18%) <sup>2</sup>   |                        |                                 |
|-------------------|---|------------------------|---------------------------------|--|------------------------|---------------------------------|---|------------------------|---------------------------------|
|                   | Weekly<br>Earnings (£)                              | % changes year on year |                                 | Weekly<br>Earnings (£)   | % changes year on year |                                 | Weekly<br>Earnings (£)  | % changes year on year |                                 |
|                   |   | Single<br>month        | 3 month<br>average <sup>2</sup> |  | Single<br>month        | 3 month<br>average <sup>2</sup> |   | Single<br>month        | 3 month<br>average <sup>2</sup> |
|                   | KAF4  | KAF5                   | KAF6                            | KAF7   | KAF8                   | KAF9                            | KAG2  | KAG3                   | KAG4                            |
| Nov 17            | 33  | 4.4                    | 8.0                             | 39   | 3.6                    | 7.5                             | 4   | 62.4                   | 23.8                            |
| Sep 18 (r)        | 31  | -12.0                  | -2.8                            | 38   | -10.7                  | -2.5                            | 1   | -43.4                  | 4.3                             |
| Oct 18 (r)        | 39  | 25.7                   | 4.6                             | 46   | 26.2                   | 5.0                             | 3   | 15.2                   | 7.5                             |
| Nov 18 (r)        | 32  | -2.7                   | 2.8                             | 38   | -1.7                   | 3.8                             | 2   | -47.9                  | -29.6                           |
| Dec 18            | 33  | 1.9                    | 8.0 (r)                         | 39   | 2.4                    | 8.7 (r)                         | 2   | -31.5                  | -26.5 (r)                       |
| Jan 19            | 33  | 8.1                    | 2.3 (r)                         | 40   | 8.1                    | 2.9 (r)                         | 4   | 104.3                  | -9.7 (r)                        |
| Feb 19            | 32  | 4.7                    | 4.8                             | 38   | 4.8                    | 5.1                             | 2   | 15.3                   | 24.7                            |
| Mar 19            | 32  | -0.4                   | 4.1                             | 38   | -0.9                   | 3.9                             | 3   | 113.6                  | 70.8                            |
| Apr 19            | 32  | 1.4                    | 1.9                             | 38   | 1.1                    | 1.6                             | 2   | 10.2                   | 35.2                            |
| May 19            | 33  | 8.5                    | 3.1                             | 40   | 8.0                    | 2.7                             | 3   | 23.4                   | 38.2                            |
| Jun 19            | 32  | 2.1                    | 3.9                             | 39   | 0.1                    | 3.0                             | 3   | 28.2                   | 20.3                            |
| Jul 19            | 34  | 5.6                    | 5.4                             | 40   | 4.2                    | 4.0                             | 4   | 60.9                   | 38.3                            |
| Aug 19            | 32  | -1.9                   | 1.9                             | 39   | 0.2                    | 1.5                             | 1   | -58.4                  | -0.8                            |
| Sep 19 (r)        | 34  | 9.1                    | 4.2                             | 41   | 9.1                    | 4.5                             | 2   | 32.2                   | -3.4                            |
| Oct 19 (r)        | 33  | -15.8                  | -3.8                            | 39   | -15.5                  | -3.0                            | 2   | -38.6                  | -35.6                           |
| <b>Nov 19 (p)</b> | <b>33</b>   | <b>4.7</b>             | <b>-1.8</b>                     | <b>40</b>  | <b>4.9</b>             | <b>-1.6</b>                     | <b>2</b>  | <b>-5.0</b>            | <b>-12.1</b>                    |
|                   |   |                        |                                 |  |                        |                                 |   |                        |                                 |
|                   | Services, SIC 2007 sections G-S (85%) <sup>1</sup>  |                        |                                 | Finance and business services,<br>SIC 2007 sections K-N (22%) <sup>2</sup> |                        |                                 | Public sector excluding financial services<br>(18%) <sup>2</sup>                            |                        |                                 |
|                   | Weekly<br>Earnings (£)                              | % changes year on year |                                 | Weekly<br>Earnings (£)   | % changes year on year |                                 | Weekly<br>Earnings (£)  | % changes year on year |                                 |
|                   |   | Single<br>month        | 3 month<br>average <sup>2</sup> |  | Single<br>month        | 3 month<br>average <sup>2</sup> |   | Single<br>month        | 3 month<br>average <sup>2</sup> |
|                   | K5CS  | K5CT                   | K5CU                            | K5CV   | K5CW                   | K5CX                            | KAH3  | KAH4                   | KAH5                            |
| Nov 17            | 33  | 4.4                    | 9.6                             | 74   | 0.1                    | 15.5                            | 3   | 62.2                   | 27.8                            |
| Sep 18 (r)        | 32  | -11.4                  | -2.1                            | 77   | -20.9                  | -6.1                            | 1   | -33.2                  | 3.8                             |
| Oct 18 (r)        | 41  | 29.3                   | 5.8                             | 94   | 23.5                   | -1.4                            | 2   | 12.5                   | 2.8                             |
| Nov 18 (r)        | 33  | -1.3                   | 4.7                             | 84   | 12.5                   | 2.7                             | 1   | -48.5                  | -28.0                           |
| Dec 18            | 34  | 0.4                    | 9.1 (r)                         | 78   | -2.5                   | 10.9 (r)                        | 1   | -22.4                  | -25.3 (r)                       |
| Jan 19            | 34  | 9.4                    | 2.7 (r)                         | 81   | 8.0                    | 5.8 (r)                         | 2   | 111.4                  | -8.5 (r)                        |
| Feb 19            | 33  | 4.7                    | 4.7                             | 76   | 2.2                    | 2.4                             | 2   | 52.6                   | 41.3                            |
| Mar 19            | 32  | 0.3                    | 4.7                             | 77   | 1.4                    | 3.9                             | 2   | 125.2                  | 93.7                            |
| Apr 19            | 32  | -1.2                   | 1.2                             | 78   | 1.2                    | 1.6                             | 2   | 12.7                   | 58.4                            |
| May 19            | 34  | 7.8                    | 2.2                             | 83   | 20.9                   | 7.4                             | 2   | 26.7                   | 49.4                            |
| Jun 19            | 33  | 3.1                    | 3.2                             | 79   | 2.7                    | 7.8                             | 1   | -16.4                  | 7.9                             |
| Jul 19            | 34  | 4.2                    | 5.0                             | 81   | -0.3                   | 7.1                             | 2   | 54.2                   | 23.7                            |
| Aug 19            | 33  | -2.2                   | 1.7                             | 80   | 1.1                    | 1.1                             | 1   | -56.8                  | -10.0                           |
| Sep 19 (r)        | 35  | 10.0                   | 3.9                             | 86   | 11.8                   | 4.1                             | 1   | 24.3                   | -1.0                            |
| Oct 19 (r)        | 34  | -18.1                  | -4.6                            | 83   | -12.1                  | -0.6                            | 1   | -37.9                  | -33.5                           |
| <b>Nov 19 (p)</b> | <b>35</b>   | <b>5.7</b>             | <b>-2.2</b>                     | <b>84</b>  | <b>0.0</b>             | <b>-0.9</b>                     | <b>1</b>  | <b>-7.6</b>            | <b>-13.3</b>                    |
|                   |   |                        |                                 |  |                        |                                 |   |                        |                                 |
|                   | Manufacturing, SIC 2007 section C (8%) <sup>2</sup> |                        |                                 | Construction, SIC 2007 section F (5%) <sup>1</sup>                         |                        |                                 | Wholesaling, retailing, hotels & restaurants,<br>SIC 2007 sections G & I (23%) <sup>2</sup> |                        |                                 |
|                   | Weekly<br>Earnings (£)                              | % changes year on year |                                 | Weekly<br>Earnings (£)   | % changes year on year |                                 | Weekly<br>Earnings (£)  | % changes year on year |                                 |
|                   |   | Single<br>month        | 3 month<br>average <sup>2</sup> |  | Single<br>month        | 3 month<br>average <sup>2</sup> |   | Single<br>month        | 3 month<br>average <sup>2</sup> |
|                   | K5D3  | K5D4                   | K5D5                            | K5D6   | K5D7                   | K5D8                            | K5D9  | K5DA                   | K5DB                            |
| Nov 17            | 28  | 16.2                   | 16.6                            | 29   | 1.7                    | -8.8                            | 26  | 10.6                   | 4.2                             |
| Sep 18 (r)        | 25  | -1.6                   | -5.6                            | 29   | -3.5                   | 1.6                             | 21  | -11.2                  | -7.5                            |
| Oct 18 (r)        | 25  | -12.9                  | -7.4                            | 34   | 6.5                    | 9.5                             | 25  | 9.4                    | -3.8                            |
| Nov 18 (r)        | 24  | -15.8                  | -10.4                           | 27   | -5.9                   | -0.7                            | 22  | -15.4                  | -6.2                            |
| Dec 18            | 26  | 4.0                    | -8.8 (r)                        | 29   | 37.5                   | 10.1 (r)                        | 22  | -3.4                   | -3.6 (r)                        |
| Jan 19            | 25  | 1.5                    | -4.0 (r)                        | 26   | 0.0                    | 8.2 (r)                         | 22  | -0.2                   | -6.8 (r)                        |
| Feb 19            | 23  | -9.6                   | -1.4                            | 30   | 20.3                   | 18.1                            | 22  | 0.0                    | -1.2                            |
| Mar 19            | 24  | -6.9                   | -5.1                            | 28   | -2.6                   | 5.3                             | 19  | -21.7                  | -7.8                            |
| Apr 19            | 27  | 3.2                    | -4.4                            | 38   | 61.8                   | 24.2                            | 21  | -11.0                  | -11.2                           |
| May 19            | 26  | -3.7                   | -2.5                            | 31   | 30.4                   | 27.4                            | 25  | -13.4                  | -15.3                           |
| Jun 19            | 27  | 12.5                   | 3.7                             | 27   | 14.8                   | 35.6                            | 22  | 13.4                   | -5.2                            |
| Jul 19            | 25  | -1.7                   | 2.1                             | 30   | 46.4                   | 29.9                            | 21  | -4.4                   | -3.0                            |
| Aug 19            | 27  | 14.6                   | 8.2                             | 27   | -21.3                  | 7.4                             | 22  | 2.1                    | 3.4                             |
| Sep 19 (r)        | 24  | -4.3                   | 2.5                             | 34   | 16.8                   | 8.6                             | 22  | 6.3                    | 1.3                             |
| Oct 19 (r)        | 26  | 2.1                    | 3.9                             | 29   | -14.8                  | -7.6                            | 22  | -13.2                  | -2.3                            |
| <b>Nov 19 (p)</b> | <b>24</b>   | <b>0.5</b>             | <b>-0.6</b>                     | <b>28</b>  | <b>1.5</b>             | <b>0.3</b>                      | <b>22</b>   | <b>-1.7</b>            | <b>-3.5</b>                     |

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

|            | Whole Economy<br>(100%) <sup>2</sup>                |                        |                                 | Private sector<br>(82%) <sup>2</sup>                                       |                        |                                 | Public sector<br>(18%) <sup>2</sup>   |                        |                                 |
|------------|---|------------------------|---------------------------------|--|------------------------|---------------------------------|---|------------------------|---------------------------------|
|            | Weekly<br>Earnings (£)                              | % changes year on year |                                 | Weekly<br>Earnings (£)   | % changes year on year |                                 | Weekly<br>Earnings (£)  | % changes year on year |                                 |
|            |   | Single<br>month        | 3 month<br>average <sup>3</sup> |  | Single<br>month        | 3 month<br>average <sup>3</sup> |   | Single<br>month        | 3 month<br>average <sup>3</sup> |
|            | KAI7  | KAI8                   | KAI9                            | KAJ2   | KAJ3                   | KAJ4                            | KAJ5  | KAJ6                   | KAJ7                            |
| Nov 17     | 478   | 2.3                    | 2.3                             | 471  | 2.4                    | 2.5                             | 514   | 1.7                    | 1.9                             |
| Sep 18     | 491   | 3.1                    | 3.1                             | 484  | 3.2                    | 3.3 (r)                         | 526   | 2.8                    | 2.8                             |
| Oct 18     | 494   | 3.5                    | 3.3                             | 486  | 3.6                    | 3.4                             | 528   | 2.6                    | 2.7                             |
| Nov 18 (r) | 495   | 3.4                    | 3.3                             | 487  | 3.5                    | 3.4                             | 529   | 3.1                    | 2.9                             |
| Dec 18     | 496   | 3.4                    | 3.4                             | 488  | 3.4                    | 3.5                             | 530   | 2.9                    | 2.9                             |
| Jan 19     | 498   | 3.7                    | 3.5                             | 491  | 3.9                    | 3.6                             | 531   | 2.7                    | 2.9                             |
| Feb 19     | 497   | 3.2                    | 3.4                             | 490  | 3.5                    | 3.6                             | 530   | 2.2                    | 2.6                             |
| Mar 19     | 498   | 3.1                    | 3.3                             | 491  | 3.3                    | 3.5                             | 531   | 2.2                    | 2.3                             |
| Apr 19     | 503   | 4.0                    | 3.4                             | 494  | 3.9                    | 3.6                             | 542   | 4.5                    | 3.0                             |
| May 19     | 503   | 3.8                    | 3.6                             | 496  | 3.8                    | 3.7                             | 540   | 3.8                    | 3.5                             |
| Jun 19     | 506   | 4.0                    | 3.9                             | 498  | 4.1                    | 4.0                             | 540   | 3.4                    | 3.9                             |
| Jul 19     | 507   | 3.8                    | 3.9                             | 499  | 3.9                    | 4.0                             | 541   | 3.2                    | 3.5                             |
| Aug 19     | 508   | 3.6                    | 3.8                             | 501  | 3.6                    | 3.9                             | 542   | 3.2                    | 3.3                             |
| Sep 19     | 509   | 3.6                    | 3.6                             | 501  | 3.6                    | 3.7                             | 544   | 3.5                    | 3.3                             |
| Oct 19     | 510   | 3.2                    | 3.5                             | 502  | 3.2                    | 3.5                             | 545   | 3.3                    | 3.3                             |
| Nov 19 (p) | 511   | 3.3                    | 3.4                             | 503  | 3.2                    | 3.4                             | 547   | 3.4                    | 3.4                             |
|            | Services, SIC 2007 sections G-S (85%) <sup>2</sup>  |                        |                                 | Finance and business services,<br>SIC 2007 sections K-N (22%) <sup>2</sup> |                        |                                 | Public sector excluding financial services<br>(18%) <sup>2</sup>                            |                        |                                 |
|            | Weekly<br>Earnings (£)                              | % changes year on year |                                 | Weekly<br>Earnings (£)   | % changes year on year |                                 | Weekly<br>Earnings (£)  | % changes year on year |                                 |
|            |   | Single<br>month        | 3 month<br>average <sup>3</sup> |  | Single<br>month        | 3 month<br>average <sup>3</sup> |   | Single<br>month        | 3 month<br>average <sup>3</sup> |
|            | K5DL  | K5DM                   | K5DN                            | K5DO   | K5DP                   | K5DQ                            | KAK6  | KAK7                   | KAK8                            |
| Nov 17     | 462   | 2.3                    | 2.3                             | 573  | 2.3                    | 2.6                             | 510   | 1.8                    | 1.9                             |
| Sep 18 (r) | 475   | 3.3                    | 3.3                             | 589  | 2.7                    | 2.6                             | 523   | 2.9                    | 2.8                             |
| Oct 18     | 478   | 3.7                    | 3.5                             | 592  | 3.4                    | 2.8                             | 525   | 2.7 (r)                | 2.7                             |
| Nov 18 (r) | 478   | 3.5                    | 3.5                             | 594  | 3.5                    | 3.2                             | 526   | 3.1                    | 2.9                             |
| Dec 18     | 479   | 3.6                    | 3.6                             | 596  | 3.9                    | 3.6                             | 526   | 2.9                    | 2.9                             |
| Jan 19     | 481   | 3.8                    | 3.6                             | 600  | 4.6                    | 4.0                             | 527   | 2.7                    | 2.9                             |
| Feb 19     | 480   | 3.2                    | 3.5                             | 600  | 3.3                    | 3.9                             | 527   | 2.2                    | 2.6                             |
| Mar 19     | 482   | 3.3                    | 3.5                             | 604  | 4.4                    | 4.1                             | 527   | 2.1                    | 2.4                             |
| Apr 19     | 486   | 4.0                    | 3.5                             | 604  | 4.2                    | 4.0                             | 538   | 4.6                    | 3.0                             |
| May 19     | 487   | 3.9                    | 3.7                             | 606  | 4.3                    | 4.3                             | 536   | 3.8                    | 3.5                             |
| Jun 19     | 489   | 4.2                    | 4.0                             | 612  | 5.2                    | 4.6                             | 536   | 3.5                    | 4.0                             |
| Jul 19     | 490   | 3.8                    | 4.0                             | 611  | 4.2                    | 4.6                             | 538   | 3.3                    | 3.5                             |
| Aug 19     | 491   | 3.5                    | 3.8                             | 613  | 4.6                    | 4.7                             | 539   | 3.2                    | 3.3                             |
| Sep 19     | 492   | 3.6                    | 3.7                             | 616 (r)  | 4.7                    | 4.5                             | 541   | 3.5                    | 3.4                             |
| Oct 19     | 493   | 3.2                    | 3.5                             | 619  | 4.5 (r)                | 4.6                             | 542   | 3.3                    | 3.4                             |
| Nov 19 (p) | 494   | 3.3                    | 3.4                             | 620  | 4.4                    | 4.5                             | 544   | 3.4                    | 3.4                             |
|            | Manufacturing, SIC 2007 section C (8%) <sup>2</sup> |                        |                                 | Construction, SIC 2007 section F (5%) <sup>2</sup>                         |                        |                                 | Wholesaling, retailing, hotels & restaurants,<br>SIC 2007 sections G & I (23%) <sup>2</sup> |                        |                                 |
|            | Weekly<br>Earnings (£)                              | % changes year on year |                                 | Weekly<br>Earnings (£)   | % changes year on year |                                 | Weekly<br>Earnings (£)  | % changes year on year |                                 |
|            |   | Single<br>month        | 3 month<br>average <sup>3</sup> |  | Single<br>month        | 3 month<br>average <sup>3</sup> |   | Single<br>month        | 3 month<br>average <sup>3</sup> |
|            | K5DU  | K5DV                   | K5DW                            | K5DX   | K5DY                   | K5DZ                            | K5E2  | K5E3                   | K5E4                            |
| Nov 17     | 569   | 2.8                    | 2.4                             | 571  | 1.8                    | 2.4                             | 324   | 1.7                    | 1.8                             |
| Sep 18     | 578   | 2.2                    | 2.3                             | 590  | 3.0                    | 3.7                             | 332   | 2.8                    | 3.9                             |
| Oct 18     | 579   | 2.1                    | 2.1                             | 591 (r)  | 3.1                    | 3.3                             | 335   | 3.8                    | 3.7                             |
| Nov 18 (r) | 580   | 1.9                    | 2.1                             | 600  | 5.1                    | 3.7                             | 334   | 3.1                    | 3.2                             |
| Dec 18     | 580   | 1.6                    | 1.9                             | 603  | 3.8                    | 4.0 (r)                         | 335   | 3.0                    | 3.3                             |
| Jan 19     | 584   | 2.2                    | 1.9                             | 602  | 3.9                    | 4.3 (r)                         | 334   | 3.1                    | 3.1                             |
| Feb 19     | 585   | 2.2                    | 2.0                             | 605  | 4.9                    | 4.2                             | 334   | 2.5                    | 2.9                             |
| Mar 19     | 585   | 2.2                    | 2.2                             | 604  | 3.2                    | 4.0                             | 333   | 2.0                    | 2.5                             |
| Apr 19     | 586   | 2.3                    | 2.3                             | 616  | 5.2                    | 4.4                             | 337   | 3.0                    | 2.5                             |
| May 19     | 587   | 2.6                    | 2.4                             | 620  | 5.2                    | 4.5                             | 339   | 3.0                    | 2.6                             |
| Jun 19     | 587   | 2.3                    | 2.4                             | 622  | 5.2                    | 5.2                             | 341   | 3.4                    | 3.1                             |
| Jul 19     | 589   | 2.4                    | 2.5                             | 622  | 5.8                    | 5.4                             | 343   | 3.3                    | 3.2                             |
| Aug 19     | 593   | 3.0                    | 2.6                             | 623  | 5.6                    | 5.5                             | 343   | 2.7                    | 3.1                             |
| Sep 19     | 593 (r)   | 2.5                    | 2.7                             | 622  | 5.4                    | 5.6                             | 343   | 3.5                    | 3.1                             |
| Oct 19     | 595 (r)   | 2.7                    | 2.8                             | 622  | 5.1                    | 5.4                             | 339   | 1.4                    | 2.5                             |
| Nov 19 (p) | 597   | 2.9                    | 2.7                             | 620  | 3.2                    | 4.6                             | 339   | 1.5                    | 2.1                             |

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

| Total pay (including bonuses) <sup>1</sup> |                             |                        |                              |   |                        |                              |
|--|-----------------------------|------------------------|------------------------------|---|------------------------|------------------------------|
|  | Nominal earnings            |                        |                              | Real earnings <sup>3</sup>                  |                        |                              |
|  | Nominal Weekly Earnings (£) | % changes year on year |                              | Weekly Earnings at constant 2015 prices (£) | % changes year on year |                              |
|  |                             | Single month           | 3 month average <sup>2</sup> |   | Single month           | 3 month average <sup>2</sup> |
|  | KAB9                        | KAC2                   | KAC3                         | A3WX  | A3WV                   | A3WW                         |
| Nov 17                                     | 510                         | 2.4                    | 2.5                          | 490   | -0.5                   | -0.2                         |
| Sep 18                                     | 522                         | 2.6                    | 3.0                          | 492   | 0.4                    | 0.7                          |
| Oct 18                                     | 530                         | 4.5                    | 3.4                          | 498   | 2.1                    | 1.1                          |
| Nov 18 (r)                                 | 526                         | 3.2                    | 3.5                          | 494   | 1.0                    | 1.2                          |
| Dec 18                                     | 528                         | 3.3                    | 3.7                          | 496   | 1.3                    | 1.5                          |
| Jan 19                                     | 530                         | 3.9                    | 3.5                          | 497   | 2.1                    | 1.5                          |
| Feb 19                                     | 529                         | 3.4                    | 3.5                          | 495   | 1.5                    | 1.6                          |
| Mar 19                                     | 530                         | 2.8                    | 3.3                          | 495   | 0.7                    | 1.4                          |
| Apr 19                                     | 534                         | 3.6                    | 3.3                          | 497   | 1.6                    | 1.3                          |
| May 19                                     | 537                         | 4.0                    | 3.5                          | 499   | 2.1                    | 1.5                          |
| Jun 19                                     | 539                         | 3.9                    | 3.8                          | 499   | 1.9                    | 1.9                          |
| Jul 19                                     | 540                         | 3.9                    | 3.9                          | 501   | 2.0                    | 2.0                          |
| Aug 19                                     | 540                         | 3.3                    | 3.7                          | 500   | 1.5                    | 1.8                          |
| Sep 19                                     | 542                         | 3.8                    | 3.7                          | 503   | 2.1                    | 1.9                          |
| Oct 19 (r)                                 | 543                         | 2.4                    | 3.2                          | 503   | 1.0                    | 1.5                          |
| <b>Nov 19 (p)</b>                          | <b>544</b>                  | <b>3.3</b>             | <b>3.2</b>                   | <b>503</b>                                  | <b>1.8</b>             | <b>1.6</b>                   |

| Regular pay (excluding bonuses) |                             |                        |                              |   |                        |                              |
|---------------------------------|-----------------------------|------------------------|------------------------------|---|------------------------|------------------------------|
|                                 | Nominal earnings            |                        |                              | Real earnings <sup>3</sup>                  |                        |                              |
|                                 | Nominal Weekly Earnings (£) | % changes year on year |                              | Weekly Earnings at constant 2015 prices (£) | % changes year on year |                              |
|                                 |                             | Single month           | 3 month average <sup>2</sup> |   | Single month           | 3 month average <sup>2</sup> |
|                                 | KAI7                        | KAI8                   | KAI9                         | A2FC  | A2F9                   | A2FA                         |
| Nov 17                          | 478                         | 2.3                    | 2.3                          | 459   | -0.5                   | -0.4                         |
| Sep 18                          | 491                         | 3.1                    | 3.1                          | 463   | 0.9                    | 0.8                          |
| Oct 18                          | 494                         | 3.5                    | 3.3                          | 464   | 1.2                    | 1.0                          |
| Nov 18 (r)                      | 495                         | 3.4                    | 3.3                          | 464   | 1.2                    | 1.1                          |
| Dec 18                          | 496                         | 3.4                    | 3.4                          | 465   | 1.3                    | 1.2 (r)                      |
| Jan 19                          | 498                         | 3.7                    | 3.5                          | 467   | 1.9                    | 1.5                          |
| Feb 19                          | 497                         | 3.2                    | 3.4                          | 466   | 1.4                    | 1.5                          |
| Mar 19                          | 498                         | 3.1                    | 3.3                          | 466   | 1.2                    | 1.5                          |
| Apr 19                          | 503                         | 4.0                    | 3.4                          | 468   | 2.0                    | 1.5                          |
| May 19                          | 503                         | 3.8                    | 3.6                          | 468   | 1.9                    | 1.7                          |
| Jun 19                          | 506                         | 4.0                    | 3.9                          | 470   | 2.1                    | 2.0                          |
| Jul 19                          | 507                         | 3.8                    | 3.9                          | 470   | 1.8                    | 1.9                          |
| Aug 19                          | 508                         | 3.6                    | 3.8                          | 470   | 1.8                    | 1.9                          |
| Sep 19                          | 509                         | 3.6                    | 3.6                          | 471   | 1.9                    | 1.8                          |
| Oct 19                          | 510                         | 3.2                    | 3.5                          | 472   | 1.6                    | 1.8                          |
| <b>Nov 19 (p)</b>               | <b>511</b>                  | <b>3.3</b>             | <b>3.4</b>                   | <b>472</b>                                  | <b>1.8</b>             | <b>1.8</b>                   |

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

# 17 International comparisons of employment and unemployment

| Employment rates as published by EUROSTAT: (not seasonally adjusted) |             |                   |                                    |                  | Unemployment rates as published by EUROSTAT on 09 January 2020 (seasonally adjusted)         |             |               |                                    |                   |                  |
|--|-------------|-------------------|------------------------------------|------------------|--|-------------|---------------|------------------------------------|-------------------|------------------|
|  |             | Latest period     | Employment rate (%) <sup>1 2</sup> | Change on year % |  |             | Latest Period | Unemployment rate (%) <sup>3</sup> | Change on month % | Change on year % |
| <b>European Union (EU)</b>   |             |                   |                                    |                  | <b>European Union (EU)</b>   |             |               |                                    |                   |                  |
| Austria  | YXSN        | Jul-Sep 19        | 74.2                               | 0.4              | Austria  | ZXDS        | Nov 19        | 4.2                                | -0.2              | -0.5             |
| Belgium  | YXSO        | Jul-Sep 19        | 65.8                               | 0.8              | Belgium  | ZXDI        | Nov 19        | 5.2                                | 0.1               | -0.6             |
| Bulgaria   | A495        | Jul-Sep 19        | 71.4                               | 2.6              | Bulgaria   | A492        | Nov 19        | 3.7                                | -0.1              | -1.1             |
| Croatia  | GUMI        | Jul-Sep 19        | 63.0                               | 1.1              | Croatia  | GUMJ        | Nov 19        | 6.5                                | 0.0               | -1.0             |
| Cyprus   | A4AC        | Jul-Sep 19        | 70.8                               | 1.3              | Cyprus   | A4AN        | Nov 19        | 7.7                                | 0.4               | 0.2              |
| Czech Republic   | A4AD        | Jul-Sep 19        | 75.2                               | 0.2              | Czech Republic   | A4AO        | Nov 19        | 2.2                                | 0.0               | 0.2              |
| Denmark  | YXSP        | Jul-Sep 19        | 75.5                               | 0.8              | Denmark  | ZXDJ        | Nov 19        | 5.2                                | 0.0               | -0.1             |
| Estonia  | A4AE        | Jul-Sep 19        | 76.2                               | 1.3              | Estonia  | A4AP        | Oct 19        | 4.2                                | -0.1              | -1.1             |
| Finland  | YXSQ        | Jul-Sep 19        | 74.0                               | 0.9              | Finland  | ZXDU        | Nov 19        | 6.7                                | 0.0               | -0.1             |
| France   | YXSR        | Jul-Sep 19        | 65.5                               | -0.2             | France   | ZXDN        | Nov 19        | 8.4                                | -0.1              | -0.5             |
| Germany  | YXSS        | Jul-Sep 19        | 77.0                               | 0.7              | Germany  | ZXDK        | Nov 19        | 3.1                                | 0.0               | -0.2             |
| Greece   | YXST        | Jul-Sep 19        | 57.4                               | 1.5              | Greece   | ZXDL        | Oct 19        | 16.6                               | -0.2              | -1.9             |
| Hungary  | A4AF        | Jul-Sep 19        | 70.3                               | 0.8              | Hungary  | A4AQ        | Oct 19        | 3.5                                | 0.0               | -0.2             |
| Ireland  | YXSU        | Jul-Sep 19        | 69.6                               | 0.5              | Ireland  | ZXDO        | Dec 19        | 4.8                                | 0.0               | -0.7             |
| Italy  | YXSV        | Jul-Sep 19        | 59.4                               | 0.5              | Italy  | ZXDP        | Nov 19        | 9.7                                | 0.0               | -0.8             |
| Latvia   | A4AG        | Jul-Sep 19        | 73.1                               | 0.3              | Latvia   | A4AR        | Nov 19        | 6.3                                | 0.2               | -0.6             |
| Lithuania  | A4AH        | Jul-Sep 19        | 73.2                               | -0.8             | Lithuania  | A4AS        | Nov 19        | 6.4                                | 0.0               | 0.6              |
| Luxembourg   | YXSW        | Jul-Sep 19        | 67.9                               | 1.0              | Luxembourg   | ZXDQ        | Nov 19        | 5.5                                | 0.0               | 0.1              |
| Malta  | A4AI        | Jul-Sep 19        | 73.7                               | 0.4              | Malta  | A4AT        | Nov 19        | 3.5                                | 0.1               | -0.1             |
| Netherlands  | YXSX        | Jul-Sep 19        | 78.4                               | 0.7              | Netherlands  | ZXDR        | Nov 19        | 3.5                                | 0.0               | 0.0              |
| Poland   | A4AJ        | Jul-Sep 19        | 68.9                               | 0.9              | Poland   | A4AU        | Nov 19        | 3.2                                | 0.0               | -0.6             |
| Portugal   | YXSX        | Jul-Sep 19        | 71.0                               | 0.8              | Portugal   | ZXDT        | Nov 19        | 6.7                                | 0.2               | 0.0              |
| Romania  | A494        | Jul-Sep 19        | 66.7                               | 0.5              | Romania  | A48Z        | Nov 19        | 4.0                                | 0.0               | -0.1             |
| Slovak Republic  | A4AK        | Jul-Sep 19        | 68.5                               | 0.6              | Slovak Republic  | A4AV        | Nov 19        | 5.7                                | 0.0               | -0.4             |
| Slovenia   | A4AL        | Jul-Sep 19        | 72.1                               | 0.2              | Slovenia   | A4AW        | Nov 19        | 4.6                                | -0.1              | 0.2              |
| Spain  | YXSZ        | Jul-Sep 19        | 63.5                               | 0.5              | Spain  | ZXDM        | Nov 19        | 14.1                               | -0.1              | -0.4             |
| Sweden   | YXTA        | Jul-Sep 19        | 78.1                               | -0.4             | Sweden <sup>5</sup>  | ZXDV        | Nov 19        | 7.3                                | 0.7               | 1.0              |
| United Kingdom (*)   | ANZ6        | Jul-Sep 19        | 75.1                               | 0.4              | United Kingdom (*)   | ZXDW        | Sep 19        | 3.7                                | -0.1              | -0.3             |
| <b>Total EU<sup>4</sup></b>  | <b>A496</b> | <b>Jul-Sep 19</b> | <b>69.6</b>                        | <b>0.6</b>       | <b>Total EU<sup>4</sup></b>  | <b>A493</b> | <b>Nov 19</b> | <b>6.3</b>                         | <b>0.0</b>        | <b>-0.3</b>      |
| Eurozone <sup>4</sup>  | YXTC        | Jul-Sep 19        | 68.2                               | 0.4              | Eurozone <sup>4</sup>  | ZXDH        | Nov 19        | 7.5                                | 0.0               | -0.4             |
| <b>Employment rates published by the OECD (seasonally adjusted)</b>  |             |                   |                                    |                  | <b>Unemployment rates as published by national statistical offices (seasonally adjusted)</b> |             |               |                                    |                   |                  |
| Canada   | A48O        | Oct-Dec 19        | 74.4                               | 0.3              | Canada   | ZXDZ        | Dec 19        | 5.6                                | -0.3              | 0.0              |
| Japan  | A48P        | Jul-Sep 19        | 77.9                               | 0.9              | Japan  | ZXDY        | Dec 19        | 2.2                                | -0.2              | -0.3             |
| United States  | A48Q        | Oct-Dec 19        | 71.7                               | 0.7              | United States  | ZXDX        | Dec 19        | 3.5                                | 0.0               | -0.4             |

Sources: EUROSTAT, OECD, national statistical offices.  
Labour market statistics enquiries: labour.market@ons.gov.uk

(\*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

- All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
- Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- The "Total EU" series consist of all 28 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 09 January 2020. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

## 18 Labour disputes

United Kingdom, not seasonally adjusted

|                                 | Working days lost<br>(thousands) <sup>1,2</sup> | Working days lost in<br>the Public Sector<br>(thousands) <sup>1,2</sup> | Working days lost in the<br>Private Sector<br>(thousands) <sup>1,2</sup> | Number of<br>stoppages <sup>3</sup> | Number of<br>stoppages in the<br>Public Sector | Number of<br>stoppages in the<br>Private Sector | Workers involved<br>(thousands) <sup>1,3</sup> |
|---------------------------------|---|---|--|-------------------------------------|--|---|--|
|                                 | 1   | 2   | 3  | 4                                   | 5  | 6   | 7  |
|                                 | BBFW  | F8XZ  | F8Y2   | BLUU                                | F8Y3   | F8Y4  | BLUT   |
| <b>2017</b> November            | 8   | 0   | 8  | 11                                  | 1  | 10  | 3  |
| <b>2018</b> November            | 11  | 0   | 11   | 8                                   | 1  | 7   | 3  |
| December                        | 5   | 1   | 5  | 7                                   | 2  | 5   | 1  |
| 2019 January                    | 11  | 1   | 11   | 10                                  | 2  | 8   | 6  |
| February                        | 7   | 2   | 5  | 11                                  | 5  | 6   | 6  |
| March                           | 9   | 1   | 8  | 14                                  | 6  | 8   | 5  |
| April                           | 2   | 1   | 2  | 8                                   | 1  | 7   | 1  |
| May                             | 10  | 1   | 10   | 14                                  | 2  | 12  | 5  |
| June                            | 12  | 1   | 12   | 24                                  | 5  | 19  | 3  |
| July                            | 11  | 4   | 7  | 24                                  | 9  | 15  | 7  |
| August                          | 7   | 1   | 6  | 10                                  | 2  | 8   | 2  |
| September                       | 9   | 1   | 8  | 14                                  | 3  | 11  | 3  |
| October                         | 8   | 1   | 7  | 10                                  | 4  | 6   | 2  |
| November (p)                    | 83  | 14  | 68   | 12                                  | 4  | 8   | 19   |
| Cumulative totals 12 months to: |   |   |  |                                     |  |   |  |
| Nov 18                          | 277   | 30  | 248  | 85                                  | 26   | 59  | 42   |
| Nov 19 (p)                      | 175   | 27  | 147  | 98                                  | 28   | 70  | 40   |

Relationship between columns 1=2+3; 4=5+6

Data source: ONS Labour Disputes Survey  
Labour disputes enquiries 01633 455400

- Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

|                     |            | All Vacancies | Number of employees |            |            |            |            |
|---------------------|------------|---------------|---------------------|------------|------------|------------|------------|
|                     |            |               | 1-9                 | 10-49      | 50-249     | 250-2499   | 2500+      |
|                     |            |               | AP2Y                | ALY5       | ALY6       | ALY7       | ALY8       |
| <b>Levels</b>       |            |               |                     |            |            |            |            |
| Oct-Dec 2017        |            | 816           | 135                 | 121        | 119        | 156        | 285        |
| Oct-Dec 2018        | (r)        | 854           | 127                 | 127        | 119        | 181        | 301        |
| Nov-Jan 2019        |            | 861           | 132                 | 129        | 117        | 182        | 301        |
| Dec-Feb 2019        |            | 849           | 130                 | 125        | 115        | 179        | 300        |
| Jan-Mar 2019        |            | 846           | 124                 | 125        | 116        | 183        | 298        |
| Feb-Apr 2019        |            | 840           | 124                 | 120        | 115        | 186        | 295        |
| Mar-May 2019        |            | 835           | 129                 | 116        | 111        | 185        | 293        |
| Apr-Jun 2019        |            | 825           | 118                 | 118        | 114        | 183        | 292        |
| May-Jul 2019        |            | 818           | 114                 | 119        | 113        | 182        | 291        |
| Jun-Aug 2019        |            | 814           | 112                 | 119        | 111        | 182        | 289        |
| Jul-Sept 2019       | (r)        | 816           | 121                 | 122        | 105        | 181        | 289        |
| Aug-Oct 2019        | (r)        | 803           | 113                 | 119        | 102        | 179        | 289        |
| Sept-Nov 2019       | (r)        | 798           | 110                 | 119        | 100        | 180        | 289        |
| <b>Oct-Dec 2019</b> | <b>(p)</b> | <b>805</b>    | <b>109</b>          | <b>122</b> | <b>103</b> | <b>183</b> | <b>289</b> |
| Change on quarter   | *          | -11           | -12                 | 0          | -1         | 2          | 0          |
| Change %            | *          | -1.4          | -10.2               | 0.0        | -1.3       | 1.2        | 0.0        |
| Change on year      |            | -49           | -18                 | -6         | -15        | 2          | -12        |
| Change %            |            | -5.7          | -14.2               | -4.4       | -12.9      | 1.2        | -4.0       |

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

|                     |            |                            |                           | Number of<br>unemployed<br>people per<br>vacancy |
|---------------------|------------|----------------------------|---------------------------|--|
|                     |            | All Vacancies <sup>1</sup> | Unemployment <sup>2</sup> |  |
|                     |            | AP2Y                       | MGSC                      | JPC5   |
| <b>Levels</b>       |            |                            |                           |  |
| Sep-Nov 2017        |            | 811                        | 1,437                     | 1.8  |
| Sep-Nov 2018        |            | 853                        | 1,370                     | 1.6  |
| Dec-Feb 2019        |            | 849                        | 1,343                     | 1.6  |
| Mar-May 2019        |            | 835                        | 1,292                     | 1.5  |
| Jun-Aug 2019        |            | 814                        | 1,314                     | 1.6  |
| <b>Sep-Nov 2019</b> | <b>(r)</b> | <b>798</b>                 | <b>1,306</b>              | <b>1.6</b>                                       |
|                     |            |                            |                           |  |
| Change on quarter   |            | -15                        | -7                        | 0.0  |
| Change %            |            | -1.9                       | -0.6                      |  |
|                     |            |                            |                           |  |
| Change on year      |            | -55                        | -64                       | 0.0  |
| Change %            |            | -6.4                       | -4.6                      |  |

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

| SIC 2007 sections                      | All vacancies <sup>1</sup> | Mining & quarrying | Manufacturing | Electricity, gas, steam & air conditioning supply <sup>2</sup> | Water supply, sewerage, waste & remediation activities | Construction | Wholesale & retail trade; repair of motor vehicles and motor cycles | Transport & storage | Accommodation & food service activities | Information & communication |
|--|----------------------------|--------------------|---------------|--|--|--------------|---|---------------------|---|-----------------------------|
|  | B-S                        | B                  | C             | D  | E  | F            | G   | H                   | I                                       | J                           |
|  | AP2Y                       | JP9H               | JP9I          | JP9J   | JP9K   | JP9L         | JP9M  | JP9N                | JP9O                                    | JP9P                        |
| <b>Levels (thousands)</b>              |                            |                    |               |  |  |              |   |                     |   |                             |
| Oct-Dec 2017                           | 816                        | 1                  | 58            | 4  | 4  | 26           | 137   | 35                  | 93                                      | 43                          |
| Oct-Dec 2018 (r)                       | 854                        | 1                  | 62            | 3  | 4  | 27           | 139   | 40                  | 93                                      | 51                          |
| Nov-Jan 2019                           | 861                        | 1                  | 64            | 3  | 4  | 29           | 138   | 43                  | 91                                      | 53                          |
| Dec-Feb 2019                           | 849                        | 1                  | 61            | 3  | 4  | 28           | 138   | 44                  | 89                                      | 52                          |
| Jan-Mar 2019                           | 846                        | 1                  | 61            | 3  | 4  | 28           | 138   | 43                  | 92                                      | 50                          |
| Feb-Apr 2019                           | 840                        | 2                  | 56            | 4  | 4  | 27           | 138   | 42                  | 93                                      | 48                          |
| Mar-May 2019                           | 835                        | 2                  | 57            | 4  | 4  | 27           | 136   | 42                  | 93                                      | 47                          |
| Apr-Jun 2019                           | 825                        | 2                  | 56            | 4  | 4  | 27           | 134   | 41                  | 89                                      | 44                          |
| May-Jul 2019                           | 818                        | 2                  | 54            | 3  | 4  | 25           | 135   | 38                  | 90                                      | 43                          |
| Jun-Aug 2019                           | 814                        | 2                  | 54            | 3  | 4  | 24           | 129   | 35                  | 94                                      | 43                          |
| Jul-Sept 2019 (r)                      | 816                        | 2                  | 52            | 3  | 3  | 25           | 132   | 33                  | 96                                      | 44                          |
| Aug-Oct 2019 (r)                       | 803                        | 2                  | 51            | 3  | 4  | 25           | 129   | 31                  | 93                                      | 44                          |
| Sept-Nov 2019 (r)                      | 798                        | 1                  | 50            | 3  | 4  | 26           | 131   | 34                  | 89                                      | 41                          |
| Oct-Dec 2019 (p)                       | 805                        | 1                  | 51            | 3  | 4  | 26           | 131   | 35                  | 89                                      | 41                          |
| Change on quarter *                    | -11                        | 0                  | -2            | 0  | 0  | 1            | -1  | 2                   | -7                                      | -3                          |
| Change % *                             | -1.4                       | -12.5              | -3.4          | 0.0  | 12.1   | 2.4          | -0.9  | 5.2                 | -7.4                                    | -5.7                        |
| Change on year                         | -49                        | 0                  | -11           | 0  | 0  | -2           | -8  | -5                  | -4                                      | -10                         |
| Change %                               | -5.7                       | 7.7                | -18.2         | -3.2   | -5.1   | -5.5         | -5.9  | -13.3               | -4.7                                    | -19.1                       |
|  | AP2Z                       | JPA2               | JPA3          | JPA4   | JPA5   | JPA6         | JPA7  | JPA8                | JPA9                                    | JPB2                        |
| <b>Vacancies per 100 employee jobs</b> |                            |                    |               |  |  |              |   |                     |   |                             |
| Oct-Dec 2017                           | 2.7                        | 1.5                | 2.3           | 3.0  | 1.8  | 1.8          | 3.0   | 2.5                 | 4.2                                     | 3.3                         |
| Oct-Dec 2018 (r)                       | 2.8                        | 2.6                | 2.5           | 2.2  | 1.8  | 1.8          | 3.0   | 2.8                 | 4.1                                     | 3.7                         |
| Nov-Jan 2019                           | 2.9                        | 2.6                | 2.6           | 2.2  | 1.9  | 1.9          | 3.0   | 3.0                 | 4.0                                     | 3.8                         |
| Dec-Feb 2019                           | 2.8                        | 2.6                | 2.4           | 2.5  | 1.9  | 1.8          | 3.0   | 3.1                 | 3.9                                     | 3.8                         |
| Jan-Mar 2019                           | 2.8                        | 2.8                | 2.4           | 2.5  | 1.9  | 1.8          | 3.0   | 3.0                 | 4.1                                     | 3.6                         |
| Feb-Apr 2019                           | 2.8                        | 3.0                | 2.2           | 2.6  | 1.8  | 1.8          | 3.0   | 3.0                 | 4.1                                     | 3.5                         |
| Mar-May 2019                           | 2.8                        | 3.2                | 2.3           | 2.5  | 1.9  | 1.8          | 2.9   | 2.9                 | 4.1                                     | 3.4                         |
| Apr-Jun 2019                           | 2.7                        | 3.2                | 2.2           | 2.7  | 2.0  | 1.8          | 2.9   | 2.9                 | 4.0                                     | 3.3                         |
| May-Jul 2019                           | 2.7                        | 3.2                | 2.1           | 2.5  | 2.0  | 1.7          | 2.9   | 2.7                 | 4.0                                     | 3.2                         |
| Jun-Aug 2019                           | 2.7                        | 3.2                | 2.2           | 2.4  | 1.9  | 1.6          | 2.8   | 2.5                 | 4.2                                     | 3.1                         |
| Jul-Sept 2019 (r)                      | 2.7                        | 3.2                | 2.1           | 2.2  | 1.5  | 1.7          | 2.9   | 2.3                 | 4.2                                     | 3.2                         |
| Aug-Oct 2019 (r)                       | 2.7                        | 3.0                | 2.0           | 2.2  | 1.6  | 1.7          | 2.8   | 2.2                 | 4.1                                     | 3.2                         |
| Sept-Nov 2019 (r)                      | 2.6                        | 2.8                | 2.0           | 2.2  | 1.8  | 1.8          | 2.8   | 2.3                 | 4.0                                     | 3.0                         |
| Oct-Dec 2019 (p)                       | 2.7                        | 2.8                | 2.0           | 2.2  | 1.7  | 1.7          | 2.8   | 2.4                 | 3.9                                     | 3.0                         |
| Change on quarter *                    | 0.0                        | -0.4               | -0.1          | 0.0  | 0.2  | 0.0          | 0.0   | 0.1                 | -0.3                                    | -0.2                        |
| Change on year                         | -0.2                       | 0.2                | -0.4          | -0.1   | -0.1   | -0.1         | -0.2  | -0.4                | -0.2                                    | -0.7                        |

| SIC 2007 sections                      | Financial & insurance activities | Real estate activities <sup>2</sup> | Professional scientific & technical activities | Administrative & support service activities | Public admin & defence; compulsory social security | Education | Human health & social work activities | Arts, entertainment & recreation | Other service activities | Total services |
|--|----------------------------------|-------------------------------------|--|---|--|-----------|---------------------------------------|----------------------------------|--------------------------|----------------|
|  | K                                | L                                   | M  | N   | O  | P         | Q                                     | R                                | S                        | G-S            |
|  | JP9Q                             | JP9R                                | JP9S   | JP9T  | JP9U   | JP9V      | JP9W                                  | JP9X                             | JP9Y                     | JP9Z           |
| <b>Levels (thousands)</b>              |                                  |                                     |  |   |  |           |                                       |                                  |                          |                |
| Oct-Dec 2017                           | 39                               | 9                                   | 78   | 53  | 17   | 50        | 128                                   | 20                               | 22                       | 723            |
| Oct-Dec 2018 (r)                       | 38                               | 13                                  | 78   | 52  | 23   | 51        | 131                                   | 23                               | 25                       | 756            |
| Nov-Jan 2019                           | 37                               | 15                                  | 80   | 53  | 21   | 49        | 132                                   | 23                               | 25                       | 759            |
| Dec-Feb 2019                           | 36                               | 14                                  | 81   | 50  | 20   | 50        | 132                                   | 22                               | 25                       | 751            |
| Jan-Mar 2019                           | 34                               | 12                                  | 80   | 49  | 20   | 51        | 134                                   | 23                               | 23                       | 749            |
| Feb-Apr 2019                           | 34                               | 11                                  | 79   | 51  | 21   | 52        | 135                                   | 22                               | 21                       | 747            |
| Mar-May 2019                           | 33                               | 10                                  | 79   | 50  | 22   | 52        | 136                                   | 21                               | 21                       | 742            |
| Apr-Jun 2019                           | 34                               | 12                                  | 78   | 50  | 22   | 53        | 137                                   | 20                               | 19                       | 733            |
| May-Jul 2019                           | 33                               | 11                                  | 79   | 48  | 22   | 52        | 138                                   | 23                               | 19                       | 730            |
| Jun-Aug 2019                           | 33                               | 11                                  | 79   | 52  | 22   | 51        | 138                                   | 23                               | 19                       | 727            |
| Jul-Sept 2019 (r)                      | 32                               | 10                                  | 83   | 55  | 22   | 49        | 138                                   | 19                               | 20                       | 731            |
| Aug-Oct 2019 (r)                       | 32                               | 11                                  | 83   | 54  | 23   | 48        | 137                                   | 16                               | 19                       | 720            |
| Sept-Nov 2019 (r)                      | 31                               | 11                                  | 79   | 53  | 23   | 51        | 138                                   | 16                               | 19                       | 715            |
| Oct-Dec 2019 (p)                       | 32                               | 11                                  | 77   | 57  | 24   | 51        | 137                                   | 17                               | 20                       | 721            |
| Change on quarter *                    | 0                                | 2                                   | -6   | 2   | 1  | 2         | 0                                     | -2                               | 0                        | -10            |
| Change % *                             | 0.0                              | 16.3                                | -7.0   | 3.5   | 6.3  | 4.7       | -0.1                                  | -12.0                            | -0.5                     | -1.4           |
| Change on year                         | -6                               | -2                                  | -2   | 5   | 0  | 1         | 7                                     | -6                               | -5                       | -36            |
| Change %                               | -15.8                            | -14.9                               | -2.0   | 9.0   | 1.3  | 1.6       | 5.0                                   | -25.6                            | -20.3                    | -4.7           |
|  | JPB3                             | JPB4                                | JPB5   | JPB6  | JPB7   | JPB8      | JPB9                                  | JPC2                             | JPC3                     | JPC4           |
| <b>Vacancies per 100 employee jobs</b> |                                  |                                     |  |   |  |           |                                       |                                  |                          |                |
| Oct-Dec 2017                           | 3.7                              | 1.8                                 | 3.1  | 2.0   | 1.3  | 1.9       | 3.2                                   | 2.6                              | 3.6                      | 2.8            |
| Oct-Dec 2018 (r)                       | 3.6                              | 2.6                                 | 3.1  | 2.0   | 1.8  | 1.9       | 3.2                                   | 3.0                              | 4.1                      | 2.9            |
| Nov-Jan 2019                           | 3.6                              | 2.9                                 | 3.2  | 2.0   | 1.6  | 1.8       | 3.3                                   | 3.0                              | 4.2                      | 2.9            |
| Dec-Feb 2019                           | 3.4                              | 2.8                                 | 3.2  | 1.9   | 1.5  | 1.9       | 3.3                                   | 2.8                              | 4.1                      | 2.9            |
| Jan-Mar 2019                           | 3.2                              | 2.3                                 | 3.2  | 1.9   | 1.6  | 1.9       | 3.3                                   | 3.0                              | 3.9                      | 2.9            |
| Feb-Apr 2019                           | 3.2                              | 2.1                                 | 3.2  | 1.9   | 1.7  | 1.9       | 3.3                                   | 2.8                              | 3.5                      | 2.9            |
| Mar-May 2019                           | 3.2                              | 2.0                                 | 3.2  | 1.9   | 1.7  | 1.9       | 3.4                                   | 2.7                              | 3.4                      | 2.9            |
| Apr-Jun 2019                           | 3.2                              | 2.3                                 | 3.1  | 1.9   | 1.7  | 2.0       | 3.4                                   | 2.6                              | 3.2                      | 2.8            |
| May-Jul 2019                           | 3.2                              | 2.1                                 | 3.1  | 1.8   | 1.7  | 2.0       | 3.4                                   | 2.9                              | 3.1                      | 2.8            |
| Jun-Aug 2019                           | 3.2                              | 2.1                                 | 3.1  | 2.0   | 1.7  | 1.9       | 3.4                                   | 2.9                              | 3.2                      | 2.8            |
| Jul-Sept 2019 (r)                      | 3.1                              | 1.9                                 | 3.3  | 2.1   | 1.7  | 1.8       | 3.4                                   | 2.5                              | 3.3                      | 2.8            |
| Aug-Oct 2019 (r)                       | 3.0                              | 2.2                                 | 3.3  | 2.1   | 1.8  | 1.8       | 3.4                                   | 2.1                              | 3.1                      | 2.8            |
| Sept-Nov 2019 (r)                      | 3.0                              | 2.1                                 | 3.1  | 2.0   | 1.8  | 1.9       | 3.4                                   | 2.1                              | 3.1                      | 2.8            |
| Oct-Dec 2019 (p)                       | 3.1                              | 2.2                                 | 3.1  | 2.2   | 1.8  | 1.9       | 3.4                                   | 2.2                              | 3.3                      | 2.8            |
| Change on quarter *                    | 0.0                              | 0.3                                 | -0.2   | 0.1   | 0.1  | 0.1       | 0.0                                   | -0.3                             | 0.0                      | 0.0            |
| Change on year                         | -0.6                             | -0.4                                | -0.1   | 0.2   | 0.0  | 0.0       | 0.2                                   | -0.8                             | -0.8                     | -0.1           |

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

# REDUNDANCIES

## 22 Redundancies: level and rates <sup>1</sup>

United Kingdom (seasonally adjusted)

|                     | People (aged 16 and over) |                   | Men (aged 16 and over) |                   | Women (aged 16 and over) |                   |
|---------------------|---------------------------|-------------------|------------------------|-------------------|--------------------------|-------------------|
|                     | Level (000s)              | Rate <sup>1</sup> | Level (000s)           | Rate <sup>1</sup> | Level (000s)             | Rate <sup>1</sup> |
|                     | BEAO                      | BEIR              | BEIU                   | BEIX              | BEJA                     | BEJD              |
| Sep-Nov 2017        | 109                       | 4.0               | 60                     | 4.4               | 50                       | 3.7               |
| Sep-Nov 2018        | 91                        | 3.3               | 46                     | 3.3               | 45                       | 3.4               |
| Dec-Feb 2019        | 88                        | 3.2               | 56                     | 4.0               | 32                       | 2.4               |
| Mar-May 2019        | 101                       | 3.6               | 55                     | 4.0               | 45                       | 3.3               |
| Jun-Aug 2019        | 115                       | 4.1               | 58                     | 4.2               | 56                       | 4.1               |
| <b>Sep-Nov 2019</b> | <b>115</b>                | <b>4.2</b>        | <b>63</b>              | <b>4.6</b>        | <b>52</b>                | <b>3.8</b>        |
| change on quarter   | 0                         | 0.0               | 5                      | 0.4               | -5                       | -0.3              |
| change %            | 0.2                       |                   | 8.7                    |                   | -8.6                     |                   |
| change on year      | 24                        | 0.9               | 18                     | 1.3               | 6                        | 0.4               |
| change %            | 26.2                      |                   | 38.9                   |                   | 13.4                     |                   |

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

# REGIONAL SUMMARY

## 23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

### Headline estimates for September to November 2019

| Area Codes | Area Names               | Economically active <sup>1</sup> |                       | Employment |                       | Unemployment |                       | Economically inactive |                       |
|------------|--------------------------|----------------------------------|-----------------------|------------|-----------------------|--------------|-----------------------|-----------------------|-----------------------|
|            |                          | Aged 16+                         | Aged 16-64            | Aged 16+   | Aged 16-64            | Aged 16+     | Aged 16+              | Aged 16-64            | Aged 16-64            |
|            |                          | Level                            | Rate (%) <sup>2</sup> | Level      | Rate (%) <sup>2</sup> | Level        | Rate (%) <sup>3</sup> | Level                 | Rate (%) <sup>2</sup> |
| K02000001  | United Kingdom           | 34,207                           | 79.4                  | 32,901     | 76.3                  | 1,306        | 3.8                   | 8,506                 | 20.6                  |
| K03000001  | Great Britain            | 33,306                           | 79.6                  | 32,020     | 76.5                  | 1,286        | 3.9                   | 8,206                 | 20.4                  |
| E92000001  | England                  | 29,006                           | 79.9                  | 27,872     | 76.8                  | 1,134        | 3.9                   | 6,991                 | 20.1                  |
| E12000001  | North East               | 1,286                            | 76.0                  | 1,206      | 71.4                  | 80           | 6.2                   | 392                   | 24.0                  |
| E12000002  | North West               | 3,700                            | 79.6                  | 3,545      | 76.2                  | 154          | 4.2                   | 916                   | 20.4                  |
| E12000003  | Yorkshire and The Humber | 2,698                            | 76.8                  | 2,581      | 73.4                  | 117          | 4.3                   | 785                   | 23.2                  |
| E12000004  | East Midlands            | 2,460                            | 80.4                  | 2,365      | 77.2                  | 95           | 3.9                   | 578                   | 19.6                  |
| E12000005  | West Midlands            | 2,961                            | 79.0                  | 2,833      | 75.4                  | 128          | 4.3                   | 760                   | 21.0                  |
| E12000006  | East                     | 3,238                            | 81.1                  | 3,132      | 78.5                  | 106          | 3.3                   | 712                   | 18.9                  |
| E12000007  | London                   | 4,962                            | 79.0                  | 4,748      | 75.6                  | 214          | 4.3                   | 1,276                 | 21.0                  |
| E12000008  | South East               | 4,832                            | 82.5                  | 4,674      | 79.7                  | 158          | 3.3                   | 979                   | 17.5                  |
| E12000009  | South West               | 2,870                            | 82.2                  | 2,789      | 79.8                  | 82           | 2.8                   | 593                   | 17.8                  |
| W92000004  | Wales                    | 1,540                            | 77.3                  | 1,494      | 74.9                  | 46           | 3.0                   | 434                   | 22.7                  |
| S92000003  | Scotland                 | 2,759                            | 77.3                  | 2,654      | 74.3                  | 105          | 3.8                   | 781                   | 22.7                  |
| N92000002  | Northern Ireland         | 902                              | 74.3                  | 881        | 72.6                  | 21           | 2.3                   | 300                   | 25.7                  |

### Change on quarter (change since June to August 2019)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

| Area Codes | Area Names               | Economically active <sup>1</sup> |                       | Employment |                       | Unemployment |                       | Economically inactive |                       |
|------------|--------------------------|----------------------------------|-----------------------|------------|-----------------------|--------------|-----------------------|-----------------------|-----------------------|
|            |                          | Aged 16+                         | Aged 16-64            | Aged 16+   | Aged 16-64            | Aged 16+     | Aged 16+              | Aged 16-64            | Aged 16-64            |
|            |                          | Level                            | Rate (%) <sup>2</sup> | Level      | Rate (%) <sup>2</sup> | Level        | Rate (%) <sup>3</sup> | Level                 | Rate (%) <sup>2</sup> |
| K02000001  | United Kingdom           | 201                              | 0.4                   | 208        | 0.5                   | -7           | 0.0                   | -171                  | -0.4                  |
| K03000001  | Great Britain            | 188                              | 0.4                   | 190        | 0.4                   | -2           | 0.0                   | -163                  | -0.4                  |
| E92000001  | England                  | 173                              | 0.5                   | 151        | 0.5                   | 22           | 0.1                   | -174                  | -0.5                  |
| E12000001  | North East               | 4                                | 0.2                   | -2         | 0.2                   | 5            | 0.4                   | -4                    | -0.2                  |
| E12000002  | North West               | 82                               | 1.8                   | 76         | 1.7                   | 6            | 0.1                   | -82                   | -1.8                  |
| E12000003  | Yorkshire and The Humber | 1                                | -0.4                  | -8         | -0.7                  | 9            | 0.3                   | 15                    | 0.4                   |
| E12000004  | East Midlands            | -12                              | -0.1                  | 4          | 0.5                   | -16          | -0.6                  | 2                     | 0.1                   |
| E12000005  | West Midlands            | 21                               | 1.1                   | 10         | 0.7                   | 11           | 0.3                   | -39                   | -1.1                  |
| E12000006  | East                     | 12                               | -0.3                  | 14         | -0.1                  | -2           | -0.1                  | 12                    | 0.3                   |
| E12000007  | London                   | 95                               | 1.2                   | 106        | 1.4                   | -11          | -0.3                  | -72                   | -1.2                  |
| E12000008  | South East               | 22                               | 0.6                   | 12         | 0.5                   | 9            | 0.2                   | -33                   | -0.6                  |
| E12000009  | South West               | -50                              | -0.8                  | -62        | -1.1                  | 12           | 0.5                   | 27                    | 0.8                   |
| W92000004  | Wales                    | 3                                | -0.2                  | 21         | 0.7                   | -18          | -1.2                  | 3                     | 0.2                   |
| S92000003  | Scotland                 | 12                               | -0.2                  | 18         | 0.0                   | -7           | -0.3                  | 8                     | 0.2                   |
| N92000002  | Northern Ireland         | 13                               | 0.7                   | 18         | 1.1                   | -5           | -0.6                  | -8                    | -0.7                  |

### Change on year (change since September to November 2018)

| Area Codes | Area Names               | Economically active <sup>1</sup> |                       | Employment |                       | Unemployment |                       | Economically inactive |                       |
|------------|--------------------------|----------------------------------|-----------------------|------------|-----------------------|--------------|-----------------------|-----------------------|-----------------------|
|            |                          | Aged 16+                         | Aged 16-64            | Aged 16+   | Aged 16-64            | Aged 16+     | Aged 16+              | Aged 16-64            | Aged 16-64            |
|            |                          | Level                            | Rate (%) <sup>2</sup> | Level      | Rate (%) <sup>2</sup> | Level        | Rate (%) <sup>3</sup> | Level                 | Rate (%) <sup>2</sup> |
| K02000001  | United Kingdom           | 295                              | 0.4                   | 359        | 0.6                   | -64          | -0.2                  | -145                  | -0.4                  |
| K03000001  | Great Britain            | 268                              | 0.4                   | 322        | 0.5                   | -54          | -0.2                  | -123                  | -0.4                  |
| E92000001  | England                  | 323                              | 0.6                   | 363        | 0.7                   | -40          | -0.2                  | -187                  | -0.6                  |
| E12000001  | North East               | 8                                | 0.1                   | -2         | -0.4                  | 10           | 0.7                   | -2                    | -0.1                  |
| E12000002  | North West               | 62                               | 1.4                   | 52         | 1.2                   | 9            | 0.2                   | -62                   | -1.4                  |
| E12000003  | Yorkshire and The Humber | -30                              | -1.3                  | -10        | -0.7                  | -20          | -0.7                  | 45                    | 1.3                   |
| E12000004  | East Midlands            | 38                               | 1.2                   | 59         | 2.0                   | -21          | -0.9                  | -36                   | -1.2                  |
| E12000005  | West Midlands            | 62                               | 1.6                   | 81         | 2.2                   | -18          | -0.7                  | -55                   | -1.6                  |
| E12000006  | East                     | 52                               | -0.1                  | 43         | -0.2                  | 9            | 0.2                   | 5                     | 0.1                   |
| E12000007  | London                   | 59                               | 0.5                   | 69         | 0.7                   | -10          | -0.3                  | -20                   | -0.5                  |
| E12000008  | South East               | 88                               | 1.0                   | 80         | 0.8                   | 8            | 0.1                   | -51                   | -1.0                  |
| E12000009  | South West               | -15                              | 0.4                   | -9         | 0.6                   | -6           | -0.2                  | -11                   | -0.4                  |
| W92000004  | Wales                    | -42                              | -1.9                  | -24        | -0.9                  | -18          | -1.1                  | 36                    | 1.9                   |
| S92000003  | Scotland                 | -13                              | -0.8                  | -17        | -1.0                  | 4            | 0.2                   | 28                    | 0.8                   |
| N92000002  | Northern Ireland         | 27                               | 1.9                   | 37         | 2.7                   | -10          | -1.2                  | -22                   | -1.9                  |

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

# REGIONAL SUMMARY

## 23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

| Area Codes | Area Names               | September 2019 | Change on June 2019 |
|------------|--------------------------|----------------|---------------------|
| K02000001  | United Kingdom           | 35,753         | 77                  |
| K03000001  | Great Britain            | 34,824         | 69                  |
| E92000001  | England                  | 30,543         | 56                  |
| E12000001  | North East               | 1,222          | 11                  |
| E12000002  | North West               | 3,849          | 24                  |
| E12000003  | Yorkshire and The Humber | 2,753          | 10                  |
| E12000004  | East Midlands            | 2,448          | -3                  |
| E12000005  | West Midlands            | 2,964          | -12                 |
| E12000006  | East                     | 3,244          | -6                  |
| E12000007  | London                   | 6,054          | 41                  |
| E12000008  | South East               | 4,946          | -51                 |
| E12000009  | South West               | 3,063          | 42                  |
| W92000004  | Wales                    | 1,495          | 2                   |
| S92000003  | Scotland                 | 2,785          | 11                  |
| N92000002  | Northern Ireland         | 921            | 9                   |

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.