

Statistical bulletin

Employment in the UK: January 2020

Estimates of employment, unemployment and economic inactivity for the UK.



Release date: 21 January 2020

Next release: 18 February 2020

Table of contents

- 1. Other pages in this release
- 2. Main points for September to November 2019
- 3. Employment
- 4. <u>Unemployment</u>
- 5. Economic inactivity
- 6. Employment data
- 7. Glossary
- 8. Measuring the data
- 9. Strengths and limitations
- 10. Related links

1. Other pages in this release

Other commentary from the latest labour market data can be found on the following pages:

- Labour market overview
- Average weekly earnings in Great Britain
- Vacancies and jobs

2. Main points for September to November 2019

- The UK employment rate was estimated at a record high of 76.3%, 0.6 percentage points higher than a year earlier and 0.5 percentage points up on the previous guarter.
- The UK unemployment rate was estimated at 3.8%, 0.2 percentage points lower than a year earlier but largely unchanged on the previous quarter.
- The UK economic inactivity rate was estimated at a record low of 20.6%, 0.4 percentage points lower than the previous year and the previous quarter.

The data in this bulletin come from the Labour Force Survey, a survey of households. It is not practical to survey every household each quarter, so these statistics are estimates based on a large sample.

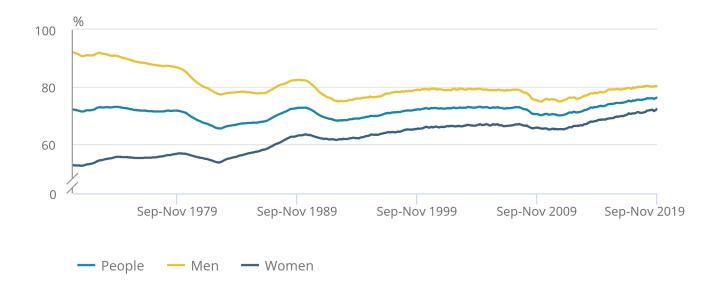
3. Employment

Figure 1: The employment rate for all people increased 0.6 percentage points on the year to a record high of 76.3%

UK employment rates (aged 16 to 64 years), seasonally adjusted, January to March 1971 to September to November 2019

Figure 1: The employment rate for all people increased 0.6 percentage points on the year to a record high of 76.3%

UK employment rates (aged 16 to 64 years), seasonally adjusted, January to March 1971 to September to November 2019



Source: Office for National Statistics - Labour Force Survey

<u>Employment</u> measures the number of people aged 16 years and over in paid work. The employment rate is the proportion of people aged between 16 and 64 years who are in paid work.

Estimated employment rates for people aged between 16 and 64 years have generally been increasing since early 2012 but this increase has slowed in recent periods (as seen in Figure 1). While the employment rate estimates for men have levelled off, the estimates for the women's employment rate have continued to rise. For September to November 2019:

- the estimated employment rate for all people was a record high of 76.3%; this is 0.6 percentage points up on the year and 0.5 percentage points up on the quarter
- the estimated employment rate for men was 80.4%; this is 0.1 percentage points up on the year and 0.2 percentage points up on the quarter
- the estimated employment rate for women was a record high of 72.3%; this is 1.1 percentage points up on the year and a joint record high of 0.7 percentage points up on the quarter

The increase in the employment rate for women in recent years is partly a result of changes to the State Pension age for women, resulting in fewer women retiring between the ages of 60 and 65 years.

Estimates for September to November 2019 show a record 32.90 million people aged 16 years and over in employment, 359,000 more than a year earlier. This annual increase was mainly driven by full-time workers (up 349,000 on the year to a record high of 24.36 million) and women (up 317,000 on the year to a record high of 15.58 million). The annual increase in women working full-time (up 245,000 to a record high of 9.26 million) was the largest since February to April 2017.

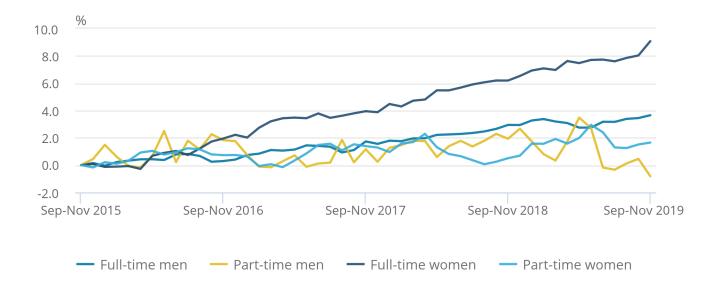
There was a 208,000 increase in employment on the quarter. This was, again, mainly driven by quarterly increases for full-time workers (up 197,000; the largest increase since September to November 2015) and for women (up 148,000; the largest increase since February to April 2014). The quarterly increase in women working full-time (up 126,000) was the largest since November 2012 to January 2013.

Figure 2: The number of women working full-time has increased by 9.1% since September to November 2015; more than double the percentage increase for men

UK employment percentage growth for full-time and part-time men and women (aged 16 years and over), seasonally adjusted, September to November 2015 to September to November 2019

Figure 2: The number of women working full-time has increased by 9.1% since September to November 2015; more than double the percentage increase for men

UK employment percentage growth for full-time and part-time men and women (aged 16 years and over), seasonally adjusted, September to November 2015 to September to November 2019



Source: Office for National Statistics – Labour Force Survey

Increases in the number of full-time workers have been the main driver of increases in employment in recent years, while the number of part-time workers has been relatively flat in comparison (as seen in Figure 2).

The rate of growth for women working full-time has been consistently higher than for men over the last few years, with women being the main drivers of the strong increase in full-time employment. For September to November 2019, the number of women working full-time increased by 9.1% compared with the same three months in 2015, while the number of men increased by 3.7% over the same period. In comparison, the number of women working part-time increased by 1.7% and the number of men working part-time decreased by 0.8%.

Figure 3: Over the last year the number of employees increased by 179,000 and the number of selfemployed people increased by 145,000

UK employees and self-employed people annual changes (aged 16 years and over), seasonally adjusted, September to November 2009 to September to November 2019

Figure 3: Over the last year the number of employees increased by 179,000 and the number of self-employed people increased by 145,000

UK employees and self-employed people annual changes (aged 16 years and over), seasonally adjusted, September to November 2009 to September to November 2019



Source: Office for National Statistics - Labour Force Survey

Looking at the estimates for September to November 2019 by type of employment:

- there were a joint record 27.71 million paid employees (84.2% of all people in employment), 179,000 more than a year earlier
- there were a record 5.00 million self-employed people (15.2% of all people in employment), 145,000 more than a year earlier

Since the latter half of 2012, the annual increases for employees have generally been greater than for the self-employed (Figure 3). In recent periods this had reversed, but in September to November 2019 the increase for employees went back to being greater than the increase for the self-employed.

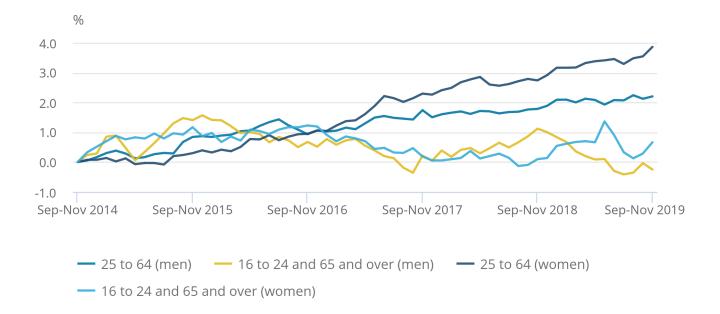
These estimates for paid employees and self-employed people make up over 99% of all people in employment in the UK. The total employment figure also includes two other minor categories as explained in the <u>Guide to labour market statistics</u>.

Figure 4: Women aged 25 to 64 years have been the main drivers of the increase in the employment rate over the last five years

UK employment rates change by age and sex, seasonally adjusted, September to November 2014 to September to November 2019

Figure 4: Women aged 25 to 64 years have been the main drivers of the increase in the employment rate over the last five years

UK employment rates change by age and sex, seasonally adjusted, September to November 2014 to September to November 2019



Source: Office for National Statistics - Labour Force Survey

Figure 4 shows employment rate changes between September to November 2014 and September to November 2019 for younger and older people combined (those aged 16 to 24 years and those aged 65 years and over) compared with those aged 25 to 64 years, broken down by sex. It can be seen that those aged 25 to 64 years have been driving increases in employment rates in recent years, with the largest increase seen for women. In comparison, employment rates have been relatively flat for younger and older people over the last five years. This is partly because of the different way in which full-time students interact with the labour market.

Those aged 25 to 64 years have been driving increases in employment rates in recent years, with the largest increase seen for women. In comparison, employment rates have been relatively flat for younger and older people over the last five years. This is partly because of the different way in which full-time students interact with the labour market and because of changes to the State Pension age for women, resulting in fewer women retiring between the ages of 60 and 65 years.

Hours worked

Since estimates began in 1971, total hours worked by women have generally increased, reflecting increases in both the employment rate for women and the UK population. In contrast, total hours worked by men have been relatively stable, with the level in September to November 2019 being close to the level in January to March 1971 (626 and 628 million hours, respectively). This is because falls in the employment rate for men, and increases in the share of part-time working, have been roughly offset by population increases.

Between September to November 2018 and September to November 2019, total actual weekly hours worked in the UK increased by 1.4% (to 1.05 billion hours), while average actual weekly hours increased by 0.2% (to 32.0 hours). Therefore, the annual increase in total hours was mainly driven by the 1.1% increase in employment over the last year.

In September to November 2019, men worked an average of 36.2 hours per week, a decrease of 0.1 hours compared with a year earlier. In contrast, the average actual weekly hours for women increased by 0.4 hours over the year, to 27.4 hours. This increase in average hours for women, combined with the increase in employment, has resulted in the largest annual increase in total actual weekly hours worked by women since April to June 2014, to reach a record high of 427.69 million hours.

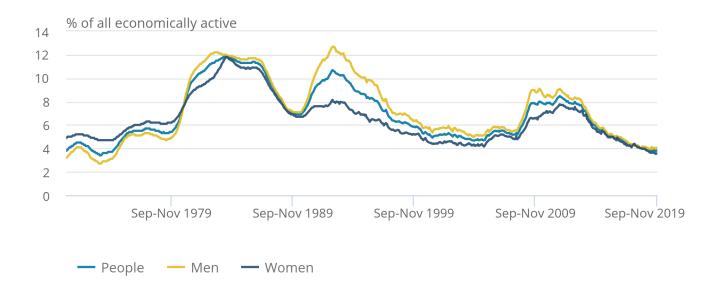
4. Unemployment

Figure 5: Unemployment rates have generally been falling for the last six years

UK unemployment rates (aged 16 years and over), seasonally adjusted, January to March 1971 to September to November 2019

Figure 5: Unemployment rates have generally been falling for the last six years

UK unemployment rates (aged 16 years and over), seasonally adjusted, January to March 1971 to September to November 2019



Source: Office for National Statistics - Labour Force Survey

<u>Unemployment</u> measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

Estimated unemployment rates for both men and women aged 16 years and over have generally been falling since late 2013 but have levelled off in recent periods (as seen in Figure 5).

For September to November 2019:

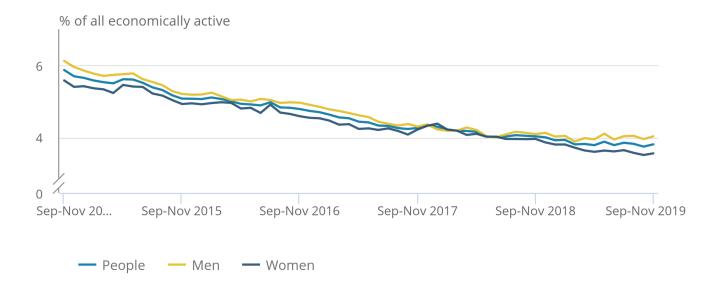
- the estimated UK unemployment rate for all people was 3.8%, 0.2 percentage points lower than a year earlier but largely unchanged on the previous quarter
- the estimated UK unemployment rate for men was 4.0%, 0.1 percentage points lower than a year earlier but largely unchanged on the previous quarter
- the estimated UK unemployment rate for women was 3.6%, down 0.4 percentage points on the year and down 0.1 percentage points on the quarter

Figure 6: The steady fall in unemployment rates for men and women over the last few years has slowed in recent periods

UK unemployment rates (aged 16 years and over), seasonally adjusted, September to November 2014 to September to November 2019

Figure 6: The steady fall in unemployment rates for men and women over the last few years has slowed in recent periods

UK unemployment rates (aged 16 years and over), seasonally adjusted, September to November 2014 to September to November 2019



Source: Office for National Statistics - Labour Force Survey

Between September to November 2014 and September to November 2019 (Figure 6):

- the estimated unemployment rate for all people fell from 5.9% to 3.8%
- the estimated unemployment rate for men fell from 6.1% to 4.0%
- the estimated unemployment rate for women fell from 5.6% to 3.6%

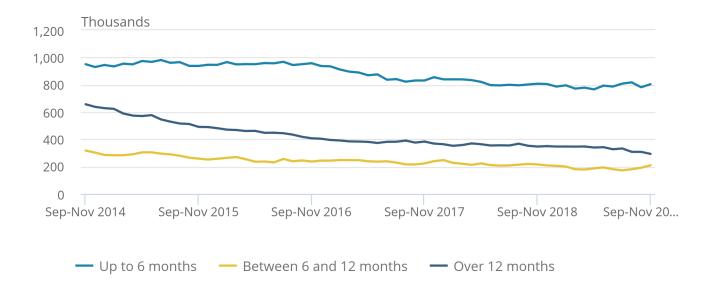
For September to November 2019, an estimated 1.31 million people were unemployed. This is 64,000 fewer than a year earlier and 618,000 fewer than five years earlier.

Figure 7: Long-term unemployment continues to fall

Unemployment in the UK by duration (aged 16 years and over), seasonally adjusted, September to November 2014 to September to November 2019

Figure 7: Long-term unemployment continues to fall

Unemployment in the UK by duration (aged 16 years and over), seasonally adjusted, September to November 2014 to September to November 2019



Source: Office for National Statistics - Labour Force Survey

Looking in more detail at this fall of 618,000 over the last five years (Figure 7):

- the estimated number of people unemployed for up to six months fell by 146,000 to 804,000, but has been relatively stable for the last two years
- for those unemployed for over six and up to 12 months, the number fell by 108,000 to 209,000, but has been broadly flat for the last three years
- the largest fall was for long-term unemployment (those unemployed for over one year), which was down 364,000 to 293,000, with the level for men reaching a record low of 177,000

5. Economic inactivity

<u>Economic inactivity</u> measures people without a job but who are not classed as unemployed because they have not been actively seeking work within the last four weeks and/or they are unable to start work within the next two weeks. Our headline measure of economic inactivity is for those aged between 16 and 64 years.

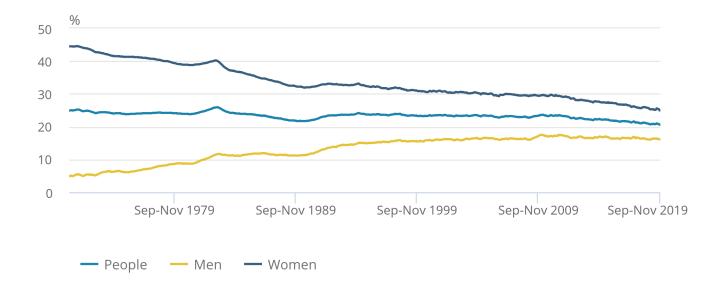
Since comparable records began in 1971, the economic inactivity rate for all people aged between 16 and 64 years has been generally falling (although it increased during recessions). This is because of a gradual fall in the economic inactivity rate for women (as seen in Figure 8).

Figure 8: Overall inactivity rate for people aged between 16 and 64 years was a record low of 20.6%, down 0.4 percentage points on the year

UK economic inactivity rate (all people aged 16 to 64 years), seasonally adjusted, January to March 1971 to September to November 2019

Figure 8: Overall inactivity rate for people aged between 16 and 64 years was a record low of 20.6%, down 0.4 percentage points on the year

UK economic inactivity rate (all people aged 16 to 64 years), seasonally adjusted, January to March 1971 to September to November 2019



Source: Office for National Statistics - Labour Force Survey

For people aged between 16 and 64 years, for September to November 2019:

- the estimated economic inactivity rate for all people was a record low of 20.6%, down 0.4 percentage points both on the year and on the guarter
- the estimated economic inactivity rate for men was 16.2%, largely unchanged on the year but down 0.2 percentage points on the quarter
- the estimated economic inactivity rate for women was a record low of 24.9%, down 0.8 percentage points on the year and down 0.6 percentage points on the guarter

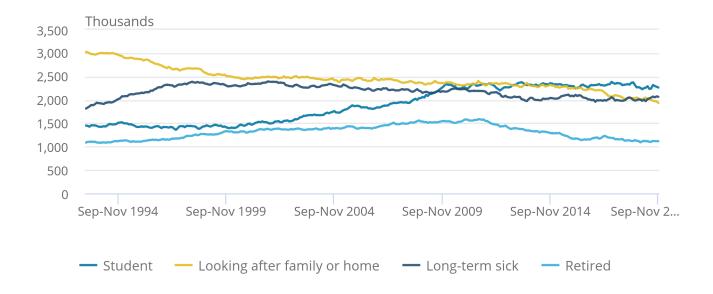
Estimates for September to November 2019 show 8.51 million people aged between 16 and 64 years not in the labour force (economically inactive). This was 145,000 fewer than a year earlier and 587,000 fewer than five years earlier. The annual decrease was driven by women, with the level down 157,000 to reach a record low of 5.18 million.

Figure 9: The number of people who are inactive because they are looking after family or home is at a record low

Inactive people (aged 16 to 64 years) by reason in the UK, seasonally adjusted, March to May 1993 to September to November 2019

Figure 9: The number of people who are inactive because they are looking after family or home is at a record low

Inactive people (aged 16 to 64 years) by reason in the UK, seasonally adjusted, March to May 1993 to September to November 2019



Source: Office for National Statistics - Labour Force Survey

Looking in more detail at the estimated fall of 587,000 in economic inactivity over the last five years, the categories showing the largest decreases were people looking after the family or home (down 387,000 to a record low of 1.93 million) and those (under 65 years) retiring from the labour force (down 173,000).

The fall was almost entirely driven by women, with a decrease of 490,000. This reflects changes to the State Pension age, resulting in fewer women retiring between the ages of 60 and 65 years, as well as more women in younger age groups participating in the labour market.

When the series began in March to May 1993, looking after family and home was the most common reason for inactivity, comprising 35.3% of the total number of economically inactive people. By September to November 2019, the share had decreased to 22.7% and it was now the third most common reason, behind students (26.6%) and the long-term sick (24.3%).

6. Employment data

Employment, unemployment and economic inactivity

Dataset A05 SA | Updated on 21 January 2020

Estimates of UK employment, unemployment and economic inactivity broken down into age bands.

Full-time, part-time and temporary workers

Dataset EMP01 SA | Updated on 21 January 2020

Estimates of UK employment including a breakdown by sex, type of employment, and full-time and part-time working.

Actual weekly hours worked

Dataset HOUR01 SA | Updated on 21 January 2020

Estimates for the hours that people in employment work in the UK.

Unemployment by age and duration

Dataset UNEM01 SA | Updated on 21 January 2020

Estimates of unemployment in the UK including a breakdown by sex, age group and the length of time people are unemployed.

Economic inactivity by reason

Dataset INAC01 SA | Updated on 21 January 2020

Estimates of those not in the UK labour force measured by the reasons given for inactivity.

Labour Force Survey sampling variability

Dataset A11 | Updated on 21 January 2020

Labour Force Survey sampling variability (95% confidence intervals).

7. Glossary

Actual and usual hours worked

Statistics for <u>usual hours worked</u> measure how many hours people usually work per week. Compared with <u>actual hours worked</u> they are not affected by absences and so can provide a better measure of normal working patterns. For example, a person who usually works 37 hours a week but who was on holiday for a week would be recorded as working zero actual hours for that week, while usual hours would be recorded as 37 hours.

Economic inactivity

People not in the labour force (also known as <u>economically inactive</u>) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

Employment measures the number of people in paid work, or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. A more detailed explanation is available in our <u>Guide to labour market statistics</u>.

Unemployment

<u>Unemployment</u> measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

A more detailed glossary is available.

8. Measuring the data

This bulletin relies on data collected from the <u>Labour Force Survey (LFS)</u> the largest household survey in the UK.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the <u>Labour Force Survey (LFS) QMI</u>.

The <u>LFS performance and quality monitoring reports</u> provide data on response rates and other quality-related issues for the LFS.

9. Strengths and limitations

The figures in this bulletin come from the Labour Force Survey (LFS), which gathers information from a sample of households across the UK rather than from the whole population. The sample is designed to be as accurate as possible given practical limitations such as time and cost constraints. Results from sample surveys are always estimates, not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

As the number of people available in the sample gets smaller, the variability of the estimates that we can make from that sample size gets larger. Estimates for small groups (for example, unemployed people aged between 16 and 17 years), which are based on small subsets of the LFS sample, are less reliable and tend to be more volatile than for larger aggregated groups (for example, the total number of unemployed people).

In general, changes in the numbers (and especially the rates) reported in this bulletin between three-month periods are small and are not usually greater than the level that can be explained by sampling variability. Short-term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

Comparability

The data in this bulletin follow internationally accepted definitions specified by the <u>International Labour Organization</u>. This ensures that the estimates for the UK are comparable with those for other countries.

Further information is available in A guide to labour market statistics.

Table 1: Labour Force Survey Sampling Variability (95% Confidence Intervals)
Sampling variability (95% Confidence Intervals) of UK Labour Force Survey estimates: September to November 2019

	Level	Sampling variability of level (*)	Change on quarter	Sampling variability of change on quarter (*)	Change on year	Sampling variability of change on year (*)
Employment (000s, aged 16 and over)	32,901	± 176	208	± 151	359	± 237
Employment rate (aged 16 to 64)	76.3%	± 0.4	0.5	± 0.3	0.6	± 0.5
Average weekly hours	32.0	± 0.2	-0.1	± 0.2	0.1	± 0.2
Unemployment (000s, aged 16 and over)	1,306	± 70	-7	± 76	-64	± 98
Unemployment rate (aged 16 and over)	3.8%	± 0.2	0.0	± 0.2	-0.2	± 0.3
Economically active (000s, aged 16 and over)	34,207	± 168	201	± 147	295	± 228
Economic activity rate (aged 16 to 64)	79.4%	± 0.4	0.4	± 0.3	0.4	± 0.5
Economically inactive (000s, aged 16 to 64)	8,506	± 152	-171	± 133	-145	± 207
Economic inactivity rate (aged 16 to 64)	20.6%	± 0.4	-0.4	± 0.3	-0.4	± 0.5
Redundancies (000s, aged 16 and over)	115	± 20	0	± 28	24	± 26

Notes

- 1. The sampling variability estimates are for 95% confidence intervals and are calculated on data that are not seasonally adjusted. Back to table
- 2. This data is part of data table A11: Labour Force Survey sampling variability, which is part of the Labour market overview, UK release. Back to table

10. Related links

Labour market economic commentary

Article | Updated on 21 January 2020

Additional economic analysis of the latest UK labour market headline statistics and long-term trends.

Regional labour market statistics in the UK

Bulletin | Updated on 21 January 2020

Regional, local authority and Parliamentary constituency breakdowns of changes in UK employment, unemployment, economic inactivity and other employment-related statistics.

Public sector employment

Bulletin | Last updated on 17 December 2019

Quarterly estimates of the number of people employed in the public and private sectors in the UK. The public sector comprises central government, local government and public corporations.

Young people not in education, employment or training

Bulletin | Last updated on 21 November 2019

Quarterly bulletin examining estimates of men and women aged between 16 and 24 years in the UK who are not studying or in employment.

Working and workless households in the UK

Bulletin | Last updated on 27 November 2019

Commentary on quarterly estimates of the economic status of UK households and the people living in them.

Improvements to the weighting methodology used in the Labour Force Survey longitudinal datasets

Methodology article | Updated on 21 January 2020

Information about the change that is being made and the impact this will have on LFS flows estimates in the next release of dataset X02, which is being published on 18 February 2020.

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

 $\underline{https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/january2020/relateddata.pdf.$

The complete set of labour market tables is available from the Labour Market Overview bulletin.

Statistical Bulletin table number	Table description	Dataset
	SUMMARY	
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
	EMPLOYMENT AND JOBS	
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
	NON-UK WORKERS	
8	Employment by country of birth and nationality	Dataset EMP06
8(1)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
	UNEMPLOYMENT	
9	Unemployment by age and duration	Dataset UNEM01 SA
	ECONOMIC ACTIVITY AND INACTIVITY	
10(*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
	EARNINGS	
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
	INTERNATIONAL SUMMARY	
17	International comparisons of employment and unemployment	Dataset A10
	LABOUR DISPUTES	
18	Labour disputes	Dataset LABD01
	VACANCIES	
19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
	REDUNDANCIES	
22	Redundancies levels and rates	Dataset RED01 SA
	REGIONAL SUMMARY	
23	Regional labour market summary	Dataset A07

^(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

The following symbols are used in the tables: p provisional, r revised, ... Not available,* suppressed due to small sample size. The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

 $\underline{\text{https://www.ons.qov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics}$

^(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

1 Summary of headline LFS¹ indicators

		LFS house	ehold population ¹			Headline in	dicators		
				Emplo	yment	Unemplo	yment	Inac	tivity
				Level	Rate ²	Level	Rate ³	Level	Rate ⁴
		All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
		MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
People									
	Sep-Nov 2017	52,834	41,189	32,213	75.3	1,437	4.3	8,743	21.2
	Sep-Nov 2018	53,116	41,277	32,542	75.8	1,370	4.0	8,650	21.0
	Dec-Feb 2019	53,184	41,297	32,721	76.1	1,343	3.9	8,536	20.7
	Mar-May 2019	53,252	41,317	32,749	76.0	1,292	3.8	8,619	20.9
	Jun-Aug 2019	53,321	41,339	32,693	75.9	1,314	3.9	8,676	21.0
	Sep-Nov 2019	53,391	41,363	32,901	76.3	1,306	3.8	8,506	20.6
	Change on quarter	70	24	208	0.5	-7	0.0	-171	-0.4
	Change %	0.1	0.1	0.6		-0.6		-2.0	
	Change on year	276	85	359	0.6	-64	-0.2	-145	-0.4
	Change %	0.5	0.2	1.1		-4.6		-1.7	
Men		MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
	Sep-Nov 2017	25,833	20,471	17,081	79.9	769	4.3	3,363	16.4
	Sep-Nov 2018	25,994	20,530	17,274	80.3	739	4.1	3,314	16.1
	Dec-Feb 2019	26,031	20,542	17,311	80.5	731	4.1	3,290	16.0
	Mar-May 2019	26,068	20,554	17,280	80.2	712	4.0	3,368	16.4
	Jun-Aug 2019	26,107	20,567	17,256	80.2	727	4.0	3,366	16.4
	Sep-Nov 2019	26,145	20,581	17,317	80.4	729	4.0	3,326	16.2
	Change on quarter	38	14	60	0.2	2	0.0	-40	-0.2
	Change %	0.1	0.1	0.3		0.2		-1.2	
	Change on year	151	51	42	0.1	-10	-0.1	12	0.0
	Change %	0.6	0.3	0.2		-1.3		0.4	
Women		MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
	Sep-Nov 2017	27,002	20,717	15,132	70.8	668	4.2	5,380	26.0
	Sep-Nov 2018	27,122	20,748	15,268	71.3	631	4.0	5,336	25.7
	Dec-Feb 2019	27,153	20,756	15,409	71.8	611	3.8	5,246	25.3
	Mar-May 2019	27,184	20,763	15,469	72.0	580	3.6	5,251	25.3
	Jun-Aug 2019	27,215	20,772	15,437	71.6	586	3.7	5,310	25.6
	Sep-Nov 2019	27,247	20,782	15,584	72.3	577	3.6	5,180	24.9
	Change on quarter	32	10	148	0.7	-9	-0.1	-131	-0.6
	Change %	0.1	0.0	1.0		-1.6		-2.5	
	Change on year	125	34	317	1.1	-54	-0.4	-157	-0.8
	Change %	0.5	0.2	2.1		-8.5		-2.9	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

- 1. The Labour Force Survey (LFS) is a survey of households in the UK.
- 2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
- 3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
- 4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

				-	and over					Aged			
		Emplo		Unemplo		Inactivi		Employ		Unemploy		Inactivi	-
People		Level MGRZ	Rate MGSR	Level	MGSX	Level	Rate YBTC	Level LF2G	Rate LF24	Level LF2I	Rate LF2Q	Level LF2M	Rate LF2S
•													
	Sep-Nov 2017	32,213	61.0	1,437	4.3	19,184	36.3	31,031	75.3	1,415	4.4	8,743	21.2
	Sep-Nov 2018	32,542	61.3	1,370	4.0	19,203	36.2	31,272	75.8	1,355	4.2	8,650	21.0
	Dec-Feb 2019	32,721	61.5	1,343	3.9	19,120	36.0	31,438	76.1	1,323	4.0	8,536	20.7
	Mar-May 2019	32,749	61.5	1,292	3.8	19,211	36.1	31,421	76.0	1,276	3.9	8,619	20.9
	Jun-Aug 2019	32,693	61.3	1,314	3.9	19,315	36.2	31,365	75.9	1,297	4.0	8,676	21.0 20.6
	Sep-Nov 2019	32,901	61.6 0.3	1,306 -7	3.8 0.0	19,184	35.9 -0.3	31,577	76.3 0.5	1,280	3.9 -0.1	8,506	-0.4
	Change on quarter Change %	208 0.6	0.3	-0.6	0.0	-131 -0.7	-0.3	212 0.7	0.5	-17 -1.3	-0.1	-171 -2.0	-0.4
	Change on year	359	0.4	-64	-0.2	-19	-0.2	305	0.6	-75	-0.3	-145	-0.4
	Change %	1.1		-4.6		-0.1		1.0		-5.5		-1.7	
Men		MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
	Sep-Nov 2017	17,081	66.1	769	4.3	7,983	30.9	16,354	79.9	755	4.4	3,363	16.4
	Sep-Nov 2018	17,274	66.5	739	4.1	7,980	30.7	16,486	80.3	730	4.2	3,314	16.1
	Dec-Feb 2019	17,311	66.5	731	4.1	7,988	30.7	16,532	80.5	719	4.2	3,290	16.0
	Mar-May 2019	17,280	66.3	712	4.0	8,076	31.0	16,482	80.2	704	4.1	3,368	16.4
	Jun-Aug 2019	17,256	66.1	727	4.0	8,123	31.1	16,485	80.2	716	4.2	3,366	16.4
	Sep-Nov 2019	17,317	66.2	729	4.0	8,099	31.0	16,543	80.4	713	4.1	3,326	16.2
	Change on quarter	60	0.1	2	0.0	-24	-0.1	58	0.2	-4	0.0	-40	-0.2
	Change %	0.3		0.2		-0.3		0.4		-0.5		-1.2	
	Change on year Change %	42 0.2	-0.2	-10 -1.3	-0.1	119 1.5	0.3	56 0.3	0.1	-17 -2.3	-0.1	12 0.4	0.0
Women	<u></u>	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
	Sep-Nov 2017		56.0		4.2	11,201	41.5	14,677	70.8	660	4.3	5,380	26.0
	Sep-Nov 2017 Sep-Nov 2018	15,132 15,268	56.3	668 631	4.2	11,223	41.5	14,786	70.8	626	4.3	5,336	25.7
	Dec-Feb 2019	15,409	56.8	611	3.8	11,132	41.0	14,700	71.8	603	3.9	5,246	25.3
	Mar-May 2019	15,469	56.9	580	3.6	11,135	41.0	14,940	71.8	573	3.9	5,251	25.3
	Jun-Aug 2019	15,437	56.7	586	3.7	11,192	41.1	14,881	71.6	581	3.8	5,310	25.6
	Sep-Nov 2019	15,584	57.2	577	3.6	11,085	40.7	15,034	72.3	567	3.6	5,180	24.9
	Change on quarter	148	0.5	-9	-0.1	-107	-0.4	154	0.7	-13	-0.1	-131	-0.6
	Change %	1.0	0.0	-1.6	0	-1.0	0	1.0	0.7	-2.3	0	-2.5	0.0
	Change on year	317	0.9	-54	-0.4	-138	-0.7	249	1.1	-58	-0.4	-157	-0.8
	Change %	2.1		-8.5	140.47	-1.2		1.7		-9.3	10.01	-2.9	
		Emplo	yment	Unemplo	d 16-17 yment	Inactivi	ty	Employ	ment	Aged Unemploy		Inactivi	ity
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People		YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
	Sep-Nov 2017	340	24.0	118	25.7	957	67.6	3,501	62.1	417	10.6	1,721	30.5
	Sep-Nov 2018	313	22.5	103	24.8	977	70.1	3,541	63.6	408	10.3	1,622	29.1
	Dec-Feb 2019	332	23.8	88	21.0	972	69.8	3,528	63.6	404	10.3	1,618	29.1
	Mar-May 2019	341	24.5	83	19.6	967	69.5	3,432	62.1	410	10.7	1,687	30.5
	Jun-Aug 2019	338	24.2	86	20.3	971	69.7	3,366	61.1	408	10.8	1,734	31.5
	Sep-Nov 2019	344	24.5	94	21.4	966	68.8	3,420	62.3	388	10.2	1,680	30.6
	Change on quarter	7	0.3	8	1.1	-5	-0.8	54	1.2	-20	-0.6	-54	-0.9
	Change %	2.0		9.2		-0.6		1.6		-5.0		-3.1	
	Change on year	31	2.1	-10	-3.4	-11	-1.3	-121	-1.2	-20	-0.1	58	1.5
	Change %	10.0		-9.4		-1.1		-3.4		-4.9		3.6	
Men		YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
	Sep-Nov 2017	162	22.3	58	26.5	505	69.7	1,801	62.6	242	11.8	835	29.0
	Sep-Nov 2018	148	20.8	53	26.4	512	71.8	1,853	65.1	236	11.3	756	26.6
	Dec-Feb 2019	161	22.6	50	23.8	502	70.3	1,813	64.0	248	12.0	773	27.3
	Mar-May 2019	156	21.8	47	23.0	511	71.6	1,750	62.0	249	12.5	824	29.2
	Jun-Aug 2019	156	21.9	50	24.2	508	71.1	1,736	61.7	246	12.4	831	29.5
	Sep-Nov 2019	153	21.2	53	25.7	514	71.4	1,758	62.7	240	12.0	805	28.7
	Change on quarter	-4	-0.7	3	1.4	6	0.3	22	1.0	-6	-0.4	-26	-0.8
	Change %	-2.3		5.5		1.1		1.3		-2.5		-3.1	
	Change on year Change %	5 3.2	0.5	0 -0.4	-0.7	2 0.3	-0.4	-96 -5.2	-2.4	3 1.4	0.7	49 6.5	2.2
	ondings /s												
Women		YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
	Sep-Nov 2017	178	25.8	60	25.1	452	65.5	1,700	61.6	175	9.3	887	32.1
	Sep-Nov 2018	165	24.3	50	23.4	465	68.3	1,688	61.9	172	9.2	866	31.8
	Dec-Feb 2019	171	25.1	38	18.1	471	69.3	1,715	63.2	156	8.3	844	31.1
	Mar-May 2019	186	27.4	36	16.4	457	67.3	1,682	62.2	160	8.7	863	31.9
	Jun-Aug 2019	181	26.6	36	16.5	463	68.1	1,630	60.5	162	9.1	903	33.5
	Sep-Nov 2019	192	28.0	41	17.6	452	66.1	1,663	61.9	148	8.2	875	32.6
	Change on quarter	10	1.3	5	1.1	-11	-2.1	33	1.4	-14	-0.9	-28	-0.9
	Change %	5.7		14.5		-2.4		2.0		-8.6		-3.1	
			_		_		_		_				
	Change on year Change %	27 16.1	3.7	-10 -18.9	-5.8	-12 -2.6	-2.3	-25 -1.5	0.0	-23 -13.5	-1.0	8 1.0	8.0

Source: Labour Force Survey

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

					1 25-34						35-49		
		Employ		Unemplo Level		Inactivi	Rate	Employ		Unemploy		Inactivi	ty Rate
People		YBTU	YBUG	YCGM	YCGP YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV YCGV	YCBB	LWFG
	Sep-Nov 2017	7,421	83.4	300	3.9	1,172	13.2	10,873	84.9	305	2.7	1,633	12.7
	Sep-Nov 2017 Sep-Nov 2018	7,421	83.7	269	3.5	1,192	13.3	10,871	85.2	306	2.7	1,583	12.4
	Dec-Feb 2019	7,543	84.3	269	3.4	1,136	12.7	10,876	85.3	292	2.6	1,579	12.4
	Mar-May 2019	7,570	84.5	248	3.2	1,139	12.7	10,882	85.5	276	2.5	1,577	12.4
	Jun-Aug 2019	7,550	84.2	272	3.5	1,140	12.7	10,866	85.4	276	2.5	1,584	12.4
	Sep-Nov 2019	7,611	85.0	267	3.4	1,080	12.1	10,906	85.7	274	2.5	1,543	12.1
	Change on quarter	62	0.7	-5	-0.1	-60	-0.7	40	0.3	-2	0.0	-40	-0.3
	Change %	0.8		-1.8		-5.3		0.4		-0.6		-2.5	
	Change on year	133	1.3	-1	-0.1	-112	-1.3	36	0.5	-32	-0.3	-40	-0.3
Man	Change %	1.8 YBTV	VDIIII	-0.5 YCGN	YCGQ	-9.4 VCA7	LWEE	0.3 YBTY	VDLIK	-10.4 YCGT	YCGW	-2.5 YCBC	LWFH
Men	0 11 0017		YBUH			YCAZ	LWFE		YBUK				
	Sep-Nov 2017	4,002	90.1 89.9	143 148	3.5 3.5	298 307	6.7	5,743	90.8 90.9	151 146	2.6 2.5	428 426	6.8 6.8
	Sep-Nov 2018 Dec-Feb 2019	4,028 4,050	90.2	140	3.4	299	6.8 6.7	5,727 5,738	90.9	131	2.5	425 425	6.7
	Mar-May 2019	4,050	90.2	139	3.4	298	6.6	5,743	91.2	127	2.2	425	6.6
	Jun-Aug 2019	4,050	90.0	144	3.4	308	6.8	5,750	91.5	128	2.2	407	6.5
	Sep-Nov 2019	4,075	90.5	141	3.3	288	6.4	5,734	91.3	135	2.3	415	6.6
	Change on guarter	25	0.5	-3	-0.1	-20	-0.5	-16	-0.2	7	0.1	8	0.1
	Change %	0.6		-2.3	•••	-6.6		-0.3		5.9	•••	2.0	
	Change on year	47	0.6	-7	-0.2	-19	-0.5	7	0.3	-11	-0.2	-11	-0.2
	Change %	1.2		-4.6		-6.3		0.1		-7.6		-2.6	
Women		YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
	Sep-Nov 2017	3,419	76.8	157	4.4	874	19.6	5,130	79.1	154	2.9	1,205	18.6
	Sep-Nov 2018	3,451	77.4	121	3.4	885	19.9	5,144	79.6	160	3.0	1,158	17.9
	Dec-Feb 2019	3,493	78.3	128	3.5	837	18.8	5,138	79.6	161	3.0	1,155	17.9
	Mar-May 2019	3,510	78.7	109	3.0	841	18.9	5,139	79.7	149	2.8	1,160	18.0
	Jun-Aug 2019	3,499	78.5	128	3.5	832	18.7	5,116	79.4	148	2.8	1,177	18.3
	Sep-Nov 2019	3,536	79.4	126	3.4	793	17.8	5,172	80.3	139	2.6	1,129	17.5
	Change on quarter	37	0.9	-2	-0.1	-40	-0.9	56	0.9	-9 6.0	-0.2	-48	-0.7
	Change % Change on year	1.1 86	1.9	-1.3 6	0.1	-4.8 -93	-2.1	1.1 28	0.7	-6.2 -21	-0.4	-4.1 -29	-0.4
	Change %	2.5	1.5	4.6	0.1	-10.5	-2.1	0.5	0.7	-13.0	-0.4	-2.5	-0.4
					1 50-64					Age			
		Employ	ment	Unemplo	yment	Inactivi	ty	Employ	ment	Unemploy	yment	Inactivi	ty
Daamla		Level LF26	Rate LF2U	Level LF28	Rate LF2E	Level LF2A	Rate LF2W	Level LFK4	Rate LFK6	Level K5HU	Rate K5HW	Level LFL4	Rate LFL6
People		LF20	LF20	LF20	LF2E		LF2VV		LFKO	KSHU			
	Sep-Nov 2017	8,895	71.6	275	3.0	3,259	26.2	1,182	10.1	22	1.9	10,441	89.7
	Sep-Nov 2018	9,069	71.9	269	2.9	3,259 3,276	26.0	1,182 1,270	10.7	15	1.9 1.1	10,441 10,553	89.7 89.1
	Sep-Nov 2018 Dec-Feb 2019	9,069 9,159	71.9 72.4	269 269	2.9 2.9	3,259 3,276 3,231	26.0 25.5	1,182 1,270 1,282	10.7 10.8	15 20	1.9 1.1 1.5	10,441 10,553 10,584	89.7 89.1 89.0
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019	9,069 9,159 9,196	71.9 72.4 72.4	269 269 260	2.9 2.9 2.7	3,259 3,276 3,231 3,249	26.0 25.5 25.6	1,182 1,270 1,282 1,328	10.7 10.8 11.1	15 20 16	1.9 1.1 1.5 1.2	10,441 10,553 10,584 10,592	89.7 89.1 89.0 88.7
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019	9,069 9,159 9,196 9,246	71.9 72.4 72.4 72.5	269 269 260 255	2.9 2.9 2.7 2.7	3,259 3,276 3,231 3,249 3,247	26.0 25.5 25.6 25.5	1,182 1,270 1,282 1,328 1,327	10.7 10.8 11.1 11.1	15 20 16 16	1.9 1.1 1.5 1.2	10,441 10,553 10,584 10,592 10,639	89.7 89.1 89.0 88.7 88.8
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019	9,069 9,159 9,196 9,246 9,295	71.9 72.4 72.4 72.5 72.7	269 269 260 255 256	2.9 2.9 2.7 2.7	3,259 3,276 3,231 3,249 3,247 3,236	26.0 25.5 25.6 25.5 25.3	1,182 1,270 1,282 1,328 1,327 1,324	10.7 10.8 11.1 11.1 11.0	15 20 16 16 26	1.9 1.1 1.5 1.2 1.2 2.0	10,441 10,553 10,584 10,592 10,639 10,679	89.7 89.1 89.0 88.7 88.8
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter	9,069 9,159 9,196 9,246 9,295 49	71.9 72.4 72.4 72.5	269 269 260 255 256	2.9 2.9 2.7 2.7	3,259 3,276 3,231 3,249 3,247 3,236 -11	26.0 25.5 25.6 25.5	1,182 1,270 1,282 1,328 1,327 1,324	10.7 10.8 11.1 11.1	15 20 16 16 26 10	1.9 1.1 1.5 1.2	10,441 10,553 10,584 10,592 10,639 10,679	89.7 89.1 89.0 88.7 88.8
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change %	9,069 9,159 9,196 9,246 9,295 49 0.5	71.9 72.4 72.4 72.5 72.7 0.2	269 269 260 255 256 2	2.9 2.9 2.7 2.7 2.7 0.0	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3	26.0 25.5 25.6 25.5 25.3 -0.2	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3	10.7 10.8 11.1 11.1 11.0 -0.1	15 20 16 16 26 10 60.5	1.9 1.1 1.5 1.2 1.2 2.0 0.7	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4	89.7 89.1 89.0 88.7 88.8 88.8
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year	9,069 9,159 9,196 9,246 9,295 49	71.9 72.4 72.4 72.5 72.7	269 269 260 255 256	2.9 2.9 2.7 2.7	3,259 3,276 3,231 3,249 3,247 3,236 -11	26.0 25.5 25.6 25.5 25.3	1,182 1,270 1,282 1,328 1,327 1,324	10.7 10.8 11.1 11.1 11.0	15 20 16 16 26 10	1.9 1.1 1.5 1.2 1.2 2.0	10,441 10,553 10,584 10,592 10,639 10,679	89.7 89.1 89.0 88.7 88.8
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change %	9,069 9,159 9,196 9,246 9,295 49 0.5	71.9 72.4 72.4 72.5 72.7 0.2	269 269 260 255 256 2 0.6	2.9 2.9 2.7 2.7 2.7 0.0	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40	26.0 25.5 25.6 25.5 25.3 -0.2	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53	10.7 10.8 11.1 11.1 11.0 -0.1	15 20 16 16 26 10 60.5	1.9 1.1 1.5 1.2 1.2 2.0 0.7	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126	89.7 89.1 89.0 88.7 88.8 88.8
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change %	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN	269 269 260 255 256 2 0.6 -12 -4.6 MGVM	2.9 2.9 2.7 2.7 2.7 0.0	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA	10.7 10.8 11.1 11.1 11.0 -0.1 0.3	15 20 16 16 26 10 60.5 12 79.4 MGVP	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE	89.7 89.1 89.0 88.7 88.8 88.8 0.0
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change %	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1	269 269 260 255 256 2 0.6 -12 -4.6 MGVM	2.9 2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6	15 20 16 16 26 10 60.5 12 79.4 MGVP	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146	2.9 2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 21.2	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4	15 20 16 16 26 10 60.5 12 79.4 MGVP	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666	89.7 89.1 89.0 88.7 88.8 0.0 -0.4 LWFN 86.2 85.4
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,770	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149	2.9 2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 3.0	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 21.2 20.8	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019	9,069 9,159 9,196 9,246 9,295 49 0.5 2.5 MGUX 4,646 4,731 4,770	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8 76.6	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149	2.9 2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 3.0 2.9	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 21.2 20.8 21.2	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.6 85.4
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,770	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149	2.9 2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 3.0	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 21.2 20.8	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,770 4,772 4,792	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8 76.6 76.6 76.9	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148	2.9 2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 3.0 2.9 3.0	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 21.2 20.8 21.2 21.0 20.8	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 13.9	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757 4,773	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.6 85.4 85.9
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,770 4,772	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8 76.6 76.6	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142	2.9 2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 3.0 2.9 3.0	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 21.2 20.8 21.2 21.0	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.6 85.4
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,770 4,772 4,792 4,823 31	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8 76.6 76.6 76.9	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148 144 -5	2.9 2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 3.0 2.9 3.0	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304 -8	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 21.2 20.8 21.2 21.0 20.8	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 13.9	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757 4,773	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.6 85.4 85.9
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change %	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,772 4,792 4,823 31 0.6	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8 76.6 76.9 0.3	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148 144 -5 -3.0	2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 2.9 3.0 2.9 -0.1	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304 -8 -0.6	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 21.2 20.8 21.2 21.0 20.8 -0.2	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774 2 0.3	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 0.0	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9 11 17 6 50.7	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1 0.7	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,666 4,698 4,707 4,757 4,773 16 0.3	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.6 85.4 85.9
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on quarter	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,770 4,772 4,792 4,823 31 0.6 93	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8 76.6 76.9 0.3	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148 144 -5 -3.0	2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 2.9 3.0 2.9 -0.1	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304 -8 -0.6	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 21.2 20.8 21.2 21.0 20.8 -0.2	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774 2 0.3 -14	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 0.0	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9 11 17 6 50.7	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1 0.7	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757 4,773 16 0.3 107	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.6 85.4 85.9
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on quarter Change % Change on year Change %	9,069 9,159 9,196 9,246 9,295 49 0.5 2.5 MGUX 4,646 4,731 4,770 4,772 4,792 4,823 31 0.6 93 2.0	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8 76.6 76.9 0.3 0.5	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148 144 -5 -3.0 -2 -1.5	2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 2.9 3.0 2.9 -0.1 -0.1	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304 -8 -0.6 -8 -0.6 LF2B	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 20.8 21.2 20.8 -0.2 -0.4	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774 2 0.3 -14 -1.8 LFK5	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 0.0 -0.5	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9 11 17 6 50.7 7 79.6	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1 0.7 0.9	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757 4,773 16 0.3 107 2.3 LFL5	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.9 85.8 -0.1 0.4
Men Women	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on quarter Change % Change on year Change %	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,772 4,792 4,823 31 0.6 93 2.0 LF27	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.6 76.6 76.9 0.3 0.5	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148 144 -5 -3.0 -2 -1.5 LF29	2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 2.9 3.0 2.9 -0.1 -0.1 LF2F	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304 -8 -0.6 -8 -0.6 LF2B	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 20.8 21.2 21.0 20.8 -0.2 -0.4 LF2X 31.0	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774 2 0.3 -14 -1.8 LFK5	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 0.0 -0.5	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9 11 17 6 50.7 7 79.6 K5HV	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1 0.7 0.9 K5HX	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757 4,773 16 0.3 107 2.3 LFL5 5,821	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.9 85.8 -0.1 0.4
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2019 Sep-Nov 2019 Change on quarter Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,770 4,772 4,792 4,823 31 0.6 93 2.0 LF27	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8 76.6 76.6 76.9 0.3 0.5	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148 144 -5 -3.0 -2 -1.5 LF29	2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 3.0 2.9 -0.1 -0.1 LF2F 2.6 2.8	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304 -8 -0.6 -8 -0.6 LF2B 1,963 1,963	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 21.2 20.8 21.2 21.0 20.8 -0.2 -0.4 LF2X 31.0 30.6	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774 2 0.3 -14 -1.8 LFK5	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 0.0 -0.5	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9 11 17 6 50.7 7 79.6 K5HV	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1 0.7 0.9 K5HX 1.7 1.1	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757 4,773 16 0.3 107 2.3 LFL5 5,821 5,887	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.9 85.8 -0.1 0.4 LFL7 92.6
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2019 Sep-Nov 2019 Sep-Nov 2019 Change on quarter Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,770 4,772 4,792 4,823 31 0.6 93 2.0 LF27 4,250 4,339	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8 76.6 76.9 0.3 0.5 LF2V 67.2 67.5 68.1	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148 144 -5 -3.0 -2 -1.5 LF29	2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 3.0 2.9 -0.1 -0.1 LF2F 2.6 2.8 2.7	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304 -8 -0.6 -8 -0.6 LF2B 1,963 1,963 1,963 1,939	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 20.8 21.2 20.8 -0.2 -0.4 LF2X 31.0 30.6 30.1	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774 2 0.3 -14 -1.8 LFK5 455 482 503	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 0.0 -0.5 LFK7 7.2 7.6 7.9	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9 11 17 6 50.7 7 79.6 K5HV	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1 0.7 0.9 K5HX 1.7 1.1 1.6	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757 4,773 16 0.3 107 2.3 LFL5 5,821 5,887 5,886	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.9 85.8 -0.1 0.4 LFL7 92.6 92.3 92.0
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on quarter Change % Change on quarter Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,770 4,772 4,792 4,823 31 0.6 93 2.0 LF27 4,250 4,339 4,390 4,424	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8 76.6 76.9 0.3 0.5 LF2V 67.2 67.5 68.1 68.4	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148 144 -5 -3.0 -2 -1.5 LF29 115 123 120 118	2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 2.9 3.0 2.9 -0.1 -0.1 LF2F 2.6 2.8 2.7 2.6	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304 -8 -0.6 -8 -0.6 LF2B 1,963 1,963 1,963 1,939 1,930	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 21.2 20.8 21.2 21.0 20.8 -0.2 -0.4 LF2X 31.0 30.6 30.1 29.8	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774 2 0.3 -14 -1.8 LFK5 455 482 503 529	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 0.0 -0.5 LFK7 7.2 7.6 7.9 8.2	15 20 16 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9 11 17 6 50.7 7 79.6 KSHV	1.9 1.1 1.5 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1 0.7 0.9 K5HX 1.7 1.1 1.6 1.4	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,773 16 0.3 107 2.3 LFL5 5,821 5,887 5,886 5,884	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.6 85.4 85.9 85.8 -0.1 0.4 LFL7 92.6 92.3 92.0 91.6
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2019 Sep-Nov 2019 Sep-Nov 2019 Change on quarter Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019	9,069 9,159 9,196 9,246 9,295 49 0,5 226 2.5 MGUX 4,646 4,731 4,770 4,772 4,792 4,823 31 0.6 93 2.0 LF27 4,250 4,339	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.8 76.6 76.9 0.3 0.5 LF2V 67.2 67.5 68.1	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148 144 -5 -3.0 -2 -1.5 LF29	2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 3.0 2.9 -0.1 -0.1 LF2F 2.6 2.8 2.7	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304 -8 -0.6 -8 -0.6 LF2B 1,963 1,963 1,963 1,939	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 20.8 21.2 20.8 -0.2 -0.4 LF2X 31.0 30.6 30.1	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774 2 0.3 -14 -1.8 LFK5 455 482 503	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 0.0 -0.5 LFK7 7.2 7.6 7.9	15 20 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9 11 17 6 50.7 7 79.6 K5HV	1.9 1.1 1.5 1.2 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1 0.7 0.9 K5HX 1.7 1.1 1.6	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757 4,773 16 0.3 107 2.3 LFL5 5,821 5,887 5,886	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.6 85.4 85.9 85.8 -0.1 0.4 LFL7 92.6 92.3 92.0 91.6
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change on year Change on year Change on year Change hov 2019 Sep-Nov 2019 Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Sep-Nov 2019	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,770 4,772 4,792 4,823 31 0.6 93 2.0 LF27 4,250 4,339 4,390 4,424 4,454 4,472	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.6 76.9 0.3 0.5 LF2V 67.2 67.5 68.1 68.4 68.6 68.6	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148 -5 -3.0 -2 -1.5 LF29 115 123 120 118 106 113	2.9 2.7 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 2.9 3.0 2.9 -0.1 -0.1 LF2F 2.6 2.8 2.7 2.6 2.3 2.5	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304 -8 -0.6 -8 -0.6 LF2B 1,963 1,963 1,963 1,993 1,930 1,935 1,932	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 20.8 21.0 20.8 -0.2 -0.4 LF2X 31.0 30.6 30.1 29.8 29.8 29.6	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774 2 0.3 -14 -1.8 LFK5 455 455 455 550	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 0.0 -0.5 LFK7 7.2 7.6 7.9 8.2 8.6 8.5	15 20 16 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9 11 17 6 50.7 7 79.6 KSHV	1.9 1.1 1.5 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1 0.7 0.9 K5HX 1.7 1.1 1.6 1.4 1.0 1.7	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757 4,773 16 0.3 107 2.3 LFL5 5,821 5,886 5,884 5,882 5,905	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.6 85.4 85.9 85.8 -0.1 0.4 LFL7 92.6 92.3 92.0 91.6 91.3 91.3
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change on year Change on year Change on year Change hov 2019 Sep-Nov 2019 Change on year Change hov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,770 4,772 4,792 4,823 31 0.6 93 2.0 LF27 4,250 4,339 4,390 4,424 4,454	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.6 76.9 0.3 0.5 LF2V 67.2 67.5 68.1 68.4 68.6	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148 -5 -3.0 -2 -1.5 LF29 115 123 120 118 106	2.9 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 2.9 3.0 2.9 -0.1 -0.1 LF2F 2.6 2.8 2.7 2.6 2.3	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304 -8 -0.6 -8 -0.6 LF2B 1,963 1,963 1,993 1,930 1,935	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 21.2 20.8 21.2 21.0 20.8 -0.2 -0.4 LF2X 31.0 30.6 30.1 29.8 29.8	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774 2 0.3 -14 -1.8 LFK5 455 482 503 529 556	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 0.0 -0.5 LFK7 7.2 7.6 7.9 8.2 8.6	15 20 16 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9 11 17 6 50.7 7 79.6 KSHV	1.9 1.1 1.5 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1 0.7 0.9 K5HX 1.7 1.1 1.6 1.4 1.0	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757 4,773 16 0.3 107 2.3 LFL5 5,821 5,886 5,884 5,882	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.6 85.4 85.9 85.8 -0.1 0.4 LFL7 92.6 92.3 92.0 91.6
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change on Year Change war- Change war- Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change war- Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter	9,069 9,159 9,196 9,246 9,295 49 0.5 226 2.5 MGUX 4,646 4,731 4,770 4,772 4,792 4,823 31 0.6 93 2.0 LF27 4,250 4,339 4,390 4,424 4,454 4,472 18	71.9 72.4 72.4 72.5 72.7 0.2 0.8 YBUN 76.1 76.4 76.6 76.9 0.3 0.5 LF2V 67.2 67.5 68.1 68.4 68.6 68.6	269 269 260 255 256 2 0.6 -12 -4.6 MGVM 161 146 149 142 148 144 -5 -3.0 -2 -1.5 LF29 115 123 120 118 106 113 6	2.9 2.7 2.7 2.7 2.7 0.0 -0.2 MGXF 3.3 3.0 2.9 3.0 2.9 -0.1 -0.1 LF2F 2.6 2.8 2.7 2.6 2.3 2.5	3,259 3,276 3,231 3,249 3,247 3,236 -11 -0.3 -40 -1.2 MGWB 1,296 1,313 1,292 1,319 1,312 1,304 -8 -0.6 -8 -0.6 LF2B 1,963 1,963 1,939 1,930 1,935 1,932 -3	26.0 25.5 25.6 25.5 25.3 -0.2 -0.7 LWFK 21.2 20.8 21.0 20.8 -0.2 -0.4 LF2X 31.0 30.6 30.1 29.8 29.8 29.6	1,182 1,270 1,282 1,328 1,327 1,324 -4 -0.3 53 4.2 MGVA 727 788 779 799 771 774 2 0.3 -14 -1.8 LFK5 455 482 503 529 556 550 -6	10.7 10.8 11.1 11.1 11.0 -0.1 0.3 YBUQ 13.6 14.4 14.2 14.5 13.9 0.0 -0.5 LFK7 7.2 7.6 7.9 8.2 8.6 8.5	15 20 16 16 16 26 10 60.5 12 79.4 MGVP 15 9 12 9 11 17 6 50.7 7 79.6 K5HV 8 5 8 7 5	1.9 1.1 1.5 1.2 2.0 0.7 0.8 MGXI 2.0 1.2 1.5 1.1 1.4 2.1 0.7 0.9 K5HX 1.7 1.1 1.6 1.4 1.0 1.7	10,441 10,553 10,584 10,592 10,639 10,679 40 0.4 126 1.2 MGWE 4,620 4,666 4,698 4,707 4,757 4,773 16 0.3 107 2.3 LFL5 5,821 5,821 5,884 5,882 5,905	89.7 89.1 89.0 88.7 88.8 88.8 0.0 -0.4 LWFN 86.2 85.4 85.6 85.4 85.9 85.8 -0.1 0.4 LFL7 92.6 92.3 92.0 91.6 91.3 91.3

EMPLOYMENT AND JOBS

3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over) seasonally adjusted

	O I dii tiii	·· • ,	art tiii											
				A	III in employmer	nt				Full-time and p	art-time worke	ers ¹		
							Government					Self-	Self-	Total
						Unpaid	supported training &	Total people	total people	Employees	Employees	employed people	employed people	Workers with
					Self	family	employment	working full-	working	working full-	working part	working full-	working part-	second
			Total	Employees	employed	workers	programmes ²	time	part-time	time	time	time	time	jobs
Decelo			1	2	3	4 MODT	5	6 VODE	7	8	9	10	11 VODT	12
People	Sep-Nov 2017		MGRZ 32,213	MGRN 27,242	MGRQ 4,770	MGRT 123	MGRW 77	YCBE 23,641	YCBH 8,572	YCBK 20,243	YCBN 7,000	YCBQ 3,322	YCBT 1,448	YCBW 1,136
	Sep-Nov 2017 Sep-Nov 2018		32,542	27,532	4,770	106	49	24,008	8,534	20,243	6,953	3,390	1,446	1,117
	Dec-Feb 2019		32,721	27,711	4,833	134	43	24,146	8,575	20,684	7,027	3,414	1,418	1,129
	Mar-May 2019 Jun-Aug 2019		32,749 32,693	27,626 27,577	4,955 4,930	127 129	40 57	24,088 24,160	8,661 8,533	20,606 20,611	7,020 6,965	3,433 3,497	1,522 1,433	1,153 1,147
	Sep-Nov 2019		32,901	27,711	5,001	134	54	24,357	8,544	20,761	6,951	3,545	1,456	1,130
	Change on quarter		208	135	71	6	-3	197	12	149	-15	48	23	-17
	Change %		0.6	0.5	1.4	4.4	-5.1	8.0	0.1	0.7	-0.2	1.4	1.6	-1.5
	Change on year Change %		359 1.1	179 0.7	145 3.0	28 26.7	6 11.9	349 1.5	10 0.1	181 0.9	-2 0.0	155 4.6	-9 -0.6	13 1.2
	Change /6		1.1	0.7	3.0	20.7	11.5	1.5	0.1	0.9	0.0	4.0	-0.0	1.2
Men			MGSA	MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX
	Sep-Nov 2017		17,081	13,803	3,180	60 49	37	14,814	2,267	12,172	1,632	2,605	575 590	497 475
	Sep-Nov 2018 Dec-Feb 2019		17,274 17,311	13,963 13,969	3,230 3,258	61	32 24	14,990 15,052	2,284 2,259	12,327 12,353	1,636 1,616	2,641 2,673	584	475 472
	Mar-May 2019		17,280	13,897	3,294	66	23	14,961	2,319	12,279	1,618	2,656	638	482
	Jun-Aug 2019 Sep-Nov 2019		17,256 17,317	13,867 13,916	3,297 3,308	58 64	34 29	15,023 15,094	2,233 2,223	12,281 12,331	1,585 1,585	2,711 2,729	585 579	485 462
	Change on quarter		60	49	3,306	6	-6	71	-11	49	1,363	18	-7	-23
	Change %		0.3	0.4	0.3	9.4	-16.8	0.5	-0.5	0.4	0.0	0.7	-1.1	-4.8
	Change on year		42	-47	78	15	-4	104	-62	4	-50	89	-11	-14
	Change %		0.2	-0.3	2.4	29.6	-11.4	0.7	-2.7	0.0	-3.1	3.4	-1.8	-2.9
Women			MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY
	Sep-Nov 2017		15,132	13,439	1,590	63	40	8,827	6,305	8,071	5,368	718	873	639
	Sep-Nov 2018		15,268	13,569	1,625	57	16	9,018	6,250	8,252	5,317	750	876	641
	Dec-Feb 2019 Mar-May 2019		15,409 15,469	13,742 13,729	1,575 1,661	73 61	20 17	9,093 9,126	6,316 6,342	8,331 8,328	5,411 5,402	741 777	834 884	657 671
	Jun-Aug 2019		15,437	13,710	1,633	70	23	9,138	6,299	8,330	5,380	786	848	662
	Sep-Nov 2019		15,584	13,795	1,693	70	26	9,263	6,321	8,430	5,365	816	877	668
	Change on quarter		148	85	60	0	3	126	22	100	-15	30	30	6
	Change %		1.0 317	0.6 226	3.6 68	0.1 14	12.6 9	1.4 245	0.4 71	1.2 178	-0.3 48	3.8 66	3.5 2	0.9 27
	Change on year Change %		2.1	1.7	4.2	24.1	58.2	245	1.1	2.2	0.9	8.8	0.2	4.2
			Ton		ees (reasons fo	r tomporary w	orkina)			Part-time	workers (reas	ons for working	part_time)3	
			1011	iporary employ	ees (reasons to	i temporary v	Orking)			i ait-uiile	Workers (reaso	JIIS IOI WORKING	part-time)	
	=		1011				orking)			i ait-time	workers (reaso	ons for working	part-time)	
	•		Total as % of	Could not find	% that could not find	Did not want	Had a contract			Could not	% that could		parrume	
	•	Total	Total as % of all	Could not find permanent	% that could not find permanent	Did not want permanent	Had a contract with period of	Some other	Total ⁴	Could not find full-	% that could not find full-	Did not want		Student or
		Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	reason	Total ⁴	Could not find full-time job	% that could not find full- time job	Did not want full-time job	III or disabled	at school
People		13	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	reason 19	20	Could not find full-time job	% that could not find full- time job	Did not want full-time job	III or disabled	at school
People	- - Sep-Nov 2017	13 YCBZ	Total as % of all employees 14 YCCC	Could not find permanent job	% that could not find permanent job 16 YCCI	Did not want permanent job 17 YCCL	Had a contract with period of training	reason 19 YCCR	20 YCCU	Could not find full-time job	% that could not find full- time job 22 YCDA	Did not want full-time job	III or disabled 24 YCDG	at school 25 YCDJ
People	Sep-Nov 2017 Sep-Nov 2018	13 YCBZ 1,568 1,532	Total as % of all employees 14 YCCC 5.8 5.6	Could not find permanent job 15 YCCF 442 408	% that could not find permanent job 16 YCCI 28.2 26.7	Did not want permanent job 17 YCCL 434 448	Had a contract with period of training 18 YCCO 144 119	19 YCCR 547 557	20 YCCU 8,447 8,418	Could not find full-time job 21 YCCX 1,017 883	% that could not find full- time job 22 YCDA 12.0 10.5	Did not want full-time job 23 YCDD 5,989 6,090	III or disabled 24 YCDG 262 270	25 YCDJ 1,106 1,109
People	Sep-Nov 2018 Dec-Feb 2019	13 YCBZ 1,568 1,532 1,545	Total as % of all employees 14 YCCC 5.8 5.6 5.6	Could not find permanent job 15 YCCF 442 408 408	% that could not find permanent job 16 YCCI 28.2 26.7 26.4	Did not want permanent job 17 YCCL 434 448 453	Had a contract with period of training 18 YCCO 144 119 136	19 YCCR 547 557 548	20 YCCU 8,447 8,418 8,446	Could not find full-time job 21 YCCX 1,017 883 950	% that could not find full- time job 22 YCDA 12.0 10.5 11.2	Did not want full-time job 23 YCDD 5,989 6,090 6,094	III or disabled 24 YCDG 262 270 262	25 YCDJ 1,106 1,109 1,069
People	Sep-Nov 2018	13 YCBZ 1,568 1,532	Total as % of all employees 14 YCCC 5.8 5.6	Could not find permanent job 15 YCCF 442 408	% that could not find permanent job 16 YCCI 28.2 26.7	Did not want permanent job 17 YCCL 434 448	Had a contract with period of training 18 YCCO 144 119	19 YCCR 547 557	20 YCCU 8,447 8,418	Could not find full-time job 21 YCCX 1,017 883	% that could not find full- time job 22 YCDA 12.0 10.5	Did not want full-time job 23 YCDD 5,989 6,090	III or disabled 24 YCDG 262 270	25 YCDJ 1,106 1,109
People	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019	13 YCBZ 1,568 1,532 1,545 1,467	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3	Could not find permanent job 15 YCCF 442 408 408 366	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9	Did not want permanent job 17 YCCL 434 448 453 462	Had a contract with period of training 18 YCCO 144 119 136 130	19 YCCR 547 557 548 510	20 YCCU 8,447 8,418 8,446 8,542	Could not find full-time job 21 YCCX 1,017 883 950 931	% that could not find full- time job 22 YCDA 12.0 10.5 11.2 10.9	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188	24 YCDG 262 270 262 280	25 YCDJ 1,106 1,109 1,069 1,077
People	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0	Did not want permanent job 17 YCCL 434 448 453 462 366 393 27	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15	19 YCCR 547 557 548 510 562 574	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907	% that could not find full- time job 22 YCDA 12.0 10.5 11.2 10.9 10.3	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30	24 YCDG 262 270 262 280 276 283	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086
People	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change %	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38 11.2	% that could not find permanent job 16 YCC1 28.2 26.7 26.4 24.9 24.0 25.5	Did not want permanent job 17 YCCL 434 448 453 462 366 393 27 7.3	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3	19 YCCR 547 557 548 510 562 574 11	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5	24 YCDG 262 270 262 280 276 283 7 2.5	at school 25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1
People	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38 11.2	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5	Did not want permanent job 17 YCCL 434 448 453 462 366 393 27 7.3 -55	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3	reason 19 YCCR 547 557 548 510 562 574 11 2.0	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5	III or disabled 24 YCDG 262 270 262 280 276 283 7 2.5	at school 25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23
People	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change %	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38 11.2	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6	Did not want permanent job 17 YCCL 434 448 453 462 366 393 27 7.3	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5	19 YCCR 547 557 548 510 562 574 11	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5	24 YCDG 262 270 262 280 276 283 7 2.5	at school 25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1
People	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change %	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38 11.2 -36 -8.8 YCCG	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1	Did not want permanent job 17 YCCL 4344 448 453 462 366 393 27 7.3 -55 -12.4 YCCM	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP	reason 19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE	Ill or disabled 24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38 11.2 -36 -8.8 YCCG 228	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7	Did not want permanent job 17 YCCL 434 448 453 462 366 393 27 7.3 -55 -12.4 YCCM 190	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76	19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH	at school 25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018	13 YCBZ 1,568 1,532 1,545 1,457 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38 11.2 -36 -8.8 YCCG 228 213	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1	Did not want permanent job 17 YCCL 434 448 453 462 366 393 27 7.3 -55 -12.4 YCCM 190 202	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61	79 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 1-12 -0.1 YCCV 2,207 2,225	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 -0.5 -12 -0.2 YCDE 1,168 1,229	III or disabled 24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93	at school 25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 707 707 664	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8	Could not find permanent job 15 YCCF 442 408 408 366 6335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2	Did not want permanent job 177 YCCL 4344 448 453 462 3666 393 27 7.3 -55 -12.4 YCCM 190 202 1811 193	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61 71 60	19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,229 1,296	III or disabled 24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2	Did not vant permanent job 17 YCCL 434 448 453 462 366 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61 71 60 64	19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3	Did not want full-time job 23 YCDD 5,989 6,090 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,229 1,229 1,296 1,262	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436 423
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638 699	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6 5.0	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167 197	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2 28.2	Did not want permanent job 17 YCCL 434 448 453 462 366 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149 172	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61 71 60 64 69	19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258 262	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171 2,164	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375 374	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3 17.3	Did not want full-time job 23 YCDD 5,989 6,090 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,229 1,229 1,262 1,262 1,262 1,245	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436 423
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2	Did not vant permanent job 17 YCCL 434 448 453 462 366 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61 71 60 64	19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3	Did not want full-time job 23 YCDD 5,989 6,090 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,229 1,229 1,296 1,262	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436 423
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638 699 61	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6 5.0	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167 197	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2 28.2	Did not want permanent job 17 YCCL 4344 448 453 462 366 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149 172 22	Had a contract with period of training 18 YCCO 144 119 136 130 -15 -11.3 1 0.5 YCCP 76 61 71 60 64 69	reason 19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258 262 4	20 YCCU 8,447 8,418 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171 2,164	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375 374	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3 17.3	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,296 1,262 1,262 1,245 -17	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94 91 97	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436 423 428 6
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change %	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638 699 61 9.6	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6 5.0 0.4	Could not find permanent job 15 YCCF 4442 408 408 366 335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167 197 30 17.8	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2 28.2 2.0	Did not want permanent job 17 YCCL 4344 448 453 462 366 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149 172 22 14.9	Had a contract with period of training 18 YCCO 144 119 136 130 -15 -11.3 1 0.5 YCCP 76 61 71 60 64 69 5 7.2	19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258 262 4 1.7	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171 2,164 -7 -0.3	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375 374 -1	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3 17.3 0.0	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,229 1,296 1,262 1,262 1,245 -17 -1.4	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94 91 97 6	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436 423 428 6 1.3
	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638 699 61 9.6	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6 5.0 0.4	Could not find permanent job 15 YCCF 442 408 408 366 6335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167 197 30 17.8	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2 28.2 2.0	Did not want permanent job 17 YCCL 4344 448 453 462 366 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149 172 22 214.9 -30	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61 71 60 64 69 5 7.2 7	19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258 262 4 1.7 6	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,255 2,200 2,256 2,171 2,164 -7 -0.3	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375 374 -1 -0.2	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3 17.3 0.0	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,296 1,262 1,265 -17 -1.4	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94 91 97 64.4	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436 423 428 6 6 1.3 -56
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change %	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638 699 61 9.6 -33 -4.5 YCCB	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6 5.0 0.4 -0.2	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167 197 30 17.8 -16 -7.4 YCCH	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2 28.2 2.0 -0.9	Did not want permanent job 17 YCCL 4344 4488 4533 462 366 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149 172 22 14.9 -30 -15.0 YCCN	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61 71 60 64 69 5 7.2 7 12.2 YCCQ	19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258 262 4 1.7 6 2.3 YCCT	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171 2,164 -7 -0.3 -61 -2.8 YCCW	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375 374 -1 -0.2 -23 -5.7	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3 17.3 0.0 -0.5	Did not want full-time job 23 YCDD 5,989 6,090 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,229 1,296 1,262 1,245 -17 -1.4 16 1.3 YCDF	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94 91 97 6 6.4 3 3.3	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436 423 428 6 1.3 -56 -11.6
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638 699 61 9.6 -33 -4.5 YCCB	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6 5.0 0.4	Could not find permanent job 15 YCCF 442 408 408 366 335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167 197 30 17.8 -16 -7.4	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2 26.2 20.0	Did not want permanent job 17 YCCL 4344 448 453 462 366 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149 172 22 14.9 -30 -15.0 YCCN 244 246	Had a contract with period of training 18 YCCO 144 119 136 130 -15 -11.3 1 0.5 YCCP 76 61 71 60 64 69 5 7.2 7 12.2 YCCQ 69 58	reason 19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258 262 4 1.7 6 2.3 YCCT 298 301	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171 2,164 -7 -0.3 -61 -2.8	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375 374 -0.2 -23 -5.7 YCCZ	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3 0.0 -0.5	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,296 1,262 1,245 -17 -1.4 16 1.3	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94 91 97 6 6.4 3 3.3	25 YCDJ 1,106 1,109 1,077 1,085 1,085 1,085 1,085 1 0.0 -23 -2.1 YCDK 464 485 433 436 423 428 6 1.3 -56 -11.6 YCDL
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638 699 61 9.6 -33 -4.5 YCCB	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6 5.0 0.4 -0.2 YCCE 6.1 5.9 6.1	Could not find permanent job 15 YCCF 442 408 408 366 6335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167 197 30 17.8 -16 -7.4 YCCH 214 196 193	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2 2.0 -0.9 YCCK 25.9 24.4 23.0	Did not want permanent job 17 YCCL 4344 448 453 462 3666 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149 172 22 14.9 -30 -15.0 YCCN 2446 2446 2446 272	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61 71 60 64 69 57.2 7 12.2 YCCQ 69 58 65	reason 19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258 262 4 1.7 6 2.3 YCCT 298 301 309 309	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171 2,164 -7 -0.3 -61 -2.8 YCCW 6,240 6,193 6,246	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375 374 -1-0.2 -23 -5.7 YCCZ 564 486 536	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3 17.3 0.0 -0.5 YCDC 9.0 7.8 8.6	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,296 1,262 1,245 -17 -1.4 16 1.3 YCDF 4,820 4,861 4,866	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94 91 97 6 6.4 3 3.3 YCDI 170 176 168	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436 423 428 6 1.3 -56 -11.6 YCDL 642 642 637
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Sep-Nov 2019 Change on quarter Change % Change on quarter Change % Change on year Change % Change on year Change %	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638 699 61 9.6 -33 -4.5 YCCB 824 800 839 802	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6 5.0 0.4 -0.2 YCCE 6.1 5.9 6.1 5.8	Could not find permanent job 15 YCCF 4442 408 408 366 335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167 197 30 17.8 -16 -7.4 YCCH 214 196 193 178	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2 26.2 28.0 -0.9 YCCK 25.9 24.4 23.0 22.2	Did not want permanent job 17 YCCL 434 448 453 462 366 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149 172 22 14.9 -30 -15.0 YCCN 244 246 272 269	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61 71 60 64 69 5 7.2 7 12.2 YCCQ 69 58 65 70	19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258 262 4 1.7 6 2.3 YCCT 298 301 309 285	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171 2,164 -7 -0.3 -61 -2.8 YCCW 6,240 6,193 6,246 6,286	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375 374 -1 -0.2 -23 -5.7 YCCZ 564 486 536 526	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3 0.0 -0.5 YCDC 9.0 7.8 8.6 8.4	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,229 1,229 1,229 1,226 1,245 -17 -1.4 16 1.3 YCDF 4,820 4,861 4,866 4,893	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94 91 97 6 6.4 3 3.3 YCDI 170 176 168 186	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 428 6 1.3 -56 -11.6 YCDL
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638 699 61 9.6 -33 -4.5 YCCB	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6 5.0 0.4 -0.2 YCCE 6.1 5.9 6.1	Could not find permanent job 15 YCCF 442 408 408 366 6335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167 197 30 17.8 -16 -7.4 YCCH 214 196 193	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2 2.0 -0.9 YCCK 25.9 24.4 23.0	Did not want permanent job 17 YCCL 4344 448 453 462 3666 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149 172 22 14.9 -30 -15.0 YCCN 2446 2446 2446 272	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61 71 60 64 69 57.2 7 12.2 YCCQ 69 58 65	reason 19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258 262 4 1.7 6 2.3 YCCT 298 301 309 309	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171 2,164 -7 -0.3 -61 -2.8 YCCW 6,240 6,193 6,246	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375 374 -1-0.2 -23 -5.7 YCCZ 564 486 536	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3 17.3 0.0 -0.5 YCDC 9.0 7.8 8.6	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,296 1,262 1,245 -17 -1.4 16 1.3 YCDF 4,820 4,861 4,866	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94 91 97 6 6.4 3 3.3 YCDI 170 176 168	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436 423 428 6 1.3 -56 -11.6 YCDL 642 642 637
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2019 Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638 699 61 9.6 -33 -4.5 YCCB 824 800 839 802 760 759	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6 5.0 0.4 -0.2 YCCE 6.1 5.9 6.1 5.8 5.5	Could not find permanent job 15 YCCF 442 408 408 366 6335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167 197 30 17.8 -16 -7.4 YCCH 214 196 193 178 168 176 8	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.7 29.1 28.2 26.2 28.2 2.0 -0.9 YCCK 25.9 24.4 23.0 22.2 22.1	Did not want permanent job 17 YCCL 4344 448 453 462 3666 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149 172 22 14.9 -30 -15.0 YCCN 244 246 272 269 217 221 4	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61 71 60 64 69 5 7.2 7 12.2 YCCQ 69 58 65 70 71 51	19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258 262 4 1.7 6 2.3 YCCT 298 301 309 285 304 312 7	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171 2,164 -7 -0.3 -61 -2.8 YCCW 6,240 6,193 6,246 6,286 6,248 6,243 15	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375 374 -1-0.2 -23 -5.7 YCCZ 564 486 536 526 494 533 39	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3 0.0 -0.5 YCDC 9.0 7.8 8.6 8.4 7.9	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,296 1,262 1,245 -17 -1.4 16 1.3 YCDF 4,820 4,861 4,893 4,846 4,893 4,846	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94 91 97 6 6.4 3 3.3 YCDI 170 176 176 186 186 186 187	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436 423 428 6 1.3 -56 -11.6 YCDL 642 637 641 663 6657 -5
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Jun-Aug 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change %	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638 699 61 9.6 -33 -4.5 YCCB 824 800 839 802 760 750 760 750 -1 -0.1	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6 5.0 0.4 -0.2 YCCE 6.1 5.9 6.1 5.8 5.5 5.5 0.0	Could not find permanent job 15 YCCF 442 408 408 366 3373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167 197 30 17.8 -16 -7.4 YCCH 214 196 193 178 168 176 8 4.7	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2 28.2 2.0 -0.9 YCCK 25.9 24.4 23.0 22.2 22.1 23.1 1.0	Did not want permanent job 17 YCCL 4344 448 453 462 366 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149 172 22 14.9 -30 -15.0 YCCN 244 246 272 269 217 221 4 2.0	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61 71 60 64 69 5.7.2 7 12.2 YCCQ 69 58 65 70 71 51 -20 -27.9	19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258 262 4 1.7 6 2.3 YCCT 298 301 309 285 304 312 7 2.4	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171 2,164 -7 -0.3 -61 -2.8 YCCW 6,240 6,193 6,246 6,286 6,288 6,243 15 0,2	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375 374 -1 -0.2 -23 -5.7 YCCZ 564 486 536 526 494 533 39 7.9	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3 17.3 0.0 -0.5 YCDC 9.0 7.8 8.6 8.4 7.9 8.5 0.6	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,296 1,262 1,245 -17 -1.4 16 1.3 YCDF 4,820 4,861 4,866 4,893 4,846 4,893 4,846 4,833 -0.3	24 YCDG 262 270 262 280 276 263 7 2.5 14 5.1 YCDH 92 93 95 94 91 97 64 63 33 33 YCDI 170 176 176 176 188 186 187 1 0.6	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436 423 428 6 1.3 -56 -11.6 YCDL 642 624 637 641 663 657 641 663 657 657
Men	Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter Change % Change on year Change % Sep-Nov 2019 Change on year Change % Sep-Nov 2017 Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter	13 YCBZ 1,568 1,532 1,545 1,467 1,398 1,459 61 4.3 -74 -4.8 YCCA 743 732 707 664 638 699 61 9.6 -33 -4.5 YCCB 824 800 839 802 760 759	Total as % of all employees 14 YCCC 5.8 5.6 5.6 5.3 5.1 5.3 0.2 -0.3 YCCD 5.4 5.2 5.1 4.8 4.6 5.0 0.4 -0.2 YCCE 6.1 5.8 5.5 5.5	Could not find permanent job 15 YCCF 442 408 408 366 6335 373 38 11.2 -36 -8.8 YCCG 228 213 216 187 167 197 30 17.8 -16 -7.4 YCCH 214 196 193 178 168 176 8	% that could not find permanent job 16 YCCI 28.2 26.7 26.4 24.9 24.0 25.5 1.6 -1.1 YCCJ 30.7 29.1 30.5 28.2 26.2 2.0 -0.9 YCCK 25.9 24.4 23.0 22.1 23.1	Did not want permanent job 17 YCCL 4344 448 453 462 3666 393 27 7.3 -55 -12.4 YCCM 190 202 181 193 149 172 22 14.9 -30 -15.0 YCCN 244 246 272 269 217 221 4	Had a contract with period of training 18 YCCO 144 119 136 130 135 120 -15 -11.3 1 0.5 YCCP 76 61 71 60 64 69 5 7.2 7 12.2 YCCQ 69 58 65 70 71 51	19 YCCR 547 557 548 510 562 574 11 2.0 17 3.1 YCCS 249 256 239 224 258 262 4 1.7 6 2.3 YCCT 298 301 309 285 304 312 7	20 YCCU 8,447 8,418 8,446 8,542 8,399 8,407 8 0.1 -12 -0.1 YCCV 2,207 2,225 2,200 2,256 2,171 2,164 -7 -0.3 -61 -2.8 YCCW 6,240 6,193 6,246 6,286 6,248 6,243 15	Could not find full-time job 21 YCCX 1,017 883 950 931 869 907 38 4.4 24 2.8 YCCY 454 397 414 404 375 374 -1-0.2 -23 -5.7 YCCZ 564 486 536 526 494 533 39	% that could not find full-time job 22 YCDA 12.0 10.5 11.2 10.9 10.3 10.8 0.4 0.3 YCDB 20.5 17.8 18.8 17.9 17.3 0.0 -0.5 YCDC 9.0 7.8 8.6 8.4 7.9 8.5	Did not want full-time job 23 YCDD 5,989 6,090 6,094 6,188 6,108 6,078 -30 -0.5 -12 -0.2 YCDE 1,168 1,229 1,296 1,262 1,245 -17 -1.4 16 1.3 YCDF 4,820 4,861 4,893 4,846 4,893 4,846	24 YCDG 262 270 262 280 276 283 7 2.5 14 5.1 YCDH 92 93 95 94 91 97 6 6.4 3 3.3 YCDI 170 176 176 186 186 186 187	25 YCDJ 1,106 1,109 1,069 1,077 1,085 1,086 1 0.0 -23 -2.1 YCDK 464 485 433 436 423 428 6 1.3 -56 -11.6 YCDL 642 637 641 663 6657 -5

 $Relationship \ between \ columns: 1 = 2 + 3 + 4 + 5; \ 1 = 6 + 7; \ 2 = 8 + 9; \ 3 = 10 + 11; \ 13 = 15 + 17 + 18 + 19; \ 20 = 9 + 11; \ 14 = 13/2; \ 16 = 15/13; \ 22 = 21/20; \ 16 = 15/13; \ 16 =$

Source: Labour Force Survey Labour market statistics enquiries: labour.market@ons.gov.uk

Relationship between columns: 1= 2+3+4+5; 1-6+7; 2=8+9; 3=10+11; 13=15+17+18+19; 20=9+11; 14=13/2; 16=15/13; 22=21/20

1. The split between full-time and part-time employment is based on respondents' self-classification.

Labour market statist

2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.

3. These series cover Employees and Self-employed only. These series include some temporary employees recorded in columns 13 to 19.

4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of columns 21, 23, 24 and 25.

EMPLOYMENT AND JOBS 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

				Average (mean) ac	tual weekly hours worked	
		Total weekly			Part-time	
		hours (millions) ¹²	All workers ¹	Full-time workers ³	workers ³	Second Jobs
People		YBUS	YBUV	YBUY	YBVB	YBVE
	Sep-Nov 2017	1,028.5	31.9	37.2	16.2	10.0
	Sep-Nov 2018	1,040.1	32.0	37.1	16.3	9.7
	Dec-Feb 2019	1,052.9	32.2	37.4	16.3	9.7
	Mar-May 2019	1,052.4	32.1	37.4	16.3	9.6
	Jun-Aug 2019	1,049.2	32.1	37.3	16.3	10.1
	Sep-Nov 2019	1,054.1	32.0	37.1	16.3	9.5
	Change on quarter	4.9	-0.1	-0.1	0.1	-0.6
	Change %	0.5	-0.2	-0.4	0.4	-6.0
	Change on year	14.0	0.1	0.0	0.1	-0.3
	Change %	1.4	0.2	0.0	0.5	-2.8
Men		YBUT	YBUW	YBUZ	YBVC	YBVF
	Sep-Nov 2017	619.9	36.3	39.0	15.9	11.0
	Sep-Nov 2018	626.7	36.3	39.0	16.3	10.6
	Dec-Feb 2019	632.3	36.5	39.2	16.4	10.5
	Mar-May 2019	626.3	36.2	39.0	16.2	10.7
	Jun-Aug 2019	626.5	36.3	39.0	16.3	10.7
	Sep-Nov 2019	626.4	36.2	38.8	16.2	10.3
	Change on quarter	0.0	-0.1	-0.2	0.0	-0.4
	Change %	0.0	-0.4	-0.4	-0.1	-3.9
	Change on year	-0.2	-0.1	-0.2	-0.1	-0.2
	Change %	0.0	-0.3	-0.4	-0.7	-2.3
Women		YBUU	YBUX	YBVA	YBVD	YBVG
	Sep-Nov 2017	408.6	27.0	34.1	16.3	9.1
	Sep-Nov 2018	413.4	27.1	34.0	16.2	9.1
	Dec-Feb 2019	420.6	27.3	34.3	16.3	9.1
	Mar-May 2019	426.1	27.5	34.7	16.4	8.8
	Jun-Aug 2019	422.7	27.4	34.5	16.3	9.6
	Sep-Nov 2019	427.7	27.4	34.4	16.4	8.8
	Change on guarter	5.0	0.1	-0.1	0.1	-0.7
	Change %	1.2	0.2	-0.3	0.6	-7.4
	Change on year	14.3	0.4	0.4	0.1	-0.2
	Change %	3.4	1.3	1.0	0.9	-2.7

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7 (1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Emp	oloyment (%)		En	nployees (%)		Self-E	Employed (%)	
	People	Men	Women	People	Men	Women	People	Men	Women
Sep-Nov 2018									
Less than 6 Hours	1.4	0.9	2.0	0.9	0.5	1.3	3.6	2.1	6.4
6 up to 15 hours	6.4	3.5	9.6	5.7	3.0	8.5	9.4	5.0	18.3
16 up to 30 hours	19.8	10.2	30.6	19.4	8.9	30.2	22.7	16.1	35.9
31 up to 45 hours	54.3	60.0	47.8	57.0	63.3	50.5	39.2	46.3	25.2
Over 45 hours	18.1	25.4	10.0	17.0	24.3	9.5	25.1	30.5	14.3
Total (thousands)	32,542	17,274	15,268	27,532	13,963	13,569	4,856	3,230	1,625
Jun-Aug 2019									
Less than 6 Hours	1.5	0.9	2.1	1.0	0.7	1.3	3.6	1.8	7.3
6 up to 15 hours	6.4	3.5	9.6	5.8	3.0	8.7	8.7	4.8	16.5
16 up to 30 hours	19.6	10.1	30.2	19.1	8.8	29.6	22.1	15.5	35.4
31 up to 45 hours	54.0	59.8	47.5	56.8	63.4	50.2	38.7	45.2	25.5
Over 45 hours	18.6	25.7	10.6	17.2	24.2	10.1	26.9	32.6	15.3
Total (thousands)	32,693	17,256	15,437	27,577	13,867	13,710	4,930	3,297	1,633
Sep-Nov 2019									
Less than 6 Hours	1.5	0.9	2.0	1.0	0.7	1.4	3.1	1.7	5.7
6 up to 15 hours	6.3	3.5	9.5	5.7	3.1	8.4	9.1	4.7	17.5
16 up to 30 hours	19.3	9.8	29.9	18.8	8.4	29.3	22.5	15.6	35.9
31 up to 45 hours	54.6	60.4	48.1	57.3	63.7	50.9	39.9	46.7	26.6
Over 45 hours	18.3	25.4	10.4	17.1	24.1	10.0	25.5	31.2	14.4
Total (thousands)	32,901	17,317	15,584	27,711	13,916	13,795	5,001	3,308	1,693

1 Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

 $Labour\ market\ statistics\ enquiries: labour.market@ons.gov.uk$

¹ Main and second job

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality (first published on 12 November 2019)

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted

				Europe				Afric	а		Asia		Americ	a and Oc	eania				
			-			Europe	ean Union	(EU)											
				Takal	Total EU				Other	Other Europe		Of which:	Tatal	Ne le i e le .	Pakistan and	Total America	N	Of which: Australia	Total
	Total1	UK	Non UK			EU14 ³	EU8 ⁴	EU2 ⁵	EU ⁶	(not in EU)	Total Africa	South Africa	Asia	Of which: India	Bangla- desh	Oceania	Of which: USA	and New Zealand	Non-EU ⁷
Levels (age	ed 16 a	and ov	/er)																
Country of birth	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S
Jul - Sep 2017	32,138	26,463	5,673	2,625	2,394	969	1,041	357	28	231	919	186	1,561	477	374	568	88	150	3,279
Jul - Sep 2018	32,503	26,963	5,532	2,517	2,288	978	901	370	39	229	878	159	1,479	473	337	658	96	152	3,244
Oct - Dec 2018	32,671	27,011	5,651	2,550	2,303	989	886	384	43	248	893	174	1,568	476	344	640	107	130	3,349
Jan - Mar 2019	32,641	26,838	5,796	2,666	2,420	994	947	438	41	246	933	200	1,536	452	366	662	108	139	3,376
Apr - Jun 2019	32,752	26,967	5,777	2,692	2,438	1,019	971	407	41	254	923	198	1,504	475	387	658	105	167	3,339
Jul - Sep 2019	32,802	27,028	5,770	2,630	2,368	1,020	953	356	40	261	962	176	1,532	483	373	646	93	166	3,401
Change on year Change %	300 0.9	65 0.2	238 4.3	113 4.5	81 3.5	42 4.3	52 5.8	-15 -3.9	1 3.3	32 13.9	85 9.6	17 10.8	52 3.5	10 2.1	35 10.5	-11 -1.7	-3 -2.6	13 8.8	157 4.8
Nationality	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSCE	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W
Jul - Sep 2017	32,138	28,569	3,564	2,459	2,363	979	1,032	344	8	96	285	63	544	178	102	276	70	87	1,201
Jul - Sep 2018	32,503	29,028	3,467	2,341	2,231	980	880	360	11	109	249	50	545	187	91	332	100	86	1,236
Oct - Dec 2018	32,671	29,098	3,569	2,400	2,274	1,011	869	370	24	126	277	64	593	194	107	299	96	71	1,295
Jan - Mar 2019	32,641	28,943	3,698	2,513	2,381	1,018	925	423	16	132	273	71	597	182	115	315	101	75	1,317
Apr - Jun 2019	32,752	29,084	3,661	2,490	2,368	1,019	952	375	22	122	289	63	567	187	121	314	78	95	1,292
Jul - Sep 2019	32,802	29,209	3,589	2,367	2,238	981	903	333	21	129	297	56	599	210	126	326	68	107	1,351
Change on year Change %	300 0.9	182 0.6	122 3.5	26 1.1	6 0.3	1 0.1	23 2.6	-27 -7.6	10 88.9	20 18.1	48 19.1	6 12.0	54 9.9	24 12.6	35 38.5	-6 -1.8	-32 -32.1	21 24.9	116 9.3
Rates (age	d 16 to	64)																	
Country of birth	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52
Jul - Sep 2017	75.2	75.5	73.8	80.8	81.8	78.2	84.0	86.1	74.9	71.5	71.5	83.0	64.8	73.9	55.5	76.9	75.1	85.1	68.9
Jul - Sep 2018	75.7	76.1	74.2	81.5	82.3	79.7	85.6	82.4	72.2	74.6	72.9	83.5	64.4	77.0	55.5	75.7	74.2	81.5	69.3
Oct - Dec 2018	76.0	76.3	74.7	81.6	82.6	79.8	86.1	83.5	71.8	73.0	73.3	84.7	65.5	75.5	55.9	77.6	79.1	85.7	70.1
Jan - Mar 2019	75.9	76.3	74.6	81.8	82.8	80.1	85.1	84.6	79.1	72.7	73.1	88.2	64.6	75.3	57.6	77.8	78.4	84.7	69.7
Apr - Jun 2019	76.0	76.3	74.6	82.2	83.1	80.2	85.2	86.2	78.3	74.4	73.2	87.4	63.4	75.5	59.0	78.6	73.9	87.7	69.3
Jul - Sep 2019	76.2	76.3	75.6	82.5	83.3	80.6	86.1	84.6	76.0	76.1	74.9	84.9	65.4	77.0	57.9	79.2	78.2	88.8	71.0
Change on year	0.4	0.2	1.5	1.0	1.0	0.8	0.6	2.2	3.7	1.5	1.9	1.4	0.9	0.0	2.4	3.6	3.9	7.3	1.7
Nationality	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LFO7	EQ56
Jul - Sep 2017	75.2	75.3	74.4	80.6	81.5	78.1	84.2	85.8	35.7	62.8	65.8	80.8	58.5	67.5	53.7	74.2	71.0	86.6	63.5
Jul - Sep 2018	75.7	75.8	75.0	82.1	82.8	80.6	86.5	82.6	39.6	69.8	68.4	87.1	56.0	72.2	46.7	77.1	76.9	80.5	64.1
Oct - Dec 2018	76.0	76.0	75.8	82.6	83.3	81.0	86.0	84.5	68.9	72.3	70.5	86.6	58.3	69.7	48.4	77.0	73.7	86.1	65.6
Jan - Mar 2019	75.9	76.1	75.3	82.1	82.7	79.9	85.0	84.9	75.0	72.9	68.8	91.4	57.2	70.6	50.9	76.9	78.3	82.7	64.8
Apr - Jun 2019	76.0	76.1	75.0	82.5	83.3	80.8	85.0	85.9	83.7	69.5	70.7	90.2	54.3	69.3	53.8	76.8	73.1	86.3	63.4
Jul - Sep 2019	76.2	76.2	76.2	82.5	82.8	80.3	85.5	83.5	83.7	76.3	71.8	87.1	59.4	73.1	55.4	78.1	74.2	92.0	67.2

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

^{1.} The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

^{2.} This series consists of all 27 EU member states excluding the UK. This series equals the sum of EU14, EU8, EU2 and Other EU.

^{3.} Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

^{4.} Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

^{5.} Romania and Bulgaria.

^{6.} Cyprus, Malta and Croatia

^{7.} Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth

and nationality

United Kingdom (thousands of people) not seasonally adjusted

(first published on 12 November 2019)

		Unemploym	ent (all aged	16 and over))				Economica	ally inactive	(all aged fron	n 16 to 64)			
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	To	otal ¹	l	JK	No	n-UK	EU	J27 ²	No	n-EU
						All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³
Levels (thousands of p	people)														
By country of birth	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37
Jul - Sep 2017 Jul - Sep 2018 Oct - Dec 2018 Jan - Mar 2019 Apr - Jun 2019	1,500 1,446 1,328 1,292 1,296	1,221 1,156 1,068 1,013 1,015	279 291 260 279 280	72 85 78 84 74 72	207 206 182 195 206	8,742 8,589 8,598 8,663 8,659	2,151 2,145 2,228 2,373 2,350	7,038 6,973 6,957 6,992 7,006	1,688 1,711 1,757 1,851 1,864	1,687 1,600 1,623 1,654 1,640	463 431 470 521 485	454 400 399 409 414 395	152 136 161 159 159	1,233 1,200 1,224 1,245 1,226	296 309 362 327
Jul - Sep 2019 Change on year Change %	1,374 -73 -5.0	1,115 -41 -3.5	-32 -10.9	-12 -14.7	-19 -9.4	8,503 -85 -1.0	2,089 -56 -2.6	6,933 -40 -0.6	1,687 -24 -1.4	1,556 -44 -2.7	-30 -6.9	-5 -1.2	-10 -7.7	1,161 -39 -3.2	-19 -6.5
By nationality	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	
Jul - Sep 2017 Jul - Sep 2018 Oct - Dec 2018 Jan - Mar 2019 Apr - Jun 2019 Jul - Sep 2019 Change on year	1,500 1,446 1,328 1,292 1,296 1,374	1,325 1,276 1,154 1,107 1,110 1,206	174 170 173 185 186 168	79 80 76 86 71 76	94 90 97 99 114 92	8,742 8,589 8,598 8,663 8,659 8,503	2,151 2,145 2,228 2,373 2,350 2,089	7,688 7,602 7,630 7,631 7,621 7,546	1,815 1,846 1,892 1,982 1,981 1,801	1,037 973 954 1,018 1,023 940	335 297 335 390 366 287	451 378 377 409 399 382	155 132 165 166 162 125	586 596 577 609 624 558	165 170 223 204
Change %	-5.0	-5.5	-1.2	-6.0	3.1	-1.0	-2.6	-0.7	-2.5	-3.5	-3.3	1.2	-5.4	-6.4	-1.6
Rates (%) By country of birth	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT	
Jul - Sep 2017 Jul - Sep 2018 Oct - Dec 2018 Jan - Mar 2019 Apr - Jun 2019 Jul - Sep 2019	4.5 4.3 3.9 3.8 3.8 4.0	4.4 4.1 3.8 3.6 3.6 4.0	4.7 5.0 4.4 4.6 4.6 4.3	2.9 3.6 3.3 3.4 2.9 3.0	5.9 6.0 5.1 5.5 5.8 5.2	21.2 20.8 20.8 21.0 21.0 20.6		20.9 20.6 20.6 20.8 20.8 20.5		22.5 21.9 21.9 21.8 21.7 20.9		15.7 14.6 14.6 14.3 14.4 14.1		26.7 26.2 26.1 26.3 26.3 25.0	
Change on year	-0.2	-0.1	-0.7	-0.6	-0.8	-0.2		-0.1		-1.0		-0.5		-1.2	
By nationality	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUU		DYWE		DZ36	
Jul - Sep 2017 Jul - Sep 2018 Oct - Dec 2018 Jan - Mar 2019 Apr - Jun 2019 Jul - Sep 2019	4.5 4.3 3.9 3.8 3.8 4.0	4.4 4.2 3.8 3.7 3.7 4.0	4.6 4.7 4.6 4.8 4.8	3.2 3.5 3.2 3.5 2.9 3.3	7.3 6.8 7.0 7.0 8.1 6.4	21.2 20.8 20.8 21.0 21.0 20.6		21.1 20.7 20.8 20.9 20.9		21.9 21.3 20.5 21.0 21.2 20.2		15.7 14.2 14.0 14.4 14.2 14.4		31.5 31.3 29.5 30.3 31.0 28.1	
Change on year	-0.2	-0.2	-0.2	-0.2	-0.4	-0.2		-0.2		-1.1		0.2		-3.2	

Source: Labour Force Survey Labour market statistics enquiries: labour.market@ons.gov.uk

^{1.} The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

^{2.} This series consists of all 27 EU member states excluding the UK.

^{3.} This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

UNEMPLOYMENT 9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

				All aged 16 & over All aged 16 - 64											
		All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%)1	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
People	-	MGSC	MGSX	YBWF	YBWG	7BWH	6 YBWI	7 YBWL	EF2I	9 LF2Q	LF2Y	11 LF32	12 LF34	13 LF36	14 LF38
	Sep-Nov 2017	1,437	4.3	831	223	383	26.7	202	1,415	4.4	817	216	382	27.0	198
	Sep-Nov 2018	1,370	4.0	807	216	347	25.3	172	1,355	4.2	795	212	348	25.7	170
	Dec-Feb 2019 Mar-May 2019	1,343 1,292	3.9 3.8	796 766	200 187	347 340	25.8 26.3	173 173	1,323 1,276	4.0 3.9	786 760	196 184	340 332	25.7 26.0	169 168
	Jun-Aug 2019	1,314	3.9	808	173	333	25.3	159	1,297	4.0	804	170	323	24.9	154
	Sep-Nov 2019	1,306	3.8	804	209	293	22.4	160	1,280	3.9	788	205	287	22.4	152
	Change on quarter	-7	0.0	-4	37	-40	-2.9	1	-17	-0.1	-15	34	-37	-2.5	-1
	Change %	-0.6		-0.5	21.3	-11.9		0.6	-1.3		-1.9	20.2	-11.3		-0.8
	Change on year	-64	-0.2	-3	-6	-54	-2.9	-12	-75	-0.3	-6	-7	-61	-3.3	-18
Men	Change %	-4.6 MGSD	MCCV	-0.4	-2.9 MGYM	-15.5 MGYO	YBWJ	-6.9 YBWM	-5.5 YBSI	YBTJ	-0.8 YBWP	-3.5 YBWS	-17.6 YBWV	YBWY	-10.5 YBXB
Well	Sep-Nov 2017	769	MGSY 4.3	MGYK 413	127	229	29.8	127	755	4.4	402	121	231	30.7	125
	Sep-Nov 2017 Sep-Nov 2018	739	4.3	403	124	212	28.6	113	730	4.4	395	121	214	29.3	112
	Dec-Feb 2019	731	4.1	399	118	215	29.4	114	719	4.2	396	116	208	28.9	111
	Mar-May 2019	712	4.0	395	107	211	29.6	109	704	4.1	391	105	208	29.5	109
	Jun-Aug 2019	727	4.0	419	96	213	29.2	106	716	4.2	418	93	205	28.7	101
	Sep-Nov 2019	729	4.0	434	118	177	24.3	98	713	4.1	423	114	176	24.7	95
	Change on quarter	2	0.0	15	23	-36	-4.9	-8	-4	0.0	5	20	-30	-4.0	-6
	Change %	0.2	0.4	3.5	23.5	-16.7	4.4	-7.2	-0.5	0.4	1.3	22.0 -7	-14.4	4.0	-6.1
	Change on year Change %	-10 -1.3	-0.1	31 7.6	-6 -4.6	-35 -16.4	-4.4	-15 -13.5	-17 -2.3	-0.1	28 7.1	-/ -6.0	-38 -17.7	-4.6	-17 -15.2
Waman	Orlange 70	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LEOD	LF2Z	LF33		LF37	
Women	O N 0047									LF2R			LF35		LF39
	Sep-Nov 2017 Sep-Nov 2018	668 631	4.2 4.0	418 404	96 92	154 135	23.1 21.4	76 58	660 626	4.3 4.1	415 400	95 91	150 135	22.8 21.5	73 58
	Dec-Feb 2019	611	3.8	397	82	132	21.4	59	603	3.9	390	80	132	22.0	58
	Mar-May 2019	580	3.6	371	80	129	22.2	63	573	3.7	368	80	125	21.7	60
	Jun-Aug 2019	586	3.7	389	77	120	20.5	53	581	3.8	386	77	118	20.3	53
	Sep-Nov 2019	577	3.6	370	91	116	20.1	62	567	3.6	365	91	111	19.6	57
	Change on quarter	-9	-0.1	-19	14	-4	-0.4	8	-13	-0.1	-20	14	-7	-0.7	5
	Change %	-1.6		-4.9	18.5	-3.5		16.0	-2.3		-5.3	18.0	-5.9		9.3
	Change on year	-54 -8.5	-0.4	-34 -8.5	-1 -0.7	-19 -14.1	-1.3	3 5.8	-58 -9.3	-0.4	-34 -8.6	0 -0.2	-24 -17.5	-1.9	-1 -1.3
	Change %	-0.0		-0.0	16-17	-14.1		3.0	-9.3		-0.0	18-24	-17.5		-1.3
	•		1	Up to 6	Over 6 and up to	All over	% over 12	All over 24		B . mol	Up to 6	Over 6 and up to	All over	% over 12	All over 24
	-	All 15	Rate (%)	months 17	12 months	12 months	months 20	months 21	All	Rate (%) ¹	months 24	12 months 25	12 months 26	months 27	months 28
People	•	YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP	YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE
	Sep-Nov 2017	118	25.7	92	19	7	5.6		417	10.6	274	64	79	18.9	27
	Sep-Nov 2018	103	24.8	83	17	•	*		408	10.3	271	64	73	17.8	25
	Dec-Feb 2019	88	21.0	69	12	7	8.1		404	10.3	276	66	63	15.6	16
	Mar-May 2019	83	19.6	66	11	7	8.1	•	410	10.7	273	67	70	17.0	17
	Jun-Aug 2019	86	20.3	66	14	6	6.5	•	408	10.8	284	47	78	19.1	18
	Sep-Nov 2019	94	21.4	78	13	*	*	*	388	10.2	262	71	55	14.1	17
	Change on quarter	8	1.1	11	-1	•			-20	-0.6	-22	25	-23	-5.0	-2
	Change %	9.2		17.4	-7.2	•			-5.0		-7.7	53.3	-29.9		-9.2
	Change on year	-10	-3.4	-5	-4				-20	-0.1	-9	7	-18	-3.7	-9
	Change %	-9.4		-6.0	-22.4				-4.9		-3.3	11.0	-24.8		-34.5
Men		YBVI	YBVL	YBXE	YBXH	YBXK	YBXN	YBXQ	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF
	Sep-Nov 2017	58	26.5	47	8				242	11.8	143	42	57	23.7	20
	Sep-Nov 2018	53	26.4	40	10	•	•		236	11.3	145	38	54	22.8	22
	Dec-Feb 2019	50	23.8	38	7	6	11.4		248	12.0	162	43	43	17.3	13
	Mar-May 2019	47	23.0	38			*		249	12.5	156	43	50	20.1	13
	Jun-Aug 2019	50	24.2	38	8	•	•	•	246	12.4	161	30	56	22.7	14
	Sep-Nov 2019	53	25.7	44	7	*	*	*	240	12.0	153	49	38	15.9	9
	Change on quarter	3	1.4	6	-1				-6	-0.4	-8	20	-18	-6.8	-4
	Change %	5.5		15.9	-13.8	*		•	-2.5		-5.0	66.1	-31.8		-33.0
	Orlange 70										8	11	-16	-6.9	-12
	Change on year	0	-0.7	4	-3		•	•	3	0.7					
		0 -0.4	-0.7	4 9.8	-3 -31.2	:	•		1.4	0.7	5.5	29.1	-29.2		-57.7
Women	Change on year	-	-0.7 YBVM			+ + YBXL	YBXO	YBXR		VBVS		29.1 YBXX		YBYD	-57.7 YBYG
Women	Change on year Change %	-0.4 YBVJ	YBVM	9.8 YBXF	-31.2 YBXI	YBXL	YBXO	YBXR	1.4 YBVP	YBVS	5.5 YBXU	YBXX	-29.2 YBYA		
Women	Change on year Change % Sep-Nov 2017	-0.4 YBVJ 60		9.8	-31.2	YBXL	YBXO	YBXR	1.4		5.5		-29.2 YBYA 21	YBYD 12.3 11.0	YBYG
Women	Change on year Change % Sep-Nov 2017 Sep-Nov 2018	-0.4 YBVJ 60 50	YBVM 25.1 23.4	9.8 YBXF 45 42	-31.2 YBXI 11 7	YBXL	YBXO	YBXR	1.4 YBVP 175 172	YBVS 9.3 9.2	5.5 YBXU 131 126	YBXX 22 26	-29.2 YBYA 21 19	12.3 11.0	YBYG
Women	Change on year Change % Sep-Nov 2017	-0.4 YBVJ 60	YBVM 25.1	9.8 YBXF 45	-31.2 YBXI 11	YBXL	YBXO	YBXR	1.4 YBVP 175	YBVS 9.3	5.5 YBXU 131	YBXX 22	-29.2 YBYA 21	12.3	YBYG 7
Women	Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019	-0.4 YBVJ 60 50 38	YBVM 25.1 23.4 18.1	9.8 YBXF 45 42 32	-31.2 YBXI 11 7 5	YBXL	YBXO	YBXR	1.4 YBVP 175 172 156	YBVS 9.3 9.2 8.3	5.5 YBXU 131 126 113	YBXX 22 26 22	-29.2 YBYA 21 19 20	12.3 11.0 13.0	YBYG 7 *
Women	Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019	-0.4 YBVJ 60 50 38 36	YBVM 25.1 23.4 18.1 16.4	9.8 YBXF 45 42 32 28	-31.2 YBXI 11 7 5 6	YBXL	YBXO	YBXR	1.4 YBVP 175 172 156 160	YBVS 9.3 9.2 8.3 8.7	5.5 YBXU 131 126 113 117	YBXX 22 26 22 24	-29.2 YBYA 21 19 20 20	12.3 11.0 13.0 12.3	YBYG 7 • • • 5
Women	Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019	-0.4 YBVJ 60 50 38 36 36	YBVM 25.1 23.4 18.1 16.4 16.5	9.8 YBXF 45 42 32 28 28 34	-31.2 YBXI 11 7 5 6	YBXL · · · · · · · · · · · · · · ·	YBXO	YBXR	1.4 YBVP 175 172 156 160 162	YBVS 9.3 9.2 8.3 8.7 9.1	5.5 YBXU 131 126 113 117 123	YBXX 22 26 22 24 17 22	-29.2 YBYA 21 19 20 20 22 17	12.3 11.0 13.0 12.3 13.6	YBYG 7 5 8
Women	Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019	-0.4 YBVJ 60 50 38 36 36	YBVM 25.1 23.4 18.1 16.4 16.5 17.6	9.8 YBXF 45 42 32 28 28	-31.2 YBXI 11 7 5 6 6 6	YBXL · · · · · · · · · · · · · · ·	YBXO	YBXR	1.4 YBVP 175 172 156 160 162 148	YBVS 9.3 9.2 8.3 8.7 9.1 8.2	5.5 YBXU 131 126 113 117 123 109	YBXX 22 26 22 24 17	-29.2 YBYA 21 19 20 20 22	12.3 11.0 13.0 12.3 13.6 11.2	YBYG 7 *
Women	Change on year Change % Sep-Nov 2017 Sep-Nov 2018 Dec-Feb 2019 Mar-May 2019 Jun-Aug 2019 Sep-Nov 2019 Change on quarter	-0.4 YBVJ 60 50 38 36 36 41	YBVM 25.1 23.4 18.1 16.4 16.5 17.6	9.8 YBXF 45 42 32 28 28 28 34	-31.2 YBXI 11 7 5 6 6 6	YBXL	YBXO	YBXR	1.4 YBVP 175 172 156 160 162 148	YBVS 9.3 9.2 8.3 8.7 9.1 8.2	5.5 YBXU 131 126 113 117 123 109	YBXX 22 26 22 24 17 22 5	-29.2 YBYA 21 19 20 20 22 17 -6	12.3 11.0 13.0 12.3 13.6 11.2	YBYG 7 5 8

Relationship between columns: 1=3+4+5; 8=10+11+12; 15=17+18+19; 22=24+25+26. $^1Denominator = economically active for that age group.$

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

UNEMPLOYMENT 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

					25-49							50 and over			
		All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) 1	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
People		MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	7 YBYT	YBVT	YBVW	10 YBYW	11 YBYZ	12 YBZC	13 YBZF	14 YBZI
	Sep-Nov 2017	605	3.2	336	93	176	29.1	98	298	2.9	129	47	122	41.0	77
	Sep-Nov 2018	575	3.0	326	91	158	27.4	77	284	2.7	128	44	112	39.6	68
	Dec-Feb 2019	561	3.0	322	83	156	27.8	85	289	2.7	128	40	121	41.8	71
	Mar-May 2019	524	2.8	299	68	156	29.8	93	275	2.6	128	41	107	38.7	63
	Jun-Aug 2019	548	2.9	324	69	155	28.2	79	271	2.5	134	43	94	34.8	59
	Sep-Nov 2019	542	2.8	317	86	138	25.6	78	283	2.6	147	39	97	34.3	66
	Change on quarter	-7	0.0	-7	17	-16	-2.7	-2	12	0.1	13	-4	3	-0.5	6
	Change %	-1.2		-2.2	24.5	-10.6		-2.2	4.3		9.7	-9.2	2.7		10.8
	Change on year	-33	-0.2	-9	-5	-19	-1.9	0	-1	-0.1	19	-5	-15	-5.3	-3
	Change %	-5.8		-2.8	-5.2	-12.2		0.1	-0.3		15.3	-11.3	-13.7		-4.2
Men		MGVJ	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBVU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
	Sep-Nov 2017	294	2.9	151	47	96	32.7	60	175	3.2	72	30	74	41.9	46
	Sep-Nov 2018	294	2.9	154	52	87	29.7	51	155	2.7	64	24	67	43.4	40
	Dec-Feb 2019	272	2.7	138	44	89	32.9	58	161	2.8	60	24	77	47.7	42
	Mar-May 2019	266	2.6	140	36	90	33.7	59	150	2.6	61	23	66	44.2	38
	Jun-Aug 2019	272	2.7	147	32	93	34.2	50	159	2.8	73	26	60	37.4	42
	Sep-Nov 2019	276	2.7	157	40	78	28.4	48	160	2.8	80	22	59	36.5	41
	Change on quarter	4	0.0	10	9	-15	-5.8	-2	1	0.0	7	-5	-1	-0.8	-1
	Change %	1.6		6.9	27.6	-15.7		-3.1	0.7		9.1	-17.6	-1.6		-2.5
	Change on year	-18	-0.2	3	-12	-9	-1.4	-3	5	0.0	16	-2	-9	-6.9	1
	Change %	-6.1		1.9	-22.5	-10.4		-5.7	3.3		24.6	-7.9	-13.0		2.1
Women		MGVK	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBVV	YBVY	YBYY	YBZB	YBZE	YBZH	YBZK
	Sep-Nov 2017	311	3.5	184	47	80	25.7	38	122	2.5	57	17	49	39.7	31
	Sep-Nov 2018	281	3.2	172	38	70	25.0	26	128	2.6	63	20	45	35.0	29
	Dec-Feb 2019	289	3.2	184	39	66	22.9	27	128	2.5	68	16	44	34.4	29
	Mar-May 2019	258	2.9	159	32	67	25.8	35	125	2.5	67	18	40	32.2	25
	Jun-Aug 2019	276	3.1	177	37	62	22.4	29	112	2.2	61	16	35	31.1	18
	Sep-Nov 2019	266	3.0	160	46	60	22.6	29	122	2.4	67	17	38	31.3	25
	Change on quarter	-11	-0.1	-17	8	-2	0.2	0	10	0.2	6	1	4	0.2	7
	Change %	-3.9		-9.7	21.8	-2.9		-0.7	9.4		10.3	4.4	10.1		42.2
	Change on year	-15	-0.2	-12	7	-10	-2.4	3	-6	-0.2	4	-3	-7	-3.7	-4
	Change %	-5.4		-7.0	18.4	-14.5		11.5	-4.7		5.8	-15.4	-14.7		-13.0

Relationship between columns: 1=3+4+5; 8=10+11+12.

Denominator = economically active for that age group.

Source: Labour Force Survey Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

		All aged	40.04	40. 47	10.01	05 04	05.40	50.04	0.5
		16 & over	16 - 64 2	16 - 17 3	18 - 24 4	25 - 34 5	35 - 49 6	50 - 64 7	65+ 8
	-								
Econo	mically active								
People	•	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
	Sep-Nov 2017	33,650	32,446	458	3,918	7,721	11,178	9,171	1,204
	Sep-Nov 2018	33,912	32,627	416	3,949	7,747	11,177	9,338	1,285
	Dec-Feb 2019	34,063	32,761	420	3,933	7,812	11,168	9,428	1,302
	Mar-May 2019	34,041	32,698	425	3,842	7,818	11,157	9,455	1,343
	Jun-Aug 2019	34,006	32,663	423	3,774	7,822	11,142	9,501	1,344
	Sep-Nov 2019	34,207	32,857	438	3,809	7,879	11,180	9,552	1,350
	Change on quarter	201	195	15	34	57	38	51	6
	Change %	0.6	0.6	3.5	0.9	0.7	0.3	0.5	0.5
	Change on year	295	230	22	-141	132	4	214	65
	Change %	0.9	0.7	5.2	-3.6	1.7	0.0	2.3	5.1
		MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Men	Can Nov 2017	17,850	17 100	220	2.042	4,145	E 00E	4 906	742
	Sep-Nov 2017 Sep-Nov 2018	18,013	17,108 17,216	220	2,043 2,090	4,145 4,176	5,895 5,873	4,806 4,877	742 797
	Dec-Feb 2019	18,043	17,210	211	2,061	4,191	5,869	4,919	791
	Mar-May 2019	17,993	17,185	202	2,000	4,200	5,870	4,914	807
	Jun-Aug 2019	17,984	17,201	206	1,982	4,195	5,877	4,940	782
	Sep-Nov 2019	18,046	17,255	205	1,997	4,216	5,869	4,967	790
	Change on quarter	62	54	-1	15	21	-8	26	8
	Change %	0.3	0.3	-0.5	0.8	0.5	-0.1	0.5	1.0
	Change on year	32	39	4	-92	41	-4	90	-7
	Change %	0.2	0.2	2.2	-4.4	1.0	-0.1	1.9	-0.9
Women		MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
	Sep-Nov 2017	15,800	15,337	238	1,875	3,576	5,284	4,365	463
	Sep-Nov 2018	15,899	15,411	215	1,860	3,571	5,303	4,461	488
	Dec-Feb 2019	16,021	15,509	209	1,871	3,621	5,299	4,509	511
	Mar-May 2019	16,048	15,512	222	1,842	3,619	5,287	4,542	536
	Jun-Aug 2019	16,023	15,462	217	1,793	3,627	5,265	4,560	561
	Sep-Nov 2019	16,161	15,602	232	1,811	3,663	5,311	4,585	560
	Change on quarter	139	140	16 7.2	19	35	46 0.9	24	-2
	Change %	0.9	0.9		1.0	1.0		0.5	-0.3
	Change on year Change %	263 1.7	191 1.2	17 7.9	-48 -2.6	91 2.6	8 0.1	123 2.8	72 14.8
Econo	mic activity rat	es (%)¹							
People		MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
	Sep-Nov 2017	63.7	78.8	32.4	69.5	86.8	87.3	73.8	10.3
	Sep-Nov 2018	63.8	79.0	29.9	70.9	86.7	87.6	74.0	10.9
	Dec-Feb 2019	64.0	79.3	30.2	70.9	87.3	87.6	74.5	11.0
	Mar-May 2019	63.9	79.1	30.5	69.5	87.3	87.6	74.4	11.3
	Jun-Aug 2019	63.8	79.0	30.3	68.5	87.3	87.6	74.5	11.2
	Sep-Nov 2019	64.1	79.4	31.2	69.4	87.9	87.9	74.7	11.2
	Change on quarter	0.3	0.4	8.0	0.9	0.7	0.3	0.2	0.0
	Change on year	0.2	0.4	1.3	-1.5	1.3	0.3	0.7	0.4
Men		MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
	Sep-Nov 2017	69.1	83.6	30.3	71.0	93.3	93.2	78.8	13.8
	Sep-Nov 2018	69.3	83.9	28.2	73.4	93.2	93.2	78.8	14.6
	Dec-Feb 2019	69.3	84.0	29.7	72.7	93.3	93.3	79.2	14.4
	Mar-May 2019	69.0	83.6	28.4	70.8	93.4	93.4	78.8	14.6
	Jun-Aug 2019	68.9	83.6	28.9	70.5	93.2	93.5	79.0	14.1
	Sep-Nov 2019	69.0	83.8	28.6	71.3	93.6	93.4	79.2	14.2
	Change on quarter	0.1	0.2	-0.3	8.0	0.5	-0.1	0.2	0.1
	Change on year	-0.3	0.0	0.4	-2.2	0.5	0.2	0.4	-0.4
Women		MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
	Sep-Nov 2017	58.5	74.0	34.5	67.9	80.4	81.4	69.0	7.4
	Sep-Nov 2018	58.6	74.3	31.7	68.2	80.1	82.1	69.4	7.7
	Dec-Feb 2019	59.0	74.7	30.7	68.9	81.2	82.1	69.9	8.0
	Mar-May 2019	59.0	74.7	32.7	68.1	81.1	82.0	70.2	8.4
	Jun-Aug 2019	58.9	74.4	31.9	66.5	81.3	81.7	70.2	8.7
	Sep-Nov 2019	59.3	75.1	33.9	67.4	82.2	82.5	70.4	8.7
	Change on quarter	0.4	0.6	2.1	0.9	0.9	0.7	0.1	-0.1
	Change on year	0.7	0.8	2.3	-0.8	2.1	0.4	0.9	1.0
Relationship	between columns: 1= 2+8;	2-3+4+5+6+7					Data s	ource: Labour F	orce Survey

Relationship between columns: 1= 2+8; 2=3+4+5+6+7.

Data source: Labour Force Survey Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

		Total aged 16-64			Economic inac	tivity by reason (a	ged 16 to 64)			Wanting/not wan 16 to	
	•		Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers	Retired	Other	Does not want job	Wants a job ¹
	-	1	2	3	4	5	6	7	8	9	10
People		LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
	Sep-Nov 2017	8,743	2,343	2,100	191	1,982	37	1,158	931	6,772	1,970
	Sep-Nov 2018	8,650	2,265	2,048	179	1,992	35	1,123	1,008	6,799	1,851
	Dec-Feb 2019	8,536	2,227	2,008	189	1,979	33	1,111	990	6,707	1,830
	Mar-May 2019	8,619	2,289	2,014	165	2,016	31	1,120	984	6,776	1,844
	Jun-Aug 2019	8,676	2,316	1,980	169	2,069	39	1,120	982	6,792	1,884
	Sep-Nov 2019	8,506	2,263	1,934	161	2,065	30	1,114	939	6,646	1,859
	Change on quarter	-171	-53	-46	-8	-4	-9	-6	-44	-146	-25
	Change %	-2.0	-2.3	-2.3	-4.6	-0.2	-23.1	-0.6	-4.4	-2.1	-1.3
	Change on year	-145	-2	-115	-18	73	-5	-9	-69	-152	8
	Change %	-1.7	-0.1	-5.6	-9.9	3.7	-14.0	-0.8	-6.9	-2.2	0.4
Men		YBSO	BEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
	Sep-Nov 2017	3,363	1,179	238	91	962	21	469	403	2,536	827
	Sep-Nov 2018	3,314	1,133	228	84	948	24	475	423	2,566	747
	Dec-Feb 2019 Mar-May 2019	3,290	1,122	212 224	94	939 948	22 20	491 500	409 422	2,557	733 751
	Jun-Aug 2019	3,368 3,366	1,168 1,160	224	86 73	948 962	20 24	500 508	422	2,618 2,598	751 768
	Sep-Nov 2019	3,326	1,147	232	66	961	17	504	399	2,558	767
	Change on quarter	-40	-13	5	-7	-1	-7	-5	-12	-39	-1
	Change %	-1.2	-1.1	2.1	-9.9	-0.1	-27.6	-0.9	-2.8	-1.5	-0.1
	Change on year	12	14	4	-18	12	-6	29	-23	-8	20
	Change %	0.4	1.2	1.7	-21.1	1.3	-26.5	6.0	-5.5	-0.3	2.7
Women		LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
	Sep-Nov 2017	5,380	1,164	1,862	101	1,020	16	689	528	4,237	1,143
	Sep-Nov 2018	5,336	1,133	1,820	95	1,043	11	648	585	4,232	1,104
	Dec-Feb 2019	5,246	1,105	1,796	95	1,039	10	620	580	4,150	1,096
	Mar-May 2019	5,251	1,122	1,790	78	1,069	11	619	562	4,158	1,093
	Jun-Aug 2019 Sep-Nov 2019	5,310 5,180	1,156 1,116	1,753 1,702	95 95	1,107 1,104	15 13	612 610	571 539	4,194 4,088	1,116 1,092
	Change on quarter	-131	-40	-51	-1	-3	-2	-2	-32	-106	-24
	Change %	-2.5	-3.5	-2.9	-0.6	-0.2	-16.0	-0.3	-5.6	-2.5	-2.2
	Change on year	-157	-16	-119	0	61	1	-37	-46	-144	-12
	Change %	-2.9	-1.4	-6.5	-0.2	5.8	11.9	-5.8	-7.9	-3.4	-1.1
	-				Percentage of	of economically in	active aged from 16	to 64 (%)			
	-	. =					-				
People	Sep-Nov 2017	LF6V 100	LF6X	LF6Z	LF73 2.2	LF75 22.7	LF77 0.4	LF79	LF7B	LF7D 77.5	LF7F 22.5
	Sep-Nov 2017 Sep-Nov 2018	100	26.8 26.2	24.0 23.7	2.2	23.0	0.4	13.2 13.0	10.7 11.7	77.5 78.6	22.5
	Dec-Feb 2019	100	26.1	23.5	2.2	23.2	0.4	13.0	11.6	78.6	21.4
	Mar-May 2019	100	26.6	23.4	1.9	23.4	0.4	13.0	11.4	78.6	21.4
	Jun-Aug 2019 Sep-Nov 2019	100 100	26.7 26.6	22.8 22.7	1.9 1.9	23.8 24.3	0.5 0.4	12.9 13.1	11.3 11.0	78.3 78.1	21.7 21.9
Man	OOP 1101 2010										
Men	Can Nov 2017	BEBP	BEEH 35.1	BEEK 7.1	BEEN 2.7	BEEQ	BEET	BEEW	BEEZ	BEAS 75.4	BEGT
	Sep-Nov 2017 Sep-Nov 2018	100 100	35.1 34.2	7.1 6.9	2.7	28.6 28.6	0.6 0.7	13.9 14.3	12.0 12.8	75.4 77.4	24.6 22.6
	Dec-Feb 2019	100	34.1	6.4	2.9	28.5	0.7	14.9	12.4	77.7	22.3
	Mar-May 2019	100	34.7	6.6	2.6	28.1	0.6	14.9	12.5	77.7	22.3
	Jun-Aug 2019	100	34.5	6.7	2.2	28.6	0.7	15.1	12.2	77.2	22.8
	Sep-Nov 2019	100	34.5	7.0	2.0	28.9	0.5	15.1	12.0	76.9	23.1
Women		LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
	Sep-Nov 2017	100	21.6	34.6	1.9	19.0	0.3	12.8	9.8	78.7	21.3
	Sep-Nov 2018	100	21.2	34.1	1.8	19.5	0.2	12.1	11.0	79.3	20.7
	Dec-Feb 2019 Mar-May 2019	100	21.1	34.2	1.8 1.5	19.8	0.2	11.8	11.1	79.1	20.9
		100	21.4	34.1	1.5	20.4	0.2	11.8	10.7	79.2	20.8
	Jun-Aug 2019	100	21.8	33.0	1.8	20.8	0.3	11.5	10.8	79.0	21.0

Relationship between columns: 1=2+3+4+5+6+7+8; 1=9+10.

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

^{1.} This series comprises those who say they would like a regular paid job, but who do not meet the internationally agreed definition of unemployment because they have not been looking for work in the last four weeks and/or they were unable to start working within two weeks.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

September - November 2019

United Kingdom (thousands) seasonally adjusted

			All aged			In full-time education (FTE)				N	ot in full-time e	ducation (FTE)1	
		Total	Employed	Unemployed	conomically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
	_	1	2	3	4	5	6	7	8	9	10	11	12
Leve	ls												
People													
	16-17	1,404	344	94	966	1,197	254	61	882	207	90	33	84
	18-24	5,489	3,420	388	1,680	1,819	614	72	1,133	3,669	2,806	316	547
	16-24	6,892	3,765	482	2,646	3,016	869	132	2,015	3,877	2,896	349	631
Men													
	16-17	719	153	53	514	599	103	28	468	120	50	24	46
	18-24 16-24	2,803 3,522	1,758 1,910	240 293	805 1,319	871 1,470	262 364	35 63	575 1,042	1,932 2,052	1,496 1,546	205 229	231 277
	10 24	0,022	1,010	200	1,010	1,170	001	00	1,042	2,002	1,010	220	2,,
Women	10.17	005	100	4.4	450	500	450		44.4	07	40		00
	16-17	685	192	41	452	598	152	32	414	87	40	9	38
	18-24 16-24	2,686 3,371	1,663 1,854	148 189	875 1,327	948 1,546	352 504	37 69	559 973	1,738 1,825	1,310 1,350	111 120	316 354
~ !													
Chan People	ges or	n quart	er										
reopie	16-17	9	7	8	-5	1	2	2	-3	8	5	6	-2
	18-24	-20	54	-20	-54	-39	5	-7	-37	19	50	-13	-17
	16-24	-11	61	-12	-60	-38	7	-5	-40	28	54	-7	-19
Men													
	16-17	5	-4	3	6	0	-2	-1	3	5	-2	4	3
	18-24	-10	22	-6	-26	-19	6	2	-26	8	15	-8	1
	16-24	-6	18	-4	-20	-19	4	0	-23	13	14	-4	3
Women													
	16-17	5	10	5	-11	1	4	3	-6	4	6	2	-5
	18-24	-10	33	-14	-28	-21	-2	-9	-11	11	34	-5	-18
	16-24	-5	43	-9	-39	-20	2	-5	-17	15	41	-3	-22
Rates	s(%) ³												
People													
	16-17		24.5	21.4	68.8		21.3	19.2	73.7		43.4	26.9	40.6
	18-24 16-24		62.3 54.6	10.2 11.3	30.6 38.4		33.8 28.8	10.5 13.2	62.3 66.8		76.5 74.7	10.1 10.8	14.9 16.3
Man													
Men	16-17		21.2	25.7	71.4		17.1	21.7	78.1		41.6	32.7	38.1
	18-24		62.7	12.0	28.7		30.0	11.8	65.9		77.4	12.0	12.0
	16-24		54.2	13.3	37.5		24.8	14.8	70.9		75.3	12.9	13.5
Women													
	16-17		28.0	17.6	66.1		25.4	17.4	69.3		45.8	18.1	44.1
	18-24		61.9	8.2	32.6		37.2	9.5	58.9		75.4	7.8	18.2
	16-24		55.0	9.3	39.4		32.6	12.0	62.9		74.0	8.2	19.4
Chan People	ges or	n quart	er										
reopie	16-17		0.3	1.1	-0.8		0.2	0.4	-0.3		0.5	2.7	-2.7
	18-24		1.2	-0.6	-0.9		1.0	-1.0	-0.7		1.0	-0.5	-0.5
	16-24		1.0	-0.4	-0.8		0.6	-0.5	-0.5		0.9	-0.4	-0.6
Men													
	16-17		-0.7	1.4	0.3		-0.3	-0.4	0.5		-3.2	4.5	0.7
	18-24		1.0	-0.4	-0.8		1.3	0.2	-1.6		0.5	-0.5	0.0
	16-24		0.6	-0.2	-0.5		0.6	-0.1	-0.7		0.2	-0.3	0.1
Women													
	16-17		1.3	1.1	-2.1		0.6	1.1	-1.2		5.6	1.1	-7.4
	18-24		1.4	-0.9	-0.9		0.6	-1.9	0.2		1.5	-0.6	-1.1
	16-24		1.4	-0.6	-1.1		0.6	-0.9	-0.3		1.6	-0.5	-1.4

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

^{1.} Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at: https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest

^{2.} People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

^{3.} Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

17 International comparisons of employment and unemployment

		Latest period	Employment rate (%) ¹²	Change on year %			Latest Period	Unemployment rate (%) ³	Change on month %	Change on year
Employment rates as p	ublished by E	UROSTAT: (not se	easonally adjusted)		Unemployment rates	s as publishe	ed by EUROS	STAT on 09 January	2020 (seasonally adju	usted)
European Union (EU)					European Union (EU	J)				
Austria	YXSN	Jul-Sep 19	74.2	0.4	Austria	ZXDS	Nov 19	4.2	-0.2	-0.5
Belgium	YXSO	Jul-Sep 19	65.8	0.8	Belgium	ZXDI	Nov 19	5.2	0.1	-0.6
Bulgaria	A495	Jul-Sep 19	71.4	2.6	Bulgaria	A492	Nov 19	3.7	-0.1	-1.1
Croatia	GUMI	Jul-Sep 19	63.0	1.1	Croatia	GUMJ	Nov 19	6.5	0.0	-1.0
Cyprus	A4AC	Jul-Sep 19	70.8	1.3	Cyprus	A4AN	Nov 19	7.7	0.4	0.2
Czech Republic	A4AD	Jul-Sep 19	75.2	0.2	Czech Republic	A4AO	Nov 19	2.2	0.0	0.2
Denmark	YXSP	Jul-Sep 19	75.5	0.8	Denmark	ZXDJ	Nov 19	5.2	0.0	-0.1
Estonia	A4AE	Jul-Sep 19	76.2	1.3	Estonia	A4AP	Oct 19	4.2	-0.1	-1.1
Finland	YXSQ	Jul-Sep 19	74.0	0.9	Finland	ZXDU	Nov 19	6.7	0.0	-0.1
France	YXSR	Jul-Sep 19	65.5	-0.2	France	ZXDN	Nov 19	8.4	-0.1	-0.5
Germany	YXSS	Jul-Sep 19	77.0	0.7	Germany	ZXDK	Nov 19	3.1	0.0	-0.2
Greece	YXST	Jul-Sep 19	57.4	1.5	Greece	ZXDL	Oct 19	16.6	-0.2	-1.9
Hungary	A4AF	Jul-Sep 19	70.3	0.8	Hungary	A4AQ	Oct 19	3.5	0.0	-0.2
Ireland	YXSU	Jul-Sep 19	69.6	0.5	Ireland	ZXDO	Dec 19	4.8	0.0	-0.7
Italy	YXSV	Jul-Sep 19	59.4	0.5	Italy	ZXDP	Nov 19	9.7	0.0	-0.8
Latvia	A4AG	Jul-Sep 19	73.1	0.3	Latvia	A4AR	Nov 19	6.3	0.2	-0.6
Lithuania	A4AH	Jul-Sep 19	73.2	-0.8	Lithuania	A4AS	Nov 19	6.4	0.0	0.6
Luxembourg	YXSW	Jul-Sep 19	67.9	1.0	Luxembourg	ZXDQ	Nov 19	5.5	0.0	0.1
Malta	A4AI	Jul-Sep 19	73.7	0.4	Malta	A4AT	Nov 19	3.5	0.1	-0.1
Netherlands	YXSX	Jul-Sep 19	78.4	0.7	Netherlands	ZXDR	Nov 19	3.5	0.0	0.0
Poland	A4AJ	Jul-Sep 19	68.9	0.9	Poland	A4AU	Nov 19	3.2	0.0	-0.6
Portugal	YXSY	Jul-Sep 19	71.0	8.0	Portugal	ZXDT	Nov 19	6.7	0.2	0.0
Romania	A494	Jul-Sep 19	66.7	0.5	Romania	A48Z	Nov 19	4.0	0.0	-0.1
Slovak Republic	A4AK	Jul-Sep 19	68.5	0.6	Slovak Republic	A4AV	Nov 19	5.7	0.0	-0.4
Slovenia	A4AL	Jul-Sep 19	72.1	0.2	Slovenia	A4AW	Nov 19	4.6	-0.1	0.2
Spain	YXSZ	Jul-Sep 19	63.5	0.5	Spain	ZXDM	Nov 19	14.1	-0.1	-0.4
Sweden	YXTA	Jul-Sep 19	78.1	-0.4	Sweden ⁵	ZXDV	Nov 19	7.3	0.7	1.0
United Kingdom (*)	ANZ6	Jul-Sep 19	75.1	0.4	United Kingdom (*)	ZXDW	Sep 19	3.7	-0.1	-0.3
Total EU⁴	A496	Jul-Sep 19	69.6	0.6	Total EU ⁴	A493	Nov 19	6.3	0.0	-0.3
Eurozone ⁴	YXTC	Jul-Sep 19	68.2	0.4	Eurozone ⁴	ZXDH	Nov 19	7.5	0.0	-0.4
Employment rates pub	lished by the (DECD (seasonally	adjusted)		Unemployment rates as published by national statistical offices (seasonally adjusted)					
Canada	A48O	Oct-Dec 19	74.4	0.3	Canada	ZXDZ	Nov 19	5.9	0.4	0.3
Japan	A48P	Jul-Sep 19	77.9	0.9	Japan	ZXDY	Dec 19	2.2	-0.2	-0.3
United States	A48Q	Oct-Dec 19	71.7	0.7	United States	ZXDX	Dec 19	3.5	0.0	-0.4

Sources: EUROSTAT, OECD, national statistical offices. Labour market statistics enquiries: labour.market@ons.gov.uk

(*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

- 1. All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- 2. The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at dataset A10.
- 3. Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- 4. The "Total EU" series consist of all 28 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy,
- Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.

 5. The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 29 November 2019. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

18 Labour disputes

United Kingdom, not seasonally adjusted

	Working days lost _{1,2} (thousands)	Working days lost in the Public Sector (thousands) ^{1,2}	Working days lost in the Private Sector (thousands) ^{1,2}	Number of stoppages ³	Number of stoppages in the Public Sector	Number of stoppages in the Private Sector	Workers involved (thousands) ^{1,3}
	1	2	3	4	5	6	7
	BBFW	F8XZ	F8Y2	BLUU	F8Y3	F8Y4	BLUT
2017 November	8	0	8	11	1	10	3
2018 November	11	0	11	8	1	7	3
December	5	1	5	7	2	5	1
2019 January	11	1	11	10	2	8	6
February	7	2	5	11	5	6	6
March	9	1	8	14	6	8	5
April	2	1	2	8	1	7	1
May	10	1	10	14	2	12	5
June	12	1	12	24	5	19	3
July	11	4	7	24	9	15	7
August	7	1	6	10	2	8	2
September	9	1	8	14	3	11	3
October	8	1	7	10	4	6	2
November (p)	83	14	68	12	4	8	19
Cumulative totals 12 months to:							
Nov 18	277	30	248	85	26	59	42
Nov 19 (p)	175	27	147	98	28	70	40

Relationship between columns 1=2+3; 4=5+6

Data source: ONS Labour Disputes Survey Labour disputes enquiries 01633 455400

- 1. Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- 2. Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- 3. The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

REDUNDANCIES 22 Redundancies: level and rates'

United Kingdom (seasonally adjusted)

	People (ared 16 a	and over)	Men (aged 16 ar	nd over)	Women (aged 16 and over)		
	Level (000s)	Rate ¹	Level (000s)	Rate ¹	Level (000s)	Rate ¹	
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD	
Sep-Nov 2017	109	4.0	60	4.4	50	3.7	
Sep-Nov 2018	91	3.3	46	3.3	45	3.4	
Dec-Feb 2019	88	3.2	56	4.0	32	2.4	
Mar-May 2019	101	3.6	55	4.0	45	3.3	
Jun-Aug 2019	115	4.1	58	4.2	56	4.1	
Sep-Nov 2019	115	4.2	63	4.6	52	3.8	
change on quarter change %	0 0.2	0.0	5 8.7	0.4	-5 -8.6	-0.3	
change on year change %	24 26.2	0.9	18 38.9	1.3	6 13.4	0.4	

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

^{1.} The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.