

Statistical bulletin

Public sector employment, UK: September 2019

Estimates of people employed in the public and private sectors in the UK.



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Table of contents

1. [Main points](#)
2. [Public sector employment](#)
3. [Public sector employment data](#)
4. [Glossary](#)
5. [Measuring the data](#)
6. [Strengths and limitations](#)
7. [Related links](#)

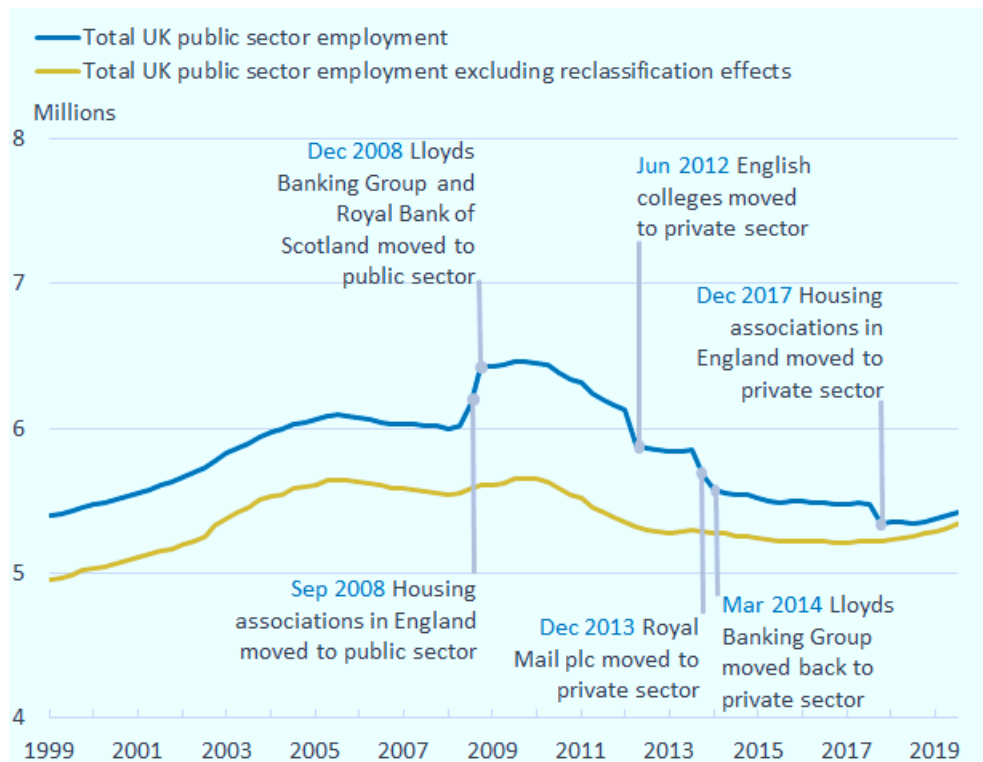
1 . Main points

- There were an estimated 5.43 million people employed in the public sector for September 2019, which was 27,000 more than for June 2019.
- 16.5% of all people in paid work were employed in the public sector for September 2019, unchanged from June 2019.
- Between September 2018 and September 2019, public sector employment increased by an estimated 80,000.
- 27.38 million people were estimated to be working in the private sector for September 2019, which was 229,000 more than for a year earlier.

2 . Public sector employment

Figure 1: Since 2008, public sector employment has been impacted by a number of bodies moving between the public and private sectors

Total public sector employment, seasonally adjusted, UK, March 1999 to September 2019



Source: Office for National Statistics – Quarterly Public Sector Employment Survey

There were an estimated 5.43 million employees in the public sector for September 2019. This was up 27,000 (0.5%) compared with June 2019 and up 80,000 (1.5%) compared with September 2018.

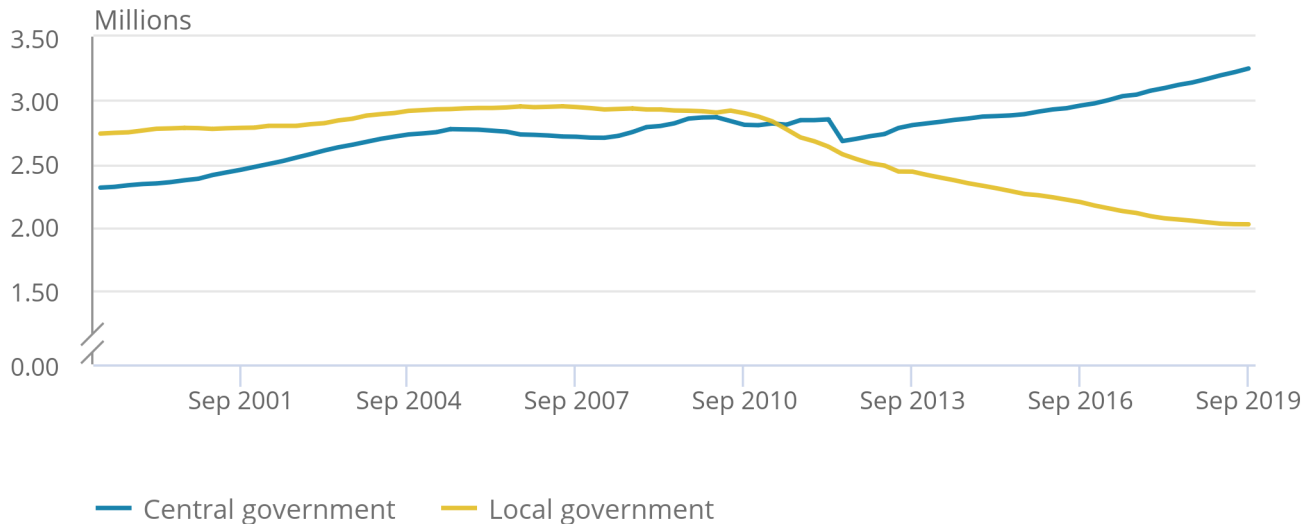
Of all people in paid work, 16.5% were employed in the public sector for September 2019. This is unchanged from both June 2019 and September 2018.

Figure 2: Record high of central government employment contrasts with record low of local government employment

Public sector employment in local and central government, seasonally adjusted, UK, March 1999 to September 2019

Figure 2: Record high of central government employment contrasts with record low of local government employment

Public sector employment in local and central government, seasonally adjusted, UK, March 1999 to September 2019



Source: Office for National Statistics – Quarterly Public Sector Employment Survey

Notes:

1. July 2010: Academies Act 2010 passed.
2. June 2012: English colleges moved to the private sector.

The latest estimates show a continuing trend of more people employed in central government and fewer people employed in local government, mainly because of some local authority schools in England converting to academy status.

The estimated number of people employed in central government continues to increase to reach a new record high of 3.25 million for September 2019. It is up 29,000 (0.9%) compared with June 2019 and up 110,000 (3.5%) compared with September 2018, as shown in Figure 2. In addition to academy conversions, increases in employment in the National Health Service and the Civil Service contributed to this rise in employment.

The estimated number of people employed in local government was 2.02 million, a decrease of 1,000 (0.0%) between June 2019 and September 2019. It is down 28,000 (1.4%) compared with September 2018, as shown in Figure 2.

The composition of the public sector is changing because of academy conversions in England. Employees move from local government to central government when local authority schools become academies. In September 2019, academy conversions accounted for 11,000 employees over the quarter and 42,000 over the year, as shown in Table 1. A full time series of employment in academies is available in Table 11 of the [public sector employment dataset](#).

Table 1: Employment in academies, December 2016 to September 2019, England

Thousands, not seasonally adjusted

		Headcount	Full-time equivalent
2016	December	478	367
2017	March	487	373
	June	503	384
	September	514	393
	December	526	401
2018	March	540	411
	June	554	421
	September	560	425
	December	571	433
2019	March	580	439
	June	591	447
	September	602	454
Change on quarter		11	7
Change on year		42	29

Source: Office for National Statistics; Department for Education - School Workforce Census and Open Academies

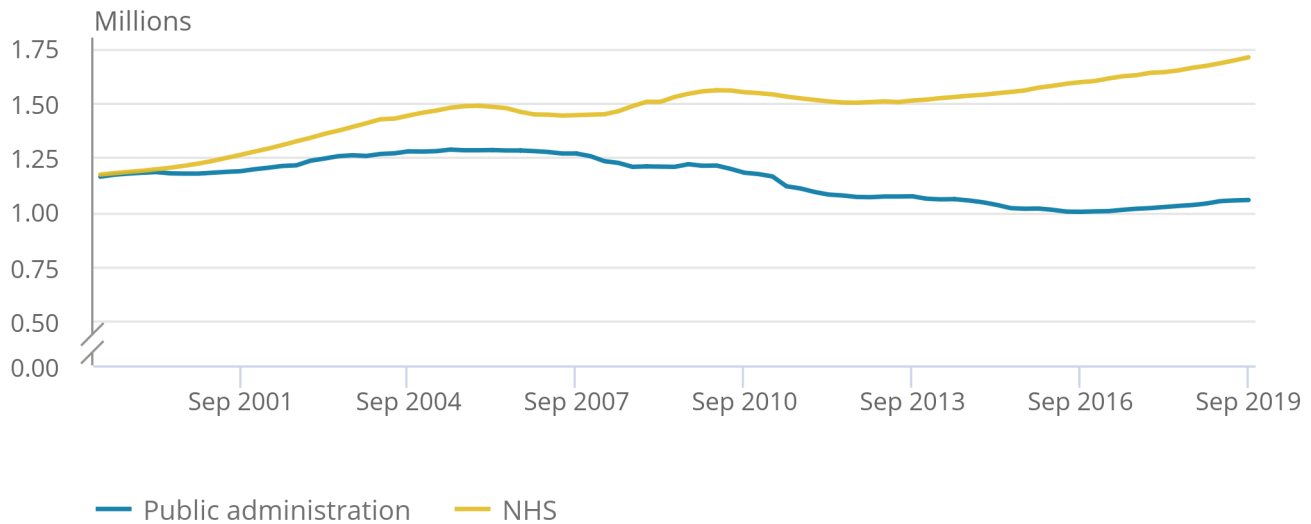
The estimated number of people employed in public corporations decreased by 1,000 (0.6%) between June 2019 and September 2019 to 155,000. Between September 2018 and September 2019, employment in public corporations fell by 2,000 (1.3%).

Figure 3: NHS employment continues to increase

Public sector employment, by selected industries, seasonally adjusted, UK, March 1999 to September 2019

Figure 3: NHS employment continues to increase

Public sector employment, by selected industries, seasonally adjusted, UK, March 1999 to September 2019



Source: Office for National Statistics – Quarterly Public Sector Employment Survey

For September 2019, there were 1.71 million people employed in the National Health Service, the highest figure on record. This was 14,000 (0.8%) more than for June 2019 and 48,000 (2.9%) more than for a year earlier.

For September 2019, the National Health Service accounted for 31.5% of all people employed in the public sector and 5.2% of all people in paid work in the UK.

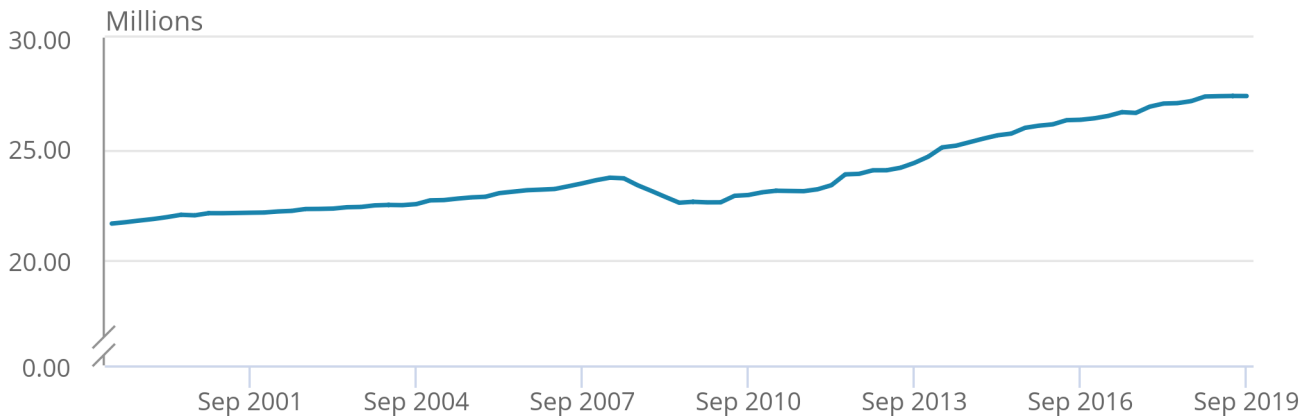
There were an estimated 1.06 million people employed in public administration for September 2019. This was 2,000 (0.2%) more than for June 2019 and 23,000 (2.2%) more than for a year earlier. Employment in public administration has increased every quarter since December 2016.

Figure 4: Private sector employment levelling following continuous growth

Private sector employment, seasonally adjusted, UK, March 1999 to September 2019

Figure 4: Private sector employment levelling following continuous growth

Private sector employment, seasonally adjusted, UK, March 1999 to September 2019



Source: Office for National Statistics – Quarterly Public Sector Employment Survey

Private sector employment estimates are derived as the difference between total employment estimates, sourced from the [Labour Force Survey](#), and public sector employment estimates collected from public sector organisations.

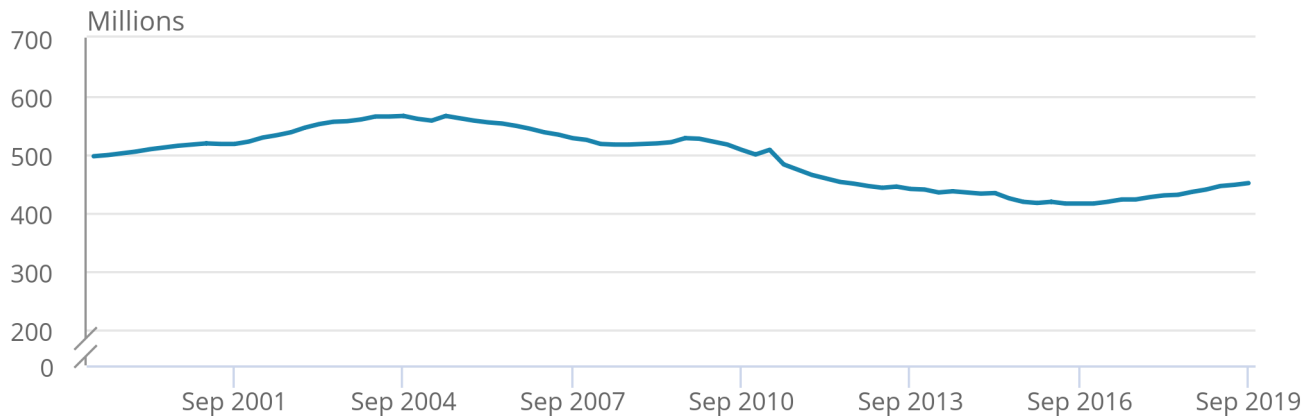
The estimates for September 2019 show that there were 27.38 million people employed in the private sector. This was 3,000 (0.0%) fewer than the estimate for June 2019 and 229,000 (0.8%) more than the estimate for a year earlier.

Figure 5: Civil Service continues its increase in employment since record low of 2016

Employment in the Home Civil Service, UK, March 1999 to September 2019

Figure 5: Civil Service continues its increase in employment since record low of 2016

Employment in the Home Civil Service, UK, March 1999 to September 2019



Source: Office for National Statistics – Quarterly Public Sector Employment Survey

For September 2019, there were 451,000 people employed in the Home Civil Service (8.3% of total public sector employment). This was 3,000 (0.7%) more compared with June 2019 and 15,000 (3.4%) more than for September 2018.

As shown in Figure 5, the Home Civil Service has seen a steady increase in employment since the record low of 416,000 recorded for June, September and December 2016.

3 . Public sector employment data

[Public sector employment](#)

Dataset | Released 17 December 2019

Quarterly estimates of UK and regional public sector employment, made up of central government (including Civil Service), local government and public corporations. The estimates also include an industrial breakdown.

[Public sector employment time series](#)

Dataset | Dataset ID: PSE | Released 17 December 2019

Seasonally adjusted and non-seasonally adjusted quarterly time series of UK public sector employment, containing the latest estimates.

[EMP13: Employment by industry](#)

Dataset | Released 12 November 2019

Estimates of public and private sector employment from the Labour Force Survey. This table is updated four times a year in February, May, August and November.

4 . Glossary

Central government

Central government includes all administrative departments of government and other central agencies and non-departmental public bodies (NDPBs); as such, it is wider than the "Civil Service". This sector also includes HM Forces and the National Health Service. Within education, academies are classified to central government.

Civil Service

A civil servant is a person employed in the public sector on behalf of a central government department, agency or non-departmental government body (NDPB). The UK Home Civil Service excludes the Northern Ireland Civil Service, other Crown servants and employees of the wider public sector; there are Home Civil Service employees based in Northern Ireland and overseas.

Employment

Employment measures the number of people in paid work and differs from the number of jobs because some people have more than one job.

Local government

Local government covers those types of public administration that only cover a locality and any bodies controlled and mainly financed by them. It includes police forces and their civilian staff for England and Wales, excluding the British Transport Police.

Private sector

All people in employment are classified to the private sector except those employed by central government, local government and public corporations.

Public corporations

Public corporations are companies or quasi-corporations controlled by government. These companies receive more than half their income from sales of goods or services into the marketplace.

Public sector

The public sector comprises central government, local government and public corporations as defined for the UK National Accounts. The national accounts are compiled based on an internationally comparable accounting framework and describe the activities in a national economy.

5 . Measuring the data

This bulletin presents the latest quarterly estimates of UK public sector employment (PSE). The public sector comprises central government, local government and public corporations as defined for the UK National Accounts.

These statistics are used mainly to monitor changes in the number of people employed in the UK public and private sectors and to inform policy-making across government.

Estimates

Estimates of PSE are presented by sector classification, industry and region. Civil Service employment is shown by government department and agency. Employment in executive non-departmental public bodies (NDPBs) is aggregated by sponsoring department.

While this bulletin focuses on headcount estimates of PSE, full-time equivalent estimates (based on the number of hours worked divided by the standard full-time hours) are available in the [accompanying PSE datasets](#).

The PSE estimates are point-in-time employment estimates and relate to a specific day in the published month.

Seasonal adjustment of time series

All [time series](#) in this release, with the exception of the regional series, are seasonally adjusted to aid interpretation. Relationships that hold in the unadjusted series do not necessarily hold for the seasonally adjusted series. For example, total PSE equals the total of all public sector industry estimates before seasonal adjustment, but this is not necessarily true after seasonal adjustment.

Comparison public and private sector employment

Comparisons of public and private sector employment over time are complicated by a number of major reclassifications, where bodies employing large numbers of people have moved between the public and private sectors. We produce estimates of public and private sector employment excluding the effects of major reclassifications to help you understand underlying trends in employment. We publish these alongside estimates of total public and private sector employment in [Tables 5, 6a and 7a of the PSE datasets](#).

Revisions

For this month's release revisions have been made to the public sector employment estimates back to the start of the quarterly time series in 1999. The main revisions are because of a review of the seasonal adjustment process for the public sector employment series.

Consistent with the [revisions policy for public sector employment statistics](#), the statistics are subject to revisions. Revisions can be made for a variety of reasons, the most common include:

- to account for late information from respondents
- to account for recent classifications to the public sector
- to update seasonal factors (updated quarterly and reviewed annually)

Data sources

The main source of PSE is the [Quarterly Public Sector Employment Survey \(QPSES\)](#), which aims to obtain complete coverage of local authorities and the Civil Service, and coverage of all public bodies with 20 or more employees. It is difficult to achieve complete coverage for local and central government, for example, in the education sector.

The QPSES comprises three separate data collections: the home Civil Service, local authorities in England and Wales, and Great Britain public corporations and non-departmental public bodies (NDPBs).

The public sector employment estimates also rely on:

- HM Forces statistics, which are provided by the Ministry of Defence
- the Northern Ireland Quarterly Employment Survey, which provides estimates for public sector employment for Northern Ireland
- National Health Service (NHS) figures, which are provided for England by NHS Digital, for Scotland by the Scottish Government and for Wales by NHS Wales Informatics Service
- police workforce estimates, which are provided for England and Wales by the Home Office and for Scotland by the Scottish Government
- local authority figures for Scotland, which are provided by the Joint Staffing Watch Survey conducted by the Scottish Government
- figures for academies in England, which are sourced from the Department for Education; there are no academies in Scotland, Wales or Northern Ireland

While our headline estimates of public sector employment are derived from the QPSES, estimates of public and private sector employment from the Labour Force Survey (a survey of households) are available at [Dataset EMP13](#). While the QPSES estimates follow national accounts definitions of public and private sector employment, the estimates from the Labour Force Survey are based on survey respondents' perceptions of whether they are employed in the public or private sector and they provide higher estimates of public sector employment than the QPSES survey.

Quality and methodology information

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in the [Public sector employment QMI report](#).

Response rates

Table 2: Response rates for sources of UK public sector employment, September 2019

	Response (% of questionnaires returned)	Response (% of employment returned)
Local Authorities Survey	95	94
Public Bodies Survey	94	93
Civil Service Survey	100	100
Other sources	100	100

Source: Office for National Statistics – Quarterly Public Sector Employment Survey

6 . Strengths and limitations

Public sector employment estimates are based on a complete census of local government and Civil Service and cover all public bodies with 20 or more employees. The usual sampling and estimation techniques applicable to our business surveys are therefore not applicable (for instance, it is not possible for sampling errors or confidence intervals to be produced).

Our targets for response to the Local Authorities and Public Bodies Quarterly Public Sector Employment Survey (QPSES) before the results are compiled are 90% (number of respondents) and 90% (of total employment). In addition, each survey has a list of critical respondents (usually those with the largest employment) for which special efforts are made to achieve 100% response and clearance of test failures. For the Civil Service QPSES, the targets for response before the results are compiled are 100% (number of respondents) and 100% (of total employment).

Data for non-responders are imputed based on previous returns and known annual changes in seasonality. It is extremely rare for a local authority, public body or Civil Service department to non-respond for two consecutive quarters. The data collection is statutory for local authorities and public bodies (Statistics of Trade Act 1947) and positive action is taken to address non-response issues as and when they occur.

Non-sampling error, or bias, is the variation that occurs by chance from the true values for the population and is not due to sampling. This type of error averages close to zero over a large number of repeats of the survey.

7 . Related links

[Labour market economic commentary: December 2019](#)

Article | Released 17 December 2019

Additional economic analysis of the latest UK labour market headline statistics and long-term trends.

[Employment in the UK: December 2019](#)

Estimates of employment, unemployment and economic inactivity for the UK.

[Civil Service statistics: 2019](#)

Bulletin (Cabinet Office) | Released 24 July 2019

Employment statistics for the Civil Service population, providing regional analyses, diversity and earnings data.

[Public sector employment: Scotland](#)

Bulletin | Released 17 December 2019

[Estimates of public sector employment in Scotland](#) are published quarterly by the Scottish Government on the same day as this bulletin.

Public and private sector employment in Northern Ireland

[Northern Ireland Quarterly Employment Survey](#)

Bulletin | Released 17 December 2019

Estimates of public and private sector employment in Northern Ireland are published by the Northern Ireland Statistics and Research Agency (NISRA) in the [Northern Ireland Quarterly Employment Survey release](#).

Index of Tables

Date of Publication: 17 December 2019

Date of Next Publication: 17 March 2020

These tables show data for the last two years, and to improve the readability of these tables on the printed page, most of the footnotes have been removed. A complete time series including footnotes are available from the PSE Datasets (Excel Spreadsheet) at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/datasets/publicsectoremploymentreferencetable>

Statistical Bulletin table number	Table description
1	Public sector employment by sector classification: Headcount
2	Public sector employment by industry: Headcount
3	Public sector employment by sector classification: Full-time equivalent
4	Public sector employment by industry: Full-time equivalent
5	Public and private sector employment: Headcount
6	Regional public sector employment
6a	Regional public sector employment excluding major reclassifications
7	Regional private sector employment
7a	Regional private sector employment excluding major reclassifications
8	Civil Service employment by department
9	Civil Service employment by department and agency
10	Employment in Executive NDPBs
11	Employment in Academies (England)

1 Public sector employment by sector classification; Headcount

United Kingdom (thousands), seasonally adjusted

		General government			Total public corporations	Total public sector	Of which: Civil Service
		Central government	Local government	Total general government			
		G6NQ	G6NT	G6NW	G7AR	G7AU	G7D6
2017	Jun	3,031	2,125	5,156	326	5,482	423
	Sep	3,043	2,110	5,153	323	5,476	423
	Dec	3,074	2,085	5,159	184	5,343	427
2018	Mar	3,095	2,068	5,163	188	5,351	430
	Jun	3,120	2,059	5,179	173	5,352	431
	Sep	3,139	2,049	5,188	157	5,345	436
	Dec	3,166	2,037	5,203	156	5,359	440
2019	Mar	3,195	2,026	5,221	155	5,376	446
	Jun	3,220	2,022	5,242	156	5,398	448 [†]
	Sep	3,249	2,021	5,270	155	5,425	451
Change on quarter:		29	-1	28	-1	27	3
Change %:		0.9	0	0.5	-0.6	0.5	0.7
Change on year:		110	-28	82	-2	80	15
Change %:		3.5	-1.4	1.6	-1.3	1.5	3.4

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

2 Public sector employment by industry; Headcount

United Kingdom (thousands), seasonally adjusted

		Public administration, defence, compulsory social security				Health and social work			Other public sector	Total public sector
		Construction	HM Forces	Police (including civilians)	Public administration	Education	National Health Service	Other health and social work		
		G7ER	G7EU	G7EX	G7F2	G7F5	G7FG	G7FJ	G7FM	G7AU
2017	Jun	39	156	245	1,011	1,506	1,623	274	627	5,482
	Sep	39 [†]	155	245	1,016	1,499	1,628	273	621	5,476
	Dec	38	155	246	1,019	1,495	1,639	231 [†]	521	5,343
2018	Mar	35	155	246	1,024	1,498	1,642	229	524	5,351
	Jun	35	153	247	1,029	1,501	1,650	222	516	5,352
	Sep	35	153	247	1,033	1,495	1,662	216	506	5,345
	Dec	35	151	247	1,040	1,495	1,671	215	504	5,359
2019	Mar	36	153	249	1,051	1,494	1,683	215	499	5,376
	Jun	36	152	249	1,054	1,496	1,696	215	500	5,398
	Sep	36	153	249	1,056	1,500	1,710	215	505	5,425
Change on quarter:		0	1	0	2	4	14	0	5	27
Change %:		0.0	0.7	0.0	0.2	0.3	0.8	0.0	1	0.5
Change on year:		1	0	2	23	5	48	-1	-1	80
Change %:		2.9	0	0.8	2.2	0.3	2.9	-0.5	-0.2	1.5

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

3 Public sector employment by sector classification; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

		General government			Total public corporations	Total public sector	Of which: Civil Service
		Central government	Local government	Total general government			
		G7FP	G7FS	G7FV	G7FY	G7G3	G7G6
2017	Jun	2,633	1,611	4,244	303	4,547	392
	Sep	2,645	1,599	4,244	301	4,545	392
	Dec	2,670	1,586	4,256	171	4,427	396
2018	Mar	2,687	1,574	4,261	175	4,436	399
	Jun	2,706	1,568	4,274	161	4,435	400
	Sep	2,724	1,561	4,285	148	4,433	404
	Dec	2,746	1,555	4,301	146	4,447	409
2019	Mar	2,773	1,551	4,324	145	4,469	414
	Jun	2,792	1,549	4,341	147	4,488	416 [†]
	Sep	2,818	1,550	4,368	146	4,514	419
Change on quarter:		26	1	27	-1	26	3
Change %:		0.9	0.1	0.6	-0.7	0.6	0.7
Change on year:		94	-11	83	-2	81	15
Change %:		3.5	-0.7	1.9	-1.4	1.8	3.7

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

4 Public sector employment by industry; Full-time equivalent

United Kingdom (thousands), seasonally adjusted

		Public administration, defence, compulsory social security				Education	Health and social work		Other public sector	Total public sector
		Construction	HM Forces	Police (including civilians)	Public administration		National Health Service	Other health and social work		
2017	Jun	-	156	235	852	1,105	1,415	211	543	4,547
	Sep	-	155	235	856	1,100	1,420	210	539	4,545
	Dec	-	155	236	859	1,099	1,430	172	447	4,427
2018	Mar	-	155	236	865	1,101	1,434	172	449	4,436
	Jun	-	153	236	868	1,103	1,441	166	442	4,435
	Sep	-	153	236	872	1,098	1,452	160	433	4,433
	Dec	-	151	237	879	1,100	1,460	159	432	4,447
2019	Mar	-	153	238	893	1,100	1,473	159	427	4,469
	Jun	-	152	238	896	1,103	1,484	161	429	4,488
	Sep	-	153	238	897	1,105	1,498	159	434	4,514
Change on quarter:		-	1	0	1	2	14	-2	5	26
Change %:		-	0.7	0.0	0.1	0.2	0.9	-1.2	1.2	0.6
Change on year:		-	0	2	25	7	46	-1	1	81
Change %:		-	0	0.8	2.9	0.6	3.2	-0.6	0.2	1.8

Source: Quarterly Public Sector Employment Survey; Office for National Statistics

† Indicates earliest revision

5 Public and private sector employment; Headcount

United Kingdom, seasonally adjusted

		Public Sector		Private Sector		Total employment	Public sector excluding effects of major reclassifications		Private sector excluding effects of major reclassifications	
		Headcount	Percentage	Headcount	Percentage		Headcount	Percentage	Headcount	Percentage
2017	Jun	5,482	17.1	26,651	82.9	32,133	5,221	16.2	26,912	83.8
	Sep	5,476	17.1	26,618	82.9	32,094	5,219	16.3	26,875	83.7
	Dec	5,343	16.6	26,898	83.4	32,241	5,224	16.2	27,017	83.8
2018	Mar	5,351	16.5	27,038	83.5	32,389	5,233	16.2	27,156	83.8
	Jun	5,352	16.5	27,056	83.5	32,408	5,247	16.2	27,161	83.8
	Sep	5,345	16.5	27,147	83.5	32,492	5,257	16.2	27,235	83.8
	Dec	5,359	16.4	27,355	83.6	32,714	5,272	16.1	27,442	83.9
2019	Mar	5,376	16.4	27,370	83.6	32,746	5,287	16.1	27,459	83.9
	Jun	5,398	16.5	27,379	83.5	32,777	5,307	16.2	27,470	83.8
	Sep	5,425	16.5	27,376	83.5	32,801	5,338	16.3	27,463	83.7
Change on quarter:		27	0.0	-3	0.0	24	31	0.1	-7	-0.1
Change %:		0.5	..	0.0	..	0.1	0.6	..	0.0	..
Change on year:		80	0.0	229	0.0	309	81	0.1	228	-0.1
Change %:		1.5	..	0.8	..	1.0	1.5	..	0.8	..

Sources: Labour Force Survey and estimates from public sector organisations; Office for National Statistics

† Indicates earliest revision

8 Civil Service employment by department ^{1 2}

Headcount, Great Britain, not seasonally adjusted

	September 2019						June 2019		Change on
	Male			Female			Total	Total	Quarter
	Full-time	Part-time	Total	Full-time	Part-time	Total			
Permanent Employees									
Attorney General's departments	2,880	260	3,140	3,590	2,010	5,600	8,740	8,630	120
Business, Energy and Industrial Strategy	5,440	440	5,880	4,110	1,380	5,490	11,370	10,950	430
Cabinet Office	3,270	80	3,350	3,260	400	3,660	7,010	6,560	460
Other Cabinet Office agencies	380	20	390	370	80	450	840	840	..
Charity Commission	160	20	180	170	60	230	410	440	-30
Competition and Markets Authority	360	30	390	320	80	400	790	750	40
Defence	32,850	1,600	34,440	17,230	4,400	21,620	56,060	55,230	840
Digital, Culture, Media and Sport	550	10	560	550	90	640	1,190	1,180	20
Education	2,830	120	2,950	3,140	860	4,000	6,950	6,720	240
Environment, Food and Rural Affairs	4,030	290	4,310	3,910	1,570	5,470	9,790	9,660	130
Estyn	50	..	50	50	20	70	120	110	10
Exiting the European Union	270	..	270	260	20	270	540	590	-50
Export Credits Guarantee Department	200	10	200	120	20	130	340	320	20
Food Standards Agency	710	40	750	410	60	470	1,220	1,180	50
Foreign and Commonwealth Office	3,500	70	3,570	2,490	240	2,720	6,290	6,190	100
Health and Social Care	2,620	150	2,780	3,850	1,240	5,090	7,870	7,780	90
HM Land Registry	1,860	390	2,240	1,870	1,570	3,440	5,680	5,660	20
HM Revenue and Customs	26,980	4,410	31,390	20,990	15,470	36,460	67,860	67,500	350
HM Treasury	1,140	50	1,190	860	160	1,030	2,210	2,120	100
Chancellor's other departments	190	10	210	130	40	170	370	380	..
Home Office	14,220	1,410	15,630	11,660	5,560	17,220	32,850	32,270	590
Housing, Communities and Local Government	1,430	130	1,560	1,210	350	1,560	3,120	3,010	120
International Development	1,120	50	1,170	1,330	210	1,540	2,710	2,750	-40
International Trade	1,110	10	1,120	870	70	940	2,060	1,960	100
Justice	31,640	2,990	34,630	30,020	10,150	40,170	74,800	74,200	590
The National Archives	220	30	250	220	50	270	510	500	20
National Crime Agency	2,530	50	2,580	1,460	340	1,800	4,380	4,310	70
Northern Ireland Office	60	..	60	70	10	80	140	140	..
Office for Standards in Education, Children's Services a	550	30	580	920	220	1,140	1,720	1,660	50
Office of Gas and Electricity Markets	430	10	440	340	60	400	840	790	50
Office of Qualifications and Examinations Regulation	80	..	80	100	20	120	200	190	10
Office of Rail and Road	180	20	190	100	30	120	320	310	10
Orwat	110	10	120	100	30	130	250	260	-10
Scotland Office	50	..	50	70	10	80	130	140	..
Transport	7,260	850	8,110	4,190	2,540	6,730	14,840	14,680	170
UK Statistics Authority	1,400	620	2,020	1,410	1,160	2,580	4,590	4,520	70
UK Supreme Court	20	..	20	20	10	20	40	40	0
Wales Office	20	0	20	20	..	20	40	40	..
Work and Pensions	22,900	4,430	27,330	25,510	28,490	54,000	81,320	83,270	-1,950
Central Government Departments Total	175,590	18,620	194,200	147,280	79,020	226,310	420,510	417,770	2,730
Scottish Government	8,950	890	9,840	7,600	2,500	10,100	19,940	19,610	330
Welsh Government	2,070	160	2,230	2,330	940	3,270	5,500	5,450	40
TOTAL	186,610	19,660	206,270	157,210	82,470	239,670	445,940	442,840	3,110
Temporary/Casual Employees									
Attorney General's departments	50	..	50	100	..	100	150	170	-20
Business, Energy and Industrial Strategy	80	..	80	60	20	70	160	130	30
Cabinet Office	10	..	10	20	..	20	40	40	..
Other Cabinet Office agencies	20	..	20	20	..	20	50	40	10
Charity Commission	..	0	..	..	0	..	10	10	..
Competition and Markets Authority	10	..	10	..	..	10	20	30	-10
Defence	70	..	70	20	10	20	90	110	-20
Digital, Culture, Media and Sport	20	..	20	30	..	30	50	40	20
Education	..	0	..	..	..	..	..	30	-20
Environment, Food and Rural Affairs	40	..	40	90	10	90	130	100	40
Estyn	0	0	0	0	0	0	0	0	0
Exiting the European Union	0	0	0	0	0	0	0	10	-10
Export Credits Guarantee Department	0	0	0	..	0	..	..	..	0
Food Standards Agency	10	10	20	10	..	20	40	30	10
Foreign and Commonwealth Office	10	0	10	..	0	..	10	10	..
Health and Social Care	150	30	180	260	70	330	510	490	30
HM Land Registry	..	0	..	..	..	..	10	10	0
HM Revenue and Customs	70	10	80	40	10	50	140	160	-20
HM Treasury	20	..	20	10	0	10	30	40	..
Chancellor's other departments	10	0	10	10	..	10	10	10	..
Home Office	250	590	840	270	210	480	1,330	1,530	-200
Housing, Communities and Local Government	30	..	30	30	0	30	50	60	-10
International Development	20	0	20	30	..	40	60	30	30
International Trade	0	0	0	0	0	0	0	0	0
Justice	290	30	320	640	50	680	1,000	830	170
The National Archives	..	..	..	..	..	10	10	10	0
National Crime Agency	0	0	0	0	0	0	0	0	0
Northern Ireland Office	0	0	0	0	0	0	0	0	0
Office for Standards in Education, Children's Services a	..	..	10	10	0	10	10	20	..
Office of Gas and Electricity Markets	70	0	70	40	0	40	110	90	20
Office of Qualifications and Examinations Regulation	10	10	20	10	10	20	40	20	20
Office of Rail and Road	10	0	10	0	..	..	10	..	10
Orwat	..	0	..	10	0	10	10	..	10
Scotland Office	0	0	0	0	0	0	0	0	0
Transport	130	20	150	80	20	100	250	290	-40
UK Statistics Authority	40	0	40	30	..	30	70	80	..
UK Supreme Court	10	0	10	10	0	10	10	10	..
Wales Office	..	0	..	..	0	..	10	10	..
Work and Pensions	210	10	210	200	50	250	460	670	-210
Central Government Departments Total	1,650	720	2,370	2,030	460	2,490	4,860	5,070	-210
Scottish Government	150	10	170	160	40	200	370	400	-30
Welsh Government	60	..	60	60	10	70	130	130	..
TOTAL	1,860	740	2,600	2,250	510	2,760	5,360	5,590	-240
All Employees	188,470	20,400	208,870	159,460	82,970	242,430	451,300	448,430	2,870

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "...". Data not available are represented by "...".
 2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

8 ..continued, Civil Service employment by department

	Full-time equivalents, Great Britain, not seasonally adjusted				
	September 2019			June 2019	Change on Quarter
	Male	Female	Total	Total	Total
Permanent Employees					
Attorney General's departments	3,070	5,010	8,080	7,990	90
Business, Energy and Industrial Strategy	5,750	5,110	10,860	10,440	420
Cabinet Office	3,330	3,560	6,890	6,440	450
Other Cabinet Office agencies	390	410	800	810	-10
Charity Commission	170	210	390	360	20
Competition and Markets Authority	380	380	760	730	30
Defence	33,900	20,320	54,210	53,410	800
Digital, Culture, Media and Sport	550	610	1,170	1,150	20
Education	2,930	3,780	6,710	6,480	230
Environment, Food and Rural Affairs	4,230	5,010	9,240	9,100	130
Estyn	50	60	110	100	10
Exiting the European Union	270	270	540	590	-50
Export Credits Guarantee Department	200	130	330	320	10
Food Standards Agency	740	460	1,190	1,150	50
Foreign and Commonwealth Office	3,540	2,640	6,180	6,080	100
Health and Social Care	2,730	4,700	7,430	7,340	80
HM Land Registry	2,120	2,990	5,110	5,100	10
HM Revenue and Customs	30,000	31,690	61,690	61,350	330
HM Treasury	1,170	980	2,150	2,050	90
Chancellor's other departments	200	160	360	370	..
Home Office	15,210	15,540	30,750	30,210	530
Housing, Communities and Local Government	1,530	1,470	2,990	2,880	110
International Development	1,160	1,480	2,630	2,670	-40
International Trade	1,120	920	2,040	1,940	100
Justice	33,370	36,640	70,010	69,470	540
The National Archives	240	250	490	470	10
National Crime Agency	2,570	1,700	4,260	4,200	70
Northern Ireland Office	60	80	140	140	..
Office for Standards in Education, Children's Services and Skills	570	1,080	1,650	1,600	50
Office of Gas and Electricity Markets	440	380	820	770	50
Office of Qualifications and Examinations Regulation	80	110	190	190	10
Office of Rail and Road	190	120	310	300	10
Ofwat	120	120	240	250	-10
Scotland Office	50	80	130	130	..
Transport	7,830	5,870	13,700	13,560	130
UK Statistics Authority	1,790	2,190	3,970	3,900	80
UK Supreme Court	20	20	40	40	..
Wales Office	20	20	40	40	..
Work and Pensions	26,110	45,670	71,780	73,650	-1,870
Central Government Departments Total	188,160	202,190	390,340	387,750	2,600
Scottish Government	9,490	9,360	18,850	18,540	310
Welsh Government	2,180	3,010	5,190	5,150	40
TOTAL	199,830	214,550	414,380	411,430	2,950
Temporary/Casual Employees					
Attorney General's departments	50	100	150	170	-20
Business, Energy and Industrial Strategy	80	70	150	120	30
Cabinet Office	10	20	40	30	..
Other Cabinet Office agencies	20	20	40	40	10
Charity Commission	..	..	10	10	..
Competition and Markets Authority	10	10	20	30	-10
Defence	70	20	90	110	-20
Digital, Culture, Media and Sport	20	30	50	30	20
Education	..	..	..	30	-20
Environment, Food and Rural Affairs	40	90	130	90	30
Estyn	0	0	0	0	0
Exiting the European Union	0	0	0	10	-10
Export Credits Guarantee Department	0	..	..	..	0
Food Standards Agency	20	20	40	30	..
Foreign and Commonwealth Office	10	..	10	10	..
Health and Social Care	160	290	450	420	40
HM Land Registry	..	..	..	10	..
HM Revenue and Customs	80	50	130	150	-20
HM Treasury	20	10	30	30	..
Chancellor's other departments	10	10	10	10	..
Home Office	520	380	900	1,100	-200
Housing, Communities and Local Government	30	30	50	60	-10
International Development	20	40	60	30	30
International Trade	0	0	0	0	0
Justice	300	660	970	790	170
The National Archives	..	10	10	10	..
National Crime Agency	0	0	0	0	0
Northern Ireland Office	0	0	0	0	0
Office for Standards in Education, Children's Services and Skills	10	10	10	20	..
Office of Gas and Electricity Markets	70	40	110	90	20
Office of Qualifications and Examinations Regulation	10	10	30	20	10
Office of Rail and Road	10	..	10	..	10
Ofwat	..	10	10	..	10
Scotland Office	0	0	0	0	0
Transport	140	90	230	270	-40
UK Statistics Authority	40	30	70	80	..
UK Supreme Court	10	10	10	10	..
Wales Office	..	..	10	10	..
Work and Pensions	210	230	440	640	-200
Central Government Departments Total	1,980	2,280	4,260	4,450	-190
Scottish Government	160	180	350	380	-30
Welsh Government	60	70	130	120	10
TOTAL	2,210	2,530	4,740	4,950	-210
All Employees					
	202,040	217,080	419,120	416,380	2,740

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Numbers are rounded to the nearest ten, and numbers less than five are represented by "...". Data not available are represented by "..".
2 Department totals include Executive Agencies, Ministerial and Non-Ministerial Departments.

9 Civil Service employment by department and agency ¹

	September 2019		June 2019		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Attorney General's departments						
Attorney General's Office	50	40	40	40	..	..
Crown Prosecution Service	6,010	5,550	5,990	5,520	30	30
Government Legal Department	2,340	2,160	2,290	2,120	60	30
HM Crown Prosecution Service Inspectorate	20	20	20	20	..	..
Serious Fraud Office	470	460	460	450	10	10
Business, Energy and Industrial Strategy						
Department for Business, Energy and Industrial Strategy	4,400	4,290	4,170	4,070	220	220
Advisory Conciliation and Arbitration Service	950	880	920	850	20	20
Companies House	1,000	910	970	890	20	20
The Insolvency Service	1,650	1,570	1,640	1,560	10	10
Intellectual Property Office	1,330	1,250	1,260	1,180	70	70
Met Office	1,990	1,890	1,890	1,800	90	90
UK Space Agency	230	230	220	220	10	10
Cabinet Office						
Cabinet Office (excluding agencies)	7,050	6,920	6,590	6,470	460	450
Other Cabinet Office agencies						
Crown Commercial Service	640	600	660	630	-20	-30
Government in Parliament	100	100	100	90	..	..
Government Property Agency	140	140	120	120	20	20
Charity Commission						
Charity Commission	410	390	450	370	-40	20
Competition and Markets Authority						
Competition and Markets Authority	810	780	780	760	30	20
Defence						
Ministry of Defence (excluding trading funds)	38,320	37,030	38,050	36,770	270	260
Defence Electronics and Components Agency	420	400	420	400	10	10
Defence Equipment and Support	10,580	10,250	10,330	10,030	240	220
Defence Science and Technology Laboratory	4,320	4,170	4,100	3,950	210	210
Submarine Delivery Agency	1,690	1,650	1,610	1,570	80	80
UK Hydrographic Office	830	800	830	800	..	..
Digital, Culture, Media and Sport						
Department for Digital, Culture, Media and Sport (excluding agencies)	1,250	1,220	1,210	1,180	40	40
Education						
Department for Education (excluding agencies)	4,890	4,710	4,750	4,570	140	130
Education and Skills Funding Agency	1,690	1,640	1,640	1,590	60	60
Institute for Apprenticeships and Technical Education	160	160	160	160	10	10
Standards and Testing Agency	140	140	140	140	..	..
Teaching Regulation Agency	70	70	60	60	10	10
Environment, Food and Rural Affairs						
Department for Environment, Food and Rural Affairs (excluding agencies)	4,790	4,600	4,560	4,390	220	220
Animal and Plant Health Agency	2,540	2,390	2,570	2,420	-30	-30
Centre for Environment, Fisheries and Aquaculture Science	660	610	660	620	-10	-10
Rural Payments Agency	1,780	1,600	1,800	1,620	-20	-20
Veterinary Medicines Directorate	160	150	160	150	0	0
Estyn						
Estyn	120	110	110	100	10	10
Exiting the European Union						
Department for Exiting the European Union ²	540	540	600	600	-60	-60
Export Credits Guarantee Department						
Export Credits Guarantee Department	340	330	320	320	20	20
Food Standards Agency						
Food Standards Agency	1,260	1,230	1,210	1,180	50	50
Foreign and Commonwealth Office						
Foreign and Commonwealth Office (excluding agencies)	5,170	5,110	5,120	5,050	50	50
FCO Services	1,040	1,000	990	960	40	40
Wilton Park Executive Agency	90	80	80	80	..	..
Health and Social Care						
Department of Health and Social Care (excluding agencies)	1,690	1,630	1,610	1,550	80	80
Medicines and Healthcare Products Regulatory Agency	1,240	1,200	1,250	1,210	-10	-10
Public Health England	5,450	5,040	5,410	5,000	40	40
HM Land Registry						
HM Land Registry	5,690	5,110	5,660	5,100	20	10
HM Revenue and Customs						
HM Revenue and Customs (excluding agencies)	64,600	58,680	64,220	58,340	380	340
Valuation Office Agency	3,390	3,130	3,440	3,150	-50	-20
HM Treasury						
HM Treasury (excluding agencies)	1,600	1,570	1,510	1,480	90	90
Government Internal Audit Agency	450	430	460	430	..	..
National Infrastructure Commission	50	40	40	40	..	..
Office for Budget Responsibility	30	30	30	30	10	10
UK Debt Management Office	110	110	110	110	0	..
Chancellor's other departments						
Government Actuary's Department	190	180	180	170	10	..
National Savings and Investments	200	200	210	200	-10	-10
Home Office						
Home Office	34,180	31,650	33,800	31,320	380	340

9 Civil Service employment by department and agency ¹

	September 2019		June 2019		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Housing, Communities and Local Government						
Ministry of Housing, Communities and Local Government (excluding agencies)	2,310	2,250	2,200	2,150	110	110
Planning Inspectorate	820	750	810	740	10	10
Queen Elizabeth II Centre	50	50	50	50	..	..
International Development						
Department for International Development	2,770	2,690	2,780	2,710	-10	-10
International Trade						
Department for International Trade	2,060	2,040	1,960	1,940	100	100
Justice						
Ministry of Justice (excluding agencies)	4,390	4,270	4,340	4,210	60	60
Criminal Injuries Compensation Authority	300	280	300	280	..	..
HM Courts and Tribunals Service	15,700	14,020	15,640	13,950	70	80
HM Prison and Probation Service	52,730	49,910	52,110	49,330	630	570
Legal Aid Agency	1,190	1,120	1,200	1,130	-10	-20
Office of the Public Guardian	1,480	1,370	1,460	1,350	20	20
The National Archives						
The National Archives	520	500	510	480	20	10
National Crime Agency						
National Crime Agency	4,380	4,260	4,310	4,200	70	70
Northern Ireland Office						
Northern Ireland Office	140	140	140	140	..	..
Office for Standards in Education, Children's Services and Skills						
Office for Standards in Education, Children's Services and Skills	1,730	1,660	1,680	1,610	50	50
Office of Gas and Electricity Markets						
Office of Gas and Electricity Markets	950	930	880	860	70	70
Office of Qualifications and Examinations Regulation						
Office of Qualifications and Examinations Regulation	240	220	210	200	30	20
Office of Rail and Road						
Office of Rail and Road	330	320	310	300	20	10
Ofwat						
Ofwat	260	250	260	250	..	..
Scotland Office						
Scotland Office (incl. Office of the Advocate General for Scotland)	130	130	140	130	..	..
Transport						
Department for Transport (excluding agencies)	2,890	2,800	2,810	2,720	90	80
Driver and Vehicle Licensing Agency	6,170	5,440	6,120	5,390	60	50
Driver and Vehicle Standards Agency	4,700	4,420	4,710	4,450	-10	-30
Maritime and Coastguard Agency	1,130	1,080	1,130	1,080	..	10
Vehicle Certification Agency	200	190	210	200	-10	-10
UK Statistics Authority						
UK Statistics Authority	4,670	4,040	4,600	3,970	70	70
UK Supreme Court						
UK Supreme Court	50	50	50	50	..	..
Wales Office						
Wales Office	50	40	40	40	..	..
Work and Pensions						
Department for Work and Pensions	79,300	69,900	81,420	71,940	-2,130	-2,040
Health and Safety Executive	2,490	2,320	2,520	2,360	-30	-30
Scottish Government						
Scottish Government (excluding agencies)	6,930	6,630	6,780	6,490	140	140
Accountant in Bankruptcy	130	110	130	120	-10	-10
Crown Office and Procurator Fiscal	1,920	1,780	1,880	1,730	50	50
Disclosure Scotland	300	290	280	260	30	30
Education Scotland	330	310	300	290	30	30
Food Standards Scotland	210	210	170	170	40	40
Forestry and Land Scotland ³	950	910	940	900	10	10
National Records of Scotland	430	400	430	400	-10	-10
Office of the Scottish Charity Regulator	50	50	50	40	..	..
Registers of Scotland	1,110	1,070	1,090	1,050	20	20
Revenue Scotland	70	70	70	70	..	..
Scottish Courts and Tribunals Service	1,790	1,630	1,780	1,620	10	10
Scottish Fiscal Commission	20	20	20	20	0	0
Scottish Forestry ⁴	170	160	170	160	..	..
Scottish Housing Regulator	50	50	50	50	..	..
Scottish Prison Service	4,400	4,140	4,450	4,200	-50	-60
Scottish Public Pensions Agency	300	280	300	280	..	..
Social Security Scotland	440	430	400	390	40	40
Student Awards Agency for Scotland	240	230	240	230	..	..
Transport Scotland	460	450	450	440	10	10
Welsh Government						
Welsh Government	5,560	5,250	5,510	5,200	40	50
Welsh Revenue Authority	70	70	70	70	..	..
Total employment	451,300	419,120	448,430	416,380	2,870	2,740

Source: Quarterly Public Sector Employment Survey, Office for National Statistics

- Numbers are rounded to the nearest ten, and numbers less than five are represented by "..".
- The total DEXEU headcount was approximately 730 as at 30 September 2019. Some DEXEU employees are on loan and remain on home department records. To avoid double counting, DEXEU has only reported the employees officially transferred as at 30 September 2019.
- Forestry and Land Scotland, an executive agency of the Scottish Government, was formed on 1 April 2019 and is included for the first time in this release.
- Scottish Forestry, an executive agency of the Scottish Government, was formed on 1 April 2019 and is included for the first time in this release.

10 Employment in Executive NDPBs ^{1 2 3}

Permanent Employees	September 2019		June 2019		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business, Energy and Industrial Strategy	10,810	10,340	11,160	10,680	-350	-330
Cabinet Office	850	790	900	840	-50	-50
Defence	520	440	530	450	-10	-10
Digital, Culture, Media and Sport	11,330	10,340	11,210	10,240	120	100
Education	4,810	4,590	4,820	4,600	-10	-10
Environment, Food and Rural Affairs ⁴	14,250	13,360	14,120	13,240	130	120
Foreign and Commonwealth Office	1,370	1,330	1,410	1,380	-30	-40
Health and Social Care	10,680	10,210	10,550	10,200	130	10
Home Office	2,430	2,260	2,440	2,280	-20	-20
Housing, Communities and Local Government	1,170	1,140	1,120	1,100	50	40
Justice	2,340	2,200	2,290	2,160	60	40
Transport	1,870	1,830	1,840	1,800	30	20
Work and Pensions	940	910	930	900	10	10
Central Government Departments Total	63,350	59,740	63,300	59,870	50	-130
Scottish Government	11,390	10,320	11,470	10,520	-80	-200
Welsh Assembly	3,110	2,850	3,060	2,830	50	30
TOTAL	77,850	72,920	77,830	73,210	20	-290

Temporary Employees	September 2019		June 2019		Change on Quarter	
	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent	Headcount	Full Time Equivalent
Business, Energy and Industrial Strategy	600	570	170	120	430	450
Cabinet Office	0	0	0	0	0	0
Defence	200	40	200	50	-10	..
Digital, Culture, Media and Sport	1,540	630	1,460	620	80	10
Education	320	320	400	400	-80	-80
Environment, Food and Rural Affairs ⁴	790	730	760	700	40	30
Foreign and Commonwealth Office	0	0	0	0	0	0
Health and Social Care	2,740	2,040	2,480	1,930	260	110
Home Office	90	70	60	50	30	10
Housing, Communities and Local Government	20	20	50	40	-30	-30
Justice	50	50	50	40	10	10
Transport	20	20	20	20	..	..
Work and Pensions	100	100	100	100	..	..
Central Government Departments Total	6,460	4,590	5,740	4,070	720	510
Scottish Government	750	610	910	720	-160	-110
Welsh Assembly	510	160	530	220	-20	-50
TOTAL	7,730	5,350	7,180	5,010	550	340

All NDPB Employees	85,580	78,270	85,020	78,220	570	50
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Source: Quarterly Public Sector Employment Survey, Office for National Statistics

1 Includes Executive NDPBs with an employment of greater than 20.

2 Numbers are rounded to the nearest ten.

3 These figures do not include employees of ACAS, Health and Safety Executive, Institute for Apprenticeships & Technical Education, Office for Budget Respon
These are Crown NDPBs, the employees of which are included as part of Civil Service headcounts.

4 Environment Agency includes all regional divisions.

11 Employment in Academies

England (thousands), not seasonally adjusted

		Headcount	Full-time equivalent
2017	Jun	503	384
	Sep	514	393
	Dec	526	401
2018	Mar	540	411
	Jun	554	421
	Sep	560	425
	Dec	571	433
2019	Mar	580	439
	Jun	591	447
	Sep	602	454
<i>Change on quarter</i>		<i>11</i>	<i>7</i>
<i>Change %</i>		<i>1.9</i>	<i>1.6</i>
<i>Change on year</i>		<i>42</i>	<i>29</i>
<i>Change %</i>		<i>7.5</i>	<i>6.8</i>

Source: Office for National Statistics

1. Estimates of employment in academies are derived by matching the monthly Open Academies dataset with the annual School Workforce Census, both published by the Department for Education.
2. More detailed statistics on academies are available from the Department for Education: <https://www.gov.uk/government/collections/statistics-school-workforce>