

Statistical bulletin

# Labour market overview, UK: March 2019

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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## 1 . Other pages in this release

Commentary on topics covered in the previous Labour market statistics bulletin is now split into four separate bulletins. This is part of our ongoing work to improve bulletins. Other commentary from the latest labour market data can be found on the following pages:

- [Employment in the UK](#)
- [Average weekly earnings in Great Britain](#)
- [Jobs and vacancies](#)

## 2 . Main points for November 2018 to January 2019

- The UK employment rate was estimated at 76.1%, higher than for a year earlier (75.3%) and the highest figure on record.
- The UK unemployment rate was estimated at 3.9%; it has not been lower since November 1974 to January 1975.
- The UK economic inactivity rate was estimated at 20.7%, lower than for a year earlier (21.2%) and the lowest figure on record.
- Excluding bonuses, average weekly earnings for employees in Great Britain were estimated to have increased by 3.4%, before adjusting for inflation, and by 1.4%, after adjusting for inflation, compared with a year earlier.
- Including bonuses, average weekly earnings for employees in Great Britain were estimated to have increased by 3.4%, before adjusting for inflation, and by 1.5%, after adjusting for inflation, compared with a year earlier.

The data in this bulletin come from surveys of households and businesses. It is not possible to survey every household and business each month, so these statistics are estimates based on samples.

## 3 . Analysis

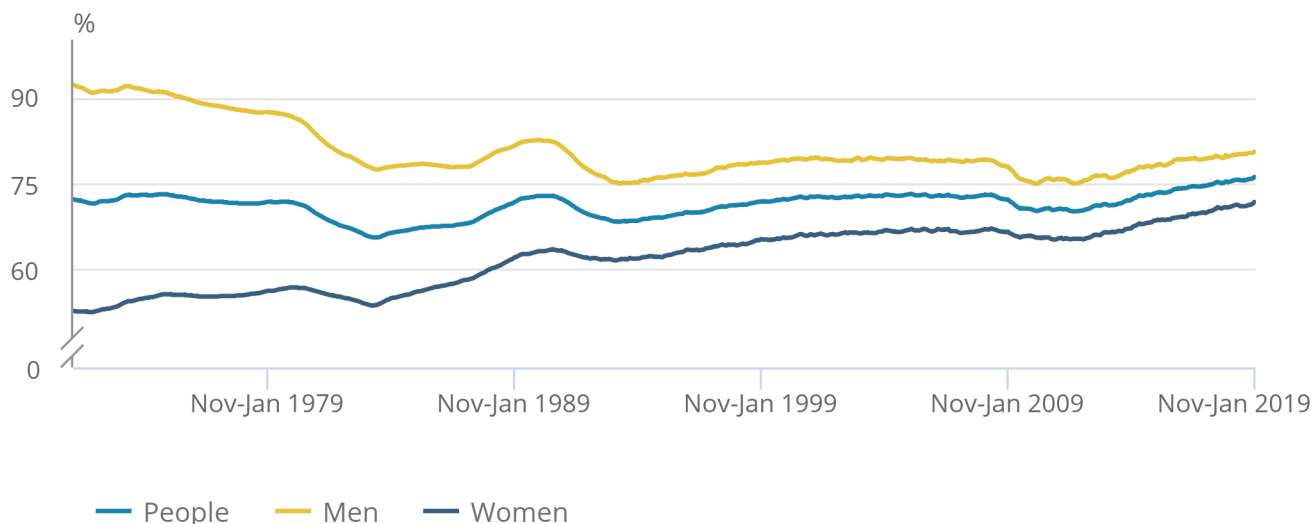
# Employment

**Figure 1: Overall employment rate reaches new record high of 76.1%**

UK employment rates (aged 16 to 64 years), seasonally adjusted, January to March 1971 to November 2018 to January 2019

## Figure 1: Overall employment rate reaches new record high of 76.1%

UK employment rates (aged 16 to 64 years), seasonally adjusted, January to March 1971 to November 2018 to January 2019



Source: Office for National Statistics – Labour Force Survey

[Employment](#) measures the number of people aged 16 years and over in paid work. The employment rate is the proportion of people aged from 16 to 64 years who are in paid work.

Estimated employment rates for both men and women have been generally increasing since early 2012. For November 2018 to January 2019, the employment rate:

- for all people was estimated at 76.1%, the highest since comparable records began in 1971
- for men was estimated at 80.5%; it has not been higher since December 1990 to February 1991
- for women was estimated at 71.8%, the highest since comparable records began in 1971

The increase in the employment rate for women over the last few years has been due partly to changes to the State Pension age for women, resulting in fewer women retiring between the ages of 60 and 65 years.

Estimates for November 2018 to January 2019 show 32.71 million people aged 16 years and over in employment, 473,000 more than for a year earlier. This estimated annual increase of 473,000 was due mainly to more people working full-time (up 424,000 on the year to reach 24.12 million). Part-time working also contributed with an increase of 49,000 on the year to reach 8.60 million.

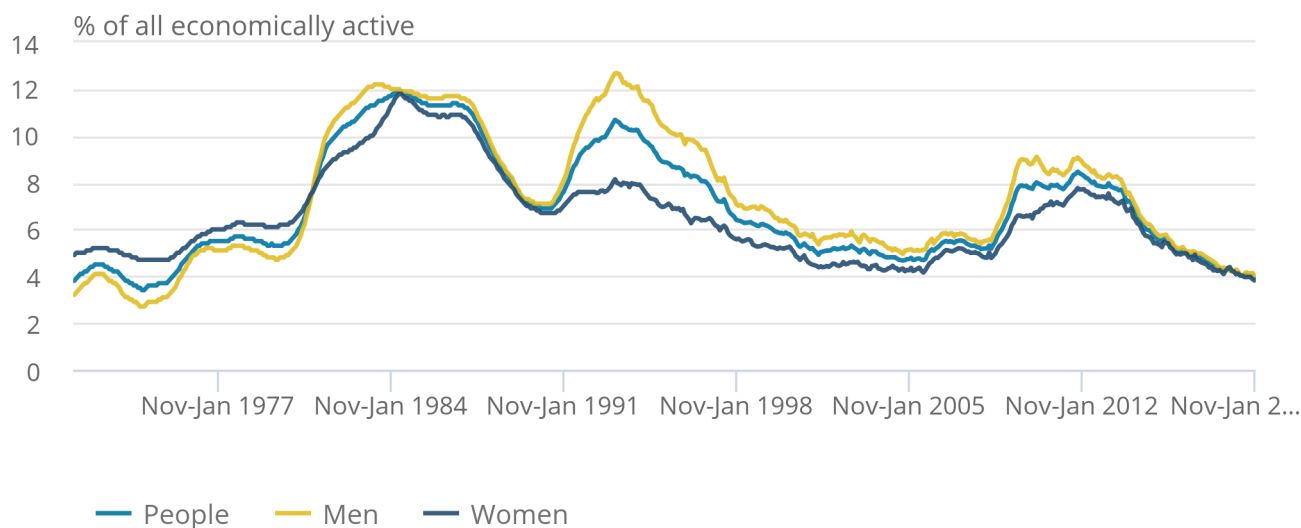
## Unemployment

**Figure 2: Unemployment rates have been generally falling for the last five years**

UK unemployment rates (aged 16 years and over), seasonally adjusted, January to March 1971 to November 2018 to January 2019

### Figure 2: Unemployment rates have been generally falling for the last five years

UK unemployment rates (aged 16 years and over), seasonally adjusted, January to March 1971 to November 2018 to January 2019



Source: Office for National Statistics – Labour Force Survey

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is the proportion of all employed and unemployed people (not the proportion of the total population) who are unemployed.

The unemployment rates for men and women aged 16 years and over have been generally falling since late 2013.

For November 2018 to January 2019, the unemployment rate:

- for everyone aged 16 years and over was estimated at 3.9%; it has not been lower since November 1974 to January 1975
- for men was estimated at 4.0%; it has not been lower since April to June 1975
- for women was estimated at 3.8%, the lowest since comparable records began in 1971

For November 2018 to January 2019 an estimated 1.34 million people were unemployed, 112,000 fewer than for a year earlier. There have not been fewer unemployed people in the UK since October to December 1975.

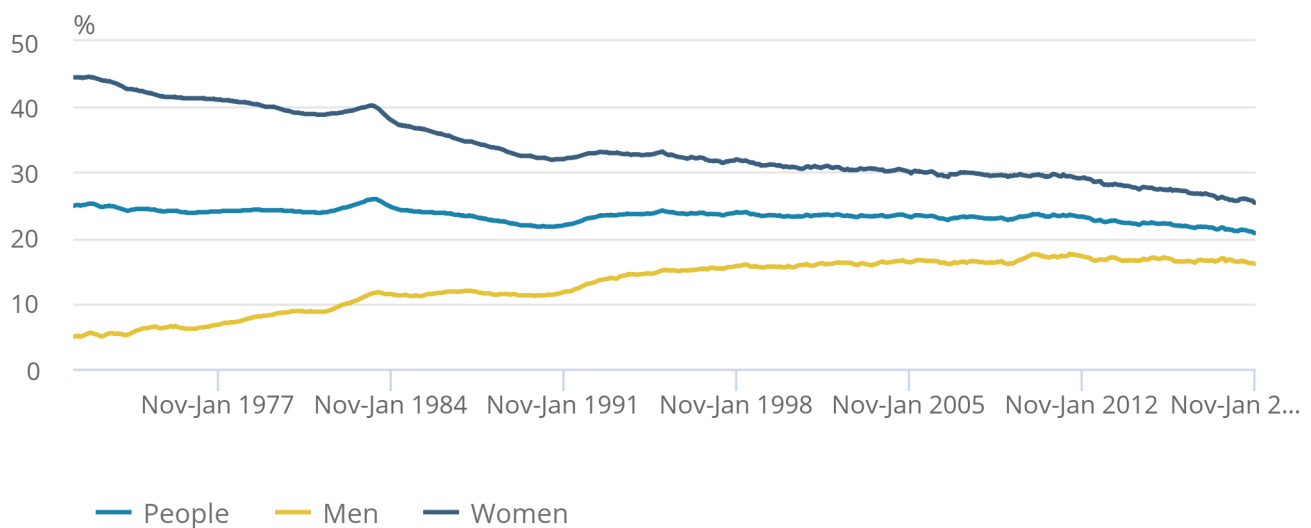
## Economic inactivity

### Figure 3: Economic inactivity for women has been generally falling since records began in 1971

UK economic inactivity rates (aged 16 to 64 years), seasonally adjusted, January to March 1971 to November 2018 to January 2019

### Figure 3: Economic inactivity for women has been generally falling since records began in 1971

UK economic inactivity rates (aged 16 to 64 years), seasonally adjusted, January to March 1971 to November 2018 to January 2019



Source: Office for National Statistics – Labour Force Survey

[Economic inactivity](#) measures people without a job but who are not classed as unemployed because they have not been actively seeking work within the last four weeks and/or they are unable to start work within the next two weeks. Our headline measure of economic inactivity is for those aged from 16 to 64 years.

Since comparable records began in 1971, the economic inactivity rate for all people aged from 16 to 64 years has been generally falling (although it increased during economic downturns), due to a gradual fall in the economic inactivity rate for women.

For people aged from 16 to 64 years, for November 2018 to January 2019:

- the economic inactivity rate for all people was estimated at 20.7%, the lowest figure since comparable records began in 1971
- the inactivity rate for men was estimated at 16.0%; it has not been lower since May to July 2003
- the inactivity rate for women was estimated at 25.3%, the lowest figure since comparable records began in 1971

Estimates for November 2018 to January 2019 showed 8.55 million people aged from 16 to 64 years not in the labour force (economically inactive), 194,000 fewer than for a year earlier and the lowest since January to March 1993. Of these, 3.29 million were men (116,000 fewer than for a year earlier) and 5.26 million were women (78,000 fewer than for a year earlier).

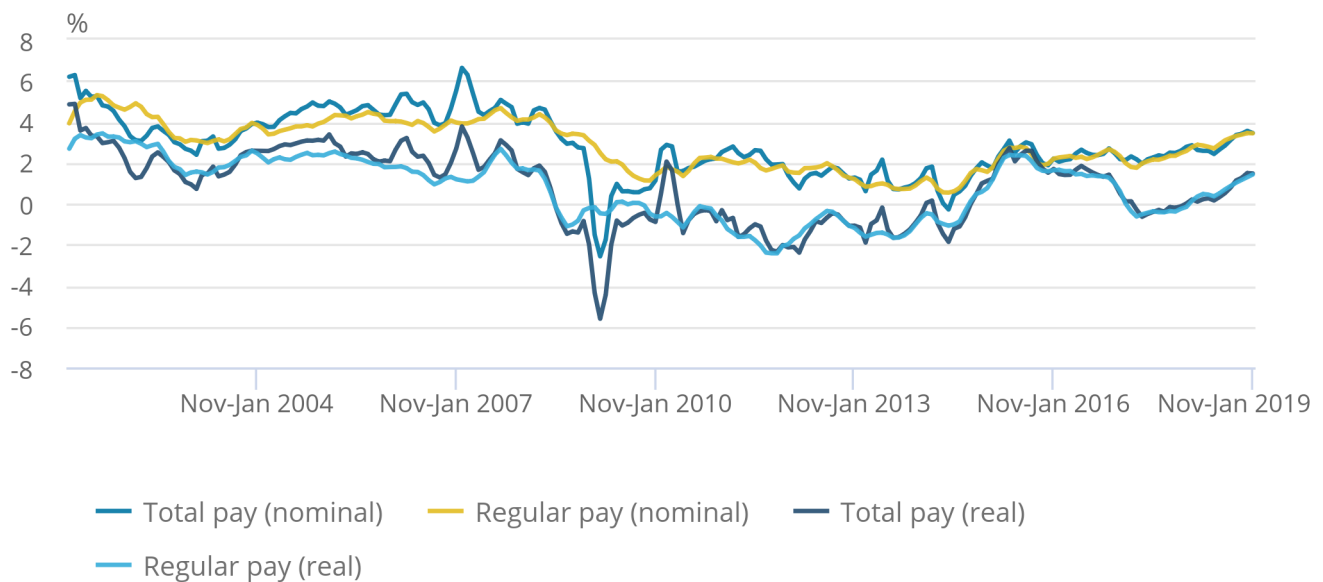
## Earnings growth

**Figure 4: Pay for employees (including bonuses) increased by 1.5% on the year when adjusted for inflation**

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to November 2018 to January 2019

**Figure 4: Pay for employees (including bonuses) increased by 1.5% on the year when adjusted for inflation**

Great Britain average weekly earnings annual growth rates, seasonally adjusted, January to March 2001 to November 2018 to January 2019



Source: Office for National Statistics – Monthly Wages and Salaries Survey

The [earnings estimates](#) are not just a measure of pay rises as they also reflect changes in the number of paid hours worked and changes in the structure of the workforce; for example, more high-paid jobs would have an upward effect on earnings growth rates.

Earnings in real terms (that is, adjusted for inflation) is calculated as nominal earnings (that is, not adjusted for inflation), deflated by the Consumer Prices Index including owner occupiers' housing costs (CPIH).

Between November 2017 to January 2018 and November 2018 to January 2019, for employees in Great Britain:

- regular pay was estimated to have increased by 3.4% in nominal terms and by 1.4% in real terms
- total pay was estimated to have increased by 3.4% in nominal terms and by 1.5% in real terms

## Vacancies

**Figure 5: The number of vacancies in the UK has been generally increasing since 2012**

Number of vacancies in the UK, seasonally adjusted, April to June 2001 to December 2018 to February 2019

Figure 5: The number of vacancies in the UK has been generally increasing since 2012

Number of vacancies in the UK, seasonally adjusted, April to June 2001 to December 2018 to February 2019



Source: Office for National Statistics – Vacancy Survey

The estimated [number of vacancies](#) in the UK fell sharply during the recession of 2008 to 2009 but has increased steadily since 2012. For December 2018 to February 2019 there were an estimated 854,000 vacancies in the UK, 39,000 more than a year earlier.

## 4 . Data

The Bank of England was granted exceptional pre-release access to the data in this bulletin at 9:30am on Monday 18 March 2019 so that it was available for the Monetary Policy Committee meeting held on that day. [Correspondence between ourselves and the Bank of England](#) is available.

### [Summary of labour market statistics](#)

Dataset A01 | Released 19 March 2019

Estimates of employment, unemployment and other employment-related statistics for the UK.

### [Employment, unemployment and economic inactivity](#)

Dataset A02 SA | Released 19 March 2019

Estimates of UK employment, unemployment and inactivity for people aged 16 years and over and people aged from 16 to 64 years based on the Labour Force Survey.

### [Average weekly earnings](#)

Dataset EARN01 | Released 19 March 2019

Estimates of Great Britain earnings growth based on the Monthly Wages and Salaries Survey.

### [Vacancies by industry](#)

Dataset VACS02 | Released 19 March 2019

Monthly estimates on the number of UK job vacancies for each industry based on a survey of businesses.

Table 1: Summary of UK employment estimates for November 2018 to January 2019, seasonally adjusted

	<b>Estimate (seasonally adjusted)</b>	<b>Sampling variability of estimate<sup>1</sup></b>	<b>Change on quarter</b>	<b>Sampling variability of change on quarter<sup>1</sup></b>	<b>Change on year</b>	<b>Sampling variability of change on year<sup>1</sup></b>
Employment (000s, aged 16 years and over )	32,714	± 175	222	± 149	473	± 234
Employment rate (aged 16 to 64 years)	76.1%	± 0.4	0.4	± 0.3	0.8	± 0.5
Unemployment (000s, aged 16 years and over)	1,338	± 69	-35	± 76	-112	± 96
Unemployment rate (aged 16 years and over)	3.9%	± 0.2	-0.1	± 0.2	-0.4	± 0.3
Economically inactive (000s, aged 16 to 64 years)	8,549	± 154	-117	± 133	-194	± 205
Economic inactivity rate (aged 16 to 64 years)	20.7%	± 0.4	-0.3	± 0.3	-0.5	± 0.5

Source: Office for National Statistics - Labour Force Survey

### Notes

1. The sampling variability estimates are for 95% confidence intervals and are calculated on data that are not seasonally adjusted. [Back to table](#)



Table 2: Summary of employee earnings, Great Britain, November 2018 to January 2019, seasonally adjusted

	<b>Annual growth rate (estimate)</b>	<b>Sampling variability of growth rate<sup>1</sup></b>
Total pay (nominal)	3.4	± 0.5
Total pay (real)	1.5	
Regular pay (nominal)	3.4	± 0.5
Regular pay (real)	1.4	

Source: Office for National Statistics - Labour Force Survey

## Notes

1. The sampling variability estimates are for 95% confidence intervals (where we are 95% certain the true value lies within the specified range) and are calculated on not seasonally adjusted data for single month growth rates. It is not possible to calculate confidence intervals for growth rates in real terms. [Back to table](#)

# 5 . Glossary

## Employment

[Employment](#) measures the number of people in paid work and differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged from 16 to 64 years who are in paid work.

## Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

## Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged from 16 to 64 years who are not in the labour force.

## Average weekly earnings

[Average weekly earnings](#) measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises as they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

## Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey – a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

A more detailed [Glossary](#) is available.

## 6 . Measuring the data

The employment, unemployment and economic inactivity estimates rely on data collected from the Labour Force Survey (a survey run by field interviewers with people across the UK every month).

The [Labour Force Survey performance and quality monitoring reports](#) provide data on response rates and other quality-related issues for the Labour Force Survey (LFS), including breakdowns of response by LFS wave, region and by question-specific response issues.

The average weekly earnings and vacancies estimates rely on data collected from surveys of employers.

The following Quality and Methodology Information (QMI) reports pull together important qualitative information on the various dimensions of data quality, as well as providing a summary of the methods used to compile the output:

- [Labour Force Survey Quality and Methodology Information](#)
- [Average weekly earnings \(AWE\) Quality and Methodology Information](#)
- [Vacancy Survey Quality and Methodology Information](#)

## 7 . Strengths and limitations

### Accuracy of the statistics: estimating and reporting uncertainty

The figures in this bulletin come from surveys, which gather information from a sample rather than from the whole population. The sample is designed to be as accurate as possible given practical limitations such as time and cost constraints. Results from sample surveys are always estimates, not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

As the number of people available in the sample gets smaller, the variability of the estimates that we can make from that sample size gets larger. Estimates for small groups (for example, unemployed people aged from 16 to 17 years), which are based on quite small subsets of the Labour Force Survey sample, are less reliable and tend to be more volatile than for larger aggregated groups (for example, the total number of unemployed people).

In general, changes in the numbers (and especially the rates) reported in this bulletin between three-month periods are small, and are not usually greater than the level that can be explained by sampling variability. Short-term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

Further information is available in [A guide to labour market statistics](#).

## Where to find data about uncertainty and reliability

[Dataset A11](#) shows sampling variabilities for estimates derived from the Labour Force Survey.

Sampling variability information for average weekly earnings growth rates is available from the “Sampling Variability” worksheets within [datasets EARN01](#) and [EARN03](#).

The sampling variability of the three-month average vacancies level is around plus or minus 1.5% of that level.

Information on revisions is available in the [labour market statistics revisions policy](#).

## 8 . Articles about the labour market

### [International immigration and the labour market](#)

Bulletin | Released 12 April 2017

The labour market characteristics of UK, EU and non-EU nationals in the UK labour market in 2016.

### [Trends in self-employment in the UK](#)

Article | Released 7 February 2018

Analysing the characteristics, income and wealth of the self-employed.

### [Sickness absence in the labour market](#)

Article | Released 30 July 2018

The latest figures for 2017 show that the average number of sickness absence days that UK workers take has almost halved since 1993.

### [People who have never worked](#)

Article | Released 28 February 2019

Analysis of the number of people who have never done paid work, their reasons for not working and some of their personal characteristics.

## 9 . You might also be interested in

### [Labour market economic commentary](#)

Article | Released 19 March 2019

Additional economic analysis of the latest UK labour market headline statistics and long-term trends.

### [Regional labour market statistics](#)

Bulletin | Released 19 March 2019

Regional breakdowns of changes in UK employment, unemployment and economic inactivity.

### [Young people not in education, employment or training \(NEET\)](#)

Bulletin | Released 28 February 2019

Estimates of people in the UK aged 16 to 24 years who are not in education, employment or training.

### [Working and workless households in the UK](#)

Bulletin | Released 6 March 2019

The economic status of households in the UK and the people living in them, in households where at least one person is aged 16 to 64 years.

## Summary of labour market statistics published on 19 March 2019

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Nov-Jan 2019	32.714 million	<b>Never</b>	Oct-Dec 2018 (32.597 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Nov-Jan 2019	76.1%	<b>Never</b>	Oct-Dec 2018 (75.8%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Nov-Jan 2019	1.338 million	Oct-Dec 2018 (1.363 million)	Oct-Dec 1975 (1.319 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Nov-Jan 2019	3.9%	Oct-Dec 2018 (4.0%)	Nov-Jan 1975 (3.8%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Nov-Jan 2019	8.549 million	Oct-Dec 2018 (8.632 million)	Jan-Mar 1993 (8.519 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Nov-Jan 2019	20.7%	Oct-Dec 2018 (20.9%)	<b>Never</b>	Jan-Mar 1971
Average Earnings (total pay - nominal)	Nov-Jan 2019	3.4%	Oct-Dec 2018 (3.5%)	Aug-Oct 2018 (3.3%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Nov-Jan 2019	3.4%	May-Jul 2008 (3.6%)	Aug-Oct 2018 (3.3%)	Jan-Mar 2001
Average Earnings (total pay - real)	Nov-Jan 2019	1.5%	May-Jul 2016 (1.7%)	Sep-Nov 2018 (1.3%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Nov-Jan 2019	1.4%	Feb-Apr 2016 (1.6%)	Oct-Dec 2018 (1.3%)	Jan-Mar 2001
Vacancies level	Dec-Feb 2019	854,000	Nov-Jan 2019 (863,000)	Oct-Dec 2018 (852,000)	Apr-Jun 2001

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/march2019/relateddata>

Statistical Bulletin table number	Table description	Dataset
	<b>SUMMARY</b>	
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
	<b>EMPLOYMENT AND JOBS</b>	
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
	<b>NON-UK WORKERS</b>	
8	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(1)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
	<b>UNEMPLOYMENT</b>	
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
	<b>ECONOMIC ACTIVITY AND INACTIVITY</b>	
10(*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
	<b>EARNINGS</b>	
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>
16	Average Weekly Earnings real and nominal (summary table)	<a href="#">Dataset EARN01</a>
	<b>INTERNATIONAL SUMMARY</b>	
17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>
	<b>LABOUR DISPUTES</b>	
18	Labour disputes	<a href="#">Dataset LABD01</a>
	<b>VACANCIES</b>	
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
	<b>REDUNDANCIES</b>	
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
	<b>REGIONAL SUMMARY</b>	
23	Regional labour market summary	<a href="#">Dataset A07</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, \* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands)  
seasonally adjusted

		LFS household population <sup>1</sup>		Headline indicators					
				Employment		Unemployment		Inactivity	
				Level	Rate <sup>2</sup>	Level	Rate <sup>3</sup>	Level	Rate <sup>4</sup>
				All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
		MGSL	LF2O	MGRZ	LF24	MGSC	MG SX	LF2M	LF2S
<b>People</b>									
	Nov-Jan 2017	52,603	41,106	31,847	74.5	1,573	4.7	8,910	21.7
	Nov-Jan 2018	52,881	41,204	32,241	75.3	1,451	4.3	8,742	21.2
	Feb-Apr 2018	52,953	41,227	32,389	75.6	1,416	4.2	8,668	21.0
	May-Jul 2018	53,025	41,251	32,408	75.5	1,358	4.0	8,758	21.2
	Aug-Oct 2018	53,093	41,271	32,492	75.7	1,373	4.1	8,666	21.0
	<b>Nov-Jan 2019</b>	<b>53,161</b>	<b>41,291</b>	<b>32,714</b>	<b>76.1</b>	<b>1,338</b>	<b>3.9</b>	<b>8,549</b>	<b>20.7</b>
	Change on quarter	68	20	222	0.4	-35	-0.1	-117	-0.3
	Change %	0.1	0.0	0.7		-2.5		-1.3	
	Change on year	280	87	473	0.8	-112	-0.4	-194	-0.5
	Change %	0.5	0.2	1.5		-7.7		-2.2	
<b>Men</b>		MGSM	YBTG	MGSA	MG SV	MGSD	MG SY	YBSO	YBTM
	Nov-Jan 2017	25,707	20,425	16,926	79.3	864	4.9	3,372	16.5
	Nov-Jan 2018	25,860	20,482	17,091	79.8	755	4.2	3,406	16.6
	Feb-Apr 2018	25,902	20,497	17,128	80.0	767	4.3	3,354	16.4
	May-Jul 2018	25,944	20,514	17,175	80.1	718	4.0	3,375	16.5
	Aug-Oct 2018	25,981	20,526	17,240	80.3	744	4.1	3,314	16.1
	<b>Nov-Jan 2019</b>	<b>26,019</b>	<b>20,538</b>	<b>17,317</b>	<b>80.5</b>	<b>728</b>	<b>4.0</b>	<b>3,290</b>	<b>16.0</b>
	Change on quarter	38	12	77	0.2	-16	-0.1	-24	-0.1
	Change %	0.1	0.1	0.4		-2.2		-0.7	
	Change on year	158	56	226	0.7	-27	-0.2	-116	-0.6
	Change %	0.6	0.3	1.3		-3.6		-3.4	
<b>Women</b>		MG SN	LF2P	MG SB	LF25	MG SE	MG SZ	LF2N	LF2T
	Nov-Jan 2017	26,896	20,681	14,921	69.8	709	4.5	5,538	26.8
	Nov-Jan 2018	27,021	20,722	15,150	70.9	696	4.4	5,337	25.8
	Feb-Apr 2018	27,051	20,730	15,261	71.3	649	4.1	5,313	25.6
	May-Jul 2018	27,081	20,738	15,233	71.0	640	4.0	5,383	26.0
	Aug-Oct 2018	27,112	20,745	15,252	71.2	629	4.0	5,351	25.8
	<b>Nov-Jan 2019</b>	<b>27,143</b>	<b>20,753</b>	<b>15,396</b>	<b>71.8</b>	<b>611</b>	<b>3.8</b>	<b>5,259</b>	<b>25.3</b>
	Change on quarter	31	8	144	0.6	-19	-0.1	-92	-0.5
	Change %	0.1	0.0	0.9		-3.0		-1.7	
	Change on year	122	31	246	0.9	-85	-0.6	-78	-0.4
	Change %	0.5	0.1	1.6		-12.2		-1.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16 to 64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

		Aged 16 and over						Aged 16-64					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		MGRZ	MGRS	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
People	Nov-Jan 2017	31,847	60.5	1,573	4.7	19,183	36.5	30,639	74.5	1,557	4.8	8,910	21.7
	Nov-Jan 2018	32,241	61.0	1,451	4.3	19,190	36.3	31,028	75.3	1,434	4.4	8,742	21.2
	Feb-Apr 2018	32,389	61.2	1,416	4.2	19,148	36.2	31,165	75.6	1,394	4.3	8,668	21.0
	May-Jul 2018	32,408	61.1	1,358	4.0	19,260	36.3	31,153	75.5	1,341	4.1	8,758	21.2
	Aug-Oct 2018	32,492	61.2	1,373	4.1	19,227	36.2	31,247	75.7	1,358	4.2	8,666	21.0
	<b>Nov-Jan 2019</b>	<b>32,714</b>	<b>61.5</b>	<b>1,338</b>	<b>3.9</b>	<b>19,109</b>	<b>35.9</b>	<b>31,425</b>	<b>76.1</b>	<b>1,317</b>	<b>4.0</b>	<b>8,549</b>	<b>20.7</b>
	Change on quarter	222	0.3	-35	-0.1	-118	-0.3	178	0.4	-41	-0.1	-117	-0.3
	Change %	0.7		-2.5		-0.6		0.6		-3.0		-1.3	
	Change on year	473	0.6	-112	-0.4	-80	-0.3	397	0.8	-116	-0.4	-194	-0.5
	Change %	1.5		-7.7		-0.4		1.3		-8.1		-2.2	
Men		MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
	Nov-Jan 2017	16,926	65.8	864	4.9	7,917	30.8	16,198	79.3	855	5.0	3,372	16.5
	Nov-Jan 2018	17,091	66.1	755	4.2	8,014	31.0	16,335	79.8	741	4.3	3,406	16.6
	Feb-Apr 2018	17,128	66.1	767	4.3	8,007	30.9	16,390	80.0	753	4.4	3,354	16.4
	May-Jul 2018	17,175	66.2	718	4.0	8,051	31.0	16,429	80.1	709	4.1	3,375	16.5
	Aug-Oct 2018	17,240	66.4	744	4.1	7,997	30.8	16,478	80.3	734	4.3	3,314	16.1
	<b>Nov-Jan 2019</b>	<b>17,317</b>	<b>66.6</b>	<b>728</b>	<b>4.0</b>	<b>7,973</b>	<b>30.6</b>	<b>16,532</b>	<b>80.5</b>	<b>716</b>	<b>4.1</b>	<b>3,290</b>	<b>16.0</b>
	Change on quarter	77	0.2	-16	-0.1	-23	-0.1	55	0.2	-18	-0.1	-24	-0.1
	Change %	0.4		-2.2		-0.3		0.3		-2.5		-0.7	
	Change on year	226	0.5	-27	-0.2	-41	-0.3	197	0.7	-25	-0.2	-116	-0.6
	Change %	1.3		-3.6		-0.5		1.2		-3.4		-3.4	
Women		MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
	Nov-Jan 2017	14,921	55.5	709	4.5	11,265	41.9	14,441	69.8	702	4.6	5,538	26.8
	Nov-Jan 2018	15,150	56.1	696	4.4	11,175	41.4	14,692	70.9	693	4.5	5,337	25.8
	Feb-Apr 2018	15,261	56.4	649	4.1	11,141	41.2	14,775	71.3	641	4.2	5,313	25.6
	May-Jul 2018	15,233	56.2	640	4.0	11,208	41.4	14,723	71.0	632	4.1	5,383	26.0
	Aug-Oct 2018	15,252	56.3	629	4.0	11,231	41.4	14,769	71.2	625	4.1	5,351	25.8
	<b>Nov-Jan 2019</b>	<b>15,396</b>	<b>56.7</b>	<b>611</b>	<b>3.8</b>	<b>11,136</b>	<b>41.0</b>	<b>14,892</b>	<b>71.8</b>	<b>602</b>	<b>3.9</b>	<b>5,259</b>	<b>25.3</b>
	Change on quarter	144	0.5	-19	-0.1	-95	-0.4	123	0.6	-23	-0.2	-92	-0.5
	Change %	0.9		-3.0		-0.8		0.8		-3.7		-1.7	
	Change on year	246	0.7	-85	-0.6	-40	-0.3	200	0.9	-91	-0.6	-78	-0.4
	Change %	1.6		-12.2		-0.4		1.4		-13.2		-1.5	
		Aged 16-17						Aged 18-24					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
People	Nov-Jan 2017	377	26.1	113	23.0	953	66.0	3,540	62.2	438	11.0	1,717	30.2
	Nov-Jan 2018	337	23.9	125	27.1	947	67.2	3,480	61.8	410	10.5	1,740	30.9
	Feb-Apr 2018	348	24.8	114	24.7	940	67.1	3,504	62.4	401	10.3	1,709	30.4
	May-Jul 2018	348	25.0	100	22.4	945	67.8	3,487	62.3	389	10.0	1,724	30.8
	Aug-Oct 2018	321	23.1	95	22.8	977	70.1	3,513	63.0	400	10.2	1,665	29.8
	<b>Nov-Jan 2019</b>	<b>318</b>	<b>22.9</b>	<b>91</b>	<b>22.2</b>	<b>984</b>	<b>70.6</b>	<b>3,540</b>	<b>63.7</b>	<b>409</b>	<b>10.4</b>	<b>1,608</b>	<b>28.9</b>
	Change on quarter	-3	-0.2	-4	-0.7	7	0.5	27	0.7	9	0.1	-57	-0.9
	Change %	-0.9		-4.6		0.7		0.8		2.3		-3.4	
	Change on year	-19	-1.1	-35	-5.0	36	3.4	60	1.9	0	-0.2	-132	-2.0
	Change %	-5.6		-27.8		3.8		1.7		-0.1		-7.6	
Men		YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
	Nov-Jan 2017	177	23.9	65	27.0	497	67.2	1,821	62.8	270	12.9	810	27.9
	Nov-Jan 2018	162	22.5	62	27.6	497	68.9	1,790	62.3	231	11.4	852	29.7
	Feb-Apr 2018	170	23.7	59	25.6	489	68.2	1,812	63.2	233	11.4	821	28.6
	May-Jul 2018	174	24.3	49	22.1	490	68.7	1,822	63.7	223	10.9	815	28.5
	Aug-Oct 2018	155	21.7	55	26.1	503	70.6	1,847	64.8	231	11.1	771	27.1
	<b>Nov-Jan 2019</b>	<b>154</b>	<b>21.6</b>	<b>48</b>	<b>23.6</b>	<b>511</b>	<b>71.7</b>	<b>1,827</b>	<b>64.4</b>	<b>250</b>	<b>12.0</b>	<b>761</b>	<b>26.8</b>
	Change on quarter	-1	-0.1	-7	-2.5	8	1.1	-20	-0.4	19	0.9	-10	-0.3
	Change %	-0.5		-13.0		1.6		-1.1		8.1		-1.3	
	Change on year	-8	-0.9	-14	-4.0	14	2.8	37	2.1	19	0.6	-91	-2.8
	Change %	-5.1		-23.1		2.7		2.1		8.1		-10.7	
Women		YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAH	LWFC
	Nov-Jan 2017	200	28.5	48	19.2	456	64.8	1,718	61.5	168	8.9	907	32.5
	Nov-Jan 2018	175	25.4	63	26.7	450	65.4	1,690	61.3	178	9.5	888	32.2
	Feb-Apr 2018	178	26.0	56	23.8	451	65.9	1,692	61.6	168	9.0	888	32.3
	May-Jul 2018	175	25.7	51	22.6	455	66.8	1,665	60.8	166	9.0	909	33.2
	Aug-Oct 2018	166	24.5	40	19.5	473	69.6	1,666	61.1	169	9.2	894	32.8
	<b>Nov-Jan 2019</b>	<b>164</b>	<b>24.1</b>	<b>43</b>	<b>20.8</b>	<b>472</b>	<b>69.5</b>	<b>1,713</b>	<b>63.0</b>	<b>159</b>	<b>8.5</b>	<b>847</b>	<b>31.1</b>
	Change on quarter	-2	-0.3	3	1.3	-1	-0.1	46	1.9	-10	-0.7	-47	-1.6
	Change %	-1.4		6.7		-0.2		2.8		-5.7		-5.3	
	Change on year	-11	-1.2	-21	-5.9	23	4.1	23	1.7	-19	-1.0	-41	-1.1
	Change %	-6.0		-32.3		5.0		1.3		-10.6		-4.6	



# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

		Aged 25-34						Aged 35-49					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
People	Nov-Jan 2017	7,259	82.0	355	4.7	1,240	14.0	10,778	83.8	361	3.2	1,716	13.3
	Nov-Jan 2018	7,452	83.7	291	3.8	1,158	13.0	10,864	84.9	321	2.9	1,617	12.6
	Feb-Apr 2018	7,447	83.5	284	3.7	1,183	13.3	10,894	85.2	308	2.7	1,588	12.4
	May-Jul 2018	7,429	83.2	298	3.9	1,200	13.4	10,875	85.1	295	2.6	1,607	12.6
	Aug-Oct 2018	7,469	83.6	291	3.7	1,176	13.2	10,878	85.2	305	2.7	1,581	12.4
	<b>Nov-Jan 2019</b>	<b>7,535</b>	<b>84.2</b>	<b>257</b>	<b>3.3</b>	<b>1,153</b>	<b>12.9</b>	<b>10,893</b>	<b>85.4</b>	<b>289</b>	<b>2.6</b>	<b>1,570</b>	<b>12.3</b>
	Change on quarter	66	0.7	-34	-0.5	-23	-0.3	14	0.2	-16	-0.1	-11	-0.1
	Change %	0.9		-11.7		-2.0		0.1		-5.3		-0.7	
	Change on year	83	0.5	-34	-0.5	-4	-0.1	29	0.6	-32	-0.3	-47	-0.3
	Change %	1.1		-11.8		-0.4		0.3		-10.0		-2.9	
Men		YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
	Nov-Jan 2017	3,914	88.6	187	4.6	317	7.2	5,708	89.9	167	2.8	471	7.4
	Nov-Jan 2018	4,014	90.2	136	3.3	301	6.8	5,722	90.6	151	2.6	446	7.1
	Feb-Apr 2018	4,004	89.7	151	3.6	307	6.9	5,730	90.8	144	2.5	438	6.9
	May-Jul 2018	3,998	89.4	157	3.8	318	7.1	5,726	90.8	145	2.5	436	6.9
	Aug-Oct 2018	4,019	89.7	148	3.6	313	7.0	5,727	90.9	155	2.6	420	6.7
	<b>Nov-Jan 2019</b>	<b>4,046</b>	<b>90.2</b>	<b>137</b>	<b>3.3</b>	<b>304</b>	<b>6.8</b>	<b>5,753</b>	<b>91.4</b>	<b>128</b>	<b>2.2</b>	<b>414</b>	<b>6.6</b>
	Change on quarter	27	0.5	-11	-0.3	-9	-0.2	27	0.5	-27	-0.5	-6	-0.1
	Change %	0.7		-7.1		-2.9		0.5		-17.5		-1.3	
	Change on year	32	0.0	1	0.0	3	0.0	32	0.8	-24	-0.4	-32	-0.5
	Change %	0.8		0.9		1.1		0.6		-15.7		-7.1	
Women		YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
	Nov-Jan 2017	3,345	75.4	168	4.8	923	20.8	5,070	77.9	194	3.7	1,244	19.1
	Nov-Jan 2018	3,439	77.3	155	4.3	857	19.3	5,142	79.3	170	3.2	1,171	18.1
	Feb-Apr 2018	3,443	77.3	133	3.7	877	19.7	5,164	79.7	164	3.1	1,150	17.7
	May-Jul 2018	3,430	77.0	142	4.0	883	19.8	5,149	79.6	151	2.8	1,171	18.1
	Aug-Oct 2018	3,450	77.4	143	4.0	863	19.4	5,152	79.7	150	2.8	1,161	18.0
	<b>Nov-Jan 2019</b>	<b>3,489</b>	<b>78.3</b>	<b>119</b>	<b>3.3</b>	<b>849</b>	<b>19.0</b>	<b>5,139</b>	<b>79.6</b>	<b>161</b>	<b>3.0</b>	<b>1,156</b>	<b>17.9</b>
	Change on quarter	39	0.8	-23	-0.7	-14	-0.3	-13	-0.1	11	0.2	-5	-0.1
	Change %	1.1		-16.4		-1.6		-0.2		7.3		-0.4	
	Change on year	50	1.0	-36	-1.0	-8	-0.2	-3	0.3	-9	-0.2	-15	-0.2
	Change %	1.5		-23.0		-0.9		-0.1		-5.0		-1.3	
		Aged 50-64						Age 65+					
		Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
		LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
People	Nov-Jan 2017	8,685	70.8	290	3.2	3,285	26.8	1,208	10.5	16	1.3	10,273	89.4
	Nov-Jan 2018	8,894	71.4	286	3.1	3,280	26.3	1,213	10.4	17	1.4	10,447	89.5
	Feb-Apr 2018	8,973	71.7	287	3.1	3,248	26.0	1,224	10.4	22	1.7	10,480	89.4
	May-Jul 2018	9,014	71.8	259	2.8	3,281	26.1	1,255	10.7	16	1.3	10,502	89.2
	Aug-Oct 2018	9,065	72.0	267	2.9	3,267	25.9	1,245	10.5	15	1.2	10,562	89.3
	<b>Nov-Jan 2019</b>	<b>9,139</b>	<b>72.3</b>	<b>272</b>	<b>2.9</b>	<b>3,234</b>	<b>25.6</b>	<b>1,289</b>	<b>10.9</b>	<b>21</b>	<b>1.6</b>	<b>10,560</b>	<b>89.0</b>
	Change on quarter	74	0.3	4	0.0	-33	-0.4	44	0.3	6	0.4	-1	-0.4
	Change %	0.8		1.6		-1.0		3.5		40.2		0.0	
	Change on year	245	0.9	-15	-0.2	-47	-0.8	75	0.5	4	0.2	113	-0.5
	Change %	2.7		-5.1		-1.4		6.2		23.4		1.1	
Men		MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
	Nov-Jan 2017	4,577	76.0	166	3.5	1,278	21.2	729	13.8	8	1.2	4,545	86.0
	Nov-Jan 2018	4,648	76.0	160	3.3	1,310	21.4	756	14.1	15	1.9	4,608	85.7
	Feb-Apr 2018	4,674	76.1	166	3.4	1,299	21.2	738	13.7	14	1.8	4,652	86.1
	May-Jul 2018	4,710	76.4	136	2.8	1,315	21.4	745	13.7	9	1.2	4,676	86.1
	Aug-Oct 2018	4,730	76.5	145	3.0	1,307	21.1	763	14.0	10	1.3	4,682	85.8
	<b>Nov-Jan 2019</b>	<b>4,751</b>	<b>76.6</b>	<b>153</b>	<b>3.1</b>	<b>1,299</b>	<b>20.9</b>	<b>785</b>	<b>14.3</b>	<b>12</b>	<b>1.5</b>	<b>4,683</b>	<b>85.5</b>
	Change on quarter	21	0.1	8	0.1	-8	-0.2	22	0.3	2	0.2	1	-0.4
	Change %	0.4		5.4		-0.6		2.9		20.2		0.0	
	Change on year	104	0.6	-7	-0.2	-10	-0.5	29	0.3	-2	-0.3	75	-0.2
	Change %	2.2		-4.3		-0.8		3.8		-15.2		1.6	
Women		LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
	Nov-Jan 2017	4,108	65.8	124	2.9	2,007	32.2	480	7.7	7	1.5	5,728	92.2
	Nov-Jan 2018	4,247	66.9	126	2.9	1,970	31.1	457	7.3	*	*	5,839	92.7
	Feb-Apr 2018	4,299	67.5	121	2.7	1,948	30.6	486	7.7	8	1.6	5,828	92.2
	May-Jul 2018	4,304	67.3	123	2.8	1,965	30.7	510	8.0	8	1.5	5,826	91.8
	Aug-Oct 2018	4,335	67.6	122	2.7	1,960	30.5	483	7.6	5	1.0	5,880	92.3
	<b>Nov-Jan 2019</b>	<b>4,387</b>	<b>68.1</b>	<b>119</b>	<b>2.6</b>	<b>1,934</b>	<b>30.0</b>	<b>504</b>	<b>7.9</b>	<b>9</b>	<b>1.7</b>	<b>5,877</b>	<b>92.0</b>
	Change on quarter	53	0.6	-3	-0.1	-25	-0.5	21	0.3	4	0.7	-2	-0.4
	Change %	1.2		-2.8		-1.3		4.4		82.7		0.0	
	Change on year	141	1.2	-8	-0.3	-36	-1.0	46	0.6	*	*	38	-0.7
	Change %	3.3		-6.1		-1.8		10.2		*		0.7	

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

# EMPLOYMENT AND JOBS

## 3 Full-time, part-time & temporary workers

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	All in employment					Full-time and part-time workers <sup>1</sup>						
	Total	Employees	Self employed	Unpaid family workers	Government supported training & employment programmes <sup>2</sup>	Total people working full-time	Total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time	Total workers with second jobs
People	1	2	3	4	5	6	7	8	9	10	11	12
	MGRZ	MGRN	MGRQ	MGRU	MGRW	YCBF	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW
Nov-Jan 2017	31,847	26,827	4,808	123	89	23,332	8,516	19,814	7,013	3,441	1,367	1,125
Nov-Jan 2018	32,241	27,279	4,773	122	66	23,694	8,547	20,283	6,996	3,350	1,424	1,139
Feb-Apr 2018	32,389	27,423	4,812	108	46	23,747	8,642	20,363	7,061	3,336	1,476	1,132
May-Jul 2018	32,408	27,435	4,802	123	47	23,867	8,540	20,487	6,948	3,337	1,465	1,111
Aug-Oct 2018	32,492	27,550	4,778	110	53	23,966	8,526	20,575	6,976	3,348	1,431	1,127
<b>Nov-Jan 2019</b>	<b>32,714</b>	<b>27,703</b>	<b>4,839</b>	<b>127</b>	<b>45</b>	<b>24,118</b>	<b>8,596</b>	<b>20,667</b>	<b>7,035</b>	<b>3,409</b>	<b>1,430</b>	<b>1,141</b>
Change on quarter	222	152	60	17	-8	152	70	93	59	61	-1	14
Change %	0.7	0.6	1.3	15.5	-15.2	0.6	0.8	0.5	0.9	1.8	0.0	1.3
Change on year	473	424	65	5	-21	424	49	385	39	59	6	3
Change %	1.5	1.6	1.4	4.1	-32.2	1.8	0.6	1.9	0.6	1.8	0.4	0.2
<b>Men</b>	<b>MGSA</b>	<b>MGRO</b>	<b>MGRR</b>	<b>MGRU</b>	<b>MGRX</b>	<b>YCBF</b>	<b>YCBH</b>	<b>YCBK</b>	<b>YCBN</b>	<b>YCBQ</b>	<b>YCBU</b>	<b>YCBX</b>
Nov-Jan 2017	16,926	13,586	3,229	58	53	14,669	2,258	11,950	1,636	2,670	559	483
Nov-Jan 2018	17,091	13,828	3,169	59	35	14,822	2,269	12,174	1,654	2,615	554	491
Feb-Apr 2018	17,128	13,884	3,175	42	26	14,848	2,280	12,219	1,666	2,600	575	476
May-Jul 2018	17,175	13,894	3,195	58	27	14,894	2,281	12,260	1,634	2,610	585	473
Aug-Oct 2018	17,240	13,953	3,200	53	34	14,948	2,292	12,301	1,653	2,622	578	470
<b>Nov-Jan 2019</b>	<b>17,317</b>	<b>13,995</b>	<b>3,243</b>	<b>54</b>	<b>26</b>	<b>15,037</b>	<b>2,280</b>	<b>12,348</b>	<b>1,647</b>	<b>2,668</b>	<b>575</b>	<b>488</b>
Change on quarter	77	41	43	2	-9	90	-12	47	-6	46	-3	18
Change %	0.4	0.3	1.3	2.9	-25.4	0.6	-0.5	0.4	-0.3	1.8	-0.5	3.7
Change on year	226	167	74	-5	-9	216	11	173	-6	53	21	-3
Change %	1.3	1.2	2.3	-8.8	-26.2	1.5	0.5	1.4	-0.4	2.0	3.8	-0.7
<b>Women</b>	<b>MGSA</b>	<b>MGRO</b>	<b>MGRS</b>	<b>MGRV</b>	<b>MGRY</b>	<b>YCBG</b>	<b>YCBJ</b>	<b>YCBM</b>	<b>YCBP</b>	<b>YCBS</b>	<b>YCBV</b>	<b>YCBY</b>
Nov-Jan 2017	14,921	13,241	1,579	65	36	8,663	6,258	7,864	5,377	771	808	642
Nov-Jan 2018	15,150	13,451	1,605	63	31	8,872	6,278	8,109	5,342	735	870	648
Feb-Apr 2018	15,261	13,539	1,637	66	20	8,900	6,361	8,144	5,395	736	900	656
May-Jul 2018	15,233	13,541	1,607	65	20	8,974	6,259	8,227	5,314	727	880	638
Aug-Oct 2018	15,252	13,597	1,579	58	19	9,018	6,234	8,274	5,323	726	853	657
<b>Nov-Jan 2019</b>	<b>15,396</b>	<b>13,708</b>	<b>1,596</b>	<b>73</b>	<b>19</b>	<b>9,080</b>	<b>6,316</b>	<b>8,320</b>	<b>5,388</b>	<b>741</b>	<b>855</b>	<b>653</b>
Change on quarter	144	111	17	16	1	62	82	46	65	15	2	-4
Change %	0.9	0.8	1.1	26.9	3.7	0.7	1.3	0.6	1.2	2.1	0.3	-0.5
Change on year	246	257	-9	10	-12	208	38	211	46	6	-15	6
Change %	1.6	1.9	-0.5	16.3	-38.8	2.3	0.6	2.6	0.9	0.9	-1.7	0.9

	Temporary employees (reasons for temporary working)						Part-time workers (reasons for working part-time) <sup>3</sup>						
	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total <sup>4</sup>	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school
People	13	14	15	16	17	18	19	20	21	22	23	24	25
	YCBZ	YCCC	YCCF	YCCI	YCCL	YCCO	YCCU	YCCV	YCCY	YCDA	YCDG	YCDH	YCDJ
Nov-Jan 2017	1,607	6.0	456	28.3	407	107	638	8,380	1,074	12.8	5,858	266	1,120
Nov-Jan 2018	1,549	5.7	452	29.2	430	152	515	8,420	1,004	11.9	6,000	255	1,099
Feb-Apr 2018	1,569	5.7	449	28.6	443	157	520	8,536	1,006	11.8	6,118	249	1,111
May-Jul 2018	1,530	5.6	420	27.4	432	136	543	8,413	954	11.3	6,021	267	1,114
Aug-Oct 2018	1,527	5.5	411	26.9	443	117	556	8,407	899	10.7	6,009	287	1,141
<b>Nov-Jan 2019</b>	<b>1,553</b>	<b>5.6</b>	<b>398</b>	<b>25.6</b>	<b>464</b>	<b>128</b>	<b>563</b>	<b>8,465</b>	<b>932</b>	<b>11.0</b>	<b>6,127</b>	<b>260</b>	<b>1,080</b>
Change on quarter	27	0.1	-13	-1.3	22	11	7	59	33	0.3	118	-27	-62
Change %	1.7		-3.1		4.9	9.0	1.3	0.7	3.6		2.0	-9.5	-5.4
Change on year	4	-0.1	-54	-3.5	34	-25	48	45	-72	-0.9	127	6	-19
Change %	0.3		-11.9		8.0	-16.2	9.4	0.5	-7.2		2.1	2.2	-1.7
<b>Men</b>	<b>YCCA</b>	<b>YCCD</b>	<b>YCCG</b>	<b>YCCJ</b>	<b>YCCM</b>	<b>YCCP</b>	<b>YCCS</b>	<b>YCCV</b>	<b>YCCY</b>	<b>YCDB</b>	<b>YCDE</b>	<b>YCDH</b>	<b>YCDK</b>
Nov-Jan 2017	729	5.4	226	31.1	168	48	287	2,195	471	21.4	1,129	101	473
Nov-Jan 2018	748	5.4	233	31.1	192	80	243	2,208	449	20.3	1,181	84	464
Feb-Apr 2018	751	5.4	236	31.4	191	86	238	2,241	459	20.5	1,197	84	485
May-Jul 2018	732	5.3	223	30.4	190	65	254	2,219	436	19.6	1,176	99	484
Aug-Oct 2018	728	5.2	215	29.6	198	61	254	2,231	413	18.5	1,194	97	501
<b>Nov-Jan 2019</b>	<b>712</b>	<b>5.1</b>	<b>202</b>	<b>28.4</b>	<b>197</b>	<b>65</b>	<b>248</b>	<b>2,222</b>	<b>416</b>	<b>18.7</b>	<b>1,246</b>	<b>94</b>	<b>447</b>
Change on quarter	-17	-0.1	-13	-1.2	-1	4	-6	-9	2	0.2	51	-2	-55
Change %	-2.3		-6.1		-0.5	6.1	-2.4	-0.4	0.6		4.3	-2.4	-10.9
Change on year	-36	-0.3	-30	-2.7	4	-15	5	15	-33	-1.6	65	10	-17
Change %	-4.8		-13.0		2.3	-18.5	2.0	0.7	-7.4		5.5	11.9	-3.7
<b>Women</b>	<b>YCCB</b>	<b>YCCF</b>	<b>YCCG</b>	<b>YCCJ</b>	<b>YCCN</b>	<b>YCCQ</b>	<b>YCCU</b>	<b>YCCV</b>	<b>YCCY</b>	<b>YCDB</b>	<b>YCDE</b>	<b>YCDH</b>	<b>YCDL</b>
Nov-Jan 2017	879	6.6	229	26.1	240	59	351	6,185	604	9.8	4,729	164	647
Nov-Jan 2018	802	6.0	219	27.4	238	72	272	6,212	555	8.9	4,820	170	635
Feb-Apr 2018	818	6.0	213	26.1	252	71	282	6,295	548	8.7	4,921	166	627
May-Jul 2018	798	5.9	197	24.7	242	70	288	6,194	519	8.4	4,846	169	630
Aug-Oct 2018	798	5.9	196	24.5	245	56	302	6,176	486	7.9	4,815	191	640
<b>Nov-Jan 2019</b>	<b>841</b>	<b>6.1</b>	<b>196</b>	<b>23.3</b>	<b>268</b>	<b>63</b>	<b>315</b>	<b>6,243</b>	<b>516</b>	<b>8.3</b>	<b>4,881</b>	<b>166</b>	<b>633</b>
Change on quarter	43	0.3	0	-1.2	23	7	13	67	30	0.4	67	-25	-7
Change %	5.4		0.2		9.2	12.1	4.4	1.1	6.2		1.4	-13.0	-1.1
Change on year	40	0.2	-24	-4.1	30	-10	43	31	-39	-0.7	62	-4	-2
Change %	5.0		-10.7		12.6	-13.7	16.0	0.5	-7.0		1.3	-2.6	-0.3

Relationship between columns: 1= 2+3+4+5; 1=6+7; 2=8+9; 3=10+11; 13=15+17+18+19; 20=9+11; 14=13/2; 16=15/3; 22=21/20

Source: Labour Force Survey

1. The split between full-time and part-time employment is based on respondents' self-classification.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.

3. These series cover Employees and Self-employed only. These series include some temporary employees recorded in columns 13 to 19.

4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of columns 21, 23, 24 and 25.

# EMPLOYMENT AND JOBS

## 4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Public sector		Private sector <sup>1</sup>		Total employment <sup>2</sup>	Public sector excluding effects of major reclassifications (See Explanatory Note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory Note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(%)	(000s)	(%)
	1	2	3	4	5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Dec 16	5,472	17.2	26,375	82.8	31,847	5,209	16.4	26,638	83.6
Mar 17	5,473	17.1	26,483	82.9	31,956	5,211	16.3	26,745	83.7
Jun 17	5,485	17.1	26,648	82.9	32,133	5,223	16.3	26,910	83.7
Sep 17	5,475	17.1	26,619	82.9	32,094	5,218	16.3	26,876	83.7
Dec 17 (r)	5,341	16.6	26,900	83.4	32,241	5,224	16.2	27,017	83.8
Mar 18	5,352	16.5	27,037	83.5	32,389	5,233	16.2	27,156	83.8
Jun 18	5,357	16.5	27,051	83.5	32,408	5,249	16.2	27,159	83.8
Sep 18 (r)	5,360	16.5	27,132	83.5	32,492	5,272	16.2	27,220	83.8
<b>Dec 18</b>	<b>5,373</b>	<b>16.4</b>	<b>27,341</b>	<b>83.6</b>	<b>32,714</b>	<b>5,285</b>	<b>16.2</b>	<b>27,429</b>	<b>83.8</b>
Change on quarter	13	-0.1	209	0.1	222	13	0.0	209	0.0
Change %	0.2		0.8		0.7	0.2		0.8	
Change on year	32	-0.2	441	0.2	473	61	0.0	412	0.0
Change %	0.6		1.6		1.5	1.2		1.5	

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations  
See footnotes under table 4(1)

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil Service <sup>4</sup>	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Dec 16	39	157	246	1,003	416	1,513	1,600	279	633	5,472
Mar 17	40	157	245	1,005	419	1,509	1,613	278	628	5,473
Jun 17	39	156	245	1,012	423	1,507	1,624	274	625	5,485
Sep 17	38	155	245	1,016	423	1,499	1,629	273	623	5,475
Dec 17 (r)	37	155	246	1,018	427	1,496	1,637	230	523	5,341
Mar 18	35	155	246	1,025	430	1,498	1,643	229	523	5,352
Jun 18	35	153	246	1,030	431	1,503	1,650	223	513	5,357
Sep 18 (r)	34	153	247	1,034	436	1,507	1,664	216	507	5,360
<b>Dec 18</b>	<b>36</b>	<b>151</b>	<b>247</b>	<b>1,040</b>	<b>440</b>	<b>1,509</b>	<b>1,669</b>	<b>215</b>	<b>506</b>	<b>5,373</b>
Change on quarter	2	-2	0	6	4	2	5	-1	-1	13
Change %	5.9	-1.3	0.0	0.6	0.9	0.1	0.3	-0.5	-0.2	0.2
Change on year	-1	-4	1	22	13	13	32	-15	-17	32
Change %	-2.7	-2.6	0.4	2.2	3.0	0.9	2.0	-6.5	-3.3	0.6

Enquiries 01633 455400

Source: returns from public sector organisations

**Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:**

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.  
 Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.  
 Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.  
 Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.  
 Direct Line Group is included in the public sector from December 2008 to June 2013 but in the private sector for earlier and later time periods.  
 Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).  
 Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.  
 Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.  
 Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.  
 Housing Associations for England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.  
 Housing Associations for Scotland are included in the public sector between September 2001 and June 2018; they are in the private sector for earlier and later time periods.  
 Housing associations for Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.  
 Housing associations for Northern Ireland are included in the public sector back to the start of the time series in March 1999.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the latest annual changes (but not the latest quarterly changes) in employment shown in these columns are affected by the reclassification of housing associations. The changes in employment shown in columns 6 and 8 are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.

2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.

3. This series excludes locally engaged staff stationed outside the United Kingdom.

4. This series excludes the Northern Ireland Civil Service.

5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<http://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs 1	Employee jobs 2	Self-employment jobs <sup>1</sup> 3	HM Forces 4	Government-supported trainees <sup>1</sup> 5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Dec 16	34,654	29,909	4,532	157	56
Mar 17	34,865	30,144	4,502	157	61
Jun 17	34,864	30,115	4,549	156	45
Sep 17	34,948	30,219	4,527	155	46
Dec 17	34,856	30,188	4,483	155	31
Mar 18	34,949	30,271	4,496	154	28
Jun 18	35,028	30,311	4,536	153	28
Sep 18 (r)	35,104	30,451	4,477	153	23
<b>Dec 18 (p)</b>	<b>35,271</b>	<b>30,510</b>	<b>4,589</b>	<b>152</b>	<b>21</b>
Change on quarter	167	59	111	-1	-2
Change %	0.5	0.2	2.5	-0.7	-7.6
Change on year	415	322	106	-3	-10
Change %	1.2	1.1	2.4	-2.2	-31.3

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Dec 16	34,654	422	61	2,634	145	213	2,249	4,989	1,717	2,372	1,424
Mar 17	34,865	427	57	2,652	144	216	2,328	5,009	1,735	2,378	1,468
Jun 17	34,864	409	60	2,684	147	218	2,321	5,031	1,727	2,397	1,509
Sep 17	34,948	421	58	2,697	144	221	2,350	4,985	1,694	2,386	1,488
Dec 17	34,856	420	60	2,708	143	228	2,340	4,996	1,680	2,342	1,484
Mar 18	34,949	401	62	2,705	146	225	2,339	4,998	1,678	2,382	1,530
Jun 18	35,028	392	62	2,731	147	226	2,356	4,983	1,705	2,415	1,559
Sep 18 (r)	35,104	387	60	2,719	150	226	2,367	4,967	1,708	2,394	1,570
<b>Dec 18 (p)</b>	<b>35,271</b>	<b>346</b>	<b>57</b>	<b>2,707</b>	<b>144</b>	<b>231</b>	<b>2,404</b>	<b>4,970</b>	<b>1,766</b>	<b>2,429</b>	<b>1,573</b>
Change on quarter	167	-41	-2	-11	-5	5	37	3	58	35	3
Change %	0.5	-10.6	-4.2	-0.4	-3.6	2.1	1.6	0.1	3.4	1.5	0.2
Change on year	415	-74	-2	-1	1	2	64	-26	86	87	90
Change %	1.2	-17.6	-4.1	0.0	0.6	1.0	2.7	-0.5	5.1	3.7	6.0

SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security <sup>2</sup> O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Dec 16	1,121	554	3,049	2,974	1,469	2,969	4,277	1,027	916	71	28,929
Mar 17	1,116	584	3,029	2,984	1,467	2,940	4,335	1,015	913	67	29,040
Jun 17	1,121	554	2,978	2,985	1,485	2,923	4,359	987	904	65	29,026
Sep 17	1,107	573	3,009	3,051	1,485	2,932	4,324	1,040	906	74	29,055
Dec 17	1,113	587	2,998	2,996	1,481	2,916	4,373	1,025	908	60	28,957
Mar 18	1,122	586	2,985	2,961	1,486	2,943	4,394	1,019	925	61	29,071
Jun 18	1,110	555	2,973	2,993	1,493	2,946	4,376	1,034	906	68	29,115
Sep 18 (r)	1,122	583	3,011	2,988	1,494	2,957	4,423	1,026	891	60	29,196
<b>Dec 18 (p)</b>	<b>1,117</b>	<b>589</b>	<b>3,059</b>	<b>2,969</b>	<b>1,504</b>	<b>2,972</b>	<b>4,423</b>	<b>1,041</b>	<b>921</b>	<b>50</b>	<b>29,382</b>
Change on quarter	-6	7	48	-19	9	15	0	15	30	-10	186
Change %	-0.5	1.1	1.6	-0.6	0.6	0.5	0.0	1.4	3.3	-16.4	0.6
Change on year	4	2	60	-26	23	56	50	16	13	-10	425
Change %	0.4	0.4	2.0	-0.9	1.5	1.9	1.1	1.6	1.4	-16.5	1.5

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	Total weekly hours (millions) <sup>1,2</sup>	Average (mean) actual weekly hours worked			
		All workers <sup>1</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
		YBUS	YBUY	YBVB	YBVE
<b>People</b>					
Nov-Jan 2017	1,027.0	32.2	37.6	16.3	9.7
Nov-Jan 2018	1,034.6	32.1	37.3	16.2	9.9
Feb-Apr 2018	1,029.6	31.8	36.9	16.3	10.0
May-Jul 2018	1,035.2	31.9	37.1	16.2	10.1
Aug-Oct 2018	1,044.8	32.2	37.3	16.3	9.7
<b>Nov-Jan 2019</b>	<b>1,047.5</b>	<b>32.0</b>	<b>37.2</b>	<b>16.2</b>	<b>9.7</b>
Change on quarter	2.7	-0.1	-0.1	-0.2	0.0
Change %	0.3	-0.4	-0.1	-0.9	-0.1
Change on year	12.9	-0.1	-0.1	0.0	-0.2
Change %	1.2	-0.2	-0.3	-0.2	-1.7
<b>Men</b>					
	YBUT	YBUW	YBUZ	YBVC	YBVF
Nov-Jan 2017	622.0	36.7	39.5	16.4	10.9
Nov-Jan 2018	623.5	36.5	39.3	15.9	10.8
Feb-Apr 2018	618.9	36.1	38.9	15.9	11.1
May-Jul 2018	621.5	36.2	39.0	15.9	11.1
Aug-Oct 2018	628.4	36.5	39.1	16.3	10.6
<b>Nov-Jan 2019</b>	<b>629.5</b>	<b>36.4</b>	<b>39.1</b>	<b>16.3</b>	<b>10.4</b>
Change on quarter	1.1	-0.1	0.0	0.0	-0.1
Change %	0.2	-0.3	-0.1	-0.2	-1.0
Change on year	5.9	-0.1	-0.2	0.4	-0.4
Change %	1.0	-0.4	-0.5	2.3	-3.6
<b>Women</b>					
	YBUU	YBUX	YBVA	YBVD	YBVG
Nov-Jan 2017	405.0	27.1	34.4	16.3	8.9
Nov-Jan 2018	411.1	27.1	34.1	16.3	9.1
Feb-Apr 2018	410.6	26.9	33.7	16.5	9.2
May-Jul 2018	413.8	27.2	34.1	16.3	9.3
Aug-Oct 2018	416.4	27.3	34.2	16.4	9.1
<b>Nov-Jan 2019</b>	<b>418.0</b>	<b>27.2</b>	<b>34.1</b>	<b>16.2</b>	<b>9.1</b>
Change on quarter	1.6	-0.1	-0.1	-0.2	0.0
Change %	0.4	-0.5	-0.3	-1.2	0.4
Change on year	7.0	0.0	0.0	-0.2	0.0
Change %	1.7	0.1	0.1	-1.1	0.1

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Main and second job.
2. Total actual weekly hours worked including paid and unpaid overtime.
3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

## 7(1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Nov-Jan 2018</b>									
Less than 6 Hours	1.3	0.9	1.7	0.9	0.7	1.1	3.1	1.8	5.6
6 up to 15 hours	6.5	3.6	9.8	6.0	3.3	8.8	8.7	4.4	17.4
16 up to 30 hours	19.9	10.0	31.2	19.5	8.7	30.5	22.5	15.0	37.3
31 up to 45 hours	53.5	59.4	47.0	56.2	62.6	49.6	39.2	45.9	25.8
Over 45 hours	18.7	26.2	10.4	17.4	24.7	10.0	26.5	32.9	13.9
Total (thousands)	32,241	17,091	15,150	27,279	13,828	13,451	4,773	3,169	1,605
<b>Aug-Oct 2018</b>									
Less than 6 Hours	1.4	0.9	1.9	0.9	0.6	1.3	3.4	1.9	6.4
6 up to 15 hours	6.3	3.5	9.6	5.8	3.1	8.6	9.0	4.6	17.9
16 up to 30 hours	19.8	10.2	30.6	19.3	8.9	30.0	22.9	15.9	37.0
31 up to 45 hours	54.2	59.9	47.8	57.0	63.2	50.6	39.0	46.3	24.3
Over 45 hours	18.2	25.5	10.0	17.0	24.3	9.5	25.7	31.3	14.5
Total (thousands)	32,492	17,240	15,252	27,550	13,953	13,597	4,778	3,200	1,579
<b>Nov-Jan 2019</b>									
Less than 6 Hours	1.4	0.9	2.0	0.9	0.6	1.3	3.3	1.7	6.4
6 up to 15 hours	6.3	3.5	9.5	5.7	3.1	8.5	9.2	4.9	18.0
16 up to 30 hours	20.1	10.4	31.1	19.7	8.9	30.6	22.9	16.4	36.0
31 up to 45 hours	54.1	59.9	47.6	56.7	63.1	50.3	39.5	46.4	25.4
Over 45 hours	18.1	25.4	9.9	17.0	24.4	9.4	25.2	30.6	14.2
Total (thousands)	32,714	17,317	15,396	27,703	13,995	13,708	4,839	3,243	1,596

1. Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# NON-UK WORKERS

## 8 Employment levels and rates by country of birth and nationality (first published on 19 February 2019)

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted																			
Country of birth	Europe										Africa		Asia			America and Oceania			
	European Union (EU)										Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	Total Non-EU <sup>7</sup>
	Total <sup>1</sup>	UK	Non UK	Total Europe	Total EU (EU27) <sup>2</sup>	EU14 <sup>3</sup>	EU8 <sup>4</sup>	EU2 <sup>5</sup>	Other EU <sup>6</sup>	Other Europe (not in EU)									
Levels (aged 16 and over)																			
Country of birth	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S
Oct - Dec 2016	31,920	26,367	5,548	2,527	2,304	932	1,031	303	38	222	892	163	1,529	464	356	601	94	142	3,244
Oct - Dec 2017	32,230	26,659	5,568	2,617	2,378	995	992	357	34	239	869	171	1,492	465	352	591	99	145	3,190
Jan - Mar 2018	32,277	26,659	5,615	2,571	2,362	1,029	954	345	34	208	883	178	1,523	474	352	639	112	148	3,253
Apr - Jun 2018	32,321	26,720	5,597	2,575	2,350	1,014	906	391	38	225	877	168	1,508	503	341	638	100	156	3,248
Jul - Sep 2018	32,503	26,963	5,532	2,517	2,288	978	901	370	39	229	878	159	1,479	473	337	658	96	152	3,244
Oct - Dec 2018	32,671	27,011	5,651	2,550	2,303	989	886	384	43	248	893	174	1,568	476	344	640	107	130	3,349
Change on year	441	352	83	-67	-76	-6	-106	26	9	9	24	3	76	11	-8	50	9	-15	159
Change %	1.4	1.3	1.5	-2.5	-3.2	-0.6	-10.6	7.4	27.1	3.8	2.8	1.6	5.1	2.4	-2.4	8.4	8.6	-10.2	5.0
Nationality	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSCE	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W
Oct - Dec 2016	31,920	28,444	3,473	2,328	2,239	930	1,012	283	14	89	293	51	545	172	108	307	85	91	1,234
Oct - Dec 2017	32,230	28,726	3,500	2,430	2,335	1,007	959	361	9	95	266	63	508	177	86	296	91	89	1,165
Jan - Mar 2018	32,277	28,753	3,520	2,364	2,283	1,003	916	353	11	80	273	59	553	187	98	330	97	97	1,237
Apr - Jun 2018	32,321	28,787	3,527	2,373	2,269	990	881	387	11	103	262	55	569	211	101	324	92	103	1,258
Jul - Sep 2018	32,503	29,028	3,467	2,341	2,231	980	880	360	11	109	249	50	545	187	91	332	100	86	1,236
Oct - Dec 2018	32,671	29,098	3,569	2,400	2,274	1,011	869	370	24	126	277	64	593	194	107	299	96	71	1,295
Change on year	441	372	69	-30	-61	4	-89	9	15	31	12	1	85	17	20	3	5	-18	130
Change %	1.4	1.3	2.0	-1.2	-2.6	0.4	-9.3	2.4	168.7	32.4	4.3	1.6	16.7	9.9	23.5	0.9	5.1	-20.5	11.2
Rates (% aged 16 to 64)																			
Country of birth	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52
Oct - Dec 2016	74.7	75.2	72.8	78.9	80.8	77.0	83.5	85.1	72.3	63.4	74.1	82.6	62.1	73.5	54.7	79.5	72.3	89.2	67.9
Oct - Dec 2017	75.3	75.8	73.5	80.5	81.6	77.6	85.4	83.6	72.9	70.9	70.9	82.1	63.7	73.5	56.2	78.6	77.3	86.3	68.5
Jan - Mar 2018	75.4	75.8	73.8	80.6	81.9	79.0	85.4	82.1	73.8	68.1	71.6	81.3	64.4	77.3	56.3	77.5	77.3	81.7	68.7
Apr - Jun 2018	75.4	75.7	74.0	81.2	82.8	79.5	86.8	83.3	72.5	68.3	72.1	83.0	64.2	80.3	54.4	76.6	73.4	85.4	68.7
Jul - Sep 2018	75.7	76.1	74.2	81.5	82.3	79.7	85.6	82.4	72.2	74.6	72.9	83.5	64.4	77.0	55.5	75.7	74.2	81.5	69.3
Oct - Dec 2018	76.0	76.3	74.7	81.6	82.6	79.8	86.1	83.5	71.8	73.0	73.3	84.7	65.5	75.5	55.9	77.6	79.1	85.7	70.1
Change on year	0.7	0.6	1.1	1.1	1.0	2.1	0.7	-0.2	-1.1	2.1	2.3	2.7	1.8	1.9	-0.3	-1.0	1.8	-0.7	1.6
Nationality	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LFO7	EQ56
Oct - Dec 2016	74.7	75.0	73.1	79.7	80.6	76.6	83.7	84.0	76.2	61.9	69.1	87.2	54.1	62.9	54.0	76.5	74.5	89.7	62.4
Oct - Dec 2017	75.3	75.5	74.2	80.3	81.1	77.3	85.3	84.1	38.0	64.7	65.3	84.8	56.1	67.3	52.7	78.2	79.5	84.5	63.3
Jan - Mar 2018	75.4	75.6	74.1	80.8	81.9	79.5	85.1	82.8	50.7	57.2	66.9	86.9	56.2	72.9	53.1	76.3	74.5	81.7	62.9
Apr - Jun 2018	75.4	75.5	74.5	81.5	83.0	80.3	87.0	83.1	46.7	58.3	67.6	89.5	56.4	79.3	49.0	75.5	72.2	86.0	62.8
Jul - Sep 2018	75.7	75.8	75.0	82.1	82.8	80.6	86.5	82.6	39.6	69.8	68.4	87.1	56.0	72.2	46.7	77.1	76.9	80.5	64.1
Oct - Dec 2018	76.0	76.0	75.8	82.6	83.3	81.0	86.0	84.5	68.9	72.3	70.5	86.6	58.3	69.7	48.4	77.0	73.7	86.1	65.6
Change on year	0.7	0.5	1.6	2.3	2.1	3.7	0.7	0.4	30.9	7.5	5.2	1.9	2.1	2.4	-4.3	-1.3	-5.8	1.6	2.3

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

NON-UK WORKERS

8(1) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

(first published on 19 February 2019)

United Kingdom (thousands of people) not seasonally adjusted

Unemployment (all aged 16 and over)						Economically inactive (all aged from 16 to 64)									
Total <sup>1</sup>						Total <sup>1</sup>		UK		Non-UK		EU27 <sup>2</sup>		Non-EU	
						All econom- ically inactive	Of which: Students <sup>3</sup>	All econom- ically inactive	Of which: Students <sup>3</sup>	All econom- ically inactive	Of which: Students <sup>3</sup>	All econom- ically inactive	Of which: Students <sup>3</sup>	All econom- ically inactive	Of which: Students <sup>3</sup>
Levels (thousands of people)															
By country of birth	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37
Oct - Dec 2016	1,546	1,242	304	95	209	8,854	2,282	7,096	1,791	1,736	491	449	135	1,286	356
Oct - Dec 2017	1,425	1,142	283	78	205	8,751	2,318	7,055	1,807	1,685	511	450	174	1,234	337
Jan - Mar 2018	1,415	1,118	297	89	208	8,739	2,452	7,065	1,919	1,665	533	428	162	1,238	371
Apr - Jun 2018	1,332	1,068	264	79	186	8,834	2,454	7,150	1,926	1,666	525	403	147	1,263	378
Jul - Sep 2018	1,446	1,156	291	85	206	8,589	2,145	6,973	1,711	1,600	431	400	136	1,200	296
Oct - Dec 2018	1,328	1,068	260	78	182	8,598	2,228	6,957	1,757	1,623	470	399	161	1,224	309
Change on year	-98	-74	-23	0	-23	-153	-90	-98	-50	-61	-41	-51	-13	-10	-28
Change %	-6.9	-6.5	-8.2	0.0	-11.4	-1.7	-3.9	-1.4	-2.8	-3.6	-8.0	-11.3	-7.4	-0.8	-8.3
By nationality	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD
Oct - Dec 2016	1,546	1,346	200	98	102	8,854	2,282	7,761	1,919	1,070	363	437	149	632	214
Oct - Dec 2017	1,425	1,240	184	90	94	8,751	2,318	7,716	1,946	1,021	371	447	182	574	189
Jan - Mar 2018	1,415	1,231	183	89	95	8,739	2,452	7,695	2,057	1,035	395	410	167	625	228
Apr - Jun 2018	1,332	1,172	160	72	89	8,834	2,454	7,782	2,080	1,036	372	387	143	649	229
Jul - Sep 2018	1,446	1,276	170	80	90	8,589	2,145	7,602	1,846	973	297	378	132	596	165
Oct - Dec 2018	1,328	1,154	173	76	97	8,598	2,228	7,630	1,892	954	335	377	165	577	170
Change on year	-98	-86	-11	-14	3	-153	-90	-87	-54	-68	-36	-70	-17	3	-18
Change %	-6.9	-6.9	-5.7	-15.5	3.7	-1.7	-3.9	-1.1	-2.8	-6.6	-9.6	-15.7	-9.5	0.5	-9.7
Rates (%)															
By country of birth	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT	
Oct - Dec 2016	4.6	4.5	5.2	4.0	6.0	21.5		21.1		23.2		15.9		27.6	
Oct - Dec 2017	4.2	4.1	4.8	3.2	6.0	21.2		20.9		22.7		15.7		27.1	
Jan - Mar 2018	4.2	4.0	5.0	3.6	6.0	21.2		20.9		22.3		15.0		26.8	
Apr - Jun 2018	4.0	3.8	4.5	3.2	5.4	21.4		21.1		22.5		14.4		27.4	
Jul - Sep 2018	4.3	4.1	5.0	3.6	6.0	20.8		20.6		21.9		14.6		26.2	
Oct - Dec 2018	3.9	3.8	4.4	3.3	5.1	20.8		20.6		21.9		14.6		26.1	
Change on year	-0.3	-0.3	-0.4	0.1	-0.9	-0.4		-0.3		-0.8		-1.1		-1.0	
By nationality	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUU		DYWE		DZ36	
Oct - Dec 2016	4.6	4.5	5.4	4.2	7.6	21.5		21.3		22.7		15.9		32.4	
Oct - Dec 2017	4.2	4.1	5.0	3.7	7.5	21.2		21.1		21.9		15.7		31.6	
Jan - Mar 2018	4.2	4.1	5.0	3.7	7.1	21.2		21.1		22.0		14.8		32.3	
Apr - Jun 2018	4.0	3.9	4.3	3.1	6.6	21.4		21.3		22.1		14.3		32.8	
Jul - Sep 2018	4.3	4.2	4.7	3.5	6.8	20.8		20.7		21.3		14.2		31.3	
Oct - Dec 2018	3.9	3.8	4.6	3.2	7.0	20.8		20.8		20.5		14.0		29.5	
Change on year	-0.3	-0.3	-0.4	-0.5	-0.5	-0.4		-0.3		-1.4		-1.7		-2.2	

Source: Labour Force Survey  
Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

# UNEMPLOYMENT

## 9(1) Unemployment by age and duration

United Kingdom (thousands), seasonally adjusted

	All aged 16 & over							All aged 16-64						
	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	MGSC	MG SX	YBWF	YBWG	YBWH	YBWI	YBWL	LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38
<b>People</b>														
Nov-Jan 2017	1,573	4.7	935	244	395	25.1	211	1,557	4.8	921	242	394	25.3	209
Nov-Jan 2018	1,451	4.3	839	247	364	25.1	188	1,434	4.4	825	243	365	25.4	187
Feb-Apr 2018	1,416	4.2	834	213	370	26.1	202	1,394	4.3	823	209	363	26.0	200
May-Jul 2018	1,358	4.0	795	207	356	26.2	188	1,341	4.1	789	203	349	26.0	188
Aug-Oct 2018	1,373	4.1	802	219	352	25.7	185	1,358	4.2	792	217	349	25.7	184
<b>Nov-Jan 2019</b>	<b>1,338</b>	<b>3.9</b>	<b>786</b>	<b>205</b>	<b>347</b>	<b>25.9</b>	<b>169</b>	<b>1,317</b>	<b>4.0</b>	<b>772</b>	<b>202</b>	<b>344</b>	<b>26.1</b>	<b>166</b>
Change on quarter	-35	-0.1	-16	-14	-6	0.2	-15	-41	-0.1	-21	-15	-5	0.4	-18
Change %	-2.5		-1.9	-6.2	-1.6		-8.3	-3.0		-2.6	-6.9	-1.6		-9.8
Change on year	-112	-0.4	-53	-42	-17	0.8	-18	-116	-0.4	-54	-42	-21	0.7	-21
Change %	-7.7		-6.3	-17.0	-4.7		-9.8	-8.1		-6.5	-17.1	-5.8		-11.3
<b>Men</b>														
	MGSD	MG SY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWW	YBWW	YBWB
Nov-Jan 2017	864	4.9	493	128	243	28.1	144	855	5.0	485	126	244	28.5	144
Nov-Jan 2018	755	4.2	399	142	214	28.4	120	741	4.3	388	138	214	28.9	119
Feb-Apr 2018	767	4.3	429	120	218	28.4	120	753	4.4	421	118	214	28.4	120
May-Jul 2018	718	4.0	398	108	213	29.6	118	709	4.1	394	106	209	29.5	117
Aug-Oct 2018	744	4.1	407	119	217	29.2	117	734	4.3	401	119	214	29.2	116
<b>Nov-Jan 2019</b>	<b>728</b>	<b>4.0</b>	<b>396</b>	<b>120</b>	<b>212</b>	<b>29.1</b>	<b>111</b>	<b>716</b>	<b>4.1</b>	<b>389</b>	<b>118</b>	<b>209</b>	<b>29.2</b>	<b>108</b>
Change on quarter	-16	-0.1	-11	1	-6	-0.1	-5	-18	-0.1	-12	-1	-5	0.1	-7
Change %	-2.2		-2.8	0.8	-2.5		-4.6	-2.5		-3.1	-0.7	-2.3		-6.4
Change on year	-27	-0.2	-2	-22	-3	0.7	-8	-25	-0.2	1	-21	-5	0.3	-11
Change %	-3.6		-0.6	-15.3	-1.4		-6.9	-3.4		0.2	-14.9	-2.4		-9.2
<b>Women</b>														
	MGSE	MG SZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39
Nov-Jan 2017	709	4.5	442	116	152	21.4	67	702	4.6	436	116	151	21.5	65
Nov-Jan 2018	696	4.4	441	105	149	21.5	68	693	4.5	438	105	150	21.7	68
Feb-Apr 2018	649	4.1	404	93	152	23.4	82	641	4.2	402	90	149	23.2	80
May-Jul 2018	640	4.0	397	99	143	22.4	71	632	4.1	395	97	140	22.2	71
Aug-Oct 2018	629	4.0	394	100	135	21.5	68	625	4.1	391	98	135	21.6	68
<b>Nov-Jan 2019</b>	<b>611</b>	<b>3.8</b>	<b>390</b>	<b>85</b>	<b>135</b>	<b>22.1</b>	<b>58</b>	<b>602</b>	<b>3.9</b>	<b>383</b>	<b>84</b>	<b>135</b>	<b>22.4</b>	<b>58</b>
Change on quarter	-19	-0.1	-4	-15	0	0.6	-10	-23	-0.2	-8	-14	-1	0.7	-11
Change %	-3.0		-1.1	-14.6	-0.1		-14.7	-3.7		-2.1	-14.3	-0.4		-15.5
Change on year	-85	-0.6	-51	-20	-14	0.7	-10	-91	-0.6	-55	-21	-16	0.7	-10
Change %	-12.2		-11.5	-19.2	-9.5		-14.8	-13.2		-12.5	-19.9	-10.5		-14.9
16-17								18-24						
	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	15	16	17	18	19	20	21	22	23	24	25	26	27	28
	YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP	YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE
<b>People</b>														
Nov-Jan 2017	113	23.0	87	18	8	6.7	*	438	11.0	281	76	81	18.6	35
Nov-Jan 2018	125	27.1	95	23	7	5.5	*	410	10.5	279	62	69	16.8	24
Feb-Apr 2018	114	24.7	95	14	5	4.7	*	401	10.3	267	60	74	18.5	29
May-Jul 2018	100	22.4	77	15	7	7.5	*	389	10.0	256	62	71	18.2	24
Aug-Oct 2018	95	22.8	71	20	*	*	*	400	10.2	268	63	69	17.3	25
<b>Nov-Jan 2019</b>	<b>91</b>	<b>22.2</b>	<b>73</b>	<b>12</b>	<b>6</b>	<b>6.3</b>	<b>*</b>	<b>409</b>	<b>10.4</b>	<b>272</b>	<b>65</b>	<b>73</b>	<b>17.8</b>	<b>20</b>
Change on quarter	-4	-0.7	2	-8	*	*	*	9	0.1	3	2	4	0.5	-5
Change %	-4.6		2.2	-38.3	*		*	2.3		1.3	3.3	5.2		-21.3
Change on year	-35	-5.0	-22	-11	-1	0.7	*	0	-0.2	-7	3	4	1.0	-4
Change %	-27.8		-23.6	-47.6	-17.9		*	-0.1		-2.5	4.7	5.7		-16.4
<b>Men</b>														
	YBVI	YBVL	YBXE	YBXH	YBXX	YBXN	YBXQ	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF
Nov-Jan 2017	65	27.0	52	11	*	*	*	270	12.9	163	51	56	20.6	22
Nov-Jan 2018	62	27.6	46	14	*	*	*	231	11.4	144	41	46	19.8	19
Feb-Apr 2018	59	25.6	46	9	*	*	*	233	11.4	148	38	48	20.4	18
May-Jul 2018	49	22.1	36	9	*	*	*	223	10.9	141	35	47	21.1	16
Aug-Oct 2018	55	26.1	40	11	*	*	*	231	11.1	146	35	50	21.8	19
<b>Nov-Jan 2019</b>	<b>48</b>	<b>23.6</b>	<b>37</b>	<b>6</b>	<b>5</b>	<b>9.6</b>	<b>*</b>	<b>250</b>	<b>12.0</b>	<b>158</b>	<b>40</b>	<b>52</b>	<b>20.7</b>	<b>16</b>
Change on quarter	-7	-2.5	-4	-5	*	*	*	19	0.9	12	5	1	-1.0	-3
Change %	-13.0		-8.9	-42.2	*		*	8.1		8.4	14.3	2.9		-17.3
Change on year	-14	-4.0	-9	-7	*	*	*	19	0.6	14	-1	6	1.0	-3
Change %	-23.1		-20.3	-53.7	*		*	8.1		9.3	-2.3	13.3		-13.9
<b>Women</b>														
	YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG
Nov-Jan 2017	48	19.2	35	7	6	11.7	*	168	8.9	117	25	26	15.2	13
Nov-Jan 2018	63	26.7	49	9	5	7.6	*	178	9.5	134	21	23	13.0	5
Feb-Apr 2018	56	23.8	49	*	*	*	*	168	9.0	120	22	27	15.8	11
May-Jul 2018	51	22.6	42	6	*	*	*	166	9.0	114	27	24	14.4	8
Aug-Oct 2018	40	19.5	31	9	*	*	*	169	9.2	123	27	19	11.2	6
<b>Nov-Jan 2019</b>	<b>43</b>	<b>20.8</b>	<b>36</b>	<b>6</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>159</b>	<b>8.5</b>	<b>114</b>	<b>24</b>	<b>21</b>	<b>13.2</b>	<b>*</b>
Change on quarter	3	1.3	5	-3	*	*	*	-10	-0.7	-9	-3	2	2.0	*
Change %	6.7		16.6	-33.4	*		*	-5.7		-7.2	-10.8	11.3		*
Change on year	-21	-5.9	-13	-4	*	*	*	-19	-1.0	-21	4	-2	0.2	*
Change %	-32.3		-26.7	-38.5	*		*	-10.6		-15.3	18.7	-9.4		*

Relationship between columns: 1=3+4+5; 8=10+11+12; 15=17+18+19; 22=24+25+26.

Source: Labour Force Survey

1. Denominator = economically active for that age group.

Labour market statistics enquiries: labour.market@ons.gov.uk



# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands), seasonally adjusted

	25-49							50 and over						
	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
<b>People</b>														
Nov-Jan 2017	717	3.8	417	104	196	27.3	104	306	3.0	150	45	110	36.1	70
Nov-Jan 2018	612	3.2	328	110	175	28.5	88	303	2.9	138	52	114	37.4	75
Feb-Apr 2018	592	3.1	326	94	172	29.1	99	309	2.9	146	45	118	38.2	74
May-Jul 2018	593	3.1	332	84	178	30.0	103	275	2.6	131	46	99	36.0	61
Aug-Oct 2018	596	3.1	335	91	170	28.5	92	282	2.7	127	45	110	38.8	67
<b>Nov-Jan 2019</b>	<b>546</b>	<b>2.9</b>	<b>306</b>	<b>85</b>	<b>154</b>	<b>28.3</b>	<b>84</b>	<b>293</b>	<b>2.7</b>	<b>136</b>	<b>43</b>	<b>114</b>	<b>38.8</b>	<b>66</b>
Change on quarter	-50	-0.3	-29	-6	-15	-0.1	-9	10	0.1	8	-2	4	0.0	-1
Change %	-8.4		-8.6	-6.6	-8.9		-9.3	3.7		6.5	-4.5	3.8		-1.8
Change on year	-67	-0.4	-22	-25	-20	-0.2	-4	-11	-0.2	-2	-9	0	1.4	-10
Change %	-10.9		-6.6	-22.6	-11.5		-5.1	-3.5		-1.3	-17.1	0.1		-12.7
<b>Men</b>	MGVJ	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBVU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Nov-Jan 2017	354	3.6	200	41	113	32.0	76	174	3.2	77	25	72	41.3	46
Nov-Jan 2018	287	2.9	140	55	93	32.2	50	174	3.1	68	32	74	42.5	50
Feb-Apr 2018	295	2.9	153	47	95	32.3	58	180	3.2	83	26	72	39.8	44
May-Jul 2018	301	3.0	158	39	105	34.7	68	145	2.6	63	25	57	39.3	33
Aug-Oct 2018	303	3.0	156	50	97	32.0	58	155	2.8	66	23	66	42.7	38
<b>Nov-Jan 2019</b>	<b>265</b>	<b>2.6</b>	<b>130</b>	<b>48</b>	<b>86</b>	<b>32.5</b>	<b>57</b>	<b>165</b>	<b>2.9</b>	<b>71</b>	<b>25</b>	<b>69</b>	<b>41.7</b>	<b>38</b>
Change on quarter	-38	-0.4	-25	-1	-11	0.5	-2	10	0.1	5	2	3	-1.0	0
Change %	-12.4		-16.3	-2.8	-11.1		-2.8	6.4		8.1	8.4	4.0		-1.1
Change on year	-22	-0.2	-10	-6	-6	0.3	7	-9	-0.2	3	-7	-5	-0.7	-13
Change %	-7.8		-7.0	-11.5	-7.0		14.0	-5.2		4.5	-22.0	-6.8		-24.9
<b>Women</b>	MGVK	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBVV	YBVY	YBYV	YBZB	YBZE	YBZH	YBZK
Nov-Jan 2017	363	4.1	217	63	82	22.6	28	131	2.8	72	21	38	29.2	24
Nov-Jan 2018	325	3.6	188	55	82	25.2	38	129	2.7	70	20	39	30.6	25
Feb-Apr 2018	297	3.3	173	47	77	25.9	41	129	2.6	63	20	46	36.0	30
May-Jul 2018	292	3.3	173	45	74	25.3	35	131	2.6	68	21	42	32.4	27
Aug-Oct 2018	293	3.3	179	41	73	24.8	34	127	2.6	62	22	43	34.0	29
<b>Nov-Jan 2019</b>	<b>281</b>	<b>3.2</b>	<b>176</b>	<b>37</b>	<b>68</b>	<b>24.3</b>	<b>27</b>	<b>127</b>	<b>2.5</b>	<b>65</b>	<b>18</b>	<b>45</b>	<b>35.1</b>	<b>28</b>
Change on quarter	-12	-0.1	-4	-5	-4	-0.4	-7	1	0.0	3	-4	2	1.1	-1
Change %	-4.2		-2.0	-11.3	-5.9		-20.6	0.4		4.9	-18.1	3.5		-2.7
Change on year	-44	-0.5	-12	-19	-14	-0.9	-11	-2	-0.1	-5	-2	5	4.5	3
Change %	-13.6		-6.4	-33.6	-16.6		-29.8	-1.2		-7.0	-9.2	13.2		12.1

Relationship between columns: 1=3+4+5; 8=10+11+12.

1. Denominator = economically active for that age group.

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands), seasonally adjusted

		All aged 16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
		1	2	3	4	5	6	7	8
<b>Economically active levels</b>									
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8	
Nov-Jan 2017	33,421	32,196	490	3,977	7,614	11,140	8,975	1,224	
Nov-Jan 2018	33,692	32,461	463	3,890	7,744	11,185	9,181	1,231	
Feb-Apr 2018	33,805	32,560	462	3,905	7,731	11,202	9,260	1,245	
May-Jul 2018	33,765	32,494	449	3,875	7,727	11,170	9,273	1,272	
Aug-Oct 2018	33,865	32,605	416	3,913	7,759	11,183	9,332	1,260	
<b>Nov-Jan 2019</b>	<b>34,052</b>	<b>32,742</b>	<b>409</b>	<b>3,949</b>	<b>7,792</b>	<b>11,181</b>	<b>9,411</b>	<b>1,310</b>	
Change on quarter	187	137	-7	36	32	-2	78	50	
Change %	0.6	0.4	-1.8	0.9	0.4	0.0	0.8	3.9	
Change on year	360	281	-54	60	48	-4	230	79	
Change %	1.1	0.9	-11.6	1.5	0.6	0.0	2.5	6.5	
<b>Men</b>	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE	
Nov-Jan 2017	17,790	17,053	242	2,091	4,101	5,875	4,743	737	
Nov-Jan 2018	17,846	17,076	224	2,021	4,150	5,873	4,807	771	
Feb-Apr 2018	17,895	17,143	228	2,046	4,155	5,874	4,840	752	
May-Jul 2018	17,893	17,139	223	2,045	4,155	5,870	4,846	754	
Aug-Oct 2018	17,984	17,211	210	2,078	4,167	5,881	4,875	773	
<b>Nov-Jan 2019</b>	<b>18,045</b>	<b>17,248</b>	<b>202</b>	<b>2,077</b>	<b>4,183</b>	<b>5,881</b>	<b>4,904</b>	<b>797</b>	
Change on quarter	61	37	-8	-1	17	0	29	24	
Change %	0.3	0.2	-3.8	0.0	0.4	0.0	0.6	3.2	
Change on year	199	172	-23	56	34	8	97	27	
Change %	1.1	1.0	-10.1	2.8	0.8	0.1	2.0	3.5	
<b>Women</b>	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9	
Nov-Jan 2017	15,630	15,143	248	1,886	3,513	5,265	4,231	487	
Nov-Jan 2018	15,846	15,385	238	1,868	3,594	5,312	4,373	460	
Feb-Apr 2018	15,910	15,417	234	1,860	3,576	5,328	4,420	493	
May-Jul 2018	15,873	15,355	226	1,830	3,572	5,300	4,427	518	
Aug-Oct 2018	15,881	15,394	207	1,835	3,593	5,302	4,457	487	
<b>Nov-Jan 2019</b>	<b>16,007</b>	<b>15,494</b>	<b>207</b>	<b>1,872</b>	<b>3,609</b>	<b>5,300</b>	<b>4,506</b>	<b>513</b>	
Change on quarter	126	100	0	37	16	-2	49	25	
Change %	0.8	0.7	0.2	2.0	0.4	0.0	1.1	5.2	
Change on year	161	109	-31	4	15	-12	133	53	
Change %	1.0	0.7	-13.0	0.2	0.4	-0.2	3.0	11.4	
<b>Economic activity rates (%)<sup>1</sup></b>									
<b>People</b>	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2	
Nov-Jan 2017	63.5	78.3	34.0	69.8	86.0	86.7	73.2	10.6	
Nov-Jan 2018	63.7	78.8	32.8	69.1	87.0	87.4	73.7	10.5	
Feb-Apr 2018	63.8	79.0	32.9	69.6	86.7	87.6	74.0	10.6	
May-Jul 2018	63.7	78.8	32.2	69.2	86.6	87.4	73.9	10.8	
Aug-Oct 2018	63.8	79.0	29.9	70.2	86.8	87.6	74.1	10.7	
<b>Nov-Jan 2019</b>	<b>64.1</b>	<b>79.3</b>	<b>29.4</b>	<b>71.1</b>	<b>87.1</b>	<b>87.7</b>	<b>74.4</b>	<b>11.0</b>	
Change on quarter	0.3	0.3	-0.5	0.9	0.3	0.1	0.4	0.4	
Change on year	0.3	0.5	-3.4	2.0	0.1	0.3	0.8	0.5	
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT	
Nov-Jan 2017	69.2	83.5	32.8	72.1	92.8	92.6	78.8	14.0	
Nov-Jan 2018	69.0	83.4	31.1	70.3	93.2	92.9	78.6	14.3	
Feb-Apr 2018	69.1	83.6	31.8	71.4	93.1	93.1	78.8	13.9	
May-Jul 2018	69.0	83.5	31.3	71.5	92.9	93.1	78.6	13.9	
Aug-Oct 2018	69.2	83.9	29.4	72.9	93.0	93.3	78.9	14.2	
<b>Nov-Jan 2019</b>	<b>69.4</b>	<b>84.0</b>	<b>28.3</b>	<b>73.2</b>	<b>93.2</b>	<b>93.4</b>	<b>79.1</b>	<b>14.5</b>	
Change on quarter	0.1	0.1	-1.1	0.3	0.2	0.1	0.2	0.4	
Change on year	0.3	0.6	-2.8	2.8	0.0	0.5	0.5	0.2	
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3	
Nov-Jan 2017	58.1	73.2	35.2	67.5	79.2	80.9	67.8	7.8	
Nov-Jan 2018	58.6	74.2	34.6	67.8	80.7	81.9	68.9	7.3	
Feb-Apr 2018	58.8	74.4	34.1	67.7	80.3	82.3	69.4	7.8	
May-Jul 2018	58.6	74.0	33.2	66.8	80.2	81.9	69.3	8.2	
Aug-Oct 2018	58.6	74.2	30.4	67.2	80.6	82.0	69.5	7.7	
<b>Nov-Jan 2019</b>	<b>59.0</b>	<b>74.7</b>	<b>30.5</b>	<b>68.9</b>	<b>81.0</b>	<b>82.1</b>	<b>70.0</b>	<b>8.0</b>	
Change on quarter	0.4	0.5	0.1	1.6	0.3	0.1	0.5	0.4	
Change on year	0.3	0.4	-4.1	1.1	0.2	0.2	1.0	0.7	

Relationship between columns: 1= 2+8; 2=3+4+5+6+7.

1. Denominator = all persons in the relevant age group.

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands), seasonally adjusted

	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
									Does not want a job	Wants a job <sup>1</sup>
	All aged 16 to 64	Student	Looking after family / home	Temporary sick	Long-term sick	Discouraged	Retired	Other		
People	1	2	3	4	5	6	7	8	9	10
	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Nov-Jan 2017	8,910	2,318	2,205	158	1,991	37	1,194	1,007	6,731	2,179
Nov-Jan 2018	8,742	2,354	2,084	205	1,987	36	1,156	921	6,720	2,023
Feb-Apr 2018	8,668	2,323	2,027	180	1,986	31	1,133	990	6,694	1,974
May-Jul 2018	8,758	2,325	2,044	174	2,049	31	1,132	1,004	6,818	1,939
Aug-Oct 2018	8,666	2,316	2,031	170	1,983	34	1,139	994	6,793	1,873
<b>Nov-Jan 2019</b>	<b>8,549</b>	<b>2,257</b>	<b>2,005</b>	<b>173</b>	<b>2,006</b>	<b>33</b>	<b>1,089</b>	<b>985</b>	<b>6,733</b>	<b>1,816</b>
Change on quarter	-117	-58	-26	4	23	-1	-50	-9	-60	-57
Change %	-1.3	-2.5	-1.3	2.2	1.2	-3.0	-4.4	-0.9	-0.9	-3.0
Change on year	-194	-97	-79	-31	19	-3	-66	64	13	-207
Change %	-2.2	-4.1	-3.8	-15.3	1.0	-7.1	-5.7	6.9	0.2	-10.2
<b>Men</b>	<b>YBSO</b>	<b>BEEX</b>	<b>BEAQ</b>	<b>BEDI</b>	<b>BEDL</b>	<b>YCFP</b>	<b>BEDR</b>	<b>BEDU</b>	<b>YBWA</b>	<b>YBWD</b>
Nov-Jan 2017	3,372	1,171	252	74	955	21	466	434	2,502	870
Nov-Jan 2018	3,406	1,180	252	102	961	22	469	421	2,558	848
Feb-Apr 2018	3,354	1,165	233	85	960	16	465	429	2,520	834
May-Jul 2018	3,375	1,135	224	80	1,023	18	461	434	2,573	802
Aug-Oct 2018	3,314	1,152	221	79	953	24	467	417	2,556	759
<b>Nov-Jan 2019</b>	<b>3,290</b>	<b>1,141</b>	<b>215</b>	<b>87</b>	<b>951</b>	<b>21</b>	<b>477</b>	<b>398</b>	<b>2,547</b>	<b>743</b>
Change on quarter	-24	-11	-7	8	-2	-4	10	-19	-9	-16
Change %	-0.7	-1.0	-3.0	10.7	-0.2	-15.1	2.1	-4.6	-0.3	-2.1
Change on year	-116	-39	-37	-14	-10	-1	8	-23	-11	-105
Change %	-3.4	-3.3	-14.8	-14.2	-1.0	-3.6	1.7	-5.5	-0.4	-12.4
<b>Women</b>	<b>LF2N</b>	<b>LF64</b>	<b>LF66</b>	<b>LF68</b>	<b>LF6A</b>	<b>LFM3</b>	<b>LF6C</b>	<b>LF6E</b>	<b>LFM4</b>	<b>LFM5</b>
Nov-Jan 2017	5,538	1,147	1,953	84	1,036	16	729	573	4,228	1,309
Nov-Jan 2018	5,337	1,175	1,832	103	1,026	14	687	500	4,162	1,174
Feb-Apr 2018	5,313	1,157	1,793	94	1,025	15	668	561	4,174	1,140
May-Jul 2018	5,383	1,189	1,820	94	1,027	13	671	570	4,245	1,137
Aug-Oct 2018	5,351	1,163	1,810	91	1,029	10	672	576	4,237	1,114
<b>Nov-Jan 2019</b>	<b>5,259</b>	<b>1,116</b>	<b>1,790</b>	<b>86</b>	<b>1,054</b>	<b>12</b>	<b>613</b>	<b>587</b>	<b>4,186</b>	<b>1,073</b>
Change on quarter	-92	-47	-19	-5	25	3	-59	10	-51	-41
Change %	-1.7	-4.0	-1.1	-5.3	2.4	27.4	-8.8	1.8	-1.2	-3.7
Change on year	-78	-59	-42	-17	29	-2	-75	87	24	-102
Change %	-1.5	-5.0	-2.3	-16.5	2.8	-12.2	-10.8	17.4	0.6	-8.7
Percentage of economically inactive aged from 16 to 64 (%)										
<b>People</b>	<b>LF6V</b>	<b>LF6X</b>	<b>LF6Z</b>	<b>LF73</b>	<b>LF75</b>	<b>LF77</b>	<b>LF79</b>	<b>LF7B</b>	<b>LF7D</b>	<b>LF7F</b>
Nov-Jan 2017	100	26.0	24.7	1.8	22.3	0.4	13.4	11.3	75.5	24.5
Nov-Jan 2018	100	26.9	23.8	2.3	22.7	0.4	13.2	10.5	76.9	23.1
Feb-Apr 2018	100	26.8	23.4	2.1	22.9	0.4	13.1	11.4	77.2	22.8
May-Jul 2018	100	26.5	23.3	2.0	23.4	0.4	12.9	11.5	77.9	22.1
Aug-Oct 2018	100	26.7	23.4	2.0	22.9	0.4	13.1	11.5	78.4	21.6
<b>Nov-Jan 2019</b>	<b>100</b>	<b>26.4</b>	<b>23.5</b>	<b>2.0</b>	<b>23.5</b>	<b>0.4</b>	<b>12.7</b>	<b>11.5</b>	<b>78.8</b>	<b>21.2</b>
<b>Men</b>	<b>BEBP</b>	<b>BEEH</b>	<b>BEEK</b>	<b>BEEN</b>	<b>BEEQ</b>	<b>BEET</b>	<b>BEEW</b>	<b>BEEZ</b>	<b>BEAS</b>	<b>BEGT</b>
Nov-Jan 2017	100	34.7	7.5	2.2	28.3	0.6	13.8	12.9	74.2	25.8
Nov-Jan 2018	100	34.6	7.4	3.0	28.2	0.6	13.8	12.4	75.1	24.9
Feb-Apr 2018	100	34.7	7.0	2.5	28.6	0.5	13.9	12.8	75.1	24.9
May-Jul 2018	100	33.6	6.6	2.4	30.3	0.5	13.6	12.9	76.2	23.8
Aug-Oct 2018	100	34.8	6.7	2.4	28.8	0.7	14.1	12.6	77.1	22.9
<b>Nov-Jan 2019</b>	<b>100</b>	<b>34.7</b>	<b>6.5</b>	<b>2.7</b>	<b>28.9</b>	<b>0.6</b>	<b>14.5</b>	<b>12.1</b>	<b>77.4</b>	<b>22.6</b>
<b>Women</b>	<b>LF6W</b>	<b>LF6Y</b>	<b>LF72</b>	<b>LF74</b>	<b>LF76</b>	<b>LF78</b>	<b>LF7A</b>	<b>LF7C</b>	<b>LF7E</b>	<b>LF7G</b>
Nov-Jan 2017	100	20.7	35.3	1.5	18.7	0.3	13.2	10.3	76.4	23.6
Nov-Jan 2018	100	22.0	34.3	1.9	19.2	0.3	12.9	9.4	78.0	22.0
Feb-Apr 2018	100	21.8	33.8	1.8	19.3	0.3	12.6	10.6	78.6	21.4
May-Jul 2018	100	22.1	33.8	1.7	19.1	0.2	12.5	10.6	78.9	21.1
Aug-Oct 2018	100	21.7	33.8	1.7	19.2	0.2	12.6	10.8	79.2	20.8
<b>Nov-Jan 2019</b>	<b>100</b>	<b>21.2</b>	<b>34.0</b>	<b>1.6</b>	<b>20.1</b>	<b>0.2</b>	<b>11.7</b>	<b>11.2</b>	<b>79.6</b>	<b>20.4</b>

Relationship between columns : 1=2+3+4+5+6+7+8; 1=9+10.

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

1. This series comprises those who say they would like a regular paid job, but who do not meet the internationally agreed definition of unemployment because they have not been looking for work in the last four weeks and/or they were unable to start working within two weeks.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24

November 2018 to January 2019

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
	Total	Employed	Unemployed	Economically inactive	Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12

### Levels

#### People

16-17	1,392	318	91	984	1,215	245	67	903	177	73	23	81
18-24	5,557	3,540	409	1,608	1,817	622	84	1,111	3,740	2,918	325	497
16-24	6,950	3,858	500	2,592	3,033	867	152	2,014	3,917	2,991	348	578

#### Men

16-17	713	154	48	511	619	115	35	469	94	39	13	42
18-24	2,838	1,827	250	761	885	264	49	572	1,954	1,564	201	189
16-24	3,551	1,981	298	1,272	1,504	379	84	1,041	2,047	1,603	214	231

#### Women

16-17	680	164	43	472	596	130	33	434	83	34	10	39
18-24	2,719	1,713	159	847	933	358	35	539	1,786	1,354	124	308
16-24	3,399	1,877	202	1,319	1,529	488	68	973	1,870	1,389	135	347

### Changes on quarter (changes since August to October 2018)

#### People

16-17	0	-3	-4	7	-11	-8	-5	2	11	5	1	5
18-24	-21	27	9	-57	-52	-23	-15	-14	31	50	24	-43
16-24	-22	24	5	-50	-63	-31	-20	-12	41	54	25	-38

#### Men

16-17	0	-1	-7	8	-6	-2	-4	0	6	1	-3	8
18-24	-11	-20	19	-10	-30	-22	-6	-2	19	2	25	-8
16-24	-11	-20	12	-2	-37	-24	-10	-3	26	3	22	0

#### Women

16-17	0	-2	3	-1	-5	-6	-1	2	4	4	4	-3
18-24	-10	46	-10	-47	-22	-1	-9	-11	11	47	0	-36
16-24	-11	44	-7	-48	-26	-7	-10	-9	16	51	3	-39

### Rates(%)<sup>3</sup>

#### People

16-17	22.9	22.2	70.6	20.2	21.6	74.3	41.2	24.2	45.7
18-24	63.7	10.4	28.9	34.2	11.9	61.1	78.0	10.0	13.3
16-24	55.5	11.5	37.3	28.6	14.9	66.4	76.4	10.4	14.7

#### Men

16-17	21.6	23.6	71.7	18.6	23.2	75.7	41.4	24.8	45.0
18-24	64.4	12.0	26.8	29.8	15.7	64.7	80.0	11.4	9.7
16-24	55.8	13.1	35.8	25.2	18.2	69.2	78.3	11.8	11.3

#### Women

16-17	24.1	20.8	69.5	21.8	20.0	72.7	40.9	23.4	46.5
18-24	63.0	8.5	31.1	38.4	8.9	57.8	75.8	8.4	17.2
16-24	55.2	9.7	38.8	31.9	12.2	63.6	74.3	8.8	18.5

### Changes on quarter (changes since August to October 2018)

#### People

16-17	-0.2	-0.7	0.5	-0.4	-0.8	0.8	0.1	-0.5	0.2
18-24	0.7	0.1	-0.9	-0.3	-1.4	1.0	0.7	0.5	-1.3
16-24	0.5	0.0	-0.6	-0.4	-1.2	1.0	0.6	0.5	-1.1

#### Men

16-17	-0.1	-2.5	1.1	-0.1	-1.9	0.7	-1.9	-4.3	6.0
18-24	-0.4	0.9	-0.3	-1.4	-0.4	1.9	-0.7	1.2	-0.5
16-24	-0.4	0.6	0.0	-0.9	-0.8	1.5	-0.8	1.1	-0.1

#### Women

16-17	-0.3	1.3	-0.1	-0.8	0.3	0.9	2.3	5.1	-6.1
18-24	1.9	-0.7	-1.6	0.8	-2.1	0.1	2.2	-0.3	-2.1
16-24	1.5	-0.5	-1.3	0.1	-1.4	0.5	2.1	-0.1	-2.2

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (83%) <sup>2</sup>			Public sector (17%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Jan 17	498	1.8	2.2	496	1.9	2.4	507	1.2	1.4
Nov 17 (r)	510	2.4	2.5	509	2.5	2.7	516	1.9	1.9
Dec 17 (r)	512	3.2	2.6	511	3.5	2.8	517	2.0	2.0
Jan 18 (r)	511	2.7	2.8	510	2.8	2.9	519	2.3	2.1
Feb 18	512	2.6	2.8 (r)	510	2.6	3.0	520	2.5	2.3
Mar 18	514	2.5	2.6	514	3.1	2.8 (r)	520	2.2	2.4
Apr 18	515	2.6	2.6	513	2.3	2.6	522	2.5	2.4
May 18	517	2.6	2.6	515	2.7	2.7	523	1.7	2.1
Jun 18	519	2.1	2.4	518	1.9	2.3	524	2.4	2.2
Jul 18	520	3.3	2.6	519	3.4	2.7	528	3.0	2.4
Aug 18	522	3.2	2.8	521	3.3	2.9	528	2.7	2.7
Sep 18	524	2.9	3.1	523	2.8	3.2	528	2.7	2.8
Oct 18	527	4.0	3.3	528	4.4	3.5	530	2.7	2.7
Nov 18 (r)	527	3.4	3.4	526	3.4	3.6	531	2.9	2.8
Dec 18 (r)	529	3.3	3.5	528	3.4	3.7	532	2.8	2.8
Jan 19 (p)	530	3.7	3.4	530	3.9	3.6	533	2.7	2.8

	Services, SIC 2007 sections G-S (85%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (17%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Jan 17	483	1.7	2.1	633	0.7	0.7	503	1.2	1.4
Nov 17 (r)	494	2.3	2.6	649	2.3	3.2	512	1.9	1.9
Dec 17 (r)	496	3.3	2.7	655	4.5	3.2	513	2.0	2.1
Jan 18 (r)	495	2.6	2.7	649	2.5	3.1	515	2.4	2.1
Feb 18	496	2.7	2.9	651	3.4	3.5 (r)	516	2.6	2.3
Mar 18	498	2.3	2.5 (r)	657	0.5	2.1 (r)	517	2.5	2.5
Apr 18	499	2.5	2.5	656	2.7	2.2	517	2.5	2.5
May 18	501	2.4	2.4	654	1.1	1.4	518	1.8	2.2
Jun 18	503	1.9	2.3	658	0.5	1.4	519	2.5	2.2
Jul 18	505	3.4	2.6	665	3.3	1.6	524	3.2	2.5
Aug 18	507	3.3	2.9	665	2.3	2.0	524	2.8	2.8
Sep 18	508	3.0	3.2	667	1.6	2.4	524	2.7	2.9
Oct 18	514	4.5	3.6	675	4.3	2.7	526	2.7	2.7
Nov 18 (r)	512	3.5	3.7	677	4.3	3.4	527	3.0	2.8
Dec 18 (r)	513	3.4	3.8	676	3.2	4.0	528	2.9	2.9
Jan 19 (p)	515	3.9	3.6	684	5.3	4.3	529	2.7	2.9

	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (24%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Jan 17	580	1.7	1.6	579	1.5	4.1	340	3.0	3.3
Nov 17 (r)	596	3.1	2.7	600	1.8	1.9	350	2.3	2.0
Dec 17 (r)	596	3.2	3.1	602	2.3	1.4	348	2.6	2.1
Jan 18 (r)	596	2.9	3.1	607	4.8	2.9	347	2.1	2.3
Feb 18	595	2.3	2.8	603	2.9	3.3	349	2.5	2.4 (r)
Mar 18	598	3.1	2.7 (r)	612	6.0	4.6	351	3.0	2.5 (r)
Apr 18	601	3.0	2.8	613	5.7	4.9	349	1.8	2.4
May 18	598	2.5	2.9	611	5.3	5.7	358	4.9	3.2
Jun 18	598	2.2	2.6	615	4.9	5.3	350	2.3	3.0
Jul 18	602	2.3	2.3	610	3.4	4.5	353	4.1	3.7
Aug 18	601	1.9	2.1	620	4.3	4.2	356	4.1	3.5
Sep 18	603	2.1	2.1	621	2.8	3.5	355	2.4	3.5
Oct 18	605	1.8	1.9	625	3.2	3.4	360	4.2	3.6
Nov 18 (r)	605	1.5	1.8	626	4.3	3.4	357	1.9	2.8
Dec 18 (r)	607	1.8	1.7	635	5.5	4.3	357	2.6	2.9
Jan 19 (p)	609	2.1	1.8	629	3.6	4.5	357	2.8	2.4

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

Whole Economy (100%) <sup>1</sup>				Private sector (83%) <sup>2</sup>			Public sector (17%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Jan 17	30	-1.7	1.2	36	-1.7	1.4	2	-54.6	-13.7
Nov 17 (r)	33	4.4	8.0	39	3.6	7.5	4	62.4	23.8
Dec 17 (r)	32	10.9	4.7	39	11.5	4.5	2	-16.4	22.3
Jan 18 (r)	31	3.3	6.1	37	3.7	6.2	2	-11.5	12.2
Feb 18	30	-0.5	4.5 (r)	36	-0.7	4.7 (r)	2	1.6	-9.6 (r)
Mar 18	31	0.2	1.0 (r)	38	0.5	1.1 (r)	1	-40.2	-17.9 (r)
Apr 18	31	1.1	0.3	37	1.3	0.4	2	-4.9	-15.3
May 18	31	-0.2	0.4	37	0.5	0.7	2	-21.8	-22.3
Jun 18	31	-9.0	-2.9	38	-10.3	-3.2	2	-8.2	-12.0
Jul 18	32	3.7	-2.0	39	3.6	-2.4	3	19.9	-4.4
Aug 18	32	1.6	-1.4	38	1.5	-2.1	3	8.9	6.9
Sep 18	34	-5.3	-0.3	40	-5.3	-0.3	1	-48.7	-7.0
Oct 18	38	21.7	5.4	45	21.8	5.5	2	4.3	-11.4
Nov 18 (r)	33	0.1	4.9	39	0.9	5.2	2	-49.7	-34.8
Dec 18 (r)	33	2.0	7.7	40	2.6	8.2	2	-31.5	-30.3
Jan 19 (p)	33	6.8	2.9	40	7.2	3.5	3	81.6	-14.7

Services, SIC 2007 sections G-S (85%) <sup>1</sup>				Finance and business services, SIC 2007 sections K-N (22%) <sup>1</sup>			Public sector excluding financial services (17%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Jan 17	31	-0.9	0.4	72	-3.4	-2.6	1	-46.4	4.4
Nov 17 (r)	33	4.4	9.6	74	0.1	15.5	3	62.2	27.8
Dec 17 (r)	34	15.0	7.0	81	20.1	7.4	1	-16.7	22.7
Jan 18 (r)	32	2.7	7.2	77	6.0	8.4	1	5.9	18.5
Feb 18	31	0.2	5.8 (r)	73	4.2	10.0 (r)	1	4.0	-3.9 (r)
Mar 18	32	-1.1	0.6 (r)	76	-3.4	2.1	1	-14.5	-2.6 (r)
Apr 18	31	0.4	-0.2	76	6.4	2.2	1	-1.1	-4.3
May 18	32	-1.2	-0.6	70	-10.0	-2.6	1	-17.3	-11.2
Jun 18	31	-7.5	-2.8	76	-12.9	-6.1	1	-14.5	-11.0
Jul 18	34	6.1	-1.0	82	9.6	-4.9	2	34.1	-0.4
Aug 18	33	0.8	-0.3	80	-0.4	-1.8	2	8.1	9.1
Sep 18	34	-5.6	0.2	82	-16.1	-3.5	1	-46.3	-1.4
Oct 18	40	26.4	6.6	95	24.4	1.0	2	3.4	-10.3
Nov 18 (r)	34	1.4	6.8	87	16.5	6.1	1	-49.4	-34.2
Dec 18 (r)	34	0.7	9.2	80	-1.8	12.7	1	-22.3	-28.3
Jan 19 (p)	35	8.1	3.3	83	8.5	7.4	2	94.6	-10.2

Manufacturing, SIC 2007 section C (8%) <sup>2</sup>				Construction, SIC 2007 section F (5%) <sup>1</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (24%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Jan 17	23	2.9	5.4	20	-28.7	6.2	22	-0.3	-0.4
Nov 17 (r)	28	16.2	16.6	29	1.7	-8.8	26	10.6	4.2
Dec 17 (r)	25	4.6	18.3	21	-26.2	-20.3	23	2.2	3.3
Jan 18 (r)	26	10.9	10.6	26	31.5	-1.2	22	-0.8	4.1
Feb 18	24	-14.1	-0.4 (r)	25	-17.1	-8.3 (r)	23	1.3	0.9
Mar 18	25	7.3	0.5 (r)	28	16.1	6.7 (r)	23	10.6	3.6 (r)
Apr 18	27	10.0	0.4	24	-6.2	-3.5	22	-3.3	2.6
May 18	27	10.7	9.4	23	-14.6	-2.2	30	28.7	12.1
Jun 18	25	-0.7	6.7	23	-10.9	-10.7	20	-9.9	5.4
Jul 18	26	-6.8	0.7	21	-18.2	-14.6	21	-5.2	4.9
Aug 18	24	-4.7	-4.2	32	18.2	-3.4	21	-9.5	-8.3
Sep 18	25	-3.2	-5.0	30	0.0	0.2	21	-9.8	-8.2
Oct 18	26	-9.3	-5.9	34	6.3	7.7	25	9.2	-3.5
Nov 18	24	-16.8	-10.0	27	-7.5	-0.2	22	-15.6 (r)	-5.9
Dec 18 (r)	26	4.2	-7.8	30	37.8	9.6	22	-3.5	-3.8
Jan 19 (p)	26	0.1	-4.7	27	2.5	8.6	21	-4.4	-8.2

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (83%) <sup>2</sup>			Public sector (17%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Jan 17	468	1.9	2.3	460	2.2	2.6	505	1.3	1.4
Nov 17	478	2.3	2.3	471	2.4	2.5	514	1.7	1.9
Dec 17	480	2.7	2.5	472	2.9	2.6	515	2.1	2.0
Jan 18	480	2.7	2.6	472	2.8	2.7	517	2.4	2.1
Feb 18	482	2.9	2.8	474	3.0	2.9	519	2.5	2.3
Mar 18	483	3.0	2.9	475	3.2	3.0	519	2.5	2.5
Apr 18	483	2.6	2.8	476	2.6	2.9	519	2.4	2.5
May 18	485	2.7	2.8	478	2.9	2.9	520	1.8	2.2
Jun 18	486	2.8	2.7	479	2.9	2.8	522	2.5	2.3
Jul 18	489	3.2	2.9	481	3.3	3.0	525	2.9	2.4
Aug 18	491	3.3	3.1	483	3.4	3.2	525	2.6	2.7
Sep 18	491	3.1	3.2	484	3.2	3.3	526	2.8	2.8
Oct 18	494	3.5	3.3	487	3.7	3.4	528	2.7	2.7
Nov 18	495	3.5	3.4	487	3.5	3.5	530 (r)	3.1	2.9
Dec 18	(r) 496	3.4	3.4	488	3.4	3.5	530	2.9	2.9
Jan 19	(p) 497	3.5	3.4	490	3.7	3.5	531	2.7	2.9

	Services, SIC 2007 sections G-S (85%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (17%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Jan 17	452	1.9	2.3	563	1.1	1.2	502	1.3	1.4
Nov 17	462	2.3	2.3	573	2.3 (r)	2.6	510	1.8	1.9
Dec 17	(r) 463	2.5	2.4	574	2.6	2.6	511	2.1	2.0
Jan 18	(r) 463	2.6	2.5	574	2.0	2.3	514	2.4	2.1
Feb 18	465	2.9	2.7	580	3.2	2.6	515	2.6	2.4
Mar 18	466	2.9	2.8	579	2.9	2.7	516	2.5	2.5
Apr 18	467	2.6	2.8	580	2.4	2.8	516	2.5	2.5
May 18	468	2.5	2.7	581	2.1	2.5	517	1.9	2.3
Jun 18	470	2.7	2.6	582	2.3	2.3	518	2.5	2.3
Jul 18	472	3.2	2.8	586	2.7	2.4	521	3.0	2.5
Aug 18	475	3.4	3.1	586	2.4	2.4	522	2.7	2.7
Sep 18	475	3.3	3.3	589	2.8	2.6	523	2.9	2.8
Oct 18	478	3.7	3.5	593	3.5	2.9	525	2.7	2.8
Nov 18	478	3.5	3.5	594 (r)	3.6	3.3	526	3.1	2.9
Dec 18	(r) 479	3.6	3.6	596	3.9	3.7	526	2.9	2.9
Jan 19	(p) 480	3.6	3.6	603	5.0	4.2	527	2.7	2.9

	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (24%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Jan 17	556	1.7	1.5	557	2.7	3.8	318	3.3	3.6
Nov 17	(r) 569	2.8	2.4	571	1.8	2.4	324	1.7	1.8
Dec 17	(r) 571	3.1	2.8	581	4.0	2.8	325	2.5	2.0
Jan 18	(r) 571	2.7	2.9	580	4.1	3.3	325	2.1	2.1
Feb 18	572	2.8	2.9	578	3.8	3.9 (r)	325	2.6	2.4
Mar 18	572	2.6	2.7	584	6.1	4.6	326	2.4	2.4 (r)
Apr 18	573	2.6	2.7	586	5.4	5.1	327	2.0	2.3
May 18	572	2.2	2.5	590	5.8	5.7	329	3.1	2.5
Jun 18	573	2.3	2.4	591	5.6	5.6	330	3.0	2.7
Jul 18	574	2.7	2.4	588	4.3	5.2	332	4.6	3.5
Aug 18	576	2.0	2.3	590	4.0	4.6	335	4.8	4.1
Sep 18	578	2.2	2.3	590	2.9	3.7	333	3.0	4.1
Oct 18	579	2.1	2.1	591	3.0	3.3	335	3.8	3.9
Nov 18	580	2.0	2.1	599	4.8	3.6	334 (r)	3.1	3.3
Dec 18	(r) 580	1.6	1.9	603	3.8	3.9	335	3.0	3.3
Jan 19	(p) 584	2.2	1.9	601	3.7	4.1	335	3.3	3.1

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) <sup>1</sup>						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Jan 17	498	1.8	2.2	488	-0.1	0.5
Nov 17 (r)	510	2.4	2.5	490	-0.5	-0.2
Dec 17 (r)	512	3.2	2.6	489	0.5	-0.1
Jan 18 (r)	511	2.7	2.8	488	0.0	0.0
Feb 18	512	2.6	2.8 (r)	487	0.1	0.2
Mar 18	514	2.5	2.6	490	0.1	0.1
Apr 18	515	2.6	2.6	490	0.4	0.2
May 18	517	2.6	2.6	489	0.2	0.3
Jun 18	519	2.1	2.4	490	-0.2	0.1
Jul 18	520	3.3	2.6	491	0.9	0.3
Aug 18	522	3.2	2.8	492	0.8	0.5
Sep 18	524	2.9	3.1	493	0.6	0.8
Oct 18	527	4.0	3.3	497	1.9	1.1
Nov 18 (r)	527	3.4	3.4	495	1.2	1.3
Dec 18 (r)	529	3.3	3.5	496	1.3	1.5
Jan 19 (p)	530	3.7	3.4	497	1.9	1.5

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Jan 17	468	1.9	2.3	458	0.1	0.6
Nov 17	478	2.3	2.3	459 (r)	-0.5	-0.4
Dec 17	480	2.7	2.5	459	0.0	-0.3
Jan 18	480	2.7	2.6	458 (r)	0.0	-0.2
Feb 18	482	2.9	2.8	459	0.4	0.1
Mar 18	483	3.0	2.9	460	0.7	0.3 (r)
Apr 18	483	2.6	2.8	459	0.3	0.5
May 18	485	2.7	2.8	460	0.3	0.4
Jun 18	486	2.8	2.7	460	0.4	0.3
Jul 18	489	3.2	2.9	462	0.8	0.5
Aug 18	491	3.3	3.1	462	0.9	0.7
Sep 18	491	3.1	3.2	463	0.9	0.9
Oct 18	494	3.5	3.3	464	1.3	1.0
Nov 18	495	3.5	3.4	464	1.3	1.2
Dec 18 (r)	496	3.4	3.4	465	1.3	1.3
Jan 19 (p)	497	3.5	3.4	466	1.7	1.4

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.



# 17 International comparisons of employment and unemployment

Employment rates as published by EUROSTAT: (not seasonally adjusted)					Unemployment rates as published by EUROSTAT on 1 March 2019 (seasonally adjusted)					
		Latest period	Employment rate (%) <sup>1 2</sup>	Change on year %			Latest Period	Unemployment rate (%) <sup>3</sup>	Change on month %	Change on year %
<b>European Union (EU)</b>					<b>European Union (EU)</b>					
Austria	YXSN	Jul-Sep 18	73.8	0.9	Austria	ZXDS	Jan 19	4.8	0.2	-0.4
Belgium	YXSO	Jul-Sep 18	65.0	1.6	Belgium	ZXDI	Jan 19	5.6	0.1	-0.5
Bulgaria	A495	Jul-Sep 18	68.8	0.3	Bulgaria	A492	Jan 19	4.8	0.0	-0.8
Croatia	GUMI	Jul-Sep 18	61.9	0.9	Croatia	GUMJ	Jan 19	7.6	-0.1	-1.8
Cyprus	A4AC	Oct-Dec 18	69.2	2.9	Cyprus	A4AN	Jan 19	7.4	-0.3	-2.7
Czech Republic	A4AD	Jul-Sep 18	75.0	0.9	Czech Republic	A4AO	Jan 19	2.1	-0.1	-0.3
Denmark	YXSP	Oct-Dec 18	75.5	0.9	Denmark	ZXDJ	Jan 19	5.0	0.1	0.0
Estonia	A4AE	Jul-Sep 18	74.9	0.1	Estonia	A4AP	Dec 18	4.2	-0.4	-1.4
Finland	YXSQ	Jul-Sep 18	73.1	2.1	Finland	ZXDU	Jan 19	6.7	0.0	-1.5
France	YXSR	Oct-Dec 18	65.4	0.4	France	ZXDN	Jan 19	8.8	-0.1	-0.4
Germany	YXSS	Jul-Sep 18	76.3	0.7	Germany	ZXDK	Jan 19	3.2	-0.1	-0.3
Greece	YXST	Jul-Sep 18	55.9	1.3	Greece	ZXDL	Nov 18	18.5	-0.2	-2.6
Hungary	A4AF	Jul-Sep 18	69.5	0.8	Hungary	A4AQ	Dec 18	3.6	-0.1	-0.2
Ireland	YXSU	Jul-Sep 18	69.1	1.1	Ireland	ZXDO	Jan 19	5.3	0.0	-0.7
Italy	YXSV	Jul-Sep 18	58.9	0.5	Italy	ZXDP	Jan 19	10.5	0.1	-0.5
Latvia	A4AG	Jul-Sep 18	72.8	1.9	Latvia	A4AR	Jan 19	7.3	0.2	-0.7
Lithuania	A4AH	Jul-Sep 18	72.8	1.9	Lithuania	A4AS	Jan 19	6.2	0.3	-0.4
Luxembourg	YXSW	Jul-Sep 18	66.9	-0.1	Luxembourg	ZXDQ	Jan 19	4.9	0.0	-0.5
Malta	A4AI	Jul-Sep 18	72.8	2.9	Malta	A4AT	Jan 19	3.8	0.0	0.0
Netherlands	YXSX	Jul-Sep 18	77.7	1.4	Netherlands	ZXDR	Jan 19	3.6	0.0	-0.6
Poland	A4AJ	Jul-Sep 18	68.0	1.5	Poland	A4AU	Jan 19	3.7	0.0	-0.5
Portugal	YXSY	Oct-Dec 18	69.9	1.0	Portugal	ZXDT	Jan 19	6.7	0.1	-1.1
Romania	A494	Jul-Sep 18	66.2	0.9	Romania	A48Z	Jan 19	3.9	-0.1	-0.5
Slovak Republic	A4AK	Jul-Sep 18	67.9	1.5	Slovak Republic	A4AV	Jan 19	6.2	0.0	-1.1
Slovenia	A4AL	Jul-Sep 18	71.9	1.5	Slovenia	A4AW	Jan 19	5.2	0.0	-0.4
Spain	YXSZ	Oct-Dec 18	63.0	1.4	Spain	ZXDM	Jan 19	14.1	-0.2	-2.3
Sweden	YXTA	Oct-Dec 18	77.5	0.9	Sweden <sup>5</sup>	ZXDV	Jan 19	6.0	-0.4	-0.6
United Kingdom (*)	ANZ6	Jul-Sep 18	74.7	0.5	United Kingdom (*)	ZXDW	Nov 18	4.0	0.0	-0.3
<b>Total EU<sup>4</sup></b>	<b>A496</b>	<b>Jul-Sep 18</b>	<b>69.0</b>	<b>0.8</b>	<b>Total EU<sup>4</sup></b>	<b>A493</b>	<b>Jan 19</b>	<b>6.5</b>	<b>-0.1</b>	<b>-0.7</b>
Eurozone <sup>4</sup>	YXTC	Jul-Sep 18	67.7	0.9	Eurozone <sup>4</sup>	ZXDH	Jan 19	7.8	0.0	-0.8
<b>Employment rates published by the OECD (seasonally adjusted)</b>					<b>Unemployment rates as published by national statistical offices (seasonally adjusted)</b>					
Canada	A48O	Oct-Dec 18	74.1	0.3	Canada	ZXDZ	Feb 19	5.8	0.0	0.0
Japan	A48P	Oct-Dec 18	77.3	1.5	Japan	ZXDY	Jan 19	2.5	0.1	0.1
United States	A48Q	Oct-Dec 18	71.0	0.7	United States	ZXDX	Feb 19	3.8	-0.2	-0.3

Sources: EUROSTAT, OECD, national statistical offices.  
Labour market statistics enquiries: labour.market@ons.gov.uk

(\*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

- All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
- Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- The "Total EU" series consist of all 28 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 1 March 2019. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

## 18 Labour disputes

United Kingdom, not seasonally adjusted

		Working days lost (thousands) <sup>1,2</sup>	Working days lost in the Public Sector (thousands) <sup>1,2</sup>	Working days lost in the Private Sector (thousands) <sup>1,2</sup>	Number of stoppages <sup>3,4</sup>	Number of stoppages in the Public Sector <sup>3,4</sup>	Number of stoppages in the Private Sector <sup>3,4</sup>	Workers involved (thousands) <sup>1,3</sup>
		1	2	3	4	5	6	7
		BBFW	F8XZ	F8Y2	BLUU	F8Y3	F8Y4	BLUT
<b>2017</b>	Jan	17	8	9	17	11	6	8
<b>2018</b>	Jan	9	1	8	18	4	14	3
	Feb	73	0	73	14	3	11	20
	Mar	114	0	113	16	2	14	18
	Apr	3	0	3	7	3	4	1
	May	7	1	7	15	5	10	3
	Jun	17	10	7	9	5	4	5
	Jul	4	1	3	11	5	6	2
	Aug	4	0	4	11	2	9	2
	Sep	9	2	7	11	4	7	2
	Oct	16	9	7	16	5	11	9
	Nov	11	0	11	8	1	7	3
	Dec (r)	5	1	5	7	2	5	1
<b>2019</b>	Jan (p)	12	1	11	10	2	8	6
Cumulative totals 12 months to:								
	Jan 18	268	37	231	79	28	51	27
	<b>Jan 19 (p)</b>	<b>275</b>	<b>26</b>	<b>249</b>	<b>82</b>	<b>23</b>	<b>59</b>	<b>44</b>

Relationship between columns 1=2+3; 4=5+6

Source: ONS Labour Disputes Inquiry  
Labour disputes enquiries 01633 455400

- Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.
- These series exclude disputes not resulting in a stoppage of work, those involving less than 10 workers or lasting less than 1 day unless the total number of working days lost in the dispute is 100 or more.

# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

		Number of employees					
		All Vacancies	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
<b>Levels</b>							
Dec-Feb 2017		762	129	113	111	145	266
Dec-Feb 2018	(r)	815	124	119	122	160	291
Jan-Mar 2018		817	125	115	122	160	294
Feb-Apr 2018		809	121	114	121	161	293
Mar-May 2018		819	127	115	120	165	292
Apr-Jun 2018		829	133	119	120	166	291
May-Jul 2018		832	130	119	120	170	293
Jun-Aug 2018		839	128	122	120	174	295
Jul-Sep 2018		843	127	125	120	174	298
Aug-Oct 2018		854	125	133	118	177	302
Sep-Nov 2018	(r)	851	122	129	118	180	301
Oct-Dec 2018	(r)	852	125	128	118	180	301
Nov-Jan 2019	(r)	863	131	130	118	182	302
<b>Dec-Feb 2019</b>	<b>(p)</b>	<b>854</b>	<b>130</b>	<b>126</b>	<b>117</b>	<b>178</b>	<b>304</b>
Change on quarter	*	4	7	-3	-1	-2	2
Change %	*	0.4	5.9	-2.4	-1.1	-1.0	0.8
Change on year		39	6	7	-6	19	13
Change %		4.8	4.6	6.0	-4.5	11.8	4.4

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies <sup>1</sup>	Unemployment <sup>2</sup>	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
<b>Levels</b>				
Nov-Jan 2017		753	1,573	2.1
Nov-Jan 2018		824	1,451	1.8
Feb-Apr 2018		809	1,416	1.7
May-Jul 2018		832	1,358	1.6
Aug-Oct 2018		854	1,373	1.6
<b>Nov-Jan 2019</b>	<b>(r)</b>	<b>863</b>	<b>1,338</b>	<b>1.6</b>
Change on quarter		8	-35	-0.1
Change %		1.0	-2.5	
Change on year		39	-112	-0.2
Change %		4.7	-7.7	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies <sup>1</sup>	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply <sup>2</sup>	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>										
Dec-Feb 2017	762	1	52	4	4	29	135	30	91	40
Dec-Feb 2018 (r)	815	1	58	4	4	23	132	43	93	45
Jan-Mar 2018	817	1	58	4	4	22	136	44	89	46
Feb-Apr 2018	809	1	60	3	5	23	134	43	87	46
Mar-May 2018	819	1	59	3	4	23	133	40	88	46
Apr-Jun 2018	829	1	60	4	4	25	131	41	91	47
May-Jul 2018	832	1	58	4	4	26	133	41	93	46
Jun-Aug 2018	839	1	60	4	4	27	136	39	93	44
Jul-Sep 2018	843	1	61	3	4	26	138	40	93	47
Aug-Oct 2018	854	1	62	3	4	26	138	39	94	48
Sep-Nov 2018 (r)	851	1	61	3	4	26	139	40	92	51
Oct-Dec 2018 (r)	852	1	62	3	4	27	139	39	93	51
Nov-Jan 2019 (r)	863	1	65	3	4	29	138	44	92	53
<b>Dec-Feb 2019 (p)</b>	<b>854</b>	<b>1</b>	<b>61</b>	<b>3</b>	<b>4</b>	<b>28</b>	<b>138</b>	<b>45</b>	<b>91</b>	<b>53</b>
Change on quarter *	4	0	1	0	0	2	-1	5	-1	2
Change % *	0.4	0.0	1.2	3.1	7.7	8.4	-0.4	11.4	-1.2	4.0
Change on year	39	0	3	-1	0	6	6	2	-3	8
Change %	4.8	44.4	5.0	-21.4	0.0	25.1	4.8	4.7	-2.7	17.4
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
<b>Vacancies per 100 employee jobs</b>										
Dec-Feb 2017	2.5	1.4	2.1	3.3	2.1	2.1	2.9	1.9	4.0	3.1
Dec-Feb 2018	2.7	1.6	2.4	3.1	2.1	1.6	2.9	2.8 (r)	4.1	3.5
Jan-Mar 2018	2.7	1.6	2.4	2.8	2.1	1.6	2.9	2.9	3.9	3.6
Feb-Apr 2018	2.7	1.8	2.4	2.5	2.2	1.6	2.9	2.8	3.9	3.6
Mar-May 2018	2.7	2.0	2.4	2.4	2.0	1.6	2.9	2.6	3.9	3.6
Apr-Jun 2018	2.8	2.1	2.4	2.7	2.1	1.8	2.8	2.7	4.0	3.7
May-Jul 2018	2.8	2.1	2.4	2.6	2.2	1.8	2.9	2.7	4.1	3.6
Jun-Aug 2018	2.8	2.0	2.4	2.6	2.2	1.9	2.9	2.6	4.1	3.5
Jul-Sep 2018	2.8	2.1	2.5	2.4	2.0	1.8	3.0	2.7	4.1	3.7
Aug-Oct 2018	2.8	2.1	2.5	2.4	1.9	1.9	3.0	2.6	4.2	3.8
Sep-Nov 2018 (r)	2.8	2.3	2.4	2.4	1.9	1.9	3.0	2.6	4.1	4.0
Oct-Dec 2018 (r)	2.8	2.3	2.5	2.3	1.9	1.9	3.0	2.6	4.1	4.0
Nov-Jan 2019 (r)	2.9	2.3	2.6	2.3	2.0	2.0	3.0	2.9	4.1	4.1
<b>Dec-Feb 2019 (p)</b>	<b>2.8</b>	<b>2.3</b>	<b>2.5</b>	<b>2.5</b>	<b>2.1</b>	<b>2.0</b>	<b>3.0</b>	<b>3.0</b>	<b>4.0</b>	<b>4.1</b>
Change on quarter *	0.0	0.0	0.0	0.1	0.1	0.2	0.0	0.3	0.0	0.2
Change on year	0.1	0.7	0.1	-0.7	0.0	0.4	0.1	0.1	-0.1	0.6
	K	L	M	N	O	P	Q	R	S	G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
<b>Levels (thousands)</b>										
Dec-Feb 2017	32	11	65	48	15	50	121	16	19	672
Dec-Feb 2018 (r)	39	9	71	53	18	49	130	21	23	725
Jan-Mar 2018	39	11	72	53	18	48	129	22	23	727
Feb-Apr 2018	39	10	73	52	19	46	126	22	22	718
Mar-May 2018	38	11	74	54	20	48	130	23	24	728
Apr-Jun 2018	38	10	73	55	20	48	131	23	26	735
May-Jul 2018	38	11	70	57	21	51	133	21	26	739
Jun-Aug 2018	38	11	74	57	21	50	134	19	27	743
Jul-Sep 2018	37	12	77	59	22	50	130	18	25	749
Aug-Oct 2018	38	11	81	59	24	49	131	20	26	759
Sep-Nov 2018 (r)	37	12	77	55	24	50	130	23	25	756
Oct-Dec 2018 (r)	38	13	77	52	23	50	131	23	25	754
Nov-Jan 2019 (r)	38	15	79	54	21	49	131	23	25	761
<b>Dec-Feb 2019 (p)</b>	<b>37</b>	<b>14</b>	<b>79</b>	<b>53</b>	<b>20</b>	<b>50</b>	<b>130</b>	<b>22</b>	<b>25</b>	<b>755</b>
Change on quarter *	-1	2	1	-2	-4	0	0	-2	0	-1
Change % *	-1.6	13.7	1.4	-4.0	-14.7	-0.8	-0.1	-6.5	0.4	-0.1
Change on year	-2	5	7	0	2	1	1	1	2	31
Change %	-5.4	54.9	9.9	-0.2	12.2	1.4	0.4	5.4	10.2	4.2
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
<b>Vacancies per 100 employee jobs</b>										
Dec-Feb 2017	3.0	2.3	2.5	1.8	1.1	1.9	3.0	2.1	3.0	2.6
Dec-Feb 2018	3.6	1.9	2.8	2.0 (r)	1.4	1.8	3.2	2.7	3.5	2.8
Jan-Mar 2018	3.7	2.2	2.8	2.0	1.4	1.8	3.2	2.9	3.6	2.8
Feb-Apr 2018	3.6	2.1	2.9	1.9	1.5	1.7	3.1	2.9	3.4	2.8
Mar-May 2018	3.6	2.3	2.9	2.0	1.6	1.8	3.2	3.0	3.8	2.8
Apr-Jun 2018	3.6	2.0	2.9	2.1	1.6	1.8	3.3	3.1	4.1	2.8
May-Jul 2018	3.6	2.2	2.7	2.1	1.6	1.9	3.3	2.8	4.1	2.9
Jun-Aug 2018	3.6	2.2	2.9	2.1	1.7	1.9	3.3	2.5	4.2	2.9
Jul-Sep 2018	3.5	2.4	3.0	2.2	1.7	1.9	3.2	2.4	4.0	2.9
Aug-Oct 2018	3.5	2.3	3.2	2.2	1.9	1.8	3.3	2.6	4.0	2.9
Sep-Nov 2018 (r)	3.5	2.6	3.0	2.0	1.9	1.9	3.2	3.1	3.9	2.9
Oct-Dec 2018	3.6	2.8	3.0	1.9	1.8	1.9	3.2	3.0	3.8	2.9
Nov-Jan 2019 (r)	3.6	3.0	3.1	2.0	1.7	1.9	3.3	3.0	3.9	2.9
<b>Dec-Feb 2019 (p)</b>	<b>3.4</b>	<b>2.9</b>	<b>3.1</b>	<b>2.0</b>	<b>1.6</b>	<b>1.9</b>	<b>3.2</b>	<b>2.9</b>	<b>3.9</b>	<b>2.9</b>
Change on quarter *	-0.1	0.4	0.0	-0.1	-0.3	0.0	0.0	-0.2	0.0	0.0
Change on year	-0.2	1.0	0.3	0.0	0.2	0.0	0.0	0.1	0.4	0.1

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

# REDUNDANCIES

## 22 Redundancies levels and rates<sup>1</sup>

United Kingdom, (seasonally adjusted)

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s)	Rate <sup>1</sup>	Level (000s)	Rate <sup>1</sup>	Level (000s)	Rate <sup>1</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Nov-Jan 2017	117	4.3	75	5.5	42	3.1
Nov-Jan 2018	102	3.8	61	4.5	41	3.1
Feb-Apr 2018	108	4.0	58	4.2	49	3.7
May-Jul 2018	87	3.2	43	3.1	44	3.3
Aug-Oct 2018	83	3.0	46	3.3	37	2.7
<b>Nov-Jan 2019</b>	<b>91</b>	<b>3.3</b>	<b>53</b>	<b>3.8</b>	<b>38</b>	<b>2.8</b>
Change on quarter	8	0.3	7	0.5	1	0.1
Change %	9.7		15.8		2.3	
Change on year	-11	-0.5	-8	-0.7	-3	-0.3
Change %	-10.9		-12.9		-7.8	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

# REGIONAL SUMMARY

## 23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

### Headline estimates for November 2018 to January 2019

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	34,052	79.3	32,714	76.1	1,338	3.9	8,549	20.7
K03000001	Great Britain	33,163	79.5	31,856	76.3	1,307	3.9	8,240	20.5
E92000001	England	28,798	79.6	27,653	76.4	1,145	4.0	7,092	20.4
E12000001	North East	1,285	76.3	1,220	72.5	65	5.1	388	23.7
E12000002	North West	3,633	78.0	3,502	75.1	131	3.6	991	22.0
E12000003	Yorkshire and The Humber	2,751	78.6	2,607	74.4	144	5.2	723	21.4
E12000004	East Midlands	2,425	79.2	2,311	75.4	114	4.7	611	20.8
E12000005	West Midlands	2,940	78.3	2,791	74.0	149	5.1	784	21.7
E12000006	East	3,218	81.9	3,115	79.3	103	3.2	681	18.1
E12000007	London	4,907	78.7	4,701	75.4	207	4.2	1,286	21.3
E12000008	South East	4,743	81.3	4,594	78.7	149	3.1	1,042	18.7
E12000009	South West	2,896	82.4	2,812	79.9	84	2.9	587	17.6
W92000004	Wales	1,595	79.5	1,527	76.0	68	4.3	391	20.5
S92000003	Scotland	2,770	78.0	2,676	75.3	94	3.4	758	22.0
N92000002	Northern Ireland	889	73.6	857	70.9	31	3.5	308	26.4

### Change on quarter (change since August to October 2018)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	187	0.3	222	0.4	-35	-0.1	-117	-0.3
K03000001	Great Britain	168	0.3	203	0.4	-35	-0.1	-100	-0.3
E92000001	England	139	0.3	163	0.4	-24	-0.1	-89	-0.3
E12000001	North East	2	0.5	7	1.0	-4	-0.4	-9	-0.5
E12000002	North West	-13	-0.6	6	-0.1	-19	-0.5	25	0.6
E12000003	Yorkshire and The Humber	26	0.7	11	0.3	16	0.5	-24	-0.7
E12000004	East Midlands	2	-0.1	-2	-0.2	4	0.2	4	0.1
E12000005	West Midlands	21	0.4	21	0.2	0	0.0	-15	-0.4
E12000006	East	68	1.3	56	1.0	12	0.3	-47	-1.3
E12000007	London	-32	-0.4	-9	-0.2	-22	-0.4	29	0.4
E12000008	South East	22	0.3	34	0.5	-12	-0.3	-14	-0.3
E12000009	South West	41	1.2	40	1.2	2	0.0	-38	-1.2
W92000004	Wales	26	0.7	28	0.8	-2	-0.2	-12	-0.7
S92000003	Scotland	4	0.0	13	0.3	-9	-0.3	1	0.0
N92000002	Northern Ireland	18	1.4	18	1.4	0	0.0	-17	-1.4

### Change on year (change since November 2017 to January 2018)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	360	0.5	473	0.8	-112	-0.4	-194	-0.5
K03000001	Great Britain	342	0.5	457	0.8	-115	-0.4	-175	-0.5
E92000001	England	284	0.4	369	0.7	-85	-0.3	-120	-0.4
E12000001	North East	5	0.4	6	0.5	-1	-0.1	-7	-0.4
E12000002	North West	46	0.7	65	1.1	-19	-0.6	-31	-0.7
E12000003	Yorkshire and The Humber	40	0.7	31	0.4	9	0.3	-23	-0.7
E12000004	East Midlands	33	0.9	17	0.4	16	0.6	-28	-0.9
E12000005	West Midlands	60	1.6	48	1.2	13	0.3	-56	-1.6
E12000006	East	51	0.6	83	1.4	-31	-1.0	-20	-0.6
E12000007	London	48	0.0	84	0.7	-35	-0.8	15	0.0
E12000008	South East	-6	-0.6	10	-0.2	-16	-0.3	35	0.6
E12000009	South West	7	0.2	26	0.8	-19	-0.7	-5	-0.2
W92000004	Wales	74	3.1	78	3.4	-4	-0.5	-60	-3.1
S92000003	Scotland	-16	-0.1	10	0.5	-26	-0.9	5	0.1
N92000002	Northern Ireland	18	1.6	15	1.4	3	0.3	-19	-1.6

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

# REGIONAL SUMMARY

## 23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

Area Codes	Area Names	December 2018	Change on September 2018
K02000001	United Kingdom	35,271	167
K03000001	Great Britain	34,375	161
E92000001	England	30,233	171
E12000001	North East	1,193	4
E12000002	North West	3,826	15
E12000003	Yorkshire and The Humber	2,806	23
E12000004	East Midlands	2,334	20
E12000005	West Midlands	2,942	-2
E12000006	East	3,263	21
E12000007	London	6,010	29
E12000008	South East	4,878	59
E12000009	South West	2,981	3
W92000004	Wales	1,446	-9
S92000003	Scotland	2,695	-2
N92000002	Northern Ireland	887	7

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.