

Statistical bulletin

UK labour market: Jan 2017

Estimates of employment, unemployment, economic inactivity and other employmentrelated statistics for the UK.



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1. Main points for September to November 2016

Between June to August 2016 and September to November 2016, the number of people in work was little changed, the number of unemployed people decreased, and the number of people not working and not seeking or available to work (economically inactive) increased.

There were 31.80 million people in work, little changed compared with June to August 2016 but 294,000 more than for a year earlier.

There were 23.25 million people working full-time, 209,000 more than for a year earlier. There were 8.55 million people working part-time, 86,000 more than for a year earlier.

The employment rate (the proportion of people aged from 16 to 64 who were in work) was 74.5%, virtually unchanged compared with June to August 2016 but higher than for a year earlier (74.0%).

There were 1.60 million unemployed people (people not in work but seeking and available to work), 52,000 fewer than for June to August 2016 and 81,000 fewer than for a year earlier.

There were 883,000 unemployed men, 8,000 fewer than for June to August 2016 and 41,000 fewer than for a year earlier.

There were 721,000 unemployed women, 44,000 fewer than for June to August 2016 and 40,000 fewer than for a year earlier.

The unemployment rate was 4.8%, down from 5.1% for a year earlier. It has not been lower since July to September 2005. The unemployment rate is the proportion of the labour force (those in work plus those unemployed) that were unemployed.

There were 8.89 million people aged from 16 to 64 who were economically inactive (not working and not seeking or available to work), 85,000 more than for June to August 2016 but 63,000 fewer than for a year earlier.

The inactivity rate (the proportion of people aged from 16 to 64 who were economically inactive) was 21.7%, higher than for June to August 2016 (21.5%) but lower than for a year earlier (21.9%).

Average weekly earnings for employees in Great Britain in nominal terms (that is, not adjusted for price inflation) increased by 2.8% including bonuses and by 2.7% excluding bonuses compared with a year earlier.

2. Summary of latest labour market statistics

Table 1 and Figure 1 show the latest estimates, for September to November 2016, for employment, unemployment and economic inactivity and show how these estimates compare with the previous quarter (June to August 2016) and the previous year (September to November 2015). Comparing the estimates for September to November 2016 with those for June to August 2016 provides the most robust short-term comparison. See Section 3 of this statistical bulletin for more information.

Table 1: Summary of UK labour market statistics for September to November 2016, seasonally adjusted

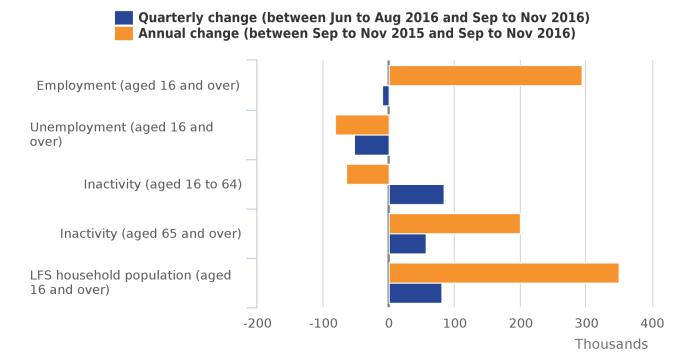
	Number (thousands)	Change on Jun to Aug 2016	Change on Sep to Nov 2015	Headline Rate (%)	Change on Jun to Aug 2016	Change on Sep to Nov 2015
Employed	31,802	-9	294			
Aged 16 to 64	30,585	2	289	74.5	-0.1	0.4
Aged 65 and over	1,217	-11	5			
Unemployed	1,604	-52	-81	4.8	-0.1	-0.3
Aged 16 to 64	1,586	-54	-80			
Aged 65 and over	17	2	-2			
Inactive	19,147	143	137			
Aged 16 to 64	8,894	85	-63	21.7	0.2	-0.2
Aged 65 and over	10,254	58	200			

Source: Office for National Statistics

Notes:

- 1. Calculation of headline employment rate: Number of employed people aged from 16 to 64 divided by the population aged from 16 to 64. Population is the sum of employed plus unemployed plus inactive.
- 2. Calculation of headline unemployment rate: Number of unemployed people aged 16 and over divided by the sum of employed people aged 16 and over plus unemployed people aged 16 and over.
- 3. Calculation of headline economic inactivity rate: Number of economically inactive people aged from 16 to 64 divided by the population aged from 16 to 64. Population is the sum of employed plus unemployed plus inactive.
- 4. Components may not sum exactly to totals due to rounding.

Figure 1: Quarterly and annual changes in the number of people in the UK labour market, seasonally adjusted



Source: Labour Force Survey: Office for National Statistics

3. Understanding and working with labour market statistics

Where to find explanatory information

A Guide to labour market statistics, which includes a Glossary, is available.

About labour market statuses

Everybody aged 16 or over is either employed, unemployed or economically inactive. The employment estimates include all people in work including those working part-time. People not working are classed as unemployed if they have been looking for work within the last 4 weeks and are able to start work within the next 2 weeks. A common misconception is that the unemployment statistics are a count of people on benefits; this is not the case as they include unemployed people not claiming benefits.

Jobless people who have not been looking for work within the last 4 weeks or who are unable to start work within the next 2 weeks are classed as economically inactive. Examples of economically inactive people include people not looking for work because they are students, looking after the family or home, because of illness or disability or because they have retired.

Explaining the concepts of employment, unemployment and economic inactivity is available from the National Archives website as a short video.

Making comparisons with earlier data derived from the Labour Force Survey

Estimates of employment, unemployment, economic inactivity, hours worked and redundancies are derived from the Labour Force Survey (LFS), a survey of households. The most robust estimates of short-term movements in these estimates are obtained by comparing the estimates for September to November 2016 with the estimates for June to August 2016, which were first published on 19 October 2016. This provides a more robust estimate than comparing with the estimates for August to October 2016. This is because the September and October data are included within both estimates, so effectively observed differences are those between the individual months of August and November 2016. The LFS is sampled such that it is representative of the UK population over a 3-month period, not for single month periods.

Accuracy and reliability of survey estimates

Most of the figures in this statistical bulletin come from surveys of households or businesses and are therefore estimates rather than precise figures. Further information is available at Section 20 of this statistical bulletin.

4. Employment

Introduction

<u>Employment</u> measures the number of people in work and differs from the number of jobs because some people have more than one job. Further information is available at Notes for Employment at the end of this section.

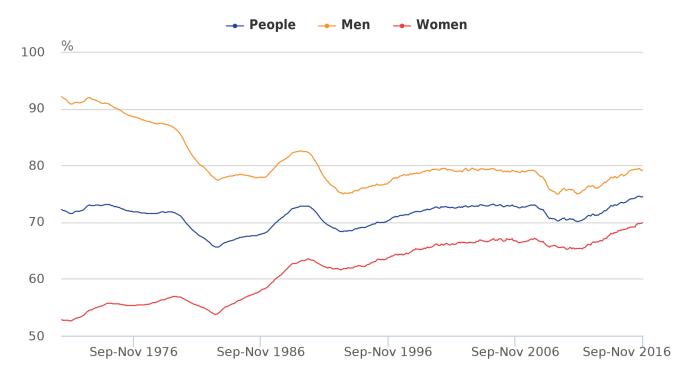
A comparison between estimates of employment and jobs is available on our website.

Commentary

The proportion of people aged from 16 to 64 in work is known as the employment rate. Figure 2 shows the employment rates for people, men and women aged from 16 to 64 since comparable records began in 1971. The lowest employment rate for people was 65.6% in 1983, during the economic downturn of the early 1980s. The employment rates for people, men and women have been generally increasing since early 2012. For the latest time period, September to November 2016, the employment rate for people was 74.5%, the joint highest since comparable records began in 1971.

Figure 2: UK Employment rates (aged 16 to 64), seasonally adjusted

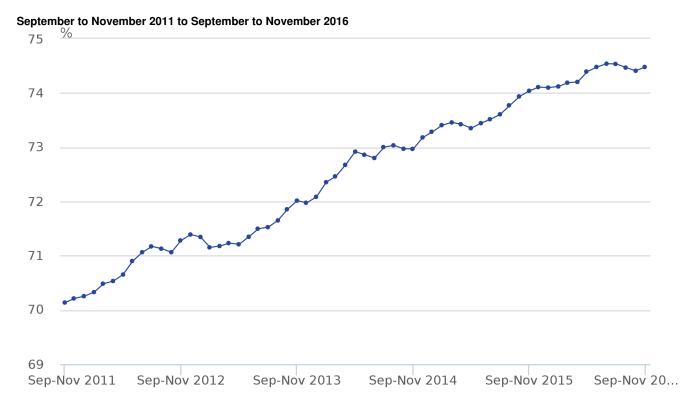
January to March 1971 to September to November 2016



Source: Labour Force Survey: Office for National Statistics

Figure 3 looks in more detail at the employment rate for people for the last 5 years.

Figure 3: UK Employment rate (people aged 16 to 64), seasonally adjusted



Source: Labour Force Survey: Office for National Statistics

For September to November 2016, 74.5% of people aged from 16 to 64 were in work, the joint highest employment rate since comparable records began in 1971.

Looking at employment rates by sex, for September to November 2016:

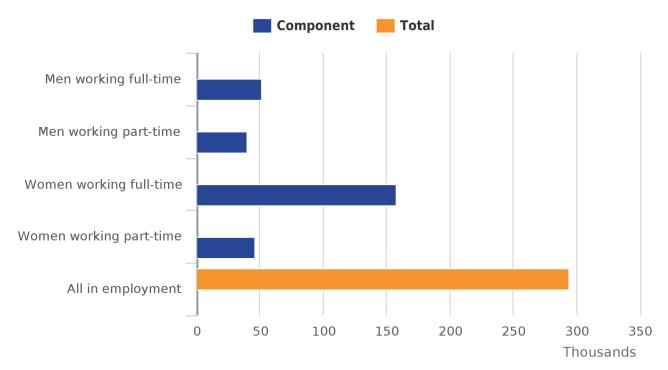
- 79.1% of men aged from 16 to 64 were in work, little changed compared with a year earlier
- 69.9% of women aged from 16 to 64 were in work, higher than for a year earlier (69.1%) and the highest female employment rate since comparable records began in 1971

The increase in the employment rate for women is partly due to ongoing changes to the State Pension age for women resulting in fewer women retiring between the ages of 60 and 65.

For September to November 2016, there were 31.80 million people in work, little changed (down 9,000) compared with June to August 2016 but 294,000 more than for a year earlier.

Figure 4 shows how the estimates for full-time and part-time employment by sex for September to November 2016 compare with those for a year earlier.

Figure 4: Changes in people in employment in the UK between September to November 2015 and September to November 2016, seasonally adjusted



Source: Labour Force Survey: Office for National Statistics

Comparing the estimates for type of employment for September to November 2016 with those for a year earlier:

- employees increased by 144,000 to 26.82 million (84.3% of all people in work)
- self-employed people increased by 133,000 to 4.77 million (15.0% of all people in work)
- unpaid family workers increased by 32,000 to 130,000 (0.4% of all people in work); see Note 2 at the end of this section for an explanation of the coverage of this series
- people on government-supported training and employment programmes fell by 15,000 to 75,000 (0.2% of all people in work); see Note 3 at the end of this section for an explanation of the coverage of this series

Where to find data about employment

Employment estimates are available at Tables 1 and 3 of the PDF version of this statistical bulletin and at datasets A02 SA and EMP01 SA.

International comparisons of employment rates are available at Table 19 of the PDF version of this statistical bulletin and at dataset A10.

Historic estimates of employment back to the 18th century (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet <u>Three centuries of data v2.3</u> (at worksheets A27 and A28).

Notes for: Employment

- 1. Employment consists of employees, self-employed people, unpaid family workers and people on government-supported training and employment programmes.
- 2. Unpaid family workers are people who work in a family business who do not receive a formal wage or salary but benefit from the profits of that business.
- 3. The government-supported training and employment programmes series does not include all people on these programmes; it only includes people engaging in any form of work, work experience or work-related training who are not included in the employees or self-employed series. People on these programmes not engaging in any form of work, work experience or work-related training are not included in the employment estimates; they are classified as unemployed or economically inactive.

5. Public and private sector employment (first published on 14 December 2016)

Introduction

<u>Public sector employment</u> measures the number of people in paid work in the public sector. The public sector comprises central government, local government and public corporations. Estimates of public sector employment are obtained from information provided by public sector organisations.

<u>Private sector employment</u> is estimated as the difference between total employment, sourced from the Labour Force Survey, and public sector employment.

Comparisons of public and private sector employment over time are impacted by changes to the composition of these sectors. For example, if a publicly owned body is privatised, public sector employment will fall and private sector employment will increase by an equivalent amount. This is known as a reclassification effect. At Table 4 of the PDF version of this statistical bulletin and at <a href="https://dataset.em/posterior.com/posterior.com/dataset.em/posterior.com/

Commentary

There were 5.44 million people employed in the public sector for September 2016. This was:

- 12,000 more than for June 2016
- 10,000 fewer than for a year earlier

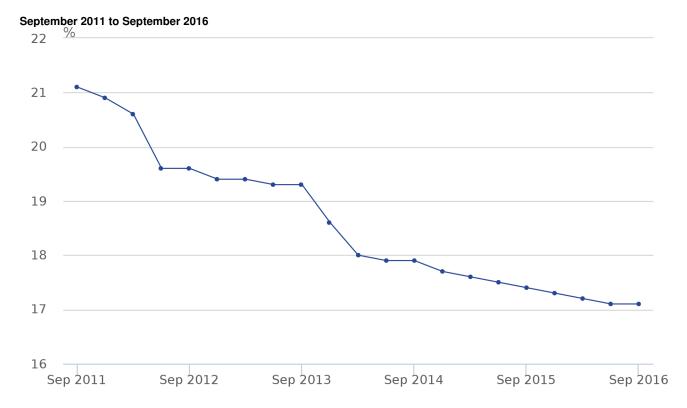
The increase in public sector employment between June and September 2016 was mainly due to more people employed in the National Health Service and in the education sector. Although public sector employment increased between June and September 2016, it has been generally falling since March 2010.

There were 26.32 million people employed in the private sector for September 2016. This was 17,000 fewer than for June 2016 but 352,000 more than for a year earlier.

For September 2016, 17.1% of people in employment worked in the public sector and the remaining 82.9% worked in the private sector.

Figure 5 shows public sector employment as a percentage of all people in employment for the last 5 years.

Figure 5. UK public sector employment as a percentage of total UK employment, seasonally adjusted



Source: Quarterly Public Sector Employment Survey: Office for National Statistics

Notes:

- 1. In June 2012 some educational bodies were reclassified to the private sector.
- 2. In December 2013 Royal Mail plc was reclassified to the private sector.
- 3. In March 2014 Lloyds Banking Group plc was reclassified to the private sector.

Comparisons of public and private sector employment over time are complicated by several large employers moving between the public and private sectors. We therefore publish estimates of public and private sector employment excluding the effects of major reclassifications alongside estimates of total public and private sector employment at Table 4 of the PDF version of this statistical bulletin and at <u>dataset EMP02</u>.

Where to find data about public and private sector employment

Public and private sector employment estimates are available at Tables 4 and 4(1) of the PDF version of this statistical bulletin and at <u>datasets EMP02</u> and <u>EMP03</u>.

Further information on public sector employment is available in the **Public sector employment release**.

Historic estimates of public sector employment back to the 19th century (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet <u>Three centuries of data v2.3</u> (at worksheet A29).

6. Employment by nationality and country of birth, not seasonally adjusted (first published on 16 November 2016)

Introduction

These estimates show the number of people in work and changes in the series show net changes in the number of people in work (the number of people entering employment minus the number of people leaving employment). The number of people entering or leaving employment are larger than the net changes. The estimates therefore do not relate to "new jobs" and cannot be used to estimate the proportion of new jobs that have been filled by UK and non-UK workers. It should also be noted that the estimates of the number of people in work differ from the number of jobs because some people have more than one job.

The estimates are not seasonally adjusted and it is therefore best practice to compare the estimates for July to September 2016 with those for a year earlier rather than with those for April to June 2016.

The estimates for EU nationals and people born in the EU working in the UK, since the start of the time series in 1997, are based on the current membership of the EU.

Commentary

Looking at the estimates by nationality, between July to September 2015 and July to September 2016:

- UK nationals working in the UK increased by 213,000 to 28.39 million
- non-UK nationals working in the UK increased by 241,000 to 3.49 million

Looking at changes in non-UK nationals working in the UK between July to September 1997 and July to September 2016:

- the number of non-UK nationals working in the UK increased from 986,000 to 3.49 million
- the proportion of all people working in the UK accounted for by non-UK nationals increased from 3.7% to 10.9%
- this increase in non-UK nationals working in the UK reflects the admission of several new member states to the European Union (EU)

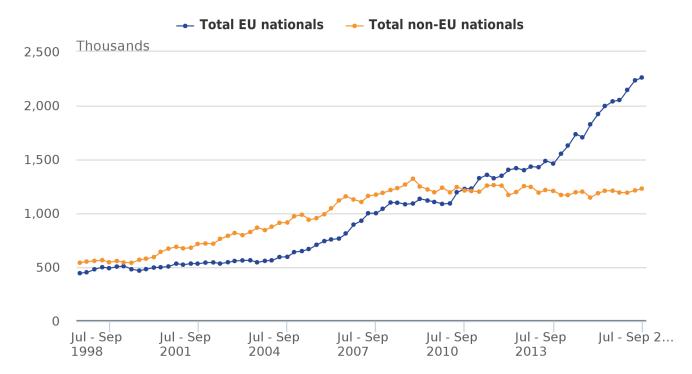
Looking in more detail at non-UK nationals working in the UK, between July to September 2015 and July to September 2016:

- non-UK nationals from the EU working in the UK increased by 221,000 to 2.26 million
- non-UK nationals from outside the EU working in the UK increased by 20,000 to 1.23 million

Figure 6a shows the number of non-UK nationals from EU and non-EU countries working in the UK from July to September 1997 to July to September 2016.

Figure 6a: Non-UK nationals working in the UK, not seasonally adjusted

July to September 1997 to July to September 2016



Source: Labour Force Survey: Office for National Statistics

As shown at Figure 6a, since January to March 2009, the number of non-UK nationals from outside the EU working in the UK has been broadly flat but the number of non-UK nationals from EU countries working in the UK has continued to increase.

For July to September 2016, there were 5.55 million people born abroad working in the UK, but the number of non-UK nationals working in the UK was much lower at 3.49 million. This is because the estimates for people born abroad working in the UK include many UK nationals.

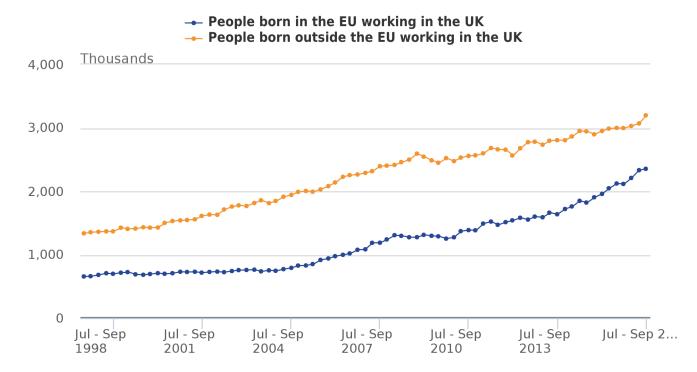
Looking at the estimates by country of birth, between July to September 2015 and July to September 2016:

- UK born people working in the UK increased by 36,000 to 26.32 million
- non-UK born people working in the UK increased by 430,000 to 5.55 million

Figure 6b shows the number of people born in EU countries and people born in non-EU countries working in the UK from July to September 1997 to July to September 2016.

Figure 6b: Non-UK born people working in the UK, not seasonally adjusted

July to September 1997 to July to September 2016



Source: Labour Force Survey: Office for National Statistics

Where to find data about employment by nationality and country of birth

Estimates of employment by nationality and country of birth are available at Table 8 of the PDF version of this statistical bulletin and at <u>dataset EMP06</u>.

7. Actual hours worked

Introduction

Actual hours worked measures the number of hours worked in the economy. Changes in actual hours worked reflect changes in the number of people in employment and the average hours worked by those people.

Commentary

Total hours worked per week were 1.02 billion for September to November 2016. This was 1.2 million fewer than for June to August 2016 but 4.8 million more than for a year earlier.

The small fall in total hours worked per week between June to August 2016 and September to November 2016 reflects very small decreases in both the number of people in work (as explained at Section 4 of this statistical bulletin) and in average hours worked per week.

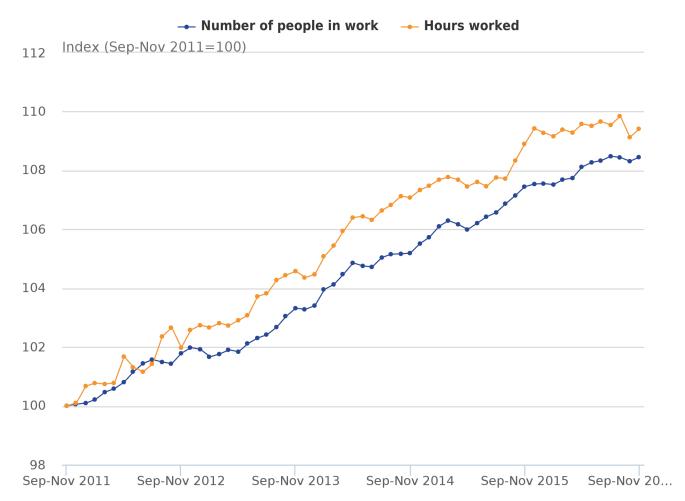
For September to November 2016:

- people worked, on average, 31.9 hours per week, down slightly compared with June to August 2016 and with a year earlier
- people working full-time worked, on average, 37.3 hours per week in their main job, down slightly compared with June to August 2016 and with a year earlier
- people working part-time worked, on average, 16.1 hours per week in their main job, unchanged compared with June to August 2016 but down slightly compared with a year earlier

Figure 7 shows total hours worked and the number of people in work, as indices, for the last 5 years.

Figure 7: Total hours worked and number of people in work in the UK, seasonally adjusted

September to November 2011 to September to November 2016



Source: Labour Force Survey: Office for National Statistics

Wherere to find data about hours worked

Hours worked estimates are available at Tables 7 and 7(1) of the PDF version of this statistical bulletin and at datasets HOUR01 SA and HOUR02 SA.

Historic estimates of hours worked back to the 18th century (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet Three centuries of data v2.3 (at worksheet A31).

8. Workforce jobs (first published on 14 December 2016)

Introduction

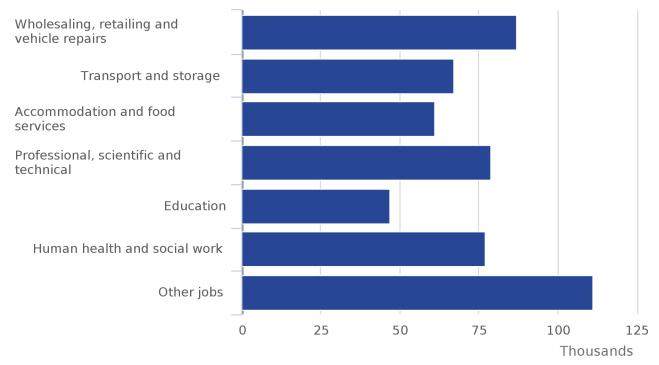
<u>Workforce jobs</u> measures the number of filled jobs in the economy. The estimates are mainly sourced from employer surveys. Workforce jobs is a different concept from employment, which is sourced from the Labour Force Survey, as employment is an estimate of people and some people have more than one job.

A comparison between estimates of employment and jobs is available on our website.

Commentary

For September 2016 there were 34.59 million workforce jobs, 58,000 more than for June 2016 and 529,000 more than for a year earlier. Figure 8 shows changes in the number of jobs by industrial sector between September 2015 and September 2016.

Figure 8: Changes in the number of jobs in the UK between September 2015 and September 2016, seasonally adjusted



Source: Office for National Statistics

Looking at a longer-term comparison, between June 1978 (when comparable records began) and September 2016:

- the proportion of jobs accounted for by the manufacturing and mining and quarrying sectors fell from 26.4% to 7.8%
- the proportion of jobs accounted for by the services sector increased from 63.2% to 83.7%

Where to find data about workforce jobs

Jobs estimates are available at Tables 5 and 6 of the PDF version of this statistical bulletin and at <u>datasets</u> <u>JOBS01</u> and <u>JOBS02</u>.

While comparable estimates for workforce jobs by industry begin in 1978, some historical information back to 1841, not comparable with the latest estimates, are available from 2011 Census Analysis, 170 years of industry.

Historic estimates of jobs by industry back to the 19th century (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet Three centuries of data v2.3 (at worksheet A30).

9. Average weekly earnings

Introduction

<u>Average weekly earnings</u> measures money paid to employees in Great Britain in return for work done, before tax and other deductions from pay. The estimates do not include earnings of self-employed people. Estimates are available for both total pay (which includes bonuses) and for regular pay (which excludes bonus payments).

Estimates are available in both nominal terms (not adjusted for consumer price inflation) and real terms (adjusted for consumer price inflation). The estimates are not just a measure of pay settlements as they also reflect compositional changes within the workforce. Further information is available at Notes for Average weekly earnings at the end of this section.

Commentary

For November 2016 in nominal terms (that is, not adjusted for price inflation):

- average regular pay (excluding bonuses) for employees in Great Britain was £477 per week before tax and other deductions from pay, up from £465 per week for a year earlier
- average total pay (including bonuses) for employees in Great Britain was £509 per week before tax and other deductions from pay, up from £495 per week for a year earlier

Between September to November 2015 and September to November 2016, in nominal terms, regular pay increased by 2.7%, slightly higher than the growth rate between August to October 2015 and August to October 2016 (2.6%).

Between September to November 2015 and September to November 2016, in nominal terms, total pay increased by 2.8%, higher than the growth rate between August to October 2015 and August to October 2016 (2.6%).

Figure 9 compares the annual growth rates for both regular and total pay, in nominal terms, for the last 5 years.

Figure 9: Great Britain average earnings annual growth rates, seasonally adjusted

September to November 2011 to September to November 2016



Source: Monthly Wages and Salaries Survey: Office for National Statistics

Looking at longer term movements, since comparable records began in 2000 average total pay for employees in Great Britain in nominal terms increased from £312 a week in January 2000 to £509 a week in November 2016; an increase of 63.4%. Over the same period the Consumer Prices Index increased by 41.0%.

Between September to November 2015 and September to November 2016 in real terms (that is, adjusted for consumer price inflation) total pay for employees in Great Britain increased by 1.8% and regular pay for employees in Great Britain increased by 1.7%.

A more detailed analysis of earnings growth in real terms is available at **Analysis of real earnings**.

Where to find data about average weekly earnings

Estimates of average weekly earnings in nominal terms (that is, not adjusted for consumer price inflation) are available at Tables 15, 16 and 17 of the PDF version of this statistical bulletin and at <u>datasets EARN01</u>, <u>EARN02</u> and <u>EARN03</u>.

Estimates of average weekly earnings in real terms (that is, adjusted for consumer price inflation) are available at Table 18 of the PDF version of this statistical bulletin and at <u>dataset EARN01</u>.

While comparable records for average weekly earnings start in 2000, modelled estimates of average weekly earnings in nominal terms back to 1963 (which do not have National Statistics status) are available at dataset_earnings in nominal terms back to 1963 (which do not have National Statistics status) are available at dataset_earnings in nominal terms back to 1963 (which do not have National Statistics status) are available at dataset_earnings in nominal terms back to 1963 (which do not have National Statistics status) are available at dataset_earnings in nominal terms back to 1963 (which do not have National Statistics status) are available at dataset_earnings in nominal terms back to 1963 (which do not have National Statistics status) are available at dataset_earnings in the dataset dataset_e

Estimates back to 1750 (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet Three centuries of data v2.3 (at worksheet A26).

Where to find more information about earnings

Analysis of real earnings is available on our website.

An article looking at <u>bonus payments</u> is published annually. The most recent edition of this article was published on 15 September 2016.

The <u>Annual Survey of Hours and Earnings (ASHE)</u>, published on 26 October 2016, provides more detailed data for 2016.

Notes for: Average Weekly Earnings

- 1. The estimates relate to Great Britain and include salaries but not unearned income, benefits in kind or arrears of pay.
- 2. As well as pay settlements, the estimates reflect bonuses, changes in the number of paid hours worked and the impact of employees paid at different rates joining and leaving individual businesses. The estimates also reflect changes in the overall structure of the workforce; for example, more low paid jobs in the economy would have a downward effect on the earnings growth rate.

10. Labour disputes (not seasonally adjusted)

Introduction

<u>Labour disputes</u> estimates measure strikes connected with terms and conditions of employment.

Commentary

For November 2016:

- there were 22,000 working days lost from 14 stoppages
- 17,000 people took strike action

The number of working days lost are at historically low levels when looking at the long-run monthly time series back to the 1930s.

Since monthly records began in December 1931:

- the highest cumulative 12 month estimate for working days lost was 32.2 million for the 12 months to April 1980
- the lowest cumulative 12 month estimate for working days lost was 143,000 for the 12 months to March 2011

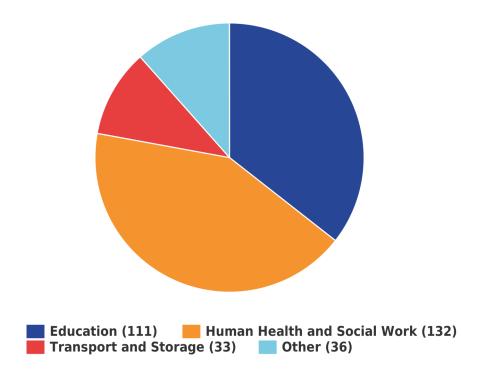
For the 12 months ending November 2016:

- there were 312,000 working days lost from 103 stoppages
- 164,000 people took strike action

Figure 10 shows an industrial breakdown of the 312,000 working days lost for the 12 months ending November 2016.

Figure 10. Working days lost in the UK by industry, thousands, not seasonally adjusted

December 2015 to November 2016



Source: Labour Disputes Inquiry: Office for National Statistics

Where to find data about labour disputes

Labour disputes estimates are available at Table 20 of the PDF version of this statistical bulletin and at <u>dataset</u> LABD01.

Where to find more information about labour disputes

The <u>labour disputes annual article</u> provides more detailed information. The most recent edition of this article was published on 2 August 2016.

11. Unemployment

Introduction

<u>Unemployment</u> measures people without a job who have been actively seeking work within the last 4 weeks and are available to start work within the next 2 weeks.

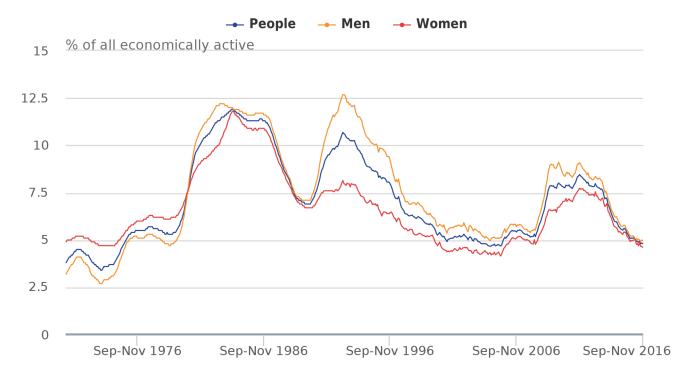
The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed. This follows <u>guidelines specified by the International Labour Organisation</u> and it ensures that UK unemployment statistics are broadly comparable with those published by other countries.

Commentary

The proportion of economically active people aged 16 and over who are out of work and seeking work is known as the unemployment rate. As shown at Figure 11 (which shows unemployment rates for people, men and women), the lowest unemployment rate for people recorded since comparable records began in 1971 was 3.4% in late 1973 to early 1974 and the highest rate, 11.9%, was recorded in 1984 during the downturn of the early 1980s. The unemployment rate for people for the latest time period, September to November 2016, was 4.8%. It has not been lower since July to September 2005.

Figure 11: UK Unemployment rates (aged 16 and over), seasonally adjusted

January to March 1971 to September to November 2016

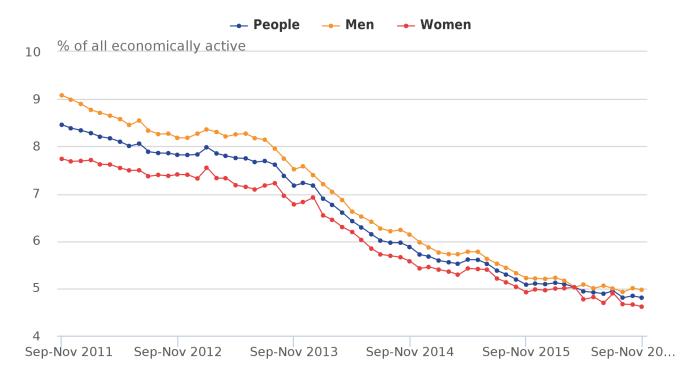


Source: Labour Force Survey: Office for National Statistics

Figure 12 looks in more detail at the unemployment rates for the last 5 years.

Figure 12: UK Unemployment rates (aged 16 and over), seasonally adjusted

September to November 2011 to September to November 2016



Source: Labour Force Survey: Office for National Statistics

For September to November 2016:

- the unemployment rate for people was 4.8%; it has not been lower since July to September 2005
- the unemployment rate for men was 5.0%, down from 5.2% for a year earlier
- the unemployment rate for women was 4.6%; it has not been lower since August to October 2005

For September to November 2016, there were:

- 1.60 million unemployed people, 52,000 fewer than for June to August 2016 and 81,000 fewer than for a year earlier
- 883,000 unemployed men, 8,000 fewer than for June to August 2016 and 41,000 fewer than for a year earlier
- 721,000 unemployed women, 44,000 fewer than for June to August 2016 and 40,000 fewer than for a year earlier

Looking at unemployment by how long people have been out of work and seeking work, for September to November 2016, there were:

- 959,000 people who had been unemployed for up to 6 months, 22,000 more than for a year earlier
- 238,000 people who had been unemployed for between 6 and 12 months, 20,000 fewer than for a year earlier
- 407,000 people who had been unemployed for over 12 months, 83,000 fewer than for a year earlier

Where to find data about unemployment

Unemployment estimates for the UK are available at Table 9 of the PDF version of this statistical bulletin and at dataset UNEM01 SA.

Historic estimates of unemployment back to the 18th century (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet <u>Three centuries of data v2.3</u> (at worksheets A27 and A28).

International comparisons of unemployment rates are available at Table 19 of the PDF version of this statistical bulletin and at <u>dataset A10</u>.

12. Claimant Count (experimental statistics)

Introduction

The <u>Claimant Count</u> measures the number of people claiming unemployment related benefits:

- between January 1971 (when comparable estimates start) and September 1996 it is an estimate of the number of people who would have claimed unemployment related benefits if Jobseeker's Allowance (JSA) had existed at that time
- between October 1996 and April 2013 the Claimant Count is a count of the number of people claiming JSA
- between May 2013 and March 2015 the Claimant Count includes all out of work Universal Credit claimants as well as all JSA claimants
- from April 2015 the Claimant Count includes all Universal Credit claimants who are required to seek work
 as well as all JSA claimants; most of the Universal Credit claimants in the Claimant Count will be
 unemployed but a small number will be in work with very low earnings

The Claimant Count estimates are currently designated as experimental statistics because the Universal Credit estimates are still being developed by the Department for Work and Pensions. However, the Claimant Count estimates do provide the best available estimates of the number of people claiming unemployment related benefits in the UK.

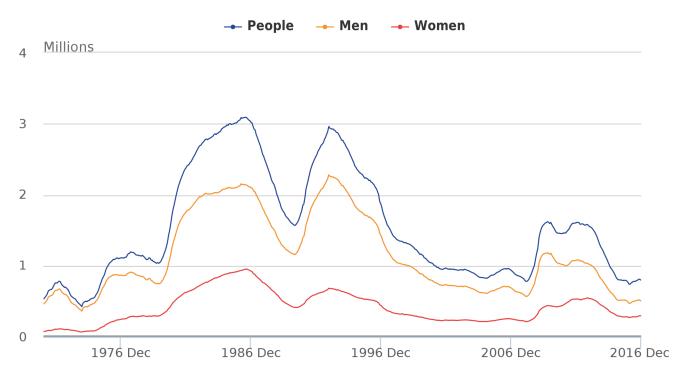
The Claimant Count includes people who claim unemployment related benefits but who do not receive payment. For example, some claimants will have had their benefits stopped for a limited period of time by Jobcentre Plus. Some people claim JSA in order to receive National Insurance Credits.

Commentary

Figure 13 shows the Claimant Count since comparable records began in 1971. It shows that the lowest number of people claiming unemployment related benefits was 422,600 in December 1973 and the highest figure was 3.09 million in July 1986. For the latest month, December 2016, there were 797,800 people claiming unemployment related benefits.

Figure 13: UK Claimant Count, seasonally adjusted

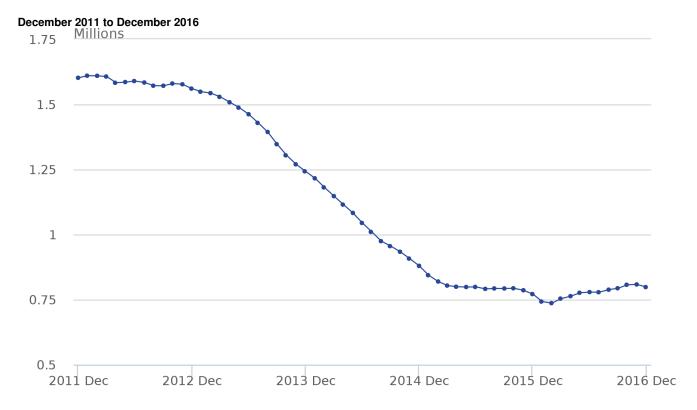
January 1971 to December 2016



Source: Office for National Statistics, Department for Work and Pensions

Looking in more detail at the most recent 5 years, Figure 14 shows the Claimant Count for people from December 2011 to December 2016.

Figure 14: UK Claimant Count (people), seasonally adjusted



Source: Office for National Statistics, Department for Work and Pensions

For December 2016 there were 797,800 people claiming unemployment related benefits. This consisted of:

- 527,800 people claiming Jobseeker's Allowance
- 270,000 people who were seeking work and claiming Universal Credit

For December 2016 there were 797,800 people claiming unemployment related benefits. This was:

- 10,100 fewer than for November 2016
- 26,900 more than for a year earlier

For December 2016 there were:

- 503,400 men claiming unemployment related benefits, 10,700 fewer than for November 2016 but 9,900 more than for a year earlier
- 294,400 women claiming unemployment related benefits, little changed compared with November 2016 but 17,000 more than for a year earlier

Where to find data about the Claimant Count

Claimant Count estimates are available at Table 10 of the PDF version of this statistical bulletin and at <u>dataset</u> <u>CLA01</u>.

While comparable records start in 1971, some data back to 1881 (which do not have National Statistics status) are available from the "Historic Data" worksheet within dataset CLA01.

13 . Comparison between unemployment and the Claimant Count

<u>Unemployment</u> is measured according to internationally accepted guidelines specified by the International Labour Organisation (ILO). Unemployed people in the UK are:

- without a job, have actively sought work in the last 4 weeks and are available to start work in the next 2 weeks
- out of work, have found a job and are waiting to start it in the next 2 weeks

People who meet these criteria are classified as unemployed irrespective of whether or not they claim Jobseeker's Allowance (JSA) or other benefits. The estimates are derived from the Labour Force Survey and are published for 3 month average time periods.

The <u>Claimant Count</u> measures the number of people claiming unemployment related benefits. As explained at Section 12 of this statistical bulletin, the Claimant Count estimates are designated as experimental statistics. In this section of the statistical bulletin we compare quarterly movements in unemployment with quarterly movements in the Claimant Count. Some claimants will not be classified as unemployed. For example, people in employment working fewer than 16 hours a week can be eligible to claim JSA depending on their income.

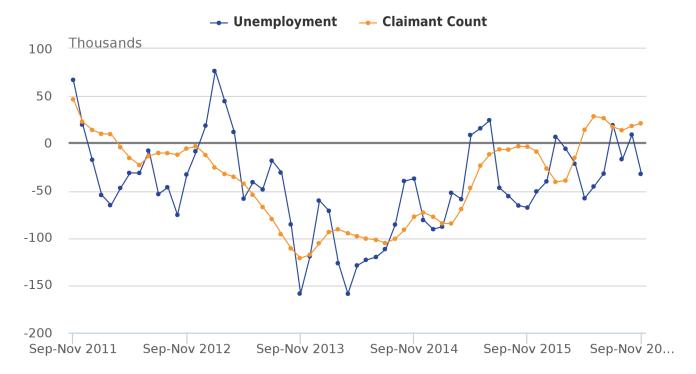
Figure 15 and dataset X05 compare quarterly movements in unemployment and the Claimant Count for the same 3 month average time periods. The unemployment estimates shown in this comparison exclude unemployed people aged between 16 and 17 and 65 and over as well as unemployed people aged from 18 to 24 in full-time education. This provides a more meaningful comparison with the Claimant Count than total unemployment because people in these population groups are not usually eligible to claim unemployment related benefits.

When 3 month average estimates for the Claimant Count are compared with unemployment estimates for the same time periods and for the same population groups (people aged from 18 to 64 excluding 18 to 24 year olds in full-time education), between June to August 2016 and September to November 2016:

- unemployment fell by 32,000
- the Claimant Count increased by 21,000

Figure 15: Quarterly changes in Unemployment and the Claimant Count (aged 18 to 64), seasonally adjusted

September to November 2011 to September to November 2016



Source: Office for National Statistics, Department for Work and Pensions

Notes:

- 1. Unemployment estimates are sourced from the Labour Force Survey (a survey of households). The unemployment figures in this chart, and <u>dataset X05</u>, exclude unemployed people aged from 18 to 24 in full-time education.
- 2. Claimant Count estimates are sourced from administrative data from Jobcentre Plus (part of the Department for Work and Pensions).

14. Economic inactivity

Introduction

<u>Economically inactive</u> people are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last 4 weeks and/or they are unable to start work within the next 2 weeks.

Commentary

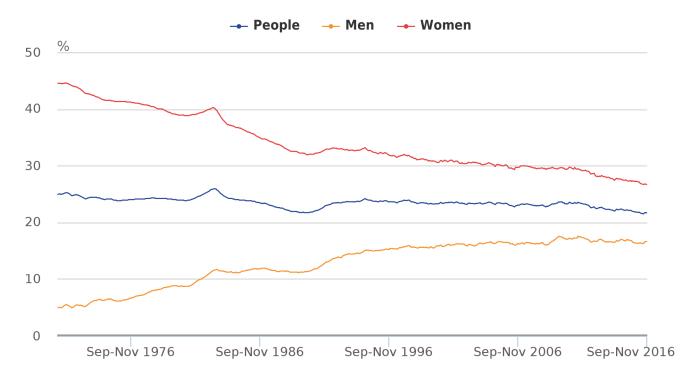
The proportion of people, aged from 16 to 64, not in work and neither seeking nor available to work is known as the economic inactivity rate. Figure 16 shows that, since comparable records began in 1971, the economic inactivity rate for people has been generally falling (although it increased during economic downturns) due to a gradual fall in the economic inactivity rate for women. The economic inactivity rate for men has been gradually rising.

For September to November 2016:

- the economic inactivity rate for people was 21.7%
- the economic inactivity rate for men was 16.6%
- the economic inactivity rate for women was 26.7%

Figure 16: UK Economic inactivity rates (aged 16 to 64), seasonally adjusted

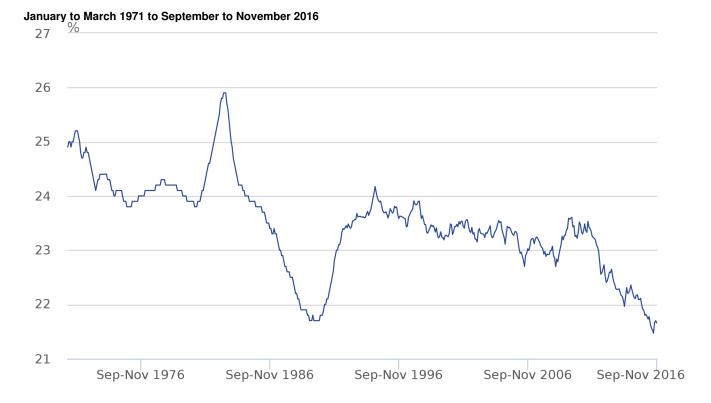
January to March 1971 to September to November 2016



Source: Labour Force Survey: Office for National Statistics

Figure 17 looks in more detail at the economic inactivity rate for people since comparable records began in 1971. The economic inactivity rate for people increased during the downturn of the early 1980s reaching a record high of 25.9% in 1983. As the economy improved in the late 1980s, it resumed its downward path before the economic downturn of the early 1990s drove it back up again. Following an increase in the economic inactivity rate during the economic downturn of 2008 to 2009, it again resumed a generally downward path. For the latest time period, September to November 2016, the economic inactivity rate for people was 21.7%.

Figure 17: UK Economic inactivity rate (people aged 16 to 64), seasonally adjusted



Source: Labour Force Survey: Office for National Statistics

For September to November 2016, there were 8.89 million people aged from 16 to 64 not in work and neither seeking nor available to work (known as economically inactive). This was 85,000 more than for June to August 2016 but 63,000 fewer than for a year earlier.

Looking in more detail at the 8.89 million people aged from 16 to 64 who were economically inactive for September to November 2016, the 2 largest categories were students and people looking after the family or home (each of which accounted for around a quarter of the total):

- there were 2.30 million people who were not looking for work because they were studying, little changed compared with a year earlier
- there were 2.21 million people (of which 1.95 million were women) who were not looking for work because they were looking after the family or home, 40,000 fewer compared with a year earlier

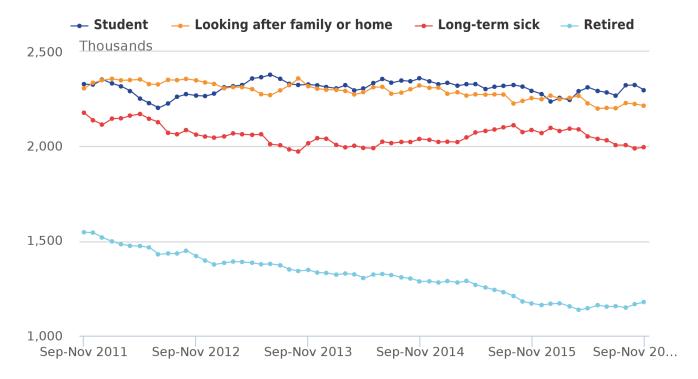
The third and fourth largest categories were long-term sick (22.4% of the total) and retired (13.2% of the total):

- there were 2.00 million people who were not looking for work due to long-term sickness, 91,000 fewer than for a year earlier
- there were 1.18 million people who were not looking for work because they had retired, slightly more than for a year earlier

As shown at Figure 18, which shows the 4 largest categories of economic inactivity for the last 5 years, the number of people younger than 65 in the retired category has been generally falling since late 2011. This is largely due to ongoing changes to the State Pension age for women resulting in fewer women retiring between the ages of 60 and 65.

Figure 18: Economic inactivity by main category in the UK (aged 16 to 64), seasonally adjusted

September to November 2011 to September to November 2016



Source: Labour Force Survey: Office for National Statistics

Where to find data about economic inactivity

Economic inactivity estimates are available at Tables 1 and 13 of the PDF version of this statistical bulletin and at datasets A02 SA and INAC01 SA.

15. Young people in the labour market

Introduction

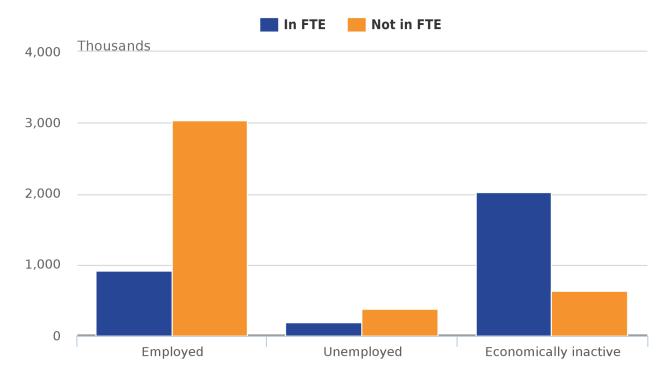
This section looks at people aged from 16 to 24. It is a common misconception that all people in full-time education are classified as economically inactive. This is not the case as people in full-time education are included in the employment estimates if they have a part-time job and are included in the unemployment estimates if they are seeking part-time work.

Commentary

For September to November 2016, for people aged from 16 to 24, there were:

- 3.95 million people in work (including 911,000 full-time students with part-time jobs)
- 573,000 unemployed people (including 193,000 full-time students looking for part-time work)
- 2.65 million economically inactive people, most of whom (2.02 million) were full-time students

Figure 19: Young people (aged 16 to 24) in the UK labour market for September to November 2016, seasonally adjusted



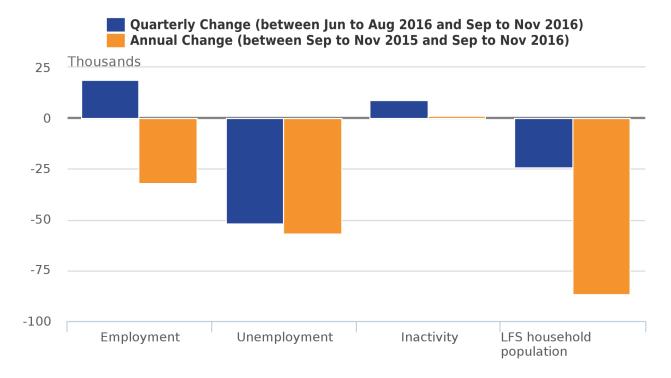
Source: Labour Force Survey: Office for National Statistics

Notes:

- 1. FTE = Full-time education.
- 2. The "Not in full-time education" series includes people in part-time education and/or some form of training.

Figure 20 shows how the latest estimates, for September to November 2016, for employment, unemployment and economic inactivity for people aged from 16 to 24 compare with the previous quarter (June to August 2016) and the previous year (September to November 2015).

Figure 20: Quarterly and annual changes in the number of young people (aged 16 to 24) in the UK labour market, seasonally adjusted



Source: Labour Force Survey: Office for National Statistics

For September to November 2016, the unemployment rate for 16 to 24 year olds was 12.7%, lower than for a year earlier (13.7%). It has not been lower since June to August 2005.

The unemployment rate for those aged from 16 to 24 has been consistently higher than that for older age groups. Since comparable records began in 1992:

- the lowest youth unemployment rate was 11.6% for March to May 2001
- the highest youth unemployment rate was 22.5% for late 2011

Between March to May 1992 (when comparable records began) and September to November 2016 the proportion of people aged from 16 to 24 who were in full-time education increased substantially from 26.2% to 43.5%. This increase in the number of young people going into full-time education has reduced the size of the economically active population (those in work plus those seeking and available to work) and therefore increased the unemployment rate (because the unemployment rate is the proportion of the economically active population who are unemployed).

Where to find data about young people in the labour market

Estimates for young people in the labour market are available at Table 14 of the PDF version of this statistical bulletin and at dataset A06 SA.

Where to find more information about young people in the labour market

Estimates for young people who were <u>Not in Education, Employment or Training (NEET)</u> for July to September 2016 were published on 24 November 2016.

16. Redundancies

Introduction

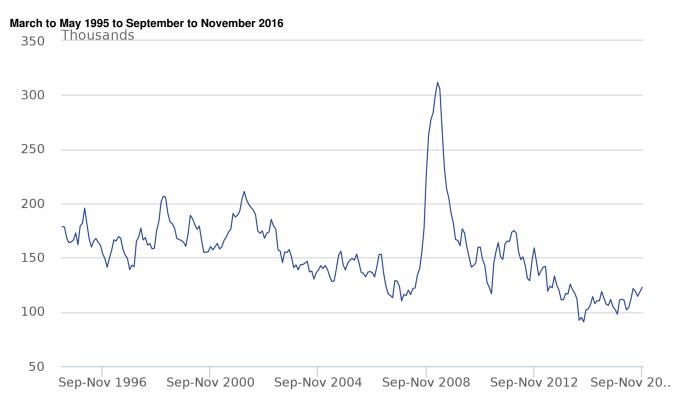
The <u>redundancies</u> estimates measure the number of people who were made redundant or who took voluntary redundancy in the 3 months before the Labour Force Survey interviews.

Commentary

For September to November 2016, 123,000 people had become redundant in the 3 months before the Labour Force Survey interviews. This was little changed compared with June to August 2016 but 20,000 more than for a year earlier.

Figure 21 shows the number of redundancies since comparable records began in 1995.

Figure 21: Number of redundancies in the UK, seasonally adjusted



Source: Labour Force Survey: Office for National Statistics

Where to find data about redundancies

Redundancies estimates are available at Tables 23 and 24 of the PDF version of this statistical bulletin and at datasets RED01 SA and RED02.

17. Vacancies

Introduction

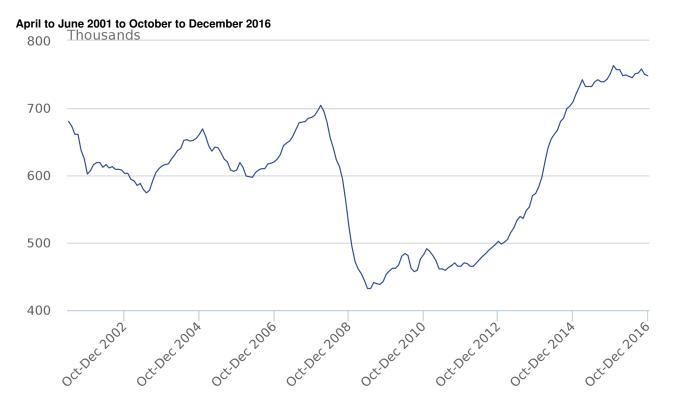
<u>Vacancies</u> are defined as positions for which employers are actively seeking to recruit outside their business or organisation.

Commentary

There were 748,000 job vacancies for October to December 2016. This was little changed compared with July to September 2016 and with a year earlier.

Figure 22 shows the number of job vacancies since comparable records began in 2001.

Figure 22: Number of vacancies in the UK, seasonally adjusted



Source: Vacancy Survey: Office for National Statistics

Notes:

1. The estimates exclude the agriculture, forestry and fishing sector.

There were 659,000 job vacancies in the services sectors for October to December 2016, accounting for 88.1% of all vacancies. Looking at services in more detail, the sectors with the largest number of job vacancies were wholesaling, retailing and repair of motor vehicles (138,000) and human health and social work (118,000).

Where to find data about vacancies

Vacancies estimates are available at Tables 21, 21(1) and 22 of the PDF version of this statistical bulletin and at datasets VACS01, VACS02 and VACS03.

18. Main out of work benefits, not seasonally adjusted (first published on 16 November 2016)

Introduction

Main out of work benefits includes claimants of unemployment related benefits and Employment and Support Allowance and other incapacity benefits. It also includes claimants of Income Support and Pension Credit. While most people claiming these benefits are out of work a small number are in employment. These estimates exclude claimants in Northern Ireland.

The estimates are not seasonally adjusted and it is therefore best practice to compare the estimates for May 2016 with those for a year earlier rather than with those for February 2016.

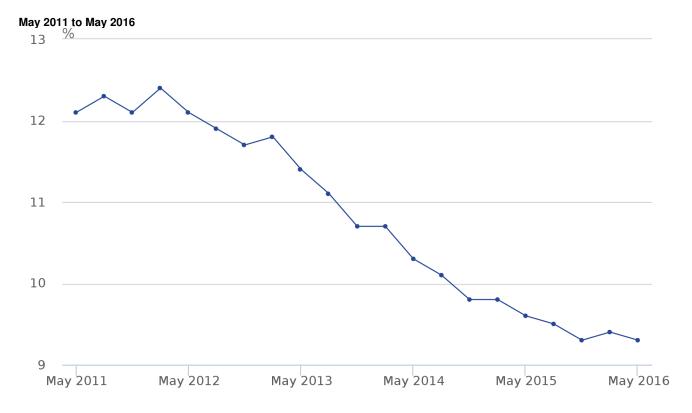
Commentary

For May 2016:

- there were 3.72 million people claiming main out of work benefits, 116,700 fewer than for a year earlier
- 9.3% of the population aged from 16 to 64 were claiming main out of work benefits, down from 9.6% for a year earlier

Figure 23 shows, for the last 5 years, the proportion of the population aged from 16 to 64 claiming main out of work benefits.

Figure 23: Proportion of Great Britain population (aged 16 to 64) claiming main out of work benefits, not seasonally adjusted



Source: Department for Work and Pensions, Office for National Statistics

Where to find data about main out of work benefits

Estimates of claimants of main out of work benefits are available at Table 11 of the PDF version of this statistical bulletin and at dataset BEN01.

19. Revisions

Estimates for the most recent time periods are subject to revision due to the receipt of late and corrected responses to business surveys and revisions to seasonal adjustment factors which are re-estimated every month. Estimates are subject to longer run revisions, on an annual basis, resulting from reviews of the seasonal adjustment process. Estimates derived from the Labour Force Survey (a survey of households) are usually only revised once a year. Revisions to estimates derived from other sources are usually minor and are commented on in the statistical bulletin if this is not the case. Further information is available in the labour market statistics revisions policy.

One indication of the reliability of the main indicators in this statistical bulletin can be obtained by monitoring the size of revisions. <u>Datasets EMP05</u>, <u>UNEM04</u>, <u>JOBS06</u> and <u>CLA03</u> record the size and pattern of revisions over the last five years. These indicators only report summary measures for revisions. The revised data itself may be subject to sampling or other sources of error. Our standard presentation is to show 5 years worth of revisions (60 observations for a monthly series, 20 for a quarterly series).

20 . Accuracy of the statistics: estimating and reporting uncertainty

Most of the figures in this statistical bulletin come from surveys of households or businesses. Surveys gather information from a sample rather than from the whole population. The sample is designed to allow for this, and to be as accurate as possible given practical limitations such as time and cost constraints, but results from sample surveys are always estimates, not precise figures. This means that they are subject to some uncertainty. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

We can illustrate the level of uncertainty (also called "sampling variability") around a survey estimate by defining a range around the estimate (known as a "confidence interval") within which we think the real value that the survey is trying to measure lies. Confidence intervals are typically defined so that we can say we are 95% confident the true value lies within the range – in which case we refer to a "95% confidence interval".

For example, the unemployment rate for September to November 2016 was estimated to be 4.8%. This figure had a stated 95% confidence interval of \pm 0.2 percentage points. This means that we are 95% confident that the true unemployment rate for September to November 2016 was between \pm 0.6% and \pm 0.0%. However, the best estimate from the survey was that the unemployment rate was \pm 0.8%.

The number of people unemployed for the same period was estimated at 1,604,000, with a stated 95% confidence interval of +/- 75,000. This means that we are 95% confident that the true number of unemployed people was between 1,529,000 and 1,679,000. Again, the best estimate from the survey was that the number of unemployed people was 1,604,000.

As well as calculating precision measures around the numbers and rates obtained from the survey, we can also calculate them for changes in the numbers. For example, for September to November 2016, the estimated change in the number of unemployed people since June to August 2016 was a fall of 52,000 with a 95% confidence interval of +/- 81,000. This means that we are 95% confident the actual change in unemployment was somewhere between an increase of 29,000 and a fall of 133,000, with the best estimate being a fall of 52,000. As the estimated decrease in unemployment of 52,000 is smaller than 81,000, the estimated decrease in unemployment is said to be "not statistically significant".

Working with uncertain estimates

In general, changes in the numbers (and especially the rates) reported in this statistical bulletin between 3 month periods are small, and are not usually greater than the level that is explainable by sampling variability. In practice, this means that small, short-term movements in reported rates (for example within +/- 0.3 percentage points) should be treated as indicative, and considered alongside medium and long-term patterns in the series and corresponding movements in administrative sources, where available, to give a fuller picture.

Seasonal adjustment and uncertainty

Like many economic indicators, the labour market is affected by factors that tend to occur at around the same time every year; for example, school leavers entering the labour market in July and whether Easter falls in March or April. In order to compare movements other than annual changes in labour market statistics, such as since the previous quarter or since the previous month, the data are seasonally adjusted to remove the effects of seasonal factors and the arrangement of the calendar. All estimates discussed in this statistical bulletin are seasonally adjusted except where otherwise stated. While seasonal adjustment is essential to allow for robust comparisons through time, it is not possible to estimate uncertainty measures for the seasonally adjusted series.

Where to find data about uncertainty and reliability

Dataset A11 shows sampling variabilities for estimates derived from the Labour Force Survey.

<u>Dataset JOBS07</u> shows sampling variabilities for estimates of workforce jobs.

The sampling variability of the 3 month average vacancies level is around +/- 1.5% of that level.

Sampling variability information for average weekly earnings growth rates are available from the "Sampling Variability" worksheets within <u>datasets EARN01</u> and <u>EARN03</u>.

21. Quality and methodology

The Quality and Methodology Information documents contain important information on:

- the strengths and limitations of the data and how it compares with related data
- · users and uses of the data
- how the output was created
- the quality of the output including the accuracy of the data

Labour Force Survey Quality and Methodology Information

Labour Force Survey performance and quality monitoring reports

Claimant count Quality and Methodology Information

Vacancy Survey Quality and Methodology Information

Workforce Jobs Quality and Methodology Information

Average weekly earnings (AWE) Quality and Methodology Information

<u>Labour Disputes Quality and Methodology Information</u>

22. Background notes

1. This month's release

There are no major developments in this month's release.

2. Next month's release

There are no major developments planned for next month's release.

3. Experimental statistics: Claimant Count estimates

Experimental statistics are not yet fully developed. Estimates of the Claimant Count, published at Table 10 of the PDF version of this statistical bulletin and at <u>dataset CLA01</u>, are the only series in this statistical bulletin designated as experimental statistics.

The Claimant Count estimates have been designated as experimental statistics since June 2015 because they include estimates of Universal Credit claimants which are still being developed by the Department for Work and Pensions. An <u>article on our website</u> explains the changes made to the Claimant Count in the June 2015 edition of this statistical bulletin.

4. Publication policy

Publication dates up to the end of 2017 are:

- 15 February 2017
- 15 March 2017
- 12 April 2017
- 17 May 2017
- 14 June 2017
- 12 July 2017
- 16 August 2017
- 13 September 2017
- 18 October 2017
- 15 November 2017
- 13 December 2017

A <u>list of the job titles of those given pre-release access</u> to the contents of this statistical bulletin is available on our website.

5. Contact details for this statistical bulletin

Richard Clegg labour.market@ons.gsi.gov.uk Telephone: +44 (0)1633 455400



Summary of labour market statistics published on 18 January 2017

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Sep-Nov 2016	31.802 million	Jun-Aug 2016 (31.811 million)	Aug-Oct 2016 (31.762 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Sep-Nov 2016	74.5%	Never	Aug-Oct 2016 (74.4%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Sep-Nov 2016	1.604 million	Aug-Oct 2016 (1.616 million)	Dec-Feb 2006 (1.584 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Sep-Nov 2016	4.8%	Jun-Aug 2016 (4.9%)	Jul-Sep 2005 (4.7%)	Jan-Mar 1971
Youth unemployment level (aged 16 to 24)	Sep-Nov 2016	573,000	Aug-Oct 2016 (587,000)	Apr-Jun 2004 (572,000)	Mar-May 1992
Youth unemployment rate (aged 16 to 24)	Sep-Nov 2016	12.7%	Aug-Oct 2016 (13.1%)	Jun-Aug 2005 (12.6%)	Mar-May 1992
Inactivity level (aged 16 to 64)	Sep-Nov 2016	8.894 million	Aug-Oct 2016 (8,907 million)	Jul-Sep 2016 (8.893 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Sep-Nov 2016	21.7%	Feb-Apr 2016 (21.8%)	Jun-Aug 2016 (21.5%)	Jan-Mar 1971
Claimant Count level (experimental)	December 2016	797,800	November 2016 (808,000)	September 2016 (793,400)	January 1971
Claimant Count rate (experimental)	December 2016	2.3%	February 2015 (2.4%)	July 2016 (2.2%)	January 1971
Average Earnings (total pay - nominal)	Sep-Nov 2016	2.8%	Jul-Sep 2015 (3.0%)	Aug-Oct 2016 (2.6%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Sep-Nov 2016	2.7%	Jun-Aug 2015 (2.8%)	Aug-Oct 2016 (2.6%)	Jan-Mar 2001
Vacancies level	Oct-Dec 2016	748,000	Sep-Nov 2016 (750,000)	May-Jul 2016 (745,000)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the table numbers in the Excel spreadsheets which are available on the website at: https://www.ons.gov.uk/employmentandlabourmarket/jan2017/relateddata

Statistical Bulletin table number	Table description	Spreadsheet table number
	SUMMARY	
1	Labour Force Survey Summary	Table A02 SA
2 (*)	Labour market status by age group	Table A05 SA
	EMPLOYMENT AND JOBS	
3	Full-time, part-time & temporary workers	Table EMP01 SA
4	Public and private sector employment	Table EMP02
4(1)	Public sector employment by industry	Table EMP03
5	Workforce jobs summary	Table JOBS01
6 (**)	Workforce jobs by industry	Table JOBS02
7	Actual weekly hours worked	Table HOUR01 SA
7(1)	Usual weekly hours worked	Table HOUR02 SA
8	Employment by country of birth and nationality	Table EMP06
	UNEMPLOYMENT	
9	Unemployment by age and duration	Table UNEM01 SA
	CLAIMANT COUNT & BENEFITS	
10	Claimant Count (experimental statistics)	Table CLA01
11	Main out of work benefits	Table BEN01
	ECONOMIC ACTIVITY AND INACTIVITY	
12(*)	Economic activity by age	Table A05 SA
13	Economic inactivity by reason	Table INAC01 SA
14	Labour market and educational status of young people	Table A06 SA
	EARNINGS	
15	Average Weekly Earnings - Total pay	Table EARN01
16	Average Weekly Earnings - Bonus pay	Table EARN01
17	Average Weekly Earnings - Regular pay	Table EARN01
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	INTERNATIONAL SUMMARY	
19	International comparisons of employment and unemployment	Table A10
	LABOUR DISPUTES	
20	Labour disputes	Table LABD01
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21	Vacancies by size of business	Table VACS03
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22	Vacancies by industry	Table VACS02
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23	Redundancies levels and rates	Table RED01 SA
24 (***)	Redundancies by industry	Table RED02
	REGIONAL SUMMARY	
25	Regional labour market summary	Table A07

^(*) Tables 2 and 12 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Table A05 SA).

The following symbols are used in the tables: p provisional, r revised, ... Not available, * grossed up total less than 9,500. The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

 $\underline{\text{https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics} \\$

^(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

^(***) Table RED02 provides more detail than Table 24 in the Statistical Bulletin pdf file.

1 Summary of headline LFS¹ indicators

		LES house	ehold population ¹			Headline in	dicators		
		El O llous		Emplo	yment	Unemplo	yment	Inac	tivity
				Level	Rate ²	Level	Rate ³	Level	Rate⁴
		All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
		MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
People									
	Sep-Nov 2014	51,808	40,724	30,846	73.0	1,924	5.9	9,104	22.4
	Sep-Nov 2015	52,203	40,918	31,508	74.0	1,685	5.1	8,956	21.9
	Dec-Feb 2016	52,294	40,957	31,529	74.1	1,700	5.1	8,920	21.8
	Mar-May 2016	52,384	40,996	31,705	74.4	1,646	4.9	8,874	21.6
	Jun-Aug 2016	52,471	41,032	31,811	74.5	1,656	4.9	8,809	21.5
	Sep-Nov 2016	52,553	41,065	31,802	74.5	1,604	4.8	8,894	21.7
	Change on quarter	82	33	-9	-0.1	-52	-0.1	85	0.2
	Change %	0.2	0.1	0.0		-3.2		1.0	
	Change on year	350	147	294	0.4	-81	-0.3	-63	-0.2
	Change %	0.7	0.4	0.9		-4.8		-0.7	
Men	Ü	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Wich	Sep-Nov 2014	25,263	20,204	16,391	77.8	1,071	6.1	3,433	17.0
	Sep-Nov 2015	25,486	20,317	16,793	79.1	924	5.2	3,339	16.4
	Dec-Feb 2016	25,536	20,340	16,850	79.2	928	5.2	3,312	16.3
	Mar-May 2016	25,587	20,362	16,878	79.2	903	5.1	3,333	16.4
	Jun-Aug 2016	25,636	20,384	16,947	79.4	891	5.0	3,309	16.2
	Sep-Nov 2016	25,681	20,403	16,883	79.1	883	5.0	3,383	16.6
	Change on quarter	46	19	-63	-0.3	-8	0.0	74	0.3
	Change %	0.2	0.1	-0.4		-1.0		2.2	
	Change on year	196	87	91	0.1	-41	-0.2	43	0.1
	Change %	0.8	0.4	0.5		-4.5		1.3	
Women		MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
	Sep-Nov 2014	26,545	20,520	14,455	68.2	853	5.6	5,672	27.6
	Sep-Nov 2015	26,717	20,601	14,715	69.1	761	4.9	5,617	27.3
	Dec-Feb 2016	26,757	20,618	14,679	69.1	772	5.0	5,607	27.2
	Mar-May 2016	26,797	20,633	14,827	69.6	742	4.8	5,540	26.9
	Jun-Aug 2016	26,835	20,648	14,864	69.7	765	4.9	5,500	26.6
	Sep-Nov 2016	26,872	20,662	14,919	69.9	721	4.6	5,511	26.7
	Change on quarter	36	14	55	0.2	-44	-0.3	11	0.0
	Change %	0.1	0.1	0.4		-5.7		0.2	
	Change on year	155	60	204	0.8	-40	-0.3	-106	-0.6
	Change %	0.6	0.3	1.4		-5.2		-1.9	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

- 1. The Labour Force Survey (LFS) is a survey of the population of private households, student halls of residence and NHS accommodation.
- 2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
- 3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
- 4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

		Employ	yment	Aged 16 Unemplo	and over yment	Inactivi	ty	Employ	rment	Aged Unemploy		Inactivi	ty
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People		MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
	Sep-Nov 2014	30,846	59.5	1,924	5.9	19,038	36.7	29,716	73.0	1,904	6.0	9,104	22.4
	Sep-Nov 2015	31,508	60.4	1,685	5.1	19,010	36.4	30,295	74.0	1,666	5.2	8,956	21.9
	Dec-Feb 2016 Mar-May 2016	31,529 31,705	60.3 60.5	1,700 1,646	5.1 4.9	19,065 19,033	36.5 36.3	30,357 30,498	74.1 74.4	1,680 1,623	5.2 5.1	8,920 8,874	21.6
	Jun-Aug 2016	31,703	60.6	1,656	4.9	19,004	36.2	30,583	74.4	1,640	5.1	8,809	21.
	Sep-Nov 2016	31,802	60.5	1,604	4.8	19,147	36.4	30,585	74.5	1,586	4.9	8,894	21.
	Change on quarter	-9	-0.1	-52	-0.1	143	0.2	2	-0.1	-54	-0.2	85	0.2
	Change %	0.0		-3.2		0.8		0.0		-3.3		1.0	
	Change on year	294	0.2	-81	-0.3	137	0.0	289	0.4	-80	-0.3	-63	-0.2
Men	Change %	0.9 MGSA	MGSS	-4.8 MGSD	MGSY	<i>0.7</i> MGSJ	YBTD	1.0 YBSF	MGSV	-4.8 YBSI	YBTJ	-0.7 YBSO	YBTN
	Sep-Nov 2014	16,391	64.9	1,071	6.1	7,800	30.9	15,715	77.8	1,056	6.3	3,433	17.0
	Sep-Nov 2014 Sep-Nov 2015	16,793	65.9	924	5.2	7,769	30.5	16,063	79.1	914	5.4	3,339	16.
	Dec-Feb 2016	16,850	66.0	928	5.2	7,758	30.4	16,109	79.2	918	5.4	3,312	16.
	Mar-May 2016	16,878	66.0	903	5.1	7,806	30.5	16,136	79.2	893	5.2	3,333	16.4
	Jun-Aug 2016	16,947	66.1	891	5.0	7,798	30.4	16,190	79.4	885	5.2	3,309	16.
	Sep-Nov 2016	16,883	65.7	883	5.0	7,915	30.8	16,147	79.1	873	5.1	3,383	16.0
	Change on quarter	-63	-0.4	-8	0.0	117	0.4	-43	-0.3	-12	-0.1	74	0.3
	Change %	-0.4		-1.0		1.5	2.5	-0.3	2 :	-1.3	2 -	2.2	_
	Change on year Change %	91 0.5	-0.1	-41 -4.5	-0.2	147 1.9	0.3	84 0.5	0.1	-41 -4.5	-0.3	43 1.3	0.
Women	change /c	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2
	Sep-Nov 2014	14,455	54.5	853	5.6	11,237	42.3	14,000	68.2	848	5.7	5,672	27.6
	Sep-Nov 2015	14,715	55.1	761	4.9	11,241	42.1	14,232	69.1	752	5.0	5,617	27.3
	Dec-Feb 2016	14,679	54.9	772	5.0	11,307	42.3	14,248	69.1	763	5.1	5,607	27.
	Mar-May 2016	14,827	55.3	742	4.8	11,227	41.9	14,363	69.6	730	4.8	5,540	26.9
	Jun-Aug 2016	14,864	55.4	765	4.9	11,206	41.8	14,393	69.7	755	5.0	5,500	26.0
	Sep-Nov 2016	14,919	55.5	721	4.6	11,232	41.8	14,437	69.9	713	4.7	5,511	26.
	Change on quarter	55	0.1	-44	-0.3	26	0.0	45	0.2	-42	-0.3	11	0.0
	Change %	0.4		-5.7		0.2		0.3		-5.6		0.2	
	Change on year Change %	204 1.4	0.4	-40 -5.2	-0.3	-9 -0.1	-0.3	205 1.4	0.8	-39 -5.1	-0.3	-106 -1.9	-0.6
		Employ	mont		16-17	Inactivi	h.	Employ	ment	Aged Unemploy		Inactivi	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People		YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
	Sep-Nov 2014	327	21.9	155	32.2	1,013	67.7	3,441	59.4	614	15.1	1,738	30.0
	Sep-Nov 2015	368	25.0	126	25.5	978	66.4	3,611	62.4	503	12.2	1,671	28.9
	Dec-Feb 2016	373	25.5	130	25.9	961	65.6	3,603	62.4	500	12.2	1,668	28.9
	Mar-May 2016	353	24.2	142	28.7	963	66.0	3,607	62.7	475	11.6	1,675	29.
	Jun-Aug 2016	347	23.9	133	27.7	971	66.9	3,581	62.4	491	12.1	1,670	29.
	Sep-Nov 2016	350	24.3	123	26.0	969	67.2	3,596	62.8	450	11.1	1,682	29.4
	Change on quarter	4	0.4	-10	-1.8	-2	0.3	15	0.4	-42	-0.9	12	0.3
	Change % Change on year	1.0 -17	-0.7	-7.7 -3	0.4	-0.3 -9	0.7	0.4 -14	0.4	-8.5 -54	-1.1	0.7 10	0.5
	Change %	-4.7	-0.7	-2.5	0.4	-0.9	0.7	-0.4	0.4	-10.6	-1.1	0.6	0.0
Men	g	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFE
	Sep-Nov 2014	141	18.5	79	35.9	545	71.2	1,791	61.0	354	16.5	793	27.0
	Sep-Nov 2015	169	22.4	72	30.0	513	68.0	1,869	63.6	290	13.4	781	26.0
	00p 1101 2010	176	23.4	71	28.8	503	67.1	1,866	63.6	285	13.2	783	26.
	Dec-Feb 2016			74	31.3	510	68.3	1,849	63.2	274	12.9	805	27.
	Dec-Feb 2016 Mar-May 2016	163	21.8				68.8	1,821	62.3	288	13.6	814	27.
		163 155	21.8 20.8	77	33.2	511	00.0				40.4		27.
	Mar-May 2016				33.2 28.0	511 509	69.0	1,824	62.5	281	13.4	812	
	Mar-May 2016 Jun-Aug 2016	155	20.8	77					62.5 0.2	281 -6	-0.3	812 -2	0.0
	Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016	155 165	20.8 22.3	77 64	28.0	509	69.0	1,824					0.0
	Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year	155 165 10 6.6 -4	20.8 22.3	77 64 -13 -16.9	28.0	509 -2 -0.4 -3	69.0	1,824 2 0.1 -46		-6 -2.1 -8		-2 -0.2 31	
	Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change %	155 165 10 6.6 -4 -2.2	20.8 22.3 1.5	77 64 -13 -16.9 -8 -11.2	28.0 -5.3 -2.0	509 -2 -0.4 -3 -0.6	69.0 0.2 0.9	1,824 2 0.1 -46 -2.4	0.2	-6 -2.1 -8 -2.9	-0.3 -0.1	-2 -0.2 31 4.0	1.3
Women	Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change %	155 165 10 6.6 -4 -2.2 YBTQ	20.8 22.3 1.5 0.0 YBUC	77 64 -13 -16.9 -8 -11.2 YBVJ	28.0 -5.3 -2.0 YBVM	509 -2 -0.4 -3 -0.6 YCAU	69.0 0.2 0.9 LWEZ	1,824 2 0.1 -46 -2.4 YBTT	0.2 -1.1 YBUF	-6 -2.1 -8 -2.9 YBVP	-0.3 -0.1 YBVS	-2 -0.2 31 4.0 YCAX	1.: LWF0
Women	Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change %	155 165 10 6.6 -4 -2.2 YBTQ	20.8 22.3 1.5 0.0 YBUC 25.5	77 64 -13 -16.9 -8 -11.2 YBVJ	28.0 -5.3 -2.0 YBVM 29.0	509 -2 -0.4 -3 -0.6 YCAU 468	69.0 0.2 0.9 LWEZ 64.1	1,824 2 0.1 -46 -2.4 YBTT 1,650	0.2 -1.1 YBUF 57.8	-6 -2.1 -8 -2.9 YBVP 260	-0.3 -0.1 YBVS 13.6	-2 -0.2 31 4.0 YCAX 945	1.s LWF0 33.
Women	Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015	155 165 10 6.6 -4 -2.2 YBTQ 186 199	20.8 22.3 1.5 0.0 YBUC 25.5 27.7	77 64 -13 -16.9 -8 -11.2 YBVJ 76 54	28.0 -5.3 -2.0 YBVM 29.0 21.3	509 -2 -0.4 -3 -0.6 YCAU 468 465	69.0 0.2 0.9 LWEZ 64.1 64.8	1,824 2 0.1 -46 -2.4 YBTT 1,650 1,742	0.2 -1.1 YBUF 57.8 61.2	-6 -2.1 -8 -2.9 YBVP 260 213	-0.3 -0.1 YBVS 13.6 10.9	-2 -0.2 31 4.0 YCAX 945 890	1.3 LWF0 33. 31.3
Women	Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016	155 165 10 6.6 -4 -2.2 YBTQ 186 199	20.8 22.3 1.5 0.0 YBUC 25.5 27.7 27.6	77 64 -13 -16.9 -8 -11.2 YBVJ 76 54	28.0 -5.3 -2.0 YBVM 29.0 21.3 23.1	509 -2 -0.4 -3 -0.6 YCAU 468 465 458	69.0 0.2 0.9 LWEZ 64.1 64.8 64.1	1,824 2 0.1 -46 -2.4 YBTT 1,650 1,742 1,737	0.2 -1.1 YBUF 57.8 61.2 61.2	-6 -2.1 -8 -2.9 YBVP 260 213 215	-0.3 -0.1 YBVS 13.6 10.9 11.0	-2 -0.2 31 4.0 YCAX 945 890 886	1.: LWF0 33. 31. 31.
Women	Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016	155 165 10 6.6 -4 -2.2 YBTQ 186 199 198	20.8 22.3 1.5 0.0 YBUC 25.5 27.7 27.6 26.7	77 64 -13 -16.9 -8 -11.2 YBVJ 76 54 59 68	28.0 -5.3 -2.0 YBVM 29.0 21.3 23.1 26.4	509 -2 -0.4 -3 -0.6 YCAU 468 465 458 453	69.0 0.2 0.9 LWEZ 64.1 64.8 64.1 63.7	1,824 2 0.1 -46 -2.4 YBTT 1,650 1,742 1,737 1,758	0.2 -1.1 YBUF 57.8 61.2 61.2 62.1	-6 -2.1 -8 -2.9 YBVP 260 213 215 201	-0.3 -0.1 YBVS 13.6 10.9 11.0 10.2	-2 -0.2 31 4.0 YCAX 945 890 886 870	1 LWF0 33. 31. 31. 30.
Women	Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016	155 165 10 6.6 -4 -2.2 YBTQ 186 199 198 190	20.8 22.3 1.5 0.0 YBUC 25.5 27.7 27.6 26.7 27.1	77 64 -13 -16.9 -8 -11.2 YBVJ 76 54 59 68 56	28.0 -5.3 -2.0 YBVM 29.0 21.3 23.1 26.4 22.6	509 -2 -0.4 -3 -0.6 YCAU 468 465 458 453 460	69.0 0.2 0.9 LWEZ 64.1 64.8 64.1 63.7 64.9	1,824 2 0.1 -46 -2.4 YBTT 1,650 1,742 1,737 1,758 1,760	0.2 -1.1 YBUF 57.8 61.2 61.2 62.1 62.4	-6 -2.1 -8 -2.9 YBVP 260 213 215 201 204	-0.3 -0.1 YBVS 13.6 10.9 11.0 10.2 10.4	-2 -0.2 31 4.0 YCAX 945 890 886 870 856	1.3 LWFC 33. 31. 31. 30.
Women	Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016	155 165 10 6.6 -4 -2.2 YBTQ 186 199 198 190 192 185	20.8 22.3 1.5 0.0 YBUC 25.5 27.7 27.6 26.7 27.1 26.4	77 64 -13 -16.9 -8 -11.2 YBVJ 76 54 59 68 56	28.0 -5.3 -2.0 YBVM 29.0 21.3 23.1 26.4 22.6 24.1	509 -2 -0.4 -3 -0.6 YCAU 468 465 458 453 460 459	69.0 0.2 0.9 LWEZ 64.1 64.8 64.1 63.7 64.9 65.3	1,824 2 0.1 -46 -2.4 YBTT 1,650 1,742 1,737 1,758 1,760 1,773	0.2 -1.1 YBUF 57.8 61.2 61.2 62.1 62.4 63.1	-6 -2.1 -8 -2.9 YBVP 260 213 215 201 204 168	-0.3 -0.1 YBVS 13.6 10.9 11.0 10.2 10.4 8.7	-2 -0.2 31 4.0 YCAX 945 890 886 870 856	1.3 LWFC 33.1 31.2 30.8 30.4
Women	Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter	155 165 10 6.6 -4 -2.2 YBTQ 186 199 198 190 192 185	20.8 22.3 1.5 0.0 YBUC 25.5 27.7 27.6 26.7 27.1	77 64 -13 -16.9 -8 -11.2 YBVJ 76 54 59 68 56 59	28.0 -5.3 -2.0 YBVM 29.0 21.3 23.1 26.4 22.6	509 -2 -0.4 -3 -0.6 YCAU 468 465 458 453 460 459	69.0 0.2 0.9 LWEZ 64.1 64.8 64.1 63.7 64.9	1,824 2 0.1 -46 -2.4 YBTT 1,650 1,742 1,737 1,758 1,760 1,773	0.2 -1.1 YBUF 57.8 61.2 61.2 62.1 62.4	-6 -2.1 -8 -2.9 YBVP 260 213 215 201 204 168 -35	-0.3 -0.1 YBVS 13.6 10.9 11.0 10.2 10.4	-2 -0.2 31 4.0 YCAX 945 890 886 870 856 870	1.3 LWFC 33.1 31.2 30.8 30.4 30.9
Women	Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016	155 165 10 6.6 -4 -2.2 YBTQ 186 199 198 190 192 185	20.8 22.3 1.5 0.0 YBUC 25.5 27.7 27.6 26.7 27.1 26.4	77 64 -13 -16.9 -8 -11.2 YBVJ 76 54 59 68 56	28.0 -5.3 -2.0 YBVM 29.0 21.3 23.1 26.4 22.6 24.1	509 -2 -0.4 -3 -0.6 YCAU 468 465 458 453 460 459	69.0 0.2 0.9 LWEZ 64.1 64.8 64.1 63.7 64.9 65.3	1,824 2 0.1 -46 -2.4 YBTT 1,650 1,742 1,737 1,758 1,760 1,773	0.2 -1.1 YBUF 57.8 61.2 61.2 62.1 62.4 63.1	-6 -2.1 -8 -2.9 YBVP 260 213 215 201 204 168	-0.3 -0.1 YBVS 13.6 10.9 11.0 10.2 10.4 8.7	-2 -0.2 31 4.0 YCAX 945 890 886 870 856	0.0 1.3 LWFC 33.1.3 31.2 30.8 30.4 30.9

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

		Employ	rment	Aged Unemplo	25-34 yment	Inactivi	ity	Employ	ment	Aged Unemplo	35-49 yment	Inactivi	ty
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People		YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
	Sep-Nov 2014	7,018	80.7	391	5.3	1,283	14.8	10,796	83.4	440	3.9	1,711	13.2
	Sep-Nov 2015	7,169	81.6	372	4.9	1,242	14.1	10,750	83.4	356	3.2	1,779	13.8
	Dec-Feb 2016	7,184	81.6	369	4.9	1,253	14.2	10,762	83.6	365	3.3	1,743	13.
	Mar-May 2016	7,244	82.0	347	4.6	1,239	14.0	10,762	83.7	356	3.2	1,737	13.
	Jun-Aug 2016	7,272	82.1 82.1	343	4.5	1,239	14.0	10,791	84.0 83.6	368	3.3	1,681	13. 13 .
	Sep-Nov 2016 Change on quarter	7,289 18	0.0	346 3	4.5 0.0	1,239 0	14.0 0.0	10,716 -75	-0.5	376 7	3.4 0.1	1,731 <i>50</i>	0.4
	Change %	0.2	0.0	1.0	0.0	0.0	0.0	-0.7	0.0	2.0	0.7	3.0	0
	Change on year	121	0.5	-26	-0.4	-3	-0.2	-33	0.1	19	0.2	-48	-0.3
Men	Change %	<i>1.7</i> YBTV	YBUH	-6.9 YCGN	YCGQ	-0.3 YCAZ	LWFE	-0.3 YBTY	YBUK	<i>5.4</i> YCGT	YCGW	-2.7 YCBC	LWFI
WEII	Sep-Nov 2014	3,771	87.4	212	5.3	330	7.7	5,693	89.1	220	3.7	475	7.
	Sep-Nov 2014 Sep-Nov 2015	3,881	88.8	196	4.8	296	6.8	5,683	89.4	170	2.9	506	8.
	Dec-Feb 2016	3,916	89.2	184	4.5	288	6.6	5,680	89.4	183	3.1	490	7.
	Mar-May 2016	3,945	89.6	171	4.2	287	6.5	5,682	89.6	186	3.2	477	7.
	Jun-Aug 2016	3,966	89.8	166	4.0	286	6.5	5,703	90.0	175	3.0	459	7.
	Sep-Nov 2016	3,953	89.2	172	4.2	306	6.9	5,657	89.4	185	3.2	486	7.
	Change on quarter	-14	-0.6	7	0.2	21	0.4	-46	-0.6	10	0.2	28	0.4
	Change %	-0.3 72	0.4	4.0 -24	-0.6	7.2 11	0.2	-0.8 -26	0.0	5.5 15	0.3	6.0 -20	-0.3
	Change on year Change %	1.8	U.4	-24 -12.1	-0.0	3.6	0.2	-26 -0.5	0.0	8.8	0.3	-3.9	-0.0
Women		YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWF
	Sep-Nov 2014	3,247	74.2	179	5.2	952	21.8	5,103	77.8	219	4.1	1,236	18.8
	Sep-Nov 2015	3,288	74.6	176	5.1	947	21.5	5,066	77.6	186	3.5	1,273	19.
	Dec-Feb 2016	3,268	74.0	185	5.4	965	21.8	5,082	78.0	182	3.5	1,254	19.
	Mar-May 2016	3,299	74.5	176	5.1	952	21.5	5,080	78.0	171	3.3	1,260	19.
	Jun-Aug 2016	3,305	74.5	177	5.1	953	21.5	5,088	78.2	193	3.7	1,222	18.
	Sep-Nov 2016	3,337 <i>31</i>	75.1 0.6	174 -3	4.9 -0.1	933 -20	21.0 -0.5	5,059 <i>-29</i>	77.9 -0.3	191 -2	3.6 0.0	1,245 <i>23</i>	19. 0.4
	Change on quarter Change %	1.0	0.6	-3 -1.9	-0.1	-2.1	-0.5	-0.6	-0.3	-2 -1.2	0.0	23 1.9	0.4
	Change on year	49	0.5	-2	-0.1	-14	-0.5	-7	0.3	4	0.1	-28	-0.3
	Change %	1.5		-1.2 Aged	50-64	-1.5		-0.1		2.3	65+	-2.2	
		Employ	ment	Unemplo		Inactivi	ity	Employ	ment	Unemploy		Inactivi	ity
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People		LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
	Sep-Nov 2014	8,133	68.9	305	3.6	3,360	28.5	1,130	10.2	20	1.7	9,934	89.6
	Sep-Nov 2015	8,398	70.0	309	3.5	3,286	27.4	1,212	10.7	19	1.5	10,053	89.
	Dec-Feb 2016	8,435	70.0	315	3.6	3,294	27.3	1,171	10.3	20	1.7	10,145	89.
	Mar-May 2016	8,532	70.5	303	3.4	3,260	27.0	1,206	10.6	22	1.8	10,160	89.
	Jun-Aug 2016	8,592	70.7	305	3.4	3,248	26.7	1,228	10.7	16	1.3	10,196	89.
	Sep-Nov 2016	8,632	70.8	292	3.3	3,273	26.8	1,217	10.6	17	1.4	10,254	89.
	Change on quarter Change %	40 0.5	0.0	-13 -4.2	-0.2	25 0.8	0.1	-11 -0.9	-0.1	2 9.5	0.1	58 0.6	0.1
	Change on year	234	0.7	-16	-0.3	-13	-0.6	5	-0.1	-2	-0.1	200	0.2
	Change %	2.8	0.7	-5.3	-0.5	-0.4	-0.0	0.4	-0.1	-8.6	-0.1	2.0	0.2
Men		MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
	Sep-Nov 2014	4,319	74.5	191	4.2	1,290	22.2	676	13.4	16	2.2	4,368	86.3
	Sep-Nov 2015	4,461	75.7	186	4.0	1,244	21.1	729	14.1	10	1.3	4,430	85.
	Dec-Feb 2016	4,472	75.6	194	4.2	1,249	21.1	741	14.3	11	1.4	4,445	85.
	Mar-May 2016	4,496	75.7	188	4.0	1,255	21.1	742	14.2	10	1.4	4,473	85.
	Jun-Aug 2016	4,545	76.2	179	3.8	1,239	20.8	757	14.4	*	*	4,489	85.
	Sep-Nov 2016	4,549	76.0	171	3.6	1,269	21.2	736	13.9	*	*	4,533	85.
	Change on quarter Change %	5 0.1	-0.2	-9 -4.8	-0.2	30 2.4	0.4	-21 -2.7	-0.5	*	*	44 1.0	0.4
	Change on year	88	0.2	-4.6	-0.4	2.4	0.1	-2.7	-0.2		*	103	0.2
	Change %	2.0	0.2	-8.5	0.4	2.0	0.1	0.9	0.2	*		2.3	0.2
		LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL
Women		3,814	63.6	114	2.9	2,071	34.5	454	7.5		*	5,566	92.
Women	Sep-Nov 2014		64.5	122	3.0	2,042	33.5	483	7.9	*	*	5,624	92.
Women	Sep-Nov 2014 Sep-Nov 2015	3,937			3.0	2,045	33.4	431	7.0	*	*	5,700	92.
Women	•	3,937 3,963	64.7	121	0.0			465	7.5	12	2.6	5,687	92.
Women	Sep-Nov 2015		64.7 65.6	121 115	2.8	2,005	32.6		7.5	12	2.0	5,007	
Women	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016	3,963 4,035 4,047	65.6 65.5	115 126	2.8 3.0	2,009	32.5	471	7.6	10	2.0	5,707	92.
Women	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016	3,963 4,035 4,047 4,083	65.6 65.5 65.8	115 126 122	2.8 3.0 2.9	2,009 2,004	32.5 32.3	471 481	7.6 7.7		2.0	5,707 5,721	92.
Women	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter	3,963 4,035 4,047 4,083 <i>36</i>	65.6 65.5	115 126 122 -4	2.8 3.0	2,009 2,004 -4	32.5	471 481 <i>10</i>	7.6	10	2.0	5,707 5,721 <i>14</i>	92.2 92. 1
Women	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016	3,963 4,035 4,047 4,083	65.6 65.5 65.8	115 126 122	2.8 3.0 2.9	2,009 2,004	32.5 32.3	471 481	7.6 7.7	10 *	2.0	5,707 5,721	92.2 92.1 -0.1

EMPLOYMENT AND JOBS

All in employment

3 Full-time, part-time & temporary workers

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

Full-time and part-time workers¹

					iii iii eiripioyirieri					uli-lilile allu pa	at timo women			
							Government					Self-	Self-	Total
							supported	Total	Total			employed	employed	workers
					0.16	Unpaid	training & employment	people	people	Employees	Employees	people	people	with
			Total	Employees	Self employed	family workers	programmes ²	working full-time	working part-time	working full- time	working part- time	working full-time	working part-time	second jobs
			1	2	3	4	5	6	7	8	9	10	11	12
People			MGRZ	MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW
	Sep-Nov 2014		30,846	26,097	4,532	105	112	22,554	8,291	19,258	6,839	3,230	1,302	1,197
	Sep-Nov 2015		31,508	26,679	4,641	97	90	23,042	8,466	19,720	6,959	3,261	1,380	1,161
	Dec-Feb 2016		31,529	26,661	4,666	100	101	23,070	8,459	19,699	6,963	3,304	1,362	1,124
	Mar-May 2016		31,705	26,710	4,785	116	94	23,188	8,517	19,720	6,990	3,409	1,376	1,134
	Jun-Aug 2016		31,811	26,830	4,792	121	67 75	23,228	8,583	19,743	7,088	3,432	1,360	1,162
	Sep-Nov 2016		31,802	26,823	4,775	130		23,251	8,551	19,795	7,028	3,383	1,391	1,121
	Change on quarter		-9	-8	-17	8	8	23	-32	52	-60	-49	31	-41
	Change %		0.0	0.0	-0.4	6.9	11.5	0.1	-0.4	0.3	-0.8	-1.4	2.3	-3.5
	Change on year		294	144	133	32	-15	209	86	<i>75</i>	69	122	11	-40
	Change %		0.9	0.5	2.9	33.0	-16.7	0.9	1.0	0.4	1.0	3.7	0.8	-3.5
Men			MGSA	MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX
	Con Nov 2014		16,391		3,079	49	66	14,229	2,162	11,640	1,557	2,548	530	497
	Sep-Nov 2014 Sep-Nov 2015		16,793	13,197 13,551	3,079	49	46	14,547	2,162	11,944	1,607	2,546	580	504
	Dec-Feb 2016		16,753	13,563	3,147	51	56	14,598	2,252	11,944	1,619	2,615	564	484
	Mar-May 2016		16,878	13,515	3,256	53	53	14,627	2,250	11,897	1,618	2,696	560	485
	Jun-Aug 2016		16,947	13,598	3,249	59	41	14,670	2,277	11,950	1,648	2,687	562	483
	Sep-Nov 2016		16,883	13,576	3,203	59	46	14,598	2,286	11,929	1,647	2,625	578	495
	Change on quarter		-63	-22	-46	-1	5	-72	9	-21	0	-62	16	11
	Change %		-0.4	-0.2	-1.4	-0.9	11.8	-0.5	0.4	-0.2	0.0	-2.3	2.9	2.3
	Change on year		91	25	55	10	1	51	40	-15	40	58	-3	-9
	Change %		0.5	0.2	1.8	19.3	1.1	0.3	1.8	-0.1	2.5	2.3	-0.5	-1.9
	=													
Women			MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY
	Sep-Nov 2014		14,455	12,900	1,453	56	46	8,326	6,129	7,618	5,282	682	771	700
	Sep-Nov 2015		14,715	13,128	1,494	48	44	8,495	6,220	7,776	5,352	694	800	657
	Dec-Feb 2016		14,679	13,098	1,486	49	45	8,472	6,207	7,755	5,343	689	797	640
	Mar-May 2016		14,827	13,194	1,529	63	41	8,560	6,267	7,823	5,372	713	816	650
	Jun-Aug 2016		14,864	13,233	1,543	62	26	8,558	6,306	7,793	5,440	745	798	679
	Sep-Nov 2016		14,919	13,247	1,572	71	29	8,653	6,265	7,866	5,381	758	814	626
	Change on quarter		55	14	29	9	3	95	-41	<i>73</i>	-59	13	15	-52
	Change %		0.4	0.1	1.9	14.4	11.0	1.1	-0.6	0.9	-1.1	1.8	1.9	-7.7
	Change on year		204	119	78	23	-16	158	46	90	29	64	14	-31
	Change %		1.4	0.9	5.2	46.9	-35.0	1.9	0.7	1.2	0.5	9.3	1.7	-4.7
			Tem	norary employe	es (reasons for	temporary wo	rkina)			Part-time w	orkers (reasons	for working p	art-time)3	
				porary omproye	101 01100001) 001	temperary we	9)			i dit time w			art arrio)	
	-				-		g/			T dit time w		g p	art amo)	
	-			Could not	% that could	Did not		Somo					art amoj	
	-			Could not find	% that could not find	Did not want	Had a contract	Some		Could not	% that could	Did not		Student or
	-	Total	Total as % of all employees	Could not	% that could	Did not		Some other reason	Total ⁴				III or disabled	Student or at school
	-		Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	other reason		Could not find full-time job	% that could not find full- time job	Did not want full- time job	III or disabled	at school
Pagela	- - -	13	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	other reason	20	Could not find full-time job	% that could not find full- time job	Did not want full- time job	III or disabled	at school
People	- -	13 YCBZ	Total as % of all employees 14 YCCC	Could not find permanent job	% that could not find permanent job 16 YCCI	Did not want permanent job 17 YCCL	Had a contract with period of training 18 YCCO	other reason 19 YCCR	20 YCCU	Could not find full-time job	% that could not find full- time job 22 YCDA	Did not want full- time job 23 YCDD	III or disabled 24 YCDG	at school 25 YCDJ
People	- Sep-Nov 2014	13 YCBZ 1,682	Total as % of all employees 14 YCCC 6.4	Could not find permanent job 15 YCCF 574	% that could not find permanent job 16 YCCI 34.1	Did not want permanent job 17 YCCL 417	Had a contract with period of training 18 YCCO 120	other reason 19 YCCR 572	20 YCCU 8,141	Could not find full-time job 21 YCCX 1,319	% that could not find full- time job 22 YCDA 16.2	Did not want full-time job 23 YCDD 5,581	III or disabled 24 YCDG 189	25 YCDJ 1,005
People	Sep-Nov 2015	13 YCBZ 1,682 1,646	Total as % of all employees 14 YCCC 6.4 6.2	Could not find permanent job 15 YCCF 574 576	% that could not find permanent job 16 YCCI 34.1 35.0	Did not want permanent job 17 YCCL 417 395	Had a contract with period of training 18 YCCO 120 134	other reason 19 YCCR 572 540	20 YCCU 8,141 8,339	Could not find full-time job 21 YCCX 1,319 1,248	% that could not find full- time job 22 YCDA 16.2 15.0	Did not want full-time job 23 YCDD 5,581 5,727	III or disabled 24 YCDG 189 228	25 YCDJ 1,005 1,087
People	Sep-Nov 2015 Dec-Feb 2016	13 YCBZ 1,682 1,646 1,651	Total as % of all employees 14 YCCC 6.4 6.2 6.2	Could not find permanent job 15 YCCF 574 576 546	% that could not find permanent job 16 YCCI 34.1 35.0 33.1	Did not want permanent job 17 YCCL 417 395 409	Had a contract with period of training 18 YCCO 120 134 122	other reason 19 YCCR 572 540 574	20 YCCU 8,141 8,339 8,324	Could not find full-time job 21 YCCX 1,319 1,248 1,186	% that could not find full- time job 22 YCDA 16.2 15.0 14.2	Did not want full-time job 23 YCDD 5,581 5,727 5,736	III or disabled 24 YCDG 189 228 248	25 YCDJ 1,005 1,087 1,096
People	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016	13 YCBZ 1,682 1,646 1,651 1,618	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1	Could not find permanent job 15 YCCF 574 576 546 511	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6	Did not want permanent job 17 YCCL 417 395 409 421	Had a contract with period of training 18 YCCO 120 134 122 139	other reason 19 YCCR 572 540 574 548	20 YCCU 8,141 8,339 8,324 8,366	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185	% that could not find full- time job 22 YCDA 16.2 15.0 14.2 14.2	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808	III or disabled 24 YCDG 189 228 248 234	25 YCDJ 1,005 1,087 1,096 1,079
People	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016	13 YCBZ 1,682 1,646 1,651 1,618 1,658	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 6.1	Could not find permanent job 15 YCCF 574 576 546 511 511	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8	Did not want permanent job 17 YCCL 417 395 409 421 438	Had a contract with period of training 18 YCCO 120 134 122 139 129	other reason 19 YCCR 572 540 574 548 580	20 YCCU 8,141 8,339 8,324 8,366 8,447	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916	24 YCDG 189 228 248 234 250	25 YCDJ 1,005 1,087 1,096 1,079 1,096
People	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 6.2 6.1	Could not find permanent job 15 YCCF 574 576 546 541 511 499	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8	Did not want permanent job 17 YCCL 417 395 409 421 438 424	Had a contract with period of training 18 YCCO 120 134 122 139 129 109	other reason 19 YCCR 572 540 574 548 580 590	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888	24 YCDG 189 228 248 234 250 258	25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074
People	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 6.1	Could not find permanent job 15 YCCF 574 576 546 511 499 -11	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19	other reason 19 YCCR 572 540 574 548 580 590	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28	189 228 248 234 250 258 8	25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074
People	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change %	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 6.2 6.1	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2	Had a contract with period of training 18 YCCO 120 134 122 139 109 -19 -15.1	other reason 19 YCCR 572 540 574 548 580 590 10 1.8	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28 -0.5	24 YCDG 189 228 248 234 250 258 8 3.3	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0
People	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 6.2 6.1	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1	other reason 19 YCCR 572 540 574 548 580 590 10 1.8 50	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28 -0.5	1II or disabled 24 YCDG 189 228 248 234 250 258 8 3.3 30	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13
People	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change %	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 6.2 6.1	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2	Had a contract with period of training 18 YCCO 120 134 122 139 109 -19 -15.1	other reason 19 YCCR 572 540 574 548 580 590 10 1.8	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28 -0.5	24 YCDG 189 228 248 234 250 258 8 3.3	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0
People	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 6.2 6.1	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1	other reason 19 YCCR 572 540 574 548 580 590 10 1.8 50	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28 -0.5	1II or disabled 24 YCDG 189 228 248 234 250 258 8 3.3 30	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,079 1,074 -22 -2.0 -13
	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change %	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA	Total as % of all employees 14 YCCC 6.4 6.2 6.1 6.2 6.1 -0.1 YCCD	Could not find permanent job 15 YCCF 574 576 546 541 511 499 -11 -2.2 -76 -13.3 YCCG	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1 -25 -18.6 YCCP	other reason 19 YCCR 572 540 5748 580 590 10 1.8 50 9.3 YCCS	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 13.5 13.7 0.1 -1.3	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28 -0.5 161 2.8 YCDE	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK
	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4	Total as % of all employees 14 YCCC 6.4 6.2 6.1 6.2 6.1 -0.1	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 0.0	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1 -25 -18.6	other reason 19 YCCR 572 540 574 548 580 590 10 1.8 50 9.3	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 13.5 13.7 0.1	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28 -0.5 161 2.8	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2
	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change %	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796	Total as % of all employees 14 YCCC 6.4 6.2 6.1 6.2 6.1 -0.1 YCCD YCCD	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1 -25 -18.6 YCCP 64	other reason 19 YCCR 572 540 574 548 580 590 10 1.8 50 9.3 YCCS 254	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28 -0.5 161 2.8 YCDE 992	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419
	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 300	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1 -25 -18.6 YCCP 64 59	other reason 19 YCCR 572 540 574 548 580 590 10.8 50 9.3 YCCS 254 235	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28 -0.5 161 2.8 YCDE 992 1,075	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459
	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016	13 YCBZ 1,682 1,646 1,651 1,658 1,658 1,653 -2.1 -22 -1.4 YCCA 796 771 773 752 785	Total as % of all employees 14 YCCC 6.4 6.2 6.1 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.6 5.6 5.8	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 300 285 258 270	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 1778 178	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -15.1 -25 -18.6 YCCP 64 59 54 75	other reason 19 YCCR 572 540 5748 580 590 10 1.8 50 9.3 YCCS 254 235 255 242 263	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,178 2,209	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28 -0.5 161 2.8 YCDE 992 1,075 1,059 1,121	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457
	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752	Total as % of all employees 14 YCCC 6.4 6.2 6.1 6.2 6.1 -0.1 YCCD 6.0 5.7 5.7 5.6	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 300 285 258	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1 -25 -18.6 YCCP 64 59 54 75	other reason 19 YCCR 572 540 574 548 580 590 10 1.8 50 9.3 YCCS 254 235 2255 242	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90	25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455
	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -25 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40	Total as % of all employees 14 YCCC 6.4 6.2 6.1 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.6 5.6 5.8	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 300 285 258 270 259	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50	other reason 19 YCCR 572 540 574 548 580 590 10.8 50 9.3 YCCS 254 235 255 242 263 261 -2	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3	Did not want full-time job 23 YCDD 5,581 5,726 5,808 5,916 5,888 -28 YCDE 992 1,075 1,059 1,077 1,121 1,139	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106 5	25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450
	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016	13 YCBZ 1,682 1,646 1,651 1,658 1,658 1,653 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 300 285 258 270 259	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 1778 1788 182 174	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50	other reason 19 YCCR 572 5440 574 548 580 590 10 1.8 50 9.3 YCCS 254 235 255 242 263 261	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,178 2,209 2,225	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1	Did not want full-time job 23 YCDD 5,581 5,786 5,808 5,916 5,888 -28 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450
	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change %	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40 -5.1	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 300 285 258 270 259 -11 -4.1	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -4.2 -3	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5	other reason 19 YCCR 572 540 574 548 580 590 10.8 50 9.3 YCCS 254 235 255 242 263 261 -2	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0.7	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -1 -0.2 -32	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1	Did not want full-time job 23 YCDD 5,581 5,726 5,808 5,916 5,888 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65	24 YCDG 189 228 244 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106 5 4.6	25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450 -6 -1.3 -8
	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change %	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 7444 -40 -5.1	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -111 -2.2 -76 -13.3 YCCG 300 285 258 270 259 -11 -4.1	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8 0.4	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5	other reason 19 YCCR 572 540 574 548 580 90 1.8 50 9.3 YCCS 254 225 242 263 261 -2 -0.6	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0.7	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -1 -0.2	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2	Did not want full-time job 23 YCDD 5,581 5,736 5,808 5,916 5,888 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106 5 4.6	25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450 -6 -1.3
Men	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change %	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40 -5.1 -27 -3.5	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5 -0.3	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 285 258 270 259 -11 -4.1 -13.8	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8 0.4	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2 -3 -1.6	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5 -9 -15.2	other reason 19 YCCR 572 540 574 548 580 9.3 YCCS 254 235 255 242 263 261 -2 -0.6 26 11.1	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0.7 38 1.7	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -1 -0.2 -32 -5.9	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2 -1.9	Did not want full-time job 23 YCDD 5,581 5,726 5,808 5,916 5,888 -28 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65 6.0	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106 5 4.6 14 15.2	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450 -6 -1.3 -8 -1.9
	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on year Change %	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40 -5.1 -27 -3.5 YCCB	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5 -0.3 -0.2 YCCE	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 300 285 258 270 259 -11 -4.1 -13.8 YCCH	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 234.4 34.8 0.4 -4.1	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2 -3 -1.6 YCCN	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5 -9 -15.2 YCCQ	other reason 19 YCCR 572 540 574 548 580 9.3 YCCS 254 235 255 242 263 261 -2 -0.6 26 11.1 YCCT	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0.7 38 1.7 YCCW	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -1 -0.2 -3.2 -5.9 YCCZ	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2 -1.9 YCDC	Did not want full-time job 23 YCDD 5,581 5,726 5,808 5,916 5,888 -28 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65 6.0 YCDF	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106 5 4.6 14 15.2 YCDI	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450 -6 -1.3 -8 -1.9 YCDL
Men	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on year Change %	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40 -5.1 -27 -3.5 YCCB 886	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5 -0.3 -0.2 YCCE 6.9	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -111 -2.2 -76 -13.3 YCCG 300 285 258 270 259 -11 -4.1 -41 -13.8 YCCH 274	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8 0.4 -4.1 YCCK 30.9	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2 -3 -1.6 YCCN 238	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5 -9 -15.2 YCCQ 56	other reason 19 YCCR 572 548 580 590 10.8 50,3 YCCS 254 235 242 263 261 -2 -0.6 26 11.1 YCCT 318	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0.7 38 1.7 YCCW 6,053	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -1 -0.2 -32 -5.9 YCCZ 744	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2 -1.9 YCDC 12.3	Did not want full-time job 23 YCDD 5,581 5,736 5,808 5,916 5,888 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65 6.0 YCDF 4,590	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106 5 4.6 14 15.2 YCDI 104	25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450 -6 -1.3 -8 -1.9 YCDL 586
Men	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2014	708 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40 -5.1 -27 -3.5 YCCB 886 875	Total as % of all employees 14 YCCC 6.4 6.2 6.1 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.6 5.8 5.5 -0.3 -0.2 YCCE 6.9 6.7	Could not find permanent job 15 YCCF 574 576 546 541 511 499 -11 -2.2 -76 -13.3 YCCG 300 300 285 258 270 259 -11 -4.1 -41 -13.8 YCCH 274 276	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8 0.4 -4.1 YCCK 30.9 31.5	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2 -3 -1.6 YCCN 238 218	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5 -9 -15.2 YCCQ 56 75	other reason 19 YCCR 572 540 574 548 580 590 10 1.8 50 9.3 YCCS 254 235 242 263 261 -2 -0.6 26 11.1 YCCT 318 305	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0,7 38 1,7 YCCW 6,053 6,152	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -1 -0.2 -32 -5.9 YCCZ 7444 702	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2 -1.9 YCDC 12.3 11.4	Did not want full-time job 23 YCDD 5,581 5,736 5,808 5,916 5,888 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65 6.0 YCDF 4,590 4,653	24 YCDG 189 228 244 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106 5 4.6 14 15.2 YCDI 104 136	25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 455 457 450 -6 -1.3 -8 -1.9 YCDL 586 628
Men	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Sep-Nov 2014 Sep-Nov 2014 Sep-Nov 2014 Sep-Nov 2014 Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016	YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40 -5.1 -27 -3.5 YCCB 886 875 878	Total as % of all employees 14 YCCC 6.4 6.2 6.1 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5 -0.3 -0.2 YCCE 6.9 6.7 6.7 6.7	Could not find permanent job 15 YCCF 574 576 576 574 576 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 300 285 258 270 259 -11 -4.1 -13.8 YCCH 274 276 262	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8 0.4 -4.1 YCCK 30.9 31.5 29.8	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2 -3 -1.6 YCCN 238 218 230	Had a contract with period of training 18 YCCO 120 134 122 139 109 -199 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5 -9 -15.2 YCCQ 56 75 67	other reason 19 YCCR 572 540 574 548 580 590 10 1.8 50 9.3 YCCS 254 235 255 242 263 261 -2 -0.6 26,6 11.1 YCCT 318 305 319	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0.7 YCCW 6,053 6,152 6,140	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -1 -0.2 -32 -5.9 YCCZ 744 702 656	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2 -1.9 YCDC 12.3 11.4 10.7	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65 6.0 YCDF 4,590 4,653 4,677	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106 5 4.6 144 15.2 YCDI 104 136 144	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450 -6 -1.3 -8 -1.9 YCDL 586 628 624
Men	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Sep-Nov 2014 Sep-Nov 2014 Sep-Nov 2014 Sep-Nov 2014 Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016	70 13 13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40 -5.1 -27 -3.5 YCCB 886 875 878 866	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5 -0.3 -0.2 YCCE 6.9 6.7 6.7 6.6	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 300 285 258 270 259 -11 -4.1 -13.8 YCCH 274 276 262 253	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 234.4 34.8 0.4 -4.1 YCCK 30.9 31.5 29.8 29.3	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2 -3 -1.6 YCCN 238 218 230 243	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5 -9 -15.2 YCCQ 56 75 67 64	other reason 19 YCCR 572 540 574 548 580 590 10 1.8 50 9.3 YCCS 254 235 255 242 263 261 -2 -0.6 26 11.1 YCCT 318 305 319 306	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0.7 38 1.7 YCCW 6,053 6,152 6,140 6,188	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -1 -0.2 -5.9 YCCZ 7444 702 656 656 652	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2 -1.9 YCDC 12.3 11.4 10.7 10.5	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -28 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65 6.0 YCDF 4,590 4,659 4,677 4,731	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106 5 4.6 14 15.2 YCDI 104 136 144 144	25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450 -6 -1.3 -8 -1.9 YCDL 586 628 628 624 624
Men	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Jun-Aug 2016	YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40 -5.1 -27 -3.5 YCCB 886 875 878 886 874	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5 -0.3 -0.2 YCCE 6.9 6.7 6.6 6.6 6.6	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -111 -2.2 -76 -13.3 YCCG 300 285 258 270 259 -11 -4.1 -41 -13.8 YCCH 274 276 262 253 241	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8 0.4 -4.1 YCCK 30.9 31.5 29.8 29.3 27.6	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2 -3 -1.6 YCCN 238 218 230 243 256	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5 -9 -15.2 YCCQ 56 75 67 64 59	other reason 19 YCCR 572 548 580 590 1.8 50 9.3 YCCS 254 2255 242 263 261 -2 -0.6 26 11.1 YCCT 318 305 319 306 318	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0.7 38 1.7 YCCW 6,053 6,152 6,140 6,188 6,238	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -0.2 -32 -5.9 YCCZ 744 702 656 652 628	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2 -1.9 YCDC 12.3 11.4 10.7 10.5 10.1	Did not want full-time job 23 YCDD 5,581 5,736 5,808 5,916 5,888 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65 6.0 YCDF 4,590 4,653 4,673 4,795	24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106 14 15.2 YCDI 104 136 144 144 149	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450 -6 -1.3 -8 -1.9 YCDL 586 628 624 624 639
Men	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Jun-Aug 2016 Jun-Aug 2016 Sep-Nov 2016	7082 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40 -5.1 -27 -3.5 YCCB 886 875 878 886 874 879	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5 -0.3 -0.2 YCCE 6.9 6.7 6.6 6.6 6.6	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -111 -2.2 -76 -13.3 YCCG 300 285 258 270 259 -11 -4.1 -41 -13.8 YCCH 274 276 262 253 241 241	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8 0.4 -4.1 YCCK 30.9 31.5 29.8 29.3 27.6 27.4	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2 -3 -1.6 YCCN 238 218 230 243 256 250	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5 -9 -15.2 YCCQ 56 75 67 64 59 59	other reason 19 YCCR 572 548 580 590 1.8 50 9.3 YCCS 254 2255 242 263 261 -2 -0.6 26 11.1 YCCT 318 305 319 306 318 329	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0.7 38 1.7 YCCW 6,053 6,152 6,140 6,188 6,238 6,195	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -0.2 -32 -5.9 YCCZ 744 702 656 652 628 635	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2 -1.9 YCDC 12.3 11.4 10.7 10.5 10.1 10.3	Did not want full-time job 23 YCDD 5,581 5,736 5,808 5,916 5,888 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65 6.0 YCDF 4,590 4,653 4,673 4,795 4,749	## Property of the control of the co	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 455 472 455 457 450 -6 -1.3 -8 -1.9 YCDL 586 628 624 624 639 623
Men	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Sep-Nov 2014 Sep-Nov 2016 Change on quarter Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter	700 13 13 YCBZ 1,682 1,646 1,651 1,618 1,653 1,623 -35 -2.1 -22 -1.4 YCCA 796 7771 773 752 785 744 -40 -5.1 -27 -3.5 YCCB 886 875 878 866 874 879 6	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5 -0.3 -0.2 YCCE 6.9 6.7 6.6 6.6 6.6	Could not find permanent job 15 YCCF 574 576 546 546 541 511 499 -11 -2.2 -76 -13.3 YCCG 300 305 258 270 259 -11 -4.1 -41 -13.8 YCCH 274 276 262 253 241 241	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8 0.4 -4.1 YCCK 30.9 31.5 29.8 29.3 27.6	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2 -3 -1.6 YCCN 238 218 230 243 250 -6	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5 -9 -15.2 YCCQ 56 75 67 64 59 59	other reason 19 YCCR 572 540 574 548 580 590 10 1.8 50 9.3 YCCS 254 235 242 263 261 -2-2 -0.6 26 11.1 YCCT 318 305 319 306 318 329	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,188 2,209 2,225 6,0.7 YCCW 6,053 6,152 6,140 6,188 6,238 6,195 -44	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -1 -0.2 -32 -5.9 YCCZ 744 702 656 652 628 635	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2 -1.9 YCDC 12.3 11.4 10.7 10.5 10.1	Did not want full-time job 23 YCDD 5,581 5,736 5,808 5,916 5,888 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65 6.0 YCDF 4,590 4,653 4,677 4,731 4,795 4,749 -46	Bill or disabled 24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 101 106 5 4.6 14 15.2 YCDI 104 136 144 149 152 4	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450 -6 -1.3 -8 -1.9 YCDL 586 628 624 624 624 639 623 -16
Men	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Sep-Nov 2016 Change on quarter Change % Sep-Nov 2016 Sep-Nov 2016 Sep-Nov 2016 Sep-Nov 2016 Sep-Nov 2016 Sep-Nov 2016 Change on quarter Change %	700 13 13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40 -5.1 -27 -3.5 YCCB 886 875 878 866 874 879 6 0.6	Total as % of all employees 14 YCCC 6.4 6.2 6.1 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5 -0.3 -0.2 YCCE 6.9 6.7 6.6 6.6 6.6 6.6	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 300 285 258 270 259 -11 -4.1 -13.8 YCCH 274 276 262 253 241 241 0 -0.1	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8 0.4 -4.1 YCCK 30.9 31.5 29.8 29.3 27.6 27.4 -0.2	Did not want permanent job 17 YCCL 417 4395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2 -3 -1.6 YCCN 238 218 230 243 256 250 -6 -2.5	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5 9 -15.2 YCCQ 56 75 67 64 59 59 59 0 0.8	other reason 19 YCCR 572 540 574 548 580 590 10 1.8 50 9.3 YCCS 254 235 255 242 263 261 -2 -0.6 611.1 YCCT 318 305 319 306 318 329 12 3.7	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0.7 YCCW 6,053 6,152 6,140 6,188 6,238 6,195 -44 -0.7	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -1 -0.2 -32 -5.9 YCCZ 744 702 656 652 628 635 8 1.2	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2 -1.9 YCDC 12.3 11.4 10.7 10.5 10.1 10.3	Did not want full-time job 23 YCDD 5,581 5,727 5,736 5,808 5,916 5,888 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65 6.0 YCDF 4,590 4,653 4,677 4,731 4,795 4,749 -46 -1.0	Bill or disabled 24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106 5 4.6 144 15.2 YCDI 104 136 134 144 149 152 4 2.4	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450 -6 -1.3 -8 -1.9 YCDL 586 628 624 624 639 623 -16 -2.5
Men	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Sep-Nov 2014 Sep-Nov 2014 Sep-Nov 2014 Sep-Nov 2016 Ghange on quarter Change % Change on quarter Change %	70 13 13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40 -5.1 -27 -3.5 YCCB 886 874 879 66 6.6 5	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5 -0.3 -0.2 YCCE 6.9 6.7 6.6 6.6 6.6	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 300 285 258 270 259 -11 -4.1 -13.8 YCCH 274 276 262 253 241 241 0 0 -0.1 -35	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8 0.4 -4.1 YCCK 30.9 31.5 29.8 29.3 27.6 27.4	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2 -3 -1.6 YCCN 238 218 230 243 256 250 -6 -2.5 32	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5 -9 -15.2 YCCQ 56 75 67 64 59 59 59 -15.2 YCCQ 56 75 67 64 59 59 59 64	other reason 19 YCCR 572 540 574 548 580 590 10 1.8 50 9.3 YCCS 254 235 255 242 263 261 -2 -0.6 26 11.1 YCCT 318 305 319 306 318 329 12 3.7 24	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0.7 38 1.7 YCCW 6,053 6,152 6,140 6,188 6,238 6,195 -44 -0.7 43	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -1 -0.2 -5.9 YCCZ 744 702 656 652 628 635 8 1.2 -67	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2 -1.9 YCDC 12.3 11.4 10.7 10.5 10.1 10.3	Did not want full-time job 23 YCDD 5,581 5,736 5,808 5,916 5,888 -28 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65 65 60 YCDF 4,590 4,653 4,677 4,731 4,795 4,749 -66 -1.0 96	## Property of the content of the co	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450 -6 -1.3 -8 -1.9 YCDL 586 628 624 639 623 -16 -2.5 -5
Men	Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Sep-Nov 2016 Change on quarter Change % Sep-Nov 2016 Sep-Nov 2016 Sep-Nov 2016 Sep-Nov 2016 Sep-Nov 2016 Sep-Nov 2016 Change on quarter Change %	13 YCBZ 1,682 1,646 1,651 1,618 1,658 1,623 -35 -2.1 -22 -1.4 YCCA 796 771 773 752 785 744 -40 -5.1 -27 -3.5 YCCB 886 874 879 6 6.6 6.6 5 0.5	Total as % of all employees 14 YCCC 6.4 6.2 6.2 6.1 -0.1 -0.1 YCCD 6.0 5.7 5.7 5.6 5.8 5.5 -0.3 -0.2 YCCE 6.9 6.7 6.7 6.6 6.6 6.6 0.0 0.0	Could not find permanent job 15 YCCF 574 576 546 511 511 499 -11 -2.2 -76 -13.3 YCCG 300 300 285 258 270 259 -11 -4.1 -13.8 YCCH 274 276 262 253 241 241 0 0 -0.1 -35 -12.7	% that could not find permanent job 16 YCCI 34.1 35.0 33.1 31.6 30.8 30.8 0.0 -4.2 YCCJ 37.7 38.9 36.8 34.2 34.4 34.8 0.4 -4.1 YCCK 30.9 31.5 29.8 29.3 27.6 27.4 -0.2	Did not want permanent job 17 YCCL 417 395 409 421 438 424 -14 -3.2 29 7.3 YCCM 179 177 179 178 182 174 -8 -4.2 -3 -1.6 YCCN 238 218 230 243 256 250 -6 -2.5 32 14.5	Had a contract with period of training 18 YCCO 120 134 122 139 129 109 -19 -15.1 -25 -18.6 YCCP 64 59 54 75 70 50 -20 -28.5 -9 -15.2 YCCQ 56 75 67 64 59 59 59 0 0 0.8 -16 -21.2	other reason 19 YCCR 572 540 574 548 580 590 10 1.8 50 9.3 YCCS 254 235 255 242 263 261 -2 -0.6 26 11.1 YCCT 318 305 319 306 318 329 12 3.7 24 7.9	20 YCCU 8,141 8,339 8,324 8,366 8,447 8,419 -28 -0.3 80 1.0 YCCV 2,088 2,187 2,184 2,178 2,209 2,225 16 0.7 38 1.7 YCCW 6,053 6,152 6,140 6,188 6,238 6,195 -44 -0.7 43 0.7	Could not find full-time job 21 YCCX 1,319 1,248 1,186 1,185 1,143 1,150 7 0.6 -99 -7.9 YCCY 575 546 529 533 515 514 -1 -0.2 -32 -5.9 YCCZ 744 702 656 652 628 635 8 1.2	% that could not find full-time job 22 YCDA 16.2 15.0 14.2 14.2 13.5 13.7 0.1 -1.3 YCDB 27.5 25.0 24.2 24.5 23.3 23.1 -0.2 -1.9 YCDC 12.3 11.4 10.7 10.5 10.1 10.3	Did not want full-time job 23 YCDD 5,581 5,786 5,808 5,916 5,888 -28 -0.5 161 2.8 YCDE 992 1,075 1,059 1,077 1,121 1,139 18 1.6 65 6.0 YCDF 4,590 4,653 4,677 4,731 4,795 4,749 -46 -1.0 96 2.1	Bill or disabled 24 YCDG 189 228 248 234 250 258 8 3.3 30 13.1 YCDH 85 92 104 90 101 106 5 4.6 144 15.2 YCDI 104 136 134 144 149 152 4 2.4	at school 25 YCDJ 1,005 1,087 1,096 1,079 1,096 1,074 -22 -2.0 -13 -1.2 YCDK 419 459 472 455 457 450 -6 -1.3 -8 -1.9 YCDL 586 628 624 639 623 -16 -2.5 -5 -0.8

1. The split between full-time and part-time employment is based on respondents' self-classification.

^{2.} This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.

3. These series cover Employees and Self-employed only. These series include some temporary employees recorded in columns 13 to 19.

^{4.} The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of columns 21, 23, 24 and 25.

EMPLOYMENT AND JOBS

4 Public and private sector employment (first published on 14 December 2016)

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

_	Public secto	or	Private sect	tor ¹	Total employment ²	Public sector exclu of major reclass (See Explanator bottom of ta	fications y Note at	Private sector exclumajor reclassi (See Explanatory Nof table	fications ote at bottom
	(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)
	11	2	3	4	5	6	7	8	9
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Sep 14	5,512	17.9	25,326	82.1	30,838	5,245	17.0	25,593	83.0
Dec 14	5,494	17.7	25,509	82.3	31,003	5,239	16.9	25,764	83.1
Mar 15	5,473	17.6	25,660	82.4	31,133	5,228	16.8	25,905	83.2
Jun 15	5,449	17.5	25,759	82.5	31,208	5,216	16.7	25,992	83.3
Sep 15	5,452	17.4	25,968	82.6	31,420	5,201	16.6	26,219	83.4
Dec 15	5,443	17.3	26,095	82.7	31,538	5,203	16.5	26,335	83.5
Mar 16	5,445	17.2	26,149	82.8	31,594	5,203	16.5	26,391	83.5
Jun 16	5,430	17.1	26,337	82.9	31,767	5,201	16.4	26,566	83.6
Sep 16	5,442	17.1	26,320	82.9	31,762	5,203	16.4	26,559	83.6
Change on quarter	12	0.0	-17	0.0	-6	2	0.0	-7	0.0
Change %	0.2		-0.1		0.0	0.0		0.0	
Change on year	-10	-0.3	352	0.3	342	2	-0.2	340	0.2
Change %	-0.2		1.4		1.1	0.0		1.3	

Enquiries 01633 456776

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service 4	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Sep 14	39	163	256	1,053	435	1,514	1,534	305	639	5,512
Dec 14	38	162	255	1,045	433	1,520	1,538	301	636	5,494
Mar 15	36	161	255	1,034	434	1,516	1,545	295	630	5,473
Jun 15	35	159	254	1,020	425	1,518	1,551	291	627	5,449
Sep 15	34	159	252	1,016	419	1,515	1,558	286	624	5,452
Dec 15	34	159	250	1,015	417	1,517	1,567	283	621	5,443
Mar 16	35	158	248	1,010	419	1,519	1,574	278	624	5,445
Jun 16	34	158	246	1,003	416	1,520	1,584	276	613	5,430
Sep 16	33	158	245	1,002	416	1,525	1,590	269	613	5,442
Change on quarter	-1	0	-1	-1	0	5	6	-7	0	12
Change %	-2.9	0.0	-0.4	-0.1	0.0	0.3	0.4	-2.5	0.0	0.2
Change on year	-1	-1	-7	-14	-3	10	32	-17	-11	-10
Change %	-2.9	-0.6	-2.8	-1.4	-0.7	0.7	2.1	-5.9	-1.8	-0.2

Enquiries 01633 456776

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

 $Bradford\ and\ Bingley\ is\ included\ in\ the\ public\ sector\ from\ September\ 2008\ but\ in\ the\ private\ sector\ for\ earlier\ time\ periods.$

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

English Housing Associations are included in the public sector from September 2008 but in the private sector for earlier time periods.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications. The quarterly movements between June and September 2016 are not affected by major reclassifications. However the quarterly changes for the series shown in columns 6 and 8 differ slightly from those in columns 1 and 3 because the series are separately seasonally adjusted.

- 1. Estimated as the difference between LFS total employment and the data from public sector organisations.
- 2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
- 3. This series excludes locally engaged staff stationed outside the United Kingdom.
- This series excludes the Northern Ireland Civil Service.
- 5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

EMPLOYMENT AND JOBS 5 Workforce jobs

(first published on 14 December 2016)

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self- employment jobs ¹	HM Forces	Government- supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 14	33,550	28,782	4,526	163	79
Dec 14	33,652	28,947	4,478	161	66
Mar 15	33,814	29,209	4,377	161	68
Jun 15	33,878	29,261	4,385	159	72
Sep 15	34,060	29,380	4,461	159	59
Dec 15	34,092	29,460	4,419	159	54
Mar 16	34,368	29,711	4,431	158	67
Jun 16	34,530	29,793	4,523	158	56
Sep 16 (p)	34,588	29,882	4,499	158	49
Change on quarter	58	89	-24	0	-7
Change %	0.2	0.3	-0.5	0.2	-13.0
Change on year	529	502	38	-1	-10
Change %	1.6	1.7	0.9	-0.9	-17.2

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage H	Accommod- ation & food service activities	Information & communication
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 14	33,550	421	67	2,640	122	195	2,133	4,959	1,534	2,197	1,361
Dec 14	33,652	406	70	2,626	125	194	2,155	4,977	1,558	2,204	1,359
Mar 15	33,814	371	75	2,653	131	194	2,143	5,035	1,546	2,217	1,390
Jun 15	33,878	368	74	2,640	133	200	2,122	5,008	1,613	2,238	1,390
Sep 15	34,060	404	67	2,618	135	200	2,183	5,019	1,615	2,265	1,382
Dec 15	34,092	399	65	2,616	140	194	2,182	5,048	1,642	2,266	1,358
Mar 16	34,368	386	62	2,641	148	199	2,225	5,074	1,669	2,262	1,386
Jun 16	34,530	370	60	2,657	146	200	2,241	5,112	1,672	2,301	1,429
Sep 16 (p)	34,588	387	60	2,632	142	203	2,206	5,106	1,682	2,326	1,419
Change on quarter	58	17	0	-25	-5	3	-35	-6	10	26	-10
Change %	0.2	4.5	0.4	-0.9	-3.1	1.4	-1.6	-0.1	0.6	1.1	-0.7
Change on year	529	-17	-7	14	7	3	23	87	67	61	37
Change %	1.6	-4.2	-10.5	0.5	5.3	1.4	1.1	1.7	4.2	2.7	2.7
SIC 2007 sections	Financial & insurance activities	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security ²	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households etc. T	Total services G-T
SIC 2007 sections	insurance activities	activities	scientific & technical activities	support service activities	defence; compulsory social security ²		& social work activities	entertainment & recreation	activities	employed by households etc.	
SIC 2007 sections	insurance activities K	activities L	scientific & technical activities M	support service activities N	defence; compulsory social security ² O	Р	& social work activities Q	entertainment & recreation R	activities S	employed by households etc.	G-T
	insurance activities K	activities L JWS8	scientific & technical activities M	support service activities N JWT2	defence; compulsory social security ² O	JWT4	& social work activities Q JWT5	entertainment & recreation R JWT6	activities S JWT7	employed by households etc. T	G-T JWT8
Sep 14	insurance activities K JWS7	JWS8	scientific & technical activities M JWS9 2,812	support service activities N JWT2 2,843	defence; compulsory social security ² O JWT3 1,530	JWT4 2,887	& social work activities Q JWT5 4,225	entertainment & recreation R JWT6	activities S JWT7	employed by households etc. T KW78	G-T JWT8 27,972
Sep 14 Dec 14	insurance activities K JWS7 1,128 1,113	JWS8 537 564	scientific & technical activities M JWS9 2,812 2,842	support service activities N JWT2 2,843 2,898	defence; compulsory social security ² O JWT3 1,530 1,518	JWT4 2,887 2,905	& social work activities Q JWT5 4,225 4,219	entertainment & recreation R JWT6 968 942	activities S JWT7 906 900	employed by households etc. T KW78 84 79	G-T JWT8 27,972 28,077
Sep 14 Dec 14 Mar 15	insurance activities K JWS7 1,128 1,113	activities L JWS8 537 564 553	scientific & technical activities M JWS9 2,812 2,842 2,893	support service activities N JWT2 2,843 2,898 2,875	defence; compulsory social security ² O JWT3 1,530 1,518 1,503	JWT4 2,887 2,905 2,935	& social work activities Q JWT5 4,225 4,219 4,226	entertainment & recreation R JWT6 968 942 959	JWT7 906 900	employed by households etc. T KW78 84 79	G-T JWT8 27,972 28,077 28,244
Sep 14 Dec 14 Mar 15 Jun 15	insurance activities K JWS7 1,128 1,113 1,117 1,111	activities L JWS8 537 564 553 565	scientific & technical activities M JWS9 2,812 2,842 2,893 2,915	support service activities N JWT2 2,843 2,898 2,875 2,866	defence; compulsory social security ² O JWT3 1,530 1,518 1,503 1,491	P JWT4 2,887 2,905 2,935 2,955	& social work activities Q JWT5 4,225 4,219 4,226 4,239	entertainment & recreation R JWT6 968 942 959 987	activities S JWT7 906 900 928 893	employed by households etc. T KW78 84 79 66 69	G-T JWT8 27,972 28,077 28,244 28,340
Sep 14 Dec 14 Mar 15 Jun 15 Sep 15	insurance activities K JWS7 1,128 1,113 1,117 1,111 1,107	activities L JWS8 537 564 553 565 561	scientific & technical activities M JWS9 2,812 2,842 2,893 2,915 2,952	support service activities N JWT2 2,843 2,898 2,875 2,866 2,943	defence; compulsory social security ² O JWT3 1,530 1,518 1,503 1,491 1,479	P JWT4 2,887 2,905 2,935 2,955 2,964	& social work activities Q JWT5 4,225 4,219 4,226 4,239 4,218	entertainment & recreation R JWT6 968 942 959 987 982	activities S JWT7 906 900 928 893 910	employed by households etc. T KW78 84 79 66 69 59	G-T JWT8 27,972 28,077 28,244 28,340 28,454
Sep 14 Dec 14 Mar 15 Jun 15 Sep 15 Dec 15	insurance activities K JWS7 1,128 1,113 1,117 1,111 1,107 1,100	activities L JWS8 537 564 553 565 561 565	scientific & technical activities M JWS9 2,812 2,842 2,893 2,915 2,952 2,959	support service activities N JWT2 2,843 2,898 2,875 2,866 2,943 2,916	defence; compulsory social security ² O JWT3 1,530 1,518 1,503 1,491 1,479 1,477	P JWT4 2,887 2,905 2,935 2,955 2,964 2,986	& social work activities Q JWT5 4,225 4,219 4,226 4,239 4,218 4,224	entertainment & recreation R JWT6 968 942 959 987 982 980	activities S JWT7 906 900 928 893 910 909	employed by households etc. T KW78 84 79 66 69 59 64	G-T JWT8 27,972 28,077 28,244 28,340 28,454 28,495
Sep 14 Dec 14 Mar 15 Jun 15 Sep 15 Dec 15 Mar 16	insurance activities K JWS7 1,128 1,113 1,117 1,111 1,107 1,100 1,100	activities L JWS8 537 564 553 565 561 565 558	scientific & technical activities M JWS9 2,812 2,842 2,893 2,915 2,952 2,959 2,990	support service activities N JWT2 2,843 2,898 2,875 2,866 2,943 2,916 2,935	defence; compulsory social security ² O JWT3 1,530 1,518 1,503 1,491 1,479 1,477 1,485	P JWT4 2,887 2,905 2,935 2,955 2,964 2,986	& social work activities Q JWT5 4,225 4,219 4,226 4,239 4,218 4,224	entertainment & recreation R JWT6 968 942 959 987 982 980 965	activities S JWT7 906 900 928 893 910 909	employed by households etc. T KW78 84 79 66 69 59 64	G-T JWT8 27,972 28,077 28,244 28,340 28,454 28,495
Sep 14 Dec 14 Mar 15 Jun 15 Sep 15 Dec 15 Mar 16 Jun 16	insurance activities K JWS7 1,128 1,113 1,117 1,111 1,107 1,100 1,001	activities L JWS8 537 564 553 565 561 565 558 588	scientific & technical activites M JWS9 JWS9 2,812 2,842 2,893 2,915 2,952 2,959 2,990 2,997	support service activities N JWT2 2,843 2,898 2,875 2,866 2,943 2,916 2,935 2,932	defence; compulsory social security ² D JWT3 1,530 1,518 1,503 1,491 1,479 1,477 1,485 1,478	P JWT4 2,887 2,905 2,935 2,955 2,964 2,986 2,985 2,996	& social work activities Q JWT5 4,225 4,219 4,226 4,239 4,218 4,224 4,294 4,294	entertainment & recreation R JWT6 968 942 959 987 982 980 965 966	activities S JWT7 906 900 928 893 910 909 929 929	employed by households etc. T KW78 84 79 66 69 59 64 73 78	G-T JWT8 27,972 28,077 28,244 28,340 28,454 28,454 28,455 28,704
Sep 14 Dec 14 Mar 15 Jun 15 Sep 15 Dec 15 Mar 16 Jun 16 Sep 16 (p)	insurance activities K JWS7 1,128 1,113 1,117 1,111 1,107 1,100 1,091 1,095	activities L JWS8 537 564 553 565 561 565 558 558 575	scientific & technical activities M JWS9 2,812 2,842 2,893 2,915 2,959 2,990 2,997 3,031	support service activities N JWT2 2,843 2,898 2,875 2,866 2,943 2,916 2,935 2,932 2,921	defence; compulsory social security ² O JWT3 1,530 1,518 1,503 1,491 1,479 1,477 1,485 1,478 1,473	2,887 2,905 2,935 2,955 2,964 2,986 2,986 2,996 3,011	& social work activities Q JWT5 4,225 4,219 4,226 4,239 4,218 4,224 4,294 4,295	entertainment & recreation R JWT6 968 942 959 987 982 980 965 966 1,003	activities S JWT7 906 900 928 893 910 909 929 926 926	employed by households etc. T KW78 84 79 66 69 59 64 73 78 97	G-T JWT8 27,972 28,077 28,244 28,340 28,454 28,495 28,704 28,857 28,960
Sep 14 Dec 14 Mar 15 Jun 15 Sep 15 Dec 15 Mar 16 Jun 16 Sep 16 (p) Change on quarter	insurance activities K JWS7 1,128 1,113 1,117 1,111 1,107 1,100 1,091 1,095	activities L JWS8 537 564 553 565 561 565 558 585 575	scientific & technical activities M JWS9 2,812 2,842 2,893 2,915 2,952 2,959 2,997 3,031	support service activities N JWT2 2,843 2,898 2,875 2,866 2,943 2,916 2,935 2,932 2,921	defence; compulsory social security ² JWT3 1,530 1,518 1,503 1,491 1,479 1,477 1,485 1,478 1,478 1,473	P JWT4 2,887 2,905 2,935 2,955 2,964 2,986 2,985 2,996 3,011	& social work activities Q Q JWT5 4,225 4,219 4,226 4,239 4,218 4,224 4,294 4,295 1	entertainment & recreation R JWT6 968 942 959 987 982 980 965 966 1,003	activities S JWT7 906 900 928 893 910 909 929 926 926 0	employed by households etc. T KW78 84 79 66 69 59 64 73 78 97	G-T JWT8 27,972 28,077 28,244 28,340 28,454 28,495 28,704 28,857 28,960
Sep 14 Dec 14 Mar 15 Jun 15 Sep 15 Dec 15 Mar 16 Jun 16 Sep 16 (p) Change on quarter Change %	insurance activities K JWS7 1,128 1,113 1,117 1,111 1,107 1,100 1,091 1,095 4 0.4	activities L JWS8 537 564 553 565 561 565 558 585 575	scientific & technical activities M JWS9 2,812 2,842 2,893 2,915 2,959 2,990 2,997 3,031 34 1.1	support service activities N JWT2 2,843 2,898 2,875 2,866 2,943 2,916 2,935 2,932 2,921 -12 -0.4	defence; compulsory social security ² O JWT3 1,530 1,518 1,503 1,491 1,479 1,477 1,485 1,478 1,478 -5 -0.3	P JWT4 2,887 2,905 2,935 2,955 2,964 2,986 2,986 2,986 3,011 14 0.5	& social work activities Q JWT5 4,225 4,219 4,226 4,239 4,218 4,224 4,294 4,295 1 0.0	entertainment & recreation R JWT6 968 942 959 987 982 980 965 966 1,003 37 3.8	activities S JWT7 906 900 928 893 910 909 929 926 926 0 0.0	employed by households etc. T KW78 84 79 66 69 59 64 73 78 97 19 24.2	G-T JWT8 27,972 28,077 28,244 28,340 28,454 28,495 28,704 28,857 28,960 103 0.4

Workforce jobs enquiries 01633 456776 Sources: Employer surveys, Labour Force Survey and administrative sources

^{1.} Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

				Average (mean)	actual weekly hours worked	
		Total weekly hours		Full-time	Part-time	
		(millions) ^{1 2}	All workers ¹	workers ³	workers ³	Second Jobs
People		YBUS	YBUV	YBUY	YBVB	YBVE
	Sep-Nov 2014	994.3	32.2	37.6	16.1	9.6
	Sep-Nov 2015	1,011.3	32.1	37.4	16.2	9.4
	Dec-Feb 2016	1,013.7	32.2	37.5	16.2	9.5
	Mar-May 2016	1,017.6	32.1	37.5	16.1	9.5
	Jun-Aug 2016	1,017.2	32.0	37.4	16.1	9.7
	Sep-Nov 2016	1,016.0	31.9	37.3	16.1	9.7
	Change on quarter	-1.2	0.0	-0.1	0.0	0.0
	Change %	-0.1	-0.1	-0.2	0.0	-0.2
	Change on year	4.8	-0.1	-0.1	-0.1	0.2
	Change %	0.5	-0.5	-0.3	-0.7	2.3
Men		YBUT	YBUW	YBUZ	YBVC	YBVF
	Sep-Nov 2014	602.9	36.8	39.5	16.2	10.3
	Sep-Nov 2015	612.9	36.5	39.3	16.1	10.2
	Dec-Feb 2016	617.1	36.6	39.4	16.2	10.6
	Mar-May 2016	617.9	36.6	39.4	16.3	10.4
	Jun-Aug 2016	616.6	36.4	39.2	16.1	10.6
	Sep-Nov 2016	614.6	36.4	39.2	16.2	10.5
	Change on quarter	-2.0	0.0	0.0	0.1	-0.1
	Change %	-0.3	0.0	0.0	0.8	-0.9
	Change on year	1.6	-0.1	-0.1	0.1	0.3
	Change %	0.3	-0.3	-0.2	0.6	3.0
Women		YBUU	YBUX	YBVA	YBVD	YBVG
	Sep-Nov 2014	391.5	27.1	34.4	16.1	9.1
	Sep-Nov 2015	398.3	27.1	34.3	16.3	8.9
	Dec-Feb 2016	396.6	27.0	34.3	16.2	8.7
	Mar-May 2016	399.6	27.0	34.3	16.1	8.8
	Jun-Aug 2016	400.6	27.0	34.3	16.1	9.1
	Sep-Nov 2016	401.5	26.9	34.2	16.1	9.0
	Change on quarter	0.8	0.0	-0.1	0.0	0.0
	Change %	0.2	-0.2	-0.4	-0.2	-0.3
	Change on year	3.1	-0.2	-0.2	-0.2	0.1
	Change %	0.8	-0.6	-0.6	-1.2	1.6

1. Main and second job

Source: Labour Force Survey Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

7(1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Em	oloyment (%)		En	nployees (%)		Self-E	Employed (%)	
·	People	Men	Women	People	Men	Women	People	Men	Women
Sep-Nov 2015									
Less than 6 Hours	1.5	1.0	2.2	1.1	0.7	1.5	3.3	1.7	6.8
6 up to 15 hours	6.4	3.6	9.7	6.0	3.1	8.9	8.6	5.0	16.3
16 up to 30 hours	20.1	10.3	31.3	19.6	8.7	30.9	22.8	16.7	35.8
31 up to 45 hours	52.1	57.4	46.0	54.7	60.9	48.3	37.3	42.7	26.1
Over 45 hours	19.9	27.8	10.8	18.6	26.5	10.4	27.9	34.0	15.0
Total (thousands)	31,508	16,793	14,715	26,679	13,551	13,128	4,641	3,147	1,494
Jun-Aug 2016									
Less than 6 Hours	1.5	1.0	2.1	1.1	0.8	1.5	3.0	1.5	6.1
6 up to 15 hours	6.7	3.7	10.2	6.2	3.3	9.2	9.2	4.9	18.5
16 up to 30 hours	20.0	10.1	31.2	19.7	8.7	30.9	21.7	16.1	33.7
31 up to 45 hours	52.3	58.1	45.7	55.0	61.6	48.1	38.2	43.9	26.2
Over 45 hours	19.5	27.2	10.8	18.1	25.7	10.3	27.9	33.7	15.6
Total (thousands)	31,811	16,947	14,864	26,830	13,598	13,233	4,792	3,249	1,543
Sep-Nov 2016									
Less than 6 Hours	1.5	1.0	2.0	1.0	0.7	1.3	3.3	1.8	6.2
6 up to 15 hours	6.5	3.5	10.0	6.1	3.2	9.0	8.8	4.6	17.3
16 up to 30 hours	20.2	10.3	31.4	19.9	8.9	31.1	22.3	16.1	34.9
31 up to 45 hours	52.5	58.3	46.0	55.2	61.9	48.4	37.9	43.4	26.7
Over 45 hours	19.2	26.8	10.6	17.8	25.3	10.2	27.7	34.0	15.0
Total (thousands)	31,802	16,883	14,919	26,823	13,576	13,247	4,775	3,203	1,572

^{1.} Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

^{2.} Total actual weekly hours worked including paid and unpaid overtime.

^{3.} Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

EMPLOYMENT AND JOBS

8 Employment levels and rates by country of birth and nationality (first published on 16 November 2016)

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted

				E	European I	Union (EU)			Co	untries no	t in the Europ	ean Unio	n (non-EU)		
						Of which:									
	Total ¹	UK	Non UK	Total EU (EU27) ²	EU14 ³	EUA8 ⁴	Romania and Bulgaria	Total non-EU	Africa excluding South Africa	South Africa	Australia and New Zealand	India	Pakistan and Bangla- desh	USA	Rest of the world
Levels (aged	16 and	over)						<u> </u>							
By country of birth	MGTM	JF6F	JF6G	EQ4Q	JJR3	JJR5	EQ4R	EQ4S	JJR9	JJS3	JJS5	JJS7	JJS9	JJR7	EQ4T
Jul - Sep 2014	30,920	26,148	4,766	1,821	745	852	188	2,944	663	141	136	447	325	83	1,148
Jul - Sep 2015	31,426	26,284	5,121	2,122	889	987	221	2,999	663	132	117	444	349	91	1,202
Oct - Dec 2015	31,617	26,489	5,112	2,115	890	982	215	2,997	670	134	120	430	345	95	1,203
Jan - Mar 2016	31,495	26,249	5,239	2,210	974	974	232	3,030	664	131	126	463	337	101	1,208
Apr - Jun 2016	31,661	26,254	5,402	2,332	992	1,029	276	3,070	674	139	135	441	340	98	1,242
Jul - Sep 2016	31,880	26,321	5,552	2,354	962	1,077	279	3,198	691	161	133	483	333	106	1,289
Change on year	454	36	430	232	73	91	58	199	28	29	16	40	-16	15	88
Change %	1.4	0.1	8.4	10.9	8.2	9.2	26.2	6.6	4.2	22.0	13.8	8.9	-4.6	16.0	7.3
By nationality	MGTM	JF6H	JF6I	EQ4U	JJR4	JJR6	EQ4V	EQ4W	JJS2	JJS4	JJS6	JJS8	JJT2	JJR8	EQ4X
Jul - Sep 2014	30,920	27,991	2,906	1,705	687	840	167	1,201	195	60	96	212	101	69	468
Jul - Sep 2015	31,426	28,173	3,249	2,040	847	979	203	1,210	194	47	86	200	111	80	492
Oct - Dec 2015	31,617	28,365	3,245	2,052	862	972	204	1,193	193	46	86	176	102	80	509
Jan - Mar 2016	31,495	28,153	3,337	2,146	939	962	228	1,192	188	45	83	186	107	86	497
Apr - Jun 2016	31,661	28,211	3,447	2,235	944	1,007	266	1,213	211	49	94	184	108	85	482
Jul - Sep 2016	31,880	28,386	3,490	2,261	937	1,053	258	1,230	208	50	87	202	93	87	503
Change on year	454	213	241	221	90	74	55	20	14	3	1	2	-18	7	11
Change %	1.4	0.8	7.4	10.9	10.6	7.6	27.2	1.6	7.3	5.7	1.6	1.1	-16.6	8.6	2.2
Rates (aged	16 to 64))													
By country of birth	LF9D	LFM6	LFM7	EQ4Y	LFM8	LFM9	EQ4Z	EQ52	LFN3	LFN4	LFN5	LFN6	LFN7	LFN2	EQ53
Jul - Sep 2014	73.2	73.8	70.6	78.4	75.1	81.0	80.2	66.5	66.2	76.7	86.6	74.2	52.9	68.8	65.9
Jul - Sep 2015	74.0	74.5	72.0	80.5	76.6	84.6	80.2	67.0	65.5	79.2	86.2	72.2	55.5	78.2	66.8
Oct - Dec 2015	74.3	74.9	71.5	79.9	76.2	83.5	79.9	66.5	65.8	78.1	87.2	70.8	57.0	72.4	65.6
Jan - Mar 2016	74.0	74.6	71.2	78.7	77.5	80.8	75.8	66.5	66.9	78.3	90.3	72.8	56.5	74.5	64.1
Apr - Jun 2016	74.3	74.8	72.2	79.4	76.9	81.6	80.9	67.5	69.1	81.5	89.4	72.3	55.3	75.9	65.6
Jul - Sep 2016	74.7	75.1	72.9	81.0	78.5	83.0	82.5	67.8	70.4	81.0	88.0	75.4	54.4	78.4	64.8
Change on year	0.7	0.6	0.9	0.5	1.9	-1.6	2.3	0.8	4.9	1.9	1.7	3.2	-1.1	0.2	-2.1
By nationality	LF9D	LFN8	LFN9	EQ54	LFO2	LFO3	EQ55	EQ56	LFO5	LFO6	LFO7	LFO8	LFO9	LFO4	EQ57
Jul - Sep 2014	73.2	73.6	70.5	78.2	75.0	81.2	78.9	61.7	57.1	78.7	86.1	72.2	50.6	70.3	56.9
Jul - Sep 2015	74.0	74.2	72.8	79.7	74.9	84.5	80.0	63.6	59.7	81.2	90.1	69.5	54.7	74.9	59.6
Oct - Dec 2015	74.3	74.6	72.1	79.1	74.8	83.4	78.6	62.6	58.5	78.5	89.2	67.2	54.6	68.4	59.6
Jan - Mar 2016	74.0	74.4	71.3	78.0	76.0	80.8	75.3	61.7	59.2	77.7	88.0	70.1	53.5	68.1	57.1
Apr - Jun 2016	74.3	74.6	72.3	78.4	75.0	81.5	79.3	63.1	63.0	84.1	89.2	68.3	53.4	75.2	57.6
Jul - Sep 2016	74.7	74.9	72.8	80.3	77.3	83.0	80.8	62.0	61.9	83.1	91.1	70.1	49.3	75.5	55.9
Change on year	0.7	0.7	-0.1	0.6	2.4	-1.5	0.8	-1.7	2.2	1.9	1.0	0.6	-5.4	0.6	-3.7

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

^{1.} The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

^{2.} This series consists of all 27 EU member states excluding the UK. It does not equal the sum of the EU14, EUA8, and "Romania & Bulgaria" series as it also includes Cyprus, Malta and Croatia.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

^{4.} Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

UNEMPLOYMENT 9(1) Unemployment by age and duration

United Kingdom (thousands), seasonally adjusted

	_				All aged 16 & over	er						All aged 16-64			
		All	D-4-(0()1	Up to 6	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	D-4-(0/) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12	All over 24 months
	-	All	Rate(%)	months 3	12 months	12 months	months 6	months 7		Rate(%) ¹	months 10		12 months 12	months 13	months 14
Peop	le _	MGSC	MGSX	YBWF	YBWG	YBWH	YBWI	YBWL	LF2I	LF2Q	LF2Y	11 LF32	LF34	LF36	LF38
	Sep-Nov 2014	1,924	5.9	951	317	656	34.1	355	1,904	6.0	944	315	646	33.9	350
	Sep-Nov 2015	1,685	5.1	937	258	490	29.1	268	1,666	5.2	930	256	480	28.8	263
	Dec-Feb 2016	1,700	5.1	963	269	468	27.5	263	1,680	5.2	954	265	461	27.4	258
	Mar-May 2016	1,646	4.9	950	235	461	28.0	258	1,623	5.1	935	234	455	28.0	252
	Jun-Aug 2016	1,656	4.9	962	251	443	26.8	246	1,640	5.1	956	250	435	26.5	242
	Sep-Nov 2016	1,604	4.8	959	238	407	25.4	214	1,586	4.9	950	237	399	25.1	212
	Change on quarter Change %	-52 -3.2	-0.1	-3 -0.3	-13 -5.2	-36 -8.2	-1.4	-32 -12.9	-54 -3.3	-0.2	-6 -0.6	-12 -4.9	-36 -8.3	-1.4	-31 -12.6
	-		0.2				-3.7			0.2				2.7	
	Change on year Change %	-81 -4.8	-0.3	22 2.3	-20 -7.8	-83 -16.9	-3.7	-54 -20.2	-80 -4.8	-0.3	20 2.2	-18 -7.2	-82 -17.0	-3.7	-51 -19.5
Men	Onange 78	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWV	YBWY	YBXB
Men	Sep-Nov 2014	1,071	6.1	490	174	408	38.1	225	1,056	6.3	484	171	401	37.9	221
	Sep-Nov 2014 Sep-Nov 2015	924	5.2	490	142	290	31.4	172	914	5.4	488	140	286	31.3	169
	Dec-Feb 2016	928	5.2	491	150	287	30.9	180	918	5.4	485	148	285	31.1	178
	Mar-May 2016	903	5.1	490	135	279	30.9	173	893	5.2	484	135	275	30.8	170
	Jun-Aug 2016	891	5.0	483	132	276	31.0	169	885	5.2	480	131	274	30.9	168
	Sep-Nov 2016	883	5.0	498	132	252	28.6	143	873	5.1	492	132	249	28.6	141
	Change on quarter	-8	0.0	15	0	-23	-2.4	-27	-12	-0.1	12	0	-24	-2.4	-27
	Change %	-1.0		3.0	0.2	-8.5		-15.8	-1.3		2.6	0.3	-8.9		-15.9
	Change on year	-41 4.5	-0.2	5	-9 6.4	-38 12.0	-2.8	-30	-41 4.5	-0.3	4	-9	-36	-2.7	-28
	Change %	-4.5		1.1	-6.4	-13.0		-17.3	-4.5		0.8	-6.1	-12.7		-16.6
Wom		MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39
	Sep-Nov 2014	853	5.6	461	144	248	29.1	130	848	5.7	459	144	245	28.9	129
	Sep-Nov 2015 Dec-Feb 2016	761 772	4.9 5.0	444 472	117 119	200 181	26.2 23.4	96 83	752 763	5.0 5.1	442 469	116 118	195 176	25.9 23.0	94 80
	Mar-May 2016	742	4.8	460	101	182	24.5	85	730	4.8	451	99	180	24.6	82
	Jun-Aug 2016	765	4.9	478	119	167	21.9	77	755	5.0	476	118	161	21.3	75
	Sep-Nov 2016	721	4.6	461	106	155	21.4	72	713	4.7	458	106	149	21.0	71
	Change on quarter	-44	-0.3	-18	-13	-13	-0.4	-5	-42	-0.3	-18	-13	-12	-0.4	-4
	Change %	<i>-5.7</i>		<i>-3.7</i>	-11.3	-7.6		-6.6	-5.6		-3.8	-10.7	-7.2		-5.2
	Change on year	-40	-0.3	16	-11	-45	-4.8	-24	-39	-0.3	16	-10	-45	-4.9	-23
	Change %	-5.2		3.7	-9.5	-22.5		-25.4	-5.1		3.7	-8.6	-23.2		-24.7
	_				16-17							18-24			
	_			Un to 6	Over 6 and up to	All over	% over 12	All over 24			Un to 6	Over 6 and up to	All over	% over 12	All over 24
		All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	- -	15	16	months	12 months 18	12 months	months 20	months 21	22	23	months 24	12 months 25	12 months 26	months 27	months 28
Peop	- - -			months	12 months	12 months	months	months			months	12 months	12 months	months	months
Peop	Sep-Nov 2014	15 YBVH 155	16 YBVK 32.2	months 17 YBXD 107	12 months 18 YBXG 30	12 months 19 YBXJ 18	20 YBXM 11.7	months 21	22 YBVN 614	23 YBVQ 15.1	yBXS 332	12 months 25 YBXV 95	12 months 26 YBXY 187	months 27 YBYB 30.5	28 YBYE 84
Peop	Sep-Nov 2014 Sep-Nov 2015	15 YBVH 155 126	16 YBVK 32.2 25.5	17 YBXD 107 94	12 months 18 YBXG 30 18	12 months 19 YBXJ 18 14	20 YBXM 11.7 11.3	months 21	22 YBVN 614 503	23 YBVQ 15.1 12.2	24 YBXS 332 316	12 months 25 YBXV 95 73	12 months 26 YBXY 187 114	27 YBYB 30.5 22.7	28 YBYE 84 47
Peop	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016	15 YBVH 155 126 130	16 YBVK 32.2 25.5 25.9	17 YBXD 107 94 101	12 months 18 YBXG 30 18 17	12 months 19 YBXJ 18 14 13	20 YBXM 11.7 11.3 9.6	months 21	22 YBVN 614 503 500	23 YBVQ 15.1 12.2 12.2	24 YBXS 332 316 321	12 months 25 YBXV 95 73 79	26 YBXY 187 114 99	27 YBYB 30.5 22.7 19.8	28 YBYE 84 47 45
Peop	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016	15 YBVH 155 126 130 142	16 YBVK 32.2 25.5 25.9 28.7	17 YBXD 107 94 101 115	12 months 18 YBXG 30 18 17 17	12 months 19 YBXJ 18 14 13 10	20 YBXM 11.7 11.3 9.6 7.2	months 21	22 YBVN 614 503 500 475	23 YBVQ 15.1 12.2 12.2 11.6	24 YBXS 332 316 321 310	12 months 25 YBXV 95 73 79 73	26 YBXY 187 114 99 92	27 YBYB 30.5 22.7 19.8 19.4	28 YBYE 84 47 45 44
Peop	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016	15 YBVH 155 126 130	16 YBVK 32.2 25.5 25.9	17 YBXD 107 94 101	12 months 18 YBXG 30 18 17	12 months 19 YBXJ 18 14 13	20 YBXM 11.7 11.3 9.6	months 21	22 YBVN 614 503 500	23 YBVQ 15.1 12.2 12.2	24 YBXS 332 316 321	12 months 25 YBXV 95 73 79	26 YBXY 187 114 99	27 YBYB 30.5 22.7 19.8	28 YBYE 84 47 45
Peop	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016	15 YBVH 155 126 130 142 133 123	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0	17 YBXD 107 94 101 115 105 93	12 months 18 YBXG 30 18 17 17 15 17	12 months 19 YBXJ 18 14 13 10 13 12	months 20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0	months 21	22 YBVN 614 503 500 475 491 450	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1	24 YBXS 332 316 321 310 317 293	25 YBXV 95 73 79 73 81 73	12 months 26 YBXY 187 114 99 92 93 83	months 27 YBYB 30.5 22.7 19.8 19.4 19.0 18.6	28 YBYE 84 47 45 44 42 33
Peop	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter	15 YBVH 155 126 130 142 133 123	16 YBVK 32.2 25.5 25.9 28.7 27.7	months 17 YBXD 107 94 101 115 105 93 -12	12 months 18 YBXG 30 18 17 17 15 17	19 YBXJ 18 14 13 10 13 12 -1	20 YBXM 11.7 11.3 9.6 7.2 9.9	months 21	22 YBVN 614 503 500 475 491 450	23 YBVQ 15.1 12.2 12.2 11.6 12.1	24 YBXS 332 316 321 310 317 293	25 YBXV 95 73 79 73 81 73 -8	26 YBXY 187 114 99 92 93 83 -10	27 YBYB 30.5 22.7 19.8 19.4 19.0	## Months 28 YBYE 84 47 45 44 42 33 -9
Peop	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change %	15 YBVH 155 126 130 142 133 123 -10	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8	months 17 YBXD 107 94 101 115 105 93 -12 -11.2	12 months 18 YBXG 30 18 17 17 15 17 2 16.7	19 YBXJ 18 14 13 10 13 12 -1 -6.6	months 20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1	months 21	22 YBVN 614 503 500 475 491 450 -42 -8.5	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9	24 YBXS 332 316 321 310 317 293 -23 -7.3	25 YBXV 95 73 79 73 81 73 -8 -10.4	26 YBXY 187 114 99 92 93 83 -10 -10.7	27 YBYB 30.5 22.7 19.8 19.4 19.0 18.6	84 47 45 44 42 33 -9 -21.8
Peop	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change %	15 YBVH 155 126 130 142 133 123 -10 -7.7	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0	months 17 YBXD 107 94 101 115 105 93 -12 -11.2	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1	19 YBXJ 18 14 13 10 13 12 -1 -6.6	months 20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0	months 21	22 YBVN 614 503 500 475 491 450 -42 -8.5	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1	24 YBXS 332 316 321 310 317 293 -23 -7.3	25 YBXV 95 73 79 73 81 73 -8 -10.4	26 YBXY 187 114 99 92 93 83 -10 -10.7 -31	months 27 YBYB 30.5 22.7 19.8 19.4 19.0 18.6	84 47 45 44 42 33 -9 -21.8
	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change %	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8	months 17 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1	19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9	20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1	ybxp	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9	months 24 YBXS 332 316 321 310 317 293 -7.3 -22 -7.1	25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5	26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0	27 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5	84 47 45 44 42 33 -9 -21.8 -14 -30.5
Peop	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change %	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL	77 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH	19 YBXJ 18 14 13 10 13 12 -1 -6.6	months 20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1	months 21	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9	24 YBXS 332 316 321 310 317 293 -23 -7.3 -22 -7.1 YBXT	25 YBXV 95 73 81 73 -8 -10.4 0 -0.5 YBXW	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ	27 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC	84 47 45 44 42 33 -9 -21.8 -14 -30.5 YBYF
	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change %	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9	months 17 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK	20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN	ybxp	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5	## Months 24 YBXS 332 316 321 321 310 317 293 -7.3 -22 -7.1 YBXT 173	25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5 YBXW	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ	7 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1	84 47 45 44 42 33 -9 -21.8 -14 -30.5 YBYF 55
	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0	17 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12	19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK	20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1	ybxp	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4	74 YBXS 332 316 321 310 317 293 -23 -7.1 YBXT 173 181	12 months 25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71	27 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5	84 47 45 44 42 33 -9 -21.8 -14 -30.5 YBYF 55 32
	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change %	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9	months 17 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK	20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN	ybxp	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5	## Months 24 YBXS 332 316 321 321 310 317 293 -7.3 -22 -7.1 YBXT 173	25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5 YBXW	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ	7 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1	84 47 45 44 42 33 -9 -21.8 -14 -30.5 YBYF 55
	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 77	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2	17 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 49 59 60	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK	20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN	ybxp	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6	24 YBXS 332 316 321 310 317 293 -23 -7.3 -22 -7.1 YBXT 173 181 175 169 177	25 YBXV 95 73 81 73 -8 -10.4 0 -0.5 YBXW	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64	7 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5 23.3 22.8 22.4	84 47 45 44 42 33 -9 -21.8 -14 -30.5 YBYF 55 32 30 28 32 32
	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3	77 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 49	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK	20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN - 16.0	ybxp	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9	24 YBXS 332 316 321 310 317 293 -23 -7.3 -22 -7.1 YBXT 173 181 175 169	25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43	26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63	7 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5 23.3 22.8	84 47 45 44 42 33 3 -9 -21.8 -14 -30.5 YBYF 55 32 30 28
	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 77	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2	17 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 49 59 60	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK	20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN - 16.0	ybxp	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6	24 YBXS 332 316 321 310 317 293 -23 -7.3 -22 -7.1 YBXT 173 181 175 169 177	25 YBXV 95 73 81 73 -8 -10.4 0 -0.5 YBXW	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64	7 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5 23.3 22.8 22.4	84 47 45 44 42 33 -9 -21.8 -14 -30.5 YBYF 55 32 30 28 32 32
	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 77 64	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0	17 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 49 59 60 52	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK	20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN - 16.0	ybxp	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281	23 YBVQ 15.1 12.2 12.6 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4	24 YBXS 332 316 321 310 317 293 -23 -7.3 -22 -7.1 YBXT 173 181 175 169 177 170	25 YBXV 95 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51	26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60	7 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 4.2 YBYC 35.1 24.5 23.3 22.8 22.4 21.5	84 47 45 44 42 33 -9 -21.8 -14 -30.5 YBYF 55 32 30 28 32 23
	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 77 64 -13	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0	17 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 49 59 60 52	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10 -1	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK	20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN - 16.0	ybxp	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281 -6	23 YBVQ 15.1 12.2 12.6 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4	24 YBXS 332 316 321 310 317 293 -23 -7.3 -22 -7.1 YBXT 173 181 175 169 177 170	12 months 25 YBXV 95 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51	26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60 -4	7 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 4.2 YBYC 35.1 24.5 23.3 22.8 22.4 21.5	28 YBYE 84 47 45 44 42 33 -9 -21.8 -14 -30.5 YBYF 55 32 30 328 32 23
	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change %	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 77 64 -13 -16.9	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0 -5.3	77 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 49 59 60 52 -7 -12.5	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10 -1 -11.2	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK	20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN - 16.0	YBXQ	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281 -6 -2.1	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4 -0.3	24 YBXS 332 316 321 310 317 293 -23 -7.3 -22 -7.1 YBXT 173 181 175 169 177 170 -6 -3.6	25 YBXV 95 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51 4 9.2	26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60 -4 -6.2	7 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5 23.3 22.8 22.4 21.5 -0.9	28 YBYE 84 47 45 444 42 33 -9 -21.8 -14 -30.5 YBYF 55 32 30 28 32 23 -9 -28.1
	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on year Change %	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 77 64 -13 -16.9	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0 -5.3	17 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 59 60 52 -7 -12.5	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10 -1 -11.2 -2	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK	20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN - 16.0	YBXQ YBXQ	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281 -6 -2.1 -8	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4 -0.3	### Months 24	25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51 4 9.2	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60 -4 -6.2 -11	7 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5 23.3 22.8 22.4 21.5 -0.9	84 47 45 44 42 33 -9 -21.8 755 32 30 28 32 23 -9 -28.1 -9
Men	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on year Change %	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 77 64 -13 -16.9 -8 -11.2 YBVJ	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0 -5.3 -2.0 YBVM	77 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 59 60 52 -7 -12.5 4 8.0 YBXF	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10 -1 -11.2 -2 -17.8 YBXI	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK 12	months 20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN 16.0	YBXQ YBXQ	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281 -6 -2.1 -8 -2.9 YBVP	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4 -0.3	24 YBXS 332 316 321 310 317 293 -23 -7.3 -22 -7.1 YBXT 173 181 175 169 177 170 -6 -3.6 -10 -5.6 YBXU	25 YBXV 95 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51 4 9.2 12 32.2 YBXX	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60 -4 -6.2 -11 -14.9 YBYA	7 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 4.2 YBYC 35.1 24.5 23.3 22.8 22.4 21.5 -0.9 3.0 YBYD	## Months 28
Men	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on year Change %	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 77 64 -13 -16.9 -8 -11.2	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0 -5.3	17 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 59 60 52 -7 -12.5 4 8.0	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10 -1 -11.2 -2 -17.8	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK 12	months 20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN 16.0	YBXQ YBXQ	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281 -6 -2.1 -8 -2.9	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4 -0.3	24 YBXS 332 316 321 310 317 293 -23 -7.3 -22 -7.1 YBXT 173 181 175 169 177 170 -6 -3.6 -10 -5.6	25 YBXV 95 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51 4 9.2 12 32.2	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60 -4 -6.2 -11 -14.9	YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5 23.3 22.8 22.4 21.5 -0.9	84 47 45 44 42 33 -9 -21.8 55 32 32 23 -9 -28.1 -9 -28.0
Men	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on quarter Change % Sep-Nov 2014 Sep-Nov 2016 Change on quarter Change % Sep-Nov 2014 Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 77 64 -13 -16.9 -8 -11.2 YBVJ	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0 -5.3 -2.0 YBVM 29.0	77 YBXD 107 944 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 59 60 52 -7 -12.5 4 8.0 YBXF 53 45 52	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10 -1 -11.2 -2 -17.8 YBXI	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK 12	months 20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN 16.0	YBXQ YBXQ	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281 -6 -2.1 -8 -2.9 YBVP 260 213 215	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4 -0.3 -0.1 YBVS 13.6	74 YBXS 332 316 321 310 317 293 -23 -22 -7.1 YBXT 175 169 177 170 -6 -3.6 -10 -5.6 YBXU 159	12 months 25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51 4 9.2 12 32.2 YBXX 38 35 36	26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60 -4 -6.2 -11 -14.9 YBYA 63 43 33	YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5 23.3 22.8 22.4 21.5 -0.9 -3.0 YBYD 24.2 20.3 15.3	88 YBYE 84 47 45 44 42 33 -9 -21.8 -14 -30.5 YBYF 55 32 30 28 32 29 -28.1 -9 -28.0 YBYG 28
Men	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on quarter Change % en Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 77 64 -13 -16.9 -8 -11.2 YBVJ 76 54	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0 -5.3 -2.0 YBVM 29.0 21.3 23.1 26.4	77 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 59 60 52 -7 -12.5 4 8.0 YBXF 53 455 56	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10 -1 -11.2 -2 -17.8 YBXI	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK 12	months 20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN 16.0	YBXQ YBXQ	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281 -6 -2.1 -8 -2.9 YBVP 260 213 215 201	23 YBVQ 15.1 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4 -0.3 -0.1 YBVS	24 YBXS 332 316 321 310 317 293 -23 -7.3 -22 -7.1 YBXT 173 181 175 169 177 170 -6 -3.6 -10 -5.6 YBXU 159 135 146 141	25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51 4 9.2 12 32.2 YBXX 38 35 36 30	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60 -4 -6.2 -11 -14.9 YBYA 63 43 33 29	Test of the second seco	84 47 45 44 42 33 3 -9 -21.8 32 32 32 23 -9 -28.1 -9 -28.0 YBYG 28 15 15 16
Men	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on quarter Change % Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Sep-Nov 2016 Jun-Aug 2016	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 -77 64 -13 -16.9 -8 -11.2 YBVJ 76 54 59 68 56	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0 -5.3 -2.0 YBVM 29.0 21.3 23.1 26.4 22.6	77 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 59 60 52 -7 -12.5 4 8.0 YBXF 53 45 56 45	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10 -1 -11.2 -2 -17.8 YBXI	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK 12	ybxn 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN * 16.0 * * * * YBXO * * * * * * * * * * * * * * * * * * *	YBXQ YBXQ	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281 -6 -2.1 -8 -2.9 YBVP 260 213 215 201 204	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4 -0.3 -0.1 YBVS 13.6 10.9 11.0 10.2 10.4	### Total Page 19	12 months 25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51 4 9.2 12 32.2 YBXX 38 35 36 30 35	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60 -4 -6.2 -11 -14.9 YBYA 63 43 33 29 29	Tensor months 27 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5 23.3 22.8 22.4 21.5 -0.9 -3.0 YBYD 24.2 20.3 15.3 14.7 14.3	## Months 28
Men	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on quarter Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 -77 64 -13 -16.9 -8 -11.2 YBVJ 76 54 59 68 56 59	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0 -5.3 -2.0 YBVM 29.0 21.3 23.1 26.4 22.6 24.1	77 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 49 59 60 52 -7 -12.5 4 8.0 YBXF 53 45 56 45 41	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10 -1 -11.2 -2 -17.8 YBXI	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK 12	months 20 YBXM 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN 16.0	YBXQ YBXQ	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281 -6 -2.1 -8 -2.9 YBVP 260 213 215 201 204 168	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4 -0.3 -0.1 YBVS 13.6 10.9 11.0 10.2 10.4 8.7	74 YBXS 332 316 321 310 317 293 -23 -7.1 YBXT 173 181 175 169 177 170 -6 -3.6 YBXU 159 135 146 141 140 123	12 months 25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51 4 9.2 12 32.2 YBXX 38 35 36 30 35 22	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60 -4 -6.2 -11 -14.9 YBYA 63 43 33 29 29 23	Tensor months 27 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5 23.3 22.8 22.4 21.5 -0.9 -3.0 YBYD 24.2 20.3 15.3 14.7 14.3 13.7	84 47 45 444 42 33 -9 -21.8 -14 -30.5 YBYF 55 32 32 23 -9 -28.1 -9 -28.0 YBYG 28 15 15 16 10 10
Men	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on quarter Change % en Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 77 64 -13 -16.9 -8 -11.2 YBVJ 76 54 59 68 56 59	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0 -5.3 -2.0 YBVM 29.0 21.3 23.1 26.4 22.6	77 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 59 60 52 -7 -12.5 4 8.0 YBXF 53 45 52 56 45 41	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10 -1 -11.2 -2 -17.8 YBXI	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK 12	ybxn 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN * 16.0 * * * * YBXO * * * * * * * * * * * * * * * * * * *	YBXQ YBXQ	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281 -6 -2.1 -8 -2.9 YBVP 260 213 215 201 204 168	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4 -0.3 -0.1 YBVS 13.6 10.9 11.0 10.2 10.4	74 YBXS 332 316 321 310 317 293 -23 -7.1 YBXT 173 181 175 169 177 170 -6 -3.6 -10 -5.6 YBXU 159 135 146 141 140 123 -17	25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51 4 9.2 12 32.2 YBXX 38 35 36 30 35 22 -13	12 months 26 YBXY 187 114 99 92 93 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60 -4 -6.2 -11 -14.9 YBYA 63 43 33 29 29 23 -6	Tensor months 27 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5 23.3 22.8 22.4 21.5 -0.9 -3.0 YBYD 24.2 20.3 15.3 14.7 14.3	## Months 28
Men	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Sep-Nov 2014 Sep-Nov 2016 Change on quarter Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on quarter Change on quarter	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 -77 64 -13 -16.9 -8 -11.2 YBVJ 76 54 59 68 56 59 3 5.0	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0 -5.3 -2.0 YBVM 29.0 21.3 23.1 26.4 22.6 24.1 1.5	77 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 49 59 60 52 -7 -12.5 4 8.0 YBXF 53 45 56 45 41 -9.4	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10 -1 -11.2 -2 -17.8 YBXI	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK 12	ybxn 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN * 16.0 * * * * YBXO * * * * * * * * * * * * * * * * * * *	YBXQ YBXQ	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281 -6 -2.1 -8 -2.9 YBVP 260 213 215 201 204 168 -35 -17.4	23 YBVQ 15.1 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4 -0.3 -0.1 YBVS 13.6 10.9 11.0 10.2 10.4 8.7 -1.7	74 YBXS 332 316 321 310 317 293 -23 -7.1 YBXT 173 181 175 169 177 170 -6 -3.6 YBXU 159 135 146 141 140 123 -17 -12.0	12 months 25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51 4 9.2 12 32.2 YBXX 38 35 20 -13 -36.3	12 months 26 YBXY 187 114 99 92 93 83 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60 -4 -6.2 -11 -14.9 YBYA 63 43 33 29 29 23 -6 -20.8	YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5 23.3 22.8 22.4 21.5 -0.9 -3.0 YBYD 24.2 20.3 15.3 14.7 14.3 13.7 -0.6	## Months 28
Men	Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter Change % Change on year Change % Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Sep-Nov 2016 Change on quarter Change % Change on quarter Change % Change on quarter Change % en Sep-Nov 2014 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2015 Dec-Feb 2016 Mar-May 2016 Jun-Aug 2016 Sep-Nov 2016 Change on quarter	15 YBVH 155 126 130 142 133 123 -10 -7.7 -3 -2.5 YBVI 79 72 71 74 77 64 -13 -16.9 -8 -11.2 YBVJ 76 54 59 68 56 59	16 YBVK 32.2 25.5 25.9 28.7 27.7 26.0 -1.8 0.4 YBVL 35.9 30.0 28.8 31.3 33.2 28.0 -5.3 -2.0 YBVM 29.0 21.3 23.1 26.4 22.6 24.1	77 YBXD 107 94 101 115 105 93 -12 -11.2 0 -0.1 YBXE 54 49 59 60 52 -7 -12.5 4 8.0 YBXF 53 45 52 56 45 41	12 months 18 YBXG 30 18 17 17 15 17 2 16.7 -1 -6.1 YBXH 16 12 13 10 11 10 -1 -11.2 -2 -17.8 YBXI	12 months 19 YBXJ 18 14 13 10 13 12 -1 -6.6 -2 -13.9 YBXK 12	ybxn 11.7 11.3 9.6 7.2 9.9 10.0 0.1 -1.3 YBXN * 16.0 * * * * YBXO * * * * * * * * * * * * * * * * * * *	YBXQ YBXQ	22 YBVN 614 503 500 475 491 450 -42 -8.5 -54 -10.6 YBVO 354 290 285 274 288 281 -6 -2.1 -8 -2.9 YBVP 260 213 215 201 204 168	23 YBVQ 15.1 12.2 12.2 11.6 12.1 11.1 -0.9 -1.1 YBVR 16.5 13.4 13.2 12.9 13.6 13.4 -0.3 -0.1 YBVS 13.6 10.9 11.0 10.2 10.4 8.7	74 YBXS 332 316 321 310 317 293 -23 -7.1 YBXT 173 181 175 169 177 170 -6 -3.6 -10 -5.6 YBXU 159 135 146 141 140 123 -17	25 YBXV 95 73 79 73 81 73 -8 -10.4 0 -0.5 YBXW 57 38 44 43 46 51 4 9.2 12 32.2 YBXX 38 35 36 30 35 22 -13	12 months 26 YBXY 187 114 99 92 93 -10 -10.7 -31 -27.0 YBXZ 124 71 66 63 64 60 -4 -6.2 -11 -14.9 YBYA 63 43 33 29 29 23 -6	Tensor months 27 YBYB 30.5 22.7 19.8 19.4 19.0 18.6 -0.5 -4.2 YBYC 35.1 24.5 23.3 22.8 22.4 21.5 -0.9 -3.0 YBYD 24.2 20.3 15.3 14.7 14.3 13.7	## Months 28

Relationship between columns: 1=3+4+5; 8=10+11+12; 15=17+18+19; 22=24+25+26.

1. Denominator = economically active for that age group.

Source: Labour Force Survey Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

UNEMPLOYMENT 9(2) Unemployment by age and duration

United Kingdom (thousands), seasonally adjusted

					25-49							50 and over			
	_	All	Rate(%)1	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	_	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Peopl		MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
	Sep-Nov 2014	830	4.5	378	147	305	36.7	167	325	3.4	133	46	146	44.9	100
	Sep-Nov 2015	728	3.9	386	117	225	30.9	131	328	3.3	141	50	136	41.6	88
	Dec-Feb 2016	735	3.9	396	122	217	29.5	123	335	3.4	145	50	140	41.7	91
	Mar-May 2016	703	3.8	387	100	216	30.7	123	325	3.2	138	45	142	43.7	92
	Jun-Aug 2016	711	3.8	398	114	199	28.0	114	321	3.2	141	42	138	43.0	88
	Sep-Nov 2016	721	3.9	421	107	194	26.8	106	310	3.1	151	42	118	38.0	73
	Change on quarter	11	0.1	23	-7	-5	-1.1	-8	-11	-0.1	9	0	-20	-4.9	-16
	Change %	1.5		5.7	-6.0	-2.6		-7.1	-3.5		6.6	-0.8	-14.6		-17.8
	Change on year	-7	-0.1	35	-10	-31	-4.0	-26	-18	-0.2	9	-8	-19	-3.6	-15
	Change %	-0.9		9.0	-8.7	-13.9		-19.5	-5.5		6.5	-17.0	-13.7		-17.2
Men		MGVJ	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBVU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
	Sep-Nov 2014	432	4.4	181	75	176	40.8	98	206	4.0	82	26	99	47.9	69
	Sep-Nov 2015	366	3.7	181	59	126	34.4	83	196	3.6	82	32	82	41.7	56
	Dec-Feb 2016	367	3.7	184	60	123	33.4	85	205	3.8	83	33	89	43.4	62
	Mar-May 2016	357	3.6	186	52	119	33.4	79	198	3.6	76	30	92	46.4	65
	Jun-Aug 2016	341	3.4	176	51	113	33.2	74	185	3.4	70	23	92	49.7	63
	Sep-Nov 2016	357	3.6	200	47	110	30.7	69	180	3.3	75	25	80	44.7	50
	Change on quarter	16	0.2	24	-4	-4	-2.5	-5	-6	-0.1	5	2	-12	-5.0	-13
	Change %	4.8		13.6	-8.2	-3.1		-6.6	-3.0		6.6	6.6	-12.7		-20.7
	Change on year	-9	-0.1	19	-12	-16	-3.6	-15	-16	-0.4	-8	-7	-1	3.0	-6
	Change %	-2.4		10.6	-20.1	-12.7		-17.4	-8.3		-9.2	-23.0	-1.7		-10.4
Wome	en	MGVK	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBVV	YBVY	YBYY	YBZB	YBZE	YBZH	YBZK
	Sep-Nov 2014	398	4.5	197	72	129	32.4	70	118	2.7	52	20	47	39.7	31
	Sep-Nov 2015	362	4.2	205	58	99	27.3	48	132	2.9	59	18	55	41.5	32
	Dec-Feb 2016	368	4.2	212	62	94	25.6	38	130	2.9	62	17	51	38.9	29
	Mar-May 2016	346	4.0	201	49	97	28.0	44	127	2.7	62	15	50	39.6	27
	Jun-Aug 2016	370	4.2	222	62	85	23.1	40	136	2.9	71	19	46	33.8	25
	Sep-Nov 2016	364	4.2	221	60	84	23.0	37	130	2.8	76	17	37	28.7	23
	Change on quarter	-6	-0.1	-1	-3	-2	-0.1	-3	-6	-0.1	5	-2	-8	-5.0	-3
	Change %	-1.5		-0.6	-4.2	-2.0		-8.0	-4.2		6.5	-10.1	-18.4		-10.6
	Change on year	2	0.0	16	2	-15	-4.3	-11	-2	-0.1	17	-1	-17	-12.8	-9
	Change %	0.6		7.6	2.8	-15.3		-23.3	-1.3		28.2	-6.1	-31.7		-29.1

Relationship between columns: 1=3+4+5; 8=10+11+12.

Source: Labour Force Survey

Denominator = economically active for that age group.

CLAIMANT COUNT & BENEFITS 10 Claimant Count¹ (Experimental Statistics)

United Kingdom (thousands)

201 Jar Fet Ma Apr Ma Jur July Aug Ser Oci Noo Der Ch. Ch. Ch. Jur Jur Ch. Ch. Ch. Ch. Ch. Men 201 Jar	ecember Inf6 Inuary # In	(r) (p)	Jobseeker's Allowance (seasonally adjusted) ² 661.4 630.8 608.6 606.1 596.9 593.9 584.9 568.1 560.3 551.5 544.3	Universal Credit (not seasonally adjusted) ³ 103.8 116.5 139.8 158.7 173.6 184.6 191.6 207.0 223.3 233.7	Universal Credit (seasonally adjusted) ⁴ 109.5 111.4 127.6 147.5 166.1 182.1 193.7 210.0	Claimant Count ⁵ (seasonally adjusted) BCJD 770.9 742.2 736.2 753.6 763.0 778.6	Claimant Count ⁶ rate % (seasonally adjusted) BCJE 2.2 2.1 2.1 2.2 2.2 2.2
Der 201 Jar Fet Ma Api Ma Jur July Aug Ser Oci No Der Ch. Ch. Ch. Ch. Jar Fet Ma Api Aug Api Aug Api Aug Api Aug Api Aug Api Aug Api Api Api Api Api Api Api	ecember Inf6 Inuary # In		Allowance (seasonally adjusted) ² 661.4 630.8 608.6 606.1 596.9 593.9 584.9 568.1 560.3 551.5 544.3	Credit (not seasonally adjusted) ³ 103.8 116.5 139.8 158.7 173.6 184.6 191.6 207.0 223.3	(seasonally adjusted) ⁴ 109.5 111.4 127.6 147.5 166.1 182.1 193.7 210.0	(seasonally adjusted) BCJD 770.9 742.2 736.2 753.6 763.0 776.0 778.6	rate % (seasonally adjusted) BCJE 2.2 2.1 2.1 2.2 2.2
Der 201 Jar Fet Ma Api Ma Jur July Aug Ser Oct No Der Ch. Ch. Ch. Ch. Jar Fet Ma Api Aug Api Aug Api Aug Api Aug Api Aug Api Aug Api Api Api Api Api Api Api	ecember Inf6 Inuary # In		adjusted) ² 661.4 630.8 608.6 606.1 596.9 593.9 584.9 568.1 560.3 551.5 544.3	adjusted) ³ 103.8 116.5 139.8 158.7 173.6 184.6 191.6 207.0 223.3	adjusted) ⁴ 109.5 111.4 127.6 147.5 166.1 182.1 193.7 210.0	(seasonally adjusted) BCJD 770.9 742.2 736.2 753.6 763.0 776.0 778.6	(seasonally adjusted) BCJE 2.2 2.1 2.1 2.2 2.2
Dec 201 Jar Fet Ma Apri Ma Jur July Aug Sep Oct Nor Ch. Ch. Ch. Ch. Ch. Apri July Aug Apri Ma Apri Ma Apri Apri Apri Apri Apri Apri Apri Apri	ecember Inf6 Inuary # In		661.4 630.8 608.6 606.1 596.9 593.9 584.9 568.1 560.3 551.5	103.8 116.5 139.8 158.7 173.6 184.6 191.6 207.0 223.3	109.5 111.4 127.6 147.5 166.1 182.1 193.7 210.0	770.9 742.2 736.2 753.6 763.0 776.0 778.6	BCJE 2.2 2.1 2.1 2.2 2.2
Der 201 Jar Fet Ma Apri Ma Jur July Aug Sep Oct Noor Der Ch. Ch. Ch. Ch. Ch. Jar Fet Ma Apri Apri Apri Apri Apri Apri Apri Apri	ecember Inf6 Inuary # In		630.8 608.6 606.1 596.9 593.9 584.9 568.1 560.3 551.5	116.5 139.8 158.7 173.6 184.6 191.6 207.0 223.3	111.4 127.6 147.5 166.1 182.1 193.7 210.0	770.9 742.2 736.2 753.6 763.0 776.0 778.6	2.2 2.1 2.1 2.2 2.2
Dec 201 Jar Fet Ma Api Ma Jur July Aug Sep Oct Noo Dec Ch. Ch. Ch. Ch. Ch. Ch. Api Jar Fet Ma Api	ecember Inf6 Inuary # In		630.8 608.6 606.1 596.9 593.9 584.9 568.1 560.3 551.5	116.5 139.8 158.7 173.6 184.6 191.6 207.0 223.3	111.4 127.6 147.5 166.1 182.1 193.7 210.0	742.2 736.2 753.6 763.0 776.0 778.6	2.1 2.1 2.2 2.2
201 Jar Fet Ma Apr Ma Jur July Aug Set Oct Noon Der Ch Ch Ch L Der 201 Jar Fet Ma Apr	nuary # bbruary arch bril # ay nne lly # ugust sptember ctober # becember accember anage on month hange % hange on year		630.8 608.6 606.1 596.9 593.9 584.9 568.1 560.3 551.5	116.5 139.8 158.7 173.6 184.6 191.6 207.0 223.3	111.4 127.6 147.5 166.1 182.1 193.7 210.0	742.2 736.2 753.6 763.0 776.0 778.6	2.1 2.1 2.2 2.2
Jar Fet Ma Apr Ma Jur July Aug Seg Oct Nor Dev Ch Ch Ch Ch Jur July Aug Apr Apr Apr Apr Apr	nuary # sbruary arch bril # ay ne lly # agust sptember ctober # secember hange on month hange % hange on year		608.6 606.1 596.9 593.9 584.9 568.1 560.3 551.5	139.8 158.7 173.6 184.6 191.6 207.0 223.3	127.6 147.5 166.1 182.1 193.7 210.0	736.2 753.6 763.0 776.0 778.6	2.1 2.2 2.2
Fet Ma Apr Ma Jun Aug Ser Oct Nov Der Ch. Ch. Ch. Ch. Jun Der 201 Jar Fet Ma Apr	ebruary arch viril # ay ne ly # ugust eptember ctober # exember ange on month hange % hange on year		608.6 606.1 596.9 593.9 584.9 568.1 560.3 551.5	139.8 158.7 173.6 184.6 191.6 207.0 223.3	127.6 147.5 166.1 182.1 193.7 210.0	736.2 753.6 763.0 776.0 778.6	2.1 2.2 2.2
Ma Apri Ma Jur Juli Aug Seg Oct Nov Dec Ch. Ch. Ch. Ch. Ch. Ch. Ch. Ch. Aug Dec 201 Jar Fett Ma Apri	arch vrii # ay vne lly # ggust eptember stober # exember anage on month hange % hange on year		606.1 596.9 593.9 584.9 568.1 560.3 551.5	158.7 173.6 184.6 191.6 207.0 223.3	147.5 166.1 182.1 193.7 210.0	753.6 763.0 776.0 778.6	2.2 2.2
Apri Ma Juri July Aug Seji Politica Pol	oril # ay ne lly # ugust upptember stober # ovember ecember hange on month hange % hange on year		596.9 593.9 584.9 568.1 560.3 551.5 544.3	173.6 184.6 191.6 207.0 223.3	166.1 182.1 193.7 210.0	763.0 776.0 778.6	2.2
Man Jur July Aug Sep Oct Nor Der Ch. Ch. Ch. Share Para 201 Jar Fet Man Api	ay ne lly # ugust uptember ctober # ovember accember hange on month hange % hange on year		593.9 584.9 568.1 560.3 551.5 544.3	184.6 191.6 207.0 223.3	182.1 193.7 210.0	776.0 778.6	
Jur July Aug Sep Oct Noon Der Ch. Ch. Ch. Ch. 201 Jar Fet Ma Apr	ne lly # ugust tober # ovember cacember hange on month hange % hange on year		568.1 560.3 551.5 544.3	207.0 223.3	210.0		
Aug Sej Oct Nov Der Ch. Ch. Ch. Men 201 Der 201 Jar Fete Ma	agust september ctober # secember cecember change on month change % change on year		560.3 551.5 544.3	223.3			2.2
Sep Oct No No Dec Ch.	eptember ctober # ovember ecember hange on month hange % hange on year		551.5 544.3			778.1	2.2
Oct Nov Der Ch. Ch. Ch. Ch. Ch. Ch. Survey Ch.	otober # ovember ecember hange on month hange % hange on year		544.3	233.7	227.5	787.8	2.3
Nor Der Ch. Ch. Ch. Ch. Ch. Der 201 Jar Fet Ma	ovember ecember hange on month hange % hange on year				241.9	793.4	2.3
Men 201 Jar Fetel Ma	ecember hange on month hange %		537.4	248.2	262.4	806.7	2.3
Ch. Ch. Ch. Dec 201 Jar Fete Ma	hange on month hange % hange on year	(p)		253.7	270.6	808.0	2.3
Ch. Ch. Ch. Dec 201 Jar Fet Ma	hange % hange on year		527.8	254.5	270.0	797.8	2.3
Ch. Ch. Ch. Dec 201 Jar Fet Ma	hange % hange on year		-9.6			-10.1	0.0
Ch. Ch. Men 201 Dec 201 Jar Fet Ma Api	hange on year		-1.8			-1.3	0.0
Men 201 Dec 201 Jarr Fet Ma							
Men 201 Der 201 Jar Fet Ma Apı			-133.6			26.9	0.1
Dec 201 Jar Fet Ma Apı	hange %		-20.2			3.5	
Dec 201 Jar Fet Ma Apı						DPAE	DPAH
Dec 20 1 Jar Fet Ma Apı	15					DIAL	DIAII
20 1 Jar Fel Ma Apı	ecember		418.2	71.8	75.3	493.5	2.7
Feb Ma Apı							
Ма Арг	nuary#		395.7	81.3	76.6	472.3	2.6
Арг	ebruary		379.2	98.1	87.8	467.0	2.5
Арг	arch		377.9	111.5	102.0	479.9	2.6
Ma	oril #		371.7	121.7	115.2	486.9	2.7
	ay		370.2	129.1	126.5	496.7	2.7
Jur	•		364.9	133.4	134.7	499.6	2.7
	ly#		355.3	142.4	146.1	501.4	2.7
	ıgust		351.0	151.8	158.1	509.1	2.8
	eptember		344.3	157.7	166.8	511.1	2.8
Oct	ctober #		337.9	166.6	179.1	517.0	2.8
No	ovember	(r)	330.6	170.8	183.6	514.2	2.8
Dec	ecember	(p)	321.9	171.6	181.5	503.4	2.7
Ch	hange on month		-8.7			-10.7	-0.1
	hange %		-2.6			-2.1	-0.1
	hange on year		-96.3			9.9	0.1
Ch	hange %		-23.0			2.0	
						DPAF	DPAI
Women 201	15					DPAF	DPAI
	ecember		243.2	32.0	34.2	277.4	1.7
201			240.2	02.0	04.2	277.4	1.7
	nuary #		235.1	35.2	34.8	269.9	1.7
	ebruary		229.4	41.7	39.8	269.2	1.7
	arch		228.2	47.2	45.5	273.7	1.7
	oril #		225.2	51.9	50.9	276.1	1.7
Ma			223.7	55.5	55.6	279.3	1.7
Jur	•		220.0	58.1	59.0	279.0	1.7
	ly#		212.8	64.6	63.9	276.7	1.7
	ıgust		209.3	71.4	69.4	278.7	1.7
	eptember		207.2	75.9	75.2	282.4	1.7
	ctober #		206.4	81.6	83.3	289.7	1.8
	ovember	(r)	206.8	82.9	87.0	293.8	1.8
	ecember	(p)	205.9	82.9	88.5	294.4	1.8
01-	hanga anth		0.0			0.0	0.0
	hange on month hange %		-0.9			0.6	0.0
Ch	iailye %		-0.4			0.2	
Cha			27.2			17.0	0.1
Ch	hange on year		-37.3 -15.3			6.1	-

Source: Jobcentre Plus administrative systems

^{1.} This experimental Claimant Count series includes all Jobseeker's Allowance (JSA) and some Universal Credit claimants. The estimates are based on the Universal Credit information available at the time of producing each figure and revised one month after initial publication.

^{2.} The seasonally adjusted Jobseeker's Allowance level series published at dataset BEN02.

^{3.} Caseload figures taken from the DWP Universal Credit - experimental official statistics publication. From April 2015 onwards the Universal Credit figures include claimants of Universal Credit who are required to seek work. Most of these claimants will be unemployed but a small number will be in work with very low earnings.

^{4.} An implied seasonal factor has been derived from the seasonally adjusted and not seasonally adjusted regional JSA data. JSA series are not directly seasonally adjusted at this level, with UK totals being the sum of individual regional gender seasonally adjusted figures. The Universal Credit figure has been adjusted using the implied seasonal factor in each UK region and summed to give a UK total. (Universal credit not seasonally adjusted * Implied seasonal factor / 100)

^{5.} JSA seasonally adjusted + Universal Credit seasonally adjusted.

^{6.} Denominator = Jobseeker's Allowance + out-of-work Universal Credit + Workforce jobs.

CLAIMANT COUNT & BENEFITS

11 Main out of work benefits¹

Great Britain and abroad (thousands), not seasonally adjusted

(first published on 16 November 2016)

				Statistical	Groups ²	
		Total	GB Claimant Count ³	Employment & Support Allowance and other incapacity benefits ⁴	Lone Parent⁵	Other Income related ⁶
Number of c	elaimants	J9CL	N3Y9	J9CM	J9CN	J9CO
May-14		4,118.4	1,039.4	2,470.2	474.7	134.0
Aug-14		4,020.6	915.3	2,508.1	470.8	126.4
Nov-14		3,910.4	811.6	2,520.3	455.5	123.0
Feb-15		3,934.1	836.2	2,533.2	448.1	116.6
May-15		3,836.9	763.8	2,521.2	441.6	110.3
Aug-15		3,792.3	741.0	2,512.1	437.4	101.8
Nov-15		3,720.1	699.3	2,498.8	424.6	97.5
Feb-16		3,759.1	761.3	2,485.3	420.3	92.1
May-16	(p)	3,720.2	747.0	2,471.3	416.5	85.4
Change on y	ear	-116.7	-16.8	-49.9	-25.1	-24.9
Change %		-3.0	-2.2	-2.0	-5.7	-22.6

		Total	GB Claimant Count ³	Employment & Support Allowance and other incapacity benefits ⁴	Lone Parent ⁵	Other Income related ⁶
Proportions ((%) ⁷	J9CP	J9CQ	J9CR	J9CS	J9CT
May-14		10.3	2.6	6.2	1.2	0.3
Aug-14		10.1	2.3	6.3	1.2	0.3
Nov-14		9.8	2.0	6.3	1.1	0.3
Feb-15		9.8	2.1	6.3	1.1	0.3
May-15		9.6	1.9	6.3	1.1	0.3
Aug-15		9.5	1.8	6.3	1.1	0.3
Nov-15		9.3	1.7	6.2	1.1	0.2
Feb-16		9.4	1.9	6.2	1.0	0.2
May-16	(p)	9.3	1.9	6.2	1.0	0.2
Change on ye	ear	-0.3	0.0	-0.1	-0.1	-0.1

Source: Department for Work & Pensions (DWP)

- 1. This table includes all claimants of out of work benefits excluding carers (as carers are not generally subject to labour market activation policies). While most people claiming these benefits will be out of work a small number will be in employment. This table shows the most up to date National Statistics currently available for claimants of incapacity benefits, lone parent and "other income related" benefits. More up to date early estimates of incapacity and lone parent benefits, which are not currently designated as National Statistics, have been published by the Department for Work and Pensions at:

 https://www.gov.uk/government/publications/dwp-statistical-summaries-2016
- 2. Each claimant is assigned to a statistical group to avoid double counting. There is a hierarchy as shown in the table (ie, Claimant Count followed by incapacity benefits, etc.). For example, a person claiming incapacity benefit and lone parent benefit is recorded in the former.
- 3. Claimant Count for Great Britain. This experimental Claimant Count series includes all Jobseeker's Allowance (JSA) and some Universal Credit (UC) claimants. More up to date Claimant Count estimates for the United Kingdom are available at Table 10.
- 4. This series includes claimants of Employment and Support Allowance, Incapacity Benefit and Severe Disablement Allowance but does **NOT** include claimants of Personal Independence Payments (PIPs).
- 5. Single recipients of Income Support with a child under qualifying age.
- 6. Claimants of Income Support or Pension Credit not included in the incapacity benefits or lone parent categories.
- 7. Proportions of population receiving state benefits have been calculated using residence based populations for those aged from 16 to 64. The Claimant Count proportions differ from the Claimant Count rates shown at Table 10 as the denominator for the latter is workforce jobs plus Claimant Count.

ECONOMIC ACTIVITY AND INACTIVITY

12 Economic activity by age

United Kingdom (thousands), seasonally adjusted

					9 -		• •	nousanus), seasoi	
		All aged 16 & over 1	16 - 64	16 - 17	18 - 24	25 - 34 5	35 - 49 6	50 - 64	65+
Econor	_ mically active I				4				8
	illically active i	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
People		MGSF	LFZK		TBZO	TDZR	TBZU	LF3A	LFNo
	Sep-Nov 2014	32,770	31,620	482	4,055	7,409	11,236	8,438	1,150
	Sep-Nov 2015	33,193	31,962	494	4,114	7,540	11,106	8,707	1,231
	Dec-Feb 2016	33,229	32,038	504	4,103	7,554	11,127	8,750	1,191
	Mar-May 2016	33,351	32,122	495 480	4,082	7,591	11,119	8,834	1,229
	Jun-Aug 2016 Sep-Nov 2016	33,467 33,406	32,223 32,171	460 473	4,072 4,046	7,614 7,635	11,159 11,092	8,897 8,925	1,244 1,234
	•	•					•		
	Change on quarter	-61	-52	-7	-26	21	-67	28	-9
	Change %	-0.2	-0.2	-1.4	-0.6	0.3	-0.6	0.3	-0.8
	Change on year Change %	213 0.6	210 0.7	-21 -4.2	-68 -1.7	95 1.3	-14 -0.1	218 2.5	3 0.3
Men		MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
	Sep-Nov 2014	17,462	16,771	220	2,145	3,983	5,913	4,509	691
	Sep-Nov 2015	17,717	16,978	241	2,159	4,077	5,853	4,648	739
	Dec-Feb 2016	17,779	17,027	247	2,151	4,100	5,863	4,666	751
	Mar-May 2016	17,781	17,029	237	2,124	4,116	5,868	4,684	752
	Jun-Aug 2016	17,838	17,075	232 229	2,109	4,132 4.135	5,878	4,724	763 745
	Sep-Nov 2016	17,766	17,021		2,105	4,125	5,842	4,720	
	Change on quarter Change %	-72 -0.4	-54 -0.3	-3 -1.2	-4 -0.2	-7 -0.2	-36 -0.6	-4 -0.1	-18 -2.3
	Change on year	49	43	-12	-54	48	-11	72	6
	Change %	0.3	0.3	-4.9	-2.5	1.2	-0.2	1.6	0.8
Women		MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
	Sep-Nov 2014	15,307	14,849	262	1,910	3,426	5,323	3,928	459
	Sep-Nov 2015	15,476	14,984	253	1,955	3,463	5,253	4,060	492
	Dec-Feb 2016	15,450	15,010	257	1,952	3,454	5,265	4,084	440
	Mar-May 2016	15,570	15,093	258	1,959	3,475	5,251	4,150	477
	Jun-Aug 2016	15,629	15,148	248	1,964	3,482	5,281	4,173	481
	Sep-Nov 2016	15,640	15,151	244	1,941	3,510	5,250	4,205	489
	Change on quarter	11	3	-4	-23	28	-31	32	8
	Change %	0.1	0.0	-1.5	-1.2	0.8	-0.6	0.8	1.7
	Change on year	164	167	-9	-14	47	-3	145	-3
	Change %	1.1	1.1	-3.5	-0.7	1.4	-0.1	3.6	-0.6
Econo	mic activity rat	es (%) ¹							
People	,	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
reopie									
	Sep-Nov 2014	63.3	77.6	32.3	70.0	85.2	86.8	71.5	10.4
	Sep-Nov 2015	63.6	78.1	33.6	/1.1	85.9	86.2	72.6	10.9
	Dec-Feb 2016	63.5	78.2	34.4	71.1	85.8	86.5	72.7	10.5
	Mar-May 2016 Jun-Aug 2016	63.7 63.8	78.4 78.5	34.0 33.1	70.9 70.9	86.0 86.0	86.5 86.9	73.0 73.3	10.8 10.9
	Sep-Nov 2016	63.6	78.3	32.8	70.6	86.0	86.5	73.2	10.5
	-								
	Change on quarter Change on year	-0.2 0.0	-0.2 0.2	-0.3 -0.7	-0.3 -0.5	0.0 0.2	-0.4 0.3	-0.1 0.6	-0.1 -0.2
	g ,								
Men		MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
	Sep-Nov 2014	69.1	83.0	28.8	73.0	92.3	92.6	77.8	13.7
	Sep-Nov 2015	69.5	83.6	32.0	73.4	93.2	92.0	78.9	14.3
	Dec-Feb 2016	69.6	83.7	32.9	73.3	93.4	92.3	78.9	14.5
	Mar-May 2016	69.5	83.6	31.7	72.5	93.5	92.5	78.9	14.4
	Jun-Aug 2016	69.6	83.8	31.2	72.2	93.5	92.8	79.2	14.5
	Sep-Nov 2016	69.2	83.4	31.0	72.2	93.1	92.3	78.8	14.1
	Change on quarter	-0.4	-0.3	-0.2	0.0	-0.4	-0.4	-0.4	-0.4
	Change on year	-0.3	-0.1	-0.9	-1.3	-0.2	0.3	-0.1	-0.2
Women		MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
	Sep-Nov 2014	57.7	72.4	35.9	66.9	78.2	81.2	65.5	7.6
	Sep-Nov 2015	57.9	72.7	35.2	68.7	78.5	80.5	66.5	8.0
	Dec-Feb 2016	57.7	72.8	35.9	68.8	78.2	80.8	66.6	7.2
	Mar-May 2016	58.1	73.1	36.3	69.2	78.5	80.7	67.4	7.7
	Jun-Aug 2016	58.2	73.4	35.1	69.6	78.5	81.2	67.5	7.8
	Sep-Nov 2016	58.2	73.3	34.7	69.1	79.0	80.8	67.7	7.9
	Change on quarter	0.0	0.0	-0.3	-0.6	0.5	-0.4	0.2	0.1
	Change on year	0.3	0.6	-0.5	0.4	0.5	0.3	1.2	-0.2
Deletieneleie	between columns: 1= 2+8;		-	-		-		Source: Labour F	

Relationship between columns: 1= 2+8; 2=3+4+5+6+7. 1. Denominator = all persons in the relevant age group.

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

Source: Labour Force Survey

ECONOMIC ACTIVITY AND INACTIVITY

13 Economic inactivity: reasons

United Kingdom (thousands), seasonally adjusted

		All aged 16-64			Economic ina	ctivity by reason (a	ged 16 to 64)			Wanting/not v	vanting a job
	_	· · · ·	Student	Looking after family / home	Temporary sick		Discouraged	Retired	Other	Does not want a job	Wants a job ¹
	_	1	2	3	4	5	6	7	8	9	10
People		LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
	Sep-Nov 2014	9,104	2,360	2,322	191	2,039	42	1,286	864	6,799	2,305
	Sep-Nov 2015	8,956	2,293	2,255	193	2,086	32	1,170	926	6,687	2,269
	Dec-Feb 2016	8,920 8,874	2,256 2,312	2,249	198 197	2,081 2,052	29 28	1,170	936 912	6,711 6,673	2,209 2,201
	Mar-May 2016 Jun-Aug 2016	8,809	2,312	2,227 2,202	162	2,052	26 35	1,145 1,155	981	6,658	2,201
	Sep-Nov 2016	8,894	2,200 2,297	2,202	165	1,996	32	1,135	1,012	6,677	2,131 2,217
	Change on quarter	85	2,291	13	3	-11	-3	22	31	19	66
	Change %	65 1.0	1.3	0.6	2.0	-11 -0.6	-3 -8.1	1.9	3.2	0.3	3.1
	Change on year	-63	4	-40	-28	-91	0	8	86	-11	-52
	Change %	-0.7	0.2	-1.8	-14.7	-4.4	-1.4	0.7	9.3	-0.2	-2.3
Men		YBSO	BEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
	Sep-Nov 2014	3,433	1,231	246	89	1,013	21	462	371	2,490	943
	Sep-Nov 2015	3,339	1,182	233	91	1,011	18	427	376	2,389	950
	Dec-Feb 2016	3,312	1,151	241	96	992	16	435	381	2,400	913
	Mar-May 2016	3,333	1,191	248	88	993	15	424	375	2,420	913
	Jun-Aug 2016	3,309	1,162	252	70	955	16	441	414	2,450	859
	Sep-Nov 2016	3,383	1,166	260	81	967	18	459	432	2,505	877
	Change on quarter	74	4	8	12	12	1	18	18	56	18
	Change %	2.2	0.4	3.3	17.1	1.3	7.1	4.0	4.3	2.3	2.1
	Change on year	43	-16	27	-10	-44	0	31	56	117	-73
	Change %	1.3	-1.4	11.4	-11.0	-4.3	-2.7	7.4	14.8	4.9	-7.7
Wome		LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
	Sep-Nov 2014	5,672	1,129	2,076	102	1,026	22	825	493	4,310	1,362
	Sep-Nov 2015	5,617	1,111	2,022	102	1,076	14	743	550	4,298	1,319
	Dec-Feb 2016	5,607	1,106	2,008	102	1,089	13	735	555	4,311	1,296
	Mar-May 2016	5,540	1,121	1,979	110	1,060	13	721	537	4,253	1,288
	Jun-Aug 2016	5,500	1,106	1,950	92	1,052	18	714	567	4,209	1,291
	Sep-Nov 2016	5,511 11	1,130 <i>24</i>	1,955	83	1,029 <i>-23</i>	14	719 <i>4</i>	580	4,171 - <i>37</i>	1,340
	Change on quarter Change %	0.2	2.2	0.2	-9 -9.4	-23 -2.2	-4 -21.6	0.6	14 2.4	-37 -0.9	49 3.8
	Change on year	-106	20	-67	-18	-47	0	-24	30	-127	21
	Change %	-1.9	1.8	-3.3	-18.1	-4.4	0.1	-3.2	5.5	-3.0	1.6
	_				Percentage	of economically ina	active aged from 16	6 to 64 (%)			
People	e	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
	Sep-Nov 2014	100	25.9	25.5	2.1	22.4	0.5	14.1	9.5	74.7	25.3
	Sep-Nov 2015 Dec-Feb 2016	100 100	25.6	25.2 25.2	2.2	23.3 23.3	0.4 0.3	13.1	10.3 10.5	74.7 75.2	25.3 24.8
	Mar-May 2016	100	25.3 26.1	25.2 25.1	2.2 2.2	23.3	0.3	13.1 12.9	10.5	75.2 75.2	24.8
	Jun-Aug 2016	100	25.7	25.1	1.8	23.1	0.3	13.1	10.3	75.2 75.6	24.8
	Sep-Nov 2016	100	25.8	24.9	1.9	22.4	0.4	13.2	11.4	75.1	24.9
Men		BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
	Sep-Nov 2014	100	35.9	7.2	2.6	29.5	0.6	13.5	10.8	72.5	27.5
	Sep-Nov 2015	100	35.4	7.0	2.7	30.3	0.5	12.8	11.3	71.5	28.5
	Dec-Feb 2016	100	34.7	7.3	2.9	30.0	0.5	13.1	11.5	72.4	27.6
	Mar-May 2016	100	35.7	7.5	2.6	29.8	0.4	12.7	11.2	72.6	27.4
	Jun-Aug 2016	100	35.1	7.6	2.1	28.8	0.5	13.3	12.5	74.0	26.0
	Sep-Nov 2016	100	34.5	7.7	2.4	28.6	0.5	13.6	12.8	74.1	25.9
Wome		LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
	Sep-Nov 2014	100	19.9	36.6	1.8	18.1	0.4	14.5	8.7	76.0	24.0
	Sep-Nov 2015	100	19.8	36.0	1.8	19.2	0.3	13.2	9.8	76.5	23.5
	Dec-Feb 2016	100	19.7	35.8	1.8	19.4	0.2	13.1	9.9	76.9	23.1
	Mar-May 2016	100	20.2	35.7	2.0	19.1	0.2	13.0	9.7	76.8	23.2
	Jun-Aug 2016	100	20.1	35.5	1.7	19.1	0.3	13.0	10.3	76.5	23.5
	Sep-Nov 2016	100	20.5	35.5	1.5	18.7	0.3	13.0	10.5	75.7	24.3

Relationship between columns: 1=2+3+4+5+6+7+8; 1=9+10.

^{1.} This series comprises those who say they would like a regular paid job, but who do not meet the internationally agreed definition of unemployment because they have not been looking for work in the last four weeks and/or they were unable to start working within two weeks.

ECONOMIC ACTIVITY AND INACTIVITY

14 Educational status, economic activity and inactivity of people aged from 16 to 24

September to November 2016

United Kingdom (thousands) seasonally adjusted

			All aged	16 to 24			In full-time ed	ucation (FTE)		N	ot in full-time e	ducation (FTE)1	
		Total	Employed	Unemployed	conomically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
	_	1	2	3	4	5	6	7	8	9	10	11	12
Leve	lo.												
People	13												
Copic	16-17	1,442	350	123	969	1,261	278	88	896	181	73	35	72
	18-24	5,728	3,596	450	1,682	1,859	634	105	1,120	3,869	2,963	344	562
	16-24	7,170	3,947	573	2,650	3,120	911	193	2,016	4,050	3,035	380	634
Men													
	16-17	738	165	64	509	636	123	44	470	102	42	20	39
	18-24	2,917	1,824	281	812	909	277	59	572	2,008	1,546	222	240
	16-24	3,655	1,989	345	1,321	1,545	400	103	1,042	2,110	1,589	242	279
Women													
	16-17	704	185	59	459	625	155	44	426	79	30	15	33
	18-24 16-24	2,811 3,514	1,773 1,958	168 227	870 1,329	950 1,575	356 511	46 90	548 974	1,861 1,939	1,416 1,447	122 137	322 355
~.					1,5=5	1,010				1,222	.,		
	iges oi	n quart	er										
People	16-17	-9	4	-10	-2	-16	4	-6	-13	6	0	-4	11
	18-24	-15	15	-42	12	-37	-19	-11	-7	22	34	-30	18
	16-24	-24	19	-52	9	-53	-15	-18	-20	29	34	-34	29
Men													
	16-17	-5	10	-13	-2	-10	8	-10	-7	5	2	-3	5
	18-24	-5	2	-6	-2	-26	-4	-5	-17	21	6	-1	15
	16-24	-10	13	-19	-4	-36	4	-16	-25	26	9	-4	21
Women													
	16-17	-4	-7	3	0	-6	-4	4	-6	2	-3	-1	5
	18-24 16-24	-9 -14	13 6	-35 -33	13 13	-11 -16	-15 -19	-6 -2	10 5	1 3	28 25	-30 -31	3 8
	•												
Rate	s(%)³												
People									=				
	16-17		24.3	26.0	67.2		22.0	24.0	71.0		40.3	32.7	40.1
	18-24 16-24		62.8 55.0	11.1 12.7	29.4 37.0		34.1 29.2	14.3 17.5	60.2 64.6		76.6 75.0	10.4 11.1	14.5 15.7
Men	16-17		22.3	28.0	69.0		19.3	26.4	73.8		41.6	32.1	38.7
	18-24		62.5	13.4	27.8		30.5	17.6	63.0		77.0	12.6	11.9
	16-24		54.4	14.8	36.1		25.9	20.5	67.5		75.3	13.2	13.2
Women													
	16-17		26.4	24.1	65.3		24.8	21.9	68.2		38.5	33.5	42.0
	18-24		63.1	8.7	30.9		37.5	11.5	57.6		76.1	7.9	17.3
	16-24		55.7	10.4	37.8		32.5	14.9	61.8		74.6	8.7	18.3
Char	iges oi	n quart	er										
People													
	16-17		0.4	-1.8	0.3		0.6	-1.5	-0.2		-1.6	-2.3	4.5
	18-24 16-24		0.4 0.4	-0.9 -1.0	0.3 0.2		-0.3 0.0	-0.9 -1.0	0.8 0.4		0.4 0.3	-0.9 -1.0	0.4 0.6
				-				ŕ	-			-	
Men	16-17		1.5	-5.3	0.2		1.5	-5.6	0.0		0.4	-4.4	3.5
	16-17 18-24		0.2	-5.3 -0.3	0.0		0.5	-5.6 -1.1	-0.1		-0.5	-4.4 -0.1	0.6
	16-24		0.5	-0.8	0.0		0.8	-2.6	0.0		-0.5	-0.2	0.8
Women													
women	16-17		-0.8	1.5	0.3		-0.4	1.9	-0.3		-4.1	0.4	5.9
	18-24		0.7	-1.7	0.6		-1.2	-0.8	1.7		1.4	-1.9	0.1
	16-24		0.4	-1.4	0.5		-0.9	0.2	0.9		1.2	-1.9	0.4

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

^{1.} Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at: https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest

^{2.} People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

^{3.} Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

15 Average Weekly Earnings - total pay¹

		Standard Indust	rial Classification (2007)				Gre	at Britain, seasor	ially adjusted
		٧	Vhole Economy (100%) ²			Private sector (82%) ^{2 4 5 6}			Public sector (18%) ^{2 4 5 6}	
		Weekly	% changes yea	ar on year	Weekly	% changes ye	ear on year	Weekly	% changes ye	ar on year
		Earnings (£)	Single month	3 month average ³	Earnings (£)	Single month	3 month average ³	Earnings (£)	Single month	3 month average ³
		KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Nov 14		485	2.0	1.9	483	2.4	2.3	493	0.6	0.7
Sep 15		493	2.2	3.0	491	2.4	3.4	502	1.6	1.3
Oct 15		494	1.9	2.4	492	2.1	2.7	500	1.3	1.3
Nov 15		495	2.1 (r)	2.1	494	2.3	2.3	501	1.5	1.5
Dec 15		497	1.7	1.9	496	1.9	2.1	500	0.9	1.3
Jan 16		498	2.8	2.2	497	3.1	2.4	502	1.6	1.3
Feb 16		494	1.4	1.9	492	1.2	2.1	502	1.5	1.3
Mar 16		500	2.0	2.1	500	2.3	2.2	501	1.7	1.6
Apr 16		503	2.7	2.0	503	2.9	2.1	504	1.8	1.7
May 16		502	2.3	2.3	502	2.5	2.6	504	1.4	1.6
Jun 16		502	2.5	2.5	503	2.4	2.6	505	1.9	1.7
Jul 16		505	2.4	2.4	506	2.7	2.5	505	1.5	1.6
Aug 16		505	2.2	2.4	504	2.2	2.4	507	2.0	1.8
Sep 16		506	2.6	2.4	506	3.0	2.6	506	0.9	1.4
Oct 16	(r)	508	2.9	2.6	508	3.2	2.8	507	1.5	1.4
Nov 16	(p)	509	2.8	2.8	509	3.1	3.1	508	1.5	1.3
		Services, SIC	C 2007 sections G-	S (85%) ²		and business ser		Public sector	excluding financia (18%) ^{2 5 6}	al services
		Weekly	% changes yea		Weekly	% changes ye		Weekly	% changes ye	ar on year
		Earnings (£)	Single	3 month	Earnings (£)	Single	3 month	Earnings (£)	Single	3 month

average3 average3 average3 K5BZ K5C2 K5C3 K5C4 K5C5 K5C6 KAD8 KAD9 KAE2 470 2.1 1.9 623 2.8 2.7 487 1.2 1.2 477 Sep 15 2.2 (r) 3.0 630 1.5 2.9 495 1.7 1.4 Oct 15 478 2.4 633 1.3 2.0 494 1.5 1.6 Nov 15 479 1.9 1.9 636 2.1 1.6 495 1.7 1.6 Dec 15 480 1.6 1.7 (r) 638 1.4 1.6 494 0.9 Jan 16 482 2.4 2.0 639 4.3 2.6 497 1.7 Feb 16 478 0.9 1.6 615 -1.3 1.5 498 1.5 Mar 16 484 1.8 1.7 654 3.8 2.3 499 1.8 1.6 Apr 16 486 2.3 1.7 647 1.7 500 May 16 485 1.9 2.0 643 2.8 499 Jun 16 2.3 3.7 2.8 488 2.3 2.2 650 3.2 3.0 498 Aug 16 Sep 16 2.3 2.1 500 1.7 Oct 16 Nov 16

		Manufacturin	g, SIC 2007 section	on C (8%) ²	Construction	n, SIC 2007 sectio	n F (4%) ²	-	etailing, notels & I 7 sections G & I (2	
		Weekly	% changes ye	ear on year	Weekly	% changes ye	ear on year	Weekly	% changes ye	ar on year
		Earnings (£)	Single month	3 month average ³	Earnings (£)	Single month	3 month average ³	Earnings (£)	Single month	3 month average ³
		K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Nov 14		567	1.1	1.7	563	3.1	2.7	324	2.0	1.5
Sep 15	(r)	573	1.1	1.5	594	5.0	6.2	332	2.9	4.3
Oct 15	(r)	575	1.6	1.5	599	6.9	6.2	332	2.9	3.5
Nov 15	(r)	576	1.6	1.4	600	6.6	6.2	335	3.3	3.0
Dec 15		579	1.3	1.5	599	5.7	6.4 (r)	338	3.9	3.4
Jan 16		578	2.0	1.6	607	9.7	7.3 (r)	333	1.3	2.8 (r)
Feb 16		575	1.7	1.7	606	8.9	8.1	338	3.0	2.8
Mar 16		581	1.6	1.8	600	6.2	8.3	339	-1.2	1.0
Apr 16		583	1.8	1.7	616	9.3	8.2	340	2.9	1.5
May 16		586	3.2	2.2	626	8.8	8.1	340	2.3	1.3
Jun 16		586	1.9	2.3	609	7.5	8.6	340	2.4	2.6
Jul 16		587	2.4	2.5	625	3.7	6.6	342	2.5	2.4
Aug 16		588	2.6	2.3	622	4.0	5.0	343	2.9	2.6
Sep 16	(r)	588	2.7	2.6	626	5.4	4.3	346	4.2	3.2
Oct 16	(r)	587	2.0	2.4	652	8.8	6.0	347	4.5	3.9
Nov 16	(p)	587	2.0	2.2	630	5.0	6.4	349	4.2	4.3

Source: Monthly Wages & Salaries Survey

Wholesaling retailing hotels & restaurants

Estimates of total pay include bonuses but exclude arrears of pay.
 The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Earnings enquiries: 01633 456120 Email: earnings@ons.gsi.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

^{4.} From July 2009 Royal Bank of Scotland Group plc is classified to the public sector; for earlier time periods it is classified to the private sector. Between July 2009 and March 2014 Lloyds Banking Group plc is classified to the public sector; it is classified to the private sector for earlier and later time periods.

^{5.} Between June 2010 and May 2012 English Further Education Corporations and Sixth Form College Corporations are classified to the public sector. Before June 2010 and after May 2012 they are classified to the private sector.

^{6.} From October 2013 Royal Mail plc is classified to the private sector; previously it is in the public sector.

16 Average Weekly Earnings - bonus pay

		Standard Indust	trial Classification	(2007)				Gre	at Britain, seasor	nally adjusted
		'	Whole Economy (100%) ¹			Private sector (82%) ^{2 4 5 6}			Public sector (18%) ^{2 4 5 6}	
		Weekly	% changes ye	ear on vear	Weekly	% changes ye	ear on vear	Weekly	% changes ye	ear on vear
		Earnings (£)	Single month	3 month average ²	Earnings (£)	Single month	3 month average ²	Earnings (£)	Single month	3 month average ²
		KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Nov 14		30	8.5	2.3	36	7.7	1.5	3	-27.6	-26.4
Sep 15	(r)	31	10.1	16.3	36	8.9	16.1	5	63.6	-0.9
Oct 15	(r)	31	7.7	12.9	36	7.1	12.3	2	-11.5	23.0
Nov 15	(r)	30	-0.1	5.8	36	-0.4	5.1	2	-5.4	16.8
Dec 15		31	-2.9	1.4 (r)	37	-4.3	0.6 (r)	2	-56.3	-29.0 (r
Jan 16		31	9.7	1.9 (r)	37	10.0	1.4 (r)	3	135.4	-9.9 (r
Feb 16		26	-9.3	-1.0	32	-6.4	-0.5	2	-1.9	-8.9
Mar 16		31	3.2	1.2	37	2.7	2.0	2	-16.9	20.6
Apr 16		32	7.8	0.7	38	5.9	0.8	2	12.4	-2.3
May 16		32	7.3	6.1	38	5.4	4.7	3	26.0	7.4
Jun 16		28	4.7	6.6	37	3.1	4.8	2	14.5	17.9
Jul 16		34	8.3	6.9	39	7.4	5.3	2	-19.6	4.4
Aug 16		31	-4.2	2.8	37	-6.3	1.2	4	79.0	21.2
Sep 16	(r)	31	-0.5	1.2	37	2.5	1.0	2	-56.1	-14.0
Oct 16	(r)	33	7.6	0.9	39	7.4	1.0	2	-8.0	-10.7
Nov 16	(p)	32	7.9	5.0	39	8.6	6.1	2	-7.1	-31.4
		Services, SI	C 2007 sections G	G-S (85%) ¹		and business ser 07 sections K-N (2		Public sector	excluding financi (18%) ^{2 5 6}	al services
		Weekly	% changes ye	ear on year	Weekly	% changes ye	ear on year	Weekly	% changes ye	ear on year
		Earnings (£)	Single	3 month	Earnings (£)	Single	3 month	Earnings (£)	Single	3 month
			month	average ²		month	average ²		month	average ²
		K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Nov 14		30	6.8	0.7	74	4.3	0.0	1	69.2	14.1
Sep 15	(r)	32	14.4	19.3	71	-1.4	13.8	2	66.4	4.6
Oct 15	(r)	32	8.2	15.0	75	5.4	9.2	1	-9.5	25.7
Nov 15	(r)	31	1.1	7.7	72	-3.9	0.0	1	0.0	17.2
D 45		00	0.0	0.0 (=)	70	0.5	0.1 (-)		FF 0	040 (-

	Earnings	(f) =								
	K5CS	(~)	Single month	3 month average ²	Earnings (£)	Single month	3 month average ²	Earnings (£)	Single month	3 month average ²
	K50	CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Nov 14		30	6.8	0.7	74	4.3	0.0	1	69.2	14.1
Sep 15 (r	r)	32	14.4	19.3	71	-1.4	13.8	2	66.4	4.6
Oct 15 (r	r)	32	8.2	15.0	75	5.4	9.2	1	-9.5	25.7
Nov 15 (r	r)	31	1.1	7.7	72	-3.9	0.0	1	0.0	17.2
Dec 15		32	-2.3	2.2 (r)	78	-9.5	-3.1 (r)	1	-55.2	-24.9 (r)
Jan 16		31	10.4	2.8 (r)	75	13.2	-1.0 (r)	2	173.4	-0.7 (r)
Feb 16		27	-9.0	-0.5	58	-16.0	-4.7	1	-58.7	-32.9
Mar 16		32	0.9	0.7	80	7.2	1.5	2	39.0	-6.5
Apr 16		32	6.4	-0.5	82	6.7	-0.2	1	307.7	-7.5
May 16		32	5.4	4.2	79	11.2	8.3	2	43.5	73.1
Jun 16		30	8.6	6.7	72	28.3	14.2	2	50.9	80.4
Jul 16		34	8.0	7.3	91	20.5	19.4	1	-14.3	24.7
Aug 16		31	-5.2	3.5	76	-13.6	8.8	3	149.8	63.1
Sep 16 (r	r)	31	-2.6	0.0	69	-2.9	0.6	1	-47.7	14.1
Oct 16 (r	r)	32	1.8	-2.0	79	4.6	-4.5	1	-3.4	16.4
Nov 16 (p	p)	32	6.1	1.7	74	4.1	2.0	2	8.0	-19.7

		Manufacturin	g, SIC 2007 section	on C (8%) ²	Construction	, SIC 2007 sectio	on F (4%) ¹	SIC 2007 sections G & I (23%) ²			
		Weekly	% changes ye	ear on year	Weekly	% changes ye	ear on year	Weekly	% changes ye	ear on year	
		Earnings (£)	Single month	3 month average ²	Earnings (£)	Single month	3 month average ²	Earnings (£)	Single month	3 month average ²	
		K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB	
Nov 14		25	7.0	6.0	24	35.2	22.2	23	5.1	0.8	
Sep 15	(r)	22	-13.7	-1.7	25	-6.1	-1.4	24	11.3	12.2	
Oct 15	(r)	25	15.1	1.4	22	14.2	0.2	22	1.2	6.8	
Nov 15	(r)	22	-11.4	-4.1	24	-1.1	1.2	23	1.5	4.6	
Dec 15		24	-12.1	-3.9 (r)	25	4.3	5.3 (r)	24	11.0	4.6 (r)	
Jan 16		22	-7.4	-10.4 (r)	29	40.1	13.2 (r)	22	-5.2	2.3 (r)	
Feb 16		22	7.1	-5.1	28	60.6	32.0	23	10.1	5.0	
Mar 16		25	-1.0	-0.8	25	18.2	38.4	21	-20.8	-6.7	
Apr 16		24	-3.9	0.3	32	35.5	36.7	23	2.9	-4.1	
May 16		27	28.9	6.8	44	26.9	27.1	23	-1.8	-7.4	
Jun 16		25	-5.2	5.0	27	20.1	27.5	20	-12.7	-3.9	
Jul 16		23	-10.9	2.5	34	15.5	21.3	23	-2.1	-5.5	
Aug 16		25	9.5	-2.7	28	5.2	13.3	21	-6.4	-7.0	
Sep 16	(r)	26	19.6	5.2	30	20.5	13.6	23	-1.9	-3.4	
Oct 16	(r)	23	-7.3	6.6	57	155.0	55.3	25	11.4	0.9	
Nov 16	(p)	25	15.2	8.3	32	36.1	68.0	24	4.9	4.6	

Source: Monthly Wages & Salaries Survey

Wholesaling, retailing, hotels & restaurants,

Earnings enquiries: 01633 456120

Email: earnings@ons.gsi.gov.uk

^{1.} The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period. 2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with

^{3.} From July 2009 Royal Bank of Scotland Group plc is classified to the public sector; for earlier time periods it is classified to the private sector. Between July 2009 and March 2014 Lloyds Banking Group plc is classified to the public sector; it is classified to the private sector for earlier and later time periods.

^{4.} Between June 2010 and May 2012 English Further Education Corporations and Sixth Form College Corporations are classified to the public sector. Before June 2010 and after May 2012 they are classified to the private sector.

^{5.} From October 2013 Royal Mail plc is classified to the private sector; previously it is in the public sector.

17 Average Weekly Earnings - regular pay¹

			whole Economy (100%) ²	•		Private sector (82%) ²⁴⁵⁶			eat Britain, seasona Public sector (18%) ²⁴⁵⁶	•
		Weekly			Weekly			Weekly		
		Earnings (£)	% changes ye Single month	3 month average ³	Earnings (£)	% changes ye Single month	3 month average ³	Earnings (£)	% changes yea Single month	3 month average
		KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Nov 14		455	1.7	1.8	447	2.1	2.3	490	0.9	0.8
Sep 15	(r)	463	1.9	2.5	455	2.0	2.8	497	1.5	1.2
Oct 15	(r)	463	1.7	2.0	456	1.8	2.3	497	1.4	1.3
Nov 15	(r)	465	2.2 2.1	1.9 2.0	457 459	2.4 2.4	2.1 2.2	497	1.6 1.2	1.5 1.4
Dec 15 Jan 16		466 467	2.1	2.0	460	2.4	2.4	497 500	1.7	1.5
eb 16		469	2.3	2.2	462	2.5	2.5	500	1.4	1.4
/ar 16		469	1.9	2.2	462	2.0	2.4	500	1.6	1.5
Apr 16		472	2.5	2.3	465	2.7	2.4	502	1.9	1.0
лау 16		471	2.0	2.2	464	2.2	2.3	501	1.4	1.0
un 16		472	2.3	2.3	466	2.4	2.5	502	1.6	1.
lul 16		473	2.2	2.1	467	2.4	2.3	502	1.6	1.
ug 16		474	2.4	2.3	467	2.5	2.4	503	1.8	1.3
Sep 16		475	2.7	2.4	469	3.1	2.7	503	1.2	1.5
Oct 16	(r)	476	2.6	2.6	469	2.9	2.8	504	1.4	1.5
lov 16	(p)	477	2.7	2.7	471	3.0	3.0	505	1.5	1.
		Services SI	C 2007 sections G	i-S (85%) ²		Finance and business services, Public sector excluSIC 2007 sections K-N (22%) ² (18				
		Weekly	% changes ye		Weekly	· ·		Weekly	% changes yea	r on voor
		Earnings (£)	Single month	3 month average ³	Earnings (£)	% changes ye Single month	3 month average ³	Earnings (£)	Single month	3 mont average
		K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK
ov 14		439	1.8	1.9	548	2.5	2.8	486	1.1	1.
ep 15	(r)	446	1.7	2.3	557	1.5	2.4	493	1.6	1.
ct 15		447	1.4	1.8	559	1.0	1.6	493	1.4	1.
ov 15	(r)	448	1.9	1.7	561	2.3	1.6	494	1.7	1.
ec 15		449	1.8	1.7	564	3.0	2.1	494	1.1	1.
an 16		451	1.9	1.9	567	3.0	2.8	496	1.6	1.
eb 16		452	2.0	1.9	566	2.6	2.9	496	1.6	1.
lar 16		452	1.8	1.9	566	1.9	2.5	497	1.8	1.
pr 16		455	2.3	2.0	570	2.5	2.4	498	1.9	1.
1ay 16		453	1.6	1.9	565	1.3	1.9	496	1.4	1.
un 16		455	2.0	2.0	569	1.8	1.9	499	1.7	1.
ul 16		456	2.0	1.9	568	2.0	1.7	497	1.4	1.
ug 16		456	2.3	2.1	567	1.9	1.9	500 499	1.8	1.
ep 16 Oct 16		458 458	2.6 2.5	2.3 2.5	569 567	2.2	2.1 1.9		1.2	1.
ov 16	(n)	456 460	2.5 2.7	2.5 2.6	570	1.5 1.5	1.8	500 502	1.5 (r) 1.6	1. 1.
OV 10	(p)	400	2.7	2.0	370	1.5	1.0		etailing, hotels & re	
			ig, SIC 2007 section	on C (8%) ²		, SIC 2007 sectio	n F (4%) ²		7 sections G & I (20	3%) ²
		Weekly Earnings (£)	% changes ye		Weekly Earnings (£)	% changes ye		Weekly Earnings (£)	% changes yea	
		Lamings (L)	Single month	3 month average ³	Lamings (L)	Single month	3 month average ³	Lannings (2)	Single month	3 mont average
		K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E
ov 14		542	1.0	1.6	538	2.1	2.0	302	1.8	1.
Sep 15	(r)	550	1.4	1.6	569	5.8	6.5	308	2.6	3.
Oct 15	(r)	550	1.3	1.5	573	6.5	6.4	311	3.0	3.
ov 15	(r)	553	1.9	1.5	575	6.7	6.3	312	3.3	3.
ec 15		554	2.2	1.8	572	5.7	6.3	314	3.4	3.
an 16		555	2.3	2.1	578	8.8	7.1	312	1.8	2.
eb 16		554	1.5	2.0	581	7.7	7.4	316	2.6	2.
lar 16		555	1.9	1.9	582	6.4	7.6	316	2.1	2.
pr 16		559	2.2	1.9	583	7.5	7.2	318	3.1	2
1ay 16		561	2.6	2.2	584	7.7	7.2	318	2.7	2
un 16		560	2.3	2.4	584	7.1	7.4	319	3.4	3
ul 16		564	2.8	2.6	588	2.8	5.8	320	2.9	3
ug 16		563	2.5	2.5	593	3.9	4.6	321	3.4	3.
ep 16		563	2.3	2.5	595	4.6	3.8	322	4.5	3.
oct 16	(r)	562	2.2 1.7	2.3	597	4.2	4.2	323	4.1	4.
lov 16	(n)	562		21	598	4 0	4.2	325	42	4 '

Source: Monthly Wages & Salaries Survey

1. Estimates of regular pay exclude bonuses and arrears of pay. 2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period. Earnings enquiries: 01633 456120 Email: earnings@ons.gsi.gov.uk

2009 and March 2014 Lloyds Banking Group plc is classified to the public sector; it is classified to the private sector for earlier and later time periods.

^{3.} The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with 4. From July 2009 Royal Bank of Scotland Group plc is classified to the public sector; for earlier time periods it is classified to the private sector. Between July

^{5.} Between June 2010 and May 2012 English Further Education Corporations and Sixth Form College Corporations are classified to the public sector. Before June 2010 and after May 2012 they are classified to the private sector.

^{6.} From October 2013 Royal Mail plc is classified to the private sector; previously it is in the public sector.

18 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

				Total pay (inclu	ding bonuses)1			
		N	ominal earnings			Real earnings ³		
		Nominal	% changes yea	r on year	Weekly	% changes ye	ear on year	
		Weekly Earnings (£)	Single month	3 month average ²	Earnings at constant 2000 prices (£)	Single month	3 month average ²	
		KAB9	KAC2	KAC3	A3WX	A3WV	A3WW	
Nov 14		485	2.0	1.9	352	1.1	0.8	
Sep 15		493	2.2	3.0	358	2.3	3.0	
Oct 15		494	1.9	2.4	359	2.0	2.5	
Nov 15		495	2.1 (r)	2.1	360	2.1	2.1	
Dec 15		497	1.7	1.9	361	1.6	1.9	
Jan 16		498	2.8	2.2	361	2.5	2.1	
Feb 16		494	1.4	1.9	356	0.9	1.7	
Mar 16		500	2.0	2.1	363	1.5	1.6	
Apr 16		503	2.7	2.0	366	2.4	1.6	
May 16		502	2.3	2.3	364	2.0	2.0	
Jun 16		502	2.5	2.5	363	2.1	2.2	
Jul 16		505	2.4	2.4	365	1.9	2.0	
Aug 16		505	2.2	2.4	364	1.5	1.8	
Sep 16		506	2.6	2.4	364	1.7	1.7	
Oct 16	(r)	508	2.9	2.6	366	2.0	1.7	
Nov 16	(p)	509	2.8	2.8	366	1.8	1.8	

Regulari	nav (ex	cludina	bonuses)

				ricgulai pay (cz	pay (excluding boliuses)						
	'	N	ominal earnings			Real earnings ³					
	•	Nominal	% changes yea	r on year	Weekly	% changes yea	r on year				
		Weekly Earnings (£)	Single month	3 month average ²	Earnings at constant 2000 prices	Single month	3 month average ²				
	•	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA				
Nov 14		455	1.7	1.8	330	0.8	0.7				
Sep 15		463	1.9	2.5 (r)	336	2.0	2.5				
Oct 15		463	1.7 (r)	2.0	336	1.8	2.1				
Nov 15		465	2.2	1.9	337	2.1 (r)	2.0				
Dec 15		466	2.1	2.0	338	1.8	1.9				
Jan 16		467	2.3	2.2	340	2.0	2.0				
Feb 16		469	2.3	2.2	341	2.0	2.0				
Mar 16		469	1.9	2.2	340	1.4	1.8				
Apr 16		472	2.5	2.3	343	2.3	1.9				
May 16		471	2.0	2.2	341	1.8	1.8				
Jun 16		472	2.3	2.3	342	1.8	2.0				
Jul 16		473	2.2	2.1	341	1.6	1.7				
Aug 16		474	2.4	2.3	342	1.7	1.7				
Sep 16		475	2.7	2.4	342	1.7	1.7				
Oct 16	(r)	476	2.6	2.6	342	1.7	1.7				
Nov 16	(p)	477	2.7	2.7	343	1.5	1.7				

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120 Email: earnings@ons.gsi.gov.uk

^{1.} Estimates of total pay include bonuses but exclude arrears of pay.

^{2.} The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant m compared with the same period a year earlier.

^{3.} Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index (CPI).

19 International comparisons of employment and unemployment

		Latest period	Employment rate (%) ^{1 2}	Change on year %			Latest Period	Unemployment rate (%) ³	Change on month %	Change on year %
Employment rates as	published by	EUROSTAT: (not	seasonally adjusted)		Unemployment rate	s as publish	ed by EUROS	TAT on 9 January 2	017 (seasonally adjust	ted)
European Union (EU)					European Union (El	J)				
Austria	YXSN	Jul-Sep 16	72.6	0.5	Austria	ZXDS	Nov 16	5.8	0.0	-0.1
Belgium	YXSO	Jul-Sep 16	62.2	0.1	Belgium	ZXDI	Nov 16	7.6	0.0	-1.1
Bulgaria	A495	Jul-Sep 16	64.2	-0.3	Bulgaria	A492	Nov 16	7.1	-0.1	-0.8
Croatia	GUMI	Jul-Sep 16	58.4	0.9	Croatia	GUMJ	Nov 16	11.4	-0.1	-4.3
Cyprus	A4AC	Jul-Sep 16	64.0	1.5	Cyprus	A4AN	Nov 16	14.2	0.4	1.0
Czech Republic	A4AD	Jul-Sep 16	72.2	1.7	Czech Republic	A4AO	Nov 16	3.7	-0.1	-0.8
Denmark	YXSP	Jul-Sep 16	75.2	1.5	Denmark	ZXDJ	Nov 16	6.5	0.0	0.4
Estonia	A4AE	Jul-Sep 16	73.2	-0.8	Estonia	A4AP	Oct 16	7.4	0.2	1.1
Finland	YXSQ	Jul-Sep 16	70.5	0.6	Finland	ZXDU	Nov 16	8.8	0.1	-0.6
France	YXSR	Jul-Sep 16	64.6	0.3	France	ZXDN	Nov 16	9.5	-0.2	-0.7
Germany	YXSS	Jul-Sep 16	75.0	0.8	Germany	ZXDK	Nov 16	4.1	0.0	-0.4
Greece	YXST	Jul-Sep 16	53.0	1.3	Greece	ZXDL	Sep 16	23.1	-0.2	-1.6
Hungary	A4AF	Jul-Sep 16	67.1	2.3	Hungary	A4AQ	Oct 16	4.6	-0.2	-1.8
Ireland	YXSU	Jul-Sep 16	65.4	1.6	Ireland	ZXDO	Dec 16	7.2	-0.1	-1.7
Italy	YXSV	Jul-Sep 16	57.6	0.9	Italy	ZXDP	Nov 16	11.9	0.1	0.4
Latvia	A4AG	Jul-Sep 16	68.9	0.3	Latvia	A4AR	Nov 16	9.6	0.0	-0.3
Lithuania	A4AH	Jul-Sep 16	70.0	2.0	Lithuania	A4AS	Nov 16	7.9	0.3	-0.9
Luxembourg	YXSW	Jul-Sep 16	65.1	-0.4	Luxembourg	ZXDQ	Nov 16	6.2	-0.1	-0.3
Malta	A4AI	Jul-Sep 16	66.5	1.3	Malta	A4AT	Nov 16	4.8	-0.2	-0.5
Netherlands	YXSX	Jul-Sep 16	75.3	0.8	Netherlands	ZXDR	Nov 16	5.6	0.0	-1.1
Poland	A4AJ	Jul-Sep 16	64.9	1.4	Poland	A4AU	Nov 16	6.0	-0.1	-1.1
Portugal	YXSY	Jul-Sep 16	66.0	1.6	Portugal	ZXDT	Nov 16	10.5	-0.1	-1.8
Romania	A494	Jul-Sep 16	63.1	-0.1	Romania	A48Z	Nov 16	5.7	-0.1	-0.9
Slovak Republic	A4AK	Jul-Sep 16	65.1	2.1	Slovak Republic	A4AV	Nov 16	9.0	-0.2	-1.9
Slovenia	A4AL	Jul-Sep 16	66.4	-0.3	Slovenia	A4AW	Nov 16	7.6	0.0	-0.7
Spain	YXSZ	Jul-Sep 16	60.2	1.8	Spain	ZXDM	Nov 16	19.2	0.0	-1.7
Sweden	YXTA	Jul-Sep 16	77.3	0.4	Sweden ⁵	ZXDV	Nov 16	6.8	-0.1	0.0
United Kingdom (*)	ANZ6	Jul-Sep 16	73.7	0.8	United Kingdom (*)	ZXDW	Sep 16	4.8	0.1	-0.4
Total EU ⁴	A496	Jul-Sep 16	67.1	1.0	Total EU⁴	A493	Nov 16	8.3	-0.1	-0.7
Eurozone ⁴	YXTC	Jul-Sep 16	65.9	1.0	Eurozone ⁴	ZXDH	Nov 16	9.8	0.0	-0.7
Employment rates pu	nployment rates published by the OECD (seasonally adjusted)				Unemployment rate	s as publish	ed by nationa	l statistical offices	seasonally adjusted)	
Canada	A48O	Jul-Sep 16	72.4	-0.2	Canada	ZXDZ	Dec 16	6.9	0.1	-0.2
Japan	A48P	Jul-Sep 16	74.5	1.1	Japan	ZXDY	Nov 16	3.1	0.1	-0.2
United States	A48Q	Jul-Sep 16	69.3	0.7	United States	ZXDX	Dec 16	4.7	0.1	-0.3

Sources: EUROSTAT, OECD, national statistical offices. Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

(*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

- 1. All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- 2. The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available at data table A10.
- 3. Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- 4. The "Total EU" series consist of all 28 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- 5. The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 9 January 2017. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

20 Labour disputes

United Kingdom, not seasonally adjusted

	Working days lost (thousands) 1,2	Working days lost in the Public Sector (thousands) ^{1,2}	Working days lost in the Private Sector (thousands) ^{1,2}	Number of stoppages ^{3,4}	Number of stoppages in the Public Sector ^{3,4}	Number of stoppages in the Private Sector ^{3,4}	Workers involved (thousands) ^{1,3}
	1	2	3	4	5	6	7
	BBFW	F8XZ	F8Y2	BLUU	F8Y3	F8Y4	BLUT
2014 Nov	44	40	5	17	7	10	27
2015 Nov	13	2	11	11	6	5	15
Dec	9	1	8	10	4	6	11
2016 Jan	20	18	2	9	4	5	20
Feb	18	16	2	11	8	3	19
Mar	35	33	3	14	8	6	23
Apr	73	71	2	15	7	8	23
May	22	4	17	18	8	10	11
Jun	16	2	14	18	4	14	8
Jul	76	64	12	16	3	13	87
Aug	5	0	5	9	1	8	1
Sep	8	4	4	12	4	8	5
Oct	8	2	6	11	3	8	4
Nov (p)	22	17	5	14	5	9	17
Cumulative totals 12 months to:							
Nov 15	174	99	74	110	57	53	90
Nov 16 (p)	312	233	79	103	39	64	164

Relationship between columns 1=2+3; 4=5+6

Source: ONS Labour Disputes Inquiry

Labour disputes enquiries 01633 455400

- 1. Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- 2. Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- 3. The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

^{4.} These series exclude disputes which do not result in a stoppage of work, those involving fewer than 10 workers or lasting less than 1 day unless the total number of working days lost in the dispute is 100 or more.

VACANCIES

21 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

		<u>_</u>		N	lumber of employees		
		All Vacancies	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
Levels							
Oct-Dec 2014		709	127	105	95	122	260
Oct-Dec 2015	(r)	751	134	109	104	138	265
Nov-Jan 2016		763	138	111	105	143	267
Dec-Feb 2016		757	137	110	101	140	269
Jan-Mar 2016		757	131	109	103	141	273
Feb-Apr 2016		748	127	109	102	137	272
Mar-May 2016		749	124	110	105	138	273
Apr-Jun 2016		747	126	107	104	135	275
May-Jul 2016		745	130	103	105	132	275
Jun-Aug 2016		751	130	106	105	136	275
Jul-Sep 2016	(r)	752	130	107	105	140	271
Aug-Oct 2016	(r)	758	131	108	106	145	269
Sep-Nov 2016	(r)	750	127	108	107	142	266
Oct-Dec 2016	(p)	748	121	114	108	140	265
Change on quarter	*	-5	-9	7	4	0	-7
Change %	*	-0.6	-7.1	6.3	3.7	0.1	-2.4
Change on year		-3	-13	5	4	2	0
Change %		-0.4	-9.9	4.4	3.9	1.2	-0.2

^{1.} Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gsi.gov.uk, 01633 456777

21(1) Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy	
	AP2Y	MGSC	JPC5	
Levels				
Sep-Nov 2014	703	1,924	2.7	
Sep-Nov 2015	743	1,685	2.3	
Dec-Feb 2016	757	1,700	2.2	
Mar-May 2016	749	1,646	2.2	
Jun-Aug 2016	751	1,656	2.2	
Sep-Nov 2016	750 (r)	1,604	2.1	
Change on quarter	-1	-52	-0.1	
Change %	-0.1	-3.2		
Change on year	7	-81	-0.1	
Change %	1.0	-4.8		

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gsi.gov.uk, 01633 456777

^{*} Change on previous non-overlapping three month rolling average time period.

^{1.} Excludes Agriculture, Forestry and Fishing.

^{2.} Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

United Kingdom (thousands), seasonally adjusted

		All vacancies ¹	Mining & quarrying	Manu- facturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommoda- tion & food service activities	Information & communica-tion
SIC 2007 sections	_	B-S	В	С	D	E	F	G	Н		J
		AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands))										
Oct-Dec 2014		709	1	48	4	2	23	130	28	77	34
Oct-Dec 2015	(r)	751	1	48	4	4	23	139	29	84	40
Nov-Jan 2016		763	1	50	4	4	22	143	31	84	40
Dec-Feb 2016		757	1	48	4	3	21	145	32	81	41
Jan-Mar 2016		757	1	47	4	3	21	145	32	84	42
Feb-Apr 2016		748	1	46	4	3	21	146	31	84	43
Mar-May 2016		749	1	46	4	3	21	144	33	85	43
Apr-Jun 2016		747	1	46	4	3	21	142	36	81	45
May-Jul 2016		745	1	48	4	3	21	142	34	79	46
Jun-Aug 2016		751	1	48	4	4	20	141	33	78	45
Jul-Sep 2016	(r)	752	1	50 51	5	3	22 25	141	32	76	40
Aug-Oct 2016	(r)	758 750	1	51 52	4 5	3	25 27	142 138	28 28	79 81	38 36
Sep-Nov 2016 Oct-Dec 2016	(r)	750 748	1	52 52	4	3	27	138	28 28	84	36 36
Oct-Dec 2016	(p)	748	'	52	4	3	29	130	26	04	36
Change on quarter	•	-5	0	3	0	-1	7	-3	-3	7	-4
Change %	*	-0.6	14.3	5.5	-2.2	-17.6	32.6	-2.4	-10.4	9.6	-9.5
Change on year		-3	0	4	0	-1	6	-1	-1	0	-4
Change %		-0.4	0.0	9.2	2.3	-31.7	25.0	-0.6	-2.7	-0.4	-9.7
		AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100	employe	ee jobs									
Oct-Dec 2014		2.5	2.3	2.0	3.3	1.2	1.8	2.9	2.2	3.8	3.0
Oct-Dec 2015	(r)	2.6	1.3	2.0	3.9	2.2	1.8	3.0	2.3	4.1	3.5
Nov-Jan 2016		2.7	1.1	2.1	3.8	1.9	1.7	3.1	2.4	4.1	3.4
Dec-Feb 2016		2.7	1.1	2.0	3.5	1.7	1.7	3.2	2.5	4.0	3.6
Jan-Mar 2016		2.7	1.1	2.0	3.6	1.4	1.6	3.2	2.5	4.1	3.7
Feb-Apr 2016		2.6	1.1	1.9	3.7	1.5	1.6	3.2	2.4	4.1	3.7
Mar-May 2016		2.6	1.0	1.9	3.8	1.5	1.6	3.2	2.6	4.1	3.7
Apr-Jun 2016		2.6	1.0	1.9	3.7	1.8	1.6	3.1	2.8	3.9	3.9
May-Jul 2016		2.6	1.0	2.0	3.7	1.8	1.6	3.1	2.7	3.9	4.0
Jun-Aug 2016		2.6	1.0	2.0	3.9	2.0	1.6	3.1	2.6	3.8	3.9
Jul-Sep 2016		2.6	1.1	2.0	4.1	1.8	1.7	3.1	2.5	3.7	3.5
Aug-Oct 2016	(r)	2.7	1.1	2.1	4.0	1.7	1.9	3.1	2.2	3.8	3.3
Sep-Nov 2016		2.6	1.3	2.1	4.1	1.6	2.0	3.0	2.2	3.9 (1	
Oct-Dec 2016	(p)	2.6	1.3	2.2	4.0	1.5	2.2	3.0	2.2	4.1	3.2
Change on quarter		0.0	0.2	0.1	-0.1	-0.3	0.5	-0.1	-0.3	0.4	-0.3
Change on year		0.0	0.0	0.2	0.1	-0.7	0.4	0.0	-0.1	0.0	-0.3

		Financial & insurance activities	Real estate activities ²	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
SIC 2007 sections		К	L	М	N	0	Р	Q	R	s	G-S
	_	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands))										
Oct-Dec 2014		37	10	61	52	11	52	106	14	19	632
Oct-Dec 2015	(r)	30	12	66	52	11	49	121	16	22	671
Nov-Jan 2016		31	11	64	53	11	52	125	17	20	683
Dec-Feb 2016		31	10	64	50	11	52	128	17	20	680
Jan-Mar 2016		31	10	64	48	11	51	125	18	20	681
Feb-Apr 2016		30	9	67	47	10	50	120	18	20	674
Mar-May 2016		29	11	65	48	11	49	119	18	21	675
Apr-Jun 2016		30	11	64	49	13	48	118	16	21	672
May-Jul 2016		29	12	61	50	14	46	119	18	19	669
Jun-Aug 2016		29	12	63	52	14	46	119	21	22	674
Jul-Sep 2016	(r)	30	11	62	52	13	49	120	24	23	673
Aug-Oct 2016	(r)	30	9	63	55	13	50	120	22	26	674
Sep-Nov 2016	(r)	30	8	64	57	13	48	117	21	24	664
Oct-Dec 2016	(p)	28	8	64	55	13	46	118	19	22	659
Change on quarter	*	-2	-3	2	2	0	-3	-2	-5	-1	-14
Change %	*	-6.4	-27.7	3.7	4.2	-3.1	-5.5	-1.5	-21.1	-3.4	-2.1
Change on year		-2	-4	-2	3	1	-3	-3	3	1	-12
Change %		-6.1	-34.1	-2.3	5.2	10.5	-6.3	-2.5	18.4	2.8	-1.8
		JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100	employe										
Oct-Dec 2014		3.6	2.2	2.7	2.1	0.9	2.0	2.7	2.0	3.0	2.6
Oct-Dec 2015	(r)	2.8	2.6	2.9	2.1	0.9	1.9	3.1	2.3	3.6	2.7
Nov-Jan 2016		2.9	2.4	2.8	2.1	0.8	2.0	3.2	2.4	3.3	2.8
Dec-Feb 2016		2.9	2.1	2.8	2.0	0.8	2.0	3.3	2.4	3.2	2.8
Jan-Mar 2016		2.9	2.1	2.8	1.9	0.8	1.9	3.2	2.6	3.3	2.8
Feb-Apr 2016		2.8	2.0	2.9	1.9	0.8	1.9	3.1	2.5	3.3	2.8
Mar-May 2016		2.8	2.3	2.8	1.9	0.8	1.9	3.1	2.5	3.4	2.8
Apr-Jun 2016		2.9	2.3	2.8	2.0	0.9	1.8	3.0	2.3	3.4	2.7
May-Jul 2016		2.8	2.6	2.6	2.0	1.1	1.8	3.1	2.6	3.2	2.7
Jun-Aug 2016		2.7	2.6	2.7	2.1	1.1	1.8	3.1	3.0	3.6	2.8
Jul-Sep 2016		2.8	2.4	2.7	2.1	1.0	1.9	3.1	3.4	3.8 (r) 2.7
Aug-Oct 2016	(r)	2.8	2.0	2.8	2.2	1.0	1.9	3.1	3.2	4.3	2.8
Sep-Nov 2016	(r)	2.8	1.8	2.8	2.3	0.9	1.8	3.0	3.0	3.9	2.7
Oct-Dec 2016	(p)	2.6	1.7	2.8	2.2	0.9	1.8	3.0	2.7	3.7	2.7
Change on quarter	*	-0.2	-0.7	0.1	0.1	0.0	-0.1	0.0	-0.7	-0.1	-0.1
Change on year		-0.2	-0.9	-0.1	0.1	0.1	-0.1	-0.1	0.4	0.1	0.0
Excludes Agricultu	re, Fore	estry and Fishing.		•	•	•	•	•	•	Source: ONS	Vacancy Survey

^{2.} Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

 $[\]ensuremath{^{*}}$ Change on previous non-overlapping three month rolling average time period.

REDUNDANCIES 23 Redundancies levels and rates¹

United Kingdom, (seasonally adjusted)

	People (aged 16 and over)		Men (aged 16 a	nd over)	Women (aged 16 and over)		
-	Level (000s) ²	Rate 1	Level (000s) ²	Rate 1	Level (000s) ²	Rate 1	
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD	
Sep-Nov 2014	103	3.9	54	4.1	48	3.8	
Sep-Nov 2015	102	3.9	63	4.7	39	3.0	
Dec-Feb 2016	112	4.2	70	5.2	42	3.2	
Mar-May 2016	104	3.9	63	4.6	41	3.1	
Jun-Aug 2016	119	4.4	74	5.4	45	3.4	
Sep-Nov 2016	123	4.6	66	4.9	56	4.2	
Change on quarter	4	0.1	-7	-0.6	11	0.8	
Change %	3.2		-9.8		24.4		
Change on year	20	0.7	3	0.2	17	1.3	
Change %	19.9		4.9		44.3		

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gsi.gov.uk

- 1. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.
- 2. The redundancies levels as derived directly from the Labour Force Survey do not currently display seasonality. For this reason series BEAO is currently identical to the not seasonally adjusted series BEYV shown at Table 24.

24 Redundancies by industry¹

United Kingdom (thousands of people aged 16 and over), not seasonally adjusted

	Total redundancies ²	Manufacturing	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage, accommodation & food service activities, information & communication	Financial & insurance and real estate activities	Prof. scientific & technical activities, admin & support service activities	Public Administration etc., education, human health and social work activities ³	Total services⁴
SIC 2007 sections		C	F	G	H,I,J	K,L	M,N	O-Q	G-T
People	BEYV	JWV6	JWV7	JWV8	JWV9	JWW2	JWW3	JWW4	JWW5
Jul-Sep 2014	91	14	*	11	17	*	13	19	70
Jul-Sep 2015	111	16	*	16	19	*	15	22	83
Oct-Dec 2015	98	15	*	16	16	*	*	22	73
Jan-Mar 2016	111	33	12	14	12	*	13	13	61
Apr-Jun 2016	111	22	*	10	17	*	11	24	77
Jul-Sep 2016	114	20	*	20	12	10	18	20	84
Change on year	3	3	*	4	-6	*	3	-1	1
Change %	2.8	20.8	*	25.6	-33.2	*	19.3	-5.2	1.0

Source: Labour Force Survey

- 1. The estimates in this table are for calendar quarters only whereas the estimates at Table 23 are for rolling three-monthly time periods.
- 2. The total series includes those people who did not state their industry. The series also includes SIC 2007 categories A (Agriculture, forestry and fishing), B (Mining and quarrying), D (Electricity, gas, etc.) and E (Water supply, sewerage, etc.). These sectors are not shown separately in this table as the sample size is too small to provide reliable estimates. See footnote 2 at Table 23.
- 3. Includes both public and private sectors.
- 4. Other Services are not shown separately in this table as the sample size is too small to provide reliable estimates.

Headline estimates for September to November 2016

		Economically active 1		Employment		Unemplo	yment	Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
Area Codes	Area Names	Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%)3	Level	Rate (%) ²
K02000001	United Kingdom	33,406	78.3	31,802	74.5	1,604	4.8	8,894	21.7
K03000001	Great Britain	32,519	78.5	30,965	74.6	1,554	4.8	8,584	21.5
E92000001	England	28,270	78.7	26,921	74.9	1,350	4.8	7,356	21.3
E12000001	North East	1,287	75.7	1,200	70.5	87	6.8	402	24.3
E12000002	North West	3,573	77.1	3,384	73.0	189	5.3	1,029	22.9
E12000003	Yorkshire and The Humber	2,722	77.5	2,588	73.6	133	4.9	761	22.5
E12000004	East Midlands	2,402	79.4	2,295	75.8	107	4.5	603	20.6
E12000005	West Midlands	2,869	76.9	2,708	72.4	161	5.6	824	23.1
E12000006	East	3,159	80.3	3,014	76.5	145	4.6	738	19.7
E12000007	London	4,773	78.2	4,508	73.8	266	5.6	1,294	21.8
E12000008	South East	4,679	81.0	4,521	78.2	157	3.4	1,053	19.0
E12000009	South West	2,806	80.4	2,702	77.3	104	3.7	651	19.6
W92000004	Wales	1,506	75.9	1,440	72.5	66	4.4	459	24.1
S92000003	Scotland	2,743	77.5	2,604	73.4	139	5.1	769	22.5
N92000002	Northern Ireland	887	73.5	837	69.3	50	5.6	310	26.5

Change on quarter (change since June to August 2016)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

		Economica	lly active 1	Employ	/ment	Unemplo	yment	Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
Area Codes	Area Names	Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%)3	Level	Rate (%)2
K02000001	United Kingdom	-61	-0.2	-9	-0.1	-52	-0.1	85	0.2
K03000001	Great Britain	-52	-0.2	1	0.0	-53	-0.2	75	0.2
E92000001	England	-32	-0.1	33	0.1	-65	-0.2	51	0.1
E12000001	North East	-14	-0.7	-13	-0.6	-1	0.0	12	0.7
E12000002	North West	19	0.3	12	0.2	7	0.2	-12	-0.3
E12000003	Yorkshire and The Humber	16	-0.2	43	0.6	-27	-1.0	7	0.2
E12000004	East Midlands	-9	0.1	-8	0.2	-1	0.0	-2	-0.1
E12000005	West Midlands	3	-0.5	9	-0.3	-7	-0.2	18	0.5
E12000006	East	-24	-0.5	-46	-1.1	22	0.7	21	0.5
E12000007	London	13	0.0	39	0.4	-26	-0.6	2	0.0
E12000008	South East	-20	-0.2	-2	0.2	-18	-0.4	9	0.2
E12000009	South West	-16	0.1	-2	0.5	-14	-0.5	-3	-0.1
W92000004	Wales	-18	-1.0	-18	-1.0	1	0.1	18	1.0
S92000003	Scotland	-2	-0.2	-14	-0.5	11	0.4	6	0.2
N92000002	Northern Ireland	-9	-0.8	-10	-0.9	1	0.1	10	0.8

Change on year (change since September to November 2015)

		Economica	lly active 1	Employ	yment	Unemplo	yment	Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
Area Codes	Area Names	Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%)3	Level	Rate (%)2
K02000001	United Kingdom	213	0.2	294	0.4	-81	-0.3	-63	-0.2
K03000001	Great Britain	207	0.2	286	0.4	-79	-0.3	-60	-0.2
E92000001	England	239	0.4	291	0.5	-52	-0.2	-98	-0.4
E12000001	North East	-13	-0.2	4	0.7	-17	-1.2	4	0.2
E12000002	North West	9	0.2	-2	-0.1	12	0.3	-6	-0.2
E12000003	Yorkshire and The Humber	61	1.2	92	2.2	-31	-1.3	-39	-1.2
E12000004	East Midlands	46	1.6	42	1.5	5	0.1	-44	-1.6
E12000005	West Midlands	78	1.1	76	1.1	3	-0.1	-38	-1.1
E12000006	East	1	-0.5	-23	-1.1	24	0.8	23	0.5
E12000007	London	62	0.5	88	0.9	-27	-0.6	-17	-0.5
E12000008	South East	13	0.0	29	0.3	-16	-0.4	4	0.0
E12000009	South West	-19	-0.4	-14	-0.2	-5	-0.2	15	0.4
W92000004	Wales	9	1.1	24	1.9	-15	-1.0	-21	-1.1
S92000003	Scotland	-41	-1.7	-29	-1.4	-12	-0.4	59	1.7
N92000002	Northern Ireland	6	0.3	8	0.5	-2	-0.3	-3	-0.3

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

^{1.} Economically active = Employment plus Unemployment.

^{2.} Denominator = all persons aged 16 to 64.

^{3.} Denominator = total economically active

			Claimant Count ¹² (December 2016)							
Area Codes		Workforce Jobs ¹³	Peop	ole	Me	n	Women			
	Area Names	(September 2016)	Level	Rate (%)4	Level	Rate (%)4	Level	Rate (%)4		
K02000001	United Kingdom	34,588	797.8	2.3	503.4	2.7	294.4	1.8		
K03000001	Great Britain	33,717	765.1	2.3	481.0	2.7	284.1	1.8		
E92000001	England	29,540	641.5	2.2	399.6	2.6	241.9	1.7		
E12000001	North East	1,195	52.2	4.1	34.1	5.4	18.1	2.9		
E12000002	North West	3,593	108.2	2.9	68.6	3.5	39.6	2.3		
E12000003	Yorkshire and The Humber	2,764	75.9	2.8	48.4	3.4	27.5	2.1		
E12000004	East Midlands	2,324	45.5	1.9	28.8	2.3	16.6	1.5		
E12000005	West Midlands	2,870	86.5	3.0	54.6	3.5	31.9	2.4		
E12000006	East	3,151	49.9	1.6	30.8	1.8	19.1	1.3		
E12000007	London	5,730	118.7	2.1	68.4	2.3	50.2	1.9		
E12000008	South East	4,934	62.2	1.3	38.8	1.6	23.4	1.0		
E12000009	South West	2,977	42.5	1.4	27.0	1.7	15.5	1.1		
W92000004	Wales	1,459	42.1	2.8	26.8	3.4	15.3	2.2		
S92000003	Scotland	2,718	81.5	2.9	54.7	3.7	26.8	2.0		
N92000002	Northern Ireland	861	32.7	3.6	22.4	4.6	10.3	2.5		

Change on previous period (period specified below)

			Claimant Count ^{1 2} (change on November 2016)							
		Workforce Jobs ¹³	Peop	ole	Men		Women			
Area Codes	Area Names	(change on Jun 2016)	Level	Rate (%)4	Level	Rate (%)4	Level	Rate (%)4		
K02000001	United Kingdom	58	-10.1	0.0	-10.7	-0.1	0.6	0.0		
K03000001	Great Britain	65	-9.3	0.0	-10.1	-0.1	0.8	0.0		
E92000001	England	108	-6.5	0.0	-7.8	-0.1	1.3	0.0		
E12000001	North East	9	-0.2	0.0	-0.4	-0.1	0.2	0.0		
E12000002	North West	11	-2.1	-0.1	-2.2	-0.1	0.2	0.0		
E12000003	Yorkshire and The Humber	-6	-2.0	-0.1	-1.9	-0.1	-0.1	0.0		
E12000004	East Midlands	11	-0.8	0.0	-0.8	-0.1	0.0	0.0		
E12000005	West Midlands	29	-1.2	0.0	-1.1	-0.1	-0.1	0.0		
E12000006	East	28	-0.1	0.0	-0.5	0.0	0.4	0.0		
E12000007	London	-6	0.5	0.0	0.0	0.0	0.4	0.0		
E12000008	South East	-9	-0.7	0.0	-0.6	0.0	-0.1	0.0		
E12000009	South West	41	0.0	0.0	-0.3	0.0	0.3	0.0		
W92000004	Wales	-16	-1.2	-0.1	-0.9	-0.1	-0.3	0.0		
S92000003	Scotland	-27	-1.6	-0.1	-1.4	-0.1	-0.2	0.0		
N92000002	Northern Ireland	-6	-0.8	-0.1	-0.6	-0.1	-0.2	0.0		

^{1.} Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace. The Claimant Count is sourced from Jobcentre Plus administrative systems and is tabulated by region of claimant's residence.

^{2.} The Claimant Count measures claimants of unemployment related benefits. The Claimant Count is currently designated as experimental statistics because it includes estimates of Universal Credit claimants which are still being developed by the Department for Work and Pensions.

^{3.} HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates do not therefore equal the sum of the regional estimates.

^{4.} Denominator = Claimant Count plus Workforce Jobs.